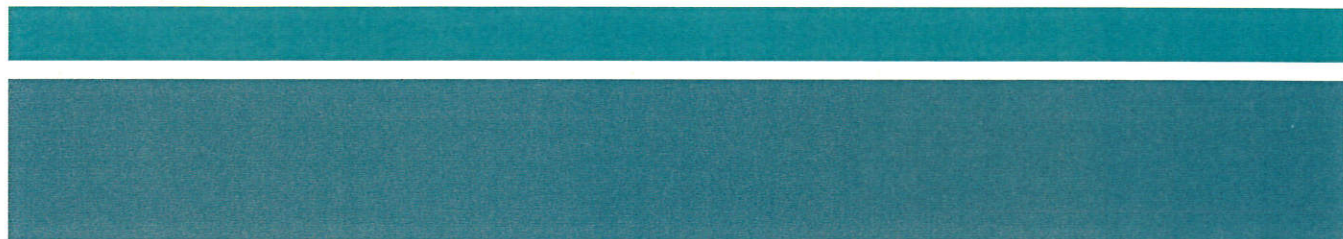




**SPECIAL
Executive
Session
Board of
Trustees**

July 2, 2019





SPECIAL NMC Executive Committee Meeting

Tuesday, July 2, 2019

11:00 am

Natividad Room

1st Floor, Building 200

1441 Constitution Blvd.

AGENDA

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**
2. **Agenda Additions/Corrections** *Page 1-9 – Board Clerk*
3. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.
4. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

4a. Medical Staff Rules & Regulations for Approval:

- R&R 6.18, IRB Meeting Frequency
- R&R 6.10-5, MSQRC Quorum
- R&R 6.10-6, MSQRC Meeting Frequency
- R&R 6.3, Patient Safety Quality Committee

Policies/Procedures/Forms/Manuals/ Order Sets

New Policies

- IT Mobile Device
- IT Standards, Procedures, Exceptions Process
- IT Systems and Applications Data Integrity
- CM-1000 Case Mgmt.: Post Discharge Follow-up Phone Calls
- ICU-2030 Targeted Temperature Management (Therapeutic Hypothermia)

Revised Policies

- 1:0240 NUR: Bedside Swallow Screen

- 1:1853 Breast Milk Collection, Storage and Use
- EVS-2511 EVS: Cleaning Elevators
- EVS-2515 EVS: Cleaning Examination and Treatment Rooms
- EVS-2616 EVS: Cleaning Imaging Services/Radiology Department
- EVS-2527 EVS: Cleaning Isolation Patient Room – Discharge/Transfer
- EVS-2528 EVS: Cleaning Isolation Patient Room – Occupied
- IC-90 Infection Control Program
- IC-400 Pertussis Control Measures
- OR-7025 Operating Room Attire
- PED-7030 PED: Community Pediatric Unit General Policy
- PED-7070 PED: Gastric Washing
- PED-7090 PED: Management of Toys
- PED-7095 PED: Medication Administration
- PED-7108 Pediatric Admissions
- PED-7135 Security on the Pediatric Unit
- PED-7155 PED: Transfer of Patient to Other Facility
- PERI-6555 PERI: Hepatitis B Immunoprophylaxis in the Newborn
- PERI-6578 PERI: Infant Security System Transponder Management
- PERI-6680 PERI: Thermal Management of the Newborn
- 4:0718 Managing Lead Apron Inventory
- 5:0750 Use of Arrest and Conviction Records when Considering Employment or Assignment of Hospital Staff
- 7:5700 Conference / Meeting Room Booking

No Changes

- 4:0713 Nuclear Medicine Area Radiation Surveys
- 4:1520 Project Safety Compliance
- 4:6250 Electrical Device Safety and Maintenance

Manuals (policies available upon request)

General Lab Policy Manual	Last Reviewed
• Adverse Reactions to Phlebotomy and Patient Blood Volumes	1/19
• Back Up Laboratories for Essential Testing	2/19
• Calling Back or Redrawing Outpatients	2/19
• Comparison of Results	2/19
• Competency Plan for Training, Education & Competency Assess.	2/19
• Compliance with Accreditation Bodies	1/19
• Creating, Revising Test Procedures and Policies	2/19
• Critical Result Policy	5/18
• Daily Surveillance of Results	2/19
• Emergency Power Check Schedule & Unscheduled	2/19
• Employee Orientation & Training	2/19
• Equipment Failure causing Adverse Patient Event	2/19
• General Scheduling Policy	1/19
• Guidelines for Contacting Laboratory Supervisor At Home	2/19
• How to Use the SPOK Paging System	2/19
• Individual Quality Control Plan Procedure	2/19
• Intermittent Testing	9/18

• Inventory Management	2/19
• LAB Plan for Provision of Care	2/19
• Labeling, Acceptance and Rejection of Specimens	2/19
• Laboratory Coat Laundering	1/19
• Laboratory Equipment Acquisition & Maintenance Policy	2/19
• Laboratory Response to Trauma	1/19
• Laboratory Staff Meetings	2/19
• Level of Service	1/19
• Managing Change	1/19
• Method Performance Policy	2/19
• New Product Method Equipment Review Policy	1/19
• New Test Request for LIS Build	2/19
• Natividad Instrument List 2017	2/19
• Notification to Critical Areas of Laboratory Equipment Failure	2/19
• Overtime Approval Authorization	1/19
• Patient & Information Confidentiality	2/19
• Patient Education Policy	2/19
• Proficiency Testing	2/19
• Quality Assurance Program	2/19
• Quality Control Testing	2/19
• Reagent Use and Labeling	2/19
• Reference Laboratories	2/19
• Report Correction Policy	2/19
• Reporting of Laboratory Results	2/19
• Requests for Laboratory Tests	2/19
• Restricted Access	2/19
• Scheduled Time Off Policy	2/19
• Sick Leave Unexpected Absence Policy	2/19
• Signature List of Employees	1/19
• Specimen Retention	2/19
• Specimen Transport Policy	2/19
• STAT Testing Availability	2/19
• Technical Personnel Responsibilities	12/18
• Telephone Communications Policy	2/19
• Thermometer and Scale Accuracy Verification	2/19
• Verbal Orders	2/19
• Water Testing	2/19
• Weekend and Holiday Schedule Projection	2/19

See Manuals, following pages

Chemistry Procedure Manual	Last Reviewed
ANC-3157 Comparison of Results	4/19
ANC-3400 Daily Start-Up Procedure	2/19
ANC-3403 Chemistry Position Assignments	2/19
ANC-3406 Routinely Available Chemistry Tests	2/19
ANC-3409 Test Panels	10/18
ANC-3412 Batch Testing	2/19
ANC-3415 Emergency Power Check Scheduled & Unscheduled	2/19
ANC-3425 Chemistry Assay Dilutions	4/19
ANC-3427 Tests That Require, Recommend Fasting Specimens	2/19
ANC-3430 Chemistry Use of Purified Water	2/19
ANC-3434 Parallel Testing of New Lot of Controls	2/19
ANC-3436 Analytical Measurement Range	4/19
ANC-3438 Chemistry Calculations (Formula)	2/19
ANC-3441 Vitros 5600 Operation	12/18
ANC-3442 Vitros 5600 Maintenance	10/18
ANC-3443 Vitros 5600 Start Up and Shutdown	2/19
ANC-3444 Change Date&Time on Vitros5600 Analyzer	2/19
ANC-3445 Vitros Daily QC & Corrective Action	2/19
ANC-3446 Quality Control Schedule	1/19
ANC-3447 Vitros Calibration, Recalibration and Cal Verification	2/19
ANC-3448 Load Assay Disc	2/19
ANC-3449 Receiving, Storing & Handling Ortho Reagents & Supplies	2/19
ANC-3450 User Defined Assays	2/19
ANC-3452 V DOCS	2/19
ANC-3453 Monitoring Sample Hemolysis	9/18
ANC-3456 Vitros Test Menus	2/19
ANC-3457 MicroSlide Assays	2/19
ANC-3458 MicroTip Assays	8/18
ANC-3459 MicroWell Assays	2/19
ANC-3461 Hepatitis Panel, HIV and Rubella Testing Algorithm and Interpretation	4/19
ANC-3462 HBsAg Confirmatory (HBCon) Testing Procedure	2/19
ANC-3463 Urine Creatinine and Creatinine Clearance Test	2/19
ANC-3467 Direct % Glycated Hemoglobin (d% A1c) on V5600	1/19
ANC-3469 BHOB by Stanbio Laboratory	1/19
ANC-3471 Urine Fentanyl Assay	2/19
ANC-3473 Levetiracetam Assay (KEPPRA)	2/19

ANC-3476 VITROS Flags Displayed on Laboratory, Patient and Quality Control Report	12/18
ANC-3478 Checking the EMR for Patient History of Reactive Hep C to Avoid Duplicate Testing & Charging of HCVRNA Quant	11/18
ANC-3540 Osmolality Determination	2/19
ANC-3553 Pipette Calibration	2/19

Coagulation Procedure Manual

Last Reviewed

ANC-3600 Daily Coagulation Startup	2/19
ANC-3601 Preventive Maintenance Sysmex CA1500	2/19
ANC-3602 Sysmex CA1500 Instrument Operation&Sample Pro	6/18
ANC-3603 Changing Printer Setting for Analysis Data Format	4/19
ANC-3604 Rehydration of Coagulation Controls and Reagents	2/19
ANC-3605 Testing New Coagulation Controls & Reagents	4/19
ANC-3606 Coagulation Quality Control Schedule	1/19
ANC-3615 Coagulation Testing Guideline	4/19
ANC-3620 Coagulation Assays Calibration Procedure	4/19
ANC-3621 Fibrinogen Linearity Verification	4/19
ANC-3625 Fibrinogen Degradation Products	4/19
ANC-3630 PT,PTT, FIB Assays	1/19
ANC-3631 INR Reporting and Therapeutic Ranges	7/18
ANC-3635 Innovance D-Dimer	10/18
ANC-3640 Heparin Response	4/19
ANC-3645 Heparin Anti-Xa Assay	1/19
ANC-3665 Platelet Function Analysis (PFA)	1/19
ANC-3666 PFA-100 Instrument Maintenance Troubleshooting	4/19
ANC-3667 Platelet Function Analysis Control Validation	4/19

Hematology Procedure Manual

ANC-3157 Comparison of Results	4/19
ANC-3700 Start-Up and Position Assignments HemoUACoag	2/19
ANC-3703 Instruments Date and Time Change	3/19
ANC-3704 Hematology-Urinalysis-Coag Computer Failure Procedure	3/19
ANC-3706 Hematology Temperature Corrective Action Code	4/19
ANC-3710 Quality Control Policy (Hemo, UA, Coag, ESR)	7/18
ANC-3717 Surveillance Guide HemoUACoag	4/19
ANC-3721 Entering Hematology Results	4/19
ANC-3723 Time Limitations for Specimen Integrity	4/19
ANC-3735 Preparation of Blood Smears by Wedge Method	3/19
ANC-3740 HemaTek Slide Stainer (Routine Operation&Maintenance)	4/19
ANC-3745 Evaluation of Blood Smears with WBC and Platelet Estimates	4/19
ANC-3748 Bone Marrow Procedure	4/19
ANC-3750 Seditrol (ALCOR QA Program) for iSED ESR	5/18
ANC-3751 iSED Automated ESR	4/19

Serology Procedure Manual	Last Reviewed
ANC-4486 Mini Vidas Basic Operation Procedure	3/18
ANC-4487 Mini-Vidas Maintenance Procedure	10/18
ANC-4489 Vidas Varicella-Zoster IgG	3/18
ANC-4490 Vidas BRAHMS PCT Procalcitonin	3/18
ANC-4491 Vidas Measles IgG	3/18
ANC-4494 Vidas Quality Control	3/18
ANC-4495 Vidas Tests Corrective Action Codes for Quality Control	3/18
ANC-4430 Cepheid Xpert CTNG Assay by PCR	4/19
ANC-4435 CdifficileEPI Assay by GeneXpert	4/19
ANC-4437 Cepheid Xpert GBS Assay by PCR	4/19
ANC-4442 Importing GeneXpert New Assay Definition File (ADF)	4/19
ANC-4443 GeneXpert Maintenance	4/19
ANC-4444 Xpert Calibration	4/19
ANC-4463 Monitoring Positive CTNG	4/19
ANC-4433 Carba-R Assay by GeneXpert	1/19
ANC-4400 Parallel Testing of Reagent Kits (Serology)	4/19
ANC-4401 Serology Quality Control of Reagents, Kits and Cartr	4/19
ANC-4402 Out of Control Algorithm	4/19
ANC-4404 Troubleshooting the RPR Test Card	4/19
ANC-4410 Infectious Mononucleosis Screen	4/19
ANC-4412 BinaxNOW Malaria	4/19
ANC-4413 Malaria Smears (Preparation and Processing)	4/19
ANC-4415 Rheumatoid Factor Testing	4/19
ANC-4420 Rapid Fetal Fibronectin	4/19
ANC-4425 Rapid Plasma Reagin by Surevue	4/19
ANC-4427 Checking the EMR for Patient History of Reactive RF	11/18
ANC-4440 AmniSure ROM Test	1/19
ANC-4448 Worksheet Prep SerolImmuno Results Entry Via Wor	4/19
ANC-4454 Serology Daily Surveillance	4/19
ANC-4460 Serology Downtime Procedure	4/19

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Items 4b through 4l. All of the listed items were reviewed by the NMC Finance Committee.

