



**SPECIAL
Board of
Trustees
2021**

June 14, 2021





SPECIAL NMC Board of Trustees Meeting

Monday, June 14, 2021

12:00 PM

*** VIDEO CONFERENCE / TELEPHONIC MEETING ***

AGENDA

IMPORTANT NOTICE Regarding COVID 19

Based on guidance from the California Department of Public Health and the California Governor's Office, in order to minimize the spread of the COVID-19 virus, Natividad Medical Center ("Natividad") Board of Trustees meetings will be held entirely by Zoom. There will be no physical location for these meetings. Committee Members shall participate in the meeting by Zoom.

To participate in this Natividad Board of Trustees meeting, the public are invited to observe and address the Committee via Zoom.

The meeting will be conducted via teleconference using the Microsoft Zoom program. This gives the public two options. The public may attend the meeting by phone. Or, the public may attend and observe the Zoom meeting via computer audio.

To participate by phone call any of these numbers below:

- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

Enter the Meeting ID number: **978 3041 1298** when prompted.

You will then enter the Password: **025249** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/97830411298?pwd=WWRGR0I1a2JjbUI2OGZNLzViZW1UUT09>

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
 - a. When the Chair calls for public comment on an agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only.
 - b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: Natividadpubliccomments@natividad.com. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line.
 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at Natividadpubliccomments@natividad.com. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at Natividadpubliccomments@natividad.com. The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Corrections by Clerk** *Page 1-10 – Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.
5. **Minutes**
 - Approve the Minutes of May 14, 2021 Board of Trustees Meeting *Page 11-23*
6. **Board Comments**
7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.
8. **Consent Calendar**
Approve the following policies, procedures, rules, and regulations:
 - 8a. Policies/Procedures/Forms/Manuals (listed and available upon request)
New Policies
 - ANC-4554 Phlebotomy: Quantiferon Testing Specimen Blood Collection and Tube Handling Technique (Four-Tube Method)
 - WCS-1 Maternal Sepsis Guideline
 - 1:xxxx Chain of Custody for Physical Evidence
 - 3:7960 Access to areas where drugs and biologicals are stored
Revised Policies
 - 1:0550 Emergency Medical Treatment of Patients/Medical Screening and Transfer
 - 1:9080 Suicide Assessment Precaution Management
 - 3:1200 IV Compounding
 - 3:2110 Pain Screening, Assessment and Management Policy
 - 3:7880 Emergency Medication Kits
 - 4:1500 2021 Safety Management Plan
 - 4:2000 2021 Security Management Plan
 - 4:3400 Medical Gas Procurement, Storage & Handling Guidelines
 - 4:5000 2021 Fire Safety Management Plan
 - 4:5100 Fire Response Procedure – Code Red
 - 4:6000 2021 Medical Equipment Management Plan
 - ANC-4534 Phlebotomy: Capillary Blood Gas
 - CS-7209 Disinfection Procedure for Endoscopes
 - CS-7230 Sterile Storage Protocol
 - CS-7401 Perioperative: Endoscope Reprocessing

OPST-5100 Hot Pack/Hydrocollator/Thermalator Treatment & Cleaning
LDU-6000 Admission to the L&D Unit
OR-7047 Visitor Control – Cesarean Section

No Changes

1:1200 Withdrawing Life-Sustaining Treatment
1:2300 Patient Non-Discrimination and Uniformity of Care
4:3000 2021 Hazardous Material and Waste Management Plan
4:7000 2021 Utility Systems Management Plan
7:1000 Code of Conduct
7:6010 Compliance 2.0: Natividad Compliance Officer
7:6040 Compliance 5.0: Reporting Unethical or Illegal Conduct
7:6050 Compliance 6.0: Process for Handling the Compliance Hotline
7:6060 Compliance 7.0: Conducting Investigations
7:6070 Compliance 8.0: Compliance Corrective Action
7:6080 Compliance 9.0: Compliance Remedial Action
7:6090 Compliance 10.0: Ineligible Persons
7:6100 Compliance 11.0: Response to Government Inquiries, Investigations or Audits
7:6110 Compliance 12.0: Billing and Claims Reimbursement
7:6120 Compliance 13.0: Conflicts of Interest
7:6998 Code of Business Conduct and Standards

Revised Policies

7:6000 Compliance 1.0: Natividad Compliance Program
7:6020 Compliance 3.0: Natividad Compliance Committee
7:6030 Compliance 4.0: Education on Federal and State False Claims Laws
7:6130 Compliance 14.0: Policy on Natividad Compliance Policies
Natividad Medical Center Compliance Manual
4:5100 Fire Response Procedure – Code Red
4:0001 Management of the Environment of Care Program Overview

Unretire – Policy still needed

CS-7238 High Level Disinfection Using Cidex OPA (Ortho-Phthalaldehyde) Solution

Retire

ANC-4551 Phlebotomy: Quantiferon Testing Specimen Blood Collection and Tube Handling Technique (Three-Tube Method)
NUR-7209 Disinfection Procedure for Endoscopes

Retire COVID Guideline (informational only)

COVID-0031 Guidelines for the Emergency Use Authorization of Bamlanivimab
COVID-0015 Surgical Services and Cardiology Division COVID-19 Guidelines for Testing, Screening and Tracking (Rev 4.5.21)
COVID-0034 SARS-COV-2 Patient Testing Prioritization Guideline

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8u of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

- 8b. * **Approve for Submission to the Monterey County Board of Supervisors the Following Amendment for Change Healthcare Technologies, LLC, Page 24-25 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Add-on Orders IWS-285100, IWS-361696, IWS-409086, IWS-449631, IWS-450178, and IWS-334617, Product Replacement Amendment P202110045950, and Service Order MHS17469 to the Agreement (A-14454) with Change Healthcare Technologies, LLC adding \$105,919 for a total amount not to exceed \$4,637,828, with no change to the agreement term of July 1, 2019 through June 30, 2024.
 - b. Authorize the Chief Executive Officer for NMC or his designee to execute up to five (5) future add-on orders, services orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$50,000 per item.
- 8c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Enrollware Software, Page 26-27 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Enrollware Software for web-based class scheduling and student registration services for an amount not to exceed \$6,000 with an agreement term of August 1, 2021 through July 31, 2022
 - b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard risk provisions within the agreement.
- 8d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with American College of Surgeons (ACS), Page 28-29 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Hospital Participation Agreement with American College of Surgeons (ACS) for participation in the ACS Trauma Quality Improvement Program for an amount not to exceed \$111,400 with an agreement term July 1, 2021 through June 30, 2026.
 - b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, no warranty, limitations on liability, and governing laws within the agreement.
 - c. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$11,140) of the original cost of the agreement.
- 8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Ray A. Morgan Company, Inc., Page 30-31 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Ray A. Morgan Company, Inc. for copy machine lease and print services for an amount not to exceed \$1,782,164 with an agreement term retroactive from June 11, 2021 through June 10, 2026
 - b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$178,216) of the original cost of the agreement.
- 8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with 3M Health Information Systems, Inc., Page 32-33 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with 3M Health Information Systems, Inc. for medical records coding software and maintenance services for an amount not to exceed \$1,144,010 with an agreement

term of August 9, 2021 through August 8, 2026.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$114,401) of the original cost of the agreement.

c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with HeartFlow, Inc., Page 34-35 (CONSENT)

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with HeartFlow, Inc. for analysis of cardiac disease services for an amount not to exceed \$136,000 with an agreement term of July 1, 2021 through June 30, 2023.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the Master Services Agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$13,600) of the original cost of the agreement.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Intelligent Medical Objects, Inc., Page 36-37 (CONSENT)

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-12637) with Intelligent Medical Objects, Inc. for software license, support and maintenance services, with no change to the agreement term of January 28, 2014 through April 30, 2022, and adding \$98,997 for a revised total agreement amount not to exceed \$527,357.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Nuance Communications, Inc., Page 38-39 (CONSENT)

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Nuance Communications, Inc. for Dragon Medical, and PowerShare software license services for an amount not to exceed \$588,268 with an agreement term retroactive to July 1, 2021 through June 30, 2026.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$58,827) of the original cost of the agreement per each amendment.

c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

8j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Boris Boazjani, M.D., Page 40-41 (CONSENT)

a. Authorize the Deputy Purchasing Agent for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14417) with Boris Borazjani, M.D., Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of July 1, 2019 to June 30, 2023, and adding \$200,000 for revised not to exceed amount of \$700,000 in the aggregate; and

b. Authorize the Deputy Purchasing Agent or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the

original contract amount.

8k. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kuong Ngann, D.O., Page 42-43 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement (A-14150) with Kuong Ngann, D.O. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of November 1, 2018 to June 30, 2023, and adding \$600,000 for a revised not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

8l. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Thai Lan Tran, M.D., Page 44-45 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14387) with Thai Lan Tran, M.D. Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full agreement term of June 1, 2019 to June 30, 2024, and adding \$1,000,000 for revised not to exceed amount of \$1,650,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

8m. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Monterey County Eye Associates, Inc., Page 46-47 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14310) with Monterey County Eye Associates, Inc. to provide ophthalmology services, extending the term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full term of June 1, 2019 to June 30, 2024, and adding \$802,274 for a revised amount not to exceed of \$1,306,274 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this agreement which do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$54,600) of the original cost of the agreement.

8n. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Allen Radner, M.D., Page 48-49 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14390) with Allen Radner, M.D. to provide infectious disease physician services, extending the term by twelve months (July 1, 2021 to June 30, 2022) for revised term July 1, 2019 to June 30, 2022, and adding \$92,700 for a revised not to exceed amount of \$278,100 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$18,540) of the original contract amount.

- 8o. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Sweet, Renfer & Milanese, MD, Page 50-51 (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14384) with Sweet, Renfer & Milanese MD to provide urology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full term of July 1, 2019 to June 30, 2023; and adding \$625,500 for revised not to exceed amount \$1,251,000 in the aggregate; and
b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$62,550) of the original contract amount.
- 8p. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Salinas Valley Memorial Healthcare System dba Salinas Valley Medical Clinic, Page 52-53 (CONSENT)**
Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Salinas Valley Memorial Healthcare System, dba Salinas Valley Medical Clinic to provide hematology oncology services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term July 1, 2019 to June 30, 2023, and adding \$360,000 for a revised not to exceed amount of \$720,000 in the aggregate; and
Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$36,000) of the original contract amount.
- 8q. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Neurorescue, Page 54-55 (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14431) with Neurorescue, a Professional Medical Corp. to provide neurosurgical services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, and adding \$200,000 for a revised amount not to exceed \$700,000 in the aggregate; and
b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.
- 8r. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with West Coast Brain and Spine Institute, Inc., Page 56-57 (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14429) with West Coast Brain and Spine Institute, Inc. to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

8s. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kevin Yoo, M.D., Page 58-59 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14424) with Kevin Yoo MD, APC to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

8t. *** Approve for Submission to the Monterey County Board of Supervisors the Following Amendment to PPPR No. 98-394, Hospital Director of Food Services, Page 60-61 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Hospital Director of Food Services, as indicated; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

8u. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Central Coast Nephrology, Page 62-63 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center to execute the Professional and Call Coverage Services Agreement with Central Coast Nephrology to provide nephrology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term July 1, 2020 to June 30, 2023, and adding \$560,000 for a revised not to exceed amount of \$810,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) amendments to this agreement where the total amendments do not exceed 10% (\$25,000) of the original contract amount and do not significantly change the scope of work.

9. **Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO**
April 2021 YTD Financial Reports Page 64-76

10. **Designation of Board of Trustees Annual Meeting to coincide with its Regular Meeting held in July or its Regular Meeting held in August? Dr. Chad Harris, Interim CEO**

Staff recommends that the BoT designate the BoT's annual meeting date to coincide with the BoT's regular meeting in the month of August.

The Board of Trustees Bylaws provide that the BoT's annual meeting "shall be held at a time and place to be designated by the BOT, and shall be held for the purpose of organization, election of Officers, and the transaction of such other business as may appropriately come before the BOT." Staff is unaware whether the BoT previously designated by official vote the date of its annual meeting. Historically, the annual meeting coincides with the BoT's regular meeting in July. In recent years, the annual meeting sometimes has coincided with the BoT's regular meeting in August.

11. Receive Oral Report From the Committee Chair of Governance and Nominating Committee – Fernando Elizondo, Committee Chair

Receive an oral report from Committee Chair on expressions of interest by board members in Board of Trustees officer positions for 2021-2022 Board Year.

12. Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles R. Harris, Interim CEO

13. Closed Session Public Comment

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

14. Recess to Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports *Dr. Craig Walls, CMO*

15. Reconvene on Public Agenda Items

16. Accept and approve May 2021 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 77-79

Adjournment

Next Board of Trustees Meeting

Friday, July 9, 2021

9:00 AM

VIDEO CONFERENCE/TELEPHONIC MEETING



NMC Board of Trustees Meeting

Friday, May 14, 2021

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*** TELEPHONIC MEETING ***

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You will then enter the Password: **335902** when prompted.

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 - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)
 - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at Natividadpubliccomments@natividad.com. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at Natividadpubliccomments@natividad.com. The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Board of Trustees: In person: Dr. Gary Gray Via Zoom: Marcia Atkinson, Libby Downey, Fernando Elizondo, Dr. Chris Carpenter, Manny Gonzalez, Supervisor Chris Lopez, Manuel Osorio, Simon Salinas, Charles Mc Kee

Absent: Mitch Winick

NMC Staff/County: Irene Zenk, Stacy Saetta, Andrea Rosenberg, Daniel Leon, Dr. Craig Walls, Jeanne-Anne Balza, Ari Entin, Nancy Buscher, Teri Ransbury, Dr. Chad Harris, Hillary Fish, Jenifer Williams, Cynthia Johnson, Dr. Wendell Harry, Blair Limon, Juan Pablo Lopez, Daisy Fernandez, Jennifer Ferguson, Daisy Fernandez, Sylvia Soltero, Chrissy Garza, Stacey Scherer

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Call to Order

Roll Call

Present

*Marcia Atkinson
Dr. Chris Carpenter
Libby Downey
Fernando Elizondo
Dr. Gary Gray
Supervisor Chris Lopez
Charles McKee
Manny Gonzalez
Manuel Osorio
Simon Salinas*

Absent

Mitch Winick

Public Comment

a. None

Additions and Corrections by Clerk – Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

Minutes

- Approve the Minutes of April 9, 2021

MOTION: Motion to approve the minutes of April 9, 2021, by Manuel Osorio, seconded by Libby Downey, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE*

Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE

Absent Mitch Winick

Board Comments

Marcia Atkinson wanted to thank Dr. Harris for including her in the Leadership meeting of the Joint Commission Survey, it was a humbling experience to see the team in action at that level. The whole thing was well organized and they were very complimentary of the hospital as a whole.

