



**Board of  
Trustees  
2022**

**August 12, 2022**





# **NMC Board of Trustees Regular Meeting NMC Board of Trustees Annual Meeting**

Friday, August 12, 2022

**9:00 AM**

**\*\*\* VIDEO CONFERENCE / TELEPHONIC MEETING \*\*\***

## **AGENDA**

### **IMPORTANT NOTICE Regarding COVID 19**

In accordance with the State of Emergency proclaimed by Governor Newsom on March 4, 2020, Executive Order N-29-20 issued by Governor Newsom on March 17, 2020 and the Recommendation Regarding Social Distancing Including Remote Meetings of Legislative Bodies, issued by the Monterey County Health Officer on September 22, 2021, Natividad Medical Center ("Natividad") Board of Trustees meetings will be held entirely by Zoom. There will be no physical location for these meetings. Committee Members shall participate in the meeting by Zoom.

To participate in this Natividad Board of Trustees meeting, the public are invited to observe and address the Committee via Zoom.

The meeting will be conducted via teleconference using the Microsoft Zoom program. This gives the public two options. The public may attend the meeting by phone. Or, the public may attend and observe the Zoom meeting via computer audio.

To participate by phone call any of these numbers below:

- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

Enter the Meeting ID number: **959 7127 9338** when prompted.

You will then enter the Password: **668499** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09>

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line.

Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
  - a. When the Chair calls for public comment on an agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only.
  - b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line.
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  - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*  
*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*
5. **Minutes**
  - Approve the Minutes of July 15, 2022 Board of Trustees SPECIAL Meeting *Page 12-22*
  - Approve the Minutes of July 15, 2022 Board of Trustees SPECIAL Meeting for AB361 *Page 23-26*
6. **Board Comments**
7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**  
*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*
8. **Consent Calendar**  
**Approve the following policies, procedures, rules, and regulations:**
  - 8a. Policies/Procedures/Forms/Manuals (listed and available upon request)
    - USGPV list of approved nurses
    - ED PA Standardized Procedures Removal – ***no longer in use***
    - MSP001-4 Temporary Disaster Privileges, ***proposed update***
    - MSP003-2 Legibility of Medical Record Entries - ***proposed changes***
    - MSP008-1 Identifying Appropriate Specialty to Treat & Handle Patients with Infections / Wounds – ***No changes***
    - Definition of a Peer Reference
    - Guidelines on Reviewing Potential Non-Compliant Pre-Applications

***New Policies***

  - 1:0210 Naloxone Distribution
  - 3:xxxx Guidelines for the Emergency Use Authorization of Medications
  - IMC-5006 Continuous Infusion of Magnesium Sulfate, Intermediate Care Unit
  - PERI-6530 Guideline for HIV-Exposed Newborns
  - PHAR-xxxx Frozen Zosyn (piperacillin and tazobactam) Storage and Handling
  - SIM-0009 Simulation Code of Ethics

***No Changes***

- 1:9307 Adult C-Spine in Trauma
- 3:0300 Solution Storage Intravenous and Irrigation
- 3:2105 Medication Labeling On and Off the Sterile Field
- 3:3340 Drug Diversion, Investigation and Reporting
- 3:4450 Suspect or Illegitimate Product
- 3:7150 Unit Dose Distribution System
- 3:9220 Pyxis Medstation Load and Refill
- 3:9400 Outpatient Dispensing of Prescription Drugs and Devices Exceptions to Dispensing
- 6:4300 Telephone and Verbal Orders
- 7:0930 Patient Safety Evaluation System for California Hospital Patient Safety Organization (CHPSO)
- EVS-2001 Equipment Condition and Safety
- EVS-2011 Selection of Equipment
- EVS-2104 Vacation Requests (Human Resources)
- EVS-2105 Meal Periods and Rest Breaks
- EVS-2505 Cleaning Cart Set-Up
- EVS-2507 Cleaning Central Sterile Department
- EVS-2518 Clean Linen Room Cleaning
- EVS-2531 Cleaning Acute Rehabilitation Services Department
- EVS-2543 Floor Finishing
- EVS-2544 Floor Sealing
- EVS-2545 Floor Stripping
- EVS-2563 Wet Vacuuming
- PHAR-2000 Medication Dispensing and Safeguarding of Protected Health Information
- PHAR-5100 Pharmacy Technician Policy
- PHAR-5210 NICU/PDU PO Unit Dosing
- PHAR-5253 NICU Starter TPNS
- PHAR-6300 Licensed Employee; Theft or Impairment

#### ***Revised Policies***

- 1:0080 Hypoglycemia Management for the Non-Pregnant Adult
- 1:9313 Pediatric C-Spine Protocol in Trauma
- 1:9316 Trauma Patients Requiring Transfer
- 2:0400 Procedural Sedation (a.k.a. Sedation and Analgesia)
- 3:0010 Pharmacist Generic Substitution and Automatic Therapeutic Substitution Process
- 3:2010 Management of Concentrated Electrolytes
- 3:2130 Epidural Policy
- 3:3180 Management of Malignant Hyperthermia Guidelines
- 3:3360 Black Box Warnings
- 3:4444 Pharmacy Obesity Dosing Protocol
- 3:7100 Discharge & Outpatient Medication Dispensing
- 3:7850 Reconciliation of Medications
- 3:9700 Operations of the Pharmacy During the Temporary Absence of the Pharmacist for Breaks and Meal Periods
- 7:0250 Policy & Procedure Process
- 7:0560 Legal Counsel: Authorization to Contract
- EVS-2000 Electrical Safety
- EVS-2006 Hazardous Materials and Waste Training



- EVS-2007 Key Control
- EVS-2103 Dress Code
- EVS-2501 Rules and Regulations
- EVS-2559 Cleaning Waste Containers
- EVS-2560 Cleaning Water Fountains
- IMC-5002 Intravenous Medications, Medical-Surgical and Intermediate Care Unit
- PHAR-1100 Amerisource Bergen Distribution Center Ordering Process
- PHAR-1140 Notification of Unscheduled Time Off
- PHAR-1220 Receiving Storage and Dispensation of Patient Controlled Substances
- PHAR-5200 Pharmacy Pyxis-Fill Procedure (Non-Controlled Items)
- PHAR-5254 Expiration Check Responsibilities
- PHAR-6310 Pharmacy Security

***Retire***

- 1:9330 Therapeutic Hypothermia in Severe Traumatic Brain Injury Patients
- PHAR-5110 Pharmacy Code Blue/Code Backpack

***Order Sets***

- ICU / IMC DKA / HHS Endotool
- ICU / IMC Insulin Drip for Hyperglycemia - Endotool
- NICU Feedings Pathway – Newborn Admission
- ED Insulin Drip Module – Endotool
- Gen Adult Therapeutic Phlebotomy
- Naltrexone Microspheres (Vivitrol) orders
- NICU RPR or Congenital Lues
- Rule Out TB Order Set
- Heparin Anti Xa Protocol ACS
- Heparin Anti Xa Protocol VTE or PE
- ED Heparin Anti Xa Protocol Stroke (Weight Based)

***COVID Guidelines***

- COVID-19 Visitation Guideline (Rev. 7.6.22)
- COVID-19 Visitation Guideline (Rev. 7.18.22)

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8q of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

- 8b. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Meltwater News US Inc., Page 27-28 (CONSENT)**
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Meltwater News US Inc. for news and social media monitoring and media relations platform services at NMC for an amount not to exceed \$8,317 with an agreement term September 1, 2022 through August 31, 2023.
  - Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

- 8c. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kirby Bates Associates, Page 29-30 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15773) with Kirby Bates Associates for interim leadership services, extending the agreement an additional one (1) year period (January 1, 2023 through December 31, 2023) for a revised full agreement term of January 1, 2022 through December 31, 2023, and adding \$1,000,000 for a revised total agreement amount not to exceed \$1,300,000.

8d. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Experian Health, Inc., Page 31-32 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Experian Health, Inc. for Meditrack Enterprise for access to Medicare DDE Screens services at NMC for an amount not to exceed \$450,000 with an agreement term retroactive to July 1, 2021 through June 30, 2024.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$45,000) of the original cost of the agreement.

8e. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Allen Radner MD, Page 33-34 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Allen Radner MD to provide infectious disease physician services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2021 to August 31, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

8f. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital at Stanford (LPCH), Page 35-36 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Physician Services Agreement with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2018 to August 31, 2024 and adding \$90,000 for a revised not to exceed amount of \$270,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$9,000) of the original contract amount.

8g. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment Services, Page 37-38 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to

execute amendment No. 4 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, with no change to the agreement term of July 1, 2018 through December 31, 2023, and adding \$500,000 for a revised total agreement amount not to exceed \$1,725,000.

8h. **\* Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution of Health Education Assistant, Page 39-40 (CONSENT)**

- a. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to add one (1.0) FTE allocation of Health Education Assistant as indicated in Attachment A;
- b. Authorize and direct the Auditor-Controller and the County Administrative Office to incorporate the approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

8i. **\* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Nathaniel Uchtmann, M.D., Page 41-42 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad or his designee to execute each of following Professional Services Agreements with Nathaniel Uchtmann, M.D. to provide pediatric and adult hospitalist physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2019 to June 30, 2024, and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the CEO for Natividad or his designee to sign up to three (3) amendments to these agreements where the total amendments do not exceed 10% (\$10,000) of the original contract amount and do not significantly change the scope of work.

8j. **\* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Francis M. Wright Jr. M.D., Page 43-44 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2021 to June 30, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

8k. **\* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Salinas Union High School District, Page 45-46 (CONSENT)**

Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a Memorandum of Understanding (MOU) with Salinas Union High School District for the provision by NMC personnel of on-site sports physicals for student athletes of the school district, for no exchange of money, and with an agreement term August 4, 2022 through June 1, 2023.



8l. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kit Check, Inc.,** Page 47-48 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 4 to the agreement (A-13703) with Kit Check, Inc. for pharmacy scanning equipment and web-based software services, extending the agreement an additional three (3) year period (August 15, 2022 through August 14, 2025) for a revised full agreement term of August 15, 2014 through August 14, 2025, and adding \$150,000 for a revised total agreement amount not to exceed \$476,000.

8m. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution of Cardiac Sonographer,** Page 49-51 (CONSENT)

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Cardiac Sonographer and Cardiac Sonographer-Per Diem with the salary ranges as indicated in the attached Resolution;
- b. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to approve reallocation as indicated by position numbers in the attached Resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

8n. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Abbott Rapid Diagnostics Informatics, Inc.,** Page 52-53 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-14289) with Abbott Rapid Diagnostics Informatics, Inc. for software modules related to laboratory testing, extending the agreement term through April 24, 2024 (May 14, 2022 through April 24, 2024) for a revised full agreement term of May 15, 2016 through April 24, 2024, and adding \$35,514 for a revised total agreement amount not to exceed \$300,216.

8o. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Salinas Valley Memorial Healthcare Systems (SVMHS) for laboratory testing services,** Page 54-55 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 3 to the agreement (A-12966) with Salinas Valley Memorial Healthcare Systems (SVMHS) for laboratory testing services, extending the agreement for an additional four (4) year period (retroactively from November 1, 2021), for a revised full agreement term of July 1, 2015 through October 31, 2025, and adding \$782,000 for a revised total agreement amount not to exceed \$1,899,000.

8p. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Brainlab, Inc.,** Page 56-57 (CONSENT)

- a. Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a short-term rental agreement with Brainlab, Inc. for a software-based guided neurosurgery system, for a total amount not to exceed \$200,000.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard

- indemnification, insurance, and limitations on liability provisions within the agreement.
- 8q. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Cy A. Cedar MD, Page 58-59 (CONSENT)**
- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with Cy A. Cedar MD to provide hospitalist physician services, adding \$650,000 for a revised not to exceed amount of \$750,000 in the aggregate, but with no change to the original agreement term of July 14, 2022 to September 30, 2024; and
  - b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.
9. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement to Monterey County Courier Inc dba Sunrise Express, which is in the final stages of negotiation Page 60-61 (Daniel Leon)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Monterey County Courier Inc dba Sunrise Express to provide delivery services of various medical items between healthcare facilities for an amount not to exceed \$200,000 with an agreement term August 1, 2022 through July 31, 2027.
  - b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.
  - c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard insurance provision within the agreement.
10. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement to Monterey Anesthesia Professionals (MAP), which is in the final stages of negotiation Page 62-63 (Jeanne-Ann Balza)**
- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Monterey Anesthesia Professionals (MAP) to provide anesthesia services, extending the term by twelve months (January 1, 2023 to December 31, 2023) for a revised full agreement term of January 1, 2021 to December 31, 2023 and adding \$7,800,000 for a revised not to exceed amount of \$19,800,000 in the aggregate; and
  - b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not exceed 10% (\$1,200,000) of the original contract amount and do not significantly change the scope of work.
11. **AB 361 Findings for Continued Remote Meetings - Stacy Saetta, Chief Deputy County Counsel**
- a. Consider finding, pursuant to AB 361, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect; the Natividad Medical Center ("Natividad") Board of Trustees has reconsidered the circumstances of the state of emergency; and the Monterey County Health Officer continues to recommend social distancing measures for meetings of the legislative bodies.

b. Provide direction to staff.

12. **Accept Oral Report from Natividad Chief Financial Officer** – Daniel Leon, CFO  
June 2022 YTD Financial Reports Page 64-76

13. **Annual Accomplishments Report to Natividad Board of Trustees** – Dr. Charles Harris, CEO and Administrative Executive Team  
Staff will present to BoT annual accomplishments report- highlighting events and accolades many departments within Natividad during the 2021-2022 FY.

