



ADDENDUM NO. 5 TO RFP 9600-61: Locum Tenens Referrals

Date: June 1, 2018
To: All Vendors Interested in Re-Released RFP # 9600-61
From: Kristen Aldrich, Deputy Purchasing Agent, NMC Contracts Division
Subject: Addendum No. 5 to RFP #9600-61

This Addendum No. 5 contains all of the remaining questions received up through the deadline which were not released in previous Addenda. THIS ADDENDUM ALSO CONTAIN A REVISED PROPOSAL DUE DATE OF JUNE 8, 2018.

- This acknowledgement signature page of Addendum No. #5 should be submitted with your bid proposal. If a proposal was sent in prior to receiving this Addendum No. 5 you may send in this Addendum via email to aldrichk@natividad.com on or before the proposal due date of June 8, 2018.

RECEIPT IS HEREBY ACKNOWLEDGED OF ADDENDUM NO. 5 TO RFP # 9600-61

Authorized Company Signature

Date

Printed Name

Company Name

Question 1: What Radiology Diagnostic modalities are required? County has an exclusive contract with a medical group to provide all radiology services. In the unlikely event that there is a need for radiology coverage, details will be provided at time of the assignment.

Question 2: What Radiology Interventional procedures are required? County has an exclusive contract with a medical group to provide all radiology services. In the unlikely event that there is a need for radiology coverage, details will be provided at time of the assignment.

Question 3: What is the Patient volume for clinic and on-call for each specialty?

Answer: Patient volumes vary by specialty. Details will be provided at time of assignment.

Question 4: For the Nurse Practitioners and the Physician Assistant specialties listed there is no exact specialty they are related to?

Answer: Currently Natividad only utilizes trauma/critical care and neonatal NPs.

Question 5: Is the “9 hour day” requirements for some specialties billing as overtime or is just quoted as an 8 hour day?

Answer: The rate for the specialties that specify “9 hour day” should be a 9 hour day rate, not 8 hours plus overtime.

Question 6: For Pricing for on-call all-inclusive 8 hour with profit.

THIS QUESTION IS UNCLEAR SO WE WILL PROVIDE A DEFINITION as to what is considered “on call”:

Answer: Critical Care Surgery is 24 hour in-house call; all other specialties are 24 hour call including 8 hours of in-house patient care.

Question 7: What rates were used last year?

Answer: Rate sheets from the agreements for last year are attached.

Question 8: Is 24-hour call for Anesthesia and CRNA weekend or holiday 24-hour call, (typically 7AM Sat to 7AM Sun and 7AM Sun to 7AM Mon, but it seems from Natividad’s stipulation, it would include up to 8 hours of callback)?

Answer: County has an exclusive contract with a medical group to provide all anesthesia services. In the unlikely event that there is a need for anesthesia coverage, details will be provided at time of the assignment.

Question 9: Are your ER doctors contracted by a separate group? (we noticed Vituity is the practice management group who is advertising your ER physician jobs.)

Answer: County has an exclusive contract with Vituity to provide emergency medicine services.

Question 10: From last year, can you provide the number of requested candidates for each specialty?

Answer: Critical Care/ICU -1; Critical Care Surgery -1; Gastroenterology -1; Pathology -1; Physical Medicine & Rehabilitation -2; Vascular Surgery -2

REVISED RFP CALENDAR WITH DUE DATE CHANGED FROM JUNE 4, 2018 to JUNE 8, 2018:

3.0 CALENDAR OF EVENTS

- | | | |
|-----|--|---|
| 3.1 | Issue RFP | Tuesday May 1, 2018 |
| 3.2 | Deadline for Written Questions | By 1:00 PM (PST) Monday May 14, 2018 |
| 3.3 | Proposal Submittal Deadline | Friday June 8, 2018 |
| 3.4 | Estimated Notification of Selection | June 2018 |
| 3.5 | Estimated AGREEMENT Date | August 1, 2018 |

This schedule is subject to change as necessary.