Libby Downey is so proud of another Leapfrog “A” grade. She shared the news with her Rotary, adding it is amazing that not only are we nationally recognized but as a County safety net hospital, it is almost unheard of to be at this level of perfection. She commends the staff for the countless reports that it takes to continue to meet the standards of an “A” hospital. Supervisor Lopez wants to thank the community of physicians and nurses who have come to his own personal aid over these past weeks. He is in awe and as always humbled by the experience of our medical community with their vast knowledge as they quickly treat and diagnose even the trickiest of symptoms. We are lucky to have such amazing medical services at the local level in all of the facilities.

Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

Consent Calendar

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

- Updated to Surgical PA Practice Prerogative
- Update to Ortho Surgical PA Practice Prerogative

New Policies

- MSP009-10 CME Mission and Performance Standards

Revised Policies

- 1:4200 Code Blue Response Team
- NURADM-0950 Vacation Requests & Schedule Changes

No Changes

- OPS-7306 Transesophageal Echo (TEE)
- *Retire*
- OPST-5001 Therapy Assessment & Treatment of Pediatric Patients (Neonates, Infants, Children and Adolescents)

- OPST-5004 Neonatal Intensive Care Unit (NICU) Therapy Referrals
- OPST-5009 Therapy Staff Qualifications, Supervisory Requirements, and Development for Pediatric & Neonatal Occupational Therapist

ORDER SETS

New

- PEDS Standardized Immune Globulin Orders
- ED Hyperkalemia
- ED High Risk Head Injury
- ED Casirivimab/Imdevimab Set

Bi-Annual Review

- MHU Temporary Holding Orders
- ED Adult Overdose
- ED Asthma
- ED ALOC
- ED Laceration
- ED Stroke
- ED DKA/HHS
- ED GI Bleed
- ED PEDS Psych 5150
- ED A-RME
- ED OB/GYN
- ED Seizure
- ED Arrhythmia
- ED Pain Medication
- ED Adult Psych 5150
- ED Abdominal Pain
- ED Chest Pain
- ED Paracentesis
- ED Eye
- ED Allergic

Retire

- Clozapine Titration – SENSITIVE
- Clozapine Titration – STANDARD
- ED Chest Tube
- ED Pelvic OB and Non-OB

•

COVID Guidelines (informational only)

- COVID-0015 Surgical Services and Cardiology Division COVID-19 Guidelines for Testing, Screening and Tracking (Rev. 4/5/21)
- COVID-0034 COVID Patient Testing Prioritization (Rev. 4/21/21)
- RETIRE – COVID-0031 Guidelines for Emergency Use Authorization of Bamlanivimab

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8v of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

*** Approve for Submission to the Monterey County Board of Supervisors the Following Amendment for Salinas Valley Plastic Surgery Associates, Page 21-22 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Salinas Valley Plastic Surgery Associates for plastic surgery services, extending the term of agreement by twenty-four months (July 1, 2021 to June 30, 2023) for a revised agreement term of July 1, 2019 through June 30, 2023 and adding \$365,000 for a revised total not to exceed amount of \$730,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to sign up to three additional amendments to this agreement where the amendments do not exceed 10% (\$36,500) of the current agreement amount and do not significantly change the scope.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Thyssen Krupp Elevator Corporation, Page 23-24 (CONSENT)

Authorize an increase to the total approved agreement amount for the elevator maintenance and repair service agreement with ThyssenKrupp Elevator Corporation, adding \$313,200 for a revised total amount not to exceed \$1,006,062, with no change to the agreement term of January 1, 2015 through December 31, 2022

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Foley & Lardner, LLP, Page 25-26 (CONSENT)

- a. Authorize the County Counsel to execute an Agreement for Specialized Attorney Services ("Agreement") with Foley & Lardner, LLP for independent consulting and legal services with respect to healthcare matters at Natividad Medical Center ("Natividad"), for a term of July 1, 2021 through June 30, 2024 and for a total agreement amount not to exceed \$500,000; and
- b. Accept the recommendation of the Chief Executive Officer of Natividad to approve the non-standard professional liability insurance provision in the Agreement; and
- c. Authorize the Deputy Purchasing Agent for Natividad or his designee to execute up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$50,000) of the agreement amount and do not significantly change the scope of work.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hooper, Lundy & Bookman, P.C., Page 27-28 (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute an Amendment No. 1 to Agreement with Specialized Attorney Services with Hooper, Lundy & Bookman, P.C for legal services with respect to healthcare matters at Natividad Medical Center, adding two years, for a revised full term of July 1, 2018 through June 30, 2023 and adding \$300,000 for a contract amount not to exceed \$1,200,000.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Armanino, LLP dba AMF Media Group., Page 29-30 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 5 to the agreement (A-13105) with Armanino, LLP dba AMF Media Group for public relations services, extending the agreement an additional one (1) year period (May 1, 2021 through April 30, 2022) for a revised full agreement term of May 1,

2016 through April 30, 2022, and adding \$117,000 for a revised total agreement amount not to exceed \$1,728,900.

8g. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Forward Advantage, Inc., Page 31-32 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-13074) with Forward Advantage, Inc. for the Imprivata product, a single sign-on solution used by NMC Physicians and Clinical Staff, extending the agreement an additional one (1) year period (March 23, 2021 through March 22, 2022) for a revised full agreement term of March 23, 2016 through March 22, 2022, and adding \$37,200 for a revised total agreement amount not to exceed \$423,767.

8h. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CareFusion Solutions, LLC, Page 33-34 (CONSENT)**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13080) with CareFusion Solutions, LLC for medication stewardship and infection prevention surveillance software and maintenance services, extending the agreement an additional fifty-six (56) month period (August 1, 2021 through March 31, 2026) for a revised full agreement term of March 23, 2016 through March 31, 2026, and adding \$478,723 for a revised total agreement amount not to exceed \$2,036,216.
b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (\$28,890) of the original cost of the agreement.

8i. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Health Alliance, Page 35-37 (CONSENT)**

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13598) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Esperanza Care Program (Pilot Project for the Remaining Uninsured), extending the agreement an additional twelve (12) month period (January 1, 2022 through December 31, 2022) for a revised full agreement term of August 1, 2017 through December 31, 2022, and adding \$300,000 for a revised total agreement amount not to exceed \$1,450,000.

8j. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Net Health Systems, Inc., Page 38-39 (CONSENT)**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13298) with Net Health Systems, Inc. to add the Acute Physical Therapy and Home Exercise and Predictive Analytics modules, extending the agreement term for an additional twenty-nine (29) month period (January 30, 2022 through June 30, 2024) for a revised full agreement term of August 31, 2016 through June 30, 2024, and adding \$24,009 for a revised total agreement amount not to exceed \$347,429.

8k. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Press Ganey Associates, Inc., Page 40-42 (CONSENT)**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement (A-14571) with Press Ganey Associates, Inc.,

for use of its Strategic Workforce Solution product, with no change to the agreement term of January 1, 2020 through December 31, 2023, and adding \$79,641 for a revised total agreement amount not to exceed \$502,635.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the Master Services Agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$41,479) of the original cost of the agreement.

8l. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CE Broker, Inc., Page 43-44 (CONSENT)**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with CE Broker, Inc. for automated license verification services at NMC for an amount not to exceed \$60,000 with an agreement term retroactive to April 1, 2021 through March 31, 2024.

b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

8m. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Cynthia Harlowe, Page 45-46 (CONSENT)**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-14382) with Cynthia Harlowe for consulting services related to Joint Commission accreditation at NMC, extending the agreement an additional two (2) year period (July 1, 2021 through June 30, 2023) for a revised full agreement term of July 1, 2019 through June 30, 2023, and adding \$250,000 for a revised total agreement amount not to exceed \$750,000.

8n. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Community Homeless Solutions, Page 47-48 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement with Community Homeless Solutions for the provision of physician services at the Central Coast Respite Center for the period June 1, 2021 to May 31, 2023. There is no cost for this Agreement.

8o. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Access Support Network, Page 49-50 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement with Access Support Network for the provision of physician services at Access Support Network Syringe Exchange Program for the period June 1, 2021 to May 31, 2022. There is no cost for this Agreement.

8p. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CEP America-Psychiatry, PC, Page 51-52 (CONSENT)**

a. Authorize the Chief Executive Office for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with CEP America-Psychiatry, PC, a California professional corporation dba Vituity to provide psychiatry services at NMC for the period the June 1, 2021 to May 31, 2024 for an amount not to exceed \$8,236,050 in the aggregate; and

b. Authorize the Deputy Purchasing Agent for NMC or his designee to sign up to three (3)

future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$823,605) of the original contract amount.

8q. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Delphine Engel, MD,** Page 53-54 (CONSENT)

a. Authorize the Deputy Purchasing Agent for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Delphine Engel MD to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and

b. Authorize the Deputy Purchasing Agent or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

8r. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Latham & Watkins LLP,** Page 55-56 (CONSENT)

Authorize the County Counsel to execute an Amendment No. 7 to the Services Agreement ("Agreement") with Latham & Watkins LLP., for the provision of healthcare legal services at Natividad Medical Center, adding 3 years, for a revised full term from May 10, 2010 through June 30, 2024, for a total agreement amount not to exceed \$1,510,000.

8s. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Medical Information Technology, Inc.,** Page 57-58 (CONSENT)

a. Authorize payment to Medical Information Technology, Inc. (MEDITECH) for routine maintenance services on the various MEDITECH software system modules implemented at Natividad Medical Center in an amount not to exceed \$356,784, as well as funds to cover fees for new interfaces and enhancements not to exceed \$43,216. The total for this agreement will not exceed \$400,000 for the period of July 01, 2021 through June 30, 2022.

8t. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Total Renal Care, Inc.,** Page 59-60 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-14393) with Total Renal Care, Inc. for acute dialysis services, extending the agreement an additional two (2) year period (July 1, 2021 through June 30, 2023) for a revised full agreement term of July 1, 2019 through June 30, 2023, and adding \$1,000,000 for a revised total agreement amount not to exceed \$2,349,734.

8u. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with First Alarm Security and Patrol,** Page 61-62 (CONSENT)

Approve and authorize an increase to Natividad's purchase order DO 9600 24666 issued to First Alarm Security and Patrol (an Allied Universal Company) for unarmed security guard services pursuant to the Monterey County Request for Proposal (RFP)#Fiscal Year 2020-21, increasing the purchase order from \$2,070,000 to \$2,600,000 (an additional \$530,000).

8v. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with First Alarm Security and Patrol, Page 63-64 (CONSENT)

Authorize the Chief Executive Office for Natividad Medical Center (NMC) or his designee to execute an agreement with one of the selected qualified contractors that receive a notice of award from the County Contracts-Purchasing Department pursuant to the County's Request for Proposal (RFP) 10744 for Uniform Security Guard Services, with an initial Agreement term of July 1, 2021 through June 30, 2022 plus the option to extend for two (2) additional one (1) year periods, and with a total agreement amount not to exceed \$4,500,000.

not cause an increase of more than ten percent (10%) (\$20,000) of the original cost of the agreement.

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8v, with the exception of items 8e, 8f and 8p pulled for comments/questions, moved by Libby Downey, seconded by Manny Gonzalez, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE*

Absent Mitch Winick

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract item 8e, pulled for comment, moved by Libby Downey, seconded by Manny Gonzalez, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE*

Absent Mitch Winick

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract item 8f, pulled for comment, moved by Libby Downey, seconded by Manny Gonzlaez, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE*

Absent Mitch Winick

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract item 8p, pulled for comment, moved by Manny Gonzalez, seconded by Fernando Elizondo, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE*

Absent Mitch Winick

9. Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO
March 2021 YTD Financial Reports

MOTION: *Motion to accept the March 2021 Financial Report, moved by Fernando Elizondo, seconded by Manny Gonzlaez, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE*

Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE

Absent Mitch Winick

10. **Receive Report from the Compliance Officer – Teri Ransbury, RN, Compliance Officer**
A Review of Natividad's 2020-2021 Compliance Program Annual Assessment and Plan with Compliance Risk Assessment and Staff Compliance Survey,
11. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Gary R. Gray, CEO**
12. **Receive Oral Report from Natividad Chief Nursing Officer – Nancy Buscher, CNO**
13. **Receive Oral Report from Natividad Chief of Staff – Dr. Chris Carpenter, COS**
14. **Receive Oral Report on Nomination and Election of Board of Trustees Officers at 2021 Annual Meeting of Board of Trustees and Consider Taking Possible Action – Office of the County Counsel**
 - a. Receive oral report on nomination and election of Board of Trustees officers at 2021 Annual Meeting of Board of Trustees
 - b. Consider and review process of nomination and election of officers
 - c. Consider taking possible action in support of process of nomination and election of officers

MOTION: *Motion to have all members of the board interested in Board Officer Positions for the 2021-2022 Board year contact Dr. Gray by 5/28 and Dr. Gray will then report to the Governance Committee the week of 6/1, moved by Fernando Elizondo, seconded by Manny Gonzalez, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Chris Carpenter: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Manny Gonzalez: AYE
Dr. Gary Gray: AYE
Supervisor Chris Lopez: AYE
Charles McKee: AYE
Manuel Osorio: AYE
Simon Salinas: AYE

Absent Mitch Winick

15. Closed Session Public Comment

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

16. Recess to Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports *Dr. Craig Walls, CMO*
- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: December 31, 2024.

