



Board of Trustees Meeting 2020

April 10, 2020



NMC Board of Trustees Meeting

Friday, April 10, 2020

9:00 AM

*** TELEPHONIC MEETING ***

AGENDA

IMPORTANT NOTICE Regarding COVID 19

Based on guidance from the California Department of Public Health and the California Governor's Office, in order to minimize the spread of the COVID-19 virus, Natividad Medical Center ("Natividad") Board of Trustees meetings will be held entirely by telephone conference. There will be no physical location for these meetings. Board Members shall participate in the meeting by telephone conference. To participate in this Natividad Board of Trustees meeting, the public are invited to observe and address the Board telephonically.

To attend the Board of Trustees meeting by telephone conference, please call in at 888-636-3807, participant code 6881183.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Board date and agenda number in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record.
2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
 - a. When the Chair calls for public comment on an agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only.
 - b. If speakers or other members of the public have documents they wish to distribute to the Board for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: Natividadpubliccomments@natividad.com. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Board date and agenda number in the subject line.
 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Board at Natividadpubliccomments@natividad.com. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Board date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some

comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.

3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Board at Natividadpubliccomments@natividad.com. The Board date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Agenda Additions/Corrections** *Page 1-8 – Board Clerk*
5. **Minutes**
 - Approve the Minutes of March 13, 2020 *Page 9-18*
6. **Board Comments**
7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.
8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

 - 8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Practice Prerogatives:

- Neonatal Nurse Practitioner

Medical Staff Policies:

- GME-9002, Accommodation for Disabilities
- MSP003-1, Supervision of Residents
- MSP004-1, Road Map for Handling Reports of Disruptive Behavior

Radiology Service Director, Approval

Policies/Procedures/Forms / Order Sets

New Policies

5:0525 Healthcare Observation Policy
ED-1350 Protocol for Management of the Agitated Psychiatric Patient in the Emergency Department
1:0390 Transportation of Sterile and Unsterile Instruments
3:2210 Emergency Gynecologic Methotrexate (EmGyn Kit)
3:2220 Guidelines for Inpatient Management of Opioid Use Disorder with buprenorphine
CM-1010 Post Discharge Follow-up Appointments for MSU & ICU Patients
CM-1020 Ongoing Readmission Case Review
COVID-0001 Special Precautions for Intubation of a COVID-19 Patient Guidelines
COVID-0002 COVID-19 Visitation Guideline
COVID-0003 Isolation Unit Guidelines
COVID-0004 Guidelines for Suspected or Confirmed COVID-19 in the Surgical Services Department

Revised Policies

1:4100 Resuscitation of the High Risk Newborn
1:4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Cart
1:9080 Suicide Assessment and Precaution Management
CARD-0039 Mechanical Ventilation
CS-7205 Care and Cleaning of Surgical Instruments
CS-7211 Equipment from Central Sterile: Obtaining
CS-7212 Immediate Use (Flash/Express) Sterilization Practices
CS-7213 Implantable Materials, Sterilization Assurance
CS-7215 Infection Control Issues in Central Sterile
CS-7216 Operation of Steam Sterilizer
CS-7218 Preventative Maintenance and Cleaning
CS-7220 Processing of Reusable Instruments
CS-7222 Returned Supplies
CS-7223 Routine Collection & Decontamination of Supplies/Equipment
CS-7225 Selection & Use of Packaging Materials
CS-7228 Staffing Guidelines for Central Sterile
CS-7231 Sterilization and Disinfection
CS-7233 Sterrad 100s and Sterrad NX Cassette Handling and Storage
CS-7234 Immediate Use Cycle Sterilization
CS-7235 Operation of Sonic Washer
CS-7238 High Level Disinfection Using Cidex OPA (Ortho-Phthalaldehyde) Solution
DIAG-1818 Medical Physicist Support
ED-1220 Splint Application
LDU-6010 Amnioinfusion Protocol
LDU-6025 Cervical Ripening
LDU-6070 Epidural Anesthesia for the Laboring Woman

LDU-6130 Oxytocin (Pitocin) Administration
 LDU-6190 Post Anesthesia Care Unit (PACU)
 LDU-6658 Removal of Placenta from Hospital per Pt's Request
 MIU-6332 Code Postpartum
 NICU-6905 Blood Transfusions: Neonate
 OPS-7302 General Policies – Outpatient Surgeries
 OR-7001 Administration of Anesthesia
 OR-7003 Aseptic Technique
 OR-7005 Controlled Substances
 OR-7007 Delivery of Patient Care
 OR-7008 Duties of Circulating Nurse
 OR-7009 Duties of the Scrub Nurse/Tech
 OR-7010 Electric/Pneumatic Tourniquet
 OR-7014 Fetal Monitoring in the Operating Room
 OR-7021 Monitoring the Patient Receiving Local Anesthesia
 OR-7027 Cleaning Operating Room After Procedures
 OR-7029 Orientation
 OR-7035 Scheduling Surgeries
 OR-7037 Scrub Technique
 OR-7053 Specimen, Care of
 OR-7101 Oxygen Therapy in the Post Anesthesia Care Unit
 OR-7201 Autoclave Maintenance, Testing and Use
 PERI-6543 Delayed Umbilical Cord Clamping for Infants After Birth
 PERI-6575 Identification of Newborns
 PERI-6645 Preeclampsia/Hypertension Magnesium
 PERI-6650 Preterm Labor
 POC-3901 i-Stat Analyzer Calibration, Quality Control & Calibration Verification
 POC-3912 Glucose Testing Using the Nova StatStrip Glucose Hospital Meter System
 TPMG-007 Orthopedic Trauma Consult Guideline
 1:9306 Performance Improvement and Patient Safety (PIPS) Plan
 1:1310 Fall Prevention
 1:2600 Suspected Elder or Dependent Adult Abuse Reporting
 3:2130 Epidural Policy
 3:3300 Drug Storage, Inspection, and Handling
 3:7880 Emergency Medication Kits
 3:8000 Formulary Management
 DIAG-1820 Diagnostic Imaging Equipment Management
 IC-300 Isolation Precautions
 IC-530 Electronic Hand Hygiene Monitoring System
 MHU-4100 Assaultive Patients
 MHU-4200 Medication Capacity Hearing “Riese Hearing”
 MHU-4250 Washer & Dryer Use in the Mental Health Unit
 MHU-4350 Writ of Habeas Corpus
 MHU-4450 Consent for Psychotropic Medication
 OPST-5100 Hot Pack/Hydrocollator/Thermalator Treatment & Cleaning
 OPST-5101 Paraffin Treatment & Cleaning

No Changes Since Last Board of Trustees Review

CS-7206 Plasma/Steam Sterilizer Test
CS-7208 Detergents, Germicides, and Instrument Milk
CS-7214 Incomplete Instrument Set
CS-7217 Orientation Program for Central Sterile (CS) Technician
CS-7219 Principles of Sterilization
CS-7226 Sharps Containers, Management and Disposal of Container
CS-7227 Shelf Life
CS-7229 Steam Sterilizer Control Record
CS-7230 Sterile Storage Protocol
CS-7232 Sterilization of Instruments and Supplies
CS-7224 Safety Precautions
CS-7236 Operation of Washer-Disinfector
CS-7237 Rapid Read Out Biological
IC-140 Investigation & Management of Outbreaks, Suspected Outbreaks and/or Epidemics
LDU-6050 Discharge to Tertiary Care Center
LDU-6060 Doula Service
LDU-6095 Limited Ultrasound
LDU-6175 Version, External Cephalic
MIU-6370 Fetal Monitoring on MIU
OPS-7305 Pre-op Patient Screening (POPS)
OR-7013 Eye Medication Administration by Specific Routes
OR-7019 Laser Safety
OR-7105 Infection Control Guidelines for Post Anesthesia Care Unit
EVS-2005 Hazardous Materials and Waste Storage
DIET-1097 Fluid Restrictions
1:9360 Blood Bank Work Up for Patients on Daratumumab (DARA)
3:3355 Safe Handling of Hazardous Drugs
3:5500 Mediation Delivery Devices
IC-140 Investigation & Management of Outbreaks, Suspected Outbreaks and/or Epidemics
IC-145 New Construction and Renovation Projects
IC-215 Reuse of Disposable (Single-use) Items
IC-335 Aerosol Transmissible Disease and Tuberculosis Exposure Control Plan
IC-345 Hand Hygiene and Glove Use for Clinical and Dietary Staff
IC-365 Prevention of Catheter-Associated Urinary Tract Infections
IC-370 Prevention of Healthcare-Associated Pneumonia
IC-400 Pertussis Control Measures
IC-410 Exposure to Meningococcal Disease and Meningococcemia
IC-470 Best Practices for Prevention of Surgical Site Infections
IC-480 Cleaning and Disinfecting Mobile Computer Keyboards and Computer Stands
MHU-4150 Withholding of Resuscitative Services on MHU

Order Set

Pulmonary Function Test

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

- 8b. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Medical, Inc., Page 19-20 (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with Pacific Medical, Inc. for orthopedic soft goods, durable medical equipment, and orthotics and prosthetics services at NMC for an amount not to exceed \$500,000 with an agreement term July 1, 2020 through June 30, 2025.
- 8c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with American Academy of Family Physicians, Page 21-22 (CONSENT)**
a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with American Academy of Family Physicians for consultation services to developing and existing family medicine programs services at NMC for an amount not to exceed \$15,800 with an agreement term May 1, 2020 through April 30, 2021.
b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.
- 8d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Electronic Management Services, Inc., Page 23-24 (CONSENT)**
a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement with Electronic Management Services, Inc. (EMS) for Diamond Hosting, EMS Support, and Development services, extending the agreement an additional three (3) year period (June 1, 2020 through May 31, 2023) for a revised full agreement term of June 1, 2018 through May 31, 2023, and adding \$150,000 for a revised total agreement amount not to exceed \$248,000.
- 8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with the Professional and Call Coverage Services Agreement with Juan Calzetta M.D., Page 25-26 (CONSENT)**
a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Juan Calzetta M.D. to provide vascular surgery services at NMC for an amount not to exceed \$800,000 for the period May 1, 2020 to June 30, 2022; and
b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the original contract amount and do not significantly change the scope of work.
- 8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Armanino, LLP dba AMF Media Group, Page 27-28 (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13105) with Armanino, LLP dba AMF Media Group for public relations services, extending the agreement an additional one (1) year period (May 1, 2020 through April 30, 2021) for a revised full agreement term of May 1, 2016

through April 30, 2021, and adding \$300,000 for a revised total agreement amount not to exceed \$1,611,900.