4b. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Mohamed Kerala Serio, M.D., Page 10-11**

- Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13611) with Mohamed Kerala Serio, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$610,000 for a revised total not to exceed amount of \$1,880,000 in the aggregate; and
- Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$122,000) of the original contract amount.

- 4c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Advanced Gastroenterology of Monterey County, Page 12-13**
- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County to provide gastroenterology services for an amount not to exceed \$650,000 for the period August 1, 2019 to July 31, 2020; and
 - b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.
- 4d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Affiliation Agreement with Alexander Izmailov, M.D., Page 14-15**
- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13546) with Alexander Izmailov, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$330,000 for a revised total not to exceed amount of \$990,000 in the aggregate; and
 - b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$60,000) of the original contract amount.
- 4e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with University of Nevada, Reno., Page 16-17**
- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a program letter of agreement with the University of Nevada, Reno for the purpose of offering clinical rotations outside of Natividad Medical Center (NMC) for residents currently working at NMC with an agreement term September 1, 2019 through August 31, 2022.
 - b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability provisions within the agreement.
- 4f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Amendment to Personnel Policies and Practices Resolution No. 98-394, Page 18-21**
- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services;
 - b. Amend Natividad (Unit 9600) FY 2019-20 Adopted Budget to approve reallocations/reclassifications as indicated by position numbers in the attached Resolution;
 - c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget;
 - d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget; and
 - e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.
- 4g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Health Alliance, Page 22-23**
- Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-17-287) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Pilot Project for the Remaining Uninsured, extending the agreement an additional eighteen (18) month period (July 1, 2019 through a run out period of December 31, 2020) for a revised full agreement term of August 1, 2017 through

December 31, 2020, and adding \$400,000 for a revised total agreement amount not to exceed \$900,000.

- 4h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Amendment to Personnel Policies and Practices Resolution No. 98-394., Page 24-27**
- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges for the classifications of: Hospital Director of Nursing Education and Hospital Chief Nursing Officer as indicated in the attached resolution;
 - b. Authorize the County Administrative Office to incorporate the approved changes in the Natividad FY 19-20 Adopted Budget; and
 - c. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.
- 4i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Forward Advantage, Inc., Page 28-29**
- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 7 to the agreement (A-12885) with Forward Advantage, Inc. for Forward Advantage File Pick-Up module and support services and adding \$10,250 for a revised total agreement amount not to exceed \$199,457.
 - b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$800) of the original cost of the agreement per each amendment.
- 4j. * **Approve for Submission to the Monterey County Board of Supervisors the Following MOU with CSUMB for MSPA Program at Natividad., Page 30-31**
- Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.
- 4k. * **Approve for Submission to the Monterey County Board of Supervisors the Following MOU with CSUMB for MSPA Program Director., Page 32-33**
- Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.
- 4l. * **Approve for Submission to the Monterey County Board of Supervisors the Following Program Letter of Agreement with Companeros en Salud., Page 34-35**
- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Program Letter of Agreement with Companeros en Salud for rotation of Natividad physician Residents with an agreement term August 1, 2019 through July 31, 2021.
 - b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.

7 Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with GE Healthcare, which is in the final stages of negotiation

Page 36-37 (Andrea Rosenberg)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-12086) with GE Healthcare for maintenance and repair services of diagnostic equipment at Natividad, extending the agreement an additional two (2) year period (September 1, 2019 through August 31, 2021) for a revised full agreement term of September 1, 2011 through August 31, 2021, and adding \$680,000 for a revised total agreement amount not to exceed \$5,566,166.

8 Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with DrFirst.com, Inc., which is in the final stages of negotiation

Page 38-39 (Dr Chad Harris)

a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13725) with DrFirst.com Inc. (DrFirst) for the Controlled Substance Utilization Review and Evaluation System (CURES), which gives access to California's Prescription Drug Monitoring Program (PDMP), adding \$18,060 for a revised total agreement amount not to exceed \$267,060, with no changes to the term of the Agreement of July 1, 2017 through June 30, 2020.

b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the amendment.

9 Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Specialists on Call, Inc., which is in the final stages of negotiation

Page 40-41 (Jeanne-Ann Balza)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Service Agreement (A-13548) with Specialists on Call, Inc., (SOC), a Delaware corporation and Tele-Physicians, P.C., a California professional corporation doing business as Specialists on Call Physicians and as California Tele-Physicians to provide tele-neurology services, adding \$63,300 for a revised not to exceed amount of \$563,300, but with no change to the agreement term of February 1, 2018 to March 31, 2020.

10 Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO

May 2019 YTD Financial Reports *Page 42-54*

11 Recess to Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive: Medical Quality Assurance Reports *Dr. Craig Walls, CMO*

12 Accept and approve June 2019 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. *Page 55-57*

Adjournment

Next Board of Trustees Meeting
Friday, August 2, 2019
9:00 AM
Natividad Room
1st Floor, Building 200

MONTEREY COUNTY BOARD OF SUPERVISORS

Mohamed Kerala Serio, M.D. Second Amendment

TITLE:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13611) with Mohamed Kerala Serio, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$610,000 for a revised total not to exceed amount of \$1,880,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$122,000) of the original contract amount.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13611) with Mohamed Kerala Serio, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$610,000 for a revised total not to exceed amount of \$1,880,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$122,000) of the original contract amount.

SUMMARY/DISCUSSION:

NMC must arrange for the care and treatment of patients who present to the emergency department and outpatient clinic in need of medical care in the specialty of cardiology. NMC has an agreement with Dr. Serio to provide cardiology call coverage in the emergency department, inpatient consults, daily (Monday through Friday) cardiology services in the outpatient clinic and clinical interpretation services to its cardiology patients. NMC would like to amend the current agreement with Dr. Serio so that he can continue to provide the services without interruption. Dr. Serio is paid a rate for services per the terms of the agreement, although the amount of services he provides may increase due to his availability and the need for coverage, the rate of pay remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. [The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$610,000. The total cost for this Agreement is \$1,880,000 (for the period July 1, 2017 to July 31, 2020 (37 months). \$560,000 is included in the Fiscal Year 2019/2020 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Management Analyst, 783.2506

Approved by: Gary Gray D.O., Chief Executive Officer, 783.2553

Attachments: Agreement; First-Second Amendment

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Advanced Gastroenterology of Monterey County Agreement

TITLE:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County to provide gastroenterology services for an amount not to exceed \$650,000 for the period August 1, 2019 to July 31, 2020; and
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County to provide gastroenterology services for an amount not to exceed \$650,000 for the period August 1, 2019 to July 31, 2020; and
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

SUMMARY/DISCUSSION:

NMC must arrange for care and treatment of patients who present to the emergency department and hospital clinics in need of medical care in the specialty of gastroenterology. NMC has an agreement with Advanced Gastroenterology of Monterey County, for which Mumtaz Tabbaa M.D., a board certified gastroenterologist, provides gastroenterology call coverage in the emergency department, endoscopy procedures and outpatient services in the specialty clinic.

NMC wishes to enter into this new agreement to modify the billing arrangements where NMC bills and collects for the physician services rendered to patients under this agreement. The existing agreement will terminate upon execution of this new agreement and Dr. Tabbaa will continue to provide the same services without interruption.

Advanced Gastroenterology of Monterey County is paid according to the terms of this agreement for the actual number of call coverage and clinic services provided, which may increase due to patient volume and the need for coverage, but will not increase the rate of pay or exceed the aggregate maximum liability amount. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Agreement is \$650,000 for the period August 1, 2019 to July 31, 2020. \$595,850 is included in the Fiscal Year 2019/20209 adopted budget, the remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

Prepared by: Jeanne-Ann Balza, Management Analyst, 783.2506

Approved by: Gary Gray, Chief Executive Officer, 783.2553

Attachments: Agreement

Attachments on File at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS

Alexander Izmailov, M.D. Second Amendment

TITLE:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13546) with Alexander Izmailov, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$330,000 for a revised total not to exceed amount of \$990,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$60,000) of the original contract amount.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-13546) with Alexander Izmailov, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2019 to July 31, 2020) for a revised full agreement term of July 1, 2017 to July 31, 2020, and adding \$330,000 for a revised total not to exceed amount of \$990,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$60,000) of the original contract amount.

SUMMARY/DISCUSSION:

NMC must arrange for the care and treatment of patients who present to the emergency department and outpatient clinic in need of medical care in the specialty of cardiology. NMC has an agreement with Dr. Izmailov to provide cardiology call coverage in the emergency department, inpatient consults, daily (Monday through Friday) cardiology services in the outpatient clinic and clinical interpretation services to its cardiology patients. NMC would like to amend the current agreement with Dr. Izmailov so that he can continue to provide the services without interruption. Dr. Izmailov is paid a rate for services per the terms of the agreement, although the amount of services he provides may increase due to his availability and the need for coverage, the rate of pay remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$330,000. The total cost for this Agreement is \$990,000 (for the period July 1, 2017 to July 31, 2020 (37 months). \$302,500 is included in the Fiscal Year 2019/2020 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Management Analyst, 783.2506

Approved by: Gary Gray D.O., Chief Executive Officer, 783.2553

Attachments: Agreement; First-Second Amendment

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

University of Nevada, Reno Program Letter of Agreement

Legistar Number:

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a program letter of agreement with the University of Nevada, Reno for the purpose of offering clinical rotations outside of Natividad Medical Center (NMC) for residents currently working at NMC with an agreement term September 1, 2019 through August 31, 2022.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a program letter of agreement with the University of Nevada, Reno for the purpose of offering clinical rotations outside of Natividad Medical Center (NMC) for residents currently working at NMC with an agreement term September 1, 2019 through August 31, 2022.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability provisions within the agreement.

SUMMARY/DISCUSSION:

This partnership with the University of Nevada Reno is for the purpose of offering an elective one month clinical rotation for Natividad residents. The University of Nevada sponsors an accredited fellowship in Sports Medicine. Residents who are interested in applying to the Sports Medicine Fellowships will benefit from the opportunity this rotation provides not only to learn advanced clinical skills in musculoskeletal and sports medicine from the fellowship faculty, but also to demonstrate their clinical skills for positive consideration for acceptance to the fellowship.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this program letter of agreement as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The program letter of agreement has also been reviewed and approved by NMC's Board of Trustees on July 12, 2019.

FINANCING:

There is no cost associated with this program letter of agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Supporting this elective rotation opportunity for Natividad residents helps promote the success of our graduates who are interested in pursuing additional training in Sports Medicine. Access to such elective rotations at institutions that provide special training not available at Natividad enhances the attractiveness of the Natividad Family Medicine Residency Program to prospective applicants. This allows Natividad to selectively recruit the most highly qualified applicants who are committed to the mission of our program, to improve the health of the people of Monterey County, particularly the most vulnerable.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Melissa Nothnagle, MD, Director of Family Practice Residency, 783-2582
Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

Program Letter of Agreement with University of Nevada, Reno

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS

MEETING:	July 23, 2019 - Consent	AGENDA NO.:
SUBJECT:	Adopt a Resolution to: <ul style="list-style-type: none">a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services;b. Amend Natividad (Unit 9600) FY 2019-20 Adopted Budget to approve reallocations/reclassifications as indicated by position numbers in the attached Resolution;c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget;d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget; ande. Direct the Human Resources Department to implement the changes in the Advantage HRM System.	
DEPARTMENT:	Natividad	

RECOMMENDATION:

It is recommended that the Board of Supervisors take the following actions:

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services;
- b. Amend Natividad (Unit 9600) FY 2019-20 Adopted Budget to approve reallocations/reclassifications as indicated by position numbers in the attached Resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

SUMMARY/DISCUSSION:

In response to both the increased use and importance of EHR/EMR and ambulatory care services as they relate to the sustained viability of Natividad in the healthcare field, Natividad finds it necessary to create executive level classifications to ensure strategic alignment of these areas with the overall mission of the hospital. With continuity of care and the importance of the proper management of EHR/EMR being directly tied to reimbursement of care, classifications dedicated to the oversight and continued management of these functions is needed. The most efficient and

effective way to achieve this is through the creation of two executive level classifications: Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services.

The Hospital Chief Medical Information Officer will maintain responsibility for the health informatics platform required to work with clinical IT staff to support the efficient design, implementation, and use of health technology at Natividad. This position will plan, organize, staff, direct and control clinical information technology services and operations related to Clinical Information Technology. It will also take the lead and direct all clinical information technology strategic planning activities and coordinate all activities both internally and externally.

The Hospital Chief Medical Director of Ambulatory Care Services will participate in the development, implementation and monitoring of policies, procedures, systems, and standards to ensure effective delivery of medical services and compliance with local, state, and federal laws, rules, and regulations related to the practice of medicine and participate in the planning, development and implementation of departmental goals and strategies for medical care.

For these reasons, it is recommended that your Board approve these actions.

OTHER AGENCY INVOLVEMENT:

The Monterey County Human Resources Department has reviewed the class study and recommendation.