END -

RFP #9600-61 BEST AND FINAL OFFER (BAFO) EXHIBIT A
RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 250.00	\$ 2,000.00	\$ 375.00	\$ 1,800.00	\$ 20,000.00
Cardiology	\$ 260.00	\$ 2,130.00	\$ 390.00	\$ 2,050.00	\$ 22,000.00
Cardiology, Interventional	\$ 380.00	\$ 3,040.00	\$ 585.00	\$ 3,000.00	\$ 24,000.00
Cardiology, Invasive	\$ 285.00	\$ 2,285.00	\$ 427.00	\$ 2,200.00	\$ 24,000.00
Critical Care/ ICU (9 hour day)	\$ 285.00	\$ 2,565.00	\$ 350.00	\$ 2,200.00	\$ 24,000.00
Critical Care Surgery (24 hour in-house)	\$ 315.00	\$ 2,520.00	\$ 487.00	\$ 3,000.00	\$ 24,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 135.00	\$ 1,080.00	\$ 160.00	\$ 1,000.00	\$ 20,000.00
Dermatology	\$ 247.00	\$ 1,975.00	\$ 370.00	\$ 1,900.00	\$ 22,000.00
Emergency Medicine	\$ 318.00	\$ 2,544.00	\$ 525.00	\$ 3,000.00	\$ 24,000.00
Family Practice, Ambulatory Care	\$ 155.00	\$ 1,240.00	\$ 232.00	\$ 1,075.00	\$ 18,000.00
Family Practice	\$ 160.00	\$ 1,280.00	\$ 240.00	\$ 1,075.00	\$ 18,000.00
Family Practice with OB	\$ 175.00	\$ 1,400.00	\$ 262.00	\$ 1,075.00	\$ 22,000.00
Gastroenterology	\$ 275.00	\$ 2,200.00	\$ 412.00	\$ 2,300.00	\$ 24,000.00
Surgery (General)	\$ 250.00	\$ 2,000.00	\$ 375.00	\$ 1,950.00	\$ 22,000.00
Hematology/Oncology	\$ 253.00	\$ 2,030.00	\$ 350.00	\$ 1,950.00	\$ 22,000.00
Hospitalist - Primary Care	\$ 205.00	\$ 1,640.00	\$ 352.00	\$ 1,840.00	\$ 22,000.00
Internal Medicine	\$ 165.00	\$ 1,320.00	\$ 247.00	\$ 1,300.00	\$ 22,000.00
Infectious Disease	\$ 213.00	\$ 1,710.00	\$ 319.00	\$ 1,550.00	\$ 22,000.00
Neonatology	\$ 200.00	\$ 1,600.00	\$ 300.00	\$ 1,500.00	\$ 24,000.00
Nephrology	\$ 215.00	\$ 1,720.00	\$ 322.00	\$ 1,650.00	\$ 24,000.00
Neurological Surgery	\$ 420.00	\$ 3,360.00	\$ 630.00	\$ 3,200.00	\$ 24,000.00
Neurology	\$ 240.00	\$ 1,920.00	\$ 360.00	\$ 1,800.00	\$ 24,000.00
Nurse Practitioner - Adult	\$ 105.00	\$ 840.00	\$ 157.00	\$ 950.00	\$ 14,000.00
Nurse Practitioner - Neonatal	\$ 114.00	\$ 912.00	\$ 171.00	\$ 1,015.00	\$ 14,000.00
Obstetrics and Gynecology (9 hour day)	\$ 250.00	\$ 2,000.00	\$ 375.00	\$ 1,900.00	\$ 24,000.00
Occupational Medicine	\$ 158.00	\$ 1,264.00	\$ 247.00	\$ 1,075.00	\$ 20,000.00
Ophthalmology (Surgery)	\$ 181.00	\$ 1,450.00	\$ 271.00	\$ 1,400.00	\$ 22,000.00
Orthopedic Surgery	\$ 286.00	\$ 2,290.00	\$ 429.00	\$ 2,000.00	\$ 22,000.00
Otolaryngology (ENT)	\$ 240.00	\$ 1,900.00	\$ 360.00	\$ 1,650.00	\$ 22,000.00
Pathology	\$ 165.00	\$ 1,300.00	\$ 247.00	\$ 1,250.00	\$ 22,000.00
Pediatric Outpatient	\$ 165.00	\$ 1,300.00	\$ 247.00	\$ 1,250.00	\$ 24,000.00
Pediatric Hospitalist	\$ 235.00	\$ 1,880.00	\$ 352.00	\$ 1,850.00	\$ 24,000.00
Physical Medicine and Rehabilitation	\$ 275.00	\$ 2,200.00	\$ 412.00	\$ 2,100.00	\$ 3,400.00
Physician Assistant	\$ 115.00	\$ 920.00	\$ 172.00	\$ 1,015.00	\$ 14,000.00
Pulmonology Outpatient	\$ 245.00	\$ 1,960.00	\$ 367.00	\$ 1,675.00	\$ 22,000.00
Radiology Diagnostic	\$ 275.00	\$ 2,200.00	\$ 412.00	\$ 1,800.00	\$ 22,000.00
Radiology Interventional	\$ 265.00	\$ 2,120.00	\$ 397.00	\$ 2,075.00	\$ 24,000.00
Urology	\$ 265.00	\$ 2,120.00	\$ 397.00	\$ 2,075.00	\$ 24,000.00
Vascular Surgery	\$ 285.00	\$ 2,280.00	\$ 427.00	\$ 2,100.00	\$ 24,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