- 8g. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with B.E. Smith, Page 29-30 (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 with B.E. Smith, Inc. to the agreement (A-13995) for interim management-level services at NMC, extending the agreement an additional two (2) year period (July 1, 2021 through June 30, 2023) for a revised full agreement term of July 1, 2018 through June 30, 2023 and adding \$300,000 for a revised total agreement amount not to exceed \$600,000.
- 8h. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with RevMD Partner, which is in the final stages of negotiation Page 31-32 (CONSENT)**
a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with RevMD Partner for denial process, software support and consulting services at NMC for an amount not to exceed \$485,000 with an agreement term July 1, 2020 through June 30, 2021
b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$48,500) of the original cost of the agreement.
- 8i. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment Inc., Page 33-34 (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13971) with Spin Recruitment Services for advertising recruitment services, extending the agreement an additional one (1) year period (July 1, 2020 through June 30, 2021) for a revised full agreement term of July 1, 2018 through June 30, 2021, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000.
9. **Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO**
February 2020 YTD Financial Reports *Page 35-47*
10. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Gary R. Gray, CEO**
Update on COVID 19 presented by Dr. Craig Walls, CMO
11. **Recess to Closed Session under Government Code Section 54950**
a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive: Medical Quality Assurance Reports *Dr. Craig Walls, CMO*
12. **Accept and approve March 2020 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 48-49**

Adjournment

Next Board of Trustees Meeting
Friday, May 8, 2020
9:00 AM
TELEPHONIC MEETING



NMC Board of Trustees Meeting

Friday, March 13, 2020

9:00 AM

Natividad Room

1st Floor, Building 200

1441 Constitution Blvd.

MINUTES

Board of Trustees: Dr. Gary Gray, Charles McKee, John Huerta, Supervisor Chris Lopez, Marcia Atkinson, Mitch Winick, Britt Rios-Ellis

Absent: Libby Downey, Dr. Charles Harris, Fernando Elizondo

NMC Staff/County: Stacy Saetta, Andrea Rosenberg, Daniel Leon, Dr. Craig Walls, Jeanne-Anne Balza, Janine Bouyea, Nancy Buscher

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Pledge of Allegiance**

2. **Agenda Additions/Corrections** – Board Clerk

- Remove Item 4 Board Comments.
- Remove Item 11 Update on Natividad Marketing
- Remove Item 13 Oral Report from Natividad Chief Nursing Officer

MOTION: Motion to accept and approve the agenda for March 13, 2020 BOT meeting, by Mitch Winick, seconded by John Huerta, and approved unanimously.

3. **Minutes**

- Approve the Minutes of February 14, 2020

MOTION: Motion to approve the minutes of February 14, 2020 BOT meeting by Supervisor Chris Lopez, seconded by John Huerta, and approved unanimously.

4. ~~**Board Comments**~~ *Removed*

5. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

6. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

6a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Standardized Procedure:

- LDU: Limited Ultrasound, NUR-6095
- LDU: Medical Screening Exam, NUR-6105

Medical Staff Privileges:

- Emergency Medicine Privileges

Rules & Regulations Proposed Amendments:

- 3.11 Proctorship
- 5.5-1 Dues and Fees
- 5.5-2 Dues and Fees, Reappointment
- 5.5-3 Dues and Fees, Initial Appointment
- 6.4-2 Bioethics Committee Duties; clarification

Medical Staff Bylaws, Proposed Amendments

Other:

- Require American Heart Association training for BLS, ACLS and PALS certification and American Academy of Pediatrics training for NRP certification when practice prerogatives require these certifications. This only applies to Advanced Practice Professionals. Adopt a 90-day grace period for compliance.
- 2019-2020 Infection Prevention & Control Risk Assessment, Annual Evaluation & Surveillance Plan

Policies/Procedures/Forms / Order Sets

New Policies

1:0380 Guidelines for Assessment and Recognition of Clinical Opiate Withdrawal Symptoms (COWS)
1:0385 Registered Nurse Compounding in Emergency Situations
EDG-0001 Guideline for the Management of the Pregnant / Postpartum Patient with Severe Hypertension /Preeclampsia
NMG-0001 Antipyretics for Pediatric Patients
NMG-0002 Urine Point of Care Testing Protocol
NMG-0003 Outgoing Referral Process

Revised Policies

1:0160 Management of the Pregnant Patient
1:1305 Management of the Psychiatric Pts in the Emergency Dept.
1:6421 Policy for “Important Message from Medicare About Your Rights”
1:9450 Guidelines for Therapy Continuation Orders
3:3180 Management of Malignant Hyperthermia
4:4023 Emergency Food and Water Policy
2019 Online Nutrition Care Manual

6:4410 Release of Clinical Results and Sensitive Health Information to Natividad Patient Portal/HIE
 CS-7202 Autoclave/Sterilizer Malfunctions
 CS-7203 Biological Indicators – Sterilizing
 CS-7204 Bowie Dick Test
 DIAG-1453 Contrast Use for Patients with Impaired Renal Function
 DIAG-1445 Inpatient Barium Contrast Studies Ordered on Weekends and Holidays
 DIAG-1454 Contrast Media Management
 DIAG-1460 Imaging Studies and the Pregnant Patient, Contrast Media Management
 DIAG-1711 Isovue Contrast Procedure
 DIAG-1712 Contrast Adverse Reaction and Treatment
 DIET-1045 Food Production
 DIET-1047 Food Sanitation
 DIET-1048 Food Specifications
 DIET-1050 Infant Formula
 DIET-1058 Food Service
 DIET-1059 Nutrition Services
 DIET-1062 Safety Data Sheets
 DIET-1064 Between Meal Nourishments and Floor Supplies
 DIET-1066 Nutrition Assessment & Reassessment
 DIET-1076 Portion Control
 DIET-1077 Availability of Food when the Kitchen is Closed
 DIET-1082 Receiving Food & Supplies
 DIET-1092 Tray Assembly and Distribution
 IR-1503 Angiography – Aortogram & Runoff
 IR-1522 Roles & Responsibilities – Opening & Closing for Interventional Radiology
 NICU-6905 Blood Transfusions: Neonate
 NICU-6915 Community Neonatal Intensive Care Nursery Policy
 NICU-6935 Humidification of Giraffe Omnibed
 NICU-6948 Inservice/Continuing Education
 NICU-6950 IV Therapy
 NICU-6965 Oxygen Therapy & Monitoring
 NICU-6975 Patient Education
 NICU-6982 Retinopathy of Prematurity
 NICU-6985 Staffing Guidelines and Provision of Care
 NICU-6995 SP: Use of Retcam for ROP Screening Examinations
 OR-7012 Equipment Safety & Maintenance
 OR-7016 Surgical Site Marking & Time Out Procedure Verification
 OR-7017 Infection Control Guidelines for the Operating Room
 OR-7018 Intraoperative Documentation
 OR-7023 Operating Room Charges
 OR-7030 Patient Safety in Surgical Services Departments
 OR-7031 Perioperative Planning for Care Standard
 OR-7033 Surgical Services Standby/Call Back Procedure
 OR-7042 Total Joint Cases
 OR-7043 Traffic Control (Infection Control)
 OR-7301 Admission of Surgical and GI Client
 1-9080 Suicide Assessment and Precaution Management

No Changes Since Last Board of Trustees Review

1:0600 Consent to Photography
1:2420 Red Card Policy High-Risk Infant/Child
1:4250 Blood Administration 1:5800 Arterial Puncture for Blood Gas Analysis
1:5800 Arterial Puncture for Blood Gas Analysis
4:4003 Emergency Evacuation Plan
CS-7210 Dress Code
DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
DIET-1018 Quality Assurance
DIET-1039 Enteral Feeding/Formulary
DIET-1051 Inpatient/Family Education
DIET-1061 Meal Service Schedule
DIET-1063 Storage of Non-food Items
DIET-1065 Nursing Nutrition Screen
DIET-1068 Employee Orientation / Training
DIET-1075 Pest Control
DIET-1080 Food, Supplies & Equipment Procurement
DIET-1084 Safety Program
DIET-1085 Salad/Sandwich Bar Ingredient Rotation
DIET-1087 Thawing Vegetables
DIET-1088 Thawing of Meats
DIET-1089 Thawing of Pies and Cakes
DIET-1091 Tray Assessments
DIET-1093 Diet Orders
DIET-1095 Intake Analysis and Documentation
DIET-1097 Fluid Restrictions
IR-1510 Housekeeping for Interventional Radiology Trailer
IR-1515 Lead Apron and Shielding
IR-1520 Phantom Protocol for GE Inova
LDU-6001 Telephone Triage, Labor & Delivery
NICU-6955 Medication Administration – Neonatal
NICU-6962 Orientation
OR-7004 Compressed Gas Cylinders
OR-7020 Latex Allergy
OR-7024 Perioperative Services Operational Policy
OR-7028 Organizational Chart for Surgical Services
OR-7032 Philosophy and Objectives
OR-7038 Skin Preparation for Procedure
OR-7039 Staffing
OR-7044 Transportation
OR-7046 Visitor Control
PED-7125 Restraints

Order Set

PED Appendicitis

Retired Policies

1:9365 Prophylaxis of Alcohol Withdrawal for Surgery Patients
4:4002 Emergency Management Plan
NUR-6155 Umbilical Cord Drug Testing Collection and Shipment

Document Policy Name	Policy Number
Privacy - HIPAA/Privacy Terms and Definitions	6:0401
Privacy -Authorization	6:0402
Privacy - Uses & Disclosures - Decedents	6:0403
Privacy - Uses & Disclosures - Employers	6:0404
Privacy - Uses Disclosures - Fundraising	6:0405
Privacy - Uses & Disclosures - Health Oversight	6:0406
Privacy - Uses & Disclosures - Judicial and Administrative Proceedings	6:0407
Privacy - Uses & Disclosures - Law Enforcement	6:0408
Privacy - Uses & Disclosures - Marketing	6:0409
Privacy - Uses Disclosures - Opportunity to Agree or Object	6:0410
Privacy - Uses & Disclosures - Organ Procurement	6:0411
Privacy - Uses & Disclosures - Public Health Activities	6:0412
Privacy - Uses & Disclosures - Required by Law & Required Disclosures	6:0413
Privacy - Uses & Disclosures - Research	6:0414
Privacy - Uses & Disclosures - Treatment, Payment, Operations	6:0416
Privacy - Uses & Disclosures - Victims of Abuse, Neglect, or Intimate Partner Violence	6:0417
Privacy - Uses and Disclosures - Health Information Organization and Health Information Exchange	6:0418
Privacy - Specially Protected Information - Genetic Information - Retired	6:0419
Privacy - Specially Protected Information - HIV Test Results	6:0420
Privacy - Specially Protected Information - Mental Health	6:0421
Privacy - Specially Protected Information - Substance Abuse Treatment	6:0422
Privacy - Specially Protected Information - Developmental Service Re...	6:0423
Privacy - Specially Protected Information - Psychotherapy Notes	6:0424
Privacy - Breach & Breach Notification	6:0425
Privacy - De-identification & Limited Data Sets	6:0426
Privacy - Incidental Disclosures	6:0427
Privacy - Minimum Necessary	6:0428
Privacy - Patient's (Personal) Representative	6:0429
Privacy - Administrative Requirements - Policies and Procedures	6:0430
Privacy - Administrative Requirements - Privacy Training	6:0431
Privacy - Administrative Requirements - Sanctions of Violation	6:0432
Privacy - Administrative Requirements - Staffing Privacy & Security Officer	6:0433
Privacy - Administrative Requirements - Waiver of Rights Related to HIPAA Complaints	6:0434
Privacy - Administrative - Compliance - Penalty Structure Retired	6:0435
Privacy - Administrative - Transactions and Code Sets	6:0436
Privacy - Administrative - Business Associates	6:0437
Privacy - Administrative - Identifiers - Provider Health Plan, Employers	6:0438
Privacy - Administrative - Requirements for Specific - Organizations	6:0439
Privacy Administrative - Requirements for Specific Organizations - Health Information Organizations	6:0440
Privacy- Patient Rights - Accounting of Disclosures	6:0441
Privacy Patient Rights Amendments	6:0442
Privacy Patient Rights Notice of Privacy Practices	6:0443
Privacy - Patient Rights - Access	6:0444
Privacy- Patient Rights - Restriction for Self-Pay and Confidential Communication	6:0446
Privacy - Requirements for Telehealth	6:0447
Privacy - Administrative Safeguard - Verification of Identity	6:0448
Hospital Voting Program	7:0450
Privacy - Administrative - Compliance - Consequences of Non-Compliance	New 6:0451