14. **Nomination and Election of Board of Trustees Officers for the coming board year August 2022 – August 2023 Annual Meeting**  
a. Chair  
b. Vice Chair  
c. Secretary-Treasurer

**For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.**

15. **Receive Oral Report from Natividad Chief Executive Officer** - Dr. Charles Harris, CEO

16. **Receive Oral Report from Natividad Chief Nursing Officer** - Nancy Buscher, CNO

17. **Receive oral Report from Natividad Chief of Staff** – Dr. Marc Tunzi, COS  
a. Third Year Resident – Dr. Elaine Lee

18. **Closed Session Public Comment**  
*The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

19. **Recess to Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports  
b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new program. Estimated date of public disclosure: February 28, 2023.

20. Reconvene on Public Agenda Items

21. Accept and approve July 2022 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 77-79

Adjournment

**Next Board of Trustees Meeting**

**Friday, September 9, 2022**

**9:00 AM**

**VIDEO CONFERENCE/TELEPHONIC MEETING**



## NMC Board of Trustees Special Meeting

Friday, July 15, 2022

9:00 AM

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### MINUTES

#### IMPORTANT NOTICE Regarding COVID 19

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Enter the Meeting ID number: **913 8704 9071** when prompted.

You will then enter the Password: **490175** when prompted.

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<https://natividad.zoom.us/j/91387049071?pwd=UmQ1MUxOZEpwZkFiaWM0N2NYd mFLZz09>

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  - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**Board of Trustees:**     In person: Dr. Charles Harris, Fernando Elizondo  
                                 Via Zoom: Marcia Atkinson, Dr. Marc Tunzi, Libby Downey, Charles McKee, Manuel Osorio, Simon Salinas, and Mitch Winick

**Absent:**                     Supervisor Chris Lopez

**NMC Staff/County:** Stacy Saetta, Daniel Leon, Andrea Rosenberg, Ari Entin, Nancy Buscher, Dr. Craig Walls, Jeanne-Ann Balza, Hillary Fish, Juan Pablo Lopez, Dr. Walt Mills, Jennifer Lusk, Jennifer Williams, Dewayne Woods, Noemi Ferguson

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**

2. **Roll Call**

*Present*

*Marcia Atkinson  
Dr. Marc Tunzi  
Libby Downey  
Fernando Elizondo  
Dr. Charles Harris  
Charles McKee  
Manuel Osorio  
Simon Salinas  
Mitch Winick*

*Absent*

*Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** – Board Clerk

- *Correction on Item 8c. Better Up Inc. – The Correct Amount for Agreement should be \$312,000 and 10% (\$31,200)*
- *Correction on Item 8l. Hospitalist – Under section a. it is missing the word “not” to exceed \$300,000.*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Minutes**

- Approve the Minutes of June 10, 2022 Board of Trustees Meeting

**MOTION:** *Motion to approve the minutes of June 10, 2022 Board of Trustees Meeting, by Libby Downey, seconded by Simon Salinas, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE*

*Libby Downey: AYE*  
*Fernando Elizondo: AYE*  
*Dr. Charles Harris: AYE*  
*Charles McKee: AYE*  
*Manuel Osorio: AYE*  
*Simon Salinas: AYE*  
*Mitch Winick: AYE*

*Absent      Supervisor Chris Lopez*

6. **Board Comments**

- *Marcia Atkinson reminded everyone regarding the Natividad Foundation raffle tickets and to remember if using Amazon Smile can make Natividad Foundation as a charity of choice.*
- *Libby Downey and Charles McKee praised Natividad on the shark attack press.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

- Gastroenterology Privilege Delineation List, Revised ERCP Privilege
- Psychiatry Service Director, Approval of Preston Gentry, MD
- Proposed Revisions to Medical Staff Bylaws

**New**

- IMC-5005 Oxygen Administration
- IR-1545 Phantom Protocol for Siemens Artis Q

**Revised Policies**

- 1:4466 Comfort Focused Care (End of Life)
- 2:0400 Procedural Sedation
- 3:3180 Management of Malignant Hyperthermia Guidelines
- 4:1500 2022 Safety Management Plan
- 4:2000 2022 Security Management Plan
- 4:3000 2022 Hazardous Material and Waste Management Plan
- 4:5000 2022 Fire Safety Management Plan
- 4:6000 2022 Medical Equipment Management Plan
- 4:7000 2022 Utility Systems Management Plan
- ICU-2000 Standards of Care
- IMC-5000 Standard of Care for Medical Surgical and Intermediate Care Nursing
- IMC-5001 Intermediate Care Admission Policy
- IMC-5003 Nurse Staffing Guidelines for Medical Surgical and Intermediate Care Units
- LDU-6130 Oxytocin (Pitocin) Administration
- MHU-4050 Acuity System and Staffing Guidelines
- NICU-6965 Oxygen Therapy & Monitoring

- NICU-6982 Retinopathy of Prematurity
- NICU-6985 Staffing Guidelines and Provision of Care
- POC-3906 i-STAT CG8+ Testing Using the i-STAT1 Analyzer
- POC-3909 i-STAT CG4+ Testing Using the i-STAT Analyzer
- POC-3913 Linearity Testing for Nava Statstrip Hospital Meter
- 1-4100 Resuscitation of the High-Risk Newborn

**No Changes**

- DIAG-1724 Magnetic Resource Imaging Room Cleaning Responsibilities

**Retire**

- IR-1520 Phantom Protocol for GE INOVA
- MSU-3100 Standards of Care for Medical Surgical Nursing
- POC-3902 i-STAT Troponin, CG4+ Blood Gas and CHEM8+ Testing

***COVID Guidelines (Informational Only)***

- COVID-0002 COVID-19 Visitation Guideline {Revised 5.10.22}

**Order Sets – New**

- NICU DART Protocol
- ED Sotrovimab
- PED DKA
- GEN Bebtelovimab

**Review/Revised**

- ICU CIWA
- NICU Admission

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8p of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

- 8b. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for AmerisourceBergen Drug Corporation. (CONSENT)**
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a no cost agreement with AmerisourceBergen Drug Corporation for medication inventory tracking software services at NMC with an agreement term August 1, 2022 through July 31, 2025.
  - Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.
- 8c. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for BetterUp, Inc.. (CONSENT)**
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with BetterUp, Inc. to purchase annual subscriptions for unlimited coaching sessions and full access to BetterUp Platform features at NMC for an amount not to exceed ~~\$260,000~~ **\$312,000** with an agreement term August 1, 2022 through July 31, 2023.
  - Approve the NMC Chief Executive Officer's recommendation to accept all non-standard



- risk provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to sign the initial and any subsequent Order Forms where the Order Forms do not significantly change the scope of work.
- d. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) ~~(\$26,000)~~ **(\$31,200)** of the original cost of the agreement.

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Amendment for Certified Medical Testing. (CONSENT)**

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement with Certified Medical Testing for repair, maintenance and testing of piped medical gas and vacuum systems at NMC, to add an additional \$26,500 due to vendor rate increases and consistent use of services, for a revised total Agreement amount of \$223,015, with no changes to the agreement term July 1, 2020 through June 30, 2024.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for HealthStream, Inc.. (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an Order Form ORD-0753621 with HealthStream, Inc. subject to the terms and conditions of the HealthStream Master Services Agreement (A-14475), to cover coverage fees for software licenses for NPR Instructor courses at a cost of \$12,886; and authorize an additional \$979 increase to the total Agreement amount to cover an invoice from a prior year, for a revised total Agreement amount not to exceed \$381,264, with no change to the Agreement term of July 1, 2019 through June 30, 2027.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Amendment for NeoGenomics Laboratories, Inc.. (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement with NeoGenomics Laboratories, Inc. for patient specimen testing services, extending the agreement an additional two (2) year period (August 1, 2022 through July 31, 2024) for a revised full agreement term of August 1, 2017 through July 31, 2024, and adding \$60,000 for a revised total agreement amount not to exceed \$160,000.

**8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Amendment for Locum Tenens Referral Services. (CONSENT)**

- a. Authorize the Chief Executive Officer ("CEO") for NMC or his designee to execute renewal & amendment No. 9 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal & amendment No. 10 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) ("Locum Tenens Agencies") for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional one (1) year period (July 1, 2022 through June 30, 2023) for a revised full agreement term of August 1, 2015 through June 30, 2023 and to update payment rates with no change to the total aggregate liability for all agreements (\$10,500,000);
- b. Authorize the CEO for NMC or his designee to execute a further amendment to each of the



agreements with the Locum Tenens Agencies to extend the term of each agreement to June 30, 2023, with necessary updates to payment rates, but with no change to the total aggregate liability for all agreements.

8h. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with National Association of Children's Hospitals and Related Institutions, Inc., (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with the National Association of Children's Hospitals and Related Institutions, Inc. for pediatric learning and development services at NMC for an amount not to exceed \$11,800 with an agreement term retroactive from July 1, 2022 through June 30, 2023.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard limitations on liability and limitations on damages provisions within the agreement.

8i. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Amendment with Everyone's Harvest, (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Renewal & Amendment 1 to the agreement (A-14350) with Everyone's Harvest for the operation and management of the certified Farmers' Market at NMC, extending the agreement an additional three (3) year period (July 1, 2022 through June 30, 2025) for a revised full agreement term of July 1, 2019 through June 30, 2025, and adding \$133,480 for a revised total agreement amount not to exceed \$263,560.

8j. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution to adjust salary ranges for Surgical Technician, Obstetrical Technician, and Senior Obstetrical Technician, (CONSENT)**

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary ranges for the classifications of Surgical Technician, Obstetrical Technician, and Senior Obstetrical Technician, as indicated in the attached resolution; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

8k. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Adopt Resolution for Classification of Trauma Program Director, (CONSENT)**

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification of Trauma Program Director with the salary range as indicated in the attached resolution;
- b. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to approve reallocation/reclassification of a Nursing Services Unit Manager to a Trauma Program Director as indicated by position number in the attached resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

**8l. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hospitalist, (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad or his designee to execute each of following Professional Services Agreements with Ian Atkinson MD, Inc.; Cy A. Cedar MD; Claire Hartung MD, Inc.; Adrian Jordan MD, and Natalie LaCorte MD, Inc. to provide hospitalist services each for the period August 26, 2022 to September 30, 2024, and each for an amount *not* to exceed \$300,000; and
- b. Authorize the CEO for Natividad or his designee to sign up to three (3) amendments to these agreements where the total amendments do not exceed 10% (\$30,000) of the original contract amount and do not significantly change the scope of work.

**8m. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Press Ganey Associates, LLC., (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-14571) with Press Ganey Associates, LLC., for the addition of its eSurvey product, with no change to the agreement term of January 1, 2020 through December 31, 2023, and adding \$322,700 for a revised total agreement amount not to exceed \$825,335.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the Master Services Agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$41,479) of the original cost of the agreement.

**8n. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Buzz PR, LLC, (CONSENT)**

- a. Approve and accept the Student Placement Agreement template to be used in partnering Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 with The Buzz PR, LLC for marketing and public relations services, with a \$100,000 increase for a revised total agreement amount not to exceed \$200,000 with no change to the Agreement term (November 1, 2020 through October 31, 2023) or the scope of work.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.

**8o. \* Approve for Submission to the Monterey County Board of Supervisors the Following Amendment with Advanced Gastroenterology of Monterey County, (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement (A-14453) with Advanced Gastroenterology of Monterey County to provide gastroenterology services extending the term by twelve months (August 1, 2022 to July 31, 2023) for a revised full agreement term of August 1, 2019 to July 31, 2023, and adding \$650,000 for a revised total not to exceed amount of \$2,600,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$65,000) of the original contract amount.

8p. **\* Approve for Submission to the Monterey County Board of Supervisors the Following Amendment with Mohamed Kerala Serio, M.D., (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Fifth Amendment to the Professional and Call Coverage Services Agreement (A-13611) with Mohamed Kerala Serio, M.D. to provide cardiology services, extending the term by twelve months (August 1, 2022 to July 31, 2023) for a revised full agreement term of July 1, 2017 to July 31, 2023, and adding \$610,000 for a revised total not to exceed amount of \$3,710,000 in the aggregate; and
- b. Authorize the Deputy Purchasing Agent for NMC to sign up to three (3) future amendments to this agreement where the amendments do not significantly change the scope of work, and do not cause an increase of more than ten percent 10% (\$122,000) of the original contract amount.

