



Board of Trustees Meeting 2023

April 14, 2023





NMC Board of Trustees Regular Meeting

Friday, April 14, 2023

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: 959 7127 9338 when prompted.

You will then enter the Password: 668499 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

- 1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.**

Or

- 2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a**

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. Call to Order

2. Roll Call

3. **Additions and Corrections for Closed Session**

County Counsel will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Section 54954.2 of the California Government Code.

4. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: December 31, 2024.
- c. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

Public Comments for Closed Session

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board.

10:00am Reconvene on Public Agenda Items

5. **Roll Call**

6. **Pledge of Allegiance**

7. **Additions and Corrections by Clerk** *Page 1-8 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

8. **Minutes**

- Approve the Minutes of March 10, 2023 Board of Trustees Meeting. *Page 9-15*

9. **Board Comments**

10. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

No Changes

- 1:0225 Homeless Patient Discharge Planning
- 1:1601 Medical Social Services for Medical Surgical Unit
- 1:1603 Medical Social Services for the Intensive Care Unit
- 1:1900 Assessment of Patients Nutritional Status
- 1:4010 Intraosseous Vascular Access Insertion and Management
- 1:6421 Policy for “Important Message from Medicare About Your Rights”
- 4:1500 2023 Safety Management Plan
- 4:2000 2023 Security Management Plan
- 4:3000 2023 Hazardous Material and Waste Management Plan
- 4:5000 2023 Fire Safety Management Plan
- 4:6000 2023 Medical Equipment Management Plan
- 4:7000 2023 Utility Systems Management Plan
- 6:0338 Using Protected Health Information for Facility Directories
- 6:0800 Consent, Documentation and Release of Information on HIV Testing
- 6:3000 Continuity of Hospital Operations During Health Care Information System (HCIS) – Unavailability
- 6:4000 Information Management Plan
- 8:1000 Email Policy
- 8:6005 Data Backup
- 8:6015 Information Technology Physical Access Controls
- 8:6016 Acceptable Use
- 8:6017 IT Data Encryption and Decryption
- 8:6018 IT Security Management: Risk Analysis
- 8:6022 Security Incident Procedures: Reporting and Response
- 8:6023 Workforce Security and User Access Controls
- 8:6024 Security of Text Messages
- 8:6030 Mobile Devices
- 8:6035 IT Standards, Operating Procedures and Exceptions Process
- 8:6040 Systems and Applications Data Integrity
- CM-1000 Post Discharge Follow-up Phone Calls
- DIET-1003 Alleged Food Related Incident
- DIET-1036 Patient Education Resources
- DIET-1039 Enteral Feeding / Formulary
- DIET-1050 Infant Formula
- DIET-1051 Inpatient/Family Education
- DIET-1059 Nutrition Services

- DIET-1062 Safety Data Sheets
- DIET-1063 Storage of Non-Food Items
- DIET-1064 Between Meal Nourishments and Floor Supplies
- DIET-1066 Nutrition Assessment & Reassessment
- DIET-1067 Nutritional Adequacy of Menu
- DIET-1068 Employee Orientation/Training
- DIET-1069 Parenteral Nutrition (TPN/PPN)
- DIET-1073 Patient Menu, Permanent Changes
- DIET-1075 Pest Control
- DIET-1076 Portion Control
- DIET-1077 Availability of Food when Kitchen is Closed
- DIET-1080 Food, Supplies & Equipment Procurement
- DIET-1081 Quality Assurance
- DIET-1082 Receiving Food & Supplies
- DIET-1084 Safety Program
- DIET-1085 Salad/Sandwich Bar Ingredient Rotation
- DIET-1087 Thawing Vegetables
- DIET-1088 Thawing of Meats
- DIET-1089 Thawing of Pies and Cakes
- DIET-1091 Tray Assessments
- DIET-1093 Diet Orders
- DIET-1095 Intake Analysis and Documentation
- DIET-1096 Un-supplemented/Supplemented Clear Liquid & NPO Orders
- DIET-1097 Fluid Restrictions
- ED-1410 Emergency Department Medical Alert
- EVS-2008 Lost and Found
- EVS-2009 Pharmaceutical Waste Management Program
- EVS-2107 Human Resources Training for New Personnel
- EVS-2520 Cleaning the Morgue
- EVS-2529 Cleaning the Pharmacy Department
- EVS-2534 Cleaning the Surgery Department
- IC-130 Reportable Communicable Diseases and Conditions
- IC-340 Parasitic Infections, Scabies and Pediculosis (Lice)
- IC-390 Exposure to Blood and/or Body Substance, Management of
- ITD-6000 Patch Management Policy
- ITD-6004 IT Contingency Plan
- ITD-6010 Environmental Controls
- ITD-6021 Anti-virus and Protection from Malicious Software

Revised Policies

- 1:0010 Case Management Plan
- 1:0100 Outpatient Observation Services
- 1:2500 Intimate Partner Violence (Domestic Violence)
- 1:3100 Critical Result Policy
- 1:9450 Guidelines for Therapy Continuation Orders
- 6:2500 Records Retention, Destruction & Storage
- DIET-1037 Employee Health
- DIET-1045 Food Production

- DIET-1061 Meal Service Schedule
- DIET-1065 Nursing Nutrition Screen
- DIET-1092 Tray Assembly and Distribution
- IC-090 Infection Prevention Program
- IC-330 Bloodborne Pathogens Exposure Control Plan
- IC-365 Prevention of Catheter-Associated Urinary Tract Infections (CAUTI)
- IC-490 Intravascular Therapy, Adult Patient (CLABSI Prevention)
- OPST-5101 Paraffin Treatment & Cleaning
- OPST-6702 Speech Therapy Modified Barium Swallow Study
- SPC-0001 Hot Pack/Hydrocollator/Thermalator Treatment & Cleaning
- TPMG-017 Venous Thromboembolism Prophylaxis in Trauma Patients

New

- 7:5800 Just Culture Accountability Policy

Retire

- IC-155 Role of Departments in the Infection Prevention Program

COVID Guidelines for Retirement

- COVID-0011 Provider Guideline for Suspected or Confirmed COVID-19 Cases Patients Desiring to Leave Against Medical Advice
- COVID-0025 Surgery and Procedural Case Priority and Deferral Period During the COVID-19 Pandemic
- COVID-0029 Zoom Meeting Compensation
- COVID-0032 Aerosol Generating Procedures at Natividad

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Premier Healthcare Solutions, Inc., Page 16-17 (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement (A-13893) with Premier Healthcare Solutions, Inc. for budget and financial reporting software services, extending the agreement an additional five (5) year period (May 1, 2023 through April 30, 2028) for a revised full agreement term of May 1, 2018 April 30, 2028, and adding \$349,857 for a revised total agreement amount not to exceed \$834,269.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Corepoint Health, LLC, Page 18-19 (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 3 to the agreement with Corepoint Health, LLC for software product and support services, extending the agreement an additional three (3) years March 5, 2023 through March 4, 2026 for a revised full agreement term of March 5, 2016 through March 4, 2026, and adding \$245,932 for a revised total agreement amount not to exceed \$648,337.

11d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kelly Wachs, P.C., Page 20-21 (CONSENT)**

Authorize the County Counsel to execute an Amendment No. 1 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, adding \$110,000 for a total contract liability of \$210,000, with no change to the term April 10, 2021, through June 30, 2024.

11e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for 2023 Job Order Contracting (JOC) Projects, Page 22-23 (CONSENT)**

- a. Adopt the Natividad Medical Center (NMC) 2023 Job Order Contracting (JOC) Construction Task Catalog, Technical Specifications and Project Manuals for JOC 2023, Project No. JOC Bid No. NMC 2023-01, and Bid No. NMC 2023-02; and
- b. Authorize advertising the “Notice to Contractors” in a newspaper of general circulation.

11f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Radiologic Technologist Series, Page 24-25 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Patient Transporter, Page 26-27 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Patient Transporter classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Certified Medical Testing, Page 28-29 (CONSENT)**

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14741) with Certified Medical Testing for repair, maintenance and testing of piped medical gas and vacuum systems at Natividad, to add an additional \$18,000, for a revised total Agreement amount of \$241,015, with no changes to the agreement term July 1, 2020 through June 30, 2024.

11i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Healthcare Transformation, Inc., Page 30-31 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement with Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting for interim management services, adding an additional \$500,000 for a revised total agreement amount not to exceed \$600,000 with no change to the agreement term (November 28, 2022 through November 27, 2024).
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.

12. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locum Tenens Referral Services, which is in the final stages of negotiation** *Page 32-33 (Jeanne-Ann Balza)*
- a. Authorize the Chief Executive Officer (“CEO”) for NMC or his designee to execute renewal and amendment No. 10 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal and amendment No. 11 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) (“Locum Tenens Agencies”) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the term of Locum Tenens Agencies agreements an additional one (1) year period (July 1, 2023 through June 30, 2024) for a revised full term of August 1, 2015 through June 30, 2024 and adding \$2,000,000 for a revised total aggregate amount not to exceed \$12,500,000; and
 - b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to each Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$200,000) of the original aggregate contract amount for all Locum Tenens Agencies RFP #9600-61.
13. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
- a. February 2023 YTD Financial Reports *Page 34-46*
14. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
15. **Receive Oral Report from Natividad Chief Nursing Officer** - *Nancy Buscher, CNO*
16. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Marc Tunzi, COS*
17. **Accept and approve March 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 47-48*

Adjournment

**Next Board of Trustees Meeting
Friday, May 12, 2023
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Regular Meeting

Friday, March 10, 2023

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: 959 7127 9338 when prompted.

You will then enter the Password: 668499 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

- 1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.**

Or

- 2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.**

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Board of Trustees: Marcia Atkinson, Dr. Marc Tunzi, Dr. Chad Harris, Supervisor Chris Lopez, Sonia De La Rosa, Simon Salinas, and Mitch Winick

Absent: Libby Downey, Fernando Elizondo, Manuel Osorio, and Bettye Saxon

NMC Staff/County: Stacy Saetta, Andrea Rosenberg, Nancy Buscher, Dr. Craig Walls, Janine Bouyea, Jeanne-Ana Balza, Ari Entin, Tammy Perez, Juan Pablo Lopez, Hillary Fish, Cher Krause, Juan Polanco, Jennifer Lusk, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Marcia Atkinson
Dr. Marc Tunzi
Dr. Charles Harris
Supervisor Chris Lopez
Sonia De La Rosa
Simon Salinas
Mitch Winick*

Absent

*Libby Downey
Fernando Elizondo
Manuel Osorio
Bettye Saxon*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** – Board Clerk

- *None*

5. **Minutes**

- Approve the Minutes of February 10, 2023, Board of Trustees Meeting.

MOTION: Motion to approve the minutes of February 10, 2023, Board of Trustees Meeting, by Simon Salinas, seconded by Mitch Winick.

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

No Changes

- CARD-0052 Arterial Catheter Insertion (Advance Practice)
- MSP001-8 Telemedicine
- MSP001-16 Medical Clearance of Patients with Psychiatric Complaints in the Emergency Department

- MSP003-1 Supervision of Residents
- MSP004-3 Conflict of Interest for Medical Staff
- MSP008-5 Neonatal Nurse Practitioner Advanced Procedure Teaching / Training

Revised Policies

- 1-1300 Use of Restraint and/or Seclusion
- DIAG-1453 Intravascular Contrast Use for Patients in Imaging
- OR-7050 Fire in the Operating Room

Order Sets

- MED Comfort Care Drips

COVID Guidelines for Retirement

- COVID-0002 Covid-19 Visitation Guideline
- COVID-0014 Admission and Discharge Guidelines of Patients with Suspected or Confirmed COVID-19
- COVID-0019 Cleaning and Disinfecting Compressed Gas Tanks
- COVID-0021 Engineering Request Related to COVID-19 Guideline
- COVID-0023 Temporary Facial Hair Guideline During COVID-19 Pandemic
- COVID-0024 Use of 3M Reusable Elastomeric Half Face Mask 6200 with 3M 60921, P100 Cartridges
- COVID-0030 Social (Physical) Distancing Guideline
- COVID-0035 Crisis Care Plan
- COVID-0036 EUA of Casirivimab and Imdevimab
- COVID-0037 Guidelines for the Use of the SCONE Device for Patients Requiring Airborne/Droplet Isolation for COVID-19 Exposure
- COVID-0043 Guidelines for In-person Education Classes for Patients COVID-19 Protocol
- COVID-0045 EUA of Sotrovimab

Additions for Joint Conference

New

- 7:5800 Just Culture Accountability Policy

No Changes

- 4:1375 Management of Assaultive Behavior
- 4:4003 Emergency Evacuation Plan
- 4:4204 Water Disruption
- 4:4206 Explosion
- 4:4800 Mass Fatality Management Plan
- 4:6800 Computerized Tube System

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with EBSCO Industries, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-14584) with EBSCO Industries, Inc. (EBSCO) for online database and journal subscriptions, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of

January 1, 2019 through December 31, 2026, and adding \$383,206 for a revised total agreement amount not to exceed \$831,359.

8c. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Quality Assurance Services, (CONSENT)**

Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 1 to the agreement (A-14980) with Quality Assurance Services for radiation physics and performance testing of radiology equipment services, extending the agreement an additional three (3) year period (January 1, 2023 through December 31, 2026) for a revised full agreement term of January 1, 2021 through December 31 2026, and adding \$110,652 for a revised total agreement amount not to exceed \$183,552.

8d. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with 3DR Laboratories, LLC, (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute renewal & amendment No. 3 to the agreement (A-13932) with 3DR Laboratories, LLC for 3D medical image post processing services, extending the agreement an additional two (2) year period (August 1, 2022 through July 31, 2024) for a revised full agreement term of August 1, 2017 through July 31, 2024, with no change to agreement total of \$441,000.
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$7,500) of the original cost of the agreement.

8e. *** Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Hospital Environmental Services Aide Series, (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

8f. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Alan Smith D.P.M., (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the Second Amendment to the Professional Services Agreement Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (July 1, 2023 to June 30, 2025) for a revised full agreement term of July 1, 2020 to June 30, 2025, and adding \$100,000 for a revised total not to exceed amount of \$200,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$10,000) of the original contract amount.

8g. *** Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Visual Net Design, (CONSENT)**

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14274) with Visual Net Design for website update and web hosting services, extending the agreement an additional three (2) year period (May 1, 2023 through April 30, 2025) for a revised full agreement term of May 1, 2018 through April 30, 2025, and adding \$124,336 for a revised total agreement amount not to exceed \$448,300.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8g moved by Supervisor Chris Lopez, seconded by Simon Salinas.

9. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UCSF (NICU), which is in the final stages of negotiation (Jeanne-Ann Balza)**

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute the First Amendment to the Professional Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2023 to March 31, 2024) for a revised full agreement term of April 1, 2021 to March 31, 2024, and adding \$350,000 for a revised total not to exceed amount of \$1,050,000 in the aggregate; and
- b. Authorize the Chief Executive Officer or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount.

MOTION: Motion to approve item 9 for submission to the Board of Supervisors so moved by Simon Salinas, seconded by Supervisor Chris Lopez.

10. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**
a. January 2023 YTD Financial Reports

MOTION: Motion to accept the January 2023 Financial Report, moved by Simon Salinas, seconded by Supervisor Chris Lopez.

11. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

12. **Receive Oral Report from Natividad Chief Nursing Officer - Nancy Buscher, CNO**

13. **Receive Oral Report from Natividad Chief of Staff – Dr. Marc Tunzi, COS**

14. **Closed Session Public Comment**

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

15. Recess to Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.
- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: December 31, 2024.
- c. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.

16. Reconvene on Public Agenda Items

17. Accept and approve February 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

***MOTION:** Motion to accept the report on February 2023 Credentials Report, moved by Mitch Winick, seconded by Simon Salinas.*

Adjournment: With no other business before the Board, the meeting was adjourned at 11:05 am

Marcia Atkinson, Chair

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Premier Healthcare Solutions, Inc. Amendment No. 1

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement (A-13893) with Premier Healthcare Solutions, Inc. for budget and financial reporting software services, extending the agreement an additional five (5) year period (May 1, 2023 through April 30, 2028) for a revised full agreement term of May 1, 2018 April 30, 2028, and adding \$349,857 for a revised total agreement amount not to exceed \$834,269.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement (A-13893) with Premier Healthcare Solutions, Inc. for budget and financial reporting software services, extending the agreement an additional five (5) year period (May 1, 2023 through April 30, 2028) for a revised full agreement term of May 1, 2018 April 30, 2028, and adding \$349,857 for a revised total agreement amount not to exceed \$834,269.

SUMMARY/DISCUSSION:

Premier Inc. offers a comprehensive data and technology platform that will work in conjunction with Natividad's current financial system, Meditech. Premier will be used to improve Natividad's financial reporting through the use of its Budgeting and Financial Reporting asset platforms. Presently, the preparation of financial reports are dependent on excel and its pivot tables which is time consuming. Due to the high level of financial reporting, this software will allow Natividad to develop customized reports on demand for use within Natividad's many departments. The Premier modules will allow to directly interface all necessary information to automate those functions.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on April 14, 2023.

FINANCING:

The cost for this amendment No. 1 is \$349,857, which is included in the Fiscal Year 2023-24 Recommended Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services

☐ Infrastructure
☐ Public Safety

Prepared by: Edgar De La Cruz, Decision Support Manager, 783-2536
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Premier Healthcare Solutions, Inc. Amendment No. 1
Premier Healthcare Solutions, Inc. Agreement
Premier Healthcare Solutions, Inc. Addendum No. 1
Premier Business Associate Agreement

Attachments on file with the Clerk of the Board

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 3 to the agreement with Corepoint Health, LLC for software product and support services, extending the agreement an additional three (3) years March 5, 2023 through March 4, 2026 for a revised full agreement term of March 5, 2016 through March 4, 2026, and adding \$245,932 for a revised total agreement amount not to exceed \$648,337.

..Report**RECOMMENDATION:**

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 3 to the agreement with Corepoint Health, LLC for software product and support services, extending the agreement an additional three (3) years March 5, 2023 through March 4, 2026 for a revised full agreement term of March 5, 2016 through March 4, 2026, and adding \$245,932 for a revised total agreement amount not to exceed \$648,337.

SUMMARY/DISCUSSION:

Corepoint Health LLC provides software that allows required interface connectivity between NMC's Electronic Medical Record (EMR), MEDITECH and third-party systems such as Pyxis, PACS and others via the Corepoint interface engine. These interfaces are necessary to fully integrate data sharing with our Electronic Medical Record utilizing the specialized health care formatting language, Health level 7 (HL7) messages. The Corepoint interface engine additionally allows NMC to monitor and alert on interface transactions as well as modify HL7 messages to meet the specifications of other vendors utilized by NMC. This agreement will renew the license and support for our current 115 connections.

We are also requesting an additional 15 connections each for the first and second year of this agreement. There will be a total of 30 new connections during the term of this agreement. Support fees have been incorporated into the total cost of the connections. This is consistent with new interfaces that are required for evolving needed functionality and regulatory demands currently as well as for the term of the agreement.

This Renewal and Amendment No. 3 has a retroactive date of March 5, 2023, due to a delay in getting the BAA approved.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Renewal and Amendment No. 3 as to legal form and risk provisions, and the Auditor-Controller has reviewed and approved as to payment provisions. The Renewal and Amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 14, 2023.

FINANCING:

The cost for this Renewal and Amendment No.3 amendment is \$245,932, of which \$70,649 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

- ☐ Economic Development
- ☐ Health and Human Services
- ☒ Infrastructure

This agreement is for critical technology capabilities and functionality at NMC for the secure interfacing between different software systems. This serves to enhance and strengthen NMC's technological infrastructure, which fosters a sound, secure, and sustainable IT infrastructure.

- ☐ Public Safety

Prepared by: Raquel Mojica, IT Business Operations Manager, 783-2812

Approved by: Charles Harris, MD, Chief Executive Officer, 783-2504

Attachments:

Renewal and Amendment No. 3 to Agreement with Corepoint Health
Amendment No .2 to Agreement with Corepoint Health
Amendment No. 1 to Agreement with Corepoint Health
Original Agreement with Corepoint Health.
Corepoint Health Spend Sheet

Attachments on file with the Clerk of the Board

..Title

Authorize the County Counsel to execute an Amendment No. 1 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, adding \$110,000 for a total contract liability of \$210,000, with no change to the term April 10, 2021, through June 30, 2024.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Authorize the County Counsel to execute an Amendment No. 1 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, adding \$110,000 for a total contract liability of \$210,000, with no change to the term April 10, 2021, through June 30, 2024.

SUMMARY/DISCUSSION:

The Law Office of Kelly S. Wachs, P.C, assists the County of Monterey in navigating the complex immigration process related to employment. Located in Aptos, California, the law firm provides County departments with services related to obtaining temporary work visas or visas for permanent residence in the United States for their employees. Natividad Medical Center seeks the law firm’s continued assistance with H-1B visas, employment-based visas for permanent residence., and I-140 adjustments of status.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad’s Finance Committee and by its Board of Trustees on April 14, 2023.

FINANCING:

The cost for this amendment is \$110,000 of which \$110,000 is included in the Fiscal Year 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement is for the provision of employment-based immigration law matters. This agreement directly assists Natividad in maintaining legally required staffing levels for patient care and safety.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Stacy L. Saetta, Chief Deputy County Counsel, 755-5045

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Amendment No. 1 to Specialized Services Agreement with Law Offices of Kelly S. Wachs

Law Office of Kelly S. Wachs Original Agreement

Attachments on file with the Clerk of the Board

..Title

- a. Adopt the Natividad Medical Center (NMC) 2023 Job Order Contracting (JOC) Construction Task Catalog, Technical Specifications and Project Manuals for JOC 2023, Project No. JOC Bid No. NMC 2023-01, and Bid No. NMC 2023-02; and
- b. Authorize advertising the “Notice to Contractors” in a newspaper of general circulation.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Adopt the Natividad Medical Center (NMC) 2023 Job Order Contracting (JOC) Construction Task Catalog, Technical Specifications and Project Manuals for JOC 2023, Project No. JOC Bid No. NMC 2023-01, and Bid No. NMC 2023-02; and
- b. Authorize advertising the “Notice to Contractors” in a newspaper of general circulation.

SUMMARY/DISCUSSION:

California Public Contract Code (PPC) Section 20128.5 provides that counties may award annual contracts for repair, remodeling, or other repetitive work to be done according to unit prices. This is commonly referred to as Job Order Contracting (JOC) and is typically done by developing a construction task catalog that is then competitively bid. Job Order Contracting improves economy and efficiency in completing many public improvement projects, including urgent and time sensitive projects.

In April 2013, the Board of Supervisors (Board) approved an Agreement between the County of Monterey (County) and The Gordian Group, Inc. to provide the County with a JOC System. The Gordian Group job order contracting system uses an extensive catalog of construction tasks and associated technical specifications containing over 260,000 individual items specifically designed for Monterey County. Per PCC Section 20128.5, the Board may award individual annual contracts which shall not exceed the statutory maximum contract value. Per PCC Section 20128.5, each awarded contract has a maximum contract value (MxCV) that is adjusted annually to reflect the percentage change in the California Consumer Price Index (CPI), for repair, remodeling, or other repetitive work to be done according to unit prices. The percentage change in the CPI is calculated and provided by the Department of Industrial Relations (DIR). Per DIR’s annual determination, the MxCV for JOC contracts was increased from \$5,185,091 in 2022 to \$5,797,725 in 2023. County JOC specifications provide for a one (1) year term with \$25,000 worth of work guaranteed for each individual contract.

County JOC specifications require Contractors to provide a letter from a bonding company stating their ability to obtain Payment and Performance Bonds for the MxCV. NMC’s staff recommends that Monterey County require the successful bidder to furnish a payment bond and a performance bond for approximately one hundred percent (100%) of the MxCV, each in the amount of \$5,797,725.

With the amount of capital projects slated for fiscal year (FY) 2022-23, it is recommended by the Gordian Group to advertise three (3) separate Job Order Contracts. Each contract would be awarded to three (3) separate contractors allowing NMC the option to use the alternate contractor

if one of the contractors is deemed nonresponsive or has poor performance. Any Job Order that would exceed \$1 million will be brought to the Capital Improvement Committee (CIC) prior to issuing the Notice to Proceed. The contracts will apply to eligible projects during FY 2022-23. The JOC contract will not exceed beyond a twelve (12) month contract for issuing of job orders. Any capital and/or facilities maintenance repair project that enters FY 2022-23 will be budgeted after final approval by the Board.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form and risk provisions. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions.

FINANCING:

The 2022 JOC Program would provide for two (2) individual NMC Job Order Contracts with a cap of \$5,797,725 for a total of \$11,595,450. Expenditures will be within