FINANCING:

There is an annualized salary increase of \$402,346.00, as a result of these actions which will be absorbed in the Natividad Medical Center (Unit 9600) FY 2019-20 Approved Budget. This action does not impact the General Fund.

Prepared by:

Janine Bouyea, NMC Human Resources Administrator

Approved by:

Dr. Gary Gray, D.O.

Hospital Chief Executive Officer

Attachments: Resolution

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

PPPR Control No. 19-)
HRM Control No. 19-)

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services;)
- b. Amend Natividad (Unit 9600) FY 2019-20 Adopted Budget to approve reallocations/reclassifications as indicated by position numbers in this Resolution;)
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget;)
- d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget; and)
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, at the request of Natividad Administration, classification studies were conducted to create executive level positions for the hospital; and

WHEREAS, the classification studies determined the need for the creation of the new classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services with the new salary range as indicated, and the need to reclassify the identified incumbent to meet the organizational needs of Natividad;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classifications of Hospital Chief Medical Information Officer and Hospital Chief Medical Director of Ambulatory Care Services;

Create New Classifications:

Classification Title: Hospital Chief Medical Information Officer												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$121.208						\$165,544						
\$9,696.61						\$13,243.52						
\$21,009						\$28,694	TBD	9	P	9043	Y	E

*provided for information purposes only

Classification Title: Hospital Chief Medical Director of Ambulatory Care												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$121.208						\$165.544						
\$9,696.61						\$13,243.52	TBD	9	P	9043	Y	E
\$21,009						\$28,694						

*provided for information purposes only

- b. The Natividad (Unit 9600) FY 2019-20 Adopted Budget is amended to approve reallocation/reclassification as indicated by position numbers below;

Natividad 9600 (Sub-unit 8315) – Physician – Inpatient Hospitalist

Reallocate Position and Reclassify Incumbents

From/To	Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/Decrease	Revised Total FTE
From	54B12	Contract Physician	0028		(1.0)	
To	TBD	Hospital Chief Medical Information Officer	0001	0.0	1.0	1.0

- c. The Auditor-Controller is authorized to incorporate the approved changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget;
- d. The County Administrative Office is directed to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2019-20 Adopted Budget; and
- e. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2019, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ____ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____, Deputy

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Pacific Health Alliance Pilot Project Amendment No. 2

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-17-287) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Pilot Project for the Remaining Uninsured, extending the agreement an additional eighteen (18) month period (July 1, 2019 through a run out period of December 31, 2020) for a revised full agreement term of August 1, 2017 through December 31, 2020, and adding \$400,000 for a revised total agreement amount not to exceed \$900,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-17-287) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Pilot Project for the Remaining Uninsured, extending the agreement an additional eighteen (18) month period (July 1, 2019 through a run out period of December 31, 2020) for a revised full agreement term of August 1, 2017 through December 31, 2020, and adding \$400,000 for a revised total agreement amount not to exceed \$900,000.

SUMMARY/DISCUSSION:

The Affordable Care Act (ACA) was enacted to provide Medicaid (Medi-Cal) and other coverage options through the exchange to many low-income individuals with the goal of decreasing the number of uninsured individuals. However, many Monterey County residents remain uninsured and unable to pay for costly medical care, procedures and prescription medications. Of the uninsured, it is estimated that there are approximately 30,000 to 50,000 adult residents over the age of 18 living in Monterey County without any medical insurance due to their documentation status.

In response to this need, the Board of Supervisors approved an allocation of \$500,000 of General Fund dollars in August 2015 establishing the County's Pilot Project for the Remaining Uninsured to provide limited scope pharmaceuticals, laboratory tests and radiology services. These services were provided by the Health Department's Federally Qualified look-alike health clinics, which serve designated medically underserved populations under the applicable Scope of Project with HRSA (Health Resources and Services Administration), and by Natividad. The County's Pilot Project for the Remaining Uninsured was implemented in November 2015 through September 2017 and served approximately 2,005 individuals.

In May 2017, the Board of Supervisors directed staff to proceed with implementation of an expanded Pilot Project allowing for the provision of primary and specialty care ambulatory services for fiscal year 2017/2018 funded by the Natividad Enterprise Fund in the amount of \$2 million: \$1.8 million for patient care and \$200,000 for PA services. On June 27, 2017, the Board of Supervisors approved and authorized the current Agreement with Pacific Health Alliance (PHA) for the County of Monterey's Pilot Project for the Remaining Uninsured, effective July 1, 2017 through June 30, 2018 to assist with the project management and reporting.

The project, named Esperanza Care, became effective October 1, 2017. The enrollment cap of 2,500 individuals was raised to 3,500 by the Board of Supervisors effective April 1, 2018. Amendment 1 continued the project through June 30, 2019. Amendment 2 extends the term to June 30, 2020, with a run out period until December 31, 2020, and adds an additional \$400,000 to the PA Agreement for a total of \$900,000.

The Esperanza Care project will roll over to fiscal year 2019/2020 with the same scope of services with an additional expenditure of \$2 million from the Natividad Enterprise Fund. Enrollees in the project will be required to re-apply for the project at least annually.

Since the inception, Monterey County will have spent \$6.5 million (\$500,000 from the Monterey County General Fund and \$6 million from the Natividad Enterprise Fund) on the Esperanza Care project, by the end of fiscal year 19/20.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment No. 2 as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee on June 27, 2019 and by its Board of Trustees on July 12, 2019.

FINANCING:

The cost for this amendment No. 2 is \$400,000 which is included in the Fiscal Year 2019-20 Recommended Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This amendment provides for the smooth transition of the existing Pilot Project for the Remaining Uninsured for fiscal year 2019/2020. It offers equitable opportunities for health choices and healthcare which will improve the health and quality of life for Monterey County residents.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Nancy Majewski, Managed Care Operations Manager, 783-2385
Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

PHA PILOT Project Amendment 2
PHA PILOT Project Amendment 1 eff 070118
PHA PILOT Project Agreement eff 080117

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS

MEETING:	June XX, 2019	AGENDA NO.:
SUBJECT:	a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges for the classifications of: Hospital Director of Nursing Education and Hospital Chief Nursing Officer as indicated in the attached resolution; b) Authorize the County Administrative Office to incorporate the approved changes in the Natividad FY 19-20 Adopted Budget; and c) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.	
DEPARTMENT:	Natividad	

RECOMMENDATION:

It is recommended that the Board of Supervisors take the following actions:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges for the classifications of: Hospital Director of Nursing Education and Hospital Chief Nursing Officer as indicated below;
- b) Authorize the County Administrative Office to incorporate the approved changes in the Natividad FY 19-20 Adopted Budget; and
- c) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

SUMMARY:

Natividad recommends that the salary ranges for the two nursing manager classifications listed in the attached resolution be adjusted as indicated. After implementing the latest salary adjustments, further compaction issues were created between the Hospital Director of Nursing Education and its subordinates. Natividad recommends adjusting the range for this classification to resolve this issue. It was also discovered that steps were included in error in the salary range adjustment that was approved on September 11, 2018 for Hospital Chief Nursing Officer. This administrative error needs to be corrected.

DISCUSSION:

After implementing the salary adjustments in September 2018 and January 2019 for the nurse managers and supervisors, it was discovered that the salary range for the Hospital Director of Nursing Education classification is less than the subordinate classification of Staff Nurse III. Natividad recommends adjusting the salary of Hospital Director of Nursing Education to 10% above Staff Nurse III to realign the director classification salary and resolve the compaction issue.

Natividad further recommends that the Hospital Chief Nursing Officer salary string be returned to a minimum/maximum salary range as previously approved. This action corresponds with Resolution No.: 13-301 in which the Board of Supervisors approved changing the structure of the current salary table for the classification of Hospital Chief Nursing Officer from a 7-step to a minimum/maximum salary range. This was reverted back to a 7-step range due to an administrative error on the report dated September 11, 2018 when supervisory and management level nursing classifications were adjusted. The salary string for this classification is being resubmitted as a minimum/maximum range (\$228,789 - \$312,478 annually) without steps.

OTHER AGENCY INVOLVEMENT:

Natividad consulted with the Monterey County Human Resources Department/Labor Division regarding this recommendation.

FINANCING:

The annualized increase to the Natividad Budget (Unit 9600) is approximately \$18,418.40, which will be absorbed in the Natividad Budget (Unit 9600) for FY 2019-20.

This action has no impact on the General Fund.

Prepared by:

Approved by:

Janine Bouyea
NMC Human Resources Administrator
Natividad

Dr. Gary Gray
Chief Executive Officer
Natividad

Dated: April 25, 2019

Attachment: Resolution

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 19-000

PPPR Control No. 19-0)

HRM Control No. 19-0)

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges for the classifications of: Hospital Director of Nursing Education and Hospital Chief Nursing Officer as indicated below;)
- b) Authorize the County Administrative Office to incorporate the approved changes in the Natividad FY 19-20 Adopted Budget; and)
- c) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, Natividad adjusted nursing supervisors and managers salaries for compaction in September 2018 and January 2019 based on the application of negotiated increases; and

WHEREAS, it is recognized that a compaction issue was identified for the Hospital Director of Nursing Education classification as a result, and Natividad recommends that the salary range be increased to 10% above the Staff Nurse III classification to address this issue; and

WHEREAS, Natividad also recommends that the salary range for Hospital Chief Nursing Officer be returned to a minimum/maximum salary range as previously approved by the Board of Supervisors, to correct the administrative error that occurred during the action taken September 11, 2018 to increase the salary range;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Amends Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges for the classifications of: Hospital Director of Nursing Education and Hospital Chief Nursing Officer as indicated below;

Classification Title: Hospital Director of Nursing Education							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$58,870	\$62,108	\$65,523	\$69,127	\$72,929	\$76,575	\$80,404	14M31	10	P	9043	X	E
\$4,709.60	\$4,968.62	\$5,241.87	\$5,530.16	\$5,834.30	\$6,126.02	\$6,432.32						
\$10,204	\$10,765	\$11,357	\$11,982	\$12,641	\$13,273	\$13,937						

Classification Title: Hospital Chief Nursing Officer							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$109,995						\$150,230	12C28	01	OA	9043	Y	E
\$8,799.61						\$12,018.40						
\$19,066						\$26,040						

*provided for informational purposes only

- b) Authorizes the County Administrative Office to incorporate the approved changes in the Natividad FY 19-20 Adopted Budget; and
- c) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2019, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Forward Advantage, Inc. Amendment No. 7

Legistar Number:

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 7 to the agreement (A-12885) with Forward Advantage, Inc. for Forward Advantage File Pick-Up module and support services and adding \$10,250 for a revised total agreement amount not to exceed \$199,457.
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$800) of the original cost of the agreement per each amendment.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 7 to the agreement (A-12885) with Forward Advantage, Inc. for Forward Advantage File Pick-Up module and support services and adding \$10,250 for a revised total agreement amount not to exceed \$199,457.
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$800) of the original cost of the agreement per each amendment.

SUMMARY/DISCUSSION:

Forward Advantage's Communication Director provides NMC centralized faxing and information exchange capabilities across the enterprise. It integrates with Medical Information Technology, Inc. (MEDITECH), NMC's Electronic Health Record (EHR) system and provides inbound fax management and electronic desktop faxing as well as automated and intelligent report distribution.

NMC is requesting to amend the current Forward Advantage agreement in order to purchase the File Pick-Up module which leverages the existing Communication Director system to automatically monitor and proactively seek out readable PDF files that are dropped into a designated folder. Communication Director can then send those PDFs via any delivery method. This reduces manual faxing and emailing of files received from various sources.

OTHER AGENCY INVOLVEMENT:

County Counsel reviewed and approved this amendment No. 7 as to legal form, and the Auditor-Controller reviewed and approved as to payment provisions. The amendment No. 7 was reviewed and approved by NMC's Finance Committee on June 27, 2019 and by its Board of Trustees on July 12, 2019.

FINANCING:

The cost for this amendment No.7 is \$10,250, all of which is included in the Fiscal Year 2019-20 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Forward Advantage's Communication Director File Pick-Up module will reduce manual effort by NMC staff and ensure that orders and other communication are routed appropriately and in a timely manner.

- ☐ Economic Development
- ☒ Administration
- ☐ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Charles Harris, Chief Medical Information Officer, 783-2785

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

Forward Advantage Inc. Amendment 7
Forward Advantage Inc. Amendment 1-6
Forward Advantage Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

MOU with CSUMB for MSPA Program at Natividad

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.

SUMMARY/DISCUSSION:

The MSPA Program at California State University Monterey Bay (CSUMB) is an intense 7-semester, 27-month, full-time health care training program. Application for this first cohort of 33 students will be due in March of 2018. Thereafter, cohorts will commence mid-August and follow the traditional CSUMB academic schedule with subsequent cohorts graduating in December each year.

On July 11, 2017, NMC received a Board of Supervisors referral to consider and deliver recommendations to the NMC Board of Trustees and Board of Supervisors regarding participation in the CSUMB MSPA Program.