17. Reconvene on Public Agenda Items

18. Accept and approve April 2021 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

Adjournment

MOTION: Motion to accept the report on April 2021 Credentials Report, moved by Fernando Elizondo, seconded by Libby Downey, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE

Dr. Chris Carpenter: AYE

Libby Downey: AYE

Fernando Elizondo: AYE

Manny Gonzalez: AYE

Dr. Gary Gray: AYE

Supervisor Chris Lopez: AYE

Charles McKee: AYE

Manuel Osorio: AYE

Simon Salinas: AYE

Absent Mitch Winick

Adjournment: With no other business before the Board, the meeting was adjourned at 11:06 am

Recorded by Irene Zenk

Marcia Atkinson, Chair

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Change Healthcare Technologies, LLC Amendment No. 3

Legistar Number: [REDACTED]

..Title

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Add-on Orders IWS-285100, IWS-361696, IWS-409086, IWS-449631, IWS-450178, and IWS-334617, Product Replacement Amendment P202110045950, and Service Order MHS17469 to the Agreement (A-14454) with Change Healthcare Technologies, LLC adding \$105,919 for a total amount not to exceed \$4,637,828, with no change to the agreement term of July 1, 2019 through June 30, 2024.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to five (5) future add-on orders, services orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$50,000 per item.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Add-on Orders IWS-285100, IWS-361696, IWS-409086, IWS-449631, IWS-450178, and IWS-334617, Product Replacement Amendment P202110045950, and Service Order MHS17469 to the Agreement (A-14454) with Change Healthcare Technologies, LLC adding \$105,919 for a total amount not to exceed \$4,637,828, with no change to the agreement term of July 1, 2019 through June 30, 2024.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to five (5) future add-on orders, services orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$50,000 per item.

SUMMARY/DISCUSSION:

Change Healthcare has been providing services to Natividad since 2007, including the Picture Archiving and Communication System (PACS), which is an imaging medical software that provides an electronic process for Radiologists to view and manipulate images, Conserus Workflow Intelligence (CWI), a peer review component that allows the Radiologist to quality check reports, and Cardiology Picture Archiving and Communication Systems (CPACS), which allows us the ability to create a single platform and storage for echocardiograms.

In 2019 Natividad entered into a new agreement with Change Healthcare providing continued use of existing hardware and software through June 30, 2024. This amendment number 3 to the 2019 agreement provides the following:

- PACS Upgrade – Server Operating System (OS) upgrade to a version supported by Microsoft as well as PACS software upgrade to the latest version.
- PACS Training Credits - Provides Radiologists and technologists training on the 3D imaging system.
- CPACS Upgrade – No cost upgrade to latest version (14.3) of the Cardiology imaging system. Natividad had previously paid for an upgrade to the 14.2 version.
- CPACS License Conversion – no cost change to part numbers and descriptions.

- Interqual Training Credits – provides new Case Management nurses with training on the Interqual hospitalization evaluation software.
- DSR Mapping – mapping of stored Cardiology ultrasound measurements to the new Natividad ultrasound technology.
- Nuance Integration – provides an interface between Powerscribe and Meditech. Allows new Radiology group to update patient records in Meditech.
- Critical Results – Critical Results software interfaces with PACS workflow software. Allows Radiologists to track critical patient results.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 as to form and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this amendment No. 3 is \$105,519, all of which is included in the Fiscal Year 2020-21 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement is for a software system which improves data processing at NMC. The use of this system directly contributes to a more efficient and effective use of resources within the organization.

- ☐ Economic Development
- ☒ Administration
- ☐ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Timothy Fitzgerald, IT Project Management Analyst, 783.2716

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

Change Healthcare

Change Healthcare Master Relationship Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Enrollware Software Services Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Enrollware Software for web-based class scheduling and student registration services for an amount not to exceed \$6,000 with an agreement term of August 1, 2021 through July 31, 2022
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard risk provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Enrollware Software for web-based class scheduling and student registration services for an amount not to exceed \$6,000 with an agreement term of August 1, 2021 through July 31, 2022
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard risk provisions within the agreement.

SUMMARY/DISCUSSION:

Certain certifications are required for NMC staff to have the ability to give appropriate, lifesaving care to our patients, families, and significant others when necessary. Our current process for staff to register for required certification courses, i.e. Basic Life Support (BLS), Advanced Cardiovascular Life Support (ACLS), and Pediatric Advanced Life Support (PALS) and Neonatal Resuscitation Program (NRP) classes, is to come to the Nursing Education Department during the hours they are open (7:00 am to 4:00 pm), inquire about course dates, register and pay by check or cash. This process requires our staff who work nights or have a day off to stay over or come in on their day off to sign-up for our classes.

The utilization of Enrollware will allow NMC staff easy access to register and pay online for our live classes 24 hours a day. Additional information related to course requirements is also provided. This program will also track and issue Continuing Education Units, as well as, issue ecards. This implementation of Enrollware will increase staff satisfaction and allow the Nursing Education Department to communicate more clearly and operate more efficiently.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this agreement is \$6,000, which is included in the Fiscal Year 2021-22 Recommended Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement is for a software system which improves data processing at NMC. The use of this system directly contributes to a more efficient and effective use of resources within the organization.

- ☐ Economic Development
- ☒ Administration
- ☐ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Susan V. Watson, MSN, RN, Interim Director of Nursing Education & Simulation, 783-2851

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

Enrollware Services Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

American College of Surgeons Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Hospital Participation Agreement with American College of Surgeons (ACS) for participation in the ACS Trauma Quality Improvement Program for an amount not to exceed \$111,400 with an agreement term July 1, 2021 through June 30, 2026.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, no warranty, limitations on liability, and governing laws within the agreement.
- c. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$11,140) of the original cost of the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Hospital Participation Agreement with American College of Surgeons (ACS) for participation in the ACS Trauma Quality Improvement Program for an amount not to exceed \$111,400 with an agreement term July 1, 2021 through June 30, 2026.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, no warranty, limitations on liability, and governing laws within the agreement.
- c. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement, which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$11,140) of the original cost of the agreement.

SUMMARY/DISCUSSION:

On February 5, 2013, the Board of Supervisors approved (A-12391) Natividad Medical Center's (NMC) Hospital Participation Agreement with the American College of Surgeons to participate in their National Surgical Quality Improvement Program. This Agreement is very similar and allows NMC to participate in ACS's Trauma Quality Improvement Program (ACS TQIP).

The ACS TQIP is a database and reporting system that provides NMC with fact-based information needed to make quick, confident decisions in support of the hospital's quality improvement initiatives. The database and reporting system allow NMC to evaluate our performance compared to other Level II Trauma Centers and evaluate our outcomes, complications, and risk-adjusted mortality. The database and reporting system allow NMC to improve performance through comparative analysis of outcomes across appropriately risk-adjusted populations and compare patient-care patterns among physicians. ACS TQIP is the leading nationally validated, risk-adjusted, outcomes-based program to measure and improve the quality of trauma care. Participation in ACS TQIP will satisfy the American College of Surgeons - Committee on Trauma's requirement (CD15-5), "All trauma centers must use a risk-adjusted benchmarking system to measure performance and outcomes". The ACS TQIP database and reporting system is used by many public and private trauma centers in California and throughout the nation, such as Santa Clara Valley Medical Center and Stanford Hospital.

NMC's Information Technology Department has reviewed the database and reporting system and found that it does not pose a security risk.

ACS has provided an ACORD Certificate of Liability Insurance for Commercial General (GL) in the amount of \$1,000,000 each occurrence and \$2,000,000 in the general aggregate. NMC requests that the Board of Supervisors (BOS) authorize a modification of the County's insurance requirements, as ACS will not agree to provide the additional insured or primary and non-contributory language for the GL, as well as provide the Worker's Compensation certificate. In addition, NMC requests that the BOS accept non-standard indemnification, warranty and governing law language. NMC does not believe this Agreement exposes County to a significant risk of liability.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this agreement is \$111,400 (plus audit fees at \$2,500 per audit) of which \$22,657 is included in the Fiscal Year 2020-21 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Natividad is a Level II American College of Surgeons verified trauma center. In order to meet the requirements for verification, the organization must go through a stringent review process to ensure all ACS required criteria are met. Natividad is responsible to maintain the ACS criteria in order to remain as a designated and verified trauma center. One of these criteria is participation in a benchmark program which allows Natividad to compare care provided and outcomes with peers and focus quality improvement initiatives on areas of opportunity. Participation in the American College of Surgeons' Trauma Quality Improvement Program (TQIP) satisfies this requirement.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Julie Ramirez, Trauma Program Manager, 772-7350

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

American College of Surgeons Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Ray A. Morgan Company, Inc. Agreement

Legistar Number: A 21-298

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Ray A. Morgan Company, Inc. for copy machine lease and print services for an amount not to exceed \$1,782,164 with an agreement term retroactive from June 11, 2021 through June 10, 2026
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$178,216) of the original cost of the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Ray A. Morgan Company, Inc. for copy machine lease and print services for an amount not to exceed \$1,782,164 with an agreement term retroactive from June 11, 2021 through June 10, 2026
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$178,216) of the original cost of the agreement.

SUMMARY/DISCUSSION:

Currently, SMILE Business Products, Inc. provides copier hardware and support to Natividad. Recently, the level of service provided by SMILE does not meet the expectations of Natividad. This has resulted in extended downtimes to copiers resulting in frustration amongst staff. Due to this, Natividad is looking to move support to Ray Morgan Company. Ray Morgan Company will be providing copiers on lease to Natividad over 5-year schedule. These devices will be fully maintained by Ray Morgan Company to ensure usability and reliability. The copiers will be delivered according to the agreed upon schedule with a total of 82 units over the course of the agreement. Ray Morgan Company will deliver 66 units in year 1, 13 units in year 2, 1 unit in year 3, and 2 units in year 4.

Ray Morgan Company will also be servicing Natividad's existing fleet of laser jet printers, as well as any laser jet printers that Natividad adds to the environment over the length of this agreement. This includes all parts and labor for both machines currently in service and that being held in storage. Currently, Natividad's IT staff maintains this fleet and replaces any printer that requires repair outside of typical errors or maintenance. Ray Morgan Company will provide a level of expertise that Natividad currently does not have which should not only extend the life of our fleet of printers, but also improve the patient and employee experience by minimizing disruptions caused by printer errors and failures.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement is scheduled for review and approval by NMC's Finance Committee and by its Board of Trustees on

June 11, 2021.

FINANCING:

The cost for this agreement is \$1,782,164 of which \$346,531 is included in the Fiscal Year 2021-22 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Establishing a relationship with Ray Morgan Company will allow Natividad to upgrade the copy and print infrastructure of the hospital. This will also give Natividad the expertise needed to lengthen the usable life out of existing printing infrastructure by providing a level support that is currently not able to be provided.

- ☐ Economic Development
- ☐ Administration
- ☐ Health and Human Services
- ☒ Infrastructure
- ☐ Public Safety

Prepared by: Timothy Luttropp, IT Operations Manager, 831-783-2784

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

Ray Morgan Company Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

3M Health Information Systems, Inc. Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with 3M Health Information Systems, Inc. for medical records coding software and maintenance services for an amount not to exceed \$1,144,010 with an agreement term of August 9, 2021 through August 8, 2026.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$114,401) of the original cost of the agreement.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with 3M Health Information Systems, Inc. for medical records coding software and maintenance services for an amount not to exceed \$1,144,010 with an agreement term of August 9, 2021 through August 8, 2026.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$114,401) of the original cost of the agreement.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

SUMMARY/DISCUSSION:

3M encoder software tool enables Natividad to validate Medicare, Medical and other insurance coverage coding according to the services provided to the customer. The coders are able to identify and append the correct CPT and ICD10 codes based on the documentation of treatment. The codes appended provide the ability to produce reports, monitor trends and reimbursement.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this agreement is \$1,144,010 of which \$228,802 is included in the Fiscal Year 2021-22 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

3M is a government regulated vendor which ensures pricing policies, criteria for discounts, timelines and compliance are fair and consistent for all customers.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Kim Williams-Neal, Director of Health Information Management, 783-2440

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

3M Health Master Software and Services Agreement

3M Health Business Associate Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

HeartFlow Analysis Order Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with HeartFlow, Inc. for analysis of cardiac disease services for an amount not to exceed \$136,000 with an agreement term of July 1, 2021 through June 30, 2023.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the Master Services Agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$13,600) of the original cost of the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with HeartFlow, Inc. for analysis of cardiac disease services for an amount not to exceed \$136,000 with an agreement term of July 1, 2021 through June 30, 2023.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the Master Services Agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$13,600) of the original cost of the agreement.

SUMMARY/DISCUSSION:

Cardiologists utilize this service and other physicians at NMC for selective specialized cardiovascular patients who need further diagnostic work up for assessment of cardiovascular disease. This is a service where patients who have already undergone at Computerized Tomography of the Chest have the results sent out electronically to HeartFlow for further expert analysis.

- The service benefits the NMC patient as it provides a more complete analysis and risk stratification as to the severity (or not) of their coronary arteries.
- HeartFlow provides this outsourced diagnostic service without the need for further invasive cardiac procedures such as expensive and more dangerous invasive cardiac catheterization for some selected Cardiac patients.
- The HeartFlow analysis has shown to be highly accurate in sensitivity and specificity. If the analysis comes back negative, the patient does not need further cardiac testing and further exposure to radiological cardiac tests for the period of the next 24-36 months. Conversely, if this analysis comes back positive, the patient is then referred for further specialized procedures where the blockages have been located and shown to be a significant risk factor. Either way the patient benefits from this advanced cardiac analysis.
- The service also is very beneficial to NMC as it helps to keep the patient in our system rather than transferred out for this further expensive testing. It also speeds up the diagnostic results by a very impressive 4-hour turnaround to know if the patient is suffering from serious cardiac disease.
- This also benefits NMC and its community of patients as it allows us to scan more patients faster for the presence or absence of coronary disease.

- Sometimes this CT Scan has discovered other diseases such as cancers at a much earlier state as it was discovered before other symptoms as a cardiac screening tool.
- Medicare has acknowledged the advantage of this specialized diagnostic procedure, and will reimburse the hospital for this service at a positive rate.
- There is no monthly fee if the service is not utilized. It is only expensed on a selected per patient need basis.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this agreement is \$136,000 of which \$68,000 is included in the Fiscal Year 2021-22 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This procedure further enhances the Health and Human Services in Monterey County as it allows the patient to receive the procedure without leaving NMC. The analysis is completed remotely by national scientific experts who have developed the specific software for predicting the presence or absence of coronary artery disease. Previously patients would have to travel to the San Francisco or Los Angeles area for this type of procedure.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: William Barber, Nursing Services Division Manager, 783-7826

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

HeartFlow Inc. Analysis Order Agreement and Business Associate Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Intelligent Medical Objects, Inc. Amendment No. 6

Legistar Number: _____

..Title

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-12637) with Intelligent Medical Objects, Inc. for software license, support and maintenance services, with no change to the agreement term of January 28, 2014 through April 30, 2022, and adding \$98,997 for a revised total agreement amount not to exceed \$527,357.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-12637) with Intelligent Medical Objects, Inc. for software license, support and maintenance services, with no change to the agreement term of January 28, 2014 through April 30, 2022, and adding \$98,997 for a revised total agreement amount not to exceed \$527,357.