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 6b – 6f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

- 6b. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UpToDate Inc., (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No.2 to the agreement (A-13426) with UpToDate Inc. for Anywhere electronic clinical resource subscription services, extending the agreement an additional one (1) year period (retroactive to March 1, 2020 through February 28, 2021) for a revised full agreement term of December 1, 2016 through February 28, 2021, and adding \$85,690 for a revised total agreement amount not to exceed \$335,838.
- 6c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Preventice Services, LLC, (CONSENT)**
a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with Preventice Services, LLC for remote arrhythmia monitoring for NMC for an amount not to exceed \$100,000 with an agreement term February 12, 2020 through February 11, 2021.
b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, and limitations on liability, provisions within the agreement.
c. Ratified the agreement with Preventice Services, LLC signed on February 12, 2020 by the Chief Executive Officer of Natividad in the amount not to exceed \$100,000 for critical services.
- 6d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with 3DR Laboratories, LLC, (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-13932) with 3DR Laboratories, LLC for 3D medical image post processing services, extending the agreement an additional two (2) year period (August 1, 2020 through July 31, 2022) for a revised full agreement term of August 1, 2017 through July 31, 2022 and adding \$180,000 for a revised total agreement amount not to exceed \$441,000.
- 6e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The CBORD Group, Inc., (CONSENT)**
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement (A-13620) with The CBORD Group, Inc. for food and nutrition software and maintenance services, extending the agreement an additional one (1) year period (August 1, 2020 through July 31, 2021) for a revised full agreement term of July 11, 2017 through July 31, 2021, and adding \$12,886 for a revised total agreement amount not to exceed \$147,312.
- 6f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement to Award Natividad Medical Center Job Contracts (JOC), (CONSENT)**
a. Award Natividad Medical Center Job Order Contracts (JOC) for a term of one year, with a

minimum contract value of \$25,000 and maximum contract value of \$4,949,291 to the lowest responsive bidders as follows: NMC 2020-01; Staples Construction Company, Inc.

- b. Award Natividad Medical Center Job Order Contracts (JOC) for a term of one year, with a minimum contract value of \$25,000 and maximum contract value of \$4,949,291 to the lowest responsive bidders as follows: NMC 2020-02 Ausonio Incorporated;
- c. Approve the Performance and Payment Bonds executed and provided by Ausonio Incorporated, Inc. in the amount of \$2,000,000;
- d. Approve the Performance and Payment Bonds executed and provided by Staples Construction Company, Inc. in the amount of \$2,000,000; and
- e. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute Job Order Contract Natividad Medical Center 2020-01 with Staples Construction Company, Inc., and Job Order Contract Facilities 2020-02 with Ausonio Incorporated.

6g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pureserve Building Services, Inc., (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement with Pureserve Building Services, Inc. for professional building maintenance services, extending the agreement an additional two (2) year period (May 1, 2020 through April 30, 2022) for a revised full agreement term of May 1, 2019 through April 30, 2022, and adding \$130,000 for a revised total agreement amount not to exceed \$194,116.

6h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Specialist On Call, Inc., (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Service Agreement (A-13548) with Specialists on Call, Inc., (SOC), a Delaware corporation and Tele-Physicians, P.C., a California professional corporation doing business as Specialists on Call Physicians and as California Tele-Physicians to provide tele-neurology services, extending the term by twelve months (April 1, 2020 to March 31, 2021) for a revised full agreement term of February 1, 2018 to March 31, 2021, and adding \$256,700 for a revised total not to exceed amount of \$820,000 in the aggregate.

6i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Regents of the University of California, a California Constitutional Corporation, on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF), (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-13043) with The Regents of the University of California, a California Constitutional corporation, on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide pediatric hospitalist services, extending the term by twelve months (April 1, 2020 to March 31, 2021) for a revised full agreement term of February 1, 2016 to March 31, 2021, and adding \$236,735 for a revised total not to exceed amount of \$1,099,296 in the aggregate.

6j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with James F. Lilja, M.D. dba Bay Area Gynecology Oncology, (CONSENT)

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-13538) with James F. Lilja, M.D. dba Bay Area Gynecology Oncology to provide

gynecology oncology services, extending the term by twenty-four months (April 1, 2020 to March 31, 2022) for a revised full agreement term of February 1, 2018 to March 31, 2022, and adding \$300,000 for a revised total not to exceed amount of \$710,000; and

- b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$41,000) of the original contract amount.

6k. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Professional Research Consultants, Inc., (CONSENT)**

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-14045) with Professional Research Consultants, Inc. for patient satisfaction survey services, extending the agreement an additional six (6) month period (April 1, 2020 through September 30, 2020) for a revised full agreement term of July 1, 2015 through September 30, 2020, and adding \$18,310 for a revised total agreement amount not to exceed \$173,275.
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to one (1) future amendment to the agreement which does not significantly alter the scope of work and does not cause an increase of more than ten percent (10%) (\$9,450) of the original cost of the agreement.

6l. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Analytic Solutions Network, (CONSENT)**

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute a no cost agreement with Analytic Solutions Network, LLC for data aggregation services at NMC, and;
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract items 6a-6l, moved by John Huerta, seconded by Britt Rios-Ellis, and approved unanimously.*

7 **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AllMed Healthcare Management, Inc., which is in the final stages of negotiation (Dr. Craig Walls)**

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with AllMed Healthcare Management, Inc. for external peer review services at NMC for an amount not to exceed \$125,000 with a retroactive agreement term of October 1, 2019 through April 30, 2022.
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$12,500) of the original cost of the agreement.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard limitations on liability and limitations on damages provisions within the agreement.

MOTION: *Motion to approve item number 7 for submission to the Board of Supervisors so moved by John Huerta, seconded by Mitch Winick, and approved unanimously.*

- 8 **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Renovo Solutions LLC., which is in the final stages of negotiation**
(Andrea Rosenberg)
Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-14229) with Renovo Solutions LLC per Request for Proposals (RFP) 9600-70 for preventative maintenance plus repairs on biomedical equipment, increasing the total agreement amount by an additional \$752,284 for a revised total agreement amount not to exceed \$2,352,284 with no change to the agreement term of March 1, 2019 through February 28, 2022.
- MOTION:** *Motion to approve item number 8 for submission to the Board of Supervisors so moved by Britt Rios-Ellis, seconded by Mitch Winick, and approved unanimously.*
- 9 **Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO**
January 2020 YTD Financial Reports
- MOTION:** *Motion to accept the January 2020 Financial Report, moved by Supervisor Chris Lopez, seconded by John Huerta, and approved unanimously.*
- 10 **Consider and Accept Election Recommendations of BOT Governance and Nominating Committee to fill the unexpired terms of the following offices until the next Annual Election** – Dr. Gary R. Gray, CEO
- Board of Trustee Vice Chair
 - Board of Trustee Secretary/Treasurer
- MOTION:** *Motion to accept the Election Recommendations of BOT Governance and Nominating Committee appointment of Libby Downey for Board of Trustee Vice Chair, moved by Supervisor Chris Lopez, seconded by Mitch Winick, and approved unanimously.*
- MOTION:** *Motion to accept the Election Recommendations of BOT Governance and Nominating Committee appointment of John Huerta for Board of Trustee Secretary/Treasurer, moved by Supervisor Chris Lopez, seconded by Mitch Winick, and approved unanimously.*
- ~~11 **Receive an Update on Natividad Marketing** – Andrea Rosenberg, Assistant Administrator~~
~~a. Update on Marketing and Public Relations – *Removed*~~
- 12 **Receive Oral Report from Natividad Chief Executive Officer - Dr. Gary R. Gray, CEO**
a. *Update on COVID 19 presented by Dr. Craig Walls, CMO*
- ~~13 **Receive Oral Report from Natividad Chief Nursing Officer** – Nancy Buscher, CNO~~
~~a. Update on Nursing Initiatives, Reports, and Departments *Removed*~~
- 14 **Recess to Closed Session under Government Code Section 54950**
a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive: Medical Quality Assurance Reports Dr. Craig Walls, CMO

15 **Accept and approve February 2020 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

***MOTION:** Motion to accept the report on February 2020 Credentials Report, moved by Mitch Winick, seconded by Supervisor Chris Lopez, and approved unanimously.*

Adjournment: With no other business before the Board the meeting was adjourned at 10:52am.

Marcia Atkinson, Chair

Recorded by Noemi Ferguson

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Pacific Medical, Inc. Agreement

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with Pacific Medical, Inc. for orthopedic soft goods, durable medical equipment, and orthotics and prosthetics services at NMC for an amount not to exceed \$500,000 with an agreement term July 1, 2020 through June 30, 2025.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with Pacific Medical, Inc. for orthopedic soft goods, durable medical equipment and orthotics and prosthetics services at NMC for an amount not to exceed \$500,000 with an agreement term July 1, 2020 through June 30, 2025.

SUMMARY/DISCUSSION:

NMC routinely requires durable medical equipment (DME) and orthotics and prosthetics (O&P) with fitting services for its patients. In order to maintain consistent quality and improve cost effectiveness, NMC is requesting to establish a new five year agreement with Pacific Medical to replace the previous agreement from 2015 so that the successful business relationship between NMC and Pacific Medical may continue.