The aging population, the rapidly increasing rates of chronic diseases, and the Affordable Care Act impacting the demand for health care access drive the local need for more MD's, DO's and midlevel providers. In particular, the US Bureau of Labor Statistics projects a 30% increase in the job outlook for physician assistants over the next decade. The MSPA Program is an important response to the growing demand for health care providers. MSPA Program includes curricular health care provider training opportunities that are distinctive in serving the diverse people of California, especially the working class and historically undereducated and low-income populations.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this MOU as to legal form. The MOU has also been reviewed and approved by NMC's Board of Trustees on July 12, 2019.

FINANCING:

There is no cost associated with this MOU.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Supporting and participating in the MSPA Program leads to a stronger workforce which strengthens economic development within Monterey County. The MSPA Program will ultimately yield qualified professional PAs, some of which are likely to reside in Monterey County working as PAs, strengthening the pool of medical professionals in the area, and thereby further enhancing healthcare opportunities for Monterey County residents.

- ☒ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Craig Walls, Chief Medical Officer, 783-2521

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

MOU with CSUMB for MSPA Program

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

MOU with CSUMB for MSPA Program Director

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Memorandum of Understanding (MOU) with California State University at Monterey Bay (CSUMB) for a Master of Science Physician's Assistant (MSPA) Program at Natividad, with an agreement term July 1, 2019 through June 30, 2024.

SUMMARY/DISCUSSION:

The MSPA Program at California State University Monterey Bay (CSUMB) is an intense 7-semester, 27-month, full-time health care training program. Application for this first cohort of 33 students will be due in March of 2018. Thereafter, cohorts will commence mid-August and follow the traditional CSUMB academic schedule with subsequent cohorts graduating in December each year.

On July 11, 2017, NMC received a Board of Supervisors referral to consider and deliver recommendations to the NMC Board of Trustees and Board of Supervisors regarding participation in the CSUMB MSPA Program.

The aging population, the rapidly increasing rates of chronic diseases, and the Affordable Care Act impacting the demand for health care access drive the local need for more MD's, DO's and midlevel providers. In particular, the US Bureau of Labor Statistics projects a 30% increase in the job outlook for physician assistants over the next decade. The MSPA Program is an important response to the growing demand for health care providers. MSPA Program includes curricular health care provider training opportunities that are distinctive in serving the diverse people of California, especially the working class and historically undereducated and low-income populations.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this MOU as to legal form. The MOU has also been reviewed and approved by NMC's Board of Trustees on June 7, 2019.

FINANCING:

There is no cost associated with this MOU.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Supporting and participating in the MSPA Program leads to a stronger workforce which strengthens economic development within Monterey County. The MSPA Program will ultimately yield qualified professional PAs, some of which are likely to reside in Monterey County working as PAs, strengthening the pool of medical professionals in the area, and thereby further enhancing healthcare opportunities for Monterey County residents.

- ☒ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Craig Walls, Chief Medical Officer, 783-2521

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

MOU with CSUMB for MSPA Program

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Program Letter of Agreement with Companeros en Salud

Legistar Number: _____

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Program Letter of Agreement with Companeros en Salud for rotation of Natividad physician Residents with an agreement term August 1, 2019 through July 31, 2021.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a Program Letter of Agreement with Companeros en Salud for rotation of Natividad physician Residents with an agreement term August 1, 2019 through July 31, 2021.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.

SUMMARY/DISCUSSION:

The Natividad Family Medicine Residency will partner with Companeros en Salud, a Mexico based nonprofit organization, to provide high-quality, safe and ethical Global Health elective rotations for our family medicine residents. Natividad attracts residents seeking full spectrum family medicine training to prepare them to care for underserved and rural communities as well as to work in international sites. Global Health elective rotations are a standard educational offering at the majority of family medicine residency programs in the US. Companeros en Salud (CES) is a well-established nonprofit health organization that provides care to rural communities in the Mexican state of Chiapas. Their educational division is overseen by a UCSF affiliated pediatrician, Dr. Patrick Newman, who is well-known to our Natividad global health group, including Dr. Chris Carpenter who has worked extensively with Dr. Newman in Haiti.

This global health educational partnership will support month-long resident elective rotations in Chiapas. Residents who choose to do this elective will live in community with a Mexican primary care physician, partnering with them in caring for patients at home and in the clinic in the community they are responsible for. Once a month, affiliated physicians (Mexican staff and visiting physicians) gather in the CES headquarters for day-long global health education sessions.

Natividad's partnership in the UCSF HEAL Global health Fellowship also will complement this arrangement. Starting in July 2020, Natividad-based HEAL Global health Fellows will rotate half-time with Companeros en Salud in Chiapas. Our previous HEAL fellows rotated at various international sites (in Africa and India, for example). With the goal of having the fellows' global health work inform their work in Monterey County and the Salinas Valley, we arranged for HEAL to assign our fellows to CES in Chiapas. This creates synergy for the residency partnership by providing continuity with CES, and also by having the fellows available as additional on-site mentors for residents who rotate at CES.

Family Practice Clinic and in the hospital at Natividad. Those who choose to participate in this global health rotation will gain valuable insights into the health care system in which their patients have received care previously and will better understand their patients' culture and language, enhancing the care our patients receive at Natividad and Laurel Family Practice. Residents' increased confidence in and commitment to caring for this community will result in more retention of graduates as primary care providers in Monterey County.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this agreement as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Board of Trustees on July 12, 2019.

FINANCING:

There is no cost associated with this agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Residents who choose to participate in this global health rotation will better understand their Mexican immigrant patients' culture and language, enhancing the care our patients receive at Natividad and Laurel Family Practice. Offering a well-supported global health experience in Mexico for our residents allows Natividad to attract and select the most highly qualified residency applicants, particularly those who are committed to Natividad's mission and to addressing health disparities for our patient population. Successfully recruiting residents who are committed to our mission and providing training to help them better care for their patients in the Salinas Valley will result in better retention of our graduates in Monterey County.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Melissa Nothnagle, Director Family Medicine Residency, 783-2582
Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:
Program Letter of Agreement with Companeros en Salud

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

GE Healthcare Amendment No. 2 to Diagnostic Imaging Equipment Agreement

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-12086) with GE Healthcare for maintenance and repair services of diagnostic equipment at Natividad, extending the agreement an additional two (2) year period (September 1, 2019 through August 31, 2021) for a revised full agreement term of September 1, 2011 through August 31, 2021, and adding \$680,000 for a revised total agreement amount not to exceed \$5,566,166.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-12086) with GE Healthcare for maintenance and repair services of diagnostic equipment at Natividad, extending the agreement an additional two (2) year period (September 1, 2019 through August 31, 2021) for a revised full agreement term of September 1, 2011 through August 31, 2021, and adding \$680,000 for a revised total agreement amount not to exceed \$5,566,166.

SUMMARY/DISCUSSION:

Natividad has an established agreement with GE Healthcare (GE) for the maintenance and repair of specific diagnostic imaging equipment. All diagnostic imaging equipment is required by regulation to have periodic maintenance and functional checks to ensure the equipment is safe for patient exams. This amendment will renew the agreement with GE. The amendment will add new ultrasound equipment to the inventory list. As the radiology department installs new equipment, the old equipment covered in this contract will be removed from the inventory list. he as well as add new equipment to the inventory list. This DI equipment service agreement has a term of September 1, 2019 through August 31, 2021 and a not to exceed amount of \$5,566,166. This total amount includes dollars to cover routine maintenance and repair of inventoried DI equipment plus additional dollars to cover maintenance and repair services for off- inventoried DI equipment such as newly acquired equipment and damaged equipment or cover emergent repairs needed outside the covered hours of service, for example weekend repair if the repair cannot wait until regular business hours covered in the agreement. These off-inventory items are referred to as “billable” items and are invoiced on a time and materials basis.

Diagnostic Imaging department at Natividad recently purchased two new GE ultrasound machines. This amendment will add the new equipment onto the inventory list.

This amendment includes a two year extension to the term and has an updated inventory list attached. This amendment also includes a set monthly amount for routine maintenance plus an “Additional Services Allotment” to cover the costs for maintenance and repair on items that are not included in the current inventory list.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment No. 2 as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee on June 27, 2019 and by its Board of Trustees on July 12, 2019.

FINANCING:

The cost for this amendment No. 2 is \$680,000 of which \$340,000 is included in the Fiscal Year 2019-20 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This request ensures that NMC's diagnostic imaging equipment is properly maintained for compliance and safety purposes which contributes to the improved health and wellness for patients.

☐ Economic Development

☐ Administration

☒ Health and Human Services

☐ Infrastructure

☐ Public Safety

Prepared by: Heidi Dormody, Lab & Radiology Manager, 772-7660

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

Amendment No. 2 to GE Healthcare Agreement (Diagnostic Imaging)

Amendment No. 1 to GE Healthcare Agreement (Diagnostic Imaging)

Agreement with GE Healthcare (Diagnostic Imaging)

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

DrFirst Amendment No. 1

Legistar Number: _____

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13725) with DrFirst.com Inc. (DrFirst) for the Controlled Substance Utilization Review and Evaluation System (CURES), which gives access to California's Prescription Drug Monitoring Program (PDMP), adding \$18,060 for a revised total agreement amount not to exceed \$267,060, with no changes to the term of the Agreement of July 1, 2017 through June 30, 2020.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the amendment.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13725) with DrFirst.com Inc. (DrFirst) for the Controlled Substance Utilization Review and Evaluation System (CURES), which gives access to California's Prescription Drug Monitoring Program (PDMP), adding \$18,060 for a revised total agreement amount not to exceed \$267,060, with no changes to the term of the Agreement of July 1, 2017 through June 30, 2020.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the amendment.

SUMMARY/DISCUSSION:

DrFirst is a software suite that provides an electronic prescribing (e-prescribing) system, which allows physicians to electronically transmit prescriptions to pharmacies. This process has decreased prescribing and medication errors and has resulted in fewer call-backs from pharmacies to physicians for clarification. Electronically sending and receiving prescriptions has streamlined the clinical practice workflow, and patient satisfaction and compliance have increased. Additionally, connecting physician and pharmacy systems has reduced paperwork and the associated mistakes that may occur from reliance on handwritten prescriptions. This change has produced time and cost savings for all parties involved.

Natividad is requesting Board approval to add an additional module to the DrFirst suite. The Controlled Substance Utilization Review and Evaluation System (CURES) module within DrFirst gives healthcare providers at Natividad access to California's Prescription Drug Monitoring Program (PDMP). This database includes Schedule II, III and IV controlled substances prescriptions dispensed. Health care practitioners authorized to prescribe, order, administer, or furnish a controlled substance are required by California law to consult the CURES database. The DrFirst Cures module facilitates this process. The CURES integration is critical because it gives clinicians real-time access to essential opioid prescription information for individual patients at the point-of-care. Prescribers can quickly check the CURES database to view their patients' opioid prescription history, allowing them to quickly identify patients who may have substance abuse disorders and are "doctor shopping" for prescriptions of controlled substances.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment No. 1 as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by NMC's Finance Committee on June 27, 2019 and by its Board of Trustees on July 12, 2019.

FINANCING:

The cost for this amendment No. 1 is \$18,060, all of which is included in the Fiscal Year 2019-20 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement facilitates access to the Prescription Drug Monitoring Program. This access is a regulatory requirement and improves patient care at NMC by preventing the over prescribing of controlled substances.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Charles Harris, Chief Medical Information Officer, 783-2785

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2504

Attachments:

DrFirst Amendment 1

DrFirst Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Specialist on Call, Inc. First Amendment

TITLE:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Service Agreement (A-13548) with Specialists on Call, Inc., (SOC), a Delaware corporation and Tele-Physicians, P.C., a California professional corporation doing business as Specialists on Call Physicians and as California Tele-Physicians to provide tele-neurology services, adding \$63,300 for a revised not to exceed amount of \$563,300, but with no change to the agreement term of February 1, 2018 to March 31, 2020.

RECOMMENDATION:

It is recommended that the Board of Supervisors

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Service Agreement (A-13548) with Specialists on Call, Inc., (SOC), a Delaware corporation and Tele-Physicians, P.C., a California professional corporation doing business as Specialists on Call Physicians and as California Tele-Physicians to provide tele-neurology services, adding \$63,300 for a revised not to exceed amount of \$563,300, but with no change to the agreement term of February 1, 2018 to March 31, 2020.

SUMMARY/DISCUSSION:

In February 2016, NMC entered into an agreement with Specialists on Call, Inc., (SOC), a Delaware corporation and Tele-Physicians, P.C., a California professional corporation doing business as Specialists on Call Physicians and as California Tele-Physicians to provide 24/7 neurology consultative services for Natividad patients via specialized electronic telemedicine equipment. Services include indirect physical exams, history taking, diagnostic protocols, imaging analysis and recommendations for therapeutic interventions and/or diagnostic tests for any neurologic emergency. The payment terms of the agreement were determined by the estimated volume of services that would be provided, which was higher than anticipated and therefore caused the final invoices submitted to NMC by SOC to surpass the not to exceed amount of the agreement by \$63,300. NMC could not pay the invoices in full because we had already reached the maximum spending limit approved by the Board of Supervisors and it was not possible to amend the agreement after it expired on January 1, 2018.