SUMMARY/DISCUSSION:

Intelligent Medical Object's (IMO)'s Clinical Interface Terminology is a software suite of vocabulary products that provide electronic mapping and standard nomenclature to help NMC manage the complexities of searching and obtaining the myriad of codes from most code standards. Using standard nomenclature is necessary to effectively build reports and was implemented in 2014 to meet the requirements of Meaningful Use, as dictated by Centers of Medicare and Medicaid Services (CMS) and the Health Information and Technology for Economic Health (HITECH) Act. Using electronic mapping and standard nomenclature is also critical for revenue recoupment with the required implementation of International Statistical Classification of Diseases and Related Health Problems (ICD-10).

IMO provides mapping dictionaries that allow for user-friendly vocabularies that contain user-specific and familiar words and phrases, enabling clinicians and information management professionals to find and record the terms they need quickly and easily. IMO then crosslinks to required standardized vocabularies such as Systematized Nomenclature of Medicine (SNOMED) and ICD-9 and 10 codes that help to connect to the patient record, administrative information, academic references, and consumer information. IMO then allows for appropriate electronic mapping for decision support, billing, and information for providers and patients.

MEDITECH, NMC's Electronic Health Record, has collaborated with IMO to incorporate IMO's mapping software within Meditech. MEDITECH subsequently has required all Client/Server facilities, including NMC, to purchase IMO. MEDITECH is not accommodating other mapping and standard nomenclature vendors and IMO is the required vendor pursuant to MEDITECH's contracts and rules.

This request will add funds to the agreement to account for a contractually permitted cost increase. The agreement pricing is based on Natividad's Net Patient Revenue (NPR) which increased substantially when Natividad became a trauma center.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 6 as to form and the Auditor-Controller has reviewed and approved as to payment provisions. This request has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost of this request is \$98,997, all of which is included in the Fiscal Year 2020-21 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This software brings improved technological capabilities and functionality to Natividad, enhancing and strengthening its technological infrastructure which fosters a sound, secure, and sustainable technology infrastructure.

- ☐ Economic Development
- ☐ Administration
- ☐ Health and Human Services
- ☒ Infrastructure
- ☐ Public Safety

Prepared by: Timothy R. Fitzgerald, IT Project Management Analyst, 783-2716
Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

Intelligent Medical Objects Inc Amendment 6
Intelligent Medical Objects Inc Amendment 5
Intelligent Medical Objects Inc Amendment 4
Intelligent Medical Objects Inc Amendment 3
Intelligent Medical Objects Inc Amendment 2
Intelligent Medical Objects Inc Amendment 1
Intelligent Medical Objects Inc Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Nuance Communication, Inc. Healthcare Master Agreement

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Nuance Communications, Inc. for Dragon Medical, and PowerShare software license services for an amount not to exceed \$588,268 with an agreement term retroactive to July 1, 2021 through June 30, 2026.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$58,827) of the original cost of the agreement per each amendment.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Nuance Communications, Inc. for Dragon Medical, and PowerShare software license services for an amount not to exceed \$588,268 with an agreement term retroactive to July 1, 2021 through June 30, 2026.
 - b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$58,827) of the original cost of the agreement per each amendment.
 - c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.
- .

SUMMARY/DISCUSSION:

This agreement includes the Nuance PowerShare product which allows NMC to view, manage and share medical images and diagnostic reports with other hospitals, healthcare professionals, and patients.

In addition, this agreement extends NMC's use of the Dragon speech recognition dictation product and includes an upgrade to Dragon Medical One, which is a cloud-based HITRUST CSF-certified speech recognition solution that provides a consistent and personalized clinical documentation experience across solutions, platforms, and devices regardless of physical location. This allows clinicians to use their voice to securely capture the patient story more naturally and efficiently and is a secure platform for physicians and other clinicians to document complete patient care in the EHR.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the

Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 11, 2021.

FINANCING:

The cost for this agreement is \$588,268 of which \$474,671 is included in the Fiscal Year 2021-22 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Supporting the selection and renewal of these products ensures the accurate capture and documentation of patient health information and automates processes that makes clinicians available to provide the highest quality care to the citizens of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Timothy R. Fitzgerald, IT Project Management Analyst, 783-2716
Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783-2553

Attachments:

Nuance Communications, Inc. Healthcare Master Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Boris Borazjani MD Inc. First Amendment

..Title

- a. Authorize the Deputy Purchasing Agent for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14417) with Boris Borazjani, M.D., Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of July 1, 2019 to June 30, 2023, and adding \$200,000 for revised not to exceed amount of \$700,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Deputy Purchasing Agent for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14417) with Boris Borazjani, M.D., Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of July 1, 2019 to June 30, 2023, and adding \$200,000 for revised not to exceed amount of \$700,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires acute critical care surgeons to be available in-house with a 15 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to maintain a core team of quality surgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit.

Natividad would like to amend the agreement with Dr. Borazjani, a board certified fellowship trained trauma surgeon, so that he can continue to provide general and critical care surgical services as part of the comprehensive trauma services required for a Level II Trauma Center. Dr. Borazjani will participate in the on-call panel and will be paid a daily rate for the coverage services, which may increase due to availability and the need for coverage, but the rate of pay for services remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$200,000. The total not to exceed amount of this Agreement is \$700,000. The actual cost is contingent upon Dr. Borazjani's participation in the call panel which may fluctuate based on her availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the trauma services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement is required for a Level II Trauma Center and provides Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Kuong Ngann DO, Third Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement (A-14150) with Kuong Ngann, D.O. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of November 1, 2018 to June 30, 2023, and adding \$600,000 for a revised not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement (A-14150) with Kuong Ngann, D.O. to provide general and acute care surgical services at Natividad, extending the agreement term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term of November 1, 2018 to June 30, 2023, and adding \$600,000 for a revised not to exceed amount of \$1,500,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires acute critical care surgeons to be available in-house with a 15 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to maintain a core team of quality surgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit.

Natividad would like to amend the agreement with Dr. Ngann, a board certified fellowship trained trauma surgeon, so that he can continue to provide general and critical care surgical services as part of the comprehensive trauma services required for a Level II Trauma Center. Dr. Ngann will participate in the on-call panel and will be paid a daily rate for the coverage services, which may increase due to availability and the need for coverage, but the rate of pay for services remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$600,000. The total not to exceed amount of this Agreement is \$1,500,000. The actual cost is contingent upon Dr. Ngann's participation in the call panel which may fluctuate based on her availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the trauma services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement is required for a Level II Trauma Center and provides Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, M.D., Chief Executive Officer, 783.2553

Attachments:

Third Amendment
Second Amendment
First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Thai Lan N. Tran MD, Inc. First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14387) with Thai Lan Tran, M.D. Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full agreement term of June 1, 2019 to June 30, 2024, and adding \$1,000,000 for revised not to exceed amount of \$1,650,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14387) with Thai Lan Tran, M.D. Inc. to provide general and acute care surgical services at Natividad, extending the agreement term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full agreement term of June 1, 2019 to June 30, 2024, and adding \$1,000,000 for revised not to exceed amount of \$1,650,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires acute critical care surgeons to be available in-house with a 15 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to maintain a core team of quality surgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit.

Natividad would like to amend the agreement with Dr. Tran, a board certified fellowship trained trauma surgeon, so that she can continue to provide general and critical care surgical services as part of the comprehensive trauma services required for a Level II Trauma Center. Dr. Tran will participate in the on-call panel and will be paid a daily rate for the coverage services, which may increase due to availability and the need for coverage, but the rate of pay for services remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$1,000,000. The total not to exceed amount of this Agreement is \$1,650,000. The actual cost is contingent upon Dr. Tran's participation in the call panel which may fluctuate based on her availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the trauma services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement is required for a Level II Trauma Center and provides Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Monterey County Eye Associates First Amendment

TITLE:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14310) with Monterey County Eye Associates, Inc. to provide ophthalmology services, extending the term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full term of June 1, 2019 to June 30, 2024, and adding \$802,274 for a revised amount not to exceed of \$1,306,274 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this agreement which do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$54,600) of the original cost of the agreement.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Monterey County Eye Associates, Inc. to provide ophthalmology services, extending the term by thirty-six months (July 1, 2021 to June 30, 2024) for a revised full term of June 1, 2019 to June 30, 2024, and adding \$802,274 for a revised amount not to exceed of \$1,306,274 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this agreement which do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$54,600) of the original cost of the agreement.

SUMMARY/DISCUSSION:

Natividad must arrange for the care and treatment of patients who present to the emergency department in need of medical care in the specialty of ophthalmology. Natividad would like to amend the agreement with Monterey County Eye Associates, a medical group with board certified fellowship trained ophthalmologist, in order to continue to provide 24 hours a day, 7 days a week ophthalmology call coverage in the emergency department. Monterey County Eye Associates is paid a monthly rate for call coverage services. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. This amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this Amendment is \$802,274. The total not to exceed amount of this Agreement is \$1,306,274 for the period June 1, 2019 to June 30, 2024. \$259,560 is included in the Fiscal Year 2021/2022 Recommended Budget. The remaining amount will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Allen Radner MD First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14390) with Allen Radner, M.D. to provide infectious disease physician services, extending the term by twelve months (July 1, 2021 to June 30, 2022) for revised term July 1, 2019 to June 30, 2022, and adding \$92,700 for a revised not to exceed amount of \$278,100 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$18,540) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14390) with Allen Radner, M.D. to provide infectious disease physician services, extending the term by twelve months (July 1, 2021 to June 30, 2022) for revised term July 1, 2019 to June 30, 2022, and adding \$92,700 for a revised not to exceed amount of \$278,100 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$18,540) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad must arrange for the care and treatment of hospitalized patients and patients who present to the emergency department in need of medical care in the area of infectious disease, such as tuberculosis, sexually transmitted infections, and more. Natividad wishes to amend the agreement with Dr. Radner, a board certified infectious disease physician, to provide 24/7 call coverage; specialty services to NIDO clinic patients and oversight to the infection control department practices and policies. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$92,700. The total not to exceed amount of this agreement is \$278,100 for the period July 1, 2019 to June 30, 2022 (36 months). \$92,700 is included the Fiscal Year 2021/2022 Recommended Budget. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Sweet, Renfer & Milanese MD First Amendment

..Title

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14384) with Sweet, Renfer & Milanese MD to provide urology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full term of July 1, 2019 to June 30, 2023; and adding \$625,500 for revised not to exceed amount \$1,251,000 in the aggregate; and
b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$62,550) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14384) with Sweet, Renfer & Milanese MD to provide urology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full term of July 1, 2019 to June 30, 2023; and adding \$625,500 for revised not to exceed amount \$1,251,000 in the aggregate; and
b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$62,550) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad operates the D'Arrigo Family Specialty Services Outpatient Clinic offering over fifteen different specialty care services including urology. Natividad must also arrange for the care and treatment of patients who present to the emergency department or hospitalized patients in need of medical care in the specialty of urology. Natividad would like to amend this agreement with Sweet, Renfer & Milanese MD, so that board certified physicians can continue to provide 24/7/365 coverage of the emergency department and at least one day per week of outpatient clinic services without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$625,500. The total not exceed amount of this agreement is

\$1,251,000 for the period July 1, 2019 to June 30, 2023 (48 months). \$312,750 is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Salinas Valley Medical Clinic First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Salinas Valley Memorial Healthcare System, dba Salinas Valley Medical Clinic to provide hematology oncology services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term July 1, 2019 to June 30, 2023, and adding \$360,000 for a revised not to exceed amount of \$720,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$36,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Salinas Valley Memorial Healthcare System, dba Salinas Valley Medical Clinic to provide hematology oncology services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term July 1, 2019 to June 30, 2023, and adding \$360,000 for a revised not to exceed amount of \$720,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not exceed ten percent 10% (\$36,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad operates the D'Arrigo Family Specialty Services Outpatient Clinic offering over fifteen different specialty care services including hematology oncology. Natividad must also arrange for the care and treatment of hospitalized patients and patients who present to the emergency department and outpatient clinic in need of medical care in the specialty of hematology oncology. Natividad wishes to amend the agreement with Salinas Valley Memorial Healthcare System, dba Salinas Valley Medical Clinic, so that its board certified hematology oncology physicians can continue to provide 24/7/365 call coverage and one half day a week in the outpatient clinic. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$360,000. The total not to exceed amount of this agreement is \$720,000 for the period July 1, 2019 to June 30, 2023 (48 months). \$180,000 is included the Fiscal Year 2021/2022 Recommended Budget. The remaining balance will be budget in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Neurorescue First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14431) with Neurorescue, a Professional Medical Corp. to provide neurosurgical services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, and adding \$200,000 for a revised amount not to exceed \$700,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14431) with Neurorescue, a Professional Medical Corp. to provide neurosurgical services, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, and adding \$200,000 for a revised amount not to exceed \$700,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires neurosurgeons provide dedicated call coverage with a 30 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to develop and sustain a core team of quality neurosurgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit and Specialty Clinic.

Natividad would like to amend the agreement with Neurorescue, a Professional Medical Corp., so that Dr. Mohsin Shah, a board certified neurosurgeon, can continue to provide neurosurgery services as part of the comprehensive trauma services required for the Level II Trauma Center without interruption. Dr. Shah is paid a daily rate for coverage services, which may increase due to availability and the need for coverage, but the rate of pay for services remains the same. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$200,000. The total cost of this agreement is \$700,000 for the period July 1, 2019 to June 30, 2023 (48 months). The actual cost is contingent upon Dr. Shah's participation in the call panel which may fluctuated based on his availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the neurosurgery services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement is required for Level II trauma centers and provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

West Coast Brain and Spine Institute Inc. First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14429) with West Coast Brain and Spine Institute, Inc. to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14429) with West Coast Brain and Spine Institute, Inc. to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires neurosurgeons provide dedicated call coverage with a 30 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to develop and sustain a core team of quality neurosurgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit and Specialty Clinic.