RFP #9600-61 BEST AND FINAL OFFER (BAFO) EXHIBIT A

RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 235.00	\$ 1,880.00	\$ 275.00	\$ 1,880.00	\$ 22,000.00
Cardiology	\$ 325.00	\$ 2,600.00	\$ 350.00	\$ 2,600.00	\$ 22,000.00
Cardiology, Interventional	\$ 425.00	\$ 3,400.00	\$ 450.00	\$ 3,400.00	\$ 22,000.00
Cardiology, Invasive	\$ 405.00	\$ 3,240.00	\$ 440.00	\$ 3,240.00	\$ 22,000.00
Critical Care/ ICU (9 hour day)	\$ 295.00	\$ 2,655.00	\$ 345.00	\$ 2,655.00	\$ 22,000.00
Critical Care Surgery (24 hour in-house)	\$ 170.00	\$ 1,360.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 265.00	\$ 2,120.00	\$ 300.00	\$ 2,120.00	\$ 18,000.00
Dermatology	\$ 265.00	\$ 2,120.00	\$ 300.00	\$ 2,120.00	\$ 22,000.00
Emergency Medicine	\$ 235.00	NA	\$ 235.00	NA	\$ 22,000.00
Family Practice , Ambulatory Care	\$ 168.00	\$ 1,344.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Family Practice	\$ 168.00	\$ 1,344.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Family Practice with OB	\$ 180.00	\$ 1,120.00	\$ 225.00	\$ 1,120.00	\$ 22,000.00
Gastroenterology	\$ 300.00	\$ 2,400.00	\$ 300.00	\$ 2,400.00	\$ 22,000.00
Surgery (General)	\$ 220.00	\$ 1,760.00	\$ 275.00	\$ 1,760.00	\$ 22,000.00
Hematology/Oncology	\$ 200.00	\$ 1,600.00	\$ 250.00	\$ 1,600.00	\$ 22,000.00
Hospitalist - Primary Care	\$ 210.00	NA	\$ 210.00	NA	\$ 22,000.00
Internal Medicine	\$ 170.00	\$ 1,360.00	\$ 200.00	\$ 1,360.00	\$ 22,000.00
Infectious Disease	\$ 250.00	\$ 2,000.00	\$ 300.00	\$ 2,000.00	\$ 22,000.00
Neonatology	NA	\$ 3,750.00	\$ 400.00	\$ 3,750.00	\$ 22,000.00
Nephrology	\$ 275.00	\$ 2,200.00	\$ 325.00	\$ 2,200.00	\$ 22,000.00
Neurological Surgery	\$ 480.00	\$ 3,840.00	\$ 480.00	\$ 3,840.00	\$ 22,000.00
Neurology	\$ 275.00	\$ 2,200.00	\$ 325.00	\$ 2,200.00	\$ 22,000.00
Nurse Practitioner - Adult	\$ 115.00	\$ 920.00	\$ 135.00	\$ 920.00	\$ 18,000.00
Nurse Practitioner - Neonatal	\$ 135.00	\$ 1,080.00	\$ 155.00	\$ 1,080.00	\$ 18,000.00
Obstetrics and Gynecology (9 hour day)	\$ 250.00	\$ 2,250.00	\$ 275.00	\$ 2,250.00	\$ 22,000.00
Occupational Medicine	\$ 145.00	\$ 1,160.00	\$ 145.00	\$ 1,160.00	\$ 22,000.00
Ophthalmology (Surgery)	\$ 225.00	\$ 1,800.00	\$ 275.00	\$ 1,800.00	\$ 22,000.00
Orthopedic Surgery	\$ 275.00	\$ 2,200.00	\$ 300.00	\$ 2,200.00	\$ 22,000.00
Otolaryngology (ENT)	\$ 240.00	\$ 1,920.00	\$ 270.00	\$ 1,920.00	\$ 22,000.00
Pathology	\$ 135.00	\$ 1,080.00	\$ 150.00	\$ 1,080.00	\$ 22,000.00
Pediatric Outpatient	\$ 155.00	\$ 1,400.00	\$ 155.00	\$ 1,400.00	\$ 22,000.00
Pediatric Hospitalist	\$ 175.00	\$ 1,400.00	\$ 175.00	\$ 1,400.00	\$ 22,000.00
Physical Medicine and Rehabilitation	\$ 225.00	\$ 1,800.00	\$ 250.00	\$ 1,800.00	\$ 22,000.00
Physician Assistant	\$ 115.00	\$ 920.00	\$ 135.00	\$ 920.00	\$ 18,000.00
Pulmonology Outpatient	\$ 295.00	\$ 2,655.00	\$ 345.00	\$ 2,655.00	\$ 22,000.00
Radiology Diagnostic	\$ 205.00	\$ 1,640.00	\$ 235.00	\$ 1,640.00	\$ 22,000.00
Radiology Interventional	\$ 275.00	\$ 2,200.00	\$ 300.00	\$ 2,200.00	\$ 22,000.00
Urology	\$ 250.00	\$ 2,000.00	\$ 275.00	\$ 2,000.00	\$ 22,000.00
Vascular Surgery	\$ 245.00	\$ 1,960.00	\$ 270.00	\$ 1,960.00	\$ 28,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

RFP #9600-61 EXHIBIT A
RATE SHEET FOR SPECIALTY SERVICES

MEDICAL DOCTOR ASSOCIATES - July 1, 2015 to June 30th, 2016: 2% Increase 7/1/2017 and each year thereafter
RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES

Specialty	Hourly	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked and for patient contact when on call (additional hours not included in Daily Rate)	Holiday/ Premium	24 Hour Call (Includes 8 hrs of patient care from 8a to 5p unless otherwise specified)	Permanent Placement Fee
Anesthesiology 7a to 3p OT 3p to 7a		\$ 2,150.00	\$ 319.00	\$ 3,225.00	\$ 2,150.00	\$ 26,000.00
Cardiology		\$ 2,950.00	\$ 418.00	\$ 4,425.00	\$ 2,950.00	\$ 26,000.00
Cardiology, Interventional		\$ 3,968.00	\$ 490.00	\$ 5,953.50	\$ 3,968.00	\$ 32,000.00
Cardiology, Invasive		\$ 3,968.00	\$ 548.00	\$ 5,952.00	\$ 3,968.00	\$ 32,000.00
Critical Care Surgery (24 hr in-house hr billed from 7p to 7a)		\$ 3,840.00	\$ 430.00	\$ 5,450.00	\$ 3,840.00	\$ 32,000.00
Critical Care 0-9 hr day OT 6p to 8a		\$ 3,280.00	\$ 412.00	\$ 4,890.00	\$ 3,280.00	\$ 26,000.00
Certified Registered Nurse Anesthetist 7a to 3p		\$ 1,462.00	\$ 208.00	\$ 2,193.00	\$ 1,462.00	\$ 26,000.00
Dermatology		\$ 2,447.00	\$ 345.00	\$ 3,670.50	\$ 2,447.00	\$ 26,000.00
Emergency Medicine 8hr minimum, OT <8hrs		\$ 3,216.00	\$ 452.00	\$ 4,824.00	\$ 3,216.00	\$ 26,000.00
Family Practice, Ambulatory Care		\$ 1,380.00	\$ 279.00	\$ 2,040.00	\$ 1,380.00	\$ 26,000.00
Family Practice 0-8 hrs:OT after 5pm		\$ 1,380.00	\$ 279.00	\$ 2,040.00	\$ 1,380.00	\$ 26,000.00
Family Practice with OB 0-8 hrs, OT after 5pm		\$ 2,225.00	\$ 188.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Gastroenterology		\$ 2,823.00	\$ 358.00	\$ 3,934.50	\$ 2,823.00	\$ 26,000.00
General Surgery 0-8 hrs:OT after 5pm		\$ 2,225.00	\$ 276.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Hematology/Oncology		\$ 2,225.00	\$ 276.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Hospitalist/IM/ - Primary Care: 12 hrs minimum:OT 7p to 7a	\$ 316.00	\$ 3,794.00	\$ 368.00	\$ 5,691.00	\$ 3,794.00	\$ 28,000.00
Internal Medicine 0-8 hrs, OT after 5pm		\$ 1,438.00	\$ 288.00	\$ 2,157.00	\$ 1,438.00	\$ 26,000.00
Infectious Disease		\$ 2,225.00	\$ 313.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Neonatology (0-24 hrs-includes beeper, OT after 12 hrs)		\$ 4,348.00	\$ 402.00	\$ 8,519.00	\$ 4,348.00	\$ 35,000.00
Nephrology		\$ 2,985.00	\$ 403.00	\$ 4,477.50	\$ 2,985.00	\$ 26,000.00
Neurological Surgery		\$ 4,162.00	\$ 573.00	\$ 6,243.00	\$ 4,346.00	\$ 26,000.00
Neurology		\$ 2,225.00	\$ 313.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Nurse Practitioner		\$ 1,023.00	\$ 153.00	\$ 1,534.50	\$ 1,023.00	\$ 20,000.00
Nurse Practitioner-Neonatal 0-24 hrs, OT after 12 hrs		\$ 2,225.00	\$ 195.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Obstetrics and Gynecology 0-9 hr day:OT after 5pm		\$ 2,840.00	\$ 366.00	\$ 4,260.00	\$ 2,840.00	\$ 26,000.00
Occupational Medicine	\$ 172.50	\$ 1,380.00	\$ 203.00	\$ 2,070.00	\$ 1,380.00	\$ 26,000.00
Ophthalmology (Surgery)		\$ 2,225.00	\$ 313.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Orthopedic Surgery		\$ 2,840.00	\$ 285.00	\$ 4,260.00	\$ 2,840.00	\$ 26,000.00
Otolaryngology		\$ 2,225.00	\$ 313.00	\$ 3,337.50	\$ 2,225.00	\$ 26,000.00
Pathology		\$ 1,262.00	\$ 203.00	\$ 1,893.00	\$ 1,262.00	\$ 26,000.00
Pediatrics (0-8 hrs: OT after 5pm)		\$ 1,438.00	\$ 278.00	\$ 2,157.00	\$ 1,438.00	\$ 26,000.00
Pediatric Hospitalist (Includes beeper, OT after 5pm)		\$ 2,790.00	\$ 285.00	\$ 4,185.00	\$ 2,840.00	\$ 26,000.00
Pediatric Cardiology 0-8 hrs: OT after 5pm		\$ 2,432.00	\$ 344.00	\$ 3,648.00	\$ 2,432.00	\$ 32,000.00
Physical Medicine and Rehabilitation		\$ 2,112.00	\$ 294.00	\$ 3,168.00	\$ 2,112.00	\$ 26,000.00
Physicians Assistant		\$ 1,023.00	\$ 153.00	\$ 1,534.50	\$ 1,023.00	\$ 20,000.00
Psychiatry-Adult, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,800.00	\$ 290.00	\$ 2,700.00	\$ 1,800.00	\$ 26,000.00
Psychiatry-Child, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,800.00	\$ 290.00	\$ 2,700.00	\$ 1,800.00	\$ 26,000.00
Pulmonology/Pulm. CC		\$ 3,726.00	\$ 496.00	\$ 5,589.00	\$ 3,726.00	\$ 26,000.00
Radiology Diagnostic		\$ 1,885.00	\$ 243.00	\$ 2,827.50	\$ 1,885.00	\$ 26,000.00
Radiology Interventional		\$ 1,885.00	\$ 243.00	\$ 2,827.50	\$ 1,885.00	\$ 26,000.00
Urology		\$ 2,754.00	\$ 355.00	\$ 4,131.00	\$ 2,754.00	\$ 26,000.00
Vascular Surgery		\$ 2,754.00	\$ 366.00	\$ 4,131.00	\$ 2,754.00	\$ 26,000.00

Rate Adjustments:

- Annual rate increases shall not exceed 2% per contract year.
- Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day.
- *We do not bill OT as time and a half on Holidays, only the daily rate.