**MOTION:** *Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8p moved by Manuel Osorio, seconded by Libby Downey, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE  
Libby Downey: AYE  
Fernando Elizondo: AYE  
Dr. Charles Harris: AYE  
Charles McKee: AYE  
Manuel Osorio: AYE  
Simon Salinas: AYE  
Mitch Winick: AYE*

*Absent Supervisor Chris Lopez*

9. **Accept Oral Report from Natividad Chief Financial Officer - Daniel Leon, CFO**  
a. May 2022 YTD Financial Reports

**MOTION:** *Motion to accept the May 2022 Financial Reports, moved by Simon Salinas, seconded by Manuel Osorio, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE  
Libby Downey: AYE  
Fernando Elizondo: AYE  
Dr. Charles Harris: AYE  
Charles McKee: AYE  
Manuel Osorio: AYE  
Simon Salinas: AYE  
Mitch Winick: AYE*

*Absent Supervisor Chris Lopez*

10. **Nominate and recommend to Board of Supervisors the Initial Appointment of One New Member to the Board of Trustees.** – *Manuel Osorio, Committee Chair*

Nominate and recommend to the Board of Supervisors the appointment of the following members to the Board of Trustees for a First, One-Year Term, effective upon appointment:

1. Bettye Saxton

*As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.*

**MOTION:** *Motion to nominate and recommend to the Board of Supervisors the initial appointment of trustee Bettye Saxton, moved by Manuel Osorio, seconded by Libby Downey, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE  
Libby Downey: AYE  
Fernando Elizondo: AYE  
Dr. Charles Harris: AYE  
Charles McKee: AYE  
Manuel Osorio: AYE  
Simon Salinas: AYE  
Mitch Winick: AYE*

*Absent Supervisor Chris Lopez*

11. **Receive Oral Report from Natividad Community Relations and Planning Committee –**  
*Mitch Winick, Committee Chair*

- a. Marketing Plan Review – Andrea Rosenberg, Assistant Administrator

*Board Member Supervisor Chris Lopez joined the meeting.*

12. **Receive Oral Report from Natividad Chief Executive Officer -** *Dr. Charles R. Harris, CEO*

13. **Receive Oral Report from Natividad Chief Nursing Officer –** *Nancy Buscher, CNO*

14. **Receive Oral Report from Natividad Chief of Staff –** *Dr. Marc Tunzi, COS*

15. **Closed Session Public Comment**



*The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

16. **Recess to Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports *Dr. Craig Walls, CMO*

17. **Reconvene on Public Agenda Items**

18. **Accept and approve June 2022 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

**MOTION:** *Motion to accept the report on June 2022 Credentials Report, moved by Marcia Atkinson, seconded by Libby Downey, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE  
Libby Downey: AYE  
Fernando Elizondo: AYE  
Dr. Charles Harris: AYE  
Supervisor Chris Lopez: AYE  
Charles McKee: AYE  
Manuel Osorio: AYE  
Simon Salinas: AYE  
Mitch Winick: AYE*

*Absent      None*

**Adjournment:** With no other business before the Board, the meeting was adjourned at 10:37 am

***Recorded by Noemi Ferguson***

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**Fernando Elizondo, Chair**





# NMC Board of Trustees Special Meeting

Friday July 15, 2022

8:55AM

**\*\*\* VIDEO CONFERENCE / TELEPHONIC MEETING \*\*\***

## MINUTES

### IMPORTANT NOTICE Regarding COVID 19

In accordance with the State of Emergency proclaimed by Governor Newsom on March 4, 2020, Executive Order N-29-20 issued by Governor Newsom on March 17, 2020 and the Recommendation Regarding Social Distancing Including Remote Meetings of Legislative Bodies, issued by the Monterey County Health Officer on September 22, 2021, Natividad Medical Center ("Natividad") Board of Trustees meetings will be held entirely by Zoom. There will be no physical location for these meetings. Committee Members shall participate in the meeting by Zoom.

To participate in this Natividad Board of Trustees meeting, the public are invited to observe and address the Committee via Zoom.

The meeting will be conducted via teleconference using the Microsoft Zoom program. This gives the public two options. The public may attend the meeting by phone. Or, the public may attend and observe the Zoom meeting via computer audio.

To participate by phone call any of these numbers below:

- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)
- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Enter the Meeting ID number: **913 8704 9071** when prompted.

You will then enter the Password: **490175** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/91387049071?pwd=UmQ1MUxOZEpwZkFiaWM0N2NYdmFLZz09>

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
  - a. When the Chair calls for public comment on an agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only.
  - b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line.
  - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)
  - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**Board of Trustees:** In person: Dr. Charles Harris, Fernando Elizondo  
Via Zoom: Marcia Atkinson, Dr. Marc Tunzi, Libby Downey, Charles McKee, Manuel Osorio, Simon Salinas, and Mitch Winick

**Absent:** Supervisor Chris Lopez

**NMC Staff/County:** Stacy Saetta, Daniel Leon, Andrea Rosenberg, Ari Entin, Nancy Buscher, Dr. Craig Walls, Jeanne-Ann Balza, Hillary Fish, Juan Pablo Lopez, Dr. Walt Mills, Jennifer Lusk, Jennifer Williams, Dewayne Woods, Noemi Ferguson

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. **Call to Order**

2. **Roll Call**

*Present*

*Marcia Atkinson  
Dr. Marc Tunzi  
Libby Downey  
Fernando Elizondo  
Dr. Charles Harris  
Charles McKee  
Manuel Osorio  
Simon Salinas  
Mitch Winick*

*Absent*

*Supervisor Chris Lopez*

3. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

4. **AB 361 Findings for Continued Remote Meetings** – Stacy Saetta, Chief Deputy County Counsel

- a. Consider finding, pursuant to AB 361, that the COVID-19 pandemic state of emergency declared by Governor Newsom is still in effect; the Natividad Medical Center (“Natividad”) Board of Trustees has reconsidered the circumstances of the state of emergency; and the Monterey County Health Officer continues to recommend social distancing measures for meetings of the legislative bodies.
- b. Provide direction to staff.

**MOTION:** *Motion to accept the report on the status of AB 361 and the requirements for continued remote meetings, moved by Supervisor Chris Lopez, seconded by Simon Salinas, and approved by the following vote*

*Roll call vote taken pursuant to Government Code 54953:*

*Marcia Atkinson: AYE  
Dr. Marc Tunzi: AYE  
Libby Downey: AYE  
Fernando Elizondo: AYE  
Dr. Charles Harris: AYE  
Charles McKee: AYE  
Manuel Osorio: AYE  
Simon Salinas: AYE  
Mitch Winick: AYE*

*Absent Supervisor Chris Lopez*

**Adjournment:** With no other business before the Board, the meeting was adjourned at 9:00 am

***Recorded by Noemi Ferguson***

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**Fernando Elizondo, Chair**



# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

**Meltwater News US Inc.**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Meltwater News US Inc. for news and social media monitoring and media relations platform services at NMC for an amount not to exceed \$8,317 with an agreement term September 1, 2022 through August 31, 2023.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Meltwater News US Inc. for news and social media monitoring and media relations platform services at NMC for an amount not to exceed \$8,317 with an agreement term September 1, 2022 through August 31, 2023.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

### **SUMMARY/DISCUSSION:**

Meltwater Services provides news and social media monitoring services in real time. These services will provide Natividad with the ability to monitor the hospital's brand across news, broadcast local, and social media, including Twitter, Facebook, Instagram and others. Analysis includes potential reach, sentiment score, share of voice, advertising value equivalency, top languages, RSS feed, content streams, media exposure, world heat map, trending themes, top publishers and top locations widgets. The service also provides alerts, emails and access to the Meltwater app. In addition, Meltwater Services includes a media relations platform that gives Natividad direct access to media contacts across the United States and ability to email media outreach (pitches, press releases and media advisories) and track open rates.

Meltwater Services expands upon and improves the existing tracking and outreach abilities. It gives Natividad the ability to directly contact media across multiple markets and monitor social media. Currently, Natividad's media monitoring is limited to traditional news outlets only. Natividad marketing reports this information regularly to its Board of Trustees.

In addition to being beneficial for internal reporting purposes, direct access to monitoring and media services makes Natividad's marketing nimbler and better equipped to react in real time to trending media.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.



**FINANCING:**

The cost for this agreement is \$8,317 which is included in the Fiscal Year 2022-23 Adopted Budget.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this agreement help promote access and awareness to health services.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Hillary Fish, Director of Marketing & Community Relations, 783-2693

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Meltwater News US Inc. General Terms and Conditions

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

## Kirby Bates Associates Amendment No. 2

Legistar Number: \_\_\_\_\_

### **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15773) with Kirby Bates Associates for interim leadership services, extending the agreement an additional one (1) year period (January 1, 2023 through December 31, 2023) for a revised full agreement term of January 1, 2022 through December 31, 2023, and adding \$1,000,000 for a revised total agreement amount not to exceed \$1,300,000.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15773) with Kirby Bates Associates for interim leadership services, extending the agreement an additional one (1) year period (January 1, 2023 through December 31, 2023) for a revised full agreement term of January 1, 2022 through December 31, 2023, and adding \$1,000,000 for a revised total agreement amount not to exceed \$1,300,000.

#### **SUMMARY/DISCUSSION:**

Hospital & Clinic Management is the continuous process of abiding by legal, ethical, and professional standards applicable to a healthcare organization. Effective hospital & clinic management requires the development of processes, policies, and procedures to define appropriate conduct, educate staff, and monitor adherence to these guidelines. Management encompasses many areas, including patient care, reimbursement, billing, managed care, OSHA, and HIPAA privacy and security.

NMC is requesting that the board allow the scope of the agreement to be modified to allow an individual assigned to Natividad to stay beyond the 720-hour limit in the existing scope to allow continuity of clinical management oversight for the Specialty and Prunedale clinics. The modification will ensure that we are meeting applicable state and PERS regulations.

NMC wishes to amend this agreement to extend the term for an additional one (1) year and add \$1,300,000 as this firm is being retained to provide interim management services currently for four areas until Natividad can identify and hire regular staff.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

#### **FINANCING:**

The cost for this amendment No. 2 is \$1,300,000 of which \$650,000 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

## **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This action ensures Natividad's compliance with all applicable state and federal laws requiring clinic/RN leadership and that these essential services will remain available to patients and the community.

- ☐ Economic Development
- ☒ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Assistant Administrator, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

### Attachments:

Kirby Bates Associates Amendment 2

Kirby Bates Associates Amendment 1

Kirby Bates Associates Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

## **Experian Health, Inc Agreement**

**Legistar Number:** \_\_\_\_\_

### **..Title**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Experian Health, Inc. for Meditrack Enterprise for access to Medicare DDE Screens services at NMC for an amount not to exceed \$450,000 with an agreement term retroactive to July 1, 2021 through June 30, 2024.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$45,000) of the original cost of the agreement.

### **..Report**

#### **RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Experian Health, Inc. for Meditrack Enterprise for access to Medicare DDE Screens services at NMC for an amount not to exceed \$450,000 with an agreement term retroactive to July 1, 2021 through June 30, 2024.

b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$45,000) of the original cost of the agreement.

#### **SUMMARY/DISCUSSION:**

Experian health provides NMC with web based licensed software which is used to submit claims to insurance companies and identify self-pay patients who might have qualified for Medi-Cal reimbursement to the hospital. As part of the billing process, NMC must submit claims within a certain number of days after the patient services have been rendered. This system provides a daily crosscheck of patients to the Medi-Cal system as well as other various insurances. This system with its platform upgrade also provides electronic remittance advices from the insurances, direct access to Medicare claims for checking status of claims, and claim acceptance files from insurances.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

#### **FINANCING:**

The cost for this agreement is \$450,000 of which \$150,000 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

## **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Improve health and quality of life through County supported policies, programs and services, promoting access to equitable opportunities for health choices and health environments in collaboration with communities.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Tracy Short, Director Patient Financial Services, 783-2347  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2875

Attachments:  
Experian Health, Inc. Agreement

Attachments on file with the Clerk of the Board



## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Allen Radner MD First Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Allen Radner MD to provide infectious disease physician services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2021 to August 31, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

#### **..Report**

##### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Allen Radner MD to provide infectious disease physician services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2021 to August 31, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

##### **SUMMARY/DISCUSSION:**

Natividad must arrange for the care and treatment of patients who present to the emergency department and patients who are admitted to the hospital in need of medical care in the specialty of infectious diseases. Natividad has an agreement Allen Radner MD to provide 24/7 emergency department call coverage, inpatient consultations as well as outpatient services to NIDO clinic patients and oversight to the infection control department practices and policies. Natividad wishes to amend the current agreement with Dr. Radner to extend the term an additional twenty-four (24) months so that he can continue to provide these critical services without interruption.

##### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

##### **FINANCING:**

The cost of this Amendment is \$200,000. The total cost of this Agreement is \$300,000 for the period September 1, 2021 to August 31, 2024. \$100,000 is included in the Fiscal Year

2022/2023 adopted budget. The remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:

First Amendment  
Agreement

Attachments on File at the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Lucile Salter Packard Children's Hospital Second Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Physician Services Agreement with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2018 to August 31, 2024 and adding \$90,000 for a revised not to exceed amount of \$270,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$9,000) of the original contract amount.

#### **..Report**

##### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Physician Services Agreement with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by twenty-four months (September 1, 2022 to August 31, 2024) for a revised full agreement term of September 1, 2018 to August 31, 2024 and adding \$90,000 for a revised not to exceed amount of \$270,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$9,000) of the original contract amount.

##### **SUMMARY/DISCUSSION:**

Natividad operates a Level III Neonatal Intensive Care Unit (NICU) that provides stabilization of the initially ill newborn and intermediate intensive care as well as continuing care for growing newborns. Retinopathy of prematurity (ROP) is a potentially blinding disease caused by abnormal development of retinal blood vessels in premature infants.

Natividad has an agreement with LPCH to provide specialized physicians for the initial evaluation of high risk premature infants in the NICU in accordance with the American Academy of Ophthalmology. Natividad wishes to amend the agreement to extend the term so that LPCH can continue to provide this critical service for its patients.

##### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

##### **FINANCING:**

The cost of this Amendment is \$90,000. The total cost of this Agreement is \$270,000 for the period September 1, 2018 to August 31, 2024. \$45,000 is included in the Fiscal Year 2022/2023 adopted budget. The remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for a Level III NICU and provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506  
Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:  
Second Amendment  
First Amendment  
Agreement

Attachments on File at the Clerk of the Board

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**Spin Recruitment Inc. Amendment No. 4**

**Legistar Number:**

## **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, with no change to the agreement term of July 1, 2018 through December 31, 2023, and adding \$500,000 for a revised total agreement amount not to exceed \$1,725,000.

## **..Report**

### **RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, with no change to the agreement term of July 1, 2018 through December 31, 2023, and adding \$500,000 for a revised total agreement amount not to exceed \$1,725,000.