Natividad would like to amend the agreement with West Coast Brain and Spine Institute, Inc., so that Dr. Peyman Tabrizi, a board certified neurosurgeon, can continue to provide the neurosurgical services as part of the comprehensive trauma services required for the Level II Trauma Center without interruption. Dr. Tabrizi is paid a daily rate for coverage services, which may increase due to availability and the need for coverage, but the rate of pay remains the same. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

There is no cost for this amendment. The total not to exceed amount of this Agreement is \$500,000. The actual cost is contingent upon Dr. Tabrizi's participation in the call panel which may fluctuated based on his availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the neurosurgery services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for a Level II Trauma Center and provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Kevin Yoo MD First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14424) with Kevin Yoo MD, APC to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-14424) with Kevin Yoo MD, APC to provide neurosurgical services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised term of July 1, 2019 to June 30, 2023, but not adding funds to the aggregate not to exceed amount; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$50,000) of the original contract amount.

SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires neurosurgeons provide dedicated call coverage with a 30 minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to develop and sustain a core team of quality neurosurgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit and Specialty Clinic.

Natividad would like to amend the agreement with Kevin Yoo MD, APC, so that Dr. Yoo, a board certified neurosurgeon, can continue to provide neurosurgical services as part of the comprehensive trauma services required for the Level II Trauma Center without interruption. Dr. Yoo is paid a daily rate for coverage services, which may increase due to availability and the need for coverage, but the rate of pay remains the same. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been

reviewed and approved by Natividad's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

There is no cost to this amendment. The total not to exceed amount of this Agreement is \$500,000. The actual cost is contingent upon Dr. Yoo's participation in the call panel which may fluctuated based on his availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the neurosurgery services where the total expenditure will not exceed \$1,300,000 annually which is included in Fiscal Year 2021/2022 recommended budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris MD, Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment
Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS

MEETING:	TBD - Consent	AGENDA NO.:	
SUBJECT:	Adopt a Resolution to: <ol style="list-style-type: none"> Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Hospital Director of Food Services, as indicated; and Direct the Human Resources Department to implement the changes in the Advantage HRM System. 		
DEPARTMENT:	Natividad		

RECOMMENDATION:

It is recommended that the Board of Supervisors take the following actions:

Adopt a Resolution to:

- Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Hospital Director of Food Services, as indicated; and
- Direct the Human Resources Department to implement the changes in the Advantage HRM System.

SUMMARY/DISCUSSION:

When Title 22 Health and Safety Codes were updated back in 2009, appropriate changes were made to the job classification of Hospital Director of Food Services to ensure compliance with the regulations. Since then, there has been no recorded wage study performed on the classification.

A wage study for the classification of Hospital Director of Food Services was requested to ensure the salary aligns with the market salary. The wage study is now complete and it identified that the Monterey County classification of Hospital Director of Food Services is paid 22.43% below the survey mean.

<u>Classification Title: Hospital Director of Food Services</u>												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$50.647	\$53.432	\$56.371	\$59.471	\$62.742	\$65.879	\$69.173						
\$4,051.75	\$4,274.59	\$4,509.68	\$4,757.70	\$5,019.36	\$5,270.32	\$5,533.84	70K84	7	P	9043	X	Exempt
\$8,779	\$9,262	\$9,771	\$10,308	\$10,875	\$11,419	\$11,990						

It is therefore recommended the Board of Supervisors approve the recommendation action to adjust the salary range of the Hospital Director of Food Services to ensure that we are able to recruit and retain qualified candidates for this position.

For these reasons, it is recommended that your Board approve these actions.

OTHER AGENCY INVOLVEMENT:

The Monterey County Human Resources Department concurs with the recommendations.

FINANCING:

There is an annualized salary increase of \$26,361 as a result of these actions for Natividad Medical Center (Unit 9600) FY 2021-22 Adopted Budget. This action does not impact the General Fund.

Prepared by:

Janine Bouyea, Assistant Administrator

Approved by:

Dr. Charles Harris

Interim Hospital Chief Executive Officer

Attachments: Resolution

cc: Charles McKee, Auditor-Controller

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Central Coast Nephrology First Amendment

..Title

- a. Authorize the Chief Executive Officer for Natividad Medical Center to execute the Professional and Call Coverage Services Agreement with Central Coast Nephrology to provide nephrology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term July 1, 2020 to June 30, 2023, and adding \$560,000 for a revised not to exceed amount of \$810,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) amendments to this agreement where the total amendments do not exceed 10% (\$25,000) of the original contract amount and do not significantly change the scope of work.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad Medical Center to execute the Professional and Call Coverage Services Agreement with Central Coast Nephrology to provide nephrology services at Natividad, extending the term by twenty-four months (July 1, 2021 to June 30, 2023) for a revised full agreement term July 1, 2020 to June 30, 2023, and adding \$560,000 for a revised not to exceed amount of \$810,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) amendments to this agreement where the total amendments do not exceed 10% (\$25,000) of the original contract amount and do not significantly change the scope of work.

SUMMARY/DISCUSSION:

Natividad must arrange for care and treatment of patients who present to the emergency department or hospital clinics as well as hospitalized patients in need of medical care in the specialty of nephrology. Natividad would like to amend the agreement with Central Coast Nephrology, so that its board certified nephrologists can continue to provide, 24/7 emergency department call coverage and inpatient consults, at least two half days of clinic per week in the outpatient specialty clinic and administrative services. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees on June 11, 2021.

FINANCING:

The cost of this amendment is \$560,000. The total not to exceed amount for this Agreement is \$810,000 for the period July 1, 2020 to June 30, 2023 (36 months). \$280,000 is included in the Fiscal Year 2021/2022 recommended budget. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris M.D., Interim Chief Executive Officer, 783.2553

Attachments:

First Amendment

Agreement

Attachments on File at the Clerk of the Board



FINANCIAL STATEMENTS

APRIL 30, 2021

5/25/2021

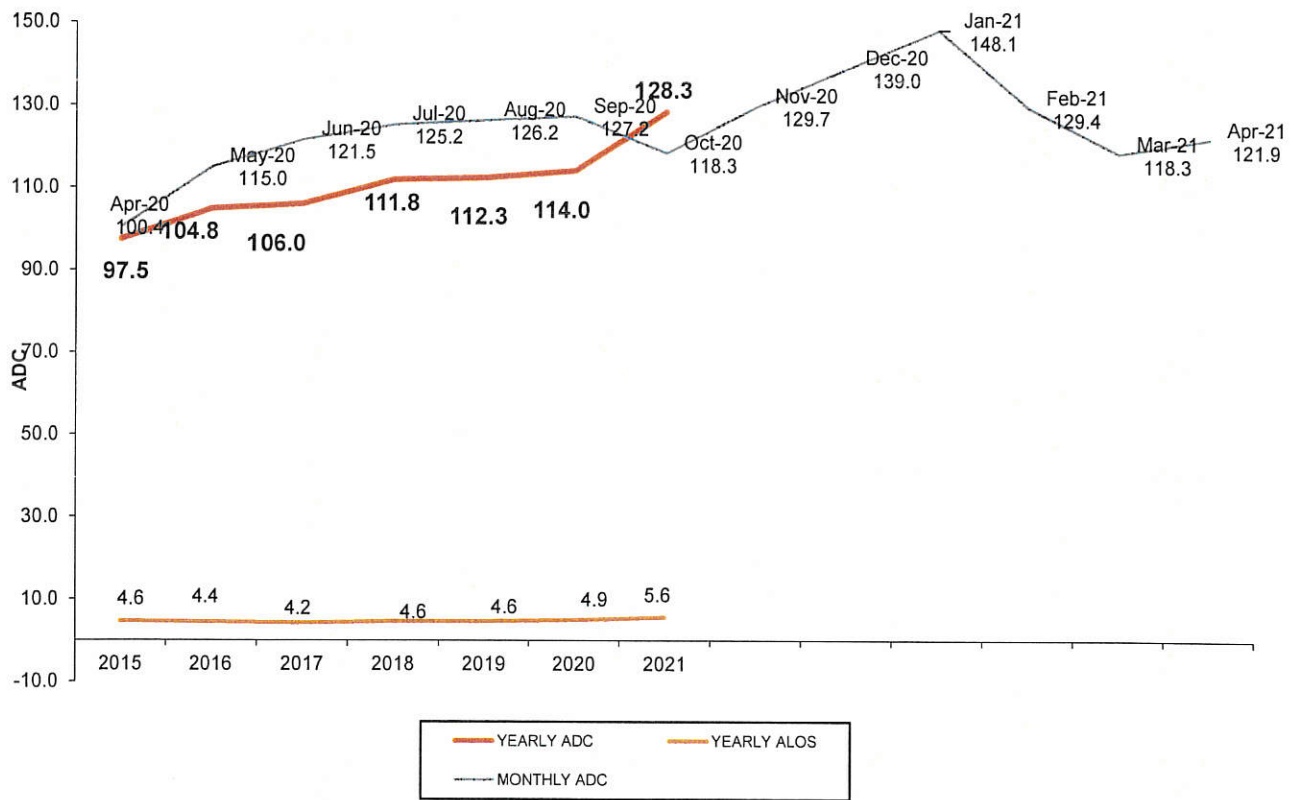


FINANCIAL STATEMENTS

APRIL 30, 2021

I N D E X

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1	TOTAL ADC TREND GRAPH - 2015-2021
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 20-21 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 20-21



NATIVIDAD

STATISTICAL REPORT

APRIL 30, 2021

Month-To-Date					Year-To-Date					
02-21	03-21	04-21	Budget			Budget	Current	Prior Yr	%	
					PT DAYS BY SERVICE	STAFFED BEDS	CY/PY			
1	117	278	225	201	NICU	15	2,039	1,979	2,105	-5.99%
2	1,691	1,478	1,629	1,505	Med/Surg	61	15,250	18,436	15,373	19.92%
3	367	307	205	189	ICU	10	1,913	3,228	1,962	64.53%
4	31	28	44	52	Peds	12	529	295	603	-51.08%
5	647	737	715	700	Acute Rehab	24	7,098	7,092	6,997	1.36%
6	286	332	325	263	OB/Gyn	27	2,660	2,937	2,768	6.11%
7	3,139	3,160	3,143	2,910	TOTAL ACUTE	149	29,489	33,967	29,808	13.95%
8	485	507	515	450	Psychiatric	19	4,560	5,051	4,707	7.31%
9	3,624	3,667	3,658	3,360	TOTAL DAYS	168	34,049	39,018	34,515	13.05%
10	266	272	268	278	Nursery	18	2,815	2,830	2,809	0.75%
AVERAGE DAILY CENSUS										
11	89.0	78.2	80.9	73.7	Acute	125	73.7	88.4	75.0	17.87%
12	23.1	23.8	23.8	23.3	Acute Rehab	24	23.3	23.3	23.0	1.30%
13	17.3	16.4	17.2	15.0	Psychiatric	19	15.0	16.6	15.5	7.10%
14	129.4	118.3	121.9	112.0	TOTAL	168	112.0	128.3	113.5	13.04%
15	9.5	8.8	8.9	9.3	Nursery	18	9.3	9.3	9.2	1.09%
PERCENTAGE OF OCCUPANCY										
16	71.2%	62.6%	64.7%	59.0%	Acute		59.0%	70.7%	60.0%	17.9%
17	96.3%	99.2%	99.2%	97.1%	Acute Rehab		97.1%	97.1%	95.8%	1.3%
18	91.1%	86.3%	90.5%	78.9%	Psychiatric		78.9%	87.4%	81.6%	7.1%
19	77.0%	70.4%	72.6%	66.7%	TOTAL		66.7%	76.4%	69.2%	10.3%
20	52.8%	48.9%	49.4%	51.7%	Nursery		51.7%	51.7%	51.1%	1.1%
ADMISSIONS										
21	523	589	629	596	Acute		6,042	5,886	5,959	-1.23%
22	53	57	53	56	Acute Rehab		563	537	553	-2.89%
23	52	66	42	61	Psychiatric		619	496	612	-18.95%
24	628	712	724	713	TOTAL		7,224	6,919	7,124	-2.88%
25	163	173	176	166	Nursery		1,685	1,740	1,708	1.87%
26	166	175	179	177	Deliveries		1,793	1,771	1,748	1.32%
DISCHARGES										
27	528	580	619	612	Acute		6,202	5,809	6,075	-4.38%
28	53	57	52	63	Acute Rehab		640	535	550	-2.73%
29	52	66	42	55	Psychiatric		553	495	616	-19.64%
30	633	703	713	730	TOTAL		7,395	6,839	7,241	-5.55%
31	151	157	155	151	Nursery		1,530	1,587	1,518	4.55%
AVERAGE LENGTH OF STAY										
32	5.8	5.2	5.1	4.7	Acute(Hospital wide no babies)		4.7	5.6	4.8	16.67%
33	12.2	12.9	13.5	12.5	Acute Rehab		12.6	13.2	12.7	3.94%
34	2.9	2.7	2.8	2.7	OB/Gyn		3.0	2.6	2.8	-7.14%
35	9.3	7.7	12.3	7.4	Psychiatric		7.4	10.2	7.7	32.47%
36	1.6	1.6	1.5	1.7	Nursery		1.7	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	2,843	3,376	3,561	4,383	Emergency Room		44,408	33,930	42,273	-19.74%
38	481	509	548	553	ER Admits		5,601	5,210	5,432	-4.09%
39	76.6%	71.5%	75.7%	77.6%	ER Admits as a % of Admissions		77.5%	75.3%	76.2%	-1.25%
40	5,203	6,096	5,830	6,028	Clinic Visits		61,083	53,157	56,892	-6.57%
ANCILLARY PROCEDURES BILLED										
41	49,037	51,504	51,002	46,589	Lab Tests		472,102	523,934	461,667	13.49%
42	2,727	3,094	3,201	2,915	Radiology Procedures		29,544	31,664	32,906	-3.77%
43	192	206	221	203	MRI Procedures		2,058	1,984	1,861	6.61%
44	63	90	60	143	Nuclear Med Procedures		1,451	735	1,337	-45.03%
45	1,007	1,237	1,213	1,103	Ultrasound Procedures		11,178	11,113	10,508	5.76%
46	1,349	1,588	1,730	1,793	CT Scans		18,170	16,226	16,453	-1.38%
47	297	308	355	364	Surgeries		3,638	3,361	3,679	-8.64%
48	8.51	8.68	8.43	7.86	FTE'S PER AOB		7.86	8.21	8.14	0.86%
49	1,465.1	1,472.2	1,446.4	1,271.3	TOTAL PAID FTE'S		1,271.3	1,413.9	1,304.5	8.39%
50	4,810	5,255	5,148	4,854	ADJUSTED PATIENT DAYS		49,180	52,397	48,752	7.48%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2021