Pacific Medical maintains local facilities near the NMC campus in Salinas and is able to provide products and services to NMC's patients regularly and promptly on an as needed basis. Pacific Medical manufactures much of its own equipment as well and is able to provide heavily discounted pricing to NMC and its patients. Sourcing from one vendor is also more efficient and solidifies a close working relationship on a routine basis. Pacific Medical is able to provide services to NMC on-call 24 hours a day for 7 days a week due to trauma center patient needs.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this agreement is \$500,000 of which \$100,000 is included in the Fiscal Year 2020-21 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC the additional support it needs to be able to provide patients with durable medical equipment and orthotics and prosthetics through a simplified one single vendor process, thereby improving the health and wellbeing of patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Kristen Aldrich, Interim Purchasing and Materials Support Director, 783-2627

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

Pacific Medical Inc. Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

American Academy of Family Physicians Agreement

Legistar Number: _____

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with American Academy of Family Physicians for consultation services to developing and existing family medicine programs services at NMC for an amount not to exceed \$15,800 with an agreement term May 1, 2020 through April 30, 2021.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with American Academy of Family Physicians for consultation services to developing and existing family medicine programs services at NMC for an amount not to exceed \$15,800 with an agreement term May 1, 2020 through April 30, 2021.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, and insurance provisions within the agreement.

SUMMARY/DISCUSSION:

Expert consultants from the American Academy of Family Physicians will conduct pre-visit interviews, then come onsite to tour facilities and conduct in-person interviews to assess the current state of the integration of the Family Medicine Residency Program (FMRP) into the hospital as a whole and assess its alignment with the organization's strategic goals and operational needs.

In particular, AAFP will

1. Assist FMRP with faculty responsibility grid and aligning strategy with hospital
2. Design incremental plan to get where need to go with primary care and Clinic First initiatives
3. Analyze recruiting and retention of residents for primary care
4. Review Labor & Delivery and Inpatient Medicine services for proper staffing

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this agreement is \$15,800 of which \$8,000 is included in the Fiscal Year 2019-20 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

One of the strategic priorities of the County of Monterey is to improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities. By ensuring that the only physician training program in our county is working in efficient synergy with our only county hospital will directly support the health and healthcare of our residents both now and well into the future.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Craig Walls, Chief Medical Officer, 783-2521

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

American Academy of Family Physicians Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Electronic Management Services, Inc. Amendment No. 1

Legistar Number: _____

..Title

a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement with Electronic Management Services, Inc. (EMS) for Diamond Hosting, EMS Support, and Development services, extending the agreement an additional three (3) year period (June 1, 2020 through May 31, 2023) for a revised full agreement term of June 1, 2018 through May 31, 2023, and adding \$150,000 for a revised total agreement amount not to exceed \$248,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement with Electronic Management Services, Inc.(EMS) for Diamond Hosting, EMS Support, and Development services, extending the agreement an additional three (3) year period (June 1, 2020 through May 31, 2023) for a revised full agreement term of June 1, 2018 through May 31, 2023, and adding \$150,000 for a revised total agreement amount not to exceed \$248,000.

SUMMARY/DISCUSSION:

Electronic Management Services (EMS) provides support for the Diamond Computer system. The Diamond system supports the management of claims encounters for patients and physicians. EMS provides monthly support, assists with operational issues and provides off site connectivity. EMS will provide custom programming for approved projects at an hourly rate, according to project scope.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this amendment No. 1 is \$150,000, of which \$46,000 is included in the Fiscal Year 2019-20 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This amendment provides technical support and software maintenance for a computer system that Natividad uses for claims adjudication.

☒ Health and Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Nancy Majewski, Managed Care Operations Manager, 783-2385
Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:
Electronic Management Services, Inc. Amendment No. 1
Electronic Management Services, Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Juan Calzetta M.D. Agreement

TITLE:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Juan Calzetta M.D. to provide vascular surgery services at NMC for an amount not to exceed \$800,000 for the period May 1, 2020 to June 30, 2022; and
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the original contract amount and do not significantly change the scope of work.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Juan Calzetta M.D. to provide vascular surgery services at NMC for an amount not to exceed \$800,000 for the period May 1, 2020 to June 30, 2022; and
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the original contract amount and do not significantly change the scope of work.

SUMMARY/DISCUSSION:

Natividad must arrange for the professional consultation and treatment for patients who present to the emergency department and outpatient clinics in need of medical care or treatment in vascular surgery. Natividad would like to enter into this agreement with Dr. Calzetta to provide emergency call coverage and a minimum of two half day clinics per week in the outpatient specialty clinic. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The total not to exceed amount for this Agreement is \$800,000 for the period May 1, 2020 to June 30, 2022 (49 months). \$400,000 is included in the Fiscal Year 2019/2020 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

☒ Health and Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506
Approved by: Gary Gray D.O., Chief Executive Officer, 783.2553

Attachments: Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Armanino, LLP dba AMF Media Group Amendment No. 4 Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13105) with Armanino, LLP dba AMF Media Group for public relations services, extending the agreement an additional one (1) year period (May 1, 2020 through April 30, 2021) for a revised full agreement term of May 1, 2016 through April 30, 2021, and adding \$300,000 for a revised total agreement amount not to exceed \$1,611,900.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13105) with Armanino, LLP dba AMF Media Group for public relations services, extending the agreement an additional one (1) year period (May 1, 2020 through April 30, 2021) for a revised full agreement term of May 1, 2016 through April 30, 2021, and adding \$300,000 for a revised total agreement amount not to exceed \$1,611,900.

SUMMARY/DISCUSSION:

AMF Media Group (AMF) is a full-service marketing and communications agency based in San Ramon, California with a local Central Coast office in San Luis Obispo. The award-winning public relations division of AMF has brought a diverse wealth of experience and skills to strategic public relations services at Natividad over the past three years. In addition to Natividad, AMF has a proven track record working with public and private health care systems, for example: Alameda Health System, Kern Medical Center, Good Samaritan Hospital in San Jose, and Kaiser Permanente.

Natividad's goal of its public relations efforts is to provide patients (customers) with content in which they are interested. This type of marketing builds trust by creating and sharing valuable and relevant free content. Content can be educational, entertaining or insightful.

During the last three years, AMF has provided public relations services that position Natividad as a comprehensive, high-quality health care provider. AMF works with Natividad to shift latent community perception and raise awareness of the hospital while also being a health resource for our community. These efforts will seek to promote Natividad, its staff, its expertise and service lines with the goals of retaining Natividad's current "core" patients living in zip codes of 93905, 93906, 93901 and 93907; attracting new patients from throughout Monterey County; service line growth; and diversifying the current payer mix. In addition, AMF provides crisis communications when deemed necessary.

AMF will also interface with Natividad's translations vendors to provide content in both English and Spanish. This agreement is not exclusive as Natividad has agreements with other agencies for public relations consultation.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 4 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 4 has

also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this amendment No. 4 is \$300,000 of which \$50,000 is included in the Fiscal Year 2019-20 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement help promote access and awareness to health services.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Hillary Fish, Director of Marketing and Community Relations, 783-2693

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

AMF Media Group Amendment No. 4
AMF Media Group Amendment No. 3
AMF Media Group Amendment No. 2
AMF Media Group Renewal and Amendment No. 1
AMF Media Group Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Amendment No. 1 to B.E. Smith, Inc.

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 with B.E. Smith, Inc. to the agreement (A-13995) for interim management-level services at NMC, extending the agreement an additional two (2) year period (July 1, 2021 through June 30, 2023) for a revised full agreement term of July 1, 2018 through June 30, 2023 and adding \$300,000 for a revised total agreement amount not to exceed \$600,000

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 with B.E. Smith, Inc. to the agreement (A-13995) for interim management-level services at NMC, extending the agreement an additional two (2) year period (July 1, 2021 through June 30, 2023) for a revised full agreement term of July 1, 2018 through June 30, 2023 and adding \$300,000 for a revised total agreement amount not to exceed \$600,000

SUMMARY/DISCUSSION:

The recruitment process for full time employees can span several months and on occasion, the hospital finds that it faces a lack of qualified candidates to hire from which then delays the process further. When a management level position is vacant, depending on the position, it may be determined that filling it with an interim person is occasionally necessary, as it would greatly minimize any negative effect on patient care.

BE Smith is a nationally recognized expert in hospital interim management and have proven it is able to respond in a swift manner when a critical position is suddenly vacant. BE Smith has delivered reliable services to NMC, thereby allowing NMC to provide quality patient care to the residents of the Monterey County.

NMC will continue to monitor the hours of all interim workers assigned to NMC to ensure compliance with labor and retirement laws.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This agreement has also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this amendment No. 2 is \$300,000 of which \$100,000 is included in the Fiscal Year 2019-20 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

This agreement will provide NMC with any interim management level support it may need to ensure that reliable and quality patient care will not be affected when a vacancy should unexpectedly occur.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Acting Assistant Administrator, 782-2701

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

B.E. Smith Inc. Amendment No. 1

B.E. Smith Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

RevMD Partner Agreement

Legistar Number: _____

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with RevMD Partner for denial process, software support and consulting services at NMC for an amount not to exceed \$485,000 with an agreement term July 1, 2020 through June 30, 2021
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$48,500) of the original cost of the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an agreement with RevMD Partner for denial process, software support and consulting services at NMC for an amount not to exceed \$485,000 with an agreement term July 1, 2020 through June 30, 2021
- b. Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$48,500) of the original cost of the agreement.

See BOARD REPORT GUIDELINES FOR NMC document for other options.

SUMMARY/DISCUSSION:

Denial management is an important strategy to achieve a successful revenue cycle performance to enhance and recover significant revenue that would otherwise be lost. RevMD Partners will assist in the development and implementation of a denial management structure; assist in the selection of denial technology, develop denial prevention strategies and processes, develop internal governance, and project management support.

It is important to have a clear understanding of denials in order to prioritize, track performance, and identify opportunities for improvement. RevMD Partners will help in identifying trends leading to denial and prevent future denial. Having a denial management program will assist in efficiency, and identify areas and elements that would be most crucial to Natividad's financial success. These efforts will increase Natividad's available resources to support all areas within the organization.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also

been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this agreement is \$485,000 of which is included in the Fiscal Year 2020-21 Recommended Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs to be able to provide reliable and quality patient care, which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Karen Friedrich, Administration, 783-2556

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

RevMD Partner Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Spin Recruitment Inc. Amendment No.1

Legistar Number: _____

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13971) with Spin Recruitment Services for advertising recruitment services, extending the agreement an additional one (1) year period (July 1, 2020 through June 30, 2021) for a revised full agreement term of July 1, 2018 through June 30, 2021, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-13971) with Spin Recruitment Services for advertising recruitment services, extending the agreement an additional one (1) year period (July 1, 2020 through June 30, 2021) for a revised full agreement term of July 1, 2018 through June 30, 2021, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000.