### **SUMMARY/DISCUSSION:**

NMC utilizes Spin Recruitment Services to assist with its advertising efforts as a result of Request for Proposal (RFP) # 9600-78. NMC requires the assistance of an advertising agency in identifying highly qualified candidates for various hard to fill healthcare positions within NMC. The agencies selected to perform these services have a significant number of years of experience specific to the Health Care Industry. NMC has hard to fill positions such as Nurses, Respiratory Therapists, Nurse Practitioners, Physical Therapists, Occupational Therapists and other various clinical positions which require extensive advertising outside of our local area. As a result of the number of active recruitments, and the difficulty of filling them, NMC has utilized significant online, newspaper, and direct mail campaigns to find qualified candidates to meet the needs of the facility and provide quality patient care.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No. 4 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 4 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

### **FINANCING:**

The cost for this amendment No. 4 is \$500,000 of which \$500,000 is included in the Fiscal Year 2022-23 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.



## **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this Agreement provide the additional support NMC needs to fill hard to fill healthcare positions in order to continue providing reliable and quality patient care to NMC patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701  
Approved by: Charles R. Harris, M.D., Chief Executive Officer, 783-2553

### Attachments:

Spin Recruitment Inc. Amendment No. 4  
Spin Recruitment Inc. Amendment No. 3  
Spin Recruitment Inc. Amendment No. 2  
Spin Recruitment Inc. Amendment No. 1  
Spin Recruitment Inc. Agreement

Attachments on file with the Clerk of the Board

## **..Title**

Adopt Resolution to:

- a. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to add one (1.0) FTE allocation of Health Education Assistant as indicated in Attachment A;
- b. Authorize and direct the Auditor-Controller and the County Administrative Office to incorporate the approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

## **..Report**

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Adopt Resolution to:

- a. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to add one (1.0) FTE allocation of Health Education Assistant as indicated in Attachment A;
- b. Authorize and direct the Auditor-Controller and the County Administrative Office to incorporate the approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

### **SUMMARY/DISCUSSION:**

The Natividad Medical Foundation has been the award recipient of a grant, Song-Brown, for our residency program that supports the employment of substance use navigators (SUNs) that educate and help Natividad patients access evidence-based treatment for substance use disorders with a focus on low-threshold access to medication for addiction treatment (MAT). SUNs conduct outreach and actively identify patients, conduct brief initial assessments, explain MAT programs and services to patients, coordinate appointments for MAT clinics, serve as a resource/coach for program participants and advocate for culture change in the hospital. This grant has been awarded to Natividad Medical Foundation for FY 22-23, June 30, 2022 through June 29, 2023 and supports the hiring of one (1.0) FTE Health Education Assistant for the limited term of July 1, 2022 (or later dependent on approval and date of hire) through June 29, 2023.

For these reasons, it is recommended that your Board approve these actions.

### **OTHER AGENCY INVOLVEMENT:**

None.

### **FINANCING:**

This action results in an annualized increase of approximately \$117,580 to Natividad Medical Center's adopted budget (Appropriation Unit NMC001) FY 2022-23 which will be reimbursed through the transfer of the grant funds.

This action has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended actions address both the Board of Supervisors' Administration and Health & Human Services Strategic Initiatives and demonstrates NMC's commitment to meet the Board's strategic initiative of attracting, recruiting and retaining a diverse, talented work force that supports the mission of Monterey County.

☐ Economic Development  
☒ Administration  
☒ Health & Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by:  
Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764

Approved by:  
Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701  
Dr. Charles R. Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachment:  
Attachment A  
Resolution

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **Hospitalist Agreement**

### **TITLE:**

- a. Authorize the Chief Executive Officer (CEO) for Natividad or his designee to execute each of following Professional Services Agreements with Nathaniel Uchtmann, M.D. to provide pediatric and adult hospitalist physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2019 to June 30, 2024, and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the CEO for Natividad or his designee to sign up to three (3) amendments to these agreements where the total amendments do not exceed 10% (\$10,000) of the original contract amount and do not significantly change the scope of work.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer (CEO) for Natividad or his designee to execute each of following Professional Services Agreements with Nathaniel Uchtmann, M.D. to provide pediatric and adult hospitalist physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2019 to June 30, 2024, and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the CEO for Natividad or his designee to sign up to three (3) amendments to these agreements where the total amendments do not exceed 10% (\$10,000) of the original contract amount and do not significantly change the scope of work.

### **SUMMARY/DISCUSSION:**

Natividad operates medical surgical units and an acute rehabilitation unit that provide direct patient care to hospitalized patients 24 hours a day, 7 days a week. In order to ensure sufficient staffing of these critical units, it requires a team of internal medicine and family medicine physicians, known as hospitalist who are immediately available to provide patient care. Natividad would like to amend its existing agreement with Dr. Uchtmann to add the provision of adult hospitalist services. Natividad has obtained an independent opinion of fair market value supporting the payment terms.

### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

### **FINANCING:**

The cost of this amendment is \$200,000. The total not to exceed amount of this agreement is \$300,000 for the period July 1, 2019 to June 30, 2024. The actual cost is contingent Dr. Uchtmann's level of service which fluctuates based on patient volumes and his availability. \$100,000 is included in the Fiscal Year 2022/2023 Adopted Budget. There is no impact to the General Fund.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506  
Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:

Third Amendment  
Second Amendment  
First Amendment  
Agreement

Attachments on file at the Clerk of the Board



## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Francis M. Wright MD First Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2021 to June 30, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

#### **..Report**

##### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Francis M. Wright Jr. M.D. to provide obstetrics and gynecology physician services, extending the term by twelve months (July 1, 2023 to June 30, 2024) for a revised full agreement term of July 1, 2021 to June 30, 2024 and adding \$200,000 for a revised not to exceed amount of \$300,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

##### **SUMMARY/DISCUSSION:**

In order to meet the scheduling needs of Natividad's busy labor and delivery unit with over 200 deliveries per month and various outpatient clinics, it requires a team of obstetrics and gynecology (OBGYN) physicians including employed and independent contractor physicians. Natividad has an agreement with Dr. Wright to provide OBGYN services from time to time as needed. Natividad wishes to amend the agreement to extend the term by twelve months so that Dr. Wright can continue to provide these critical services without interruption. Natividad has obtained an independent opinion of fair market value supporting the payment terms.

##### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

##### **FINANCING:**

The cost of this Amendment is \$200,000. The total cost of this Agreement is \$300,000 for the period July 1, 2021 to August 31, 2024. \$100,000 is included in the Fiscal Year 2022/2023

adopted budget. The remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:

First Amendment  
Agreement

Attachments on File at the Clerk of the Board

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **MOU with Salinas Union High School District for Sports Physicals**

**Legistar Number:** \_\_\_\_\_

### **..Title**

Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a Memorandum of Understanding (MOU) with Salinas Union High School District for the provision by NMC personnel of on-site sports physicals for student athletes of the school district, for no exchange of money, and with an agreement term August 4, 2022 through June 1, 2023.

### **..Report**

#### **RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a Memorandum of Understanding (MOU) with Salinas Union High School District for the provision by NMC personnel of on-site sports physicals for student athletes of the school district, for no exchange of money, and with an agreement term August 4, 2022 through June 1, 2023.

#### **SUMMARY/DISCUSSION:**

Natividad's Family Medicine Residency Program has partnered with the Salinas Union High School District to provide pre-participation screenings, also known as sports physicals, for its student athletes at no cost to the school district.

This event is mutually beneficial for Natividad and the Salinas Union High School District. Our Natividad Family Medicine residents gain sports medicine experience under the supervision of our Residency faculty, and the high school students get access to on-site pre-participation athletic screenings. Many of these students have working parents who have difficulty bringing them to an extra doctor's appointment for this required preparticipation screening, so this improves their access to healthy physical activity through participation in school sports programs. It also provides an opportunity to identify health concerns and bring them to the attention of the student's parent and primary care physician.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this MOU as to form. The MOU has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

#### **FINANCING:**

There is no cost associated with this MOU.

#### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Natividad is offering sports physicals to local students which ensures they are physically capable of participating in sports in a safe manner.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Dr. Melissa Nothnagle, Director of Family Medicine Residency, 783-2582  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:  
MOU with Salinas Union High School District

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Kit Check, Inc. Renewal & Amendment No. 4**

**Legistar Number:** \_\_\_\_\_

## **..Title**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 4 to the agreement (A-13703) with Kit Check, Inc. for pharmacy scanning equipment and web-based software services, extending the agreement an additional three (3) year period (August 15, 2022 through August 14, 2025) for a revised full agreement term of August 15, 2014 through August 14, 2025, and adding \$150,000 for a revised total agreement amount not to exceed \$476,000.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 4 to the agreement (A-13703) with Kit Check, Inc. for pharmacy scanning equipment and web-based software services, extending the agreement an additional three (3) year period (August 15, 2022 through August 14, 2025) for a revised full agreement term of August 15, 2014 through August 14, 2025, and adding \$150,000 for a revised total agreement amount not to exceed \$476,000.

### **SUMMARY/DISCUSSION:**

Kit Check provides scanning equipment and web-based software which enables NMC to automate its medication kit and tray processing. Replacing error prone manual processes. Kit Check supplies equipment consisting of 1 scanning station, 1 RFI printer suitable for printing the Kit Check RFID labels, and 1 desktop barcode scanner which is used in conjunction with Kit Check's web-based kit processing software. Kit Check also supplies NMC with the RFID labels and tags suitable for use with the RFID printer which come in two forms, a regular tag used on various surfaces and a metal-mount tag can be used specifically to affix to metal surfaces.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal & amendment No. 4 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal & amendment No. 4 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 9, 2022.

### **FINANCING:**

The cost for this renewal & amendment No. 4 is \$150,000 of which \$50,000 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Kit Check improves the safety of the hospital's medication kit and tray process.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services



\_\_\_ Infrastructure  
\_\_\_ Public Safety

Prepared by: Jason Warren, Director of Pharmacy, 772-7720  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

Kit Check Renewal & Amendment No. 4  
Kit Check Amendment No. 3  
Kit Check Amendment No. 2  
Kit Check Renewal and Amendment No. 1  
Kit Check Agreement

Attachments on file with the Clerk of the Board

## **..Title**

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Cardiac Sonographer and Cardiac Sonographer-Per Diem with the salary ranges as indicated in the attached Resolution;
- b. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to approve reallocation as indicated by position numbers in the attached Resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

## **..Report**

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classifications of Cardiac Sonographer and Cardiac Sonographer-Per Diem with the salary ranges as indicated in the attached Resolution;
- b. Amend Natividad (Unit 9600) FY 2022-23 Adopted Budget to approve reallocation as indicated by position numbers in the attached Resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2022-23 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

### **SUMMARY/DISCUSSION:**

In the past couple of years, Natividad has expanded our Cardiology service line to include adding five expert cardiologists that provide a wide range of cardiac services in an outpatient setting. The Cardiology Clinic offers everything from preventive care to testing and monitoring to the treatment of heart conditions and vascular disease. At appointments, the overall health and specific conditions are evaluated and assessed using some of the typical diagnostic tests, which may include:

- **Echocardiogram.** Also known as an echo, an echocardiogram looks at the anatomy of the heart using ultrasound technology.
- **Stress test.** A stress test measures the heart's ability to respond to external stress, such as exercise on a treadmill, stress echo and cardiac nuclear procedures.
- **Electrocardiogram.** Often called an EKG or ECG, an electrocardiogram graphs the electrical activity and timing of the heartbeat.

Heart disease is the #1 cause of death in the U.S. Cardiologists are doctors who specialize in

preventing and treating diseases of the heart and blood vessels.

Natividad has had to shut down cardiac sonography in the past week and has been unable to provide this service to the community due to difficulties with recruiting and retaining qualified support staff. It is important to recruit staff with industry certifications that ensure the accurate usage of the testing equipment to capture the data and images needed for the Cardiologists to use for diagnosis. Cardiac sonography is a specialized field that focuses on images of the heart and major vessels. Those that have the knowledge, skills and abilities are not attracted to the current generic classification of Sonographer. All our comparable agencies that have a cardiology service line employ Cardiac Sonographers and require employees to hold ARDMS, CCI or ARRT certification.

The Sonographer classification series is distinguished by its usage of the specialized knowledge of ultrasonography techniques to conduct exams of patients. Cardiac sonography is a specialty within the field of diagnostic medical sonography which focuses on heart and major vessels. Natividad's existing classification specifications are only reflective of sonography performed within the Ultrasound Department and do not address cardiac sonography performed within the Respiratory Therapy Department.

Subject matter experts from both Ultrasound and Respiratory Therapy departments were asked to review the existing classification specifications and both departments confirmed that current specs are reflective of the duties, knowledge, skills, and abilities (KSAs) and examples of education and experience for positions within the Ultrasound department only. The current classification specification does not accurately identify the appropriate supervision, examples of duties, the specialized knowledge, skills, and abilities nor the appropriate licensure requirements for individuals that perform cardiac sonographic examinations within the Respiratory Therapy department. Individuals performing cardiac sonography are working under the direction of a Cardiologist and focus primarily on the heart and major vessels. Typically, registry staff that is contracted to perform this type of work must possess and maintain licensure as either a Registered Diagnostic Cardiac Sonographer (RDSC) with American Registry for Diagnostic Medical Sonography (ARDMS) or a Registered Cardiac Sonographer (RCS) with Cardiovascular Credentialing International (CCI) and have two (2) years of training and/or experience that has resulted in demonstrated competence in cardiac sonographic examinations, including procedures. Information will be requested from each comparable agency to determine if there are separate classifications for medical sonography and cardiac sonography.

