

# **Board of Trustees Meeting 2023**

March 10, 2023



### **NMC Board of Trustees Regular Meeting**

Friday, March 10, 2023 9:00 AM NATIVIDAD ROOM 1st Floor, Building 200 AGENDA

### Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:
  - +1 971 247 1195 US (Portland)
  - +1 253 215 8782 US (Tacoma)
  - +1 346 248 7799 US (Houston)
  - +1 602 753 0140 US (Phoenix)
  - +1 720 928 9299 US (Denver)

Enter the Meeting ID number: 959 7127 9338 when prompted. You will then enter the Password: 668499 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at: <a href="https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09">https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09</a>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at <a href="Natividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a> by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a> (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a>. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Additions and Corrections by Clerk Page 1-6 Board Clerk
  The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

### 5. Minutes

• Approve the Minutes of February 10, 2023 Board of Trustees Meeting. Page 7-15

### 6. Board Comments

### 7. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

### 8. Consent Calendar

### Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

### No Changes

- CARD-0052 Arterial Catheter Insertion (Advance Practice)
- MSP001-8 Telemedicine
- MSP001-16 Medical Clearance of Patients with Psychiatric Complaints in the Emergency Department
- MSP003-1 Supervision of Residents
- MSP004-3 Conflict of Interest for Medical Staff
- MSP008-5 Neonatal Nurse Practitioner Advanced Procedure Teaching / Training

### Revised Policies

- 1-1300 Use of Restraint and/or Seclusion
- DIAG-1453 Intravascular Contrast Use for Patients in Imaging
- OR-7050 Fire in the Operating Room

### **Order Sets**

MED Comfort Care Drips

### **COVID** Guidelines for Retirement

- COVID-0002 Covid-19 Visitation Guideline
- COVID-0014 Admission and Discharge Guidelines of Patients with Suspected or Confirmed COVID-19
- COVID-0019 Cleaning and Disinfecting Compressed Gas Tanks
- COVID-0021 Engineering Request Related to COVID-19 Guideline
- COVID-0023 Temporary Facial Hair Guideline During COVID-19 Pandemic
- COVID-0024 Use of 3M Reusable Elastomeric Half Face Mask 6200 with 3M 60921, P100 Cartridges
- COVID-0030 Social (Physical) Distancing Guideline
- COVID-0035 Crisis Care Plan
- COVID-0036 EUA of Casirivimab and Imdevimab
- COVID-0037 Guidelines for the Use of the SCONE Device for Patients Requiring Airborne/Droplet Isolation for COVID-19 Exposure
- COVID-0043 Guidelines for In-person Education Classes for Patients COVID-19 Protocol
- COVID-0045 EUA of Sotrovimab

### **Additions for Joint Conference**

### New

• 7:5800 Just Culture Accountability Policy

### No Changes

- 4:1375 Management of Assaultive Behavior
- 4:4003 Emergency Evacuation Plan
- 4:4204 Water Disruption
- 4:4206 Explosion
- 4:4800 Mass Fatality Management Plan
- 4:6800 Computerized Tube System

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

### 8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with EBSCO Industries, Inc., Page 16-17 (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-14584) with EBSCO Industries, Inc. (EBSCO) for online database and journal subscriptions, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2019 through December 31, 2026, and adding \$383,206 for a revised total agreement amount not to exceed \$831,359.

### 8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Quality Assurance Services, Page 18-19 (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 1 to the agreement (A-14980) with Quality Assurance Services for radiation physics and performance testing of radiology equipment services, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2021 through December 31 2026, and adding \$110,652 for a revised total agreement amount not to exceed \$183,552.

### 8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with 3DR Laboratories, LLC, Page 20-21 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-13932) with 3DR Laboratories, LLC for 3D medical image post processing services, extending the agreement an additional two (2) year period (August 1, 2022 through July 31, 2024) for a revised full agreement term of August 1, 2017 through July 31, 2024, with no change to agreement total of \$441,000.
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$7,500) of the original cost of the agreement.

### 8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Hospital Environmental Services Aide Series, Page 22-23 (CONSENT)

a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Environmental Services Aide, Hospital Senior Environmental

- Services Aide and Hospital Supervising Environmental Services Aide classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

### 8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Alan Smith D.P.M., Page 24-25 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Professional Services Agreement Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (July 1, 2023 to June 30, 2025) for a revised full agreement term of July 1, 2020 to June 30, 2025, and adding \$100,000 for a revised total not to exceed amount of \$200,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

### 8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Visual Net Design, Page 26-27 (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14274) with Visual Net Design for website update and web hosting services, extending the agreement an additional three (2) year period (May 1, 2023 through April 30, 2025) for a revised full agreement term of May 1, 2018 through April 30, 2025, and adding \$124,336 for a revised total agreement amount not to exceed \$448,300.

### 9. <u>Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UCSF (NICU), which is in the final stages of negotiation</u> Page 28-29 (Jeanne-Ann Balza)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2023 to March 31, 2024) for a revised full agreement term of April 1, 2021 to March 31, 2024, and adding \$350,000 for a revised total not to exceed amount of \$1,050,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount.

### **10.** Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO a. January 2023 YTD Financial Reports Page 30-42

- 11. Receive Oral Report from Natividad Chief Executive Officer Dr. Charles Harris, CEO
- 12. Receive Oral Report from Natividad Chief Nursing Officer Nancy Buscher, CNO

### 13. Receive Oral Report from Natividad Chief of Staff – Dr. Marc Tunzi, COS

### 14. Closed Session Public Comment

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

### 15. Recess to Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.
- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: December 31, 2024.
- c. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.

### 16. Reconvene on Public Agenda Items

17. Accept and approve February 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 43-46

### **Adjournment**

Next Board of Trustees Meeting Friday, April 14, 2023 9:00 AM Natividad Room 1st Floor, Building 200



### **NMC Board of Trustees Regular Meeting**

Friday, February 10, 2023 9:00 AM

\*\*\* VIDEO CONFERENCE / TELEPHONIC MEETING \*\*\*

### **MINUTES**

### **IMPORTANT NOTICE Regarding COVID 19**

In accordance with the State of Emergency proclaimed by Governor Newsom on March 4, 2020, Executive Order N-29-20 issued by Governor Newsom on March 17, 2020 and the Recommendation Regarding Social Distancing Including Remote Meetings of Legislative Bodies, issued by the Monterey County Health Officer on September 22, 2021, Natividad Medical Center ("Natividad") Board of Trustees meetings will be held entirely by Zoom. There will be no physical location for these meetings. Committee Members shall participate in the meeting by Zoom.

To participate in this Natividad Board of Trustees meeting, the public are invited to observe and address the Committee via Zoom.

The meeting will be conducted via teleconference using the Microsoft Zoom program. This gives the public two options. The public may attend the meeting by phone. Or, the public may attend and observe the Zoom meeting via computer audio.

To participate by phone call any of these numbers below:

- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

Enter the Meeting ID number: 959 7127 9338 when prompted.

You will then enter the Password: 668499 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at: <a href="https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09">https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09</a>

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Natividad Board of Trustees at <a href="Natividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a> by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record.

- 2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:
  - a. When the Chair calls for public comment on an agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only.
  - b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on Tuesday before the meeting to: <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a>. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line.
  - c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a> (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)
  - d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at <a href="Natividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a>. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.
- 3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to the Secretary of the Committee at <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a>. The Committee date and "general comment" should be indicated in the subject line. The comment will be placed in the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.
- 4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to <a href="Matividadpublicomments@natividad.com">Natividadpublicomments@natividad.com</a>. The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.
- 5. The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**Board of Trustees:** In person: Dr. Charles Harris, Fernando Elizondo

Via Zoom: Marcia Atkinson, Dr. Marc Tunzi, Libby Downey Simon Salinas, and

Bettye Saxon.

Absent: Supervisor Chris Lopez, Sonia De La Rosa, Mitch Winick, and Manuel Osorio

NMC Staff/County: Stacy Saetta, Daniel Leon, Andrea Rosenberg, Nancy Buscher, Dr. Craig Walls, Janine

Bouyea, Jeanne-Ana Balza, Ari Entin, Tammy Perez, Dewayne Woods, Dr. Wendell

Harry, Joaquin Charles, and Noemi Breig

### 1. Call to Order

### 2. Roll Call

### Present

Marcia Atkinson
Dr. Marc Tunzi
Libby Downey
Dr. Charles Harris
Fernando Elizondo
Simon Salinas
Bettye Saxon

### Absent

Supervisor Chris Lopez Sonia De La Rosa Manuel Osorio Mitch Winick

### 3. Pledge of Allegiance

### 4. Additions and Corrections by Clerk

There is one correction, Item 11 will be addressed before Item 10.

### 5. Minutes

• Approve the Minutes of January 13, 2023, Board of Trustees Meeting and January 13, 2023, Special Board of Trustees Meeting.

MOTION: Motion to approve the minutes of January 13,2023 Board of Trustees

Meeting, and January 13, 2023, Special Board of Trustees Meeting, by Libby Downey, seconded by Simon Salinas, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE

### Absent

Supervisor Chris Lopez Sonia De La Rosa Manuel Osorio Mitch Winick

### 6. Board Comments

• Fernando Elizondo welcome new CAO, Sonia De La Rosa and thank you Manuel Osorio for taking over chair of Board of Trustees last month.

### 7. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

### 8. <u>Consent Calendar</u>

### Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

### No Changes

- DIET-1000 Food Safety (HACCP)
- DIET-1001 Ware Washing and Sanitizing
- DIET-1005 Approved Vendors
- DIET-1007 Batch Cooking
- DIET-1008 Biohazard Waste
- DIET-1009 Body Mechanics
- DIET-1022 Dented Cans
- DIET-1024 Department Disaster Communication
- DIET-1025 Department Leadership
- DIET-1028 Dispensing Ice
- DIET-1030 Dress/Uniform Policy
- DIET-1038 Equipment Maintenance, Repair and Cleaning Policy
- DIET-1043 Food Preparation & Service Procedures
- DIET-1044 Food Production Tally
- DIET-1070 Patient Menu Selection
- DIET-1071 Patient Menus with Approval Letter
- DIET-1078 Preparation of Cold Foods
- DIET-1079 Preparation of Hot Food
- PHAR-3140 Patient Controlled Substances
- 3:0500 Periprocedural Management with Antithrombotic Therapy
- 3:0510 Pharmacy Management of Stress Ulcer Prophylaxis in Critically Ill Patients
- 3:1650 "Stop Orders" on Drugs
- 3:5600 Aminoglycoside Antibiotic Pharmacy Protocol

### **Revised Policies**

- DIET-1011 Cafeteria Meal Service Hours
- DIET-1019 Cooking Meats
- DIET-1021 Food Cooling Procedure
- DIET-1023 Department Communication & Meetings
- DIET-1027 Dishwasher Considerations
- DIET-1029 Document Control
- DIET-1040 Expired/Recalled Products
- PHAR-5400 Addition of New Users to Pyxis
- 3:0505 IV to PO Medication Conversion

- 3:1200 Sterile Compounding
- 3:1700 Anticoagulation Policy
- 3:7810 Medication Ordering/Prescribing
- 3:7880 Emergency Medication Kits
- 3:9500 Antipyretics for Pediatric Patients

### **Order Sets**

### Revised

PEDS Emergency Infusion

### New

- ED Pediatric Sedation RSI Medications
- ED PEDS Asthma
- NMC Diaper Rash Protocol
- ED Pediatric Respiratory Holding Orders FOSC

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

### 8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Focus One Solutions, LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 10 to the agreement (A-13506) with Focus One Solutions, LLC for a Healthcare Vendor Management System pursuant to the Request for Proposal (RFP) # 9600-62, adding \$8,000,000 for a revised total agreement amount not to exceed \$77,563,000 with no change to the agreement term April 19, 2017 through June 30, 2023.

### 8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Integra LifeSciences Sales LLC, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute an agreement with Integra LifeSciences Sales LLC for IntegraLink Protection (ILP) Plus service & preventive maintenance at NMC for an amount not to exceed \$92,898 with an agreement term March 1, 2023 through February 29, 2028.
- b. Approve the Natividad Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

### 8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Dietitian Aide, (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary range of the Dietitian Aide classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

### 8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Dietitian and Supervising Dietitian, (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary ranges of the Dietitian and Supervising Dietitian classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

### 8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with James F. Lija, M.D., (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Fourth Amendment to the Professional Services Agreement (A-13538) with James F. Lilja, M.D. dba Bay Area Gynecology Oncology to provide gynecology oncology and urology gynecology services, extending the term by twelve months (April 1, 2023 to March 31, 2024) for a revised full agreement term of February 1, 2018 to March 31, 2024, and adding \$350,000 for a revised total not to exceed amount of \$1,510,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$41,000) of the original contract amount.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8f moved by Libby Downey, seconded by Marcia Atkinson, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE

Absent

Supervisor Chris Lopez Sonia De La Rosa Manuel Osorio Mitch Winick

9. <u>AB 361 Findings for Continued Remote Meetings</u> - Stacy Saetta, Chief Deputy County Counsel

MOTION: Motion to accept the report on the status of AB 361 and the requirements for continued remote meetings, moved by Libby Downey, seconded by Simon Salinas, and approved by the following vote

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE

Absent

Supervisor Chris Lopez Sonia De La Rosa

### Manuel Osorio Mitch Winick

### 10. Remote Attendance by Trustees at Board of Trustees Meetings and BoT Committee Meetings. – Stacy Saetta, Chief Deputy County Counsel

- a. Consider whether or not, and how, to permit remote attendance by trustees of the Natividad Board of Trustees ("BoT") at meetings of the BoT and BoT Committees pursuant to AB 2449.
- b. Provide direction to staff.

No Motion was made at this time on this item.

### 11. Remote Attendance via Video-Conference by Members of Public. – Stacy Saetta, Chief Deputy County Counsel

- a. Consider whether to authorize remote attendance via video-conference by members of the public at future meetings of the Natividad Board of Trustees and its Committees following termination of the Governor's COVID-19 State of Emergency, anticipated to occur on February 28, 2023.
- b. Provide direction to staff.

Board Member Manuel Osorio joined meeting Board Member Sonia De La Rosa joined meeting

MOTION: Motion to approve remote attendance via video-conference by members of the public moved by Libby Downey, seconded by Manuel Osorio, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE
Sonia De La Rosa: AYE
Manuel Osorio: AYE

Absent

Supervisor Chris Lopez Mitch Winick

### 12. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO

a. December 2022 YTD Financial Reports

MOTION: Motion to accept the December 2022 Financial Report, moved by Libby Downey, seconded by Bettye Saxon, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE
Sonia De La Rosa: AYE
Manuel Osorio: AYE

Absent

Supervisor Chris Lopez Mitch Winick

- 13. Receive Oral Report from Natividad Chief Executive Officer Dr. Charles Harris, CEO
- 14. Receive Oral Report from Natividad Chief Nursing Officer and Natividad Assistant Administrator Nancy Buscher, CNO and Janine Bouyea, Assistant Administrator
  - a. Nursing Recruitment and Staffing
- 15. Receive Oral Report from Natividad Chief of Staff Dr. Marc Tunzi, COS
  - a. Third Year Resident Dr. Joaquin Charles
- 16. Closed Session Public Comment

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

- 17. Recess to Closed Session under Government Code Section 54950
  - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports
- 18. Reconvene on Public Agenda Items
- 19. Accept and approve January 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.
  - MOTION: Motion to accept the report on January 2023 Credentials Report, moved by Simon Salinas, seconded by Libby Downey, and approved by the following vote

Roll call vote taken pursuant to Government Code 54953:

Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Dr. Charles Harris: AYE
Fernando Elizondo: AYE
Simon Salinas: AYE
Bettye Saxon: AYE

Sonia De La Rosa: AYE Manuel Osorio: AYE

- 4	hea	za 4
A	DNE	n.

Supervisor Chris Lopez Mitch Winick

Adjournment:	With no other business before the Boar	d, the meeting was adjourned at 10:45 am
Fernando Elizo	ondo, Chair	Recorded by Noemi Breig

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

EBSCO Industries, Inc. Renewal & Amendment No. 3	Legistar Number:
--	------------------

### ..Title

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-14584) with EBSCO Industries, Inc. (EBSCO) for online database and journal subscriptions, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2019 through December 31, 2026, and adding \$383,206 for a revised total agreement amount not to exceed \$831,359.

### ..Report

### RECOMMENDATION:

### It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-14584) with EBSCO Industries, Inc. (EBSCO) for online database and journal subscriptions, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2019 through December 31, 2026, and adding \$383,206 for a revised total agreement amount not to exceed \$831,359.

### **SUMMARY/DISCUSSION:**

EBSCO provides Natividad staff access to online medical database resources and published medical journals. These resources include the leading web-based clinical research tools utilized in hospital and clinic settings to obtain answers to clinical questions, including the latest evidence and clinical expertise to provide specific, practical recommendations for diagnosis and treatment at the point of care.

Approval of this recommended action will provide Natividad medical staff, residents, and nursing and ancillary hospital staff continued access to these valuable clinical resources along with our patient discharge instructions database incorporated in our electronic medical record system. Included in this Amendment is the functionality of EBSCO products, which will provide remote access to many of these resources. This enhancement will allow authorized users to access EBSCO resources from any internet-enable device including desktop computers, laptops, and mobile devices. In addition, providers can continue to accrue *AMA PRA Category 1*<sup>TM</sup> credits for every search they conduct the EBSCO databases and catalog tools; and Nursing, Dietitians, Social Workers, and Physical Therapists can earn continuing education units.

### This work supports:

- Natividad Medical Center's The Joint Commission requirement to "provide access to knowledge-based information resources 24 hours a day, 7 days a week." The Joint Commission Standards IM.03.01.01
- Natividad Medical Center's The Joint Commission requirement to "provide patient education and training based on each patient's needs and abilities." The Joint Commission Standards PC.02.03.01

- Natividad's Family Medicine Residency Program's Accreditation Council for Graduate Medical Education (ACGME) requirement "Residents must have ready access to specialty-specific and other appropriate reference material in print or electronic format. This must include access to electronic medical literature databases with full text capabilities." ACGME Common Program Requirements I.D.3.
- Natividad Medical Center Level II Trauma Center's American College of Surgeon's requirement "must use clinical practice guidelines, protocols, and algorithms derived from evidence-based validated resources." *American College of Surgeons Criterion CD 16-4*

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal and amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 3 has also been reviewed and approved by Natividad's Finance Committee on and by its Board of Trustees on March 10, 2023.

### **FINANCING:**

The cost for this renewal and amendment No. 3 is \$383,206 of which \$120,369 which is included in the Fiscal Year 2023-24Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This agreement facilitates access to critical point of care clinical diagnosis resources which aid in decision making, as well as medical journals needed by healthcare providers and residents to keep current on trends and changes in practice.

	Economic Development
	Administration
X	Health and Human Services
	Infrastructure
	Public Safety

Prepared by: Craig Walls, Chief Medical Officer, 783-2521

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

### Attachments:

EBSCO Industries, Inc. Renewal & Amendment No. 3

EBSCO Industries, Inc. Amendment No. 2 EBSCO Industries, Inc. Amendment No. 1

EBSCO Industries, Inc. Agreement

Attachments on file with the Clerk of the Board

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Quality Assurance Services Renewal & Amendment No. 1

Legistar Number:

### ..Title

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 1 to the agreement (A-14980) with Quality Assurance Services for radiation physics and performance testing of radiology equipment services, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2021 through December 31 2026, and adding \$110,652 for a revised total agreement amount not to exceed \$183,552.

### ..Report RECOMMENDATION:

### It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 1 to the agreement (A-14980) with Quality Assurance Services for radiation physics and performance testing of radiology equipment services, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2021 through December 31 2026, and adding \$110,652 for a revised total agreement amount not to exceed \$183,552.

### **SUMMARY/DISCUSSION:**

Quality Assurance Services, Inc. (QAS) is a company that provides board certified Medical Diagnostic Physicists that perform evaluations and testing to equipment found in the Radiology department. Natividad Medical Center Radiology Department is required per Joint Commission and CDPH to have at least annually performance testing evaluations on radiographic, magnetic resonance imaging equipment (MRI), computed tomography (CT) equipment, ultrasound and nuclear medicine equipment by a qualified medical physicist who is board certified by the American Board of Radiology in the field of Medical Diagnostic Physics. The performance testing evaluation shall include the required elements identified by Joint Commission and American College of Radiology.

Natividad has one CT scanner (soon to be two), one MRI scanner, one Fluoroscopy, four x-ray machines, four x-ray portables, three c-arm radiographic, one mini c-arm radiographic, one bone scanning machine, one nuclear medicine gamma camera, and four ultrasound units requiring annual testing by the physicist. In addition, the nuclear medicine and ultrasounds units are required to be tested twice a year.

Any new equipment, relocation of equipment, or major repairs of equipment need performance testing evaluations completed prior to using on patients. It is a required for us to meet regulatory standards, in order to continue services.

Natividad Radiology does monitor Quality Assurance Services for contract deliverables on the following items.

- Certification of the Physicist
- Annual and Bi-Annual testing

• Completion of performance evaluation report and corrective actions included in the report Inclusion of Joint Commission Standards, and ACR standards that are required elements in the performance evaluation testing report.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal and amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 1 has also been reviewed and approved by Natividad's Finance Committee on and by its Board of Trustees on March 10, 2023.

### **FINANCING:**

The cost for this renewal and amendment No. 1 is \$110,652 of which \$36,884 which is included in the Fiscal Year 2023-24 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This amendment supports the Health and Human Services strategic initiative by providing the appropriate physics reports necessary to continue operating imaging services to the community. Without their help we have no internal staff members that are licensed to complete these assessments. They work with us to ensure that our equipment is operating at an optimal levels in compliance with Joint Commission and American College of Radiology.

	Economic Development
	Administration
X	Health and Human Services
	Infrastructure
-	Public Safety

Prepared by: Bradley Troupe, Radiology Manager, 256-919-9530 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

### Attachments:

Quality Assurance Services Renewal & Amendment No. 1

Quality Assurance Services Agreement

Attachments on file with the Clerk of the Board

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

3DR Laboratories, LLC Renewal & Amendment No. 3 Legistar Number: \_\_\_\_\_

### ..Title

a. Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-13932) with 3DR Laboratories, LLC for 3D medical image post processing services, extending the agreement an additional two (2) year period (August 1, 2022 through July 31, 2024) for a revised full agreement term of August 1, 2017 through July 31, 2024, with no change to agreement total of \$441,000.

b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$7,500) of the original cost of the agreement.

### ..Report

### **RECOMMENDATION:**

### It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-13932) with 3DR Laboratories, LLC for 3D medical image post processing services, extending the agreement an additional two (2) year period (August 1, 2022 through July 31, 2024) for a revised full agreement term of August 1, 2017 through July 31, 2024, with no change to agreement total of \$441,000.

b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$7,500) of the original cost of the agreement.

### **SUMMARY/DISCUSSION:**

Natividad started sending computed tomography (CT) for 3D post processing to 3DR Labs in July 2017. 3D post processing is a process where the original 2D images acquired in a CT study and converted into a 3D format to provide further information to the ordering provider. This is a proven method to better visualize arteries, bones and vital organs. The post processing is highly technical, time consuming and requires an expertise in the process; along with advanced software to compete the post processing.

Natividad previously had a 3D post processing software that was out of date and slow. An internal radiology technologist completed the 3D post processing, but was time consuming, creating a bottleneck with patient flow in the department. We are very sensitive with our turn-around times for our trauma service and would like to avoid patient care delays. Natividad elected to send all 3D post processing to an outside source, 3DR Laboratories, LLC. The amount below is the best estimate in cost based on statistical data. 3DR charges per study rather than a flat fee.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal and amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 3 has also been reviewed and approved by Natividad's Finance Committee on and by its Board of Trustees on March 10, 2023.

FINANCING:

There is no increase to the total agreement amount with this renewal & amendment.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This amendment supports the Health and Human Services strategic initiative by offering 3D post processing on radiology images to better enhance the images and data obtained from a procedure by converting the images from a 2D image to a 3D image. The new 3D image provides the radiologist and surgeon a better understanding of the extent of an injury before a surgery starts. This saves lives when heart and brain tissue as well as other vital organs during acute life-threatening events. As a trauma center this is a vital service to provide to our community to preserve their lives during heart attacks and strokes as well as their overall quality of life

_	Economic Development
	Administration
X	Health and Human Services
	Infrastructure
	Public Safety

Prepared by: Bradley Troupe, Radiology Manager, 783-7616 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

### Attachments:

3DR Laboratories, LLC Renewal & Amendment 3

3DR Laboratories, LLC Amendment 2

3DR Laboratories, LLC Amendment 1

3DR Laboratories, LCC Agreement

Attachments on file with the Clerk of the Board

### ..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

### ..Report

### RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

### **SUMMARY/DISCUSSION:**

A base wage compensation study of the Hospital Environmental Services Aide classification series was requested by Natividad administrative staff. The reasons cited for the request were recruitment difficulties and to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the Hospital Environmental Services Aide classification was matched to three (3) of the six (6) hospital comparable agencies: Alameda, Hazel Hawkins and Salinas Valley. The Hospital Environmental Services Aide classification is approximately 10.60% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = -4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, Natividad recommends adjusting the base wage salary of the Hospital Environmental Services Aide classification by approximately 10.60% at top step in order to align with the labor market average. Furthermore, it is recommended to adjust the base wage salary of the Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide classifications by approximately 10.60% at top step in order to maintain the spread of the series.

### OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

### FINANCING:

The salary and benefits increased costs for the current positions (55.5 FTE filled, 10.2 FTE vacant) budgeted for the remainder of Fiscal Year 2022-23 is approximately \$45,663 or \$296,811 annually. The funding for personnel costs is provided by Natividad's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

Economic Development
$\underline{X}$ Administration
Health & Human Services
Infrastructure
Public Safety
· · · · · · · · · · · · · · · · · · ·

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764 Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments: Attachment A Resolution

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

### Alan Smith D.P.M. Second Amendment

### TITLE:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Professional Services Agreement Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (July 1, 2023 to June 30, 2025) for a revised full agreement term of July 1, 2020 to June 30, 2025, and adding \$100,000 for a revised total not to exceed amount of \$200,000 in the aggregate; and

b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Professional Services Agreement Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (July 1, 2023 to June 30, 2025) for a revised full agreement term of July 1, 2020 to June 30, 2025, and adding \$100,000 for a revised total not to exceed amount of \$200,000 in the aggregate; and

b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

### **SUMMARY/DISCUSSION:**

Natividad operates the D'Arrigo Family Specialty Services Outpatient Clinic offering over fifteen different specialty care services including podiatry. Natividad has an agreement with Alan Smith DPM to provide podiatry services in the outpatient specialty clinic one day per week. Natividad wishes to amend the agreement with Dr. Smith to extend the term an additional twenty-four (24) months in order to continue to provide podiatry services without interruption. Dr. Smith is paid an hourly rate according to the terms of the agreement, although the amount of services provided may increase due to patient volume, the rate of pay remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

### **OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

### **FINANCING:**

The cost for this Amendment is \$100,000. The total not to exceed amount of this Agreement is \$200,000. \$50,000 is included in the Fiscal Year 2022/2023 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. There is no impact to the General Fund.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of

life for patients and their families.
Economic Development Administration  Health and Human Services Infrastructure Public Safety
Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506 Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551
Attachments: Second Amendment First Amendment Agreement

Attachments on File at the Clerk of the Board

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Visual Net Design Amendment 3	Legistar Number:
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### ..Title

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14274) with Visual Net Design for website update and web hosting services, extending the agreement an additional three (2) year period (May 1, 2023 through April 30, 2025) for a revised full agreement term of May 1, 2018 through April 30, 2025, and adding \$124,336 for a revised total agreement amount not to exceed \$448,300.

### ..Report RECOMMENDATION:

### It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14274) with Visual Net Design for website update and web hosting services, extending the agreement an additional three (2) year period (May 1, 2023 through April 30, 2025) for a revised full agreement term of May 1, 2018 through April 30, 2025, and adding \$124,336 for a revised total agreement amount not to exceed \$448,300.

### **SUMMARY/DISCUSSION:**

Natividad is recommending that the current agreement for hosting and support services with Visual Net Design be renewed. In an effort to reach our target audience, Natividad currently has an English and a Spanish website that are distinct and separate. The approval of this agreement will NMC ensure that the websites provide up to date and accurate information related to services, contact information, and information on the health-related matters, which the organization feels is important to our community.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by Natividad's Finance Committee on by its Board of Trustees on March 10, 2023.

### **FINANCING:**

The cost for this amendment No. 3 is \$124,336 of which \$\_62,168 is included in the Fiscal Year 2023-24 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This amendment allows for the seamless continuation of internal and external website hosting services resulting in a website with up to date information. Additionally, it will ensure that we are meeting the regulatory requirements under the Americans with Disabilities Act (ADA). Thus promoting access to equitable opportunities for health choices and health environments in collaboration with communities.

_	Economic Development
	Administration
$\overline{\mathbf{X}}$	Health and Human Services
	Infrastructure
	Public Safety

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

### Attachments:

Visual Net Design Amendment No. 3

Visual Net Design Amendment No. 2

Visual Net Design Amendment No. 1

Visual Net Design Agreement

Attachments on file with the Clerk of the Board

### MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

### **UCSF (NICU) First Amendment**

### ..Title

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2023 to March 31, 2024) for a revised full agreement term of April 1, 2021 to March 31, 2024, and adding \$350,000 for a revised total not to exceed amount of \$1,050,000 in the aggregate; and

b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount.

### ..Report

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2023 to March 31, 2024) for a revised full agreement term of April 1, 2021 to March 31, 2024, and adding \$350,000 for a revised total not to exceed amount of \$1,050,000 in the aggregate; and

b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount.

### SUMMARY/DISCUSSION:

Natividad's Neonatal Intensive Care Unit (NICU) provides stabilization of the initially ill newborn and intermediate intensive care as well as continuing care for growing newborns. Natividad has an agreement with UCSF School of Medicine Department of Pediatrics to provide two highly trained neonatologist physicians for 24/7 coverage of infants admitted to the NICU as well as oversight and medical direction of the unit. Natividad wishes to amend the agreement so that UCSF can continue to provide the same services without interruption. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

### OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this agreement as to legal form. Auditor-Controller has reviewed and approved this agreement as to fiscal provisions. The agreement has been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

### FINANCING:

The cost of this amendment is \$350,000. The total not to exceed amount of this Agreement is \$1,050,000 for the period April 1, 2021 to March 31, 2024. \$350,000 is included in the Fiscal Year 2022/2023 Adopted Budget. The remaining amount will be budged in subsequent fiscal years. There is no impact to the General Fund.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Partnering with UCSF will enhance the breadth of services now being provided at NMC for children in Monterey and neighboring counties, thus allowing more children and their families to remain closer to home for acute pediatric care.

Economic Development			
Administration			
X Health and Human Services			
Infrastructure			
Public Safety			

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506 Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments: First Amendment Agreement

Attachments on file at the Clerk of the Board



# FINANCIAL STATEMENTS

# **JANUARY 31, 2023**



# FINANCIAL STATEMENTS

# **JANUARY 31, 2023**

## INDEX

DESCRIPTION	TOTAL ADC TREND GRAPH - 2017-2023	STATISTICAL REPORT	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD	BALANCE SHEET	SCHEDULE OF STATE / COUNTY RECEIVABLES	STATEMENT OF CASH FLOWS	RECONCILIATION OF GOVERNMENT FUNDING	CASH FLOW PERFORMANCE F/Y 22-23 ACTUAL TO BUDGET	CASH SCHEDULE FOR F/Y 22-23
PAGE#	-	7	4	w	9	7	∞	6	10	111

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# PAGE 2 OF 11 PAGES

### NATIVIDAD STATISTICAL REPORT JANUARY 31, 2023

267         Characteristics         PPT DAY'S BY SERVICE         STRENDER         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,453         1,443         1,454         1,458         1,458         1,458         1,458         1,458         1,458         1,443         1,444		11.22	Month-To-Date	o-Date	Burdoot		Rudoot	Year-To-Date	-Date	%
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1,150   2,156   1,137   1,130   1,13	-	206	196	178	239	NICU		1,433	1,626	-11.87%
162         151         18         66         Field         17         18         75 <t< td=""><td>N 1</td><td>1,960</td><td>2,166</td><td>1,819</td><td>1,630</td><td>Med/Surg</td><td></td><td>13,886</td><td>12,035</td><td>15.38%</td></t<>	N 1	1,960	2,166	1,819	1,630	Med/Surg		13,886	12,035	15.38%
7.59         801         7.61         Active Rehab         27         25.61         5.52         2.081         5.52         3.52         2.081         3.52         3.52         2.081         3.52         3.52         3.52         3.56         3.78         3.544         3.33         TOTAL LANY         149         2.1,23         2.508         2.56         3.51         TOTAL LANY         168         2.645         2.1,059         2.081         3.21         10.74L LANY         168         2.645         2.1,059         2.085         3.21         3.21         168         2.646         2.1,059         2.085         3.21         3.21         10.74L LANY         189         2.646         2.1,059         2.1         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.21         3.22         3.21         3.22	2 4	162	135	84	88	Peds		731	521	40.31%
3.562         3.26         3.26         3.25         2.061         4.37         2.32.2         2.061           2.66         2.71         3.22         4.35         Paychiatric         149         2.3,256         2.60.06           2.67         3.266         3.814         TOTAL DAYS         149         2.3,256         2.60.06           2.81         2.66         2.71         3.266         3.814         TOTAL DAYS         148         2.6246         27.059           2.81         2.68         3.66         3.814         ACHENGE         149         3.210         1.985           2.81         2.68         2.68         2.40         ACHENGE         149         3.210         1.985           2.82         2.66         2.84         ACHENGE         189         2.069         3.10         1.09           2.82         2.66         2.86         2.40         ACHENGE         189         4.18         1.12         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         1.18         2.069         2.069         2.60 <td>ın.</td> <td>749</td> <td>801</td> <td>801</td> <td>745</td> <td>Acute Rehab</td> <td></td> <td>5,521</td> <td>5,271</td> <td>4.74%</td>	ın.	749	801	801	745	Acute Rehab		5,521	5,271	4.74%
3,522         3,787         3,344         3,531         TOTAL DAYS         149         23,235         2,039         2,034	9	330	288	265	325	OB/Gyn		2,081	2,298	-9.44%
2.66         2.71         3.22         44.3         Psychiatric         169         3.210         1,192-3           3.781         2.283         2.44         3.84         1 OrAL DAYS         169         2.039         2,1069         2           2.81         2.82         3.84         1 Acute Rehab         121         8.40         5.10.9         2,069         2,069         2,069         2,069         2,099         2,009         2,099         2,009         2,099         2,009         2,0	1	3,522	3,787	3,344	3,351			25,096	23,861	5.18%
3,788         4,088         3,814         107AL DAYS         168         26,446         27,039         2,099	80	799	1/2	322	463	1		1,953	3,255	-34.04%
281         283         244         294         AVERAGE DAILY CENSUS         18         2,039         2,039         2,089           92.4         96.3         8.2.0         8.4.1         Acute Rehab         121         84.0         91.0           8.5         8.7         10.4         14.3         94.0         14.2         94.0         91.0           8.5         8.7         10.4         14.3         94.0         14.2         94.0         91.0           126.3         3.0         11.0         11.0         14.3         94.0         91.0         91.0           126.3         3.0         11.0         11.0         14.3         94.0         91.0         91.0           126.3         3.0         11.0         11.0         11.0         11.0         11.0         91.0         91.0           126.3         4.0         9.1         Acute Rehab         9.4         9.4         9.1.3         91.0 <t< td=""><td>6</td><td>3,788</td><td>4,058</td><td>3,666</td><td>3,814</td><td>3</td><td></td><td>27,059</td><td>27,116</td><td>-0.21%</td></t<>	6	3,788	4,058	3,666	3,814	3		27,059	27,116	-0.21%
Secondary Companies   Secondary Cenders   Secondary	10	281	283	244	294	Nursery		2,069	2,113	-2.08
92.4         96.3         82.4         Active the band of the ba										
2.6.0         2.6.1         2.6.2         2.6.1         2.6.7         2.6.0         2.6.7         2.6.0         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8         2.6.7         2.6.8 <th< td=""><td>7</td><td>92.4</td><td>96.3</td><td>82.0</td><td>84.1</td><td></td><td></td><td>91.0</td><td>86.5</td><td>2.20%</td></th<>	7	92.4	96.3	82.0	84.1			91.0	86.5	2.20%
126.3   10.4   10.4   14.9	12	25.0	25.8	25.8	24.0	Acute Rehab		25.7	24.5	4.90%
19.6. 3   19.0. 9   148. 3   12.0.   Total   188   14.0.   Total   188   18.0.   Total   18.0.	티	8.9	8.7	10.4	14.9	latric		9.1	16.1	-39.74%
8.4         9.1         7.9         9.5         Nursery         18         9.5         Nursery         18         9.5         9.5         Nursery         18.2         9.5	4	126.3	130.9	118.3	123.0			125.9	126.1	.0.16%
FORTING OF COUNTRY   19	15	9.4	9.4	7.9	9.5	Nursery	_	9.6	8.8	-2.04
69.3%         75.4%         75.8%         65.8%         Acute Rehab         69.4%         75.2%           46.8%         75.8%         92.1%         86.7%         Acute Rehab         66.7%         73.2%         75.2%           46.8%         45.8%         54.7%         86.7%         Acute Rehab         86.7%         47.9%         77.9%           75.2%         77.8%         70.4%         73.2%         Acute         Acute         77.32%         74.9%         87.9%         87.3%           56.6         68.8         62.2         64.8         Acute Rehab         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.3%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.7%         4.49         86.40         86.7%         4.49         86.40         86.7%         4.49         86.10         4.41         4.41         4.44         4.44         4.44         4.44         4.44         4.44         4.44         4.44         4.44         4.44 <th< td=""><td>Ų.</td><td></td><td></td><td></td><td></td><td>PERCENTAGE OF OCCUPAN</td><td>ςγ</td><td></td><td></td><td></td></th<>	Ų.					PERCENTAGE OF OCCUPAN	ςγ			
48.3%         92.1%         85.7%         Acute Rehab         85.7%         91.8%         41.9%	16	76.4%	79.6%	67.8%	69.5%	Acute	69.4%	75.2%	71.5%	5.2%
46.8%         45.8%         54.7%         78.4%         Psychiatric         78.2%         47.9%         47.9%         77.2%         77.4%         47.8%         47.9%         47.9%         47.9%         47.9%         47.9%         47.9%         77.9%         77.4%         77.2%         77.4%         77.2%         77.4%         77.2%         77.4%         77.2%         77.4%         77.2%         77.4%         77.2%         77.4%         77.2%         77.4%         47.5%         77.4%         47.5%         77.4%         47.5%         77.4%         47.5%         77.4%         47.5%         77.4%         47.5%         47.1%         47.1%         47.5%	17	89.3%	92.1%	92.1%	86.7%	Acute Rehab	86.7%	91.8%	87.5%	4.9%
75.2%         77.2%         70.4%         73.2%         TOTAL         TOTAL         ADMISSIONS         76.2%         74.9%	48	46.8%	45.8%	54.7%	78.4%	Psychiatric	78.4%	47.9%	79.5%	-39.7%
52.2%         50.6%         43.9%         52.8%         Nursery         52.8%         63.3%           666         688         625         646         Acute Rehab         366         417           54         68         62         648         Acute Rehab         366         307           788         731         742         Investor         1,322         1,322         1,322           176         174         167         178         Nursery         1,322         1,332         1,332           176         174         167         179         Nursery         1,322         1,337           184         185         172         174         172         107AL         1,322         1,337           185         659         612         627         Acute Rehab         378         412           186         143         143         Acute Rehab         378         412           186         148         143         Acute Rehab         378         412           187         149         143         Acute Rehab         378         414           186         148         144         Acute Rehab         378         414	19	75.2%	77.9%	70.4%	73.2%	TOTAL	73.2%	74.9%	76.9%	-2.5%
666         688         625         645         Acute         Acute </td <td>8</td> <td>52.2%</td> <td>20.6%</td> <td>43.9%</td> <td>52.8%</td> <td>Nursery</td> <td>52.8%</td> <td>53.3%</td> <td>54.4%</td> <td>-2.0%</td>	8	52.2%	20.6%	43.9%	52.8%	Nursery	52.8%	53.3%	54.4%	-2.0%
666         688         625         645         Acute Rehab         4,475         4,646         4,11         4,645         4,646         4,11         4,6475         4,646         4,11						ADMISSIONS				
54         58         62         53         Acute Rehab         366         411           758         788         731         742         144         44         94         44         44         44         172         107AL         305         307           175         788         731         742         178         Nursery         1,232         1,282         1,282           635         659         612         627         Acute Rehab         378         4,409           54         60         61         55         Acute Rehab         378         4,409           727         740         74         727         Acute Rehab         378         4,409           50         61         65         Acute Rehab         378         4,409         6,120           727         740         741         727         Acute Rehab         378         4,409           50         61         65         Acute Rehab         378         4,107         1,197           150         168         143         163         Acute Hospitaric         1,131         1,197           150         1,6         1,4         Acute Hospitaric	1 5	999	688	625	645	Acute	4.475	4.646	4.559	-0.29%
38         42         42         43         Psychiatric         305         471           758         788         731         742         TOTAL         1731         1,372         1,372           176         174         187         178         Nursery         1,312         1,377           184         185         172         190         Deliveries         1,312         1,377           184         185         172         190         Deliveries         1,312         1,377           51         60         61         55         Acute Rehab         378         4,12           41         41         45         Psychiatric         318         4,12         1,137           156         161         5.0         6.1         Acute Rehab         378         4,12           156         168         149         Acute Rehab         378         4,12           166         17         Acute Rehab         378         4,12           172         144         Acute Rehab         378         4,12           166         161         5.0         Acute Rehab         4,368         4,409           172         1.6	; ;	4	40	63	2	Acres of the state	326	444	373	10 19%
184   186   172   190   Deliveries   1,312   1,377     184   185   172   190   Deliveries   1,312   1,377     185   186   149   163   Nursery   1,132   1,197     185   186   149   163   Nursery   1,132   1,197     185   186   149   163   Nursery   1,132   1,197     186   186   149   165   Deliveries   1,197     186   186   149   163   Nursery   1,132   1,197     186   186   149   163   Nursery   1,132   1,197     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     186   186   186   186   186   186   186   186   186     188   186   186   186   186   186   186   186   186   186     188   188   188   186	7 1	7 0	00	70	3	Acute Nellab	306	114	244	10.13
175	3 3	250	74	724	740	TOTAL	200	100	E 243	007.0
184         185         172         190         Deliveries         1,312         1,377           635         652         672         627         Acute Rehab         4,386         4,409           51         60         61         55         Acute Rehab         378         412           41         41         45         Psychiatric         310         299           727         760         714         727         107AL         107AL           156         168         149         163         Nursery         1,132         1,197           170         168         149         163         Psychiatric         5,00         5,10         259           2.9         2.1         6.0         6.1         Average Length OF STAY         1,132         1,197           1.39         1.2.5         2.5         2.6         OB/Gym         2.8         2.6         6.1           5.0         5.1         Acute Rehab         1,132         1,197         1,197         1,197           1.5         1.5         2.6         6.0         6.0         6.0         6.1         6.1         6.1           5.6         2.5         2.6	1 2	175	174	157	178	Nurserv	1,232	1.282	1.276	0.47%
184   185   172   190   Deliveries   1,312   1,377     556   658   652   Acute Rehab   376   4,099     51   60   61   55   Acute Rehab   376   239     727   760   714   727   TOTAL   1,132   1,137     156   168   149   153   Nursery   1,132   1,137     157   760   714   727   TOTAL   1,132   1,137     158   158   1,29   14,1   Acute Rehab   2,99   2,15     159   2,5   2,5   2,6   0B/Gyn   2,8   2,5     150   5,1   6,1   7,1   7,19   1,137   1,137     150   1,27   1,29   1,29   1,147   40,496   3,101     150   1,27   1,29   1,29   1,147   1,1474   40,496   3,101     150   1,27   1,29   1,29   1,147   1,1474   40,496   3,101     150   1,27   1,29   1,147   1,1474   40,496   3,101     150   1,27   1,29   1,129   1,129   1,131     150   1,27   1,29   1,129   1,129   1,131     150   1,27   1,29   1,129   1,129   1,131     150   1,27   1,29   1,129   1,131     150   1,27   1,29   1,131   1,141     150   1,27   1,29   1,129   1,131     150   1,27   1,27   1,29   1,131     150   1,317   1,317   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,384   1,376,0   1,317   1,317     1,399   1,347   1,377   1,377   1,377   1,377     1,399   1,384   1,376,0   1,317   1,377   1,377     1,399   1,384   1,376,0   1,317   1,377   1,377   1,377   1,377     1,399   1,384   1,376,0   1,377										
State	92	184	185	172	190	Deliveries	1,312	1,377	1,365	0.88%
635         659         612         627         Acute Rehab         4,368         4,409           51         60         61         55         Acute Rehab         370         299           41         41         41         45         Acute Rehab         370         299           727         760         714         727         TOTAL         1,132         1,197           156         168         149         163         Nursery         1,132         1,197           15.0         5.1         5.1         Acute Rehab         2.6         2.6         2.6           2.9         2.5         2.6         OBRIGAN         2.6         2.6         2.6           7.0         6.5         7.3         10.5         Psychiatric         1.7         1.6           1.6         1.6         1.7         Nursery         1.7         1.6         2.6           5,632         5,26         OBRIGAN         1.7         1.6         1.7         1.6           5,632         5,26         GBROGAN         1.7         1.6         1.7         1.6           5,632         5,26         Acute Rehab         1.7         1.7         1.6 <td></td> <td></td> <td></td> <td>Service of the</td> <td></td> <td>DISCHARGES</td> <td></td> <td></td> <td></td> <td>÷</td>				Service of the		DISCHARGES				÷
51         60         61         56         Acute Rehab         378         412         299           727         760         714         727         Posphalaric         376         5120         299           156         168         149         163         Nursery         1,132         1,197           156         168         149         163         Average Length OF STAY         1,132         1,197           13.9         12.1         6.1         Acute(Hospital wide no babies)         6.1         6.1           2.9         2.5         2.5         2.5         2.6         2.6         2.5           1.3.9         1.2.9         14.1         Acute Rehab         14.1         13.4           2.9         2.5         2.5         2.5         2.6         2.6         2.6           1.0.6         G. S. 1.0.5         Psychiatric         1.7         1.6         4.4         1.6           5.63         6.26         5.28         CBB Collection         1.7         1.6         4.5         2.6         2.6         2.6           5.63         6.25         5.28         6.08         Clinic Visits         3.7         3.7         3.6 <t< td=""><td>27</td><td>635</td><td>629</td><td>612</td><td>627</td><td>Acute</td><td>4,358</td><td>4,409</td><td>4,431</td><td>-0.60%</td></t<>	27	635	629	612	627	Acute	4,358	4,409	4,431	-0.60%
41         41         45         Psychiatric         310         299           727         760         714         727         TOTAL         1,132         1,197           156         168         149         163         Nursey         1,132         1,197           15.0         5.1         5.1         AVERAGE LENGTH OF STAY         1,197         1,197           15.0         5.1         5.1         Acute(Hospital wide no babies)         6.1         6.1           2.9         2.5         2.5         2.6         2.6         2.6         2.6           7.0         6.5         7.3         10.5         Psychiatric         10.5         6.4           1.6         1.6         1.7         Nursery         1.7         1.6         6.4           5.63         5.26         2.5         5.6         OB/Gym         1.7         1.6           5.61         1.6         1.7         Nursery         1.7         1.6         6.4           5.62         5.26         5.48         ER Admits as a % of Admissions         3.1499         3.5101         3.596           5.247         5.300         5.586         5.48         ER Admits as a % of Admissions	28	51	9	61	55	Acute Rehab	378	412	380	8.45%
727         760         714         727         TOTAL         6,046         5,120           156         168         149         163         Nursery         1,137         1,197           5.0         5.1         5.0         5.1         Acute(Hospital wide no babies)         6.1         6.1           5.0         5.1         4.1         Acute(Hospital wide no babies)         6.1         6.1           13.9         1.2         2.5         2.6         6.6         7.3         6.6           7.0         6.5         7.3         10.5         Psychiatric         10.5         6.4           1.6         1.6         1.7         Nursery         1.7         10.5         6.4           5,632         5,263         4,34         Emergency Room         31,489         35,101         37,89           5,632         5,265         5,48         ER Admits as a % of Admissions         73,8%         72,5%           5,247         5,800         5,538         6,008         Clinic Visits         37,89         38,16           61,742         5,326         5,48         RAdmits as a % of Admissions         73,8%         72,5%           5,247         5,800         5,538	59	4	41	41	45	Psychiatric	310	299	311	-3.86%
156   168   149   163	8	727	760	714	727	TOTAL	5,046	6,120	5,122	-0.04%
5.0         5.1         5.0         6.1         Acute(Hospital wide no bables)         6.1         6.1         6.1           13.9         13.8         12.9         14.1         Acute(Hospital wide no bables)         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.1         6.2         6.2         2.5         2.5         2.5         2.5         2.5         2.6         OBIGNA         14.1         13.4         13.4         14.1         13.4         14.1         13.4         14.1         14.1         14.1         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.7         1.6         6.4         1.6         1.7         1.6         6.4         1.6         1.6         1.7         1.6         6.4         1.6         1.7         1.6         6.4         1.6         1.6         1.6         1.6         1.6         1.6         1.6         1	Ę	156	168	149	163	Nursery	1,132	1,197	1,184	1.10%
5.0         5.1         Acute(Hospital wide no bables)         6.1         6.2         6.2         6.2         6.2         6.2         6.2         6.2         6.2         6.2         6.2         6.4         6.2         6.2         6.4         6.4         6.2         6.4         7.2         6.4         6.4         7.2         6.4         6						AVERAGE LENGTH OF STAY				
13.9         13.8         12.9         14.1         Acute Rehab         14.1         13.4           2.9         2.5         2.6         0B/Gyn         2.6         2.6         2.6           7.0         6.5         7.3         10.5         Psychiatric         10.5         6.4           1.6         1.6         1.7         Nursery         1.7         1.6         6.4           5.632         5.263         4,316         4,542         Emergency Room         31,499         35,101         35,640         3,7149         35,101         35,816         3,786         3,786         3,786         3,786         3,786         3,786         3,786         3,786         3,786         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,816         3,786         3,	32	5.0	5.1	5.0	5.1	Acute(Hospital wide no babi		6.1	6.2	-1.92%
13.5         13.6         14.1         Acute Relation         14.1         13.4           13.5         13.5         12.5         14.1         Acute Relation         14.1         15.4           7.0         6.5         7.3         10.6         Psychiatric         10.5         6.4           1.6         1.6         1.7         Nursery         1.7         1.6           6.63         7.3         4.36         ER Admits         1.7         1.6           6.64         5.26         5.48         ER Admits as a % of Admissions         73.8%         77.39%         77.39%           7.2.0%         75.3%         73.9%         ER Admits as a % of Admissions         73.8%         77.5%           6,247         5,800         5,536         6,008         Clinic Visits         73.8%         72.5%           61,742         53,929         54,666         Lab Tests         AncilLaRY PROCEDURES BILLED         377,373         376,982         33           1,36         3,86         5,866         Lab Tests         Ancillar Procedures         74,10         1833           1,12         1,12         1,15         Nuclear Med Procedures         7,62         3,65           1,39         1,247 </td <td></td> <td>,</td> <td></td> <td>100</td> <td>;</td> <td>4 - 4 - 6 - 4 - 6</td> <td>777</td> <td>1</td> <td>;</td> <td>900</td>		,		100	;	4 - 4 - 6 - 4 - 6	777	1	;	900
7.0         6.5         7.3         1.5         Duredry           1.6         1.6         1.7         Nursery         1.7         1.6           1.6         1.6         1.7         Nursery         1.7         1.6           5,632         5,263         4,316         4,542         Emergency Room         31,499         35,101           5,63         5,263         4,316         ER Admits as a % of Admissions         73,8%         72,5%           72,0%         75,3%         71,8%         73,9%         ER Admits as a % of Admissions         73,8%         72,5%           5,247         5,800         5,58         6,08         Clinic Visits         41,474         40,496         37,5%           61,742         5,300         5,58         5,466         Lab Tests         ANCILLARY PROCEDURES BILLED         41,474         40,496         37,5%           5,247         5,800         5,58         6,08         Clinic Visits         ANCILLAR PROCEDURES BILLED         37,3%         37,3%           41,474         40,496         3,48         Radiology Procedures         26,564         27,50         26,564         27,50           1,196         1,24         1,25         1,27         1,29	3 3	2.3	13.8	6.7	14.1	Acute Renab	L.4.	4.5.	- t-	0.00.4
1.6         1.7         Nursery         1.7         1.6           5,632         5,263         4,316         4,542         Emergency Room         31,499         35,101           5,632         5,283         4,316         4,542         Emergency Room         31,499         35,101           72,0%         75,3%         71,8%         73,9%         ER Admits as a % of Admissions         72,5%           5,247         5,800         5,538         6,008         Clinic Visits         41,474         40,496           61,742         5,800         5,538         6,008         Clinic Visits         41,474         40,496           61,742         5,800         5,666         Lab Tests         ANCILLARY PROCEDURES BILLED         377,373         376,982         376,982           5,1695         5,666         Lab Tests         ANCILLARY PROCEDURES BILLED         377,373         376,982         376,982           1,196         1,27         1,29         Ultrasound Procedures         2,564         27,620         376,71           1,396         1,397         1,396         1,316         1,316         1,316         1,317         1,317           1,399,6         1,384,1         1,376,0         1,317         1,31	5 45	7.0	2 4	2 12	10.5	Psychiatric	10.5	6.4	10.6	-39.06
6,632         5,263         4,316         4,542         Emergency Room         31,499         35,101           546         583         626         ER Admits as a % of Admissions         7,389         3,799         3,816           72,0%         75,3%         71,8%         73,9%         ER Admits as a % of Admissions         73,89         72,10           5,247         76,3%         71,8%         73,9%         71,87         72,9%           6,1742         5,800         5,696         Clinic Visits         71,474         40,496           6,1742         53,929         51,696         Lab Tests         37,373         37,573         37,620           3,866         3,660         3,486         Radiology Procedures         26,564         27,620         37,57           222         224         196         204         MRI Procedures         26,564         27,620           1,196         1,247         1,237         1,299         Ultrasound Procedures         1,690         8,666           1,395         1,247         1,237         1,299         Ultrasound Procedures         2,654         2,672           1,395         1,396         1,345         2,48         1,345         1,347         1,37	38	9.1	1,6	1.6	1.7	Nursery	1.7	1.6	1.7	-5.88%
6,632         5,263         4,316         4,542         Emergency Room         31,499         35,101         5,01         5,51         5,401         3,799         35,101         5,102         5,102         5,102         5,102						OUTPATIENT VISITS				
546         593         525         548         ER Admits         3,789         3,816           72.0%         75.3%         71.8%         73.9%         ER Admits as a % of Admissions         73.89         3,816           5,247         5,800         5,538         6,008         Clinic Visits         41,474         40,496           51,742         5,3929         5,666         Lab Tests         37,373         376,392         37,373           51,742         5,3929         5,666         Lab Tests         AnCILLARY PROCEDURES BILLED         37,373         376,396           5,765         3,806         1ab Tests         AnCillary Procedures         37,373         376,982         37           222         224         196         Lab Tests         Nuclear Med Procedures         767         1,410         1,833           1,395         1,247         1,237         1,249         1,240         1,833           1,395         1,246         1,247         1,240         1,837           1,395         1,247         1,237         2,52         1,807           354         369         372         Suggeries         2,579         2,568           7,66         7,50         1,3472	37	5,632	5,263	4,316	4,542	Emergency Room		35,101	31,275	12.23%
72.0%         75.3%         73.9%         ER Admits as a % of Admissions         73.8%         72.6%           5,247         5,800         5,538         6,008         Clinic Visits         73.8%         72.5%           61,742         53,929         54,666         Lab Tests         377,373         376,982         37,882           51,742         53,929         54,666         Lab Tests         377,373         376,982         37,882           51,86         54,666         Lab Tests         26,564         77,673         376,982         37,892           2,22         224         166         Lab Tests         ANCILLEARY PROCEDURES BILLED         377,373         376,982         37,501           1,12         5,86         2,84         Radiology Procedures         7,410         1,833           1,12         1,2         1,2         1,2         1,410         1,833           1,19         1,247         1,247         1,240         1,833           1,19         1,247         1,245         1,246         1,347           3,51         3,94         3,145         1,347         1,376         1,377         1,377         1,377         1,377         1,377         1,377         1,377	38	546	593	525	548	ER Admits		3,816	3,899	-2.13%
6,247         6,3800         Ginic Visits         Clinic Visits         41,474         40,489         3           61,742         53,929         51,695         54,666         Lab Tests         377,373         376,982         376,982         377,373         376,982         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         377,373         376,982         376         27,620         27,672         27,620         27,672         27,672         27,673         376,982         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,3807         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.2         1,377.6         1,377.2         1,377.2         1,377.6 </td <td>33</td> <td>72.0%</td> <td>75.3%</td> <td>71.8%</td> <td>73.9%</td> <td>ER Admits as a % of Admiss</td> <td></td> <td>72.5%</td> <td>74.4%</td> <td>2.52%</td>	33	72.0%	75.3%	71.8%	73.9%	ER Admits as a % of Admiss		72.5%	74.4%	2.52%
61,742 53,929 51,685 54,666 Anti-Carlot Control Contro	Q.	5,247	9,800	5,538	6,008	Clinic Visits		40,496	30,308	14.69%
3,868         3,805         3,600         3,848         Radiology Procedures         26,564         27,520         27,560         27,520         27,520         27,560         <	15	51 742	63 929	51 695	54 666	lah Tests		376 9R2	379.354	-0.62%
222         224         196         204         MRI Procedures         1,410         1,833           112         1237         1237         1,299         Ultrasound Procedures         773         767           1,935         1,905         1,636         1,915         CT Scans         1,3222         13,807         1           351         397         369         372         Surgerles         2,579         2,569           7,66         7,50         8,14         7,19         FTE'S PER AOB         7,19         7,52           1,395,6         1,384,1         1,376,0         1,317.2         107AL PAID FTE'S         1,377.2         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,377.6         1,376.0         1,377.6<	42	3,868	3,805	3,650	3,848	Radiology Procedures	26,564	27,620	25,676	7.57
112         95         112         1.295         Nuclear Med Procedures         783         767           1,196         1,247         1,237         1,299         Ultrasound Procedures         8,967         1,875           1,935         1,636         1,915         CT Scans         2,572         13,007         1           7,66         7,50         8,14         7,19         FTE'S PER AOB         7,19         7,6           1,398,6         1,384,1         1,376,0         1,317.2         1,377.2         1,377.6         1,376.0         1,377.6         1,377	43	222	224	196	204	MRI Procedures	1,410	1,833	1,416	29.45%
1,196         1,247         1,237         1,299         Ultrasound Procedures         8,762         18,762           1,935         1,906         1,636         1,345         CT Scans         1,369         18,72         1,806         1,807         1,807         1,807         1,807         1,808         1,197         1,808         1,197         1,909         1,197         1,909         1,197         1,909         1,197<	4	112	95	112	115	Nuclear Med Procedures	793	767	797	-5.02%
1,535         1,536         1,517         2,156         2,579         2,679         2,688           3,54         2,57         3,57         2,68         2,68         2,68         2,68           7,66         7,50         8,14         7,19         FTE'S PER AOB         7,19         7,52           1,399,6         1,384,1         1,376,0         1,377,2         1,377,6         1,377,6           5,483         5,718         6,524         6,683         ADJUSTED PATIENT DAYS         39,403         39,388	£ 4	1,196	1,247	1,237	1,299	Ultrasound Procedures	13 222	43 907	8,712	7.45%
351         397         369         372         Surgeries         2,559         2,568           7,66         7,50         8,14         7,19         FTE'S PER AOB         7,19         7,52           1,394,1         1,376.0         1,317.2         1,317.2         1,377.6           5,483         5,718         5,241         6,683         ADJUSTED PATIENT DAYS         39,403         39,388	ę	222	ene'l	000	0.0	Cocalis	10,224	2,007	14,000	1
7.66 7.50 8.14 7.19 FTE'S PER AOB 7.19 7.52 1,399.6 1,384.1 1,376.0 1,317.2 TOTAL PAID FTE'S 1,317.2 1,317.6 5,483 5,718 5,241 6,683 ADJUSTED PATIENT DAYS 39,403 39,388	47	351	397	369	372	Surgeries	2,579	2,568	2,454	4.65%
1,399.6 1,384.1 1,376.0 1,317.2 TOTAL PAID FTE'S 1,377.6 1,377.6 5,483 5,718 5,241 6,683 ADJUSTED PATIENT DAYS 39,403 39,368	8	7.66	7.50	8.14	7.19	FTE'S PER AOB	7.19	7.62	7.64	-1.57%
5,483 5,718 5,241 6,683 ADJUSTED PATIENT DAYS 39,403 39,368	49	1,399.6	1,384.1	1,376.0	1,317.2	TOTAL PAID FTE'S	1,317.2	1,377.6	1,358.0	1.44%
	20	5,483	5,718	5,241	5,683	ADJUSTED PATIENT DAYS	39,403	39,368	38,200	3.06%

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# NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED FOR FY2023

		1												
		JUL-22	AUG-22	SEP-22	OCT-22	NOV-22	DEC-22	Jan-23	Feb-23	Mar-23	Apr-23	Mav-23	Jun-23	YTD
	REVENUE													
-	Patient Revenue:	\$ 80.966.844 \$	77,160,401	\$ 79.038.524 \$	77.365.880 \$	75.440.723	\$ 77.206.476 \$	71.645.473 \$				69	66	\$ 538 824 321
~ ~	Pro Fees	5,591,547	5,807,524	6,387,558	8,137,666	5,365,202	7,634,635	6,777,270	• 2 •00		. 80		* *	45,701,402
n	Outpatient	35,317,647	38,406,982	37,401,751	36,342,866	36,547,265	35,960,015	33,697,360	25.5	iq)i				253,673,886
4	Total Patient Revenue	121,876,037	121,374,905	122,827,834	121,846,409	117,353,186	120,801,127	112,120,103	i.	ï		ě	*	838, 199,609
ın	Contractual Deductions	92,824,795	91,863,613	93,362,949	93,074,417	90,487,408	92,948,916	85,343,234	•	ľ		À	٠	639,905,331
0	Bad Debt	4,135,680	3,582,657	3,474,041	3,360,575	2,042,247	1 808,544	2,491,122					() <b>*</b>	20,894,866
7	Unable to Pay	74,058	101,418	72,826	78,371	114,030	57,984	137,427		ii i	20		254	636,114
80	Total Contractual Discounts	97,034,533	95,547,688	96,909,816	96,513,363	92,643,685	94,815,444	87,971,783	:	Ų.	÷	*	*	661,436,311
6	Net Patient Revenue	24,841,505	25,827,218	25,918,018	25,333,046	24,709,501	25,985,683	24,148,320	83	20	92	Ē	£	
10	As a percent of Gross Revenue	20.38%	21.28%	21 10%	20.79%	21.06%	21.51%	21.54%	%00 0	%000	%00.0	%00'0	%00 0	21,09%
=	Total Government Funding	22 040 564	6 142 40B	6.542.406	6.542.406	6 542 406	6 542 40B	6 542 40B	,		,	1	,	60 A95 000
•	n in the second				2									
,	Other Operating Revenue:	200	407	100	000	700	7	1000						070
2 5	Kent Income	121,586	125,489	122,788	123,288	123,291	123,287	123,287	*		*	9	1	863,016
2	Interest income	000'09	000,18	142,500	141,080	192,500	000,08	טרא, אסט, ר	****	400	*00		*	2,447,451
4 4	Other Income	422,577	369 569	60,000	500,002	328,052	348 870	468 061	N 133	F-14	•53		603	2 890 985
9	Total Other Operating Revenue	685,163	636,058	779,137	1,378,436	703,843	724,657	1,714,158	i i ex	0	,	×		6,621,452
														90
17	TOTAL REVENUE	47,567,232	32,605,682	33,239,561	33,253,888	31,955,750	33,252,746	32,404,884	;*		i P	i i	9	244,279,750
	EXPENSE													
18	Salaries, Wages & Benefits	17,705,905	17,388,839	16,907,579	17,586,134	16,699,006	17,856,057	18,360,953	,	ų	×		٠	122.504.473
19	Registry	1,249,749	1,820,554	2,825,174	2,806,706	2,401,163	2,063,207	1,983,904	57.*	٠	*	3	83	15,150,457
20	Phys/Residents SWB & Contract Fees	4,409,799	4,682,933	4,560,986	4,959,072	4,960,696	5,022,598	5,489,690	:*:	*	(*)	(4)	36	34,085,774
21	Purchased Services	2,964,755	2,910,170	3,017,710	3,138,207	3,030,356	2,876,521	3,304,252	80	2	*	*	<b>X</b> 2	21,241,971
22	Supplies	2,780,492	3,195,791	3,250,784	2,981,740	3,086,093	3,393,424	3,079,320	(8)	4	(*))	٠	16	21,767,644
23	Insurance	369,180	369,179	369,180	369,179	369,180	369,187	369,179	)(t	4	S.F	ŭ	((*	2,584,264
24	Utilities and Telephone	435,501	443,051	392,416	317,861	314,856	345,748	411,361	**		(6)	(8)	×	2,660,794
52	Interest Expense	53,821	53,821	53,821	37,913	37,915	37,914	37,915	*55	10	X.4	<u> </u>	×	313,120
9 1	Depreciation & Amortization	1,043,263	1,042,677	1,110,693	1,138,241 1,138,241	1,074,166	1,064,324	1,063,115	•33	•	<b>0</b> 00		600	7,536,479
/7	TOTAL EXPENSE	24 520 580	22 25E 024	404,001	22 052 042	22 ADE 554	99 477 500	34 500 036						3,350,743
97		ממי'פרר' ו	42,000,25	12,316,30	210,000,00	100,004,25	ממיל בי לבימים	000,000,100	0	j.	9			61 / 602,162
59	NET INCOME(LOSS)	16,027,672	249,758	267,137	(599,924)	(450,804)	(224,754)	(2,195,052)	72	<u>a</u>	38	) <u>(#</u>	3€	13,074,031
	Normalization for Extraordinary Items													
ć	State Cont. Tong Cont.	745 007 5697							1					1007 500 747
3	olaie Ole Iline Giam	(cac'/eo'e)			Ž.	•		27	•		×.		E	(505,780,51)
3	Provider Kellet Fund	*:	•	<b>*</b> 11	•	٠	#0	40	*II	*	¥1	•	×	æ.
32	American Rescue Plan (ARPA) Rural Fund	**	T	**	7	*	s.	46	×	Œ.	£	*	ĸ	*
33	Familes First C-19 Response	*3	•	*5		¥II	.*.	40	.*)	*	**	¥1	×	9
34	Total Extraordinary Items	(15,897,563)											٠	(15,897,563)
32	NET INCOME BEFORE Extraordinary Items	\$ 130,109 \$	249,758 \$	s 267,137 s	(599,924) \$	(450,804) \$	(224,754) \$	(2,195,052) \$	69	69		69		\$ (2,823,532)
2	CABITAL CONTRIBILITIONS													
9	CAPITAL CONTRIBUTIONS													
37	County Contribution													
			1						•	•	•	200	3	
38	CHANGE IN NET ASSETS	\$ 16,027,672 \$	249,758 \$	\$ 267,137 \$	(599,924) \$	(450,804) \$	(224,754) \$	(2,195,052) \$	<b>1</b> Э	s/s				\$ 13,074,031

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NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF JANUARY 31, 2023

		CURRENT MONTH	MONTH				YEAR -TO -DATE	ATE			
	Actual	Budget	Variance fav. (unfav.) \$ VAR. % V/	(unfav) % VAR		Actual	Budget	Variance fav. (unfav) \$ VAR. % V/	unfav) % VAR	•	Prior Yr
ļ					REVENUE				1		
					Patient Revenue:						
← c	71,645,473	\$ 76,195,441	\$ (4,549,968)	(6.0)	Inpatient On East	\$ 542,874,196	\$ 528,452,241	\$ 14,421,955 3 868 106	2.7		538,631,599
v es	33 697 360	33 097 507	599.853		Outpatient	262.074.875	229,547,211	32,527,664	2,47	~	229,669,520
4	112,120,103	113,529,486	(1,409,383)	(1.2)	Total Patient Revenue	838,199,601	787,381,876	50,817,725	6.5	_	791,546,323
					Deductions from Revenue						
2	85,343,234	84,905,797	(437,437)	(0.5)	Contractual Deductions	639,905,331	588,842,821	(51,062,510)	(8.7)	ιn	593,320,322
9	2,491,122	4,245,982	1,754,860	41.3	Bad Debt	20,894,866	29,447,940	8,553,074	29.0		26,152,261
7	137,427	309,450	172,023	55.6	Unable to Pay	636,114	2,166,150	1,530,036	70.6		2,036,707
80	87,971,783	89,461,229	1,489,446	1.7	Total Contractual Discounts	661,436,311	620,456,911	(40,979,400)	(9.9)		621,509,290
6 (	24,148,320	24,068,257	80,063	0.3	Net Patient Revenue	176,763,290	166,924,965	9,838,325	5.9	_	170,037,033
2	21,54%	%NZ.1.Z			As a percent of Gross Revenue	0/80.12	21.20%				71,40%
7	6,542,406	5,675,869	866,537	15,3	Total Government Funding	000'568'09	39,731,083	21,163,917	53,27		41,821,884
					Other Operating Revenue:	*					
12	123,287	125,362	(2,075)	(1.7)	Rent Income	863,016	877,534	(14,518)	(1.7)		836,967
13	1,062,810	142,500	920,310	645,8	Interest Income	2,447,451	997,500	1,449,951	145,4		820,646
14	000'09	000'09	()	3	NMF Contribution	420,000	420,000	0			420,000
15	468,061	351,829	116,232	33.0	Other Income	2,890,985	2,462,803	428,182	17.4		2,675,685
16	1,714,158	679,691	1,034,467	152.2	Total Other Operating Revenue	6,621,452	4,757,837	1,863,615	39.2		4,753,298
17	32,404,884	30,423,817	1,981,067	6,5	TOTAL REVENUE	244,279,742	211,413,885	32,865,857	15.5	N	216,612,215
					EXPENSE						
48	18,360,953	17,458,890	(902,063)	(5.2)	Salaries, Wages & Benefits	122,392,603	121,398,094	(994,509)	(0.8)	_	116,757,137
19	1,983,904	230,058	(1,753,846)	(762.3)	Registry	15,150,457	1,595,564	(13,554,893)	(849.5)		7,690,782
20	5,489,690	4,334,425	(1,155,265)	(26.7)	Phys/Residents SWB & Contract Fees	34,197,644	30,221,805	(3,975,839)	(13.2)		29,155,958
21	3,304,252	3,246,052	(58,200)	(1.8)	Purchased Services	21,241,971	22,567,590	1,325,619	5.9		22,983,535
22	3,079,320	2,370,340	(708,980)	(59.9)	Supplies	21,767,644	16,439,432	(5,328,212)	(32.4)		20,629,899
23	369,179	363,448	(5,731)	(1.6)	Insurance	2,584,257	2,544,136	(40,121)	(1.6)		2,470,890
24	411,361	351,240	(60,121)	(17.1)	Utilities and Telephone	2,660,794	2,436,024	(224,770)	(9.2)		2,666,740
25	37,915	69,283	31,368	45.3	Interest Expense	313,120	480,549	167,429	34.8		422,273
56	1,063,115	1,097,205	34,090		Depreciation & Amortization	7,536,479	7,609,639	73,160	0. t		7,054,247
27	500,247	418,978	(81,269)	(19.4)	Other Operating Expense	3,360,743	2,905,772	(454,9/T)	(15.7)		3,734,085
28	34,599,936	29,939,919	(4,660,017)	(15.6)	TOTAL EXPENSE	231,205,712	208,198,605	(23,007,107)	(11.1)	N	213,565,546
59	(2,195,052)	483,898	(2,678,950)	(553.6)	NET INCOME(LOSS)	13,074,030	3,215,280	9,858,750	306.6		3,046,669
30					CAPITAL CONTRIBUTIONS						
31	æ	8	3	3		<b>X</b> 1	w. :	*	* :		00 - 0
32	1	6	<u>()</u>	0	: : : : : : : : : : : : : : : : : : : :	•	•	•	(4))		•
33	72 105 053)	808 808	* (2 678 050)	, (553 8) %	County Contribution COUNTY CHANGE IN NET ASSETS	13 074 030	3 215 2BU	\$ 9 R5R 750	3066 % \$		3 046 669
. 11	(4, 199,002)		1	(0.000)			ŀ	1	HIII HIII		

# NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY AS OF JANUARY 31, 2023

			CURRE	CURRENT MONTH	<u>_</u>				YEAR -TO -DATE				
	- V	ď	1	<b>≯</b> 1 €	Variance fav. (unfav)	v. (unfav)	U INUX			Varian	Variance fav. (unfav)		, 
1	5,241	5,6	5,684	4)	(443)	-7.8%	ADJUSTED PATIENT DAYS	39,368	39,403		(35) -0.	-0.1%	37,917
							Patient Revenue:						
49	13,670	8	13,406	↔	264	2.0 %		\$ 13,790	\$ 13,411	37	378 2.	2.8% \$	14,206
7	1,293		745		548	73.5		845	746	0,		13.3	613
င	6,429	9	5,823		909	10.4	Outpatient	6,657	5,826	88	831 14	14.3	6,057
4	21,392		19,974		1,418	7.7	Total Patient Revenue	21,291	19,983	1,309		6.5	20,876
							Deductions from revenue						
2	16,283		14,938	_	(1,345)	(0.6)	Contractual Deductions	16,254	14,944	5		(8.8)	15,648
9	475		747		272	36.4	Bad Debt	531	747	217		29.0	069
7	26		75		28	51.8	Unable to Pay	16	55			70.6	54
ထ	16,785		15,740		(1,045)	(9.9)	Total Contractual Discounts	16,801	15,746	(1,		(6.7)	16,391
O	4,607		4,235		373	8.8	Net Patient Revenue	4,490	4,236	25	254	6.0	4,484
10	21.54%		21.20%				As a percent of Gross Revenue	21.09%	21.20%				21.48%
7	1,248		666		250	25.0	Total Government Funding	1,547	1,008	55	538 53	53.4	1,103
	i		8		,	(	Omer Operating Revenue:	ć	Ċ			í	
15	24		22		_	9.9	Rent Income	22	22			(1.6)	22
<del>1</del> 3	203		52		178	708.8	Interest Income	62	25	.,	37 14	9.6	22
4	11		7		-	8,4	NMF Contribution	1	1			0.1	1
15	88		62		27	44.3	Other Income	73	63	`	11 15	17.5	71
16	327		120		207	173,5	Total Other Operating Revenue	168	121	7	47 36	39.3	125
17	6,183		5,353		830	15,5	TOTAL REVENUE	6,205	5,365	78	840 15	15.6	5,713
							2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2						
;	,						TATEN OF			•		í	
8	3,503		3,072		(431)	(14.0)	Salanes, Wages & Benefits	3,109	3,081	<u>.</u>		(0.9)	3,079
9	379		04		(338)	(835.2)	Kegistry	385	40	ž. 3	<b>-</b>	(4)	203
20	1,047		763		(285)	(37.3)	Phys/Residents SWB & Contract Fees	869	767	(10		(13.3)	769
7	630		571		(29)	(10.4)	Purchased Services	540	573	.,		5.8	909
22	588		417		(170)	(40.9)	Supplies	553	417	(1)		(32.5)	544
23	70		64		(9)	(10.2)	Insurance	99	65		(1)	(1.7)	65
54	78		62		(17)	(27.0)	Utilities and Telephone	89	62			(8.3)	70
25	7		12		S.	40.7	Interest Expense	80	12			34.8	11
56	203		193		(10)	(5.1)	Depreciation & Amortization	191	193			6.0	186
27	95		74		(22)	(29.5)	<ul> <li>Other Operating Expense</li> </ul>	85	74	S	(12)	(15.8)	98
28	6,601		5,268		(1,334)	(25.3)	TOTAL EXPENSE	5,873	5,284	(26	(1. (1.	(11.1)	5,632
29	(419)		82		(204)	(591.9)	NET INCOME(LOSS)	332	82	35	250 307	307.0	80
i													
30							CAPITAL CONTRIBUTIONS						
							20						
31	114		119		ú	ē		Œ.	9	Tái		154	0
32	ï		*		•	<b>*</b>		10	<u>*</u>	***	*	ar	•0
33	1.6		19.		ā	1	County Contribution	i.	×	Cit			D
34	(419)	69	82	မ	(504)	(283) %	(592) % CHANGE IN NET ASSETS	\$ 332	\$ 82	\$ 250		307.0 % \$	80
3												 	
}													

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### NATIVIDAD BALANCE SHEET AS OF JANUARY 31, 2023

	%		%			%
% CHG.	(22.4) (8.7) 117.1 7.3 37.7	1.1 (3.3) (2.7) 0.6	(3.4)	(20.2) (8.6) (23.2) 4.9 (2.2) (18.5)	(11.2) (18.5) (17.2)	3.1
INC/(DEC)	(33,243,329) (3,500,000) (5,241,268) 21,469,539 361,989 1,568,324 (18,454,745)	3,942,420 (7,379,623) (3,437,203) 1,225,490	(20,666,458)	(4,612,830) (1,415,930) (23,169,941) 185,668 (340,485) (29,383,518)	(383,720) (4,003,251) (4,386,971)	13,074,031
YEAR - TO - DATE ENDING	\$ 115,127,583 \$ 32,983,667 54,436,682 39,798,439 5,314,501 6,095,504 253,756,376	353,882,686 (229,151,338) 124,731,348 208,884,186	\$ 587,371,910 \$	18,261,156 15,127,254 76,748,893 4,003,251 14,898,368	3,440,076 17,610,555 21,050,631	424,208,326 13,074,031 437,282,357 \$ 587,371,910 \$
BEGINNING	\$ 148,370,912 36,483,667 59,647,950 18,328,900 4,952,512 4,427,180	349,940,266 (221,771,715) 128,168,551 207,658,696	\$ 608,038,368	22,873,986 16,543,184 99,918,834 3,817,583 15,238,853 158,392,440	3,823,796 21,613,806 25,437,602	424,208,326 424,208,326 \$ 608,038,368
CHERENT ASSETS		PROPERTY, PLANT & EQUIPMENT LESS: ACCUMULATED DEPRECIATION NET PROPERTY, PLANT& EQUIPMENT OTHER ASSETS	TOTAL ASSETS	CURRENT LIABILITIES ACCRUED PAYROLL ACCOUNTS PAYABLE MCARE/MEDICAL LIABILITIES CURRENT PORTION OF DEBT OTHER ACCRUALS TOTAL CURRENT LIABILITIES	LONG TERM LIABILITIES LT ACCRUED LIABILITIES UN EARNED CONTRIBUTIONS LONG TERM PORTION OF C.O.P'S TOTAL LONG TERM DEBT	FUND BALANCES ACCUMULATED FUND CHANGE IN NET ASSETS TOTAL FUND BALANCES TOTAL LIAB. & FUND BALANCES
% CHG.	(14.3) % 3.5 17.4 (2.9) 6.4	0.2 (0.5) (0.2)	(2.0) %	(25.8) (18.5) (0.6) 2.2	(1.6)	(0.5)
IONTH INC/(DEC)	\$ (19.188,146) (500,000) 1,826,046 5,885,253 (156,298) 367,327 (17.765,818)	752,788 (1,063,154) (310,366) (126,416)	\$ (12,202,600)	(6.340,808) (3,429,479) (500,000) 317,557 (9,952,730)	(54,817)	(2,195,053) (2,195,053) (2,195,053) \$ (12,202,600)
CURRENT MONTH ENDING	\$ 115,127,583 32,983,667 54,436,682 39,798,439 5,314,501 6,095,504	353,882,686 (229,151,338) 124,731,348 208,884,186	\$ 587,371,910	18,261,157 15,127,254 76,748,893 4,003,251 14,898,368 129,038,923	3,440,076 17,610,555 21,050,631	424,208,325 13,074,031 437,282,356 \$ 587,371,910
BEGINNING	1 \$ 134,315,729 2 33,483,667 3 52,610,636 4 33,913,186 5 5,470,799 6 5,728,177 7 765,579,194	8 353,129,898 9 (228,088,184) 10 125,041,714 11 209,010,602	12 \$ 599,574,510	24,601,965 14 18,556,733 15 77,248,893 16 4,003,251 17 14,580,811 17 138,991,653	19 3,494,893 20 17,610,555 22 21,105,448	23 424,208,325 24 15,269,084 25 439,477,409 26 \$ 589,574,510

NATIVIDAD STATE AND COUNTY RECEIVABLES AS OF 01/31/23

27112112					:			
BALANCE SHEET	Beg. Balance	Accruais	Reclas and Adj	Prior Years Final Rec'n	Corona Response	16T	Payments End	Ending Balance
Medi-Cal Waiver (DSH +SNCP)	\$ 6,296,200	8,341,669				10,166,760	(19,399,717)	5,404,912
Hospital Fee	*	583,331					(464,103)	119,228
Rate Range IGT-CCAH-	2,368,582	6,804,000						9,172,582
MCMC EPP	4,119,907	8,166,669				4,572,394	(14,384,779)	2,474,191
MCMC QIP	3,219,696	13,666,669						16,886,365
SB1732	ē	1,633,331					(366,684)	1,266,647
AB 915	×	2,184,840						2,184,840
Medical GME	8	583,331				1,174,903	(1,618,824)	139,411
CARES ACT Funding	180,590				291,669		(541,830)	(69,572)
AR UCSF & TOURO University	٠	155,897					(148,065)	7,832
A/R Mee Memorial	199,937	990,246	(308,658)				(678,505)	203,020
A/R Office Buildings	448	910,562					(874,100)	36,910
Medical HPE	(5,589)	175,000					(212,996)	(43,585)
interest Accrued Positive Cash	*3	1,894,810					(1,702,310)	192,500
Accrued Donations	949,126	420,000					(1,030,322)	338,804
A/R Jail-PG&E	86	730,586					(546,298)	184,288
Health Department	Ĭ	2,256,883					(1,956,824)	300,059
A/R Watsonville	1,000,000 5 18 328 896 S	S 49 497 824 S	S (308 658) S	19	5 291 669	\$ 15 914 057 \$	201 BE9 \$ 15 914 D57 \$ 143 925 3573 \$	39 798 432

YTD Jan-23	\$ 8,341,669	6,804,000	(1,458,333)	291,669	15,897,563	583,331	175,000	583,331	8,166,669	(291,669)	13,666,669	2,184,840	816,930	3,500,000	1,633,331
Pal	Medi-Cal DSH /SNCP/PHYS SPA	Rate Range IGT-CCAH-	Esperanza Care	Family First C-19 Response-FMAP Enhance-	State One Time Grant	Medical GME	HPE	Hospital Fee	MCMC EPP	HD Residency Support	MCMC QIP	AB915	Medicare GME	CARES Act Fund Aid	SB 1732

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\$ 60,895,000

COVERNMENT FUNDING INCOME

## NATIVIDAD STATEMENT OF CASH FLOWS AS OF JANUARY 31, 2023

			3	
ŀ	CURRENT MONTH		YEAR - TO - DATE	DATE
1	\$ 134,315,729	CASH AT BEGINNING OF PERIOD	\$ 148;	148,370,912
2 8 4	(2,195,053)	FROM OPERATIONS:  NET INCOME/(LOSS)  NET INCOME AD 1 BBIOD VEAD	13,0	13,074,030
4 5 9	1,063,154	DEPRECIATION/AMORT	\$ 7,3	7,379,623 20,453,653
7		CHANGES IN WORKING CAPITAL:		
∞	(1,826,046)	ACCOUNTS RECEIVABLE	່ວ້າ	5,211,268
თ	500,000 (5,885,253)	FUND AID STIMULUS STATE/COUNTY RECEIVABLE	3;t (21,4	3,500,000 (21,469,539)
10	(211,029)	PREPAID EXPENSE & INVENTORY	(2)	(2,030,313)
11	(6,340,808)	ACCRUED PAYROLL	4,	(4,612,829)
12	(3,429,479)	ACCOUNTS PAYABLE	,(1)	(1,415,930)
13	(500,000)	MCARE/MEDICAL LIABILITIES	(23)	23,169,941)
را 1 <sub>7</sub>	317.557	ACCRUED LIABILITIES	3	(340,485)
17	(17,375,058)	NET (DECREASE)/INCREASE	(44,	(44,142,101)
18		CAPITAL ADDITIONS:		
19	(752,788)	PP&E ADDITIONS	(3,5	(3,942,420)
70	. .	NBV OF ASSETS DISPOSED		. .
21	(752,788)	TOTAL CAPITAL (Use of Cash)	(3,5	(3,942,420)
22		FINANCING ACTIVITY:		
23	(54,817)	LONG TERM BOND DEBT	4, 2	(4,386,971)
24	128,416	OTHER ASSETS INVESTMENTS	Ė	(064,627
26	71,599	TOTAL FINANCING	(5,0	(5,612,461)
27	(19,188,146)	INC./(DEC.) IN CASH BALANCE	(33);	(33,243,329)
28	\$ 115,127,583	CASH BALANCE - END OF PERIOD	\$ 115,	115,127,583
	11			

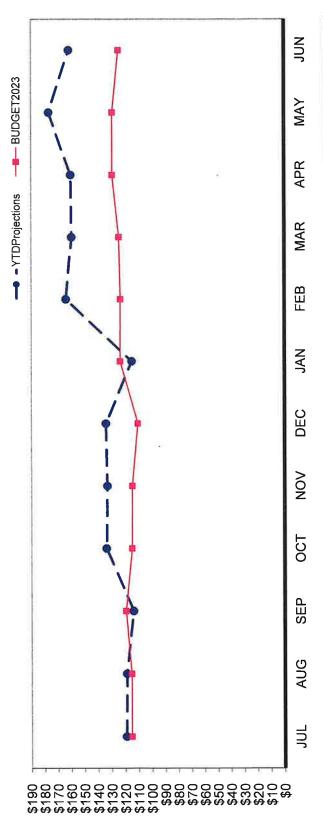
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NATIVIDAD RECONCILIATION OF GOVERNMENT FUNDING FISCAL YEAR 2023

		BDGT-23	ESTI	<b>ESTIMATE FY2023</b>	Varia	Variance to Budget
Medi-Cal DSH Waiver	↔	13,500,000	s	13,500,000	B	i
EPP		14,000,000		14,000,000		(A)
QIP		20,000,000		20,000,000		i
Physician SPA		1,300,000		1,300,000		Ĩ
AB915		3,745,440		3,745,440		
SB1732		2,800,000		2,800,000		Ĩ
CCAH Rate Range		11,665,000		11,665,000		107
HPE		300,000		300,000		Ĩ
Family First Corona Virus Response		500,000		500,000		•
Esperanza Care Outside Purchased Service		(2,500,000)		(2,500,000)		ĥ
HD Residency Support		(200,000)		(200'000)		1
Medicare GME & B/D		1,300,000		1,300,000		Ē
Medical GME		1,000,000		1,000,000		8
CARES Act Fund Aid		9/01/		6,000,000		6,000,000
State One Time Grant		r		15,897,563		15,897,563
Provider Fee	l	1,000,000		1,000,000	1	i
	s	68,110,440	s	90,008,003	မာ	21,897,563

Natividad Inspiring healthy lives.

Cash Flow Performance Fiscal Year 2023 (in Millions)



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE						
Months	Juf	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
QTY	119.3	119.0	114.0	133.9	133.3	134.3	115.1	163.9	159.6	160.2	176.7	161.6
BDGT	115.3	115.4	119.5	114.9	114.7	110.4	123.5	123.3	124.4	129.4	129.2	124.7
Variance	4.0	3.6	(5.5)	19.1	18.6	23.9	(8.4)	40.6	35.2	30.9	47.5	36.9

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	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL	ACTUAL DEC	ACTUAL	ESTEMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE	Total YTD
Beginning Bakance	148,361,531	119,287,502	118,958,517	113,969,955	133,937,182	133,245,926	126,852,054	115,103,767	163,906,406	159,582,558	160,188,890	176,683,582	148,361,531
CASH RECEIPTS Patient Revenues (incl pro fees and lab cap)	20,444,686	27 964 664	25,227,104	28,642,244	26,564,873	19,975,713	29,736,134	24 500 000	24,500,000	24,500,000	24,500,000	24,500,000	301,055,418
RRIGICCAH							9				11,664,000		11,664,000
Stimulus - Family First Response COVID19-	200,000	800,592	628,413	595,996	584,404	568,904	563,522	500,000	200,000	250,000	350 000	350 000	5,541,831
SHOKI DOYLE		RS 444	004,107	50.437	25,530	97.117	100'100	25,000	25,000	25,000	25,000	25,000	337,998
Fernandation Departions	128,600	15,377		431,293	140,446		314,605	000'09	60,000	000'09	80,000	000'09	1,330,321
Med Wolver FY 22-23/6PP		9,154,613		8,703,404				1,171,638			8,700,000		27,729,655
QIP/EPP			1000					out dop o					5 962 993
581732			366,084		331 370	901 508	140 950	125 000	125.000	125.000	125.000	125,000	1,399,327
HEALTH DEPARTMENT RELAKS			604 947	408 929	200	604.947	200	200104	250,000			250,000	2,118,823
MCAL GME			10,00									3,745,000	3,745,000
Rent Income	15,883	163,065	139,566	138,671	91,129	139,566	138,670	125,250	125,250	125,250	125,250	125,250	1,452,800
QIP								65,860,388					65,660,388
EPP				14,384,779				15,749,771					30,134,330
Phys SPA		100	145,938	100 000	204 400	1,395,762	123 660	9 040 793	2 749 00A	5 812 Aq1	5 291 442	8 K27 R76	28 300 000
Fund 404 Transfer		251,694	683,673	310,261	304,100	400,000	1 307 810	23/8/82	427 500	2,012,012	244,142,0	427 500	3 109 951
Interest Income	100 ABC	PBC PAC		171,150				14.894	14.594	14.894	14,894	14,894	597,843
Total Cash Receipts	21.369.250	38,458,732	28,064,311	54,813,592	28,128,630	23,947,335	33,187,006	114,997,973	30,341,568	31,313,035	51,355,586	39,000,520	494,977,548
and compared to													
CASH DISBURGEMENTS													
Purchased Services and Supplies	18,316,669	7,555,339	8,561,637	12,022,153	9,580,126	11,128,945	15,875,613	7,417,272	7,517,272	5,317,272	10,417,272	10,417,272	124, 126, 841
IGT MEDICAL GME	614,722			280,091			280,091						1,174,903
6PP CV2022	4,952,577		4,708,476				202,707	200 577 000	4,700,000				14,866,700
ISTOIL		A 670 20A						4 954 597					9.526.991
DD TOT COLD		1,012,012						10,537,334					10,537,334
Building Fears / Rental Foundant	230.974	460.749	242.596	253,060	230,629	509,309		230,829	230,829	230,829	230,829	230,829	2,781,662
COP Principal & Interest Payments				4,452,218						539,194			4,991,410
Payroll and Benefits	17,386,527	24,544,528	17,024,686	17,057,853	17,414,929	17,632,694	26,798,727	17,221,431	17,221,431	17,221,431	17,221,431	17,221,431	223,877,297
Esperanza Gare	23,625	54,856	361,938	25,123	345,704	30,834	361,043		Ì				1,203,124
Workers Comp Alloaction	*******		1,137,142		379,047	379,047	3/9,04/						4.510.031
AV2MO2	1 018 458				*		1.	297,964	297,964	297,964	297,964	297,984	2,508,268
Pension Fund Treasfer to County	3,379,696												3,379,696
Transfer From 451 to 404 & 16T Fund						*:						15,000,000	15,000,000
Capital Expenses Fund 404		251,694	683,673	310,261	364,100	400,866	123,550	3,919,723	3,713,924	5,612,891	5,291,442	8,627,876	28,300,000
Capital Expenditures		1,350,157	330,725	445,608	505,151	559,312	611,514	1,038,522	983,896	1,487,123	1,401,956	2,285,936	11,000,000
Total Cash Disbursements	50,443,289	38,789,717	33,050,673	34,846,385	28,819,886	30,341,208	44,935,293	66,195,334	34,665,415	30,706,703	34,880,893	54,081,307	461,736,284
Increase/(Decrease)	(29,074,029)	(330,985)	(4,986,562)	19,967,227	(691,256)	(6,393,873)	(11,748,287)	48,802,639	(4,323,848)	606,331	16,494,693	(15,080,786)	13,241,264
Ending Cash Fund 451	119,287,502	118,956,517	113,969,955	133,937,182	133,245,926	126,852,054	115,103,767	163,906,406	159,582,558	160,188,890	176,683,582	161,602,795	161,602,795
(+) Cash In Transit	6	;	3		000	7,441,232	200	25	17 445	23 060	9	6. 20. 20.	
(+)Petty Cash and CC	9,659	-11,441	06/,11	11,730	13,928	124 245 728	445 407 583	163 017 735	159 BUN 003	180 212 RSq	176 892 775	161 611 778	
Ending Cosh as per 6/L	131,782,811	956,795,911	60/,186,511	N 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	155, 258, BD4	124, 121, 120 121, 121, 121	207	27.		77.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7			
Fund 404												1	20
Beginning Balance	67,494,796	67,494,796	67,243,102	66,559,429	66,249,168	65,885,068	65,484,202	65,360,652	61,440,929	57,727,005	52,114,114	46,822,672	
I ransfer in trom tuna 451 Transfer Out fund 404	J.S.	(251,694)	(683,673)	(310,261)	(364,100)	(400,886)	(123,550)	(3,919,723)	(3,713,924)	(5,612,891)	(5,291,442)	(8,627,876)	
Ending Cash Fund 404	67,494,796	67,243,102	66,559,429	66,249,168	65,885,068	65,484,202	85,360,652	61,440,929	57,727,005	52,114,114	46,822,672	38,194,796	
		100 miles							202 000 200	200 202 275	200 505 505	100 707 600	
Ending Cash Fund 451 & 404	186,782,298	186,199,619	160,529,384	200,186,350	199,130,994	192,336,236	180,464,419	225,347,334	217,308,383	212,303,003	453,300,534	000'181'881	

NATIVIDAD CASH FORECAST FISCAL YEAR 2023



### CREDENTIALS REPORT TO CREDENTIALS COMMITTEE February 2, 2023 Confidential Document protected by California Evidence Code 1157

The Following Credentials Actions were recommended for approval as follows:

By the Service Director and/or Chief of Staff prior to Committee

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below.

Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY	SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Bergen, Kathryn M., DO	Family Medicine	Family Medicine	Pending: Dues	Dr. Nothnagle	3/10/2023 - 03/10/2025 Temporary Privileges	Srv Dir: 01/27/2023
Danilov, Lilia, MD	Psychiatry	Psychiatry		Dr. Gentry	3/10/2023 - 03/10/2025 Temporary Privileges	Srv Dir: 01302023
Guerrero-Hall, Karla D., MD	OBGYN	OBGYN		Dr. Chandler	3/10/2023 - 03/10/2025 Temporary Privileges	Srv Dir: 01/20/2023
Kim, Harold, MD	Anesthesia	Anesthesia		Dr. Shah	3/10/2023 – 03/10/2025 Temporary Privileges	Srv Dir: 01/17/2023
Lee, Catherine, MD	TelePsychiatry	Psychiatry		Dr. Gentry	3/10/2023 – 03/10/2025 Temporary Privileges	Srv Dir: 01/17/2023
Ludema, Helīa, PA-C	Physician Assistant in Plastic Surgery	Surgical Specialties		Dr. Di Stante	3/10/2023 - 03/10/2025	Srv Dir: 01/24/2023
Pedraza, Ruth, MD	Family Medicine w/ OB	Family Medicine		Dr. Nothnagle	3/10/2023 – 03/10/2025 Temporary Privileges	Srv Dir: 01/27/2023
Razzak, Anthony, MD	Gastroenterology	Medical Specialties		Dr. Medawar	3/10/2023 – 03/10/2025 Temporary Privileges	Srv Dir: 01/27/2023
Tsang, Alexander H., MD	TelePsychiatry	Psychiatry		Dr. Gentry	3/10/2023 – 03/10/2025 Temporary Privileges	Srv Dir: 01/17/2023

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REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Brook, Michael M., MD	Pediatric Cardiology / Pediatrics		Active	04/01/2023 - 04/01/2025	Srv Dir: 12/22/2022
Coleman, Mary F., MD MPH	Developmental Behavioral Pediatrics / Pediatrics		Active	04/01/2023 — 04/01/2025	Srv Dir: 12/22/2022
Dhillon, Pawanjit K., ACNP	Trauma / Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	04/01/2023 - 04/01/2025	Srv Dir: 12/21/2022
Gurme, Mohini U., MD	Teleneurology / Medical Specialties	OPEN CLAIM (OD: 12/24/16, Filed 5/28/19): Failure to meet standard of care. Disclosed at initial appointment, still ongoing.     Request for additional time to meet proctoring criteria and activity volume	Provisional	04/01/2023 - 04/01/2025	Srv Dir: 01/20/2023
Falck, Alison J., MD	Neonatology / Pediatrics		Active	04/01/2023 - 04/01/2025	Srv Dir: 12/22/2022
Heide, Aaron C., MD	Teleneurology / Medical Specialties		Provisional to Courtesy	04/01/2023 - 04/01/2025	Srv Dir: 01/20/2023
Luba, Daniel G., MD	Gastroenterology / Medical Specialties		Active	04/01/2023 - 04/01/2025	Srv Dir: 12/24/2022
Mobley, Sandra W., ACNP	Trauma / Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	04/01/2023 — 04/01/2025	Srv Dir: 01/03/2023
Pope, Amber J., MD	Neonatology / Pediatrics		Active	04/01/2023 - 04/01/2025	Srv Dir: 12/22/2022
Roeder, Zachary S., MD	Teleradiology / Radiology		Courtesy	04/01/2023 - 04/01/2025	Srv Dir: 12/28/2022
Volpe, Katherine A., MD	Urology Gynecology / OBGYN		Provisional to Active	04/01/2023 - 04/01/2025	Srv Dir: 12/27/2022
RELEASE FROM PROCTORI	NG: The following practition	ers have completed their basic and/o	or advanced procedure proc	toring requirements.	
NAME	SPECIALTY	SERVICE	REASON		RECOMMEND
Heide, Aaron C., MD	Teleneurology	Medical Specialties	Teleneurology core privileges proctor release		Acknowledge
Volpe, Katherine A., MD	Urology Gynecology	OBGYN	GYN core, Advanced laparoscopic procedures, Pelvic organ prolapse, treatment of urinary incontinence proctor release		Acknowledge

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			ne appropriate staff category.		
NAME	SPECIALTY	SERVICE	CURRENT / REQUESTED	STATUS	RECOMMEND
Calzetta, Juan C., MD	Vascular/Thoracic Surgery	Surgical Specialties Retired to Honorary			Acknowledge
Heide, Aaron C., MD	Teleneurology	Medical Specialties Provisional to Courtesy			Acknowledge
Jameson, John T., MD	Pathology	Pathology Retired to Honorary			Acknowledge
Saglio, Stephen D., MD	Family Medicine	Family Medicine Retired to Honorary			Acknowledge
Volpe, Katherine A., MD	Urology Gynecology	OBGYN Provisional to Active			Acknowledge
LOCUMS TENENS/TEMPORA	RY PRIVILEGES: The fol	owing practitioner(s) were gra	anted Temporary privileges.	<u> </u>	
NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
Balkhaa, Bilegsaikhan, MD	Internal Medicine Hospitalist	Medical Specialties	To fulfill an important patient care, treatment, and service need: a currently privileged practitioner will be absent from the organization and someone is needed to cover the associated patients during the absence (commonly termed locum tenens)	02/01/2023 — 04/30/2023	Acknowledge
Loja, Melissa N., MD	Vascular Surgery	Surgical Specialties	To fulfill an important patient care, treatment, and service need: a currently privileged practitioner will be absent from the organization and someone is needed to cover the associated patients during the absence (commonly termed locum tenens)	01/23/2023 – 05/22/2023	Acknowledge
Mkrtchyan, Arsen, MD	Internal Medicine	Medical Specialties	To fulfill an important patient care, treatment, and service need: a currently privileged practitioner will be absent from the organization and someone is needed to cover the associated patients during the absence (commonly termed locum tenens)	01/25/2023 – 05/24/2023	Acknowledge

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*COVID privileges granted fro	m Date of Coverage to 60	-days following declared en	d of COVID Disaster		
NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	PROCTOR	RECOMMEND
Garcia, Allyson A., MD	Pediatrics	Pediatrics	Procedural Sedation Temporary Privileges	Dr. Smith	Acknowledge
Junqueira, Heloisa S., MD	Pediatrics	Pediatrics	Procedural Sedation Temporary Privileges	Dr. Smith	Acknowledge
Palha De Souza, Chiquita A., MD	Pediatrics	Pediatrics	Procedural Sedation Temporary Privileges	Dr. Smith	Acknowledge
Sakai, Reiko E., MD	Pediatrics	Pediatrics	Procedural Sedation Temporary Privileges	Dr. Smith	Acknowledge
Sherwood, Karla E., DO	Pediatrics	Pediatrics	Procedural Sedation Temporary Privileges	Dr. Smith	Acknowledge
RESIGNATIONS: The following Medical Staff of Natividad at the			rship and privileges or AHP stat	us. Practitioners were in good	standing with the
NAME	SPECIALTY	SERVICE	REASON	EFFECTIVE DATE	RECOMMEND
Sakaue, Michelle H., PA-C	Emergency Department Physician Assistant	Emergency Department	Voluntary Resignation	01/08/2023	Acknowledge

Nurse Practitioner (TNP) Tea	ching /Training: The following NP r	neet the qualifications and reques	at to participate in the Advanced procedure Teachin	ng / Training, MSP008	
NAME	SPECIALTY / SERVICE	AT HITCH AND REAL PROPERTY.	PROCEDURE		
Mobley, Sandra W., ACNP	Trauma / Acute Care Nurse Practitioner / Trauma	Central Venous catheter placement, Chest tube insertion, Chest tube removal, Clearance of C-Spine, Closed reduction of fracture/dislocation, Endotracheal intubation, FAST ultrasound, Supervision of Flex/ex. C-spine radiographs, Procedural sedation		Acknowledge	
	PROCEDURE TEACHING / TRAIN or MSP008-4. They are eligible to an		have completed their advanced procedure teaching	g/training requirements	
NAME	SPECIALTY	SERVICE	REASON	RECOMMEND	
None					

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6			
NAME	PROCEDURE	RECOMMEND	
None			

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