RFP #9600-61 EXHIBIT A - LOCUM LEADERS, INC

RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 259.70	\$ 2,077.60	\$ 389.55	\$ 4,077.60	\$ 30,000.00
Cardiology	\$ 323.40	\$ 2,587.20	\$ 485.10	\$ 4,587.20	\$ 30,000.00
Cardiology, Interventional	\$ 421.40	\$ 3,371.20	\$ 632.10	\$ 5,371.20	\$ 30,000.00
Cardiology, Invasive	\$ 396.90	\$ 3,175.20	\$ 595.35	\$ 5,175.20	\$ 30,000.00
Critical Care/ ICU (9 hour day)	\$ 308.70	\$ 2,469.60	\$ 463.05	\$ 4,469.60	\$ 30,000.00
Critical Care Surgery (24 hour in-house)	\$ 343.00	\$ 2,744.00	\$ 514.50	\$ 4,744.00	\$ 30,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 171.50	\$ 1,372.00	\$ 257.25	\$ 2,572.00	\$ 20,000.00
Dermatology	\$ 264.60	\$ 2,116.80	\$ 396.90	\$ 4,116.80	\$ 30,000.00
Emergency Medicine	\$ 367.50	\$ 2,940.00	\$ 551.25	\$ 4,940.00	\$ 30,000.00
Family Practice , Ambulatory Care	\$ 161.70	\$ 1,293.60	\$ 242.55	\$ 3,293.60	\$ 30,000.00
Family Practice	\$ 161.70	\$ 1,293.60	\$ 242.55	\$ 3,293.60	\$ 30,000.00
Family Practice with OB	\$ 171.50	\$ 1,372.00	\$ 257.25	\$ 3,372.00	\$ 30,000.00
Gastroenterology	\$ 308.70	\$ 2,469.60	\$ 463.05	\$ 4,469.60	\$ 30,000.00
Surgery (General)	\$ 289.10	\$ 2,312.80	\$ 433.65	\$ 4,312.80	\$ 30,000.00
Hematology/Oncology	\$ 215.60	\$ 1,724.80	\$ 323.40	\$ 3,724.80	\$ 30,000.00
Hospitalist - Primary Care	\$ 240.10	\$ 1,920.80	\$ 360.15	\$ 3,920.80	\$ 30,000.00
Internal Medicine	\$ 176.40	\$ 1,411.20	\$ 264.60	\$ 3,411.20	\$ 30,000.00
Infectious Disease	\$ 196.00	\$ 1,568.00	\$ 294.00	\$ 3,568.00	\$ 30,000.00
Neonatology	\$ 343.00	\$ 2,744.00	\$ 514.50	\$ 4,744.00	\$ 30,000.00
Nephrology	\$ 215.60	\$ 1,724.80	\$ 323.40	\$ 3,724.80	\$ 30,000.00
Neurological Surgery	\$ 485.10	\$ 3,880.80	\$ 727.65	\$ 5,880.80	\$ 30,000.00
Neurology	\$ 264.60	\$ 2,116.80	\$ 396.90	\$ 4,116.80	\$ 30,000.00
Nurse Practitioner - Adult	\$ 112.70	\$ 901.60	\$ 169.05	\$ 1,901.60	\$ 20,000.00
Nurse Practitioner - Neonatal	\$ 132.80	\$ 1,058.40	\$ 198.45	\$ 2,058.40	\$ 20,000.00
Obstetrics and Gynecology (9 hour day)	\$ 338.10	\$ 2,704.80	\$ 507.15	\$ 4,704.80	\$ 30,000.00
Occupational Medicine	\$ 161.70	\$ 1,293.60	\$ 242.55	\$ 3,293.60	\$ 30,000.00
Ophthalmology (Surgery)	\$ 289.10	\$ 2,312.80	\$ 433.65	\$ 4,312.80	\$ 30,000.00
Orthopedic Surgery	\$ 338.10	\$ 2,704.80	\$ 507.15	\$ 4,704.80	\$ 30,000.00
Otolaryngology (ENT)	\$ 289.10	\$ 2,312.80	\$ 433.65	\$ 4,312.80	\$ 30,000.00
Pathology	\$ 210.70	\$ 1,685.60	\$ 316.05	\$ 3,685.60	\$ 30,000.00
Pediatric Outpatient	\$ 171.50	\$ 1,372.00	\$ 257.25	\$ 3,372.00	\$ 30,000.00
Pediatric Hospitalist	\$ 220.50	\$ 1,764.00	\$ 330.75	\$ 3,764.00	\$ 30,000.00
Physical Medicine and Rehabilitation	\$ 308.70	\$ 2,469.60	\$ 463.05	\$ 4,469.60	\$ 30,000.00
Physician Assistant	\$ 122.50	\$ 980.00	\$ 183.75	\$ 2,980.00	\$ 20,000.00
Pulmonology Outpatient	\$ 308.70	\$ 2,469.60	\$ 463.05	\$ 4,469.60	\$ 30,000.00
Radiology Diagnostic	\$ 518.50	\$ 2,548.00	\$ 477.75	\$ 4,548.00	\$ 30,000.00
Radiology Interventional	\$ 352.80	\$ 2,822.40	\$ 529.20	\$ 4,822.40	\$ 30,000.00
Urology	\$ 259.70	\$ 2,077.60	\$ 389.55	\$ 4,077.60	\$ 30,000.00
Vascular Surgery	\$ 308.70	\$ 2,469.60	\$ 463.05	\$ 4,469.60	\$ 30,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					
Locum Leaders requests a 2% rate increase, from the previous rate, in years 3 and 5 of the agreement.					