A classification/compensation study was conducted and concluded to create classifications that appropriately classify and compensate cardiac sonography duties performed at Natividad. A per-diem classification is also proposed to assist with identifying qualified staff that is immediately available to address the fluctuations in census and shift coverages to ensure that the service line is never interrupted due to staffing issues.

For these reasons, it is recommended that your Board approve these actions.

#### OTHER AGENCY INVOLVEMENT:

The Human Resources Department and the Civil Rights Office has reviewed the

recommendation. The Service Employees International Union (SEIU) Local 521 was notified and concurs with the recommendations.

FINANCING:

Approval of the above actions has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This recommendation supports the Board of Supervisors' Strategic Initiatives by providing consistent, high-quality patient care through County & hospital supported programs, and promoting access to equitable services to improve the health of patients in the community.

☐ Economic Development  
☐ Administration  
☒ Health & Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by:

Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Approved by:

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Resolution

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **Abbott Rapid Diagnostics Informatics, Inc. Renewal and Amendment No. 3**

**Legistar Number:** \_\_\_\_\_

### **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-14289) with Abbott Rapid Diagnostics Informatics, Inc. for software modules related to laboratory testing, extending the agreement term through April 24, 2024 (May 14, 2022 through April 24, 2024) for a revised full agreement term of May 15, 2016 through April 24, 2024, and adding \$35,514 for a revised total agreement amount not to exceed \$300,216.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-14289) with Abbott Rapid Diagnostics Informatics, Inc. for software modules related to point-of-care/bedside lab testing, extending the agreement term through April 24, 2024 (May 14, 2022 through April 24, 2024) for a revised full agreement term of May 15, 2016 through April 24, 2024, and adding \$35,514 for a revised total agreement amount not to exceed \$300,216.

#### **SUMMARY/DISCUSSION:**

RALS (Abbott Rapid Diagnostics Informatics Division) is data management software for point-of-care testing. RALS software (formerly Alere) is used by >50% of acute care hospitals in the U.S. as a data repository for nurse operator identification, quality control results and patient testing results. The RALS system acts as an interface so that all point-of-care results are immediately and electronically transmitted from the testing devices to electronic health record (EMR).

Natividad currently uses the RALS software system for four types of point-of-care analyzers and hundreds of bedside tests monthly: HemoCue (hemoglobin), Abbott i-STAT (blood gases), Siemens Clinitek (urinalysis and pregnancy tests), and Nova StatSensor (creatinine and glucose testing). Previously, data from the testing analyzers was entered manually into EMR by the nursing staff, resulting in data entry errors, clerical errors, and lost charges/revenue. The RALS software allows for the electronic transfer of orders, results, operator tracing, quality control tracking, and automatic billing.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal and amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

#### **FINANCING:**



The cost for this renewal and amendment No. 3 is \$35,514 which is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The Abbott Rapid Diagnostics Informatics, Inc. software improves data processing at NMC by eliminating manual entry of patient test data into EMR. This improvement brings improved technological capabilities and functionality to NMC which directly contributes to a more efficient and effective use of resources within the organization, thus improving the quality of life for County residents.

☐ Economic Development  
☒ Administration  
☒ Health and Human Services  
☒ Infrastructure  
☐ Public Safety

Prepared by: Susan Weaver, Laboratory Manager, 772-7660  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

Abbott Rapid Diagnostics Informatics, Inc. Renewal and Amendment 3  
Alere Informatics Inc Amendment 2  
Alere Informatics Inc Amendment 1  
Alere Informatics Inc Agreement

Attachments on file with the Clerk of the Board

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **Salinas Valley Memorial Healthcare Systems Renewal & Amendment No. 3**

**Legistar Number:** \_\_\_\_\_

### **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 3 to the agreement (A-12966) with Salinas Valley Memorial Healthcare Systems (SVMHS) for laboratory testing services, extending the agreement for an additional four (4) year period (retroactively from November 1, 2021), for a revised full agreement term of July 1, 2015 through October 31, 2025, and adding \$782,000 for a revised total agreement amount not to exceed \$1,899,000.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 3 to the agreement (A-12966) with Salinas Valley Memorial Healthcare Systems (SVMHS) for laboratory testing services, extending the agreement for an additional four (4) year period (retroactively from November 1, 2021), for a revised full agreement term of July 1, 2015 through October 31, 2025, and adding \$782,000 for a revised total agreement amount not to exceed \$1,899,000.

#### **SUMMARY/DISCUSSION:**

Salinas Valley Memorial Hospital has provided laboratory services for NMC since 2010. This agreement has been in place for Histology processing services for Anatomic Pathology. Physicians send tissue and cellular material to the NMC Anatomic Pathology Laboratory for disease diagnosis. First, extensive Histology processing requires licensed employees and special equipment to transform the tissue samples into fixed paraffin blocks, then stained representations on microscope slides. SVMH acts as a NMC partner to process the samples daily, with final samples returned to NMC's Pathologists for interpretation and reporting within 24 hours.

An analysis of recent 'block' volume increases reflects a change in Pathology leadership following retirement. Current Pathology physicians have updated their practice to follow industry standards for high quality patient care. This best practice recommends an increase in sampling for various types of tissue and cellular material for diagnosis of disease states.

The delay in renewing and amending this agreement with SVMH was due to an internal review of the increased costs for SVMH's services resulting from an increase to the unit fees charged by SVMH. While a renewal and amendment for services from SVMH is requested at this time, NMC has also entered into an agreement with another vendor for the same services who offers more competitive fees for services and is now contracted for the majority of the pathology testing moving forward.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal & amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal & amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and Board

of Trustees on August 12, 2022.

**FINANCING:**

The cost for this renewal & amendment No. 3 is \$782,000, of which \$110,000 is included in the Fiscal Year 2022-23 Adopted Budget. Future costs will be included in those budgets as appropriate.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The laboratory support services provided by SVMHS helps in supporting the health and human services strategic initiative. The histology processing provided by Salinas Valley Memorial Healthcare Systems has helped provide the necessary support that NMC otherwise could not provide, allowing NMC to provide Anatomic Pathology service to patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Susan Weaver, Laboratory Manager, 831-772-7660  
Approved by: Charles Harris, Chief Executive Officer, 831-783-2553

**Attachments:**

Salinas Valley Memorial Healthcare Systems Renewal & Amendment 3  
Salinas Valley Memorial Healthcare Systems Amendment 2  
Salinas Valley Memorial Healthcare Systems Amendment 1  
Salinas Valley Memorial Healthcare Systems Agreement

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Brainlab, Inc. Short-Term Guided Neurosurgery System Rental Agreement Legistar Number:**

#### **..Title**

- a. Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a short-term rental agreement with Brainlab, Inc. for a software-based guided neurosurgery system, for a total amount not to exceed \$200,000.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, and limitations on liability provisions within the agreement.

#### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Ratify execution by the Chief Executive Officer for Natividad Medical Center (NMC) a short-term rental agreement with Brainlab, Inc. for a software-based guided neurosurgery system, for a total amount not to exceed \$200,000.
- b. Approve the NMC Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, and limitations on liability provisions within the agreement.

#### **SUMMARY/DISCUSSION:**

Brainlab neurosurgery systems are designed for both routine and complex surgical procedures, with intuitive user interfaces and automated workflows. Groundbreaking Elements applications help surgeons make the most of patient data during preoperative planning and even intraoperatively. With its sophisticated and flexible navigation tools, surgeons have the ability to log the patient's reference points regardless of the patient's position, reducing the need for additional scans which reduces cost as well as additional radiation exposure. The tools allow for detailed visualizations which are tailored to show only clinically relevant data allowing the surgeon to focus on what's necessary for their work. Automated data selection and layout composition are designed to reduce screen interaction to lessen distractions.

Natividad is renting the "Curve" system platform which is designed to be compatible with future add-on technology which makes it an ideal platform to start with. The Curve platform also offers the freedom to position the display and the camera anywhere the surgeon needs for the procedure.

Natividad has been negotiating a larger and more complex lease agreement with Brainlab for this equipment. However, there were several neurosurgical cases that arose which Natividad was unable to accommodate without the system on site, therefore, the parties agreed to setup a temporary short term rental agreement which enabled Natividad to obtain the needed system and operate without having to turn patients away while the larger agreement is still under negotiation. This short-term rental agreement was established in conjunction with County Counsel's office. It does not contain a start nor end date. Services are rendered on an as-needed basis at the request of Natividad as cases arise. The termination of this short-term agreement will be acknowledged when the larger lease agreement is finalized.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this rental agreement as to form, and the

Auditor-Controller has reviewed and approved as to payment provisions. The rental agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

**FINANCING:**

The cost for this rental agreement is \$200,000, all of which is included in the Fiscal Year 2022-23 Adopted Budget.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Use of the Brainlab neuronavigational system enables surgeons to perform more complex and advanced brain surgeries and provides a sophisticated toolset to greatly assist the surgeons during surgeries. This enhances and optimizes patient care at Natividad.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Wally Sayles, Director of Surgical Services, 772-7772

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Brainlab Inc. Rental Agreement

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Cy A. Cedar MD First Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with Cy A. Cedar MD to provide hospitalist physician services, adding \$650,000 for a revised not to exceed amount of \$750,000 in the aggregate, but with no change to the original agreement term of July 14, 2022 to September 30, 2024; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

#### **..Report**

##### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with Cy A. Cedar MD to provide hospitalist physician services, adding \$650,000 for a revised not to exceed amount of \$750,000 in the aggregate, but with no change to the original agreement term of July 14, 2022 to September 30, 2024; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

##### **SUMMARY/DISCUSSION:**

Natividad operates medical surgical units and an acute rehabilitation unit that provide direct patient care to hospitalized patients 24 hours a day, 7 days a week. In order to ensure sufficient staffing of these critical units, it is necessary to develop and sustain a core team of quality internal medicine and family medicine physicians, known as hospitalists, made up of employed and independent contract physicians who are immediately available to provide patient care.

Natividad would like to amend its agreement with Dr. Cedar to provide hospitalist services to add Associate Medical Director Services and increase the aggregate amount payable in consideration of the increased amount of services provided due to patient volumes and the need for coverage. Natividad has obtained an independent opinion of fair market value supporting the payment terms.

##### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.



FINANCING:

The cost of this Amendment is \$650,000. The total not to exceed amount of this Agreement is \$750,000 for the period July 14, 2022 to September 30, 2024. The actual cost is contingent upon the need for coverage and Dr. Cedar's availability to provide services. \$350,000 is included in the Fiscal Year 2022/2023 adopted budget. The remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506  
Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:  
First Amendment  
Agreement

Attachments on File at the Clerk of the Board

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **Monterey County Courier Inc dba Sunrise Express Agreement**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Monterey County Courier Inc dba Sunrise Express to provide delivery services of various medical items between healthcare facilities for an amount not to exceed \$200,000 with an agreement term August 1, 2022 through July 31, 2027.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard insurance provision within the agreement.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Monterey County Courier Inc dba Sunrise Express to provide delivery services of various medical items between healthcare facilities for an amount not to exceed \$200,000 with an agreement term August 1, 2022 through July 31, 2027.
- b. Authorize the Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.
- c. Approve the NMC Chief Executive Officer's recommendation to accept non-standard insurance provision within the agreement.

#### **SUMMARY/DISCUSSION:**

Natividad utilizes a contracted courier to pick-up and to deliver lab specimens, pharmaceuticals, and medical supplies, primarily after normal business hours and on weekends when the FTE Courier is not typically working. These runs are directly related to patient care and are critical for the hospital.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 12, 2022.

#### **FINANCING:**

The cost for this agreement is \$100,000 of which \$20,000 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

#### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The types of courier services utilized under this agreement contribute to better patient care.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Kristen Aldrich, Hospital Purchasing & Materials Support Director, 783-2627  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Monterey County Courier Inc dba Sunrise Express Agreement

Attachments on file with the Clerk of the Board

# **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

## **Monterey Anesthesia Professionals First Amendment**

### **..Title**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Monterey Anesthesia Professionals (MAP) to provide anesthesia services, extending the term by twelve months (January 1, 2023 to December 31, 2023) for a revised full agreement term of January 1, 2021 to December 31, 2023 and adding \$7,800,000 for a revised not to exceed amount of \$19,800,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not exceed 10% (\$1,200,000) of the original contract amount and do not significantly change the scope of work.

### **..Report**

#### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Monterey Anesthesia Professionals (MAP) to provide anesthesia services, extending the term by twelve months (January 1, 2023 to December 31, 2023) for a revised full agreement term of January 1, 2021 to December 31, 2023 and adding \$7,800,000 for a revised not to exceed amount of \$19,800,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not exceed 10% (\$1,200,000) of the original contract amount and do not significantly change the scope of work.

#### **SUMMARY/DISCUSSION:**

Natividad must arrange for the provision of professional consultation and treatment of patients of its five operating rooms, including a physician that is in-house and immediately available 24 hours a day and a back-up physician that is available on-call 24 hours a day in accordance with American College of Surgeons (ACS) guidelines for a Level II Trauma Center; 24 hours a day anesthesia services within the hospital's labor and delivery suites; and anesthesia services such as airway management (intubations), central line insertion and acute postoperative pain management. MAP also provides a physician to serve as medical director for general administration and oversight of the anesthesia services.

Natividad wishes to amend the existing agreement to make adjustments to the compensation arrangements due to market demand, extend the term and add funds to the aggregate amount payable so that the group can continue to provide these critical anesthesia services without interruption. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this agreement.

#### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

FINANCING:

The cost of this amendment is \$7,800,000. The total not to exceed amount of this agreement is \$19,800,000 for the period January 1, 2021 to December 31, 2023 (36 months). \$7,800,000 is included in the Fiscal Year 2022/2023 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2553

Attachments:

First Amendment

Agreement

Attachments on file at the Clerk of the Board

# FINANCIAL STATEMENTS

JUNE 30, 2022

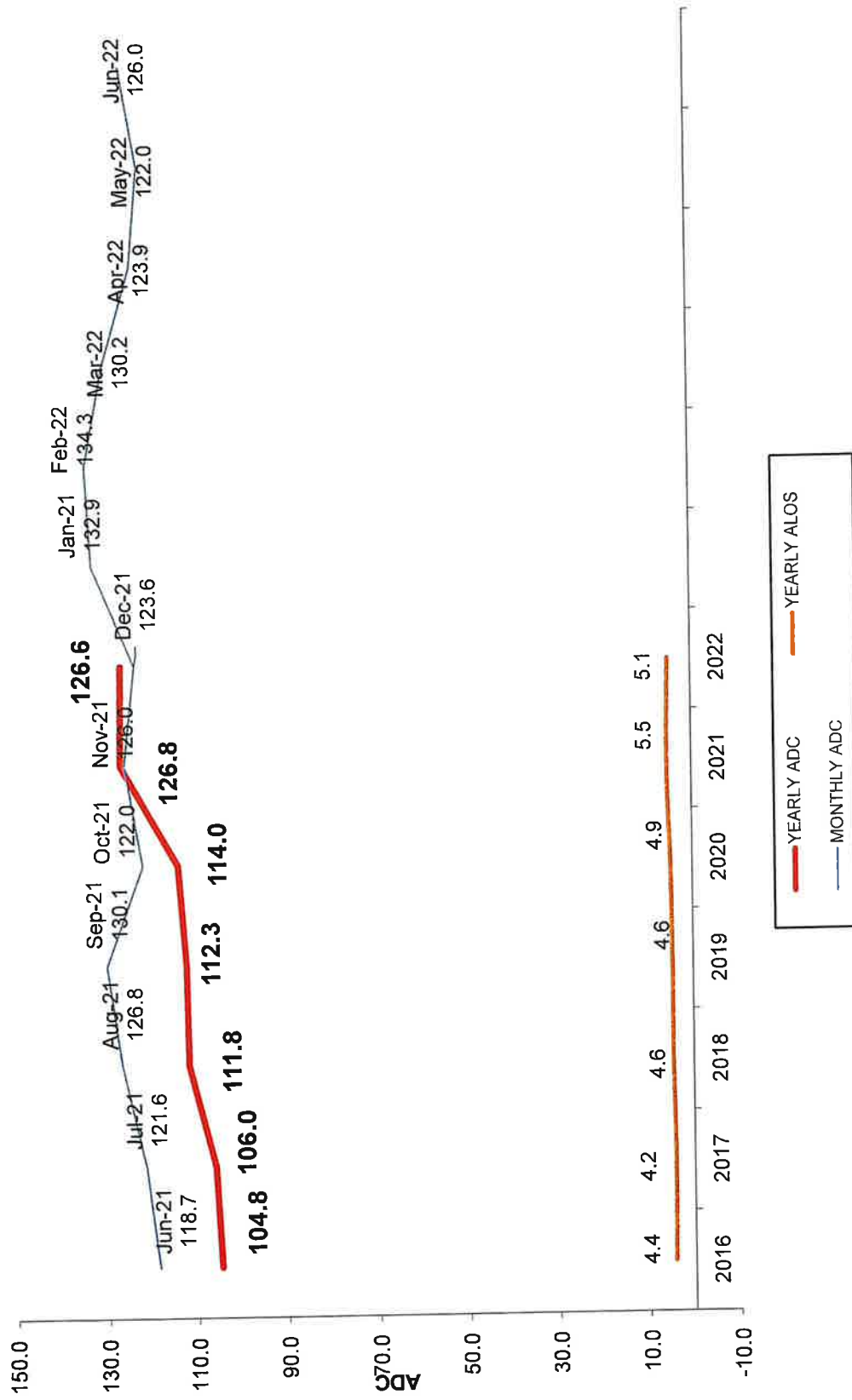


## **FINANCIAL STATEMENTS**

**JUNE 30, 2022**

### **I N D E X**

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**NATIVIDAD  
STATISTICAL REPORT  
JUNE 30, 2022**

Month-To-Date					Year-To-Date					
04-22	05-22	06-22	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS					
					CY/PT					
1	234	253	246	215	NICU	15	2,615	2,717	2,293	18.49%
	1,785	1,751	1,895	1,535	Med/Surg	57	18,675	21,016	21,840	-3.77%
3	233	196	207	194	ICU	10	2,357	3,473	3,568	-2.66%
4	57	63	75	61	Peds	12	742	825	386	113.73%
5	767	819	781	687	Acute Rehab	28	8,359	9,237	8,565	7.85%
6	335	379	329	272	OB/Gyn	27	3,309	3,945	3,517	12.17%
7	3,411	3,461	3,533	2,964	TOTAL ACUTE	149	36,057	41,213	40,169	2.60%
8	307	318	247	456	Psychiatric	19	5,547	4,969	6,107	-18.63%
9	3,718	3,779	3,780	3,420	TOTAL DAYS	168	41,604	46,182	46,276	-0.20%
10	336	333	351	276	Nursery	18	3,364	3,805	3,423	11.16%
AVERAGE DAILY CENSUS										
11	88.1	85.2	91.7	75.9	Acute	121	75.9	87.6	86.6	1.15%
12	25.6	26.4	26.0	22.9	Acute Rehab	28	22.9	25.3	23.5	7.66%
13	10.2	10.3	8.2	15.2	Psychiatric	19	15.2	13.6	16.7	-18.56%
14	123.9	121.9	126.0	114.0	TOTAL	168	114.0	126.5	126.8	-0.24%
15	11.2	10.7	11.7	9.2	Nursery	18	9.2	10.4	9.4	10.64%
PERCENTAGE OF OCCUPANCY										
16	72.8%	70.4%	75.8%	62.7%	Acute		62.7%	72.4%	71.6%	1.2%
17	91.4%	94.3%	92.9%	81.8%	Acute Rehab		81.8%	90.4%	97.9%	-7.7%
18	53.7%	54.2%	43.2%	80.0%	Psychiatric		80.0%	71.6%	87.9%	-18.6%
19	73.8%	72.6%	75.0%	67.9%	TOTAL		67.9%	75.3%	77.3%	-2.6%
20	62.2%	59.4%	65.0%	51.1%	Nursery		51.1%	57.8%	52.2%	10.6%
ADMISSIONS										
21	643	659	687	601	Acute		7,310	7,860	7,184	9.41%
22	57	58	58	54	Acute Rehab		659	666	652	2.15%
23	47	59	34	60	Psychiatric		730	586	601	-2.50%
24	747	776	779	715	TOTAL		8,699	9,112	8,437	8.00%
25	212	205	212	166	Nursery		2,023	2,305	2,109	9.29%
26	223	221	229	176	Deliveries		2,142	2,470	2,146	15.10%
DISCHARGES										
27	623	647	686	612	Acute		7,442	7,656	7,058	8.47%
28	57	56	60	60	Acute Rehab		730	675	646	4.49%
29	53	52	43	54	Psychiatric		659	597	596	0.17%
30	733	755	789	726	TOTAL		8,831	8,928	8,300	7.57%
31	203	188	190	149	Nursery		1,806	2,139	1,926	11.06%
AVERAGE LENGTH OF STAY										
32	5.0	4.9	4.9	4.8	Acute(Hospital wide no babies)		4.8	5.1	5.5	-7.27%
33	13.5	14.1	13.5	12.7	Acute Rehab		12.7	13.9	13.1	6.11%
34	2.6	2.6	2.5	2.8	OB/Gyn		2.8	2.5	2.6	-3.85%
35	6.5	5.4	7.3	7.6	Psychiatric		7.6	8.5	10.2	-16.67%
36	1.6	1.6	1.7	1.7	Nursery		1.7	1.7	1.6	6.25%
OUTPATIENT VISITS										
37	4,300	4,722	4,765	4,450	Emergency Room		54,147	53,072	42,109	26.03%
38	547	578	566	558	ER Admits		6,792	6,738	6,325	6.53%
39	73.2%	74.5%	72.7%	78.0%	ER Admits as a % of Admissions		78.1%	73.9%	75.0%	-1.36%
40	5,893	6,058	5,991	5,993	Clinic Visits		72,917	71,187	64,538	10.30%
ANCILLARY PROCEDURES BILLED										
41	56,516	55,560	55,218	47,334	Lab Tests		575,899	659,834	626,609	5.30%
42	3,888	4,025	4,071	2,946	Radiology Procedures		35,849	45,422	38,113	19.18%
43	247	225	205	197	MRI Procedures		2,400	2,489	2,471	0.73%
44	96	90	132	145	Nuclear Med Procedures		1,766	1,337	948	41.03%
45	1,270	1,281	1,323	1,098	Ultrasound Procedures		13,354	15,275	13,599	12.32%
46	2,042	2,083	1,965	1,750	CT Scans		21,289	22,440	20,032	12.02%
47	343	393	400	346	Surgeries		4,152	4,314	4,154	3.85%
48	7.90	7.70	7.37	7.87	FTE'S PER AOB		7.87	7.62	8.19	-6.96%
49	1,361.4	1,337.0	1,347.2	1,293.9	TOTAL PAID FTE'S		1,293.9	1,356.0	1,408.7	-3.74%
50	5,152	5,381	5,487	4,932	ADJUSTED PATIENT DAYS		59,997	65,001	62,742	3.60%

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES IN NET ASSETS-TREND-NORMALIZED**  
**FOR FY2022**

	JUL-21	AUG-21	SEP-21	OCT-21	NOV-21	DEC-21	JAN-22	FEB-22	MAR-22	APR-22	MAY-22	JUN-22	YTD
<b>REVENUE</b>													
<b>Patient Revenue:</b>													
Inpatient	\$ 76,889,231	\$ 76,780,078	\$ 78,870,069	\$ 76,892,666	\$ 72,803,283	\$ 75,655,929	\$ 80,660,342	\$ 76,184,595	\$ 82,584,125	\$ 80,827,544	\$ 78,798,534	\$ 81,125,753	\$ 938,152,120
Pro Fees	2,501,994	3,577,745	2,969,087	3,273,870	4,023,303	3,062,529	3,836,676	3,279,495	7,128,783	2,920,017	4,873,279	3,153,429	44,400,207
Outpatient	32,818,260	35,889,936	33,282,272	36,626,402	31,043,193	30,439,082	29,570,375	30,484,334	34,565,230	32,303,008	35,283,063	38,061,295	400,377,150
Total Patient Revenue	112,209,485	116,227,760	115,221,428	116,792,938	107,869,779	109,157,540	114,067,393	109,948,394	124,278,138	116,050,569	118,785,578	122,340,477	1,382,929,477
Deductions from revenue													
Contractual Deductions	81,597,860	85,314,572	84,910,889	87,630,866	82,220,937	83,163,303	88,482,095	85,668,511	94,269,493	87,333,906	75,919,556	92,079,866	1,028,611,654
Bad Debt	6,348,305	5,288,901	5,629,677	3,470,590	1,719,409	2,786,145	906,234	2,191,636	4,539,866	2,252,774	3,093,780	42,945,106	42,945,106
Unable to Pay	239,324	392,297	373,729	232,691	323,431	278,477	196,758	209,140	869,594	330,042	212,592	332,058	3,815,131
Total Contractual Discounts	88,185,289	90,995,770	90,915,295	91,334,147	84,263,777	86,228,925	89,595,087	88,069,287	99,504,053	89,916,722	79,225,908	97,126,631	1,075,371,891
Net Patient Revenue	24,024,196	25,231,990	24,305,133	25,458,791	23,606,002	22,928,615	24,492,306	21,859,107	24,774,085	26,133,847	39,539,668	25,213,648	307,557,586
As a percent of Gross Revenue	21.41%	21.71%	21.09%	21.80%	21.86%	21.01%	21.46%	19.88%	19.93%	22.52%	33.29%	20.61%	22.24%
<b>Total Government Funding</b>	5,241,987	5,559,105	5,241,987	5,450,705	6,760,201	7,000,698	6,567,201	6,941,634	6,291,953	5,467,816	5,686,842	6,836,844	73,046,773
<b>Other Operating Revenue:</b>													
Rent Income	117,884	121,147	119,521	119,519	119,633	119,632	119,631	119,631	119,632	119,632	119,633	119,630	1,435,125
Interest Income	251,951	251,951	251,951	(149,922)	50,037	150,000	14,678	91,000	91,000	13,524	81,000	1,177,170	1,177,170
NMF Contribution	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	720,000
Other Income	80,000	312,802	321,605	432,232	431,515	466,969	416,144	455,649	377,571	536,387	417,918	445,066	4,908,276
Total Other Operating Revenue	724,453	745,700	753,077	481,829	661,185	796,601	610,453	726,280	848,203	729,543	878,551	704,596	8,240,571
<b>TOTAL REVENUE</b>	29,990,636	31,536,795	30,300,187	31,371,325	30,725,914	31,659,960	29,527,021	31,714,241	32,331,006	45,905,061	32,755,386	388,844,930	388,844,930
<b>EXPENSE</b>													
<b>Salaries, Wages &amp; Benefits</b>													
Registry	16,165,713	16,887,897	16,631,730	16,973,444	16,221,003	16,665,020	17,212,339	16,050,570	17,323,378	17,199,147	16,292,676	16,672,436	200,295,353
Phys/Residents SWB & Contract Fees	963,951	595,103	1,270,743	986,970	1,597,614	1,108,107	1,168,394	1,598,294	2,008,604	1,857,084	1,577,100	1,516,633	16,248,477
Purchased Services	4,176,569	4,855,658	3,665,230	3,796,196	3,922,523	4,209,652	4,729,151	4,174,562	4,553,153	4,403,786	4,380,657	4,283,129	50,951,236
Supplies	3,236,042	3,165,590	3,165,590	3,524,173	3,693,543	3,166,947	3,119,062	2,726,428	2,948,346	2,965,688	3,199,644	3,203,403	38,027,044
Insurance	2,876,091	3,060,028	2,871,177	2,893,042	2,950,631	2,976,712	3,002,218	2,632,679	2,925,678	3,169,366	3,433,763	3,554,638	36,546,053
Utilities and Telephone	352,984	352,984	352,984	352,984	352,984	352,984	352,984	352,984	352,984	352,984	352,984	352,984	4,240,310
Interest Expense	316,633	516,886	442,884	421,872	366,015	365,823	319,288	319,288	333,788	333,374	361,573	340,150	4,414,013
Depreciation & Amortization	68,997	68,997	68,997	53,820	53,821	53,821	53,821	53,821	53,821	53,821	53,821	53,821	691,377
Other Operating Expense	992,314	990,754	997,548	990,817	999,221	1,006,615	1,086,615	970,323	1,041,407	1,091,182	1,045,087	1,043,818	12,248,074
TOTAL EXPENSE	431,788	437,157	542,867	580,164	685,597	539,723	516,789	498,408	513,381	532,231	556,417	560,667	6,393,389
<b>NET INCOME(LOSS)</b>	29,558,848	30,841,643	29,757,320	30,791,161	30,040,317	31,120,237	28,840,000	31,317,626	31,517,625	45,369,974	32,198,969	382,448,541	382,448,541
<b>Normalizations for Extraordinary Items</b>													
LHP Out of Network FY13-14 Settlement	-	-	-	-	-	-	-	-	-	-	-	-	(1,235,569)
Kaiser Settlement	-	-	-	-	-	-	-	-	-	-	-	-	(14,000,000)
Provider Relier Fund	-	-	-	-	-	-	-	-	-	-	-	-	(5,370,661)
American Rescue Plan (ARPA) Rural Fund	-	-	-	-	-	-	-	-	-	-	-	-	(1,810,104)
Families First C-19 Response	-	-	-	-	-	-	-	-	-	-	-	-	(1,248,991)
Total Extraordinary Items	-	-	-	-	-	-	-	-	-	-	-	-	(23,665,324)
<b>NET INCOME BEFORE Extraordinary Items</b>	29,558,848	30,841,643	29,757,320	30,791,161	30,040,317	31,120,237	28,840,000	31,317,626	31,517,625	45,369,974	32,198,969	382,448,541	382,448,541
<b>CAPITAL CONTRIBUTIONS</b>													
County Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>CHANGE IN NET ASSETS</b>	407,654	895,152	290,448	797,873	183,438	181,960	181,960	152,664	344,799	312,334	14,651,228	1,173,507	18,991,604

