

## TEMPORARY SENIOR PSYCHIATRIC SOCIAL WORKER

\$26.57 - \$36.29 per hour

**PRIORITY SCREENING DATE:** Tuesday, April 14, 2009 by 5:00 p.m. Application materials received after this date will be considered on an as-needed basis until the position is filled. Allow 3 weeks for processing of all application materials. (Postmarks and faxes not accepted.) **Exam# 09/6TB25/03CR**

### DESCRIPTION

Natividad Medical Center currently has vacancies for two part-time, bilingual Temporary Senior Psychiatric Social Workers in the NIDO Clinic. These positions are responsible to under direction, perform highly skilled psychiatric casework services, counseling and treatment for mentally and emotionally disturbed patients and their relatives in a mental health clinic setting; serve as subject matter resource in a specialized program area and/or act as a lead worker to other staff, and do related work as required.

### SIGNIFICANT DUTIES

- Represents NIDO Clinic in the development, evaluation and implementation of interagency programs, policies and procedures related to agencies for which they serve as liaison; ensures outcomes consistent with program mission, goals and objectives
- Serves as subject matter resource to other professional staff by providing professional or specialized knowledge and recommending solutions to complex problems that are consistent with program goals
- May assign, review and coordinate the work of staff, including monitoring for timely completion and conformance to specific directions and overall work standards
- Performs intensive casework services with patients and their relatives; conducts individual and group therapy
- Participates as a psychiatric team member with other treatment disciplines: participates in diagnostic and evaluative staff conferences for cooperative planning of treatment
- Interviews patients and their relatives to collect and compile extensive social case histories for use in diagnosis and determination of treatment
- Interprets and explains to patients, relatives and community groups the social, emotional, environmental and physical factors pertaining to mental illness
- Prepares verbal, written and statistical reports

### MINIMUM QUALIFICATIONS

**Licensure:** Pursuant to Title 9, Section 625 of the California Administrative Code, possession of a Master's Degree from an accredited school of social work and two years of post-Master's experience in a mental health setting or shall have obtained or have been declared eligible for a California License as a Clinical Social Worker granted by the California State Board of Behavioral Sciences Examiners. Pursuant to Section 5600.2.B of the Welfare and Institutions Code, persons so hired must obtain their licensure by the end of three years of employment in the State of California. Persons possessing licensure in other states may be hired provided they have experience sufficient to gain admission to the California licensing exam. Individuals so hired have one year to take the exam. **-OR-** Pursuant to Section 5751.3 of the Welfare and Institutions Code, possession of, or eligibility for licensure as a marriage, Family and Child Counselor granted by the California State Board of Behavioral Science Examiners.

**Education/Experience/Training:** Approximately three years of experience performing duties equivalent to Psychiatric Social Worker II in Monterey County OR approximately three years of experience providing treatment, counseling or case management services to clients in a mental health setting; or any combination of training/education/experience that would provide the required knowledge and abilities listed below.

**Thorough Knowledge of:** Principles, procedures, techniques, trend and literature of social work with particular reference to psychiatric social work; social aspects and characteristics of mental and emotional disturbances; principles of mental health education; scope and activities of public and private health and welfare agencies; current trends in mental health, public health and public welfare; and State and Federal programs in the mental health field.

**Skill and Ability to:** Gather, analyze, evaluate and draw logical conclusions from data; think creatively and develop new procedures, methods or approaches to completing assignments; work cooperatively with a variety of others including representatives of other agencies; communicate orally with mentally ill or emotionally disturbed individuals to gather social histories and to effectively counsel patients and to persuade others to accept a course of action or to get agencies to jointly resolve issues; write clearly and concisely in order to prepare records and reports; exhibit sympathy and tact when dealing with mentally disturbed patients and family members; work independently and complete assignments based overall goals, objectives and broad policies; and develop and maintain cooperative work relationships with those contacted in the course of work.

*Monterey County is an Equal Opportunity Employer*

**\*\*REQUIRED APPLICATION MATERIALS AND SCREENING PROCESS\*\***

**TO APPLY:** A completed Monterey County Application and copies of required licenses must be submitted **no later than 5:00 p.m. on Tuesday, April 14, 2009 for a guaranteed review.** Application materials received after this date will be considered on an as-needed basis until the position is filled.

Applications materials may be obtained from and submitted to:  
**Natividad Medical Center Human Resources Department**  
1441 Constitution Boulevard, Building 300, First Floor  
Phone (831) 755-4282 Office Hours: M-F 8 a.m.-5 p.m.  
On-line applications may be submitted at [www.co.monterey.ca.us](http://www.co.monterey.ca.us)

**SELECTION PROCEDURES:** The selection process is tentative and applicants will be notified if changes are made. Applicants who fail to complete a Monterey County Application will not be considered for this position. Resumes will be accepted in addition to, but not in lieu of the required application materials. Application materials will be competitively evaluated. Those applicants who are determined to be most appropriately qualified will be invited to participate further in the selection process. To further assess an applicant's possession of required qualifications, this process may include an oral examination, pre-exam exercise, or written examination. The Eligible List established by this recruitment may be used to fill current and future vacancies as they arise. For more information or to receive application materials, also visit our website at [www.natividad.com](http://www.natividad.com) or the Monterey County website at [www.co.monterey.ca.us/personnel](http://www.co.monterey.ca.us/personnel).

**CONDITIONS OF EMPLOYMENT**

Natividad Medical Center requires that all incumbents pass a pre-employment physical/medical assessment and background check.

**WORKING CONDITIONS**

May come in contact with infectious organisms (body fluids, blood, airborne contagions, sewage or contaminated water) and plant, animal or food material or waste.

**SPECIAL NOTES**

- If you believe you possess a disability that would require test accommodation, please contact the Personnel Analyst for Natividad Medical Center at (831) 796-1625.
- Employment is contingent upon acceptable documentation verifying identity and authorization for employment in the United States.
- Final candidates will be required to successfully pass a pre-employment drug test as a condition of employment with the County.



Natividad Medical Center (NMC) is a 172-bed, full service teaching hospital affiliated with the University of California at San Francisco School of Medicine. In addition to providing acute care, NMC also services an outpatient population, provides mental health treatment, and offers acute rehabilitative care. A county owned facility with a 120+ year heritage of delivering family-oriented care, NMC is fully accredited by The Joint Commission. Natividad Medical Center strives to foster a culture of service excellence and seeks candidates who have demonstrated the ability to provide and to continually improve the quality and responsiveness of that service. Guest relations at Natividad Medical Center recognize, respect and understand the rich diversity which is an integral part of the health care environment. It is the responsibility of each employee to contribute to the development and implementation of practices, and patient care that guarantees the delivery of quality, timely, and courteous service.