	JUL-20	AUG-20	SEP-20	OCT-20	NOV-20	DEC-20	Jan-21	Feb-21	Mar-21	Apr-21	MAY-21	JUN-21	YTD
REVENUE													
Patient Revenue:													
1 Inpatient	\$ 77,149,435	\$ 79,855,472	\$ 78,306,171	\$ 74,755,382	\$ 78,953,622	\$ 86,007,642	\$ 90,793,416	\$ 71,759,580	\$ 69,167,500	\$ 72,947,904			\$ 779,696,124
2 Pro Fees	2,696,122	2,236,186	2,299,002	2,494,198	1,868,807	2,532,642	1,722,218	2,351,706	3,073,119	3,416,474			24,690,474
3 Outpatient	28,527,426	27,989,196	27,159,445	29,608,527	26,810,166	26,823,056	22,266,310	24,251,827	31,277,681	31,111,369			275,827,003
4 Total Patient Revenue	108,372,983	110,080,854	107,764,618	106,858,107	107,632,595	115,363,340	114,783,944	98,363,113	103,518,300	107,475,747			1,060,213,601
Deductions from revenue													
5 Contractual Deductions	77,896,531	82,859,399	80,916,787	81,400,665	80,503,011	86,748,036	87,916,581	74,514,591	78,490,849	80,581,105			811,827,555
6 Bad Debt	5,810,435	3,985,636	3,289,758	2,044,119	3,030,736	2,482,925	1,332,700	1,626,643	2,008,714	3,132,757			28,744,423
7 Unable to Pay	199,523	183,546	105,354	112,097	236,157	167,623	272,566	270,434	316,526	381,037			2,243,863
8 Total Contractual Discounts	83,905,489	87,028,581	84,311,899	83,556,881	83,769,904	89,398,584	89,521,847	76,411,668	80,816,089	84,094,899			842,815,841
9 Net Patient Revenue	24,467,494	23,052,273	23,452,719	23,301,226	23,862,691	25,964,756	25,262,097	21,951,445	22,702,211	23,380,848			237,397,760
10 As a percent of Gross Revenue	22.58%	20.94%	21.76%	21.81%	22.17%	22.51%	22.01%	22.32%	21.93%	21.75%			21.98%
Total Government Funding													
11	5,875,865	6,422,375	5,446,330	7,359,941	5,890,945	5,192,491	5,112,591	8,155,601	6,643,533	6,089,341			61,989,013
Other Operating Revenue:													
12 Rent Income	115,026	116,045	116,225	116,224	116,225	115,753	116,224	159,565	117,961	120,961			1,210,209
13 Interest Income	226,937	226,937	219,616	344,086	219,616	226,937	221,497	235,765	232,378	170,001			2,323,770
14 NMF Contribution	61,151	61,151	59,178	61,151	59,178	61,151	61,151	55,233	61,151	59,178			599,673
15 Other Income	606,176	292,810	295,493	318,962	367,237	233,363	349,855	198,304	1,271,651	558,497			4,492,348
16 Total Other Operating Revenue	1,009,290	696,943	690,512	840,423	762,256	637,204	748,727	648,667	1,683,141	908,637			8,626,000
17 TOTAL REVENUE	31,352,649	30,171,591	29,589,561	31,501,590	30,315,892	31,794,451	31,123,415	30,755,913	31,028,885	30,378,826			308,012,773
EXPENSE													
18 Salaries, Wages & Benefits	18,294,132	16,141,804	15,341,913	15,350,217	15,140,737	15,770,781	15,603,830	15,447,031	15,756,671	15,830,304			158,677,420
19 Registry	890,450	1,182,181	1,680,809	1,374,188	1,476,186	1,523,535	1,826,946	3,812,255	3,973,162	3,110,140			20,849,852
20 Phys/Residents SWB & Contract Fees	3,419,049	3,363,198	3,503,759	3,215,766	3,292,953	3,599,756	3,914,891	4,291,737	4,342,484	3,890,665			36,834,258
21 Purchased Services	2,837,656	3,000,463	3,257,630	3,384,603	3,585,479	3,616,722	3,139,369	3,055,013	3,142,261	3,195,617			32,215,013
22 Supplies	2,759,766	2,556,961	2,666,373	2,971,814	3,077,098	3,382,405	3,601,290	3,454,429	2,872,528	3,997,898			31,340,962
23 Insurance	321,377	320,092	320,093	320,093	320,093	320,092	320,093	320,093	320,093	320,093			3,202,211
24 Utilities and Telephone	268,191	446,910	334,046	463,675	404,263	344,769	305,029	257,422	259,098	283,107			3,366,508
25 Interest Expense	175,382	163,966	(88,870)	(277,792)	69,186	172,660	68,997	68,997	68,997	68,995			490,518
26 Depreciation & Amortization	942,944	975,367	973,628	964,654	969,783	970,093	966,515	985,301	985,980	999,000			9,733,265
27 Other Operating Expense	483,569	776,259	579,531	683,866	648,311	685,917	563,821	601,366	673,875	662,076			6,356,591
28 TOTAL EXPENSE	30,392,516	28,927,201	28,569,112	28,451,084	28,984,089	30,386,730	30,310,781	32,293,644	32,395,547	32,357,894			303,068,598
29 NET INCOME(LOSS)	960,133	1,244,390	1,020,449	3,050,506	1,331,803	1,407,721	812,634	(1,537,731)	(1,366,662)	(1,979,068)			4,944,175
Normalization for Extraordinary Items													
30 Interest Anthem Arbitration													-
31 CARES Act Funding	(730,230)	(730,230)	(730,230)	(974,844)	(974,844)	(244,614)	(244,614)	(244,614)	(244,614)	(244,614)			(5,363,448)
32 DSH Final Settlement FY09-10				(1,360,171)	-	-	-	-	-	-			(1,360,171)
33 Families First C-19 Response	(277,658)	(658,108)		(156,950)	-	-	-	-	-	(812,822)			(1,905,538)
34 Total Extraordinary Items	(1,007,888)	(1,388,338)	(730,230)	(2,491,965)	(974,844)	(244,614)	(244,614)	(244,614)	(244,614)	(1,057,436)			(8,629,157)
34 NET INCOME BEFORE Extraordinary Items	\$ (47,755)	\$ (143,948)	\$ 290,219	\$ 558,541	\$ 356,959	\$ 1,163,107	\$ 568,020	\$ (1,782,345)	\$ (1,611,276)	\$ (3,036,504)	\$ -	\$ -	\$ (3,684,982)
CAPITAL CONTRIBUTIONS													
35 County Contribution													
37 CHANGE IN NET ASSETS	\$ 960,133	\$ 1,244,390	\$ 1,020,449	\$ 3,050,506	\$ 1,331,803	\$ 1,407,721	\$ 812,634	\$ (1,537,731)	\$ (1,366,662)	\$ (1,979,068)	\$ -	\$ -	\$ 4,944,175

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF APRIL 30, 2021

CURRENT MONTH					YEAR -TO -DATE					
Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR		Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR	Prior Yr	
R E V E N U E										
Patient Revenue:										
1	\$ 72,947,904	\$ 68,178,034	\$ 4,769,870	7.0	Inpatient	\$ 779,696,124	\$ 690,870,812	\$ 88,825,312	12.9	\$ 675,259,596
2	3,416,474	1,881,776	1,534,698	81.6	Pro Fees	24,690,474	19,068,607	5,621,867	29.5	23,156,779
3	31,111,369	31,132,956	(21,587)	(0.1)	Outpatient	275,827,003	315,480,720	(39,653,717)	(12.6)	288,083,690
4	107,475,747	101,192,786	6,282,961	6.2	Total Patient Revenue	1,080,213,601	1,025,420,139	54,793,462	5.3	986,500,065
Deductions from Revenue										
5	80,581,105	75,209,724	(5,371,381)	(7.1)	Contractual Deductions	811,827,555	762,125,198	(49,702,357)	(6.5)	747,057,418
6	3,132,757	3,793,024	660,267	17.4	Bad Debt	28,744,423	38,435,975	9,691,552	25.2	29,738,141
7	381,037	406,694	25,657	6.3	Unable to Pay	2,243,863	4,121,169	1,877,306	45.6	4,503,163
8	84,094,899	79,409,442	(4,685,457)	(5.9)	Total Contractual Discounts	842,815,841	804,682,342	(38,133,499)	(4.7)	781,298,722
9	23,380,848	21,783,324	1,597,524	7.3	Net Patient Revenue	237,397,760	220,737,797	16,659,963	7.5	205,201,343
10	21.75%	21.53%			As a percent of Gross Revenue	21.98%	21.53%			20.80%
11	6,089,341	4,667,423	1,421,918	30.5	Total Government Funding	61,989,013	47,296,556	14,692,457	31.06	54,671,396
Other Operating Revenue:										
12	120,961	111,625	9,336	8.4	Rent Income	1,210,209	1,131,141	79,068	7.0	1,150,255
13	170,001	219,616	(49,615)	(22.6)	Interest Income	2,323,770	2,225,445	98,325	4.4	3,872,424
14	59,178	59,178	-	-	NMF Contribution	599,673	599,673	0	-	598,017
15	558,497	335,966	222,531	66.2	Other Income	4,492,348	3,404,462	1,087,886	32.0	3,250,923
16	908,637	726,385	182,252	25.1	Total Other Operating Revenue	8,626,000	7,360,721	1,265,279	17.2	8,871,619
17	30,378,826	27,177,132	3,201,694	11.8	TOTAL REVENUE	308,012,773	275,395,074	32,617,699	11.8	268,744,358
EXPENSE										
18	15,830,304	15,595,159	(235,145)	(1.5)	Salaries, Wages & Benefits	158,545,504	158,031,059	(514,445)	(0.3)	152,550,965
19	3,110,140	70,020	(3,040,120)	(4,341.8)	Registry	20,849,852	709,530	(20,140,322)	(2,838.5)	4,167,214
20	3,890,665	3,325,845	(564,820)	(17.0)	Phys/Residents SWB & Contract Fees	36,966,174	33,701,888	(3,264,286)	(9.7)	33,982,200
21	3,195,617	2,891,456	(304,161)	(10.5)	Purchased Services	32,215,013	29,300,062	(2,914,951)	(9.9)	30,385,013
22	3,997,898	2,143,294	(1,854,604)	(86.5)	Supplies	31,340,962	21,718,741	(9,622,221)	(44.3)	22,364,247
23	320,092	298,088	(22,004)	(7.4)	Insurance	3,202,211	3,020,631	(181,580)	(6.0)	2,393,998
24	283,107	277,123	(5,984)	(2.2)	Utilities and Telephone	3,366,508	2,808,156	(558,352)	(19.9)	2,792,618
25	68,995	213,726	144,731	67.7	Interest Expense	490,518	2,165,756	1,675,238	77.4	1,960,257
26	999,000	1,011,265	12,265	1.2	Depreciation & Amortization	9,733,265	10,247,481	514,216	5.0	9,541,063
27	662,076	514,902	(147,174)	(28.6)	Other Operating Expense	6,358,591	5,217,605	(1,140,986)	(21.9)	5,078,362
28	32,357,894	26,340,878	(6,017,016)	(22.8)	TOTAL EXPENSE	303,068,598	266,920,909	(36,147,689)	(13.5)	265,215,937
29	(1,979,068)	836,254	(2,815,322)	(336.7)	NET INCOME(LOSS)	4,944,175	8,474,165	(3,529,990)	(41.7)	3,528,421
CAPITAL CONTRIBUTIONS										
30										
31	-	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-	-	-
34	\$ (1,979,068)	\$ 836,254	\$ (2,815,322)	(336.7) %	County Contribution	\$ 4,944,175	\$ 8,474,165	\$ (3,529,990)	(41.7) %	\$ 3,528,421
CHANGE IN NET ASSETS										