## NATIVIDAD

CAPITAL CONTRIBUTIONS

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY**  
**AS OF JUNE 30, 2022**

		CURRENT MONTH				YEAR -TO -DATE			
		Budget		Variance fav. (unfav)		Budget		Variance fav. (unfav)	
		Actual		\$ VAR.	% VAR	Actual		\$ VAR.	% VAR
		5,487	5,086	391	7.7%	65,001	59,997	5,004	8.3%
		REVENUE				ADJUSTED PATIENT DAYS			
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**NATIVIDAD  
BALANCE SHEET  
AS OF JUNE 30, 2022**

	CURRENT MONTH				YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	% CHG.	BEGINNING	ENDING	INC/(DEC)	% CHG.
1 \$	128,030,242	\$ 145,987,750	\$ 17,957,508	14.0 %	\$ 73,077,248	\$ 145,287,750	\$ 72,210,502	98.8 %
2	36,483,667	36,483,667	-	-	40,445,618	37,183,667	(3,261,951)	-
3	63,060,550	60,748,019	(2,312,531)	(3.7)	49,357,316	60,748,019	11,390,703	23.1
4	18,703,987	17,957,289	(746,678)	(4.0)	25,562,837	17,957,289	(7,605,548)	(29.8)
5	5,191,574	5,055,297	(136,277)	(2.6)	5,263,194	5,055,297	(207,897)	(4.0)
6	4,679,722	4,164,558	(515,164)	(11.0)	4,333,064	4,164,558	(168,506)	(3.9)
7	256,149,722	270,396,580	14,246,858	5.6	198,039,277	270,396,580	72,357,303	36.5
8	348,548,962	349,915,315	1,366,353	0.4	338,128,113	349,915,315	11,787,202	3.5
9	(220,442,911)	(221,486,729)	(1,043,818)	(0.5)	(209,247,777)	(221,486,729)	(12,238,952)	(5.8)
10	128,106,051	128,428,586	322,535	0.3	128,880,336	128,428,586	(451,750)	(0.4)
11	209,883,038	208,687,295	(1,195,743)	(0.6)	212,311,088	208,687,295	(3,623,793)	(1.7)
12 \$	594,138,811	\$ 607,512,461	\$ 13,373,650	2.3 %	\$ 539,230,701	\$ 607,512,461	\$ 68,281,760	12.7 %
13	20,596,063	21,950,305	1,354,242	6.6	21,217,426	21,950,305	732,879	3.5
14	22,368,411	16,045,254	(6,323,157)	(28.3)	9,532,546	16,045,254	6,512,708	68.3
15	116,219,735	133,585,528	17,365,793	14.9	90,244,323	133,585,528	43,341,205	48.0
16	3,817,583	3,817,583	-	-	3,642,205	3,817,583	175,378	4.8
17	15,595,055	15,453,137	(141,918)	(0.9)	12,449,764	15,453,137	3,003,373	24.1
18	178,596,847	190,851,807	12,254,960	6.9	137,086,264	190,851,807	53,765,543	39.2
19	3,878,613	3,823,796	(54,817)	(1.4)	4,481,603	3,823,796	(657,807)	(17.2)
20	-	-	-	-	-	-	-	-
21	21,613,806	21,613,806	-	-	25,431,389	21,613,806	(3,817,583)	(15.0)
22	25,492,419	25,437,602	(54,817)	(0.2)	29,912,992	25,437,602	(4,475,390)	(15.0)
23	372,231,445	372,231,445	-	-	372,231,445	372,231,445	-	-
24	17,818,100	18,991,607	1,173,507	(6.6)	18,991,607	18,991,607	-	100.0
25	390,049,545	391,223,052	1,173,507	0.3	372,231,445	391,223,052	18,991,607	5.1
26 \$	594,138,811	\$ 607,512,461	\$ 13,373,650	2.3 %	\$ 539,230,701	\$ 607,512,461	\$ 68,281,760	12.7 %
<b>CURRENT ASSETS</b>								
CASH								
FUND AID								
ACCOUNTS RECEIVABLE NET								
STATE/COUNTY RECEIVABLES								
INVENTORY								
PREPAID EXPENSE								
TOTAL CURRENT ASSETS								
PROPERTY, PLANT & EQUIPMENT								
LESS: ACCUMULATED DEPRECIATION								
NET PROPERTY, PLANT & EQUIPMENT								
OTHER ASSETS								
TOTAL ASSETS								
<b>CURRENT LIABILITIES</b>								
ACCRUED PAYROLL								
ACCOUNTS PAYABLE								
MCARE/MEDICAL LIABILITIES								
CURRENT PORTION OF DEBT								
OTHER ACCRUALS								
TOTAL CURRENT LIABILITIES								
<b>LONG TERM LIABILITIES</b>								
LT ACCRUED LIABILITIES								
UN EARNED CONTRIBUTIONS								
LONG TERM PORTION OF C.O.P's								
TOTAL LONG TERM DEBT								
<b>FUND BALANCES</b>								
ACCUMULATED FUND								
CHANGE IN NET ASSETS								
TOTAL FUND BALANCES								
TOTAL LIAB. & FUND BALANCES								

**NATIVIDAD  
STATE AND COUNTY RECEIVABLES  
AS OF 06/30/22**

**BALANCE SHEET**

	<u>Req. Balance</u>	<u>Accruals</u>	<u>Reclas and Adj</u>	<u>Prior Years Final Rec'n</u>	<u>GPP PRIME/CARES</u>	<u>IGT</u>	<u>Payments</u>	<u>Ending Balance</u>
Medi-Cal Waiver (DSH +SNCP)	\$ 16,562,205	12,005,532	30,579,755	(18,874,485)		27,095,074	(61,071,882)	6,296,200
Hospital Fee	-	999,996					(1,817,596)	(817,600)
Rate Range IGT-CCAH-	(1,161,296)	9,720,000	1,577,371			5,217,406	(12,984,898)	2,368,583
MCMC EPP	8,384,962	14,000,004				8,750,451	(27,015,510)	4,119,907
MCMC QIP	-	20,985,000				8,753,180	(26,518,484)	3,219,696
SB1732	426,268	2,799,996		339,031			(2,644,672)	920,623
AB 915	-	3,672,000				(3,615,326)		56,674
Medical GME	-	-				937,600	(2,298,830)	(1,361,230)
CARES ACT Funding	180,591	-	3,218,814				(3,218,816)	180,590
A/R UCSF & Touro University	-	92,200				(92,200)		-
A/R Mee Memorial	-	233,350				(33,413)		199,937
A/R Office Buildings	-	1,466,688				(1,405,879)		60,809
Medical HPE	-	300,000				(305,589)		(5,589)
Interest Accrued Positive Cash	-	2,304,706				(1,974,706)		330,000
Accrued Donations	1,100,478	720,000				(871,352)		949,126
A/R Jail-PG&E	-	1,238,126				(1,003,999)		234,127
Health Department	69,629	1,675,529				(1,539,721)		205,437
A/R Watsonville	-	1,000,000						1,000,000
<b>STATE RECEIVABLES</b>	<b>\$ 25,562,837</b>	<b>\$ 73,213,127</b>	<b>\$ 35,375,940</b>	<b>\$ (18,535,454)</b>	<b>\$ -</b>	<b>\$ 47,138,385</b>	<b>\$ (144,797,547)</b>	<b>\$ 17,957,289</b>

0.11

**P & L**

	<u>YTD Jun-22</u>
Medi-Cal DSH /SNCP/PHYS SPA	\$ 13,720,051
Rate Range IGT-CCAH-	9,720,000
Esperanza Care	(2,500,008)
Family First C-19 Response-FMAP Enhance-	1,248,992
CARES Act Funding	7,180,765
HPE	300,000
Hospital Fee	999,996
MCMC EPP	14,000,004
HD Residency Support	(500,004)
MCMC QIP	20,985,000
AB915	3,672,000
Medicare GME	1,419,981
SB 1732	2,799,996
<b>GOVERNMENT FUNDING INCOME</b>	<b>\$ 73,046,773</b>

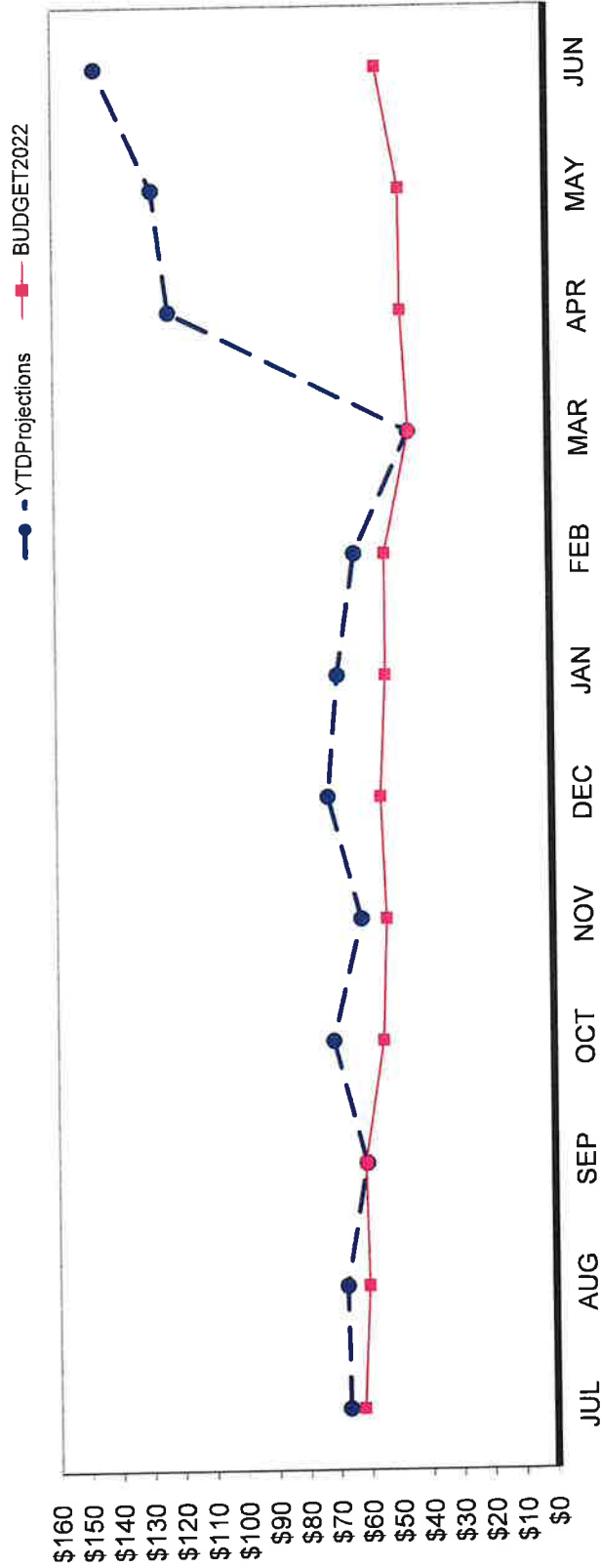
**NATIVIDAD**  
**STATEMENT OF CASH FLOWS**  
**AS OF JUNE 30, 2022**

	CURRENT MONTH	YEAR - TO - DATE
1	\$ 128,030,242	\$ 73,077,248
2		
3	1,173,508	18,991,608
4	-	-
5	1,043,818	\$ 12,238,952
6	2,217,326	31,230,560
7		
8	2,312,531	(11,390,703)
9	-	3,961,951
10	746,678	7,605,548
11	651,441	376,403
12	1,354,241	732,878
13	(6,323,157)	6,512,708
14	17,365,793	43,341,205
15	-	175,378
16	(141,918)	3,003,373
17	15,965,609	54,318,741
18		
19	(1,366,353)	(11,787,202)
20	-	-
21	(1,366,353)	(11,787,202)
22		
23	(54,817)	(4,475,390)
24	1,195,743	3,623,793
25	-	-
26	1,140,926	(851,597)
27	17,957,508	72,910,502
28	\$ 145,987,750	\$ 145,987,750