Natividad entered into a subsequent agreement with SOC to provide the same services, where the monthly fee includes a maximum number of consults and a per consult rate for each consult thereafter, with a provision to change the selected payment tier should the number of consults increase or decrease. NMC wishes to amend the agreement to include a one-time supplemental payment for the outstanding invoices and clear the balance owed to SOC under its prior agreement with the County.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. The Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee on June 27, 2019 and Board of Trustees on July 2, 2019.

FINANCING:

The amount of this amendment is \$63,300. The total cost of this agreement is \$563,300 for the

period February 1, 2018 to March 31, 2020. \$230,000 is included in the Fiscal Year 2019/2020 Adopted Budget. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Attachments: Agreement; First Amendment

Attachments on File at the Clerk of the Board

FINANCIAL STATEMENTS

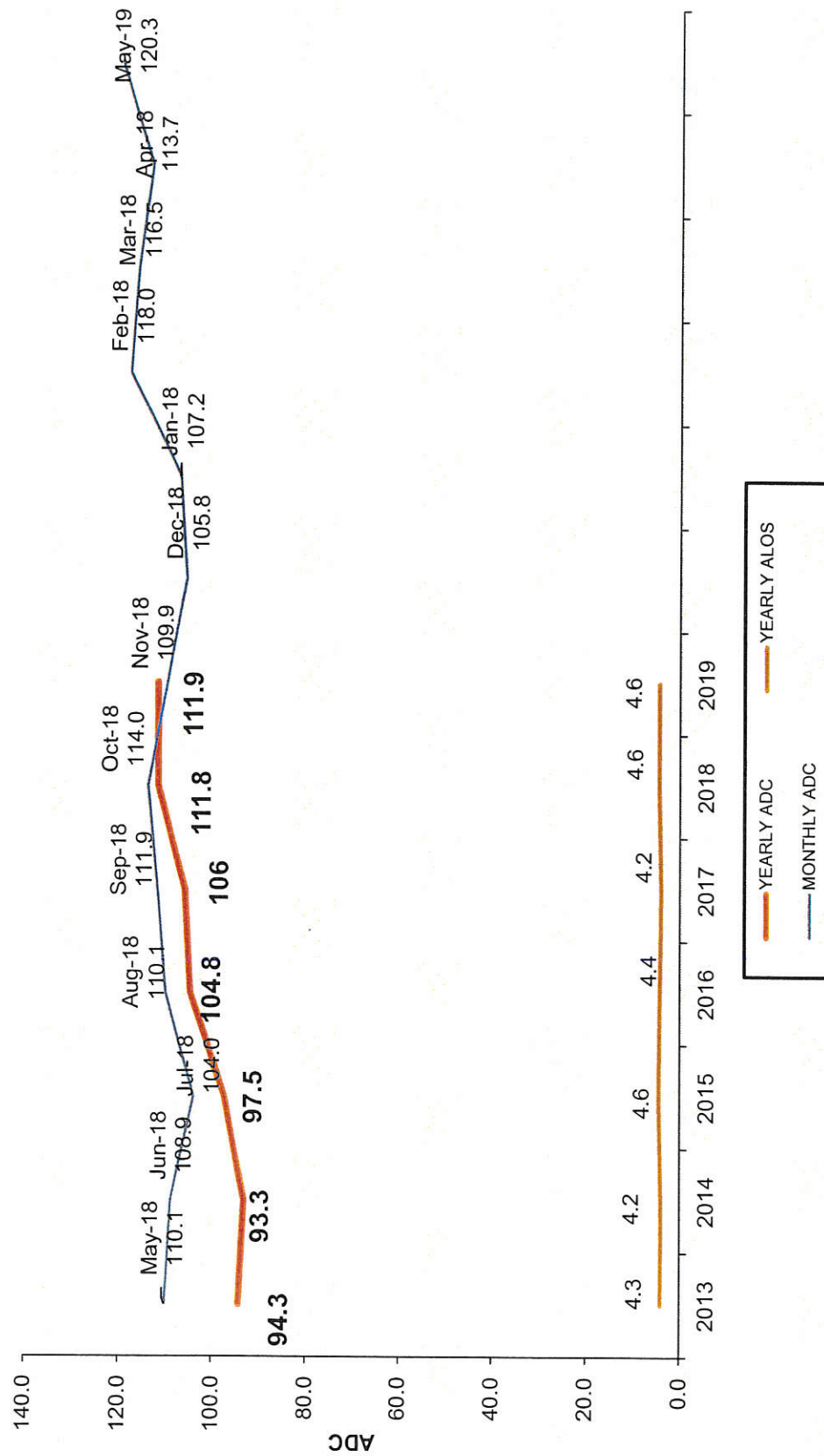
MAY 31, 2019

FINANCIAL STATEMENTS

MAY 31, 2019

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NATIVIDAD

STATISTICAL REPORT

MAY 31, 2019

Month-To-Date					Year-To-Date					
03-19	04-19	05-19	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS	CY/PY				
1	206	174	246	240	NICU	15	2,593	2,786	2,599	7.20%
2	1,556	1,520	1,748	1,430	Med/Surg	61	15,455	15,546	15,864	-2.00%
3	210	159	182	212	ICU	10	2,292	2,283	2,345	-2.64%
4	118	63	83	68	Peds	12	738	859	795	8.05%
5	729	682	718	684	Acute Rehab	24	7,391	7,527	7,388	1.88%
6	365	308	249	384	OB/Gyn	27	4,152	3,643	4,060	-10.27%
7	3,184	2,906	3,226	3,018	TOTAL ACUTE	149	32,621	32,644	33,051	-1.23%
8	426	506	503	404	Psychiatric	19	4,363	4,831	4,482	7.79%
9	3,610	3,412	3,729	3,422	TOTAL DAYS	168	36,984	37,475	37,533	-0.15%
10	346	312	334	321	Nursery	18	3,469	3,375	3,436	-1.78%
AVERAGE DAILY CENSUS										
11	79.2	74.1	80.9	75.3	Acute	125	75.3	75.0	76.6	-2.09%
12	23.5	22.7	23.2	22.1	Acute Rehab	24	22.1	22.5	22.1	1.81%
13	13.7	16.9	16.2	13.0	Psychiatric	19	13.0	14.4	13.4	7.46%
14	116.5	113.7	120.3	110.4	TOTAL	168	110.4	111.9	112.0	-0.09%
15	11.2	10.4	10.8	10.4	Nursery	18	10.4	10.1	10.3	-1.94%
PERCENTAGE OF OCCUPANCY										
16	63.4%	59.3%	64.7%	60.2%	Acute		60.2%	60.0%	61.3%	-2.1%
17	97.9%	94.6%	96.7%	92.1%	Acute Rehab		92.1%	93.8%	110.5%	-15.2%
18	72.1%	88.9%	85.3%	68.4%	Psychiatric		68.4%	75.8%	70.5%	7.5%
19	69.3%	67.7%	71.6%	65.7%	TOTAL		65.7%	66.6%	68.3%	-2.5%
20	62.2%	57.8%	60.0%	57.8%	Nursery		57.8%	56.1%	57.2%	-1.9%
ADMISSIONS										
21	712	628	657	635	Acute		6,864	6,941	6,876	0.95%
22	60	53	55	48	Acute Rehab		517	597	539	10.76%
23	58	60	63	63	Psychiatric		681	680	655	3.82%
24	830	741	775	746	TOTAL		8,062	8,218	8,070	1.83%
25	200	184	197	181	Nursery		1,985	2,008	1,963	2.29%
26	206	189	206	217	Deliveries		2,345	2,081	2,023	2.87%
DISCHARGES										
27	723	631	683	635	Acute		6,864	7,113	7,078	0.49%
28	59	53	54	48	Acute Rehab		517	590	540	9.26%
29	59	58	68	63	Psychiatric		681	680	652	4.29%
30	841	742	805	746	TOTAL		8,062	8,383	8,270	1.37%
31	192	168	173	181	Nursery		1,959	1,821	1,784	2.07%
AVERAGE LENGTH OF STAY										
32	4.3	4.6	4.8	4.6	Acute(Hospital wide no babies)		4.6	4.6	4.7	-2.13%
33	12.2	12.9	13.1	14.3	Acute Rehab		14.3	12.6	13.7	-8.03%
34	2.5	2.8	2.6	2.6	OB/Gyn		2.6	2.5	2.6	-3.85%
35	7.3	8.4	8.0	6.4	Psychiatric		6.4	7.1	6.8	4.41%
36	1.7	1.7	1.7	1.8	Nursery		1.7	1.7	1.8	-5.56%
OUTPATIENT VISITS										
37	4,292	4,162	4,117	3,823	Emergency Room		41,314	44,299	48,481	-8.63%
38	486	428	455	441	ER Admits		4,767	4,856	4,713	3.03%
39	58.6%	57.8%	58.7%	59.1%	ER Admits as a % of Admission:		59.1%	59.1%	58.4%	1.18%
40	6,397	6,356	6,600	6,063	Clinic Visits		65,518	68,285	64,972	5.10%
ANCILLARY PROCEDURES BILLED										
41	49,979	47,755	50,360	43,950	Lab Tests		474,946	515,522	494,130	4.33%
42	3,625	3,218	3,682	3,210	Radiology Procedures		34,691	38,311	36,361	5.36%
43	224	231	233	193	MRI Procedures		2,087	2,281	2,118	7.70%
44	131	148	146	112	Nuclear Med Procedures		1,213	1,453	1,187	22.41%
45	1,014	963	1,082	933	Ultrasound Procedures		10,079	11,493	11,726	-1.99%
46	1,359	1,475	1,687	1,327	CT Scans		14,343	16,286	15,895	2.46%
47	333	346	354	310	Surgeries		3,410	3,829	3,913	-2.15%
48	7.84	7.59	7.62	7.66	FTE'S PER AOB		7.66	8.04	7.63	5.37%
49	1,300.0	1,273.2	1,291.6	1,200.5	TOTAL PAID FTE'S		1,200.5	1,289.8	1,216.4	6.03%
50	5,140	5,032	5,251	4,860	ADJUSTED PATIENT DAYS		52,518	53,748	53,399	0.65%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2019