SUMMARY/DISCUSSION:

NMC utilizes Spin Recruitment Services to assist with its advertising efforts as a result of Request for Proposal (RFP) # 9600-78. NMC requires the assistance of an advertising agency in identifying highly qualified candidates for various hard to fill healthcare positions within NMC. The agencies selected to perform these services have a significant number of years of experience specific to the Health Care Industry. NMC has hard to fill positions such as Nurse Practitioners, Nurses, Physical Therapists, Occupational Therapists and other various clinical positions which require extensive advertising outside of our local area. As a result of the number of active recruitments, and the difficulty of filling them, NMC has utilized significant online, newspaper, and direct mail campaigns to find qualified candidates to meet the needs of the facility and provide quality patient care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by NMC's Finance Committee on April 10, 2020 and by its Board of Trustees on April 10, 2020.

FINANCING:

The cost for this amendment No. 1 is \$200,000 of which \$200,000 is included in the Fiscal Year 2020-21 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this Agreement provide the additional support NMC needs to fill hard to fill healthcare positions in order to continue providing reliable and quality patient care to NMC patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701

Approved by: Gary R. Gray, DO, Chief Executive Officer, 783-2553

Attachments:

Spin Recruitment Inc. Amendment 1

Spin Recruitment Inc. Agreement

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

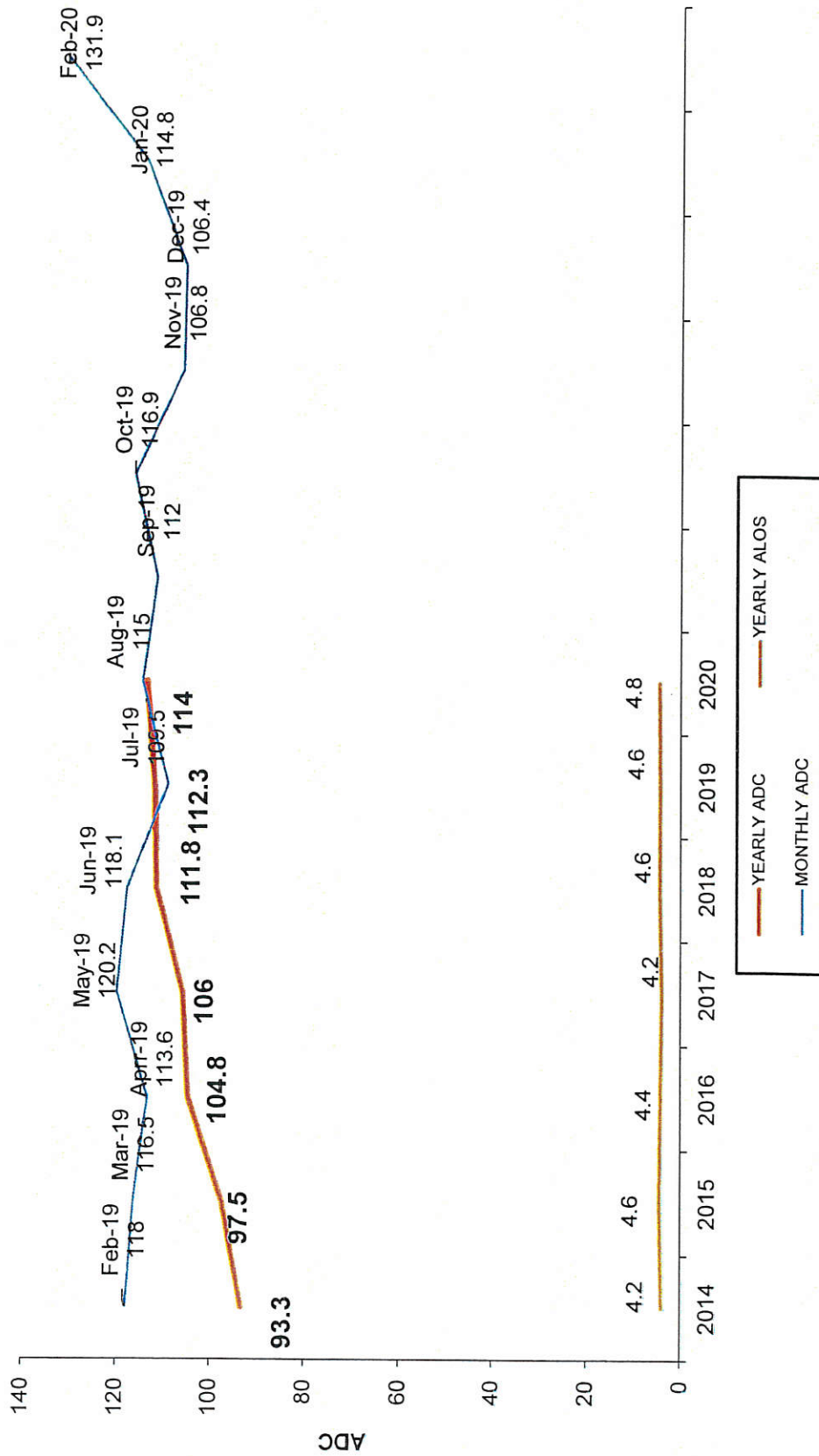
FEBRUARY 29, 2020

FINANCIAL STATEMENTS

FEBRUARY 29, 2020

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NATIVIDAD

STATISTICAL REPORT

FEBRUARY 29 , 2020

Month-To-Date					Year-To-Date					
12-19	01-20	02-20	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS					
									CY/PT	
1	194	199	320	272	NICU	15	2,284	1,748	2,160	-19.07%
2	1,499	1,605	1,701	1,273	Med/Surg	61	10,707	12,491	10,710	16.63%
3	209	202	222	207	ICU	10	1,740	1,577	1,732	-8.95%
4	69	75	100	71	Peds	12	597	496	595	-16.64%
5	706	706	674	641	Acute Rehab	24	5,399	5,592	5,398	3.59%
6	251	308	305	327	OB/Gyn	27	2,755	2,217	2,369	-6.42%
7	2,928	3,095	3,322	2,791	TOTAL ACUTE	149	23,482	24,121	22,964	5.04%
8	369	464	504	399	Psychiatric	19	3,355	3,707	3,396	9.16%
9	3,297	3,559	3,826	3,190	TOTAL DAYS	168	26,837	27,828	26,360	5.57%
10	263	294	261	283	Nursery	18	2,384	2,250	2,383	-5.58%
AVERAGE DAILY CENSUS										
11	71.7	77.1	91.3	74.1	Acute	125	74.1	75.9	72.0	5.42%
12	22.8	22.8	23.2	22.1	Acute Rehab	24	22.1	22.9	22.1	3.62%
13	11.9	15.0	17.4	13.8	Psychiatric	19	13.8	15.2	13.9	9.35%
14	106.4	114.8	131.9	110.0	TOTAL	168	110.0	114.0	108.0	5.56%
15	8.5	9.5	9.0	9.8	Nursery	18	9.8	9.2	9.8	-6.12%
PERCENTAGE OF OCCUPANCY										
16	57.4%	61.7%	73.0%	59.3%	Acute		59.3%	60.7%	57.6%	5.4%
17	95.0%	95.0%	96.7%	92.1%	Acute Rehab		92.1%	95.4%	92.1%	3.6%
18	62.6%	78.9%	91.6%	72.6%	Psychiatric		72.6%	80.0%	73.2%	9.4%
19	63.3%	68.3%	78.5%	65.5%	TOTAL		65.5%	67.9%	65.9%	3.0%
20	47.2%	52.8%	50.0%	54.4%	Nursery		54.4%	51.1%	54.4%	-6.1%
ADMISSIONS										
21	615	641	586	579	Acute		4,872	4,871	4,932	-1.24%
22	50	58	49	51	Acute Rehab		425	441	429	2.80%
23	60	61	52	58	Psychiatric		488	487	499	-2.40%
24	725	760	687	688	TOTAL		5,785	5,799	5,860	-1.04%
25	162	177	159	168	Nursery		1,416	1,351	1,427	-5.33%
26	166	183	167	189	Deliveries		1,596	1,383	1,480	-6.55%
DISCHARGES										
27	622	642	609	579	Acute		4,872	4,989	5,061	-1.42%
28	50	56	52	51	Acute Rehab		425	441	424	4.01%
29	63	53	51	58	Psychiatric		488	485	495	-2.02%
30	735	751	712	688	TOTAL		5,785	5,915	5,980	-1.09%
31	143	157	131	168	Nursery		1,416	1,209	1,288	-6.13%
AVERAGE LENGTH OF STAY										
32	4.5	4.7	5.6	4.6	Acute(Hospital wide no babies)		4.6	4.8	4.5	6.67%
33	14.1	12.2	13.8	12.6	Acute Rehab		12.7	12.7	12.6	0.79%
34	2.8	2.9	3.4	2.5	OB/Gyn		2.5	2.8	2.2	27.27%
35	6.2	7.6	9.7	6.9	Psychiatric		6.9	7.6	6.8	11.76%
36	1.6	1.7	1.6	1.7	Nursery		1.7	1.7	1.7	0.00%
OUTPATIENT VISITS										
37	4,224	4,802	4,623	4,801	Emergency Room		35,831	36,170	34,600	4.54%
38	576	582	541	542	ER Admits		4,564	4,494	4,461	0.74%
39	79.4%	76.6%	78.7%	78.8%	ER Admits as a % of Admissions		78.9%	77.5%	76.1%	1.80%
40	5,245	6,085	5,563	5,834	Clinic Visits		49,084	48,129	48,932	-1.64%
ANCILLARY PROCEDURES BILLED										
41	46,396	49,280	48,258	44,442	Lab Tests		373,920	384,145	367,428	4.55%
42	3,305	3,545	3,437	2,839	Radiology Procedures		23,888	27,881	27,786	0.34%
43	172	186	164	198	MRI Procedures		1,668	1,589	1,593	-0.25%
44	119	176	120	127	Nuclear Med Procedures		1,071	1,170	1,028	13.81%
45	1,000	1,122	986	990	Ultrasound Procedures		8,328	8,838	8,434	4.79%
46	1,620	1,484	1,665	1,434	CT Scans		12,060	14,091	11,765	19.77%
47	395	396	365	351	Surgeries		2,808	3,052	2,796	9.16%
48	8.67	7.97	7.23	8.22	FTE'S PER AOB		8.22	7.94	8.35	-4.91%
49	1,300.2	1,308.2	1,316.9	1,283.9	TOTAL PAID FTE'S		1,283.9	1,298.0	1,293.3	0.37%
50	4,663	5,089	5,284	4,530	ADJUSTED PATIENT DAYS		38,109	39,927	37,803	5.62%