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF APRIL 30, 2021

CURRENT MONTH					YEAR -TO -DATE					
	Actual	Budget	Variance fav. (unfav)			Actual	Budget	Variance fav. (unfav)		
	5,148	4,854	\$ VAR.	% VAR		52,397	49,180	\$ VAR.	% VAR	Prior Yr
			294	6.1%				3,217	6.5%	48,666
					REVENUE					
					ADJUSTED PATIENT DAYS					
					Patient Revenue:					
1	\$ 14,169	\$ 14,045	\$ 124	0.9 %	Inpatient	\$ 14,880	\$ 14,048	\$ 833	5.9%	\$ 13,875
2	664	388	276	71.2	Pro Fees	471	388	83	21.5	476
3	6,043	6,414	(371)	(5.8)	Outpatient	5,264	6,415	(1,151)	(17.9)	5,920
4	20,876	20,847	29	0.1	Total Patient Revenue	20,616	20,850	(235)	(1.1)	20,271
					Deductions from revenue					
5	15,652	15,494	(158)	(1.0)	Contractual Deductions	15,494	15,497	3	0.0	15,351
6	609	781	173	22.1	Bad Debt	549	782	233	29.8	611
7	74	84	10	11.7	Unable to Pay	43	84	41	48.9	93
8	16,335	16,359	25	0.2	Total Contractual Discounts	16,085	16,362	277	1.7	16,054
9	4,541	4,488	54	1.2	Net Patient Revenue	4,531	4,488	42	0.9	4,217
10	21.75%	21.53%			As a percent of Gross Revenue	21.98%	21.53%			20.80%
11	1,183	962	221	23.0	Total Government Funding	1,183	962	221	23.0	1,123
					Other Operating Revenue:					
12	23	23	0	2.2	Rent Income	23	23	0	0.4	24
13	33	45	(12)	(27.0)	Interest Income	44	45	(1)	(2.0)	80
14	11	12	(1)	(5.7)	NMF Contribution	11	12	(1)	(6.1)	12
15	108	69	39	56.7	Other Income	86	69	17	23.9	67
16	176	150	27	17.9	Total Other Operating Revenue	165	150	15	10.0	182
17	5,901	5,599	302	5.4	TOTAL REVENUE	5,878	5,600	279	5.0	5,522
					EXPENSE					
18	3,075	3,213	138	4.3	Salaries, Wages & Benefits	3,026	3,213	187	5.8	3,135
19	604	14	(590)	(4,088.0)	Registry	398	14	(383)	(2,658.1)	86
20	756	685	(71)	(10.3)	Phys/Residents SWB & Contract Fees	705	685	(20)	(3.0)	698
21	621	596	(25)	(4.2)	Purchased Services	615	596	(19)	(3.2)	624
22	777	442	(335)	(75.9)	Supplies	598	442	(157)	(35.4)	460
23	62	61	(1)	(1.2)	Insurance	61	61	0	0.5	49
24	55	57	2	3.7	Utilities and Telephone	64	57	(7)	(12.5)	57
25	13	44	31	69.6	Interest Expense	9	44	35	78.7	40
26	194	208	14	6.9	Depreciation & Amortization	186	208	23	10.9	196
27	129	106	(23)	(21.2)	Other Operating Expense	121	106	(15)	(14.4)	104
28	6,285	5,427	(859)	(15.8)	TOTAL EXPENSE	5,784	5,427	(357)	(6.6)	5,450
29	(384)	172	(557)	(323.1)	NET INCOME(LOSS)	94	172	(78)	(45.2)	73
30					CAPITAL CONTRIBUTIONS					
31	-	-	-	-		-	-	-	-	-
32	-	-	-	-		-	-	-	-	-
33	-	-	-	-	County Contribution	-	-	-	-	-
34	\$ (384)	\$ 172	\$ (557)	(323) %	CHANGE IN NET ASSETS	\$ 94	\$ 172	\$ (78)	(45.2) %	\$ 73

**NATIVIDAD
BALANCE SHEET
AS OF APRIL 30, 2021**

CURRENT MONTH					YEAR - TO - DATE				
	BEGINNING	ENDING	INC/(DEC)	% CHG.		BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 67,639,300	\$ 59,741,149	\$ (7,898,151)	(11.7) %	CURRENT ASSETS				
2	-	-	-	-	CASH	\$ 66,424,055	\$ 59,741,149	\$ (6,682,906)	(10.1) %
3	40,445,618	40,445,618	-	-	SEASIDE CLINICS	11,810,000	-	(11,810,000)	-
4	50,549,300	49,917,640	(631,660)	(1.2)	FUND AID	-	40,445,618	40,445,618	-
5	42,765,924	48,489,138	5,723,214	13.4	ACCOUNTS RECEIVABLE NET	39,317,759	49,917,640	10,599,881	27.0
6	5,578,420	5,667,192	88,772	1.6	STATE/COUNTY RECEIVABLES	41,690,999	48,489,138	6,798,139	16.3
7	5,522,726	5,829,214	(693,512)	(10.6)	INVENTORY	5,048,912	5,667,192	618,280	12.2
8	213,501,288	210,089,951	(3,411,337)	(1.6)	PREPAID EXPENSE	6,264,737	5,829,214	(435,523)	(7.0)
					TOTAL CURRENT ASSETS	170,556,462	210,089,951	39,533,489	23.2
9	334,311,990	336,038,397	1,726,407	0.5	PROPERTY, PLANT & EQUIPMENT	325,201,149	336,038,397	10,837,248	3.3
10	(206,243,213)	(207,242,650)	(999,437)	(0.5)	LESS: ACCUMULATED DEPRECIATION	(197,505,014)	(207,242,650)	(9,737,636)	(4.9)
11	128,068,777	128,795,747	726,970	0.6	NET PROPERTY, PLANT& EQUIPMENT	127,696,135	128,795,747	1,099,612	0.9
12	181,038,339	179,924,031	(1,114,308)	(0.6)	OTHER ASSETS	193,003,625	179,924,031	(13,079,594)	(6.8)
	-	-	-	-	INVESTMENTS				
13	-	-	-	-	HELD FOR CONSTRUCTION	-	-	-	-
14	-	-	-	-	ACCRUED INTEREST RECEIVABLE	-	-	-	-
15	-	-	-	-	FUNDS IN TRUST	-	-	-	-
					TOTAL INVESTMENTS	-	-	-	-
16	\$ 522,608,404	\$ 518,809,729	\$ (3,798,675)	(0.7) %	TOTAL ASSETS	\$ 491,256,222	\$ 518,809,729	\$ 27,553,507	5.6 %
17	22,544,160	23,770,430	1,226,270	5.4	CURRENT LIABILITIES				
18	19,486,945	14,287,609	(5,199,336)	(26.7)	ACCRUED PAYROLL	27,324,830	23,770,430	(3,554,400)	(13.0)
19	81,511,460	81,511,460	-	-	ACCOUNTS PAYABLE	12,099,669	14,287,609	2,187,940	18.1
20	3,642,205	3,642,205	-	-	MCARE/MEDICAL LIABILITIES	51,664,932	81,511,460	29,846,528	57.8
21	9,160,510	11,368,786	2,208,276	24.1	CURRENT PORTION OF DEBT	3,433,614	3,642,205	208,591	6.1
22	136,345,280	134,580,490	(1,764,790)	(1.3)	OTHER ACCRUALS	13,346,613	11,368,786	(1,977,827)	(14.8)
					TOTAL CURRENT LIABILITIES	107,869,658	134,580,490	26,710,832	24.8
23	4,646,054	4,591,237	(54,817)	(1.2)	LONG TERM LIABILITIES				
24	-	-	-	-	LT ACCRUED LIABILITIES	5,050,532	4,591,237	(459,295.0)	(10.0)
25	25,431,389	25,431,389	0	-	UN EARNED CONTRIBUTIONS	-	-	-	-
26	30,077,443	30,022,626	(54,817)	(0.2)	LONG TERM PORTION OF C.O.P's	29,073,594	25,431,389	(3,642,205)	(12.5)
					TOTAL LONG TERM DEBT	34,124,126	30,022,626	(4,101,500)	(12.0)
27	349,262,438	349,262,438	-	-	FUND BALANCES				
28	6,923,243	4,944,175	(1,979,068)	(28.6)	ACCUMULATED FUND	349,262,438	349,262,438	-	-
29	356,185,681	354,206,613	(1,979,068)	(0.6)	CHANGE IN NET ASSETS	-	4,944,175	4,944,175	100.0
					TOTAL FUND BALANCES	349,262,438	354,206,613	4,944,175	1.4
30	\$ 522,608,404	\$ 518,809,729	\$ (3,798,675)	(0.7) %	TOTAL LIAB. & FUND BALANCES	\$ 491,256,222	\$ 518,809,729	\$ 27,553,507	5.6 %

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 04/30/21

BALANCE SHEET	<u>Req. Balance</u>	<u>Accruals</u>	<u>Reclas and Adj</u>	<u>Payment LIHP Final Rec'n</u>	<u>GPP PRIME/CARES</u>	<u>IGT</u>	<u>Payments</u>	<u>Ending Balance</u>
Medi-Cal Waiver (DSH +SNCP)	\$ 8,722,908	20,405,486				21,491,664	(51,591,285)	(971,227)
Hospital Fee	-	1,275,861					(1,275,861)	-
Rate Range IGT-CCAH-	5,562,092	6,746,299				9,814,109		22,122,500
MCMC EPP	7,864,092	6,463,120				8,256,679	(23,978,875)	(1,394,984)
MCMC QIP	18,519,196	10,950,138				18,769,545	(27,740,481)	20,498,398
SB1732	1,067,767	3,248,220					(2,781,391)	1,534,596
AB 915	-	2,998,352						2,998,352
Medical GME	1,925,521	898,638				2,917,795	(5,412,426)	329,528
CARES ACT Funding	(3,851,146)		5,363,448		180,590		(2,201,529)	(308,637)
A/R UCSF & Touro University	-	27,400					(10,000)	17,400
A/R Seaside Clinic	-		81,117				(81,117)	-
A/R Office Buildings	39,425	1,228,280					(1,059,436)	208,268
Medical HPE	-	659,080					(634,422)	24,658
Interest Accrued Positive Cash	-	2,225,444					(2,005,829)	219,615
Accrued Donations	1,574,818	599,673					(707,673)	1,466,818
A/R Jail-PG&E	(3,302)	946,009					(829,415)	113,292.41
Health Department	69,628	1,492,675					(1,083,032)	479,271
A/R Radiology Group	-	1,151,290						1,151,290.00
STATE RECEIVABLES	\$ 41,690,998	\$ 61,315,966	\$ 5,444,565	\$ -	\$ 180,590	\$ 61,249,792	\$ (121,392,773)	\$ 48,489,138

P & L	YTD Apr-21
Medi-Cal DSH /SNCP/PHYS SPA	\$ 11,632,324
PRIME	10,133,333
Rate Range IGT-CCAH-	6,746,299
Esperanza Care	(1,665,755)
Family First C-19 Response-FMAP Enhance-	1,905,538
EMS/ Maddy Funds	166,059
CARES Act Funding	5,363,448
HPE	659,080
Hospital Fee	1,275,861
MCMC EPP	6,463,120
HD Residency Support	(416,440)
MCMC QIP	10,950,138
AB915	2,998,352
Medical GME	898,638
Medicare GME	1,630,797
SB 1732	3,248,220
GOVERNMENT FUNDING INCOME	\$ 61,989,013

NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF APRIL 30, 2021

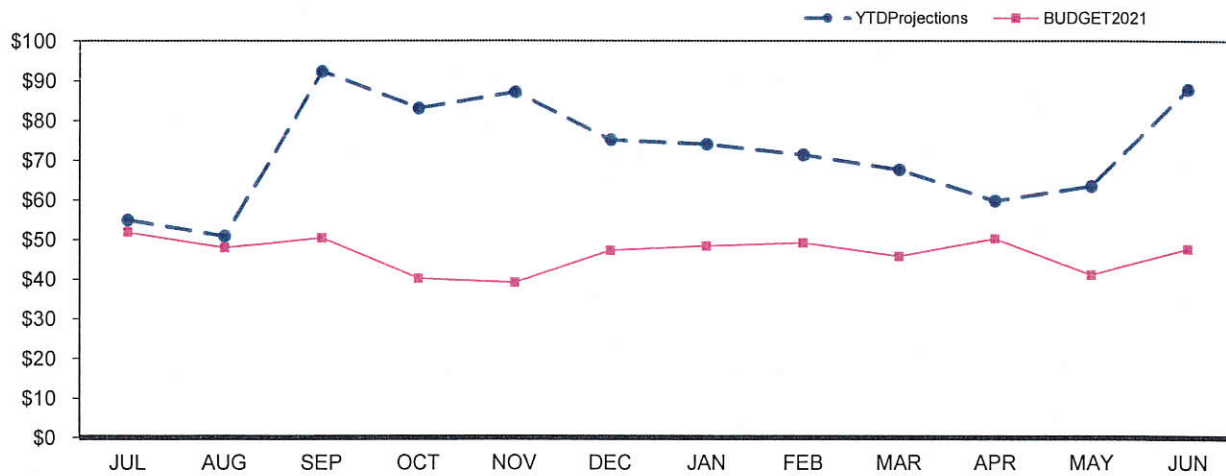
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 67,639,300	CASH AT BEGINNING OF PERIOD	\$ 66,424,055
2		FROM OPERATIONS:	
3	(1,979,068)	NET INCOME/(LOSS)	4,944,175
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	999,437	DEPRECIATION/AMORT	\$ 9,737,636
6	(979,631)	SUBTOTAL	14,681,811
7		CHANGES IN WORKING CAPITAL:	
8	631,660	ACCOUNTS RECEIVABLE	(10,599,881)
9	(5,723,214)	STATE/COUNTY RECEIVABLE	5,011,861
10	604,740	PREPAID EXPENSE & INVENTORY	(182,757)
11	1,226,270	ACCRUED PAYROLL	(3,554,400)
12	(5,199,336)	ACCOUNTS PAYABLE	2,187,940
13	-	MCARE/MEDICAL LIABILITIES	(10,599,090)
15	-	SHORT TERM DEBT	208,591
16	2,208,276	ACCRUED LIABILITIES	(1,977,827)
17	(6,251,604)	NET (DECREASE)/INCREASE	(19,505,563)
18		CAPITAL ADDITIONS:	
19	(1,726,407)	PP&E ADDITIONS	(10,837,248)
20	-	NBV OF ASSETS DISPOSED	-
21	(1,726,407)	TOTAL CAPITAL (Use of Cash)	(10,837,248)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(4,101,500)
24	1,114,308	OTHER ASSETS	13,079,594
25	-	INVESTMENTS	-
26	1,059,491	TOTAL FINANCING	8,978,094
27	(7,898,151)	INC./(DEC.) IN CASH BALANCE	(6,682,906)
28	\$ 59,741,149	CASH BALANCE - END OF PERIOD	\$ 59,741,149

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2021

	<u>BDGT-21</u>	<u>ESTIMATE FY2021</u>	<u>Variance to Budget</u>
Medi-Cal DSH Waiver & Phys SPA	\$ 11,540,000	\$ 11,600,171	\$ 60,171
PRIME Y4	12,160,000	12,160,000	-
EPP	7,760,000	7,760,000	-
QIP	8,825,000	12,425,000	3,600,000
Physician SPA	800,000	800,000	-
AB915	3,600,000	3,600,000	-
SB1732	3,900,000	3,900,000	-
CCAH Rate Range	8,100,000	8,100,000	-
HPE	300,000	709,219	409,219
Families First Corona Virus Response	-	1,905,538	1,905,538
HHS -CARE Fund Stimulus Covid-19	-	5,852,676	5,852,676
Esperanza Care Outside Purchased Service	(2,000,000)	(2,000,000)	-
HD Residency Support	(500,000)	(500,000)	-
Medicare GME & B/D	1,352,000	1,887,600	535,600
Medical GME	-	898,614	
DHS Audit Final FY2010	-	1,300,000	1,300,000
EMS/ Maddy	-	166,059	166,059
Provider Fee	950,000	1,434,628	484,628
	<u>\$ 56,787,000</u>	<u>\$ 71,999,505</u>	<u>\$ 14,313,891</u>