	JUL-18	AUG-18	SEP-18	OCT-18	NOV-18	DEC-18	JAN-19	FEB-19	MAR-19	APR-19	MAY-19	JUN-19	YTD
R E V E N U E													
Revenue:													
1 Inpatient	\$ 64,473,390	\$ 71,901,255	\$ 66,786,949	\$ 72,616,703	\$ 67,018,471	\$ 63,859,557	\$ 66,670,217	\$ 64,088,556	\$ 68,180,327	\$ 65,894,341	\$ 72,855,482	\$ -	\$ 744,345,248
2 Pro Fees	1,572,206	1,769,731	1,475,144	2,512,622	1,314,466	1,809,675	2,253,687	2,532,122	2,299,208	2,472,410	2,285,784	-	22,297,055
3 Outpatient	29,913,075	33,743,000	28,280,118	32,483,101	28,742,317	27,406,124	29,827,369	29,514,788	29,867,039	32,455,367	30,674,657	-	332,906,955
4 Total Patient Revenue	95,958,671	107,413,986	96,542,211	107,612,426	97,075,254	93,075,356	98,751,273	96,135,466	100,346,574	100,822,118	105,815,923	-	1,099,549,258
Deductions from revenue													
5 Contractual Deductions	70,756,336	74,819,777	72,913,275	82,639,436	74,549,026	70,091,707	77,725,120	71,334,155	76,906,992	77,577,978	81,607,912	-	830,921,714
6 Bad Debt	4,776,136	3,750,055	609,655	2,540,065	947,672	3,319,574	280,000	4,215,366	1,598,512	1,258,607	1,593,701	-	26,886,343
7 Unable to Pay	344,030	350,912	345,098	610,585	570,940	245,187	492,681	273,548	649,582	710,931	591,331	-	5,184,825
8 Total Contractual Discounts	75,876,502	78,920,744	75,868,028	85,790,086	76,067,616	73,656,468	78,497,801	75,823,069	79,152,086	79,547,516	83,792,944	-	862,992,882
9 Net Patient Revenue	20,082,169	28,493,242	20,674,183	21,822,340	21,007,616	19,418,888	20,253,472	20,312,397	21,194,488	21,274,602	22,022,979	-	236,556,376
10 As a percent of Gross Revenue	20.93	26.53%	21.41%	20.28%	21.64%	20.86%	20.51%	21.13%	21.12%	21.10%	20.81%	-	21.51%
Total Government Funding	4,482,724	6,075,362	4,673,373	4,297,874	4,653,550	4,663,910	4,749,676	4,356,164	4,749,731	4,350,157	4,834,457	-	51,886,978
Other Operating Revenue:													
12 Rent Income	118,471	131,766	198,583	124,907	125,001	109,276	109,275	109,276	109,275	109,275	109,275	-	1,354,381
13 Interest Income	126,000	983,306	126,000	340,489	126,000	126,000	304,000	126,000	276,000	239,963	239,964	-	3,013,722
14 NMF Contribution	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	-	660,000
15 Other Income	230,650	316,343	279,568	556,471	302,801	211,571	269,099	265,755	373,038	243,032	678,032	-	3,726,360
16 Total Other Operating Revenue	535,121	1,491,415	664,151	1,081,867	613,802	506,847	742,374	561,031	818,313	652,271	1,087,271	-	8,754,463
TOTAL REVENUE	25,100,014	36,060,019	26,011,707	27,202,081	26,274,988	24,589,645	25,745,522	25,229,592	26,762,532	26,277,030	27,944,707	-	297,197,817
EXPENSE													
18 Salaries, Wages & Benefits	14,293,172	13,873,837	14,016,741	14,433,536	13,396,844	14,029,215	14,206,834	13,822,709	14,254,303	14,059,413	14,154,629	-	154,541,233
19 Registry	353,506	420,445	399,584	522,356	556,263	332,677	488,267	311,916	197,684	223,803	199,298	-	4,005,799
20 Phys/Residents SWB & Contract Fees	2,993,599	3,148,485	3,037,696	3,093,954	3,028,034	2,989,336	3,374,141	3,107,355	3,578,120	3,314,398	3,346,465	-	35,011,583
21 Purchased Services	2,289,056	2,639,680	2,999,644	2,938,736	2,564,672	3,003,715	3,160,938	2,826,879	3,266,020	2,995,112	3,189,951	-	31,874,403
22 Supplies	1,991,987	2,610,211	2,132,523	2,608,981	2,117,299	1,964,031	2,076,653	2,403,371	2,343,205	2,345,674	2,333,314	-	24,927,249
23 Insurance	217,205	217,205	217,205	217,205	217,204	217,205	217,205	217,205	217,205	217,205	217,205	-	2,389,254
24 Utilities and Telephone	153,964	292,473	295,416	282,957	297,921	295,095	288,138	264,226	290,827	297,428	289,750	-	3,058,195
25 Interest Expense	196,259	196,026	196,097	196,026	196,025	196,027	196,025	196,026	196,026	196,026	196,025	-	2,156,587
26 Depreciation & Amortization	984,657	953,089	997,679	995,749	999,115	997,316	1,021,914	1,028,683	984,923	985,064	986,036	-	10,934,225
27 Other Operating Expense	386,921	501,686	464,479	548,090	726,439	510,780	545,646	482,485	717,670	569,865	554,824	-	6,008,885
28 TOTAL EXPENSE	23,860,326	24,853,137	24,757,064	25,837,590	24,099,816	24,535,397	25,565,761	24,660,854	26,045,983	25,203,988	25,467,497	-	274,907,413
NET INCOME(LOSS)	1,239,688	11,206,882	1,254,643	1,364,491	2,175,152	54,248	159,761	568,738	716,549	1,073,042	2,477,210	-	22,290,404
Normalization for Extraordinary Items													
30 Interest Anthem Arbitration	-	(857,306)	-	-	-	-	-	-	-	-	-	-	(857,306)
31 Anthem Arbitration Payment	-	(5,206,202)	-	-	-	-	-	-	-	-	-	-	(5,206,202)
32 Metro Initial Settlement	-	-	-	(150,000)	-	-	-	-	(6,250)	(6,250)	(6,250)	-	(168,750)
33 Total Extraordinary Items	-	(6,063,508)	-	(150,000)	-	-	-	-	(6,250)	(6,250)	(6,250)	-	(6,232,258)
NET INCOME BEFORE Extraordinary Items	\$ 1,239,688	\$ 5,143,374	\$ 1,254,643	\$ 1,214,491	\$ 2,175,152	\$ 54,248	\$ 159,761	\$ 568,738	\$ 710,299	\$ 1,066,792	\$ 2,470,960	\$ -	\$ 16,058,140
CAPITAL CONTRIBUTIONS													
35 County Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
CHANGE IN NET ASSETS	\$ 1,239,688	\$ 11,206,882	\$ 1,254,643	\$ 1,364,491	\$ 2,175,152	\$ 54,248	\$ 159,761	\$ 568,738	\$ 716,549	\$ 1,073,042	\$ 2,477,210	\$ -	\$ 22,290,404

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF MAY 31, 2019

CURRENT MONTH				YEAR-TO-DATE			
Actual	Budget	\$ VAR.	Variance fav. (unfav) % VAR	Actual	Budget	\$ VAR.	Variance fav. (unfav) % VAR
R E V E N U E							
Patient Revenue:							
1 \$ 72,855,482	\$ 66,117,749	\$ 6,737,733	10.2	\$ 744,345,248	\$ 727,295,239	\$ 17,050,009	2.3
2 2,285,784	2,058,356	227,428	11.0	22,297,055	22,641,916	(344,861)	(1.5)
3 30,674,657	29,495,410	1,179,247	4.0	332,906,955	324,449,510	8,457,445	2.6
4 105,815,923	97,671,515	8,144,408	8.3	1,099,549,258	1,074,386,665	25,162,593	2.3
Deductions from Revenue							
5 81,607,912	73,437,593	(8,170,319)	(11.1)	830,921,714	807,813,523	(23,108,191)	(2.9)
6 1,593,701	3,498,417	1,904,716	54.4	26,886,343	38,482,587	11,596,244	30.1
7 591,331	712,836	121,505	17.0	5,184,825	7,841,196	2,656,371	33.9
8 83,792,944	77,648,846	(6,144,098)	(7.9)	862,992,882	854,137,306	(8,855,576)	(1.0)
9 22,022,979	20,022,669	2,000,310	10.0	236,556,376	220,249,359	16,307,017	7.4
10 20.81%	20.50%			21.51%	20.50%		
11 4,834,457	4,489,159	345,298	7.7	51,886,978	49,380,749	2,506,229	5.08
Total Government Funding							
12 109,275	107,027	2,248	2.1	1,354,381	1,177,297	177,084	15.0
13 239,964	83,333	156,631	188.0	3,013,722	916,663	2,097,059	228.8
14 60,000	60,000	-	-	660,000	660,000	0	-
15 678,032	255,250	422,782	165.6	3,726,360	2,807,750	918,610	32.7
16 1,087,271	505,610	581,661	115.0	8,754,463	5,561,710	3,192,753	57.4
17 27,944,707	25,017,438	2,927,269	11.7	297,197,817	275,191,818	22,005,999	8.0
TOTAL REVENUE							
18 14,154,629	13,148,453	(1,006,176)	(7.7)	154,541,233	144,632,983	(9,908,250)	(6.9)
19 199,298	131,607	(67,691)	(51.4)	4,005,799	1,447,677	(2,558,122)	(176.7)
20 3,346,465	2,949,239	(397,226)	(13.5)	34,981,439	32,441,629	(2,539,810)	(7.8)
21 3,189,951	3,270,487	80,536	2.5	31,904,547	35,975,357	4,070,810	11.3
22 2,333,314	2,104,757	(228,557)	(10.9)	24,927,249	23,152,327	(1,774,922)	(7.7)
23 217,205	211,333	(5,872)	(2.8)	2,389,254	2,324,663	(64,591)	(2.8)
24 289,750	297,533	7,783	2.6	3,058,195	3,272,863	214,668	6.6
25 196,025	207,539	11,514	5.5	2,156,587	2,282,929	126,342	5.5
26 986,036	937,184	(48,852)	(5.2)	10,934,225	10,309,024	(625,201)	(6.1)
27 554,824	556,507	1,683	0.3	6,008,885	6,121,577	112,692	1.8
28 25,467,497	23,814,639	(1,652,858)	(6.9)	274,907,413	261,961,029	(12,946,384)	(4.9)
29 2,477,210	1,202,799	1,274,411	106.0	22,290,404	13,230,789	9,059,615	68.5
30							
31 -	-	-	-	-	-	-	-
32 -	-	-	-	-	-	-	-
33 -	-	-	-	-	-	-	-
34 \$ 2,477,210	\$ 1,202,799	\$ 1,274,411	106.0	\$ 22,290,404	\$ 13,230,789	\$ 9,059,615	68.5
EXPENSE							
Salaries, Wages & Benefits							
18 14,154,629	13,148,453	(1,006,176)	(7.7)	154,541,233	144,632,983	(9,908,250)	(6.9)
19 199,298	131,607	(67,691)	(51.4)	4,005,799	1,447,677	(2,558,122)	(176.7)
20 3,346,465	2,949,239	(397,226)	(13.5)	34,981,439	32,441,629	(2,539,810)	(7.8)
21 3,189,951	3,270,487	80,536	2.5	31,904,547	35,975,357	4,070,810	11.3
22 2,333,314	2,104,757	(228,557)	(10.9)	24,927,249	23,152,327	(1,774,922)	(7.7)
23 217,205	211,333	(5,872)	(2.8)	2,389,254	2,324,663	(64,591)	(2.8)
24 289,750	297,533	7,783	2.6	3,058,195	3,272,863	214,668	6.6
25 196,025	207,539	11,514	5.5	2,156,587	2,282,929	126,342	5.5
26 986,036	937,184	(48,852)	(5.2)	10,934,225	10,309,024	(625,201)	(6.1)
27 554,824	556,507	1,683	0.3	6,008,885	6,121,577	112,692	1.8
28 25,467,497	23,814,639	(1,652,858)	(6.9)	274,907,413	261,961,029	(12,946,384)	(4.9)
29 2,477,210	1,202,799	1,274,411	106.0	22,290,404	13,230,789	9,059,615	68.5
30							
31 -	-	-	-	-	-	-	-
32 -	-	-	-	-	-	-	-
33 -	-	-	-	-	-	-	-
34 \$ 2,477,210	\$ 1,202,799	\$ 1,274,411	106.0	\$ 22,290,404	\$ 13,230,789	\$ 9,059,615	68.5
CAPITAL CONTRIBUTIONS							
County Contribution							
31 -	-	-	-	-	-	-	-
32 -	-	-	-	-	-	-	-
33 -	-	-	-	-	-	-	-
34 \$ 2,477,210	\$ 1,202,799	\$ 1,274,411	106.0	\$ 22,290,404	\$ 13,230,789	\$ 9,059,615	68.5
CHANGE IN NET ASSETS							
31 -	-	-	-	-	-	-	-
32 -	-	-	-	-	-	-	-
33 -	-	-	-	-	-	-	-
34 \$ 2,477,210	\$ 1,202,799	\$ 1,274,411	106.0	\$ 22,290,404	\$ 13,230,789	\$ 9,059,615	68.5
Prior Yr							
1 \$ 738,871,977				\$ 738,871,977			
2 24,109,411				24,109,411			
3 323,439,324				323,439,324			
4 1,086,420,712				1,086,420,712			
5 820,904,851				820,904,851			
6 30,886,366				30,886,366			
7 7,090,001				7,090,001			
8 858,880,218				858,880,218			
9 227,540,494				227,540,494			
10 20.94%				20.94%			
11 45,456,379				45,456,379			
12 1,577,369				1,577,369			
13 1,470,315				1,470,315			
14 660,000				660,000			
15 3,776,567				3,776,567			
16 7,484,251				7,484,251			
17 280,481,124				280,481,124			
18 139,508,512				139,508,512			
19 3,720,284				3,720,284			
20 32,597,969				32,597,969			
21 27,075,909				27,075,909			
22 22,622,230				22,622,230			
23 2,182,653				2,182,653			
24 2,949,909				2,949,909			
25 2,144,368				2,144,368			
26 10,879,305				10,879,305			
27 5,408,750				5,408,750			
28 249,089,889				249,089,889			
29 31,391,235				31,391,235			

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF MAY 31, 2019

	CURRENT MONTH				YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav)		Actual	Budget	Variance fav. (unfav)	
			\$ VAR.	% VAR			\$ VAR.	% VAR
	5,251	4,860	391	8.0%	53,748	52,518	1,230	2.3%
1 \$	13,874	\$ 13,604	\$ 270	2.0 %	\$ 13,849	\$ 13,848	\$ 0	0.0%
2	435	424	12	2.8	415	431	(16)	(3.8)
3	5,841	6,069	(227)	(3.7)	6,194	6,178	16	0.3
4	20,151	20,096	54	0.3	20,457	20,457	(0)	(0.0)
5	15,541	15,110	(431)	(2.9)	15,460	15,382	(78)	(0.5)
6	303	720	416	57.8	500	733	233	31.7
7	113	147	34	23.2	96	149	53	35.4
8	15,957	15,976	20	0.1	16,056	16,264	207	1.3
9	4,194	4,120	74	1.8	4,401	4,194	207	4.9
10	20.81%	20.50%			21.51%	20.50%		20.94%
11	921	924	(3)	(0.3)	965	940	25	2.7
12	21	22	(1)	(5.5)	25	22	3	12.4
13	46	17	29	166.5	56	17	39	221.2
14	11	12	(1)	(7.4)	12	13	(0)	(2.3)
15	129	53	77	145.9	69	53	16	29.7
16	207	104	103	99.0	163	106	57	53.8
17	5,322	5,147	174	3.4	5,529	5,240	289	5.5
18	2,695	2,705	10	0.4	2,875	2,754	(121)	(4.4)
19	38	27	(11)	(40.2)	75	28	(47)	(170.4)
20	637	607	(30)	(5.0)	651	618	(33)	(5.4)
21	607	673	65	9.7	594	685	91	13.3
22	444	433	(11)	(2.6)	464	441	(23)	(5.2)
23	41	43	2	4.9	44	44	(0)	(0.4)
24	55	61	6	9.9	57	62	5	8.7
25	37	43	5	12.6	40	43	3	7.7
26	188	193	5	2.6	203	196	(7)	(3.6)
27	106	115	9	7.7	112	117	5	4.1
28	4,850	4,900	50	1.0	5,115	4,988	(127)	(2.5)
29	472	247	224	90.6	415	252	163	64.6
30								
31	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-
34 \$	472	\$ 247	\$ 224	91 %	\$ 415	\$ 252	\$ 163	64.618 %
								\$ 590