**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2020**

NATIVIDAD

	JUL-19	AUG-19	SEP-19	OCT-19	NOV-19	DEC-19	JAN-20	FEB-20	MAR-20	APR-20	MAY-20	JUN-20	YTD
REVENUE													
Patient Revenue:													
1 Inpatient	\$ 65,854,051	\$ 72,341,082	\$ 67,257,857	\$ 75,659,222	\$ 63,147,291	\$ 64,026,894	\$ 69,712,907	\$ 69,971,409	\$ -	\$ -	\$ -	\$ -	\$ 547,970,713
2 Pro Fees	2,153,024	2,037,495	1,878,816	1,257,620	2,034,643	2,486,128	2,331,226	2,910,223	-	-	-	-	17,089,075
3 Outpatient	29,931,254	35,081,441	32,244,876	32,779,596	29,330,235	27,356,271	30,974,317	27,773,560	-	-	-	-	245,671,550
4 Total Patient Revenue	97,938,329	109,460,018	101,381,549	109,696,358	94,512,169	94,069,293	103,018,450	100,655,192	-	-	-	-	810,731,338
Deductions from revenue													
5 Contractual Deductions	71,393,900	82,425,846	76,932,095	79,951,351	69,978,973	71,723,040	79,261,910	78,574,025	-	-	-	-	610,241,140
6 Bad Debt	4,564,691	3,572,270	3,104,949	3,996,629	4,293,310	3,221,535	2,172,931	416,480	-	-	-	-	25,418,823
7 Unable to Pay	293,627	356,052	350,127	477,842	429,310	540,848	464,711	844,203	-	-	-	-	3,755,720
8 Total Contractual Discounts	76,272,218	86,354,168	80,387,171	84,425,822	74,757,621	75,485,423	81,899,552	79,834,708	-	-	-	-	639,416,663
9 Net Patient Revenue	21,666,111	23,105,850	20,994,378	25,270,516	19,754,548	18,583,870	21,118,898	20,820,484	-	-	-	-	171,314,655
10 As a percent of Gross Revenue	22.12%	21.11%	20.71%	23.04%	20.90%	19.76%	20.50%	20.68%	0.00%	0.00%	0.00%	0.00%	21.13%
11 Total Government Funding	4,966,417	5,146,012	4,943,339	5,385,312	4,977,335	6,504,587	5,025,642	5,270,285	-	-	-	-	42,218,929
12 Other Operating Revenue:													
Rent Income	109,276	120,775	115,026	115,027	115,024	115,025	115,025	115,025	-	-	-	-	920,204
13 Interest Income	126,000	124,951	257,246	169,399	717,456	169,399	704,233	586,601	-	-	-	-	2,855,285
14 NMF Contribution	60,000	60,000	59,000	60,984	59,016	60,984	60,984	57,049	-	-	-	-	478,017
15 Other Income	305,431	371,398	375,833	371,410	425,942	289,566	341,429	280,419	-	-	-	-	2,761,428
16 Total Other Operating Revenue	600,707	677,124	807,105	716,820	1,317,438	634,974	1,221,672	1,039,094	-	-	-	-	7,014,934
17 TOTAL REVENUE	27,233,235	28,928,986	26,744,822	31,372,648	26,049,321	25,723,431	27,365,212	27,129,863	-	-	-	-	220,548,518
EXPENSE													
Salaries, Wages & Benefits	15,311,219	15,090,278	15,286,283	15,272,565	14,764,401	15,578,250	15,218,008	15,054,404	-	-	-	-	121,573,408
18 Registry	259,208	363,700	272,544	415,356	342,761	416,050	308,501	445,081	-	-	-	-	2,823,201
19 Phys/Residents SWB & Contract Fees	3,470,366	3,290,781	3,454,614	3,190,055	3,266,407	3,460,499	3,502,201	3,425,959	-	-	-	-	27,060,282
20 Purchased Services	2,909,487	3,573,154	2,560,468	3,670,538	2,676,081	2,411,736	2,840,275	2,879,716	-	-	-	-	23,511,435
21 Supplies	2,242,964	2,498,569	1,879,603	2,404,576	2,111,566	1,751,105	2,217,801	2,047,307	-	-	-	-	17,153,491
22 Insurance	239,400	239,400	239,399	239,400	239,400	239,400	239,399	239,400	-	-	-	-	1,915,198
23 Utilities and Telephone	313,723	313,723	270,809	328,142	342,684	290,795	223,053	216,519	-	-	-	-	2,303,389
24 Interest Expense	196,025	196,027	196,026	196,026	196,025	196,026	196,026	196,025	-	-	-	-	1,568,205
25 Depreciation & Amortization	1,016,188	1,017,712	1,016,795	1,008,320	911,726	910,134	908,966	919,208	-	-	-	-	7,709,049
26 Other Operating Expense	509,005	519,897	519,897	500,238	547,712	583,876	585,460	487,168	-	-	-	-	3,851,690
27 TOTAL EXPENSE	26,400,824	27,091,749	25,686,437	27,225,236	25,398,753	25,517,871	26,237,690	25,910,787	-	-	-	-	209,469,348
28 NET INCOME(LOSS)	832,411	1,837,237	1,058,385	4,147,412	650,568	205,560	1,128,522	1,219,076	-	-	-	-	11,079,170
Normalization for Extraordinary Items													
Interest Anthem Arbitration	-	-	-	-	-	-	-	-	-	-	-	-	-
30 Anthem Arbitration Payment	-	-	-	(1,679,166)	-	-	-	-	-	-	-	-	-
31 Medical FFS Settlement FY09-10	-	-	-	-	-	-	-	-	-	-	-	-	-
32 Meiro Settlement	-	-	-	-	-	-	-	-	-	-	-	-	-
33 Total Extraordinary Items	-	-	-	(1,679,166)	(6,250)	(6,250)	(6,250)	-	-	-	-	-	(1,679,166)
34 NET INCOME BEFORE Extraordinary Items	832,411	1,837,237	1,058,385	2,468,246	644,318	199,310	1,122,272	1,219,076	-	-	-	-	9,400,004
CAPITAL CONTRIBUTIONS													
County Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
35 CHANGE IN NET ASSETS	\$ 832,411	\$ 1,837,237	\$ 1,058,385	\$ 4,147,412	\$ 650,568	\$ 205,560	\$ 1,128,522	\$ 1,219,076	\$ -	\$ -	\$ -	\$ -	\$ 11,079,170

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF FEBRUARY 29, 2020

CURRENT MONTH					YEAR-TO-DATE					
	Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR		Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR	Prior Yr
R E V E N U E										
Patient Revenue:										
1	\$	69,971,409	\$	6.0		\$	547,970,713	\$	(7,317,603)	\$
2		2,910,223	1,667,099	74.6			17,089,075	14,026,655	3,062,420	21.8
3		27,773,560	29,342,988	(5.3)			245,671,550	246,885,864	(1,214,314)	(0.5)
4		100,655,192	97,007,472	3.8			810,731,338	816,200,835	(5,469,497)	(0.7)
Deductions from Revenue										
5		78,574,025	73,454,572	(7.0)			610,241,140	618,244,994	8,003,854	1.3
6		416,480	2,440,692	82.9			25,418,823	20,367,153	(5,051,670)	(24.8)
7		844,203	498,087	(69.5)			3,756,720	4,145,706	388,986	9.4
8		79,834,708	76,393,351	(4.5)			639,416,683	642,757,853	3,341,170	0.5
9		20,820,484	20,614,121	1.0			171,314,655	173,442,982	(2,128,327)	(1.2)
10		20.68%	21.25%				21.13%	21.25%		21.71%
11		5,270,285	4,722,167	11.6			42,218,929	39,731,340	2,487,589	6.26
Total Government Funding										37,952,633
Other Operating Revenue:										
12		115,025	104,432	10.1			920,204	945,784	(25,580)	(2.7)
13		586,601	158,470	270.2			2,301,764	1,333,335	968,429	72.6
14		57,049	57,049	-			478,017	480,001	(1,984)	(0.4)
15		280,419	283,266	(1.0)			3,314,949	2,316,223	998,726	43.1
16		1,039,094	603,217	72.3			7,014,934	5,075,343	1,939,591	38.2
17		27,129,863	25,939,505	4.6			220,548,518	218,249,665	2,298,853	1.1
TOTAL REVENUE										216,213,548
EXPENSE										
18		15,054,404	14,347,483	(4.9)			121,545,671	120,717,886	(827,785)	(0.7)
19		445,081	280,380	(58.7)			2,823,201	2,359,049	(464,152)	(19.7)
20		3,425,959	3,183,869	(7.6)			27,088,019	26,787,228	(300,791)	(1.1)
21		2,879,716	3,027,301	4.9			23,511,435	25,471,113	1,959,678	7.7
22		2,047,307	2,125,325	3.7			17,153,491	17,881,909	728,418	4.1
23		239,400	214,717	(11.5)			1,915,198	1,806,577	(108,621)	(6.0)
24		216,519	264,674	18.2			2,303,389	2,226,924	(76,465)	(3.4)
25		196,025	189,681	(3.3)			1,568,205	1,595,935	27,730	1.7
26		919,208	956,298	3.9			7,709,049	8,046,083	337,034	4.2
27		487,168	469,794	(3.7)			3,851,690	3,952,691	101,001	2.6
28		25,910,787	25,059,522	(3.4)			209,469,348	210,845,395	1,376,047	0.7
29		1,219,076	879,983	38.5			11,079,170	7,404,270	3,674,900	49.6
NET INCOME/(LOSS)										18,023,603
CAPITAL CONTRIBUTIONS										
30										
31		-	-	-			-	-	-	-
32		-	-	-			-	-	-	-
33		-	-	-			-	-	-	-
34	\$	1,219,076	\$	339,093	38.5 %	\$	11,079,170	\$	3,674,900	49.6 %
CHANGE IN NET ASSETS										18,023,603
County Contribution										