RFP #9600-61 BEST AND FINAL OFFER (BAFO) EXHIBIT A
RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 274.97	\$2,199.76	\$ 472.50	\$2,199.76	\$30,000.00
Cardiology	\$ 266.44	\$2,131.50	\$ 399.66	\$2,531.16	\$30,600.00
Cardiology, Interventional	\$ 399.66	\$3,197.25	\$ 599.48	\$3,796.73	\$30,600.00
Cardiology, Invasive	\$ 306.94	\$2,455.49	\$ 460.40	\$2,915.89	\$30,600.00
Critical Care/ ICU (9 hour day)	\$ 279.13	\$2,233.00	\$ 418.69	\$2,651.69	\$30,600.00
Critical Care Surgery (24 hour in-house)	\$ -	\$ -	\$ -	\$5,000.00	\$30,600.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 159.37	\$1,275.00	\$ 239.05	\$1,275.00	\$22,000.00
Dermatology	\$ 218.23	\$1,745.80	\$ 327.34	\$2,073.14	\$30,600.00
Emergency Medicine	\$ 289.28	\$2,314.20	\$ 433.91	\$2,748.11	\$30,600.00
Family Practice , Ambulatory Care	\$ 165.45	\$1,323.56	\$ 248.17	\$1,571.73	\$30,600.00
Family Practice	\$ 165.45	\$1,323.56	\$ 248.17	\$1,571.73	\$30,600.00
Family Practice with OB	\$ 165.45	\$1,323.56	\$ 248.17	\$1,571.73	\$30,600.00
Gastroenterology	\$ 360.79	\$2,886.32	\$ 502.29	\$2,672.14	\$30,000.00
Surgery (General)	\$ 261.37	\$2,091.00	\$ 392.05	\$2,346.00	\$30,000.00
Hematology/Oncology	\$ 235.62	\$1,884.96	\$ 340.03	\$1,884.96	\$30,000.00
Hospitalist - Primary Care	\$ 224.32	\$1,794.52	\$ 336.47	\$2,130.99	\$30,600.00
Internal Medicine	\$ 175.60	\$1,404.76	\$ 263.39	\$1,668.15	\$30,600.00
Infectious Disease	\$ 238.02	\$1,904.14	\$ 357.03	\$2,261.17	\$30,600.00
Neonatology	\$ 237.26	\$1,898.07	\$ 355.89	\$2,253.96	\$30,600.00
Nephrology	\$ 265.77	\$2,126.14	\$ 398.65	\$2,524.79	\$30,600.00
Neurological Surgery	\$ 467.89	\$3,743.12	\$ 664.00	\$3,528.95	\$30,000.00
Neurology	\$ 280.00	\$2,240.00	\$ 420.00	\$2,840.00	\$30,000.00
Nurse Practitioner - Adult	\$ 126.88	\$1,015.00	\$ 190.31	\$1,205.31	\$30,600.00
Nurse Practitioner - Neonatal	\$ 137.03	\$1,096.20	\$ 205.54	\$1,301.74	\$30,600.00
Obstetrics and Gynecology (9 hour day)	\$ 255.00	\$2,040.00	\$ 375.00	\$2,040.00	\$30,000.00
Occupational Medicine	\$ 156.31	\$1,250.48	\$ 234.47	\$1,484.95	\$30,600.00
Ophthalmology (Surgery)	\$ 267.75	\$2,142.00	\$ 382.50	\$2,142.00	\$30,000.00
Orthopedic Surgery	\$ 293.85	\$2,350.80	\$ 419.69	\$2,350.80	\$30,000.00
Otolaryngology (ENT)	\$ 255.00	\$2,040.00	\$ 382.50	\$2,040.00	\$30,000.00
Pathology	\$ 186.75	\$1,494.00	\$ 235.62	\$1,494.00	\$30,000.00
Pediatric Outpatient	\$ 175.60	\$1,404.76	\$ 263.39	\$1,668.15	\$30,600.00
Pediatric Hospitalist	\$ 224.32	\$1,794.52	\$ 336.47	\$2,130.99	\$30,600.00
Physical Medicine and Rehabilitation	\$ 203.00	\$1,624.00	\$ 304.50	\$1,928.50	\$30,600.00
Physician Assistant	\$ 126.88	\$1,015.00	\$ 190.31	\$1,205.31	\$30,600.00
Pulmonology Outpatient	\$ 192.85	\$1,542.80	\$ 289.28	\$1,832.08	\$30,600.00
Radiology Diagnostic	\$ 221.97	\$1,775.82	\$ 332.95	\$1,775.82	\$30,000.00
Radiology Interventional	\$ 286.87	\$2,295.00	\$ 430.30	\$2,295.00	\$30,000.00
Urology	\$ 293.85	\$2,350.80	\$ 417.69	\$2,350.00	\$30,000.00
Vascular Surgery	\$ 280.46	\$2,243.68	\$ 481.95	\$2,243.68	\$30,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