NATIVIDAD
BALANCE SHEET
AS OF MAY 31, 2019

	CURRENT MONTH					YEAR - TO - DATE				
	BEGINNING	ENDING	INC/(DEC)	% CHG.		BEGINNING	ENDING	INC/(DEC)	% CHG.	
1	\$ 37,791,497	\$ 54,262,658	\$ 16,471,161	43.6 %	CURRENT ASSETS	\$ 78,688,816	\$ 54,262,658	\$ (24,426,158)	(31.0) %	
2	3,200,000	3,200,000	-	-	CASH	3,200,000	3,200,000	-	-	
3	29,900,615	29,053,683	(846,932)	(2.8)	SEASIDE CLINICS CASH RESERVE FUND	39,126,975	29,053,683	(10,073,292)	(25.7)	
4	54,339,531	30,060,905	(24,278,626)	(44.7)	ACCOUNTS RECEIVABLE NET	41,681,940	30,060,905	(11,621,035)	(27.9)	
5	3,962,995	4,029,980	66,985	1.7	STATE/COUNTY RECEIVABLES	3,990,982	4,029,980	38,998	1.0	
6	6,240,280	5,617,266	(623,014)	(10.0)	INVENTORY	5,361,113	5,617,266	256,153	4.8	
7	135,434,918	126,224,492	(9,210,426)	(6.8)	PREPAID EXPENSE	172,049,826	126,224,492	(45,825,334)	(26.6)	
8					TOTAL CURRENT ASSETS	293,436,996	304,646,382	11,209,386	3.8	
9	303,034,520	304,646,382	1,611,862	0.5	PROPERTY, PLANT & EQUIPMENT	(174,493,479)	(185,427,704)	(10,934,225)	(6.3)	
10	(184,441,668)	(185,427,704)	(986,036)	(0.5)	LESS: ACCUMULATED DEPRECIATION	118,943,517	119,218,678	275,161	0.2	
11	118,592,852	119,218,678	625,826	0.5	NET PROPERTY, PLANT & EQUIPMENT	103,237,210	163,635,451	60,398,241	58.5	
12	146,565,118	163,635,451	17,070,333	11.6	OTHER ASSETS					
13	-	-	-	-	INVESTMENTS	-	-	-	-	
14	160,461	160,461	-	-	HELD FOR CONSTRUCTION	-	-	-	-	
15	160,461	160,461	-	-	ACCURED INTEREST RECEIVABLE	163,431	160,461	(2,970)	(1.8)	
16	\$ 400,753,349	\$ 409,239,082	\$ 8,485,733	2.1 %	FUNDS IN TRUST	163,431	160,461	(2,970)	(1.8)	
17	14,916,610	15,500,975	584,365	3.9	TOTAL INVESTMENTS	\$ 394,393,984	\$ 409,239,082	\$ 14,845,098	3.8 %	
18	1,484,154	6,967,731	5,483,577	369.5	TOTAL ASSETS	15,373,615	15,500,975	127,360	0.8	
19	40,683,990	40,683,990	0	-	CURRENT LIABILITIES	5,607,762	6,967,731	1,359,969	24.3	
20	3,193,625	3,193,625	0	-	ACCRUED PAYROLL	42,240,897	40,683,990	(1,556,907)	(3.7)	
21	11,743,249	11,700,307	(42,942)	(0.4)	ACCOUNTS PAYABLE	3,205,000	3,193,625	(11,375)	(0.4)	
22	72,021,628	78,046,628	6,025,000	8.4	MCARE/MEDICAL LIABILITIES	15,343,412	11,700,307	(3,643,105)	(23.7)	
23	-	-	-	-	CURRENT PORTION OF DEBT	81,770,686	78,046,628	(3,724,058)	(4.6)	
24	-	-	-	-	OTHER ACCRUALS	-	-	-	-	
25	38,388,263	38,371,786	(16,477)	(0.0)	TOTAL CURRENT LIABILITIES	-	-	-	-	
26	38,388,263	38,371,786	(16,477)	(0.0)	LONG TERM LIABILITIES	42,093,034	38,371,786	(3,721,248)	(8.8)	
27	270,530,264	270,530,264	-	-	CAPITAL LEASE	-	-	-	-	
28	19,813,194	22,290,404	2,477,210	(12.5)	UN EARNED CONTRIBUTIONS	-	-	-	-	
29	290,343,458	292,820,668	2,477,210	0.9	LONG TERM PORTION OF C.O.P's	42,093,034	38,371,786	(3,721,248)	(8.8)	
30	\$ 400,753,349	\$ 409,239,082	\$ 8,485,733	2.1 %	TOTAL LONG TERM DEBT	270,530,264	270,530,264	-	-	
					FUND BALANCES	270,530,264	270,530,264	-	-	
					ACCUMULATED FUND	-	22,290,404	22,290,404	100.0	
					CHANGE IN NET ASSETS	270,530,264	292,820,668	22,290,404	8.2	
					TOTAL FUND BALANCES	\$ 394,393,984	\$ 409,239,082	\$ 14,845,098	3.8 %	
					TOTAL LIAB. & FUND BALANCES					

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 05/31/19

BALANCE SHEET

	Req. Balance	ADJ Reversals and Reclassses	Medi-Cal Waiver	GPP /PRIME	IGT	Payments	Ending Balance
Medi-Cal Waiver (DSH +SNCP) \$	20,001,573	27,093,287			28,976,192	(65,942,114)	10,128,938
EHR Meaningfull Use	520,990						520,990
Hospital Fee	1,506,108	870,837				(2,689,513)	(312,568)
Rate Range IGT-CCAH-	14,411,372	7,454,117			8,379,172	(22,675,373)	7,569,288
MCMC EPP	-	3,969,977					3,969,977
MCMC QIP	-	4,514,818					4,514,818
SB1732	-	3,575,000				(3,233,326)	341,674
AB 915	3,254,442	3,300,000				(6,846,730)	(292,288)
A/R Office Buildings	78,488	1,354,381				(1,408,939)	23,930
A/R Manco Abbott	-	401,560				(420,234)	(18,674)
Interest Accrued Positive Cash	-	2,092,380				(1,588,380)	504,000
Accrued Donations	1,834,852	660,000				(50,534)	2,444,318
A/R Jail-PG&E	74,114	893,088				(703,801)	263,401
Health Department	-	1,540,000				(1,067,655)	472,345
Ryan White & EIP A/R	-	229,163				(298,406)	(69,243)
STATE RECEIVABLES	\$ 41,681,940	\$ 57,948,609	\$ -	\$ -	\$ 37,355,364	\$ (106,925,006)	\$ 30,060,906

P & L

YTD
May-19

Medi-Cal DSH /SNCP/PHYS SPA	\$ 13,975,787
PRIME Y4	13,117,500
Rate Range IGT-CCAH-	7,454,117
AB 85 New Eligible Reconciled	444,962
Esperanza Care	(1,388,881)
MCE to Cost Reconciled	738,167
Hospital Fee	870,837
MCMC EPP	3,969,977
HD Residency Support	(458,337)
MCMC QIP	4,514,818
AB915	3,300,000
Medicare GME	1,517,138
SB 1732	3,575,000
UT an White & SAMHSA GRANTS	255,894
VERNMENT FUNDING INCOME	\$ 51,886,979

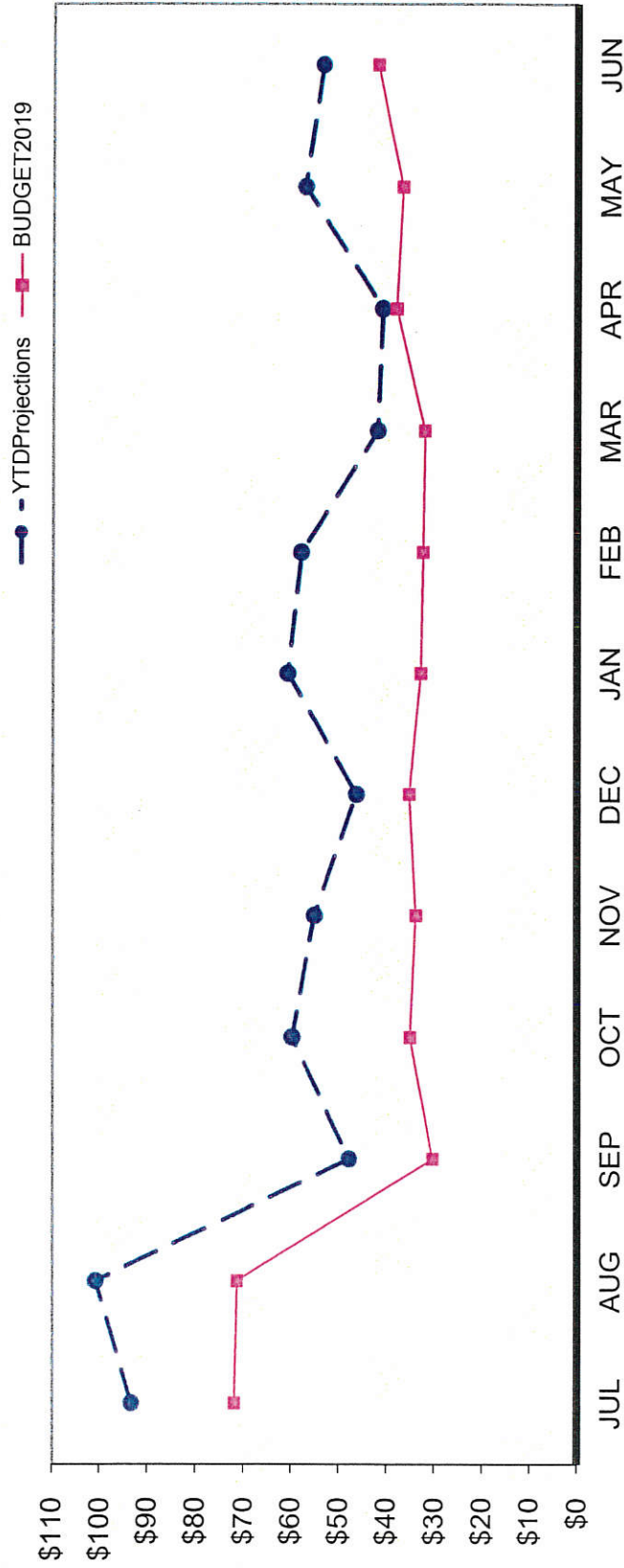
NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF MAY 31, 2019

	CURRENT MONTH	YEAR - TO - DATE
1	\$ 40,991,497	\$ 81,888,816
2		
3	2,477,210	22,290,404
4	-	-
5	986,036	10,934,225
6	3,463,246	33,224,629
7		
8	846,932	10,073,292
9	24,278,626	11,621,035
10	556,029	(295,151)
11	584,365	127,360
12	5,483,577	1,359,969
13	-	(1,556,907)
14	-	(11,375)
15	(42,942)	(3,643,105)
16	31,706,587	17,675,118
17		
18		
19	(1,611,862)	(11,209,386)
20	-	-
21	(1,611,862)	(11,209,386)
22		
23	(16,477)	(3,721,248)
24	(17,070,333)	(60,398,241)
25	-	2,970
26	(17,086,810)	(64,116,519)
27	16,471,161	(24,426,158)
28	\$ 57,462,658	\$ 57,462,658

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2019

	<u>BDGT-19</u>	<u>ESTIMATE</u> <u>FY2019</u>	<u>Variance to Budget</u>
Medi-Cal DSH Waiver	\$ 11,820,000	\$ 14,446,320	\$ 2,626,320
PRIME Y4	14,310,000	14,310,000	-
EPP	4,330,881	4,330,881	-
QIP	4,925,261	4,925,261	-
AB915	3,600,000	3,600,000	-
SB1732	3,900,000	3,900,000	-
CCAH Rate Range	8,131,758	8,131,758	-
HIV Grants	250,000	250,000	-
MCE to Cost	-	738,167	738,167
Physician SPA	800,000	800,000	-
Esperanza Care Outside Purchased Service	-	(2,000,000)	(2,000,000)
HD Residency Support	(500,000)	(500,000)	-
Medicare GME & B/D	1,352,000	1,603,084	251,084
Provider Fee	950,000	950,000	-
	<u>\$ 53,869,900</u>	<u>\$ 55,485,471</u>	<u>\$ 1,615,571</u>

Cash Flow Performance Fiscal Year 2019 (in Millions)



Months	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
YTD	93.3	100.9	47.9	59.9	55.3	46.5	60.9	58.1	42.1	41.0	57.5	53.7
BDGT	72.1	71.5	30.4	35.2	34.0	35.4	33.0	32.6	32.2	38.1	36.8	42.0
Variance	21.2	29.4	17.5	24.6	21.3	11.1	27.9	25.6	9.9	2.9	20.6	11.7