NATIVIDAD

PAGE 5 OF 11 PAGES

**NATIVIDAD
BALANCE SHEET
AS OF FEBRUARY 29, 2020**

	CURRENT MONTH			YEAR - TO - DATE			% CHG.
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	
1	\$ 72,398,681	\$ 65,244,433	\$ (7,154,248)	\$ 58,316,366	\$ 65,244,433	\$ 6,928,067	11.9 %
2	3,200,000	3,200,000	-	3,200,000	3,200,000	-	-
3	37,380,359	36,914,867	(465,492)	45,636,793	36,914,867	(8,721,926)	(19.1)
4	27,419,144	36,822,881	9,403,737	48,509,882	36,822,881	(11,687,001)	(24.1)
5	4,915,629	4,911,415	(4,214)	4,738,198	4,911,415	173,217	3.7
6	5,233,631	4,911,469	(322,162)	4,470,039	4,911,469	441,430	9.9
7	150,547,444	152,005,065	1,457,621	164,871,278	152,005,065	(12,866,213)	(7.8)
8							
9	312,695,739	313,721,775	1,026,036	306,849,853	313,721,775	6,871,922	2.2
10	(192,905,643)	(193,824,999)	(919,356)	(186,670,031)	(193,824,999)	(7,154,968)	(3.8)
11	119,790,096	119,896,776	106,680	120,179,822	119,896,776	(283,046)	(0.2)
12	191,885,844	191,836,398	(49,446)	160,787,834	191,836,398	31,048,564	19.3
13	-	-	-	-	-	-	-
14	-	-	-	-	-	-	-
15	166,036	166,036	-	163,651	166,036	2,385	1.5
16	162,389,420	166,036	-	163,651	166,036	2,385	1.5
17	23,296,468	24,125,411	828,943	17,034,425	24,125,411	7,090,986	41.6
18	10,887,090	8,599,333	(2,287,757)	7,721,399	8,599,333	877,934	11.4
19	39,679,383	37,310,138	(2,369,245)	40,237,772	37,310,138	(2,927,634)	(7.3)
20	3,888,614	3,888,614	-	3,193,625	3,888,614	694,989	21.8
21	13,075,389	17,215,705	4,140,316	11,563,488	17,215,705	5,652,217	48.9
22	90,826,944	91,139,201	312,257	79,750,709	91,139,201	11,388,492	14.3
23	-	-	-	-	-	-	-
24	-	-	-	-	-	-	-
25	33,805,815	33,789,337	(16,478)	38,355,309	33,789,337	(4,565,972)	(11.9)
26	33,805,815	33,789,337	(16,478)	38,355,309	33,789,337	(4,565,972)	(11.9)
27	327,896,566	327,896,566	-	327,896,566	327,896,566	-	-
28	9,860,095	11,079,171	1,219,076	-	11,079,171	11,079,171	100.0
29	337,756,661	338,975,737	1,219,076	327,896,566	338,975,737	11,079,171	3.4
30	\$ 462,389,420	\$ 463,904,275	\$ 1,514,855	\$ 446,002,584	\$ 463,904,275	\$ 17,901,691	4.0 %

NATIVIDAD
STATE AND COUNTY RECEIVABLES

AS OF 02/29/20

BALANCE SHEET

	Req. Balance	Accruals	Reversals and Reclassses	Medi-Cal Waiver	GPP /PRIME	IGT	Payments	Ending Balance
Medi-Cal Waiver (DSH +SNCP)	\$ 12,591,967	16,266,396				33,650,486	(62,351,437)	157,412
Hospital Fee	-	630,740					(298,129)	332,611
Rate Range IGT-CCAH-	8,246,935	7,276,718						15,523,653
MCMC EPP	7,864,243	6,527,134				7,644,068	(11,844,756)	10,190,689
MCMC QIP	17,797,590	5,859,224				8,223,369	(26,020,959)	5,859,224
SB1732	666,674	2,589,344					(3,488,251)	(232,233)
AB 915	-	2,390,164						2,390,164
A/R Office Buildings	85,042	920,207					(969,833)	35,416
A/R Manco Abbott	(39,159)							(39,159)
Interest Accrued Positive Cash	-	1,766,930	553,521				(1,733,850)	586,601
Accrued Donations	937,359	478,018					(65,188)	1,350,189
A/R Jail-PG&E	316,260	664,323	215,532				(1,163,269)	32,846
H A Department	42,970	1,120,000	62,133				(586,562)	638,541
R White & EIP A/R	-	165,980					(169,053)	(3,073)
STATE RECEIVABLES	\$ 48,509,882	\$ 46,655,178	\$ 831,186	\$ -	\$ -	\$ 49,517,923	\$ (108,691,287)	\$ 36,822,881

P & L

YTD
Feb-20

Medi-Cal DSH /SNCP/PHYS SPA	\$ 8,173,979
PRIME Y5	8,106,667
Rate Range IGT-CCAH-	7,276,718
Esperanza Care	(1,333,336)
HPE	684,847
Hospital Fee	630,740
MCMC EPP	6,527,134
HD Residency Support	(331,970)
MCMC QIP	5,859,224
AB915	2,390,164
Medicare GME	1,401,857
SB 1732	2,589,344
Ryan White & SAMHSA GRANTS	243,561
GOVERNMENT FUNDING INCOME	\$ 42,218,929

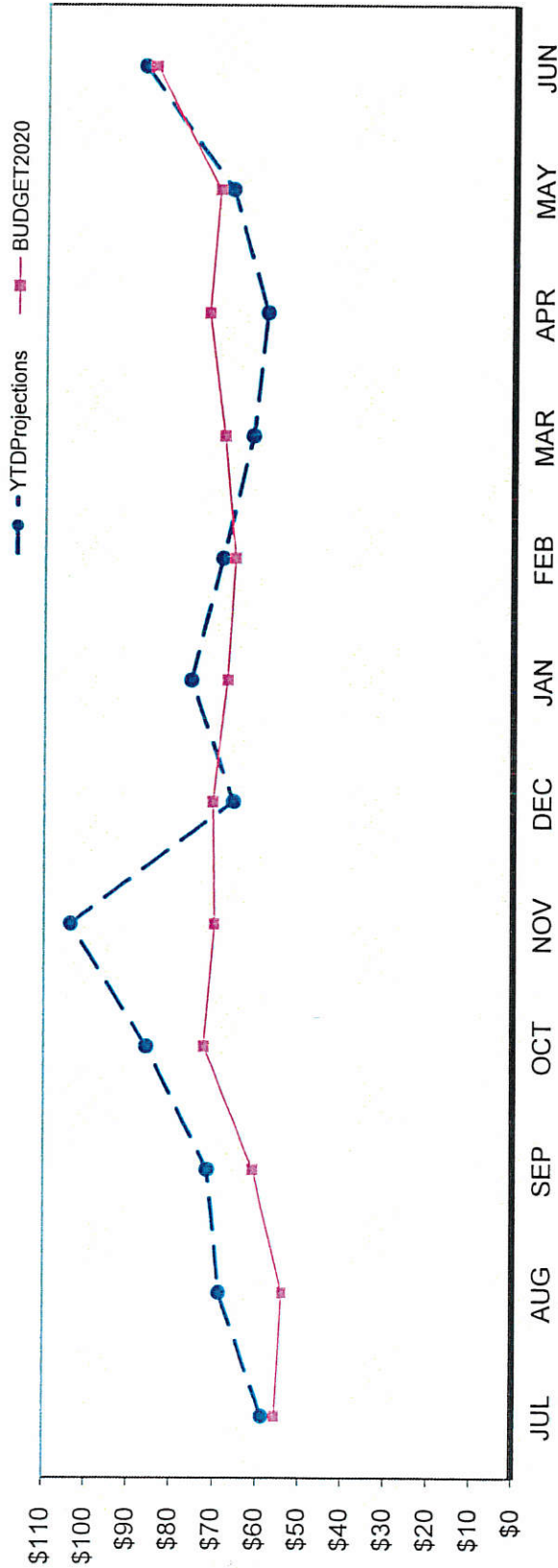
**NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF FEBRUARY 29, 2020**

	CURRENT MONTH	YEAR - TO - DATE
1	\$ 75,598,681	
2		\$ 61,516,366
3	1,219,076	
4	-	11,079,170
5	919,356	-
6	2,138,432	\$ 7,154,968
		18,234,138
7		
8	465,492	
9	(9,403,737)	8,721,926
10	326,376	11,687,001
11	828,943	(614,647)
12	(2,287,757)	7,090,986
13	(2,369,245)	877,934
14	-	(2,927,634)
15		694,989
16	4,140,316	5,652,217
17	(8,299,612)	31,182,772
18		
19	(1,026,036)	(6,871,922)
20	-	-
21	(1,026,036)	(6,871,922)
22		
23	(16,478)	(4,565,972)
24	49,446	(31,048,564)
25	-	(2,385)
26	32,968	(35,616,921)
27	(7,154,248)	6,928,067
28	\$ 68,444,433	\$ 68,444,433

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2020

	<u>BDGT-20</u>	<u>ESTIMATE FY2020</u>	<u>Variance to Budget</u>
Medi-Cal DSH Waiver & Phys SPA	\$ 12,340,000	\$ 12,340,000	\$ -
PRIME Y4	12,160,000	12,160,000	-
EPP	7,760,000	9,135,000	1,375,000
QIP	8,825,000	8,825,000	-
HPE	-	454,454	454,454
AB915	3,600,000	3,600,000	-
SB1732	3,900,000	3,900,000	-
CCAH Rate Range	10,959,996	10,959,996	-
HIV Grants	250,000	250,000	-
Esperanza Care Outside Purchased Service	(2,000,000)	(2,000,000)	-
HD Residency Support	(500,000)	(500,000)	-
Medicare GME & B/D	1,352,000	1,707,354	355,354
Provider Fee	950,000	950,000	-
	<u>\$ 59,596,996</u>	<u>\$ 61,781,804</u>	<u>\$ 2,184,808</u>

Cash Flow Performance Fiscal Year 2020 (in Millions)



Months	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
YTD	58.8	68.8	71.6	85.9	103.7	65.8	75.6	68.4	61.5	58.4	66.5	87.1
BDGT	55.5	53.9	60.7	72.3	70.0	70.4	67.1	65.5	68.1	71.9	69.6	84.8
Variance	3.3	14.9	10.8	13.6	33.7	(4.6)	8.5	2.9	(6.6)	(13.5)	(3.1)	2.4