Cash Flow Performance Fiscal Year 2021 (in Millions)



	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	54.9	50.8	92.3	83.0	87.1	75.1	74.0	71.4	67.6	59.7	63.5	87.8
BDGT	51.8	47.9	50.3	40.2	39.1	47.2	48.4	49.2	45.8	50.2	41.1	47.7
Variance	3.0	2.9	41.9	42.9	48.0	27.9	25.6	22.2	21.8	9.6	22.4	40.2

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2021

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	66,411,941	54,847,089	50,782,893	92,272,171	83,043,021	87,084,287	75,125,272	74,019,290	71,389,102	67,923,309	59,731,483	83,450,131	66,411,941
CASH RECEIPTS													
Parent Revenues (incl pro fees and lab cap)	22,793,778	18,385,956	26,041,570	22,518,947	20,726,743	21,954,962	20,311,353	22,873,113	25,078,131	23,348,269	21,752,547	21,752,547	267,535,917
Provider Fee	-	-	-	-	425,287	-	425,287	-	-	425,287	78,187	78,187	1,434,184
DR 1ST CCAM	-	-	-	-	-	-	-	-	-	-	-	-	23,937,873
19-01 CARE Stimulus COVID19- SHORT DOYLE	277,658	658,108	-	2,177,889	2,059	304,163	1,131,360	-	438,573	971,277	333,333	333,333	4,750,945
HPE	-	389,065	-	779,482	-	-	-	-	-	812,822	-	-	3,926,177
Foundation Donations	454,335	-	-	-	-	-	14,299	368,544	277,878	222,995	25,479	25,479	685,300
HEALTH DEPARTMENT REIMB	-	-	-	-	287,567	423,041	-	278,280	11,055	141,987	141,987	141,987	1,411,569
NCAL GME	-	1,955,908	2,465,037	-	-	-	495,741	-	495,741	-	-	-	5,908,108
AB915	-	-	-	-	-	-	-	-	-	-	-	-	3,741,464
GPP FY18-19	-	2,780,787	-	-	-	-	-	-	-	-	-	-	2,780,787
GPP FY20-21	-	-	-	8,532,321	-	-	3,770,485	2,664,541	-	6,552,115	-	-	19,509,462
QIP	-	-	27,740,481	-	-	-	-	-	-	-	-	-	56,440,481
EPF	-	-	11,823,144	-	-	-	-	-	-	-	-	-	23,886,310
Phys SPA	-	-	1,282,611	-	-	-	1,302,132	-	-	12,081,498	-	-	2,584,743
Final Settlement DSH 1ST FY09-10	-	-	-	1,300,171	-	-	-	-	-	-	-	-	1,300,171
DSH-CPE Final Reconciliation FY08-09	-	-	-	-	-	-	-	-	-	-	-	-	4,317,623
PRJAE	-	-	-	-	14,287,799	-	-	-	-	-	-	-	16,007,955
Seaside Clinic	-	-	-	-	-	-	-	-	11,810,000	-	-	-	11,810,000
SB1732	-	-	306,413	-	-	-	-	-	2,474,978	-	-	-	2,781,391
GPP FY19-20 Q4	-	-	-	8,331,405	-	-	-	-	-	-	-	-	8,331,405
IME BETWEENLY	159,800	159,800	159,800	159,800	159,800	239,700	159,800	159,800	144,100	128,400	128,400	128,400	1,687,000
Rent Income	22,147	157,862	35,187	19,771	228,282	88,458	125,907	227,437	80,538	113,178	113,178	113,178	1,313,128
EMS Moddy Funds	196,059	-	-	-	-	-	-	-	-	-	-	-	196,059
Fund 404 Transfer	1,194,107	2,747,251	254,943	1,154,177	361,908	1,339,891	523,084	404,523	1,111,442	12,103,389	8,109,284	29,300,000	29,300,000
1ST Sub-Fund Transfer In/Out	13,180,926	5,962,795	-	-	-	-	5,962,653	-	-	-	-	-	25,108,374
Interest Income	322,833	30,772	256,783	95,958	16,189	183,080	225,235	160,050	183,867	77,728	156,310	156,310	2,772,154
Miscellaneous Revenue	24,030,651	39,021,380	84,858,781	41,021,328	37,271,823	23,583,314	29,361,490	33,927,783	41,375,384	46,596,678	63,533,468	59,662,441	524,273,980
Total Cash Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-
CASH DISBURSEMENTS													
Purchased Services and Supplies	10,113,586	9,013,466	5,363,778	7,988,772	8,911,604	11,108,707	7,827,203	12,387,792	15,415,815	15,024,913	7,087,801	7,087,801	117,320,938
110 Residency Support	-	-	-	-	125,000	-	125,000	-	-	-	-	-	250,000
PRJAE 1ST	-	670,108	-	-	6,249,296	-	-	-	-	-	-	-	7,119,404
1ST MEDICAL GME	1,028,852	1,202,300	-	229,528	-	-	229,527	-	-	229,527	-	-	2,917,784
1ST SPY2018-19 GPP-Final	1,389,094	-	-	-	-	-	-	-	-	-	-	-	1,389,094
1ST GPP 5 mos extension FY20-21	-	-	3,533,937	-	-	2,038,804	1,438,087	-	3,544,645	-	-	-	10,554,473
1ST QIP	-	9,221,265	-	-	-	-	-	-	9,548,200	-	-	-	18,769,545
1ST EPF	-	3,939,641	-	-	-	-	-	4,317,038	-	-	-	-	8,256,679
Building Lease / Rental Equipment	247,612	427,032	296,323	279,251	381,759	394,752	307,494	363,312	491,376	386,628	247,612	247,612	4,072,762
CCP Principal & Interest Payments	-	-	-	-	-	4,233,913	-	-	-	-	-	-	4,991,001
Payroll and Benefits	15,515,558	15,992,978	22,955,879	15,345,084	15,534,409	15,780,330	17,711,570	19,669,756	23,507,472	18,010,277	17,798,568	17,198,350	209,866,237
Expenses Care	18,880	-	-	46,750	312,375	18,375	18,375	318,156	-	294,000	-	-	1,024,921
1ST GPP FY19-20 QTR 4	-	-	2,428,858	-	-	-	-	-	-	-	-	-	2,428,858
COWCAP	5,858,509	-	-	-	-	-	-	-	-	-	-	-	5,858,509
FY20-21 MH-MOU	-	101,285	-	389,295	-	108,137	242,082	-	154,481	218,978	-	-	1,210,258
Data Processing	-	1,101,515	125,129	125,195	125,127	125,127	125,127	125,127	125,127	125,192	205,705	205,705	2,514,043
DSH 1ST/2ND Final Reconciliation FY09-10	-	-	5,807,614	-	-	-	-	-	-	-	-	-	5,807,614
Med-Cal Final Settlement FY11-12	-	-	-	2,738,218	-	-	-	-	-	-	-	-	2,738,218
RA 1ST FY19-20	-	-	-	-	-	-	-	-	9,814,109	-	-	-	9,814,109
GPP Share Transfer to Clinics - SHP14	-	-	-	-	-	-	-	503,650	-	-	-	-	503,650
Transfer from 451 to 404 & 1ST Fund	-	-	-	21,174,084	-	-	-	-	-	18,000,000	-	-	39,174,084
Capital Expenditures	1,425,302	1,196,107	2,747,251	254,943	1,154,177	351,908	1,339,891	523,084	404,523	1,111,442	12,103,389	8,109,284	29,300,000
Total Cash Disbursements	35,595,403	43,085,578	43,389,453	50,250,476	33,230,887	35,552,329	30,487,472	36,557,971	45,141,187	54,487,704	59,814,820	35,308,984	502,862,032
Increase/(Decrease)	(11,564,852)	(4,064,226)	41,498,308	(8,229,150)	4,041,296	(11,959,015)	(1,105,962)	(2,830,188)	(3,765,792)	(7,991,826)	3,718,648	24,373,458	21,411,648
Ending Cash Fund 451	54,847,089	50,782,863	92,272,171	83,043,021	87,084,287	75,125,272	74,019,290	71,389,102	67,623,309	59,731,483	63,450,131	87,823,569	87,823,569
(-) Cash In Transit													
(-) Petty Cash and CC													
Ending Cash per G/L	54,850,603	50,787,532	92,277,905	83,049,485	87,089,304	75,130,533	74,024,551	71,396,060	67,636,300	59,741,179	63,453,811	87,827,269	
Fund 404													
Beginning Balance	72,742,911	72,742,911	71,546,804	68,799,553	68,544,610	87,386,433	87,034,524	85,994,633	85,171,549	84,787,028	83,655,584	51,552,195	
Transfer In from fund 451	-	(1,196,107)	(2,747,251)	(254,943)	(1,154,177)	(351,908)	(1,339,891)	(523,084)	(404,523)	(1,111,442)	(12,103,389)	(8,109,284)	
Ending Cash Fund 404	72,742,911	71,546,804	68,799,553	68,544,610	87,386,433	87,034,524	85,694,633	85,171,549	84,787,028	83,655,584	51,552,195	43,442,911	
Ending Cash Fund 451 & 404	127,580,000	122,329,657	161,071,724	151,597,631	154,470,720	142,159,796	139,713,923	136,960,651	132,360,335	123,387,057	115,007,326	131,295,500	

CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL, June 14, 2021
(Medical Executive Committee Approval Date: May 11, 2021)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include: peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

INITIAL APPOINTMENTS

NAME	SPECIALTY / SERVICE	STAFF STATUS	APPOINTMENT PERIOD
Araneta, Nicole, MD	Family Medicine with OB/ Family Medicine	Provisional	06/14/2021 – 06/01/2023
Bathini, Leon S. Jr., MD	Family Medicine Hospitalist / Family Medicine	Provisional	06/14/2021 – 06/01/2023
Feria, Jorge, MD	Pediatrics / Pediatrics	Provisional	06/14/2021 – 06/01/2023
Ha, Tony D., MD	Interventional Radiology / Radiology	Provisional	06/14/2021 – 06/01/2023
Ledesma, Angela L., RN	SART RN, Level 1 / Emergency Medicine	Advanced Practice Provider	06/14/2021 – 06/01/2023
Smith, Jeffrey M., MD	Orthopedic Surgery / Surgical Specialties	Provisional	06/14/2021 – 06/01/2023
Torres, Rosalicia D., MD	Family Medicine with OB / Family Medicine	Provisional	06/14/2021 – 06/01/2023

REAPPOINTMENTS

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Aziz, Shehzad, MD	Hematology-Oncology / Medical Specialties	Courtesy	07/01/2021 – 02/01/2022
Ganji, Shiva K., MD	Internal Medicine Hospitalist / Medical Specialties	Active	07/01/2021 – 07/01/2023
Guez, Ghislaine Y., MD	Internal Medicine Hospitalist / Medical Specialties	Active	07/01/2021 – 07/01/2023
Izmailov, Alexander, MD	Cardiovascular Medicine / Medical Specialties	Active	07/01/2021 – 07/01/2023
Tabbaa, Mumtaz G., MD	Gastroenterology / Medical Specialties	Active	07/01/2021 – 07/01/2023

RELEASE FROM PROCTORING: The following practitioners have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY	Service	RECOMMEND
Ajoc, Jose Jr., MD	Family Medicine Hospitalist	Family Medicine	Acknowledge
Chanchorn, Ekkawit, MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge
Kincaid, Adam J., MD	Emergency Medicine	Emergency Medicine	Acknowledge
Lawler, Scott M., MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge

Murtagh, James J. Jr., MD	Critical Care / Pulmonary Medicine / Internal Medicine	Medical Specialties	Acknowledge
Tucker, Jalia, MD	Family Medicine OB Fellow	Family Medicine	Acknowledge

CHANGES IN STAFF STATUS: The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY	SERVICE	Current / Requested Status	Recommend
Ajoc, Jose Jr., MD	Family Medicine Hospitalist	Family Medicine	Provisional to Active	Acknowledge
Chanchorn, Ekkawit, MD	Internal Medicine Hospitalist	Medical Specialties	Provisional to Active	Acknowledge
Kincaid, Adam J., MD	Emergency Medicine	Emergency Medicine	Provisional to Active	Acknowledge
Lawler, Scott M., MD	Internal Medicine Hospitalist	Medical Specialties	Provisional to Active	Acknowledge
Murtagh, James J. Jr., MD	Critical Care / Pulmonary Medicine / Internal Medicine	Medical Specialties	Provisional to Active	Acknowledge

LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
None				

REQUEST TO ADD OR AMEND PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period. ***COVID privileges granted from Date of Coverage to 60-days following declared end of COVID Disaster**

NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
Dudley, Pamela A., ACNP	Trauma NP	Trauma	Cervical Spinal Clearance	Acknowledge
Hashisho, Mazen M., MD	Thoracic / Vascular Surgery	Surgical Specialties	Basic endovascular surgery core, Advanced endovascular surgery core	Acknowledge

RESIGNATIONS: The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
DeLeon, Damon A., MD	Psychiatry	Psychiatry	03/19/2021	Acknowledge
Hurd, Sarah B., PA	Physician Assistant, Plastic Surgery	Surgical Specialties	7/01/2021	Acknowledge
Nair, Sreedharan, MD	Psychiatry	Psychiatry	4/30/2021	Acknowledge
Rodriguez, Sergio E., PA-C	Physician Assistant	Emergency Medicine	4/28/2021	Acknowledge

List of Qualified Nurses: The following Nurse(s) have met the competencies to perform the below approved Standardized Procedures:

STANDARDIZED PROCEDURE	LIST OF QUALIFIED NURSES	RECOMMEND
Limited OB Ultrasound RN	List Attached	Recommend

**Limited OB Ultrasound Competent RN's
as of May 3, 2021**

EMPLOYEE NAME	Date of Annual Competency
Anderson, Delynn	4-29-21
Babione Angela	4-17-21
Bianchini, Kara	4-29-21
Cardenas, Belen	2-25-21
Martinez, Stephanie	4-27-21
Catuiza, Caren	2-22-21
Niduaza, Jennifer	3-2-21
Ritchie, April	2-18-21
Zentner, Vicki	3-12-21