NATIVIDAD
CASH FORECAST
FISCAL YEAR 18 - 19

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	PROJECTION JUN	Total YTD
Beginning Balance	81,880,062	93,273,873	100,850,021	47,901,621	59,828,891	55,243,338	41,983,474	60,877,439	58,105,745	42,021,444	40,946,144	57,417,304	81,880,062
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	23,038,784	23,436,414	20,175,085	22,039,915	22,376,407	16,686,716	25,370,193	22,354,022	20,384,337	20,490,434	23,062,916	19,574,912	258,900,135
Provider Fee	-	363,075	-	-	395,804	172,086	-	-	-	-	1,821,889	-	2,862,874
RR 16T FY17-18	-	-	-	-	-	-	-	-	-	-	22,675,899	-	2,916,127
SHORT DOYLE	-	-	338,819	310,378	-	273,235	808,893	-	569,198	92,631	340,719	173,454	2,916,127
HLV GRANT'S	16,347	-	48,102	28,935	26,731	-	42,101	57,678	42,808	44,701	20,114	20,833	350,350
HEALTH DEPARTMENT REIMB	153,365	-	-	-	278,096	268,337	-	-	378,759	-	-	280,000	1,360,557
ANTHEM ARBITRATION	857,306	-	-	-	-	-	-	-	-	-	-	-	857,306
AB915	-	-	3,208,951	-	-	-	-	-	-	-	3,596,772	-	6,805,723
CCAH Capital Grant	-	-	-	-	-	-	-	-	242,888	-	-	-	242,888
GPP Y2 Final Payment	661,027	-	-	-	-	-	-	-	-	-	-	-	661,027
Anthem Arbitration Patient Services	-	5,206,202	-	-	-	-	-	-	-	-	-	-	5,206,202
GPP Y3 4Q	-	-	-	8,537,842	117,485	-	-	-	-	-	-	-	8,655,327
GPPY4	-	-	-	8,832,942	-	-	8,832,942	-	-	8,832,942	-	-	26,498,826
SB1732	13,823,534	-	-	-	-	-	15,529,149	-	-	-	774,251	-	30,126,534
PRIME DY13 & DY14 16T	-	-	-	-	-	-	3,233,327	-	-	-	-	562,848	3,796,175
Foundation	-	-	50,574	-	-	-	-	-	-	-	-	-	50,574
TIME BIWEEKLY	106,232	112,667	106,232	106,232	106,232	106,232	106,232	106,232	171,892	171,892	257,838	171,892	1,629,805
Rent Income	33,174	46,889	33,084	143,959	482,435	44,788	24,550	71,621	45,288	44,288	411,621	94,663	1,486,359
CCAH MCE to Cost FY15-16 & FY16-17	571,659	611,471	-	-	-	-	-	-	-	-	-	-	1,183,130
Fund 404 Transfer	-	-	-	398,111	-	-	-	778,453	-	-	-	-	14,400,000
16T Sub-Fund Transfer In/(Out)	-	-	-	-	-	5,224,860	-	-	-	-	-	-	5,224,860
Interest Income	-	-	-	718,489	-	-	869,880	-	-	984,481	-	-	3,352,860
Miscellaneous Revenue	92,287	81,632	132,544	551,318	323,274	26,937	99,947	584,312	306,410	162,896	372,106	135,944	2,869,607
Total Cash Receipts	38,343,044	30,869,021	24,084,391	42,073,925	23,893,755	22,632,105	54,917,024	23,953,318	22,141,680	30,804,265	53,434,135	35,036,982	402,193,626
CASH DISBURSEMENTS													
Purchased Services and Supplies	8,710,801	7,481,819	6,412,673	7,568,759	9,361,559	7,760,858	12,694,141	9,820,174	7,460,113	8,432,412	2,837,098	7,162,437	95,702,844
16T Sub-Fund Transfer (Out)	-	-	-	-	-	-	5,224,860	-	-	-	17,118,779	-	22,343,539
PRIME DY13 & DY14 16T	-	-	-	-	-	7,764,574	-	-	-	387,126	-	-	8,151,700
RR 16T FY17-18	-	-	-	-	-	-	-	-	-	-	-	-	7,060,795
Assessment Fee RR 16T FY17-18	-	-	-	-	-	-	-	-	-	-	-	-	1,318,377
GPP Y2 & Y1	-	1,232,580	-	55,890	-	-	-	-	7,060,795	-	-	-	1,288,470
GPP Y3 4Q	-	-	5,094,022	-	-	-	-	-	-	-	-	-	5,094,022
GPPY4	-	-	5,224,860	-	-	-	-	-	5,224,860	-	-	-	15,674,580
Building Lease / Rental Equipment	145,541	277,848	311,453	281,687	223,153	328,908	285,438	236,106	285,438	285,438	245,954	285,438	3,192,402
COP Principal & Interest Payments	4,258,349	-	274,022	-	-	-	891,147	-	-	-	-	-	5,421,518
Payroll and Benefits	13,419,886	13,800,554	13,911,702	20,232,466	13,607,251	13,776,922	14,915,082	14,941,368	14,468,872	20,456,170	14,568,086	14,291,246	182,308,405
Espenanza Care	17,500	-	28,210	403,708	37,382	37,673	411,078	17,513	388,328	-	16,758	-	1,370,150
COWCAP	-	-	-	4,910,476	-	-	-	-	-	-	-	-	4,910,476
FY18-19 MH MOU	-	-	-	99,986	-	95,998	222,346	-	190,470	-	98,321	455,000	1,162,121
Data Processing	-	-	174,770	88,819	-	87,386	175,079	88,541	88,021	88,021	88,117	226,505	1,105,259
BETA Insurance Premium	-	-	-	402,654	-	-	-	-	-	402,654	-	-	805,308
Transfer GPP Y2 & Residency Support	-	-	-	-	-	-	454,573	-	-	-	375,000	-	829,573
16T Sub-Fund Transfer Out	-	-	45,000,000	-	-	-	-	-	-	-	-	-	45,000,000
Capital Expenditures	309,156	491,072	611,070	1,012,886	339,487	852,463	2,013,867	1,227,745	1,220,555	1,429,417	1,611,802	16,335,688	27,545,057
Total Cash Disbursements	26,949,233	23,292,873	77,042,791	30,146,655	28,479,308	36,891,069	36,023,059	28,725,012	38,225,981	31,879,566	36,062,975	38,756,294	430,375,696
Increase/(Decrease)	11,393,811	7,576,148	(52,948,400)	11,927,270	(4,585,553)	(13,259,864)	18,893,865	(2,771,694)	(16,084,301)	(1,075,301)	16,471,160	(3,719,312)	(28,182,070)
Ending Cash Fund 451	93,273,873	100,850,021	47,901,621	59,828,891	55,243,338	41,983,474	60,877,439	58,105,745	42,021,444	40,946,144	57,417,304	53,697,992	53,697,992
(+) Cash In Transit	-	-	-	-	-	4,447,135	-	-	-	-	-	-	-
(+) Credit Card Account + Fund 27	9,311	15,544	15,464	18,915	18,967	28,631	32,296	36,458	41,674	41,674	41,674	41,674	41,674
(-) Petty Cash	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680	3,680
Ending Cash as per 6/L	93,286,564	100,869,245	47,920,765	59,851,496	55,265,985	46,462,920	60,913,415	58,145,883	42,066,788	40,991,488	57,462,658	53,743,346	53,743,346
Fund 404													
Beginning Balance	74,868,144	74,868,144	74,868,144	74,868,144	74,470,033	74,470,033	74,470,033	74,470,033	73,690,580	73,690,580	73,690,580	73,690,580	73,690,580
Transfer In/(Out) fund 451	-	-	-	(398,111)	-	-	-	(779,453)	-	-	-	(13,222,436)	(13,222,436)
Ending Cash Fund 404	74,868,144	74,868,144	74,868,144	74,470,033	74,470,033	74,470,033	74,470,033	73,690,580	73,690,580	73,690,580	73,690,580	60,468,144	60,468,144
Ending Cash Fund 451 & 404	168,142,017	175,718,165	122,769,765	134,298,924	129,713,371	116,453,507	135,347,472	131,796,325	115,712,024	114,638,724	131,107,884	114,166,136	114,166,136

CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL

Friday, June 28, 2019

(Per recommendation of the June 11, 2019 Medical Executive Committee)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include: peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

INITIAL APPOINTMENTS

NAME	SPECIALTY	SERVICE	APPOINTMENT PERIOD
Deam, Jonathan D., MD	Psychiatry	Psychiatry	07/12/19 – 07/01/21 Temporary Privileges
Hurd, Sarah G., PA	Physician Assistant	Plastic Surgery	07/12/19 – 07/1/20
Ibrahimi, Waheed S., MD	Internal Medicine/Hospitalist	Medical Specialties	07/12/19 – 07/01/21
Miller, Kyle A., MD	Teleradiology	Radiology	07/12/19 – 07/01/21
Powell, Joy A., NP	Nurse Practitioner	Psychiatry	07/12/19 – 07/01/21 Temporary Privileges
Rosenblum, Carla S., CRNA	Nurse Anesthetist	Anesthesia	7/12/19 – 7/1/21 Temporary Privileges

REAPPOINTMENTS

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Allen, Kamron N., PAC	Physician Assistant, Plastic Surgery / Surgical Specialties	AHP	08/01/19 – 08/01/21
Arias, Ana A., MD	Family Medicine	Active	08/01/19 – 08/01/21
Engel, Delphine, MD	General Surgery/Surgical Critical Care / Trauma	Active	08/01/19 – 08/01/21
Esteve, Soraya G., MD	OB/GYN	Active	08/01/19 – 08/01/21
Godfrey, Janet L., NNP	Neonatal Nurse Practitioner / Pediatrics	AHP	08/01/19 – 08/01/21
Gomez, Mabel A., PA-C	Physician Assistant – Emergency Medicine	AHP	08/01/19 – 08/01/21
Medina Ramirez, Hilario, MD	Anesthesia	Active	08/01/19 – 08/01/21
Phan, Dennis N., MD	Nephrology / Medicine Specialties	Active	08/01/19 – 08/01/21
Rojas, Andres, PA-C	Physician Assistant – Emergency Medicine	AHP	08/01/19 – 08/01/21
Shirrell, Aimee M., MD	Family Medicine	Active	08/01/19 – 08/01/21
Silk, Jeremy A., MD	Plastic Surgery / Surgical Specialties	Active	08/01/19 – 08/01/21
Stillwell, Kristina C., MD	Neonatology / Pediatrics	Active	08/01/19 – 08/01/21
Vesga Lopez, Oriana P., MD	Psychiatry	Active	08/01/19 – 08/01/21

RELEASE FROM PROCTORING: Basic Proctoring

NAME	SPECIALTY	Service	RECOMMEND
Burstedt, Kristin M., DO	Family Medicine	Family Medicine	Recommend
Bertani, Laura A., MD	Family Medicine	Family Medicine	Recommend
Braun, Ronald J., MD	Anesthesia	Anesthesia	Recommend
Calzetta Matthew A., MD	Pediatrics/Internal Medicine	Pediatrics/Medicine	Recommend
Dahlfred, Leah B., MD	OB Fellow	Family Medicine	Recommend
Dautremont, Brittney A., DO	Ophthalmology	Surgical Specialties	Recommend
Grodman, Samuel W., MD	Emergency Medicine	Emergency Medicine	Recommend
Guzman, Jacqueline L., NNP	Neonatology	Pediatrics	Recommend
Kong, Anna W., MD	OB Fellow	Family Medicine	Recommend
Lu, Yan, ACNP	Acute Care Nurse Practitioner	Trauma	Recommend
Malik, Lena N., MD	Pediatric Hospitalist	Pediatrics	Recommend
Skolnick, Sara A., MD	OBGYN	OBGYN	Recommend

CHANGES IN STAFF STATUS: The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY / SERVICE	Current / Requested Status	REASON	Recommend
Medina Ramirez, Hilario, MD	Anesthesia	Provisional to Active	Completed Basic Proctoring	Recommend
Stillwell, Kristina C., MD	Neonatology	Provisional to Active	Completed Basic Proctoring	Recommend

LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
None				

REQUESTS FOR ADDITIONAL PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
Lu, Yan, ACNP	Acute Care Nurse Practitioner	Trauma	Prescribe controlled substances listed in Scheduled II through V	Recommend
Hashisho, Mazen M., MD	Thoracic / Vascular Surgery	Surgical Specialties	Procedural Sedation	Recommend

RESIGNATIONS: The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
Boyle, Cathy M., PNP, MSN	Pediatric Nurse Practitioner	Pediatrics	06/04/2019	Acknowledge
Chan, Johol C., MD	OBGYN	OBGYN	05/06/2019	Acknowledge

Heiner, Richard, MD	OBGYN	OBGYN	05/30/2019	Acknowledge
Jensen, Jacob K., MD	Emergency Medicine	Emergency Medicine	05/28/2019	Acknowledge
Kemp, Benjamin, DO	Teleradiology	Radiology	06/05/2019	Acknowledge
Perez, Marlene, CRNA	Nurse Anesthetist	Anesthesia	06/09/2019	Acknowledge
Tapanes, Yoel W., CRNA	Nurse Anesthetist	Anesthesia	06/09/2019	Acknowledge