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2020

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	61,471,012	58,737,619	68,796,329	71,555,236	65,861,277	103,661,147	65,869,193	75,594,060	69,494,935	61,456,438	59,371,408	65,534,536	61,471,012
CASH RECEIPTS													
Parent Revenues (incl. pro fees and lab cap)	23,474,344	20,651,651	23,418,975	25,245,002	21,948,376	19,531,339	22,158,644	21,097,873	21,680,000	21,680,000	21,680,000	21,680,000	264,266,306
Provider Fee						16,960	279,189	-	79,167	79,167	79,167	79,163	614,793
RG LGT CCAH											10,959,996		10,959,996
SHORT DOILE	190,966	363,820	440,972	440,972	407,195	395,663	329,120	306,532	173,460	173,460	173,460	173,454	3,128,152
HIV GRANTS	40,336	19,704	25,566	25,566	25,510	17,299	22,871	20,833	20,833	20,833	20,833	20,833	257,337
HEALTH DEPARTMENT REIMB						587,613	10,786,862	-	141,667	141,667	141,667	141,667	1,154,281
GPP Y5				7,050,578								8,939,620	26,818,860
AB915												3,600,000	3,600,000
Phys SPA												800,000	800,000
GPP FY18-19	562,849		16,478										579,327
QIP				26,020,959									26,020,959
EQP				11,844,756								11,000,000	22,844,756
S8239/Prop 56	58,751				45,026								103,777
H-FE		120,369		334,084									684,946
GPPY3 Fnd Rec'n		5,926,560											5,940,830
PRIME		12,570,663			17,134,078								29,704,741
MCAL FFS Fnd Settlement			1,073,143	606,023									3,625,402
S81732						2,925,402							2,925,402
GPP Y4 Q4													
JME BIWEEKLY				8,796,960									8,796,960
Rem Income	112,667	171,892	171,892	112,667	112,667	267,830	171,892	171,892	171,892	171,892	171,892	171,892	1,970,975
CCAH MCE to Cost FY15-16 & FY16-17		160,163	56,714	135,307	168,305	183,383	108,834	128,804	108,834	108,834	108,834	108,834	1,381,546
Fund 404 Transfer									8,214,751	7,008,005	5,000,239	8,478,975	29,300,000
15T Sub-Fund Transfer In/(Out)									500,000	4,000,000	4,000,000	500,000	9,296,154
Interest Income	9,246,686	2,953,338	9,411,050	(21,614,932)			862,137	350,150	156,310	156,310	156,310	156,310	2,923,854
Miscellaneous Revenue	127,485		352,890	261,244	280,480								1,062,099
Total Cash Receipts	33,562,797	42,765,988	34,884,566	60,360,922	40,141,437	23,918,417	35,081,479	22,127,992	31,247,914	29,538,198	44,393,368	60,751,746	458,835,156
CASH DISBURSEMENTS													
Purchased Services and Supplies	11,166,250	5,299,775	6,744,004	10,428,431	5,136,959	6,598,099	6,886,201	5,327,863	6,887,203	6,887,203	6,887,203	6,887,203	66,336,292
PRIME LGT	8,266,331												8,266,331
LGTY SFY2017-18 GPP	2,961,367		9,411,050								5,300,000		21,136,824
LGTY GPP Y5 & GPP Y4 Q4													
LGTY QIP		8,223,369											8,223,369
LGTY EQP		3,980,513											3,980,513
Building Lease / Rental Equipment	251,890	251,890	262,281	262,281	272,349	259,295	247,923	254,170	262,281	262,281	262,281	262,281	11,844,068
COP Principal & Interest Payments				4,034,220					801,488				4,034,220
Payroll and Benefit	14,368,412	14,564,487	15,410,598	21,453,780	14,741,724	14,852,553	16,718,232	18,888	16,690,359	16,690,359	16,690,359	16,690,359	194,189,281
Expense Care	36,744			47,758	96,975	315,552	18,688	439,535	244,155	244,155	244,155	313,130	2,000,000
COMCAP									3,344,115				3,344,115
FY19-20 MH MOU			101,993	132,671	120,051		102,181	98,177	288,090	288,090	288,090	288,090	555,083
Data Processing													
DISH Final Reconciliation FY07-08													
LJHP Final Reconciliation													
PRIME LGT				8,560,039									8,560,039
Transfer From 451 to 404 & LGT Fund													
Capital Expenditures	1,248,188	407,194	92,363	341,940	1,970,391	131,180	1,750,630	1,026,036	1,653,669	1,438,105	1,147,543	1,738,026	31,065,454
Total Cash Disbursements	36,316,190	32,727,228	32,125,709	46,074,881	22,341,567	61,770,401	25,298,562	26,296,517	38,226,311	32,624,226	36,220,270	40,140,130	433,160,014
Increase/(Decrease)	(2,733,393)	10,056,760	2,759,857	14,306,041	17,799,870	(37,851,984)	9,784,887	(7,199,725)	(6,978,397)	(3,086,026)	8,163,128	20,611,618	25,675,142
Ending Cash Fund 451	58,737,619	68,796,379	71,555,236	85,861,277	103,661,147	65,869,163	75,594,060	68,434,835	61,464,438	56,371,408	66,534,536	87,146,154	87,146,154
(1) Cash In Transit													
(1) Credit Card Account	40,541	3,680	3,680	2,978	2,978	4,966	941	5,918					61,166,837
(1) Petty Cash	3,680	1,899	8,247	450	7,721	3,680	3,680	3,680					(5,600,239)
Ending Cash as per G/L	58,781,841	68,801,956	71,567,163	85,864,705	103,671,846	65,877,809	75,598,681	68,444,433	61,466,438	56,371,408	66,534,536	87,146,154	87,146,154
Fund 404													
Beginning Balance													
Transfer In From Fund 451	70,892,408	70,892,408	70,892,408	70,892,408	70,892,408	70,892,408	81,987,862	81,987,862	81,987,862	73,773,111	66,767,076	61,166,837	
Transfer Out Fund 404						11,056,454				(6,214,751)	(5,600,239)	(8,478,975)	
Ending Cash Fund 404	70,892,408	70,892,408	70,892,408	70,892,408	70,892,408	81,987,862	81,987,862	81,987,862	81,987,862	73,773,111	66,767,076	52,687,862	
Ending Cash Fund 451 & 404	129,630,028	139,688,767	142,447,644	156,753,685	174,553,555	147,797,025	157,586,922	150,422,687	135,229,549	125,138,484	127,701,373	139,834,016	

CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL

Friday, April 10, 2020

(Per recommendation of the March 10, 2020 Medical Executive Committee)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include: peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

INITIAL APPOINTMENTS

NAME	SPECIALTY / SERVICE	STAFF STATUS	APPOINTMENT PERIOD
Appleton, Christopher, DO	Pathology / Pathology	Provisional	4/10/2020 – 04/01/2022
Colbert, Heather, MD	Psychiatry / Psychiatry	Advanced Practice Professional	4/10/2020 – 04/01/2022
Fulton, Megan, CRNA	Nurse Anesthetist / Anesthesiology	Advanced Practice Professional	4/10/2020 – 04/01/2022
Khan, Shahid, MD	FM Hospitalist / Family Medicine	Provisional	4/10/2020 – 04/01/2022
Rambhia, Suraj H., MD	Teleradiology Radiology	Provisional	4/10/2020 – 04/01/2022
Schloemer, Jessica H., RN	SART Nurse / Emergency Medicine	Advanced Practice Professional	4/10/2020 – 04/01/2022
Tapchom, Ange, CRNA	Nurse Anesthetist / Anesthesiology	Provisional	4/10/2020 – 04/01/2022
Ueda, Robert K., MD	Diagnostic Radiology / Radiology	Provisional	4/10/2020 – 04/01/2022

REAPPOINTMENTS

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Leone, Margaret C., PA-C	Physician Assistant / Emergency Medicine	Advanced Practice Professional	05/01/2020 – 05/01/2022
Macias, Edward F., EdD	Clinical Psychology / Family Medicine	Active	05/01/2020 – 05/01/2022
Molinet, Eduardo, MD	Interventional Radiology / Radiology	Active	05/01/2020 – 05/01/2022
Molton, Caryl S., CRNA	Nurse Anesthetist / Anesthesiology	Advanced Practice Professional	05/01/2020 – 05/01/2022
Moore, Paige L., MD	Family Medicine / Family Medicine	Affiliate	05/01/2020 – 05/01/2022
Radner, Allen B., MD	Infectious Diseases / Medical Specialties	Active	05/01/2020 – 05/01/2022
Renfer, Leonard G., MD	Urology / Surgical Specialties	Active	05/01/2020 – 05/01/2022
Sepulveda, Michael C., MD	Internal Medicine Hospitalist / Medical Specialties	Active	05/01/2020 – 05/01/2022
Smith, Alan H., DPM	Podiatry / Surgical Specialties	Active	05/01/2020 – 05/01/2022

RELEASE FROM PROCTORING: The following practitioners have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY	Service	RECOMMEND
Appleget, Joseph M, CRNA	Nurse Anesthetist	Anesthesia	Recommend
Datta, Gaurav, MD	Internal Medicine Hospitalist	Medical Specialties	Recommend
Hartnett, S. Kathleen, NNP	Neonatal Nurse Practitioner	Pediatrics	Recommend
Molinet, Eduardo, MD	Interventional Radiology	Radiology	Recommend
Otto, Emily P., AGACNP	Trauma Acute Care Nurse Practitioner	Trauma	Recommend

Pope, Amber, MD	Neonatology	Pediatrics	Recommend
Rostami, Nahid, MD	Neonatology	Pediatrics	Recommend
Stieren, Emily S., MD	Neonatology	Pediatrics	Recommend

CHANGES IN STAFF STATUS: The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY	SERVICE	Current / Requested Status	Recommend
Datta, Gaurav, MD	Internal Medicine	Medical Specialties	Provisional to Active	Recommend
Molinet, Eduardo, MD	Interventional Radiology	Radiology	Provisional to Active	Recommend
Pompan, Donald, MD	Orthopedic Surgery	Surgical Specialties	Affiliate to Active	Recommend
Pope, Amber, MD	Neonatology	Pediatrics	Provisional to Active	Recommend
Rostami, Nahid, MD	Neonatology	Pediatrics	Provisional to Active	Recommend
Stieren, Emily S., MD	Neonatology	Pediatrics	Provisional to Active	Recommend

LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
None				

REQUEST TO ADD OR AMEND PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
Harris, Charles R., III, MD	Family Medicine	Family Medicine	Voluntary withdrawal of Central Venous Line Placement and Intubation	Recommend
Sommer L. Carter, ACNP	Trauma / Acute Care Nurse Practitioner	Trauma	Prescribed controlled substances Schedules II - V	Recommend
Henault, Emerald N., PA	Emergency Medicine PA	Emergency Department	Administer, provide, or issue Schedules II-V controlled substances without advance supervising phys approval	Recommend

RESIGNATIONS: The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
Bautista, Jennifer, MD	Pulmonary / Critical Care	Medical Specialties	09/30/2019	Acknowledge
Clark, Paula, CRNA	Nurse Anesthetist	Anesthesia	02/10/2020	Acknowledge
Husted, Roger C., MD	Ophthalmology	Surgical Specialties	05/01/2020	Acknowledge
Kumar, Deepak, MD	Psychiatry	Psychiatry	08/01/2019	Acknowledge
McCague, Andrew, DO	Surgical Critical Care	Surgical Specialties	03/04/2020	Acknowledge
Stout, Kevin B., MD	Anesthesia	Anesthesia	01/01/2020	Acknowledge
Williams, Don T., MD	Orthopedic Surgery	Surgical Specialties	05/01/2020	Acknowledge

List of Qualified Nurses: The following Nurse(s) have met the competencies to perform the below approved Standardized Procedures:

STANDARDIZED PROCEDURE	LIST OF QUALIFIED NURSES	RECOMMEND
None		Recommend