**NATIVIDAD  
RECONCILIATION OF GOVERNMENT FUNDING  
FISCAL YEAR 2022**

	<u><b>BDGT-22</b></u>	<u><b>ESTIMATE FY2022</b></u>	<u><b>Variance to Budget</b></u>
	\$	\$	\$
Medi-Cal DSH Waiver	10,705,534	10,705,534	-
Phys SPA Reconciliations		478,935	
EPP	14,000,000	14,000,000	-
QIP	20,985,000	20,985,000	-
Physician SPA	1,300,000	1,300,000	-
AB915	3,672,000	3,672,000	-
SB1732	2,800,000	2,800,000	-
CCAH Rate Range	9,720,000	9,720,000	-
HPE	300,000	300,000	-
Families First Corona Virus Response	-	1,248,990	1,248,990
PRF & ARPA Stimulus	-	7,180,765	7,180,765
Esperanza Care Outside Purchased Service	(2,500,000)	(2,500,000)	-
HD Residency Support	(500,000)	(500,000)	-
Medicare GME & B/D	1,300,000	1,419,981	119,981
LIHP Out of Network FY13-14 Settlement	-	1,235,568	1,235,568
Provider Fee	1,000,000	1,000,000	-
	<u>\$ 62,782,534</u>	<u>\$ 73,046,773</u>	<u>\$ 9,785,304</u>

## Cash Flow Performance Fiscal Year 2022 (in Millions)



	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	ACTUAL	ACTUAL	ACTUAL
YTD	66.8	67.4	60.8	71.3	62.0	72.6	69.2	63.4	45.5	122.8	128.0	146.0			
BDGT	62.1	60.3	61.2	54.9	53.7	55.3	53.5	53.4	45.2	47.5	47.8	54.9			
Variance	4.7	7.1	(0.4)	16.3	8.3	17.2	15.8	10.0	0.3	75.3	80.2	91.1			

NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2022

14,000,000  
23,337,194  
281,078,892.04

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	ACTUAL JUN	Total YTD
Beginning Balance	73,077,248	85,767,928	87,405,580	88,781,513	71,420,804	58,293,147	88,529,915	63,235,952	83,383,178	45,688,841	122,788,353	128,021,058	73,077,248
<b>CASH RECEIPTS</b>													
Transfer Fee	21,394,402	24,341,170	20,810,755	21,476,163	16,650,486	21,440,297	30,478,004	22,679,534	29,427,161	24,003,318	22,571,401	23,109,506	276,845,898
88107 CASH						484,102	11,407,537		484,103	1,377,371		484,103	1,817,595
Simcha - Family First Response COVID19						1,532,448		123,384	123,147		218,238	133,651	12,844,088
SHORT DOYLE			777,748	303,554	291,805	203,203	825,540	264,889	708,335	423,693		138,009	5,750,797
HOPE						115,640						4,133,193	4,133,193
Foundation Donations			6,974	2,213	14,299	391,168			195,322	26,237		130,195	58,814
Mod Waver FY11-12 @ 12-10084 OFE Fund			288,721					2,056,692				16,027	2,244,839
GGP			1,362,960	6,553,115	380,273			8,878,120	2,544,727			3,146,300	18,876,542
SE1712			418,358										18,332,305
DEPARTMENT REGIM			280,395										3,351,263
ALG GRN													1,552,833
AB1919													2,540,388
GGP 10-21 & ARPA Catch Up													2,815,326
GGP FY11-22													121,753
Q1P													78,855,306
GGP													1,585,972
Phys SPA													27,015,510
LUP Out of Network Settlements FY11-14													1,372,315
State Comm Distribution FY11-22 (for DHI)													1,235,568
State Comm FY11-21													15,897,563
Parent Accounts Settlements - Kaiser													1,502,884
Fund 404 Transfer													1,981,481
10T Sub Fund Transfer 10/1/Out													14,000,000
Interest Income													1,192,878
Medicare Revenue													7,114,151
Medicaid Revenue													847,170
Total Cash Receipts													5,179,643
<b>CASH DISBURSEMENTS</b>													
Purchased Services and Supplies													110,113,859
GGP Fund Rec'n FY19-20													800,083
14D Residency Support													250,000
SNOP 11-12 Fund Rec'n & SPA Rec'n													576,099
10T MEDICAL OME													1,184,658
GGP CY001 & CY002													16,568,889
GGP 10T Fund Rec'n FY Jul-Dec 2020													9,253,745
10T Q1P													8,753,160
10T EPP													8,750,451
Public Health Lab Testing 10-21													875,407
Building Lease / Rental Equipment													3,353,255
GGP Principal & Interest Payments													5,004,918
Payroll and Benefit													16,740,708
Capital Expenditures													216,093,441
Capital Expenditures													1,791,207
Capital Expenditures													1,478,917
Capital Expenditures													5,075,580
Capital Expenditures													3,300,518
Capital Expenditures													3,524,748
Capital Expenditures													5,217,403
Capital Expenditures													1,000,000
Capital Expenditures													478,658
Capital Expenditures													1,390,559
Capital Expenditures													26,385,027
Capital Expenditures													32,658,165
Capital Expenditures													422,328,231
<b>Total Cash Disbursements</b>													72,801,519
Increase/(Decrease)													17,267,710
Ending Cash Fund 451													145,978,767
<b>(*) Cash In Transit</b>													8,883
<b>(*) Petty Cash and CC</b>													145,987,750
Ending Cash as per G/L													145,987,750
<b>Fund 404</b>													
Beginning Balance													69,716,273
Transfer In from Fund 451													(1,182,878)
Transfer Out Fund 404													69,716,273
Ending Cash Fund 404													68,533,395
<b>Fund 451 &amp; 404</b>													
Beginning Balance													214,502,182
Transfer In from Fund 451													197,737,322
Transfer Out Fund 451													197,737,322
Ending Cash Fund 451 & 404													214,502,182



**CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL, August 12, 2022**  
(Medical Executive Committee Approval Date: July 12, 2022; August 9, 2022)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include: peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

**INITIAL APPOINTMENTS**

NAME	SPECIALTY / SERVICE	STAFF STATUS	APPOINTMENT PERIOD
Entekhabi, Halle, NP	SHART / Emergency Medicine	Advance Practice Provider	08/12/2022 – 08/01/2024
Flinn, Daniel, DO	Orthopedic Surgery / Surgical Specialties	Provisional	08/12/2022 – 08/01/2024
Hessler, John, CRNA	Nurse Anesthetist / Anesthesia	Advance Practice Provider	08/12/2022 – 08/01/2024
Lutz, Marie, MD	Emergency Medicine / Emergency Medicine	Provisional	08/12/2022 – 08/01/2024
Velasco, Victor S., MD	OBGYN / OBGYN	Provisional	08/12/2022 – 08/01/2024
Caprio, Colleen, MD	Internal Medicine Hospitalist / Medical Specialties	Provisional	08/12/2022 – 08/01/2024
Hamlin, Forrest, MD	Family Medicine Hospitalist / Family Medicine	Provisional	08/12/2022 – 08/01/2024
Li, Ka Y., MD	HEAL Fellow / Family Medicine	HEAL Fellow	08/12/2022 – 08/01/2024 Temporary Privileges
Power, Matthew, MD	Internal Medicine Hospitalist / Medical Specialties	Provisional	08/12/2022 – 08/01/2024
Sahar, Mohammad, MD	Internal Medicine Hospitalist / Medical Specialties	Provisional	08/12/2022 – 08/01/2024
Jordan, Adrian, MD	Family Medicine Hospitalist / Family Medicine	Provisional	08/12/2022 – 08/01/2024
Astromoff, Nicholas, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Averill, Kenneth, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Martinez, Roy, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
McHugh, Kevin, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Niemeyer, Patricia A., MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Rasi, Janelle, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Rodriguez, Juan, MD	Interventional Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Rudnick, Nicolas T., MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Schmetz, Mark, MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Vo, Hoang Anh T., MD	Interventional Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024
Williams, Richard A., MD	Diagnostic Radiology / Radiology	Provisional	08/12/2022 – 08/01/2024

**REAPPOINTMENTS**

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Burke, Christopher D., MD	Emergency Medicine / Emergency Medicine	Active	09/01/2022-09/01/2024
Cheng, Christopher, MD	Teleneurology / Medical Specialties	Courtesy	09/01/2022-09/01/2024

Galloway, Michael T., MD	Cardiovascular Medicine / Medical Specialties	Active	09/01/2022-09/01/2024
Orchard, Derek A., DO	Emergency Medicine / Emergency Medicine	Active	09/01/2022-09/01/2024
Patel, Arpit A., MD	Anesthesiology / Anesthesia	Active	09/01/2022-09/01/2024
Rallabandi, Srjana, MD	Neonatology / Pediatrics	Active	09/01/2022-09/01/2024
Raymond, Rebecca, MD	Family Medicine w/ OB / Family Medicine	Active	09/01/2022-09/01/2024
Shah, Panna R., MD	Teleneurology / Medical Specialties	Active	09/01/2022-09/01/2024
Todd, Emily J., MD	Psychiatry / Psychiatry	Provisional	09/01/2022-09/01/2024
Tucker, Jalia L, MD	Family Medicine w/ OB / Family Medicine	Active	09/01/2022-09/01/2024
Varma, Geetha N., MD	Hematology / Oncology Medical Specialties	Active	09/01/2022-09/01/2024
Zanevchic, Carolina, MD	Family Medicine Hospitalist / Family Medicine	Active	09/01/2022-09/01/2024

**RELEASE FROM PROCTORING:** The following practitioners have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY	Service	RECOMMEND
Cheng, Christopher, MD	Teleneurology	Medical Specialties	Acknowledge
Harry, Wendell M., MD	Family Medicine / Sexual Assault Forensic Examiner	Family Medicine	Acknowledge
Tucker, Jalia L, MD	Family Medicine w/ OB	Family Medicine	Acknowledge
Volkers, Lorraine A., MD	Anesthesiology	Anesthesia	Acknowledge

**CHANGES IN STAFF STATUS:** The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY	SERVICE	CURRENT/REQUESTED	RECOMMEND
Cheng, Christopher, MD	Teleneurology	Medical Specialties	Provisional to Courtesy	Acknowledge
Tucker, Jalia L, MD	Family Medicine w/ OB	Family Medicine	Provisional to Active	Acknowledge

**LOCUMS TENENS/TEMPORARY PRIVILEGES:** The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
None				

**REQUEST TO ADD OR AMEND PRIVILEGES:** The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
None				

**REQUEST FOR LEAVE OF ABSENCE:** The following practitioners have requested a Leave of Absence (LOA) in accordance with the Bylaws.

NAME	SPECIALTY / Service	REASON	TIMEFRAME	RECOMMEND
None				

**RESIGNATIONS:** The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
Beals, Steven, CRNA	Nurse Anesthetist	Anesthesia	06/30/2022	Acknowledge
Bulleit, Erin, MD	Family Medicine	Family Medicine	06/14/2022	Acknowledge
Bogard, Annette, CRNA	Nurse Anesthetist	Anesthesia	06/08/2022	Acknowledge
Han, Seunggu J., MD	Neurosurgery /	Surgical Specialties	09/01/2022	Acknowledge
Katz, Jordan M., MD	Family Medicine w/o OB	Family Medicine	07/31/2022	Acknowledge
Koblick, Anna, MD	IOM / Neurology	Medical Specialties	07/01/2022	Acknowledge
McAndrew, Matthew C., MD	Internal Medicine Hospitalist	Medical Specialties	08/31/2022	Acknowledge
Punjabi, Shamita D., MD	Pediatric Hospitalist	Pediatrics	04/03/2022	Acknowledge
Ramsden-Stein, Benjamin, DO	Family Medicine	Family Medicine	09/01/2022	Acknowledge
Srikakulam, Sundeep, MD	Internal Medicine Hospitalist	Medical Specialties	09/01/2022	Acknowledge

**Nurse Practitioner Teaching /Training:** The following NP meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-4, MSP008-5

NAME	SPECIALTY / SERVICE	PROCEDURE(S)	RECOMMEND
None			

**RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING:** The following practitioners have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these privileges.

NAME	SPECIALTY	SERVICE	PROCEDURE(S)	RECOMMEND
None				

**Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING:** The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

NAME	SPECIALTY / SERVICE	PROCEDURE(S)	RECOMMEND
None			

**List of Qualified Nurses:** The following Nurse(s) have met the competencies to perform the below approved Standardized Procedures:

STANDARDIZED PROCEDURE	LIST OF QUALIFIED NURSES	RECOMMEND
None		