RFP #9600-61 EXHIBIT A
RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$ 256.00	\$ 2,048.00	\$ 380.00	\$ 2,048.00	\$ 40,000.00
Cardiology	\$ 256.00	\$ 2,048.00	\$ 350.00	\$ 2,050.00	\$ 40,000.00
Cardiology, Interventional	\$ 375.00	\$ 3,000.00	\$ 395.00	\$ 3,000.00	\$ 40,000.00
Cardiology, Invasive	\$ 300.00	\$ 2,400.00	\$ 390.00	\$ 3,000.00	\$ 40,000.00
Critical Care/ ICU (9 hour day)	\$ 345.00	\$ 2,200.00			\$ 40,000.00
Critical Care Surgery (24 hour in-house)	\$ 415.00	\$ 3,320.00	\$ 450.00	\$ 3,300.00	\$ 45,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$149.00	\$ 1,192.00	\$ 225.00	\$ 1,192.00	\$ 40,000.00
Dermatology	\$ 313.00	\$ 2,504.00	\$ 350.00	\$ 2,400.00	\$ 45,000.00
Emergency Medicine	\$ 320.00	\$ 2,560.00			\$ 40,000.00
Family Practice , Ambulatory Care					
Family Practice	\$155.00	\$ 1,240.00	\$ 240.00	\$ 1,350.00	\$ 35,000.00
Family Practice with OB					
Gastroenterology	\$ 300.00	\$ 2,400.00	\$ 370.00	\$ 2,400.00	\$ 40,000.00
Surgery (General)	\$ 248.00	\$ 1,984.00	\$ 325.00	\$ 1,900.00	\$ 45,000.00
Hematology/Oncology	\$ 256.00	\$ 2,048.00	\$ 300.00	\$ 1,950.00	\$ 40,000.00
Hospitalist - Primary Care	\$ 225.00	\$ 1,800.00	\$ 305.00	\$ 1,900.00	\$ 40,000.00
Internal Medicine	\$155.00	\$ 1,240.00	\$ 240.00	\$ 1,350.00	\$ 35,000.00
Infectious Disease	\$218.00	\$ 1,744.00	\$ 300.00	\$ 1,700.00	\$ 40,000.00
Neonatology	\$325.00	\$ 2,600.00	\$ 350.00	\$ 2,700.00	\$ 40,000.00
Nephrology	\$219.00	\$ 1,752.00	\$ 300.00	\$ 1,750.00	\$ 40,000.00
Neurological Surgery	\$469.00	\$ 3,752.00	\$ 550.00	\$ 3,750.00	\$ 45,000.00
Neurology	\$244.00	\$ 1,952.00	\$ 345.00	\$ 1,900.00	\$ 40,000.00
Nurse Practitioner - Adult	\$125.00	\$ 1,000.00	\$ 200.00	\$ 1,025.00	\$ 25,000.00
Nurse Practitioner - Neonatal					
Obstetrics and Gynecology (9 hour day)	\$248.00	\$ 1,984.00	\$ 285.00	\$ 1,850.00	\$ 45,000.00
Occupational Medicine	\$160.00	\$ 1,280.00			\$ 35,000.00
Ophthalmology (Surgery)	\$207.00	\$ 1,656.00	\$ 285.00	\$ 1,600.00	\$ 45,000.00
Orthopedic Surgery	\$275.00	\$ 2,200.00	\$ 365.00	\$ 2,200.00	\$ 45,000.00
Otolaryngology (ENT)	\$257.00	\$ 2,056.00	\$ 305.00	\$ 2,000.00	\$ 45,000.00
Pathology	\$150.00	\$ 1,200.00	\$ 275.00	\$ 1,200.00	\$ 40,000.00
Pediatric Outpatient	\$158.00	\$ 1,264.00	\$ 240.00	\$ 1,350.00	\$ 35,000.00
Pediatric Hospitalist	\$215.00	\$ 1,720.00	\$ 300.00	\$ 1,900.00	\$ 40,000.00
Physical Medicine and Rehabilitation					
Physician Assistant	\$125.00	\$ 1,000.00	\$ 200.00	\$ 1,025.00	\$ 25,000.00
Pulmonology Outpatient	\$325.00	\$ 1,952.00	\$ 310.00	\$ 1,950.00	\$ 40,000.00
Radiology Diagnostic					
Radiology Interventional	\$325.00	\$ 2,600.00	\$ 400.00	\$ 2,600.00	\$ 40,000.00
Urology	\$288.00	\$ 2,304.00	\$ 320.00	\$ 2,300.00	\$ 45,000.00
Vascular Surgery	\$325.00	\$ 2,600.00	\$ 350.00	\$ 2,500.00	\$ 45,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					

RFP #9600-61 BEST AND FINAL OFFER (BAFO) EXHIBIT A
RATE SHEET FOR SPECIALTY SERVICES

(rates proposed are all-inclusive of travel and administrative fees)

Bidders are required to complete this sheet and submit it with their proposals.

SPECIALTY	HOURLY	DAILY (8 hr day unless otherwise specified)	HOLIDAY/ OVERTIME HOURLY (additional hours not included in daily rate)	24 HOUR CALL (Includes 8 hours of patient care)	Permanent Placement Fee
Anesthesiology	\$235.00	\$1,880.00	\$ 352.50	\$2,820.00	\$25,000.00
Cardiology	\$369.00	\$2,952.00	\$ 553.50	\$4,428.00	\$25,000.00
Cardiology, Interventional	\$450.00	\$3,600.00	\$ 675.00	\$5,400.00	\$25,000.00
Cardiology, Invasive	\$425.00	\$3,400.00	\$ 637.50	\$5,100.00	\$25,000.00
Critical Care/ ICU (9 hour day)		\$3,500.00	\$ -	\$3,500.00	\$25,000.00
Critical Care Surgery (24 hour In-house)			\$ -	\$ -	
Certified Registered Nurse Anesthetist (CRNA)			\$ -	\$ -	
Dermatology	\$275.00	\$2,200.00	\$ 412.50	\$3,300.00	\$25,000.00
Emergency Medicine	\$250.00		\$ 375.00	\$3,000.00	\$25,000.00
Family Practice , Ambulatory Care	\$170.00	\$1,360.00	\$ 255.00	\$2,040.00	\$25,000.00
Family Practice	\$160.00	\$1,280.00	\$ 240.00	\$1,920.00	\$25,000.00
Family Practice with OB	\$186.00	\$1,488.00	\$ 279.00	\$2,232.00	\$25,000.00
Gastroenterology	\$313.00	\$2,500.00	\$ 469.50	\$3,756.00	\$25,000.00
Surgery (General)	\$234.00	\$1,872.00	\$ 351.00	\$2,808.00	\$25,000.00
Hematology/Oncology	\$213.00	\$1,704.00	\$ 319.50	\$2,556.00	\$25,000.00
Hospitalist - Primary Care	\$225.00		\$ 337.50	\$2,700.00	\$25,000.00
Internal Medicine	\$160.00	\$1,280.00	\$ 240.00	\$1,920.00	\$25,000.00
Infectious Disease	\$275.00	\$2,200.00	\$ 412.50	\$3,300.00	\$25,000.00
Neonatology	\$475.00	\$3,800.00	\$ 712.50	\$5,700.00	\$25,000.00
Nephrology	\$288.00	\$2,304.00	\$ 432.00	\$3,456.00	\$25,000.00
Neurological Surgery	\$438.00	\$3,504.00	\$ 657.00	\$5,256.00	\$25,000.00
Neurology	\$263.00	\$2,104.00	\$ 394.50	\$3,156.00	\$25,000.00
Nurse Practitioner - Adult			\$ -	\$ -	
Nurse Practitioner - Neonatal			\$ -	\$ -	
Obstetrics and Gynecology (9 hour day)	\$250.00	\$2,000.00	\$ 375.00	\$3,000.00	\$25,000.00
Occupational Medicine	\$138.00	\$1,104.00	\$ 207.00	\$1,656.00	\$25,000.00
Ophthalmology (Surgery)	\$225.00	\$1,800.00	\$ 337.50	\$2,700.00	\$25,000.00
Orthopedic Surgery	\$285.00	\$2,280.00	\$ 427.50	\$3,420.00	\$25,000.00
Otolaryngology (ENT)	\$250.00	\$2,000.00	\$ 375.00	\$3,000.00	\$25,000.00
Pathology	\$150.00	\$1,200.00	\$ 225.00	\$1,800.00	\$25,000.00
Pediatric Outpatient	\$160.00	\$1,280.00	\$ 240.00	\$1,920.00	\$25,000.00
Pediatric Hospitalist	\$215.00		\$ 322.50	\$2,580.00	\$25,000.00
Physical Medicine and Rehabilitation	\$225.00	\$1,800.00	\$ 337.50	\$2,700.00	\$25,000.00
Physician Assistant			\$ -	\$ -	
Pulmonology Outpatient	\$415.00	\$3,320.00	\$ 622.50	\$4,980.00	\$25,000.00
Radiology Diagnostic	\$240.00	\$1,920.00	\$ 360.00	\$2,880.00	\$25,000.00
Radiology Interventional	\$300.00	\$2,400.00	\$ 450.00	\$3,600.00	\$25,000.00
Urology	\$245.00	\$1,960.00	\$ 367.50	\$2,940.00	\$25,000.00
Vascular Surgery	\$275.00	\$2,200.00	\$ 412.50	\$3,300.00	\$25,000.00
Rate Adjustments:					
Annual rate increases shall not exceed 2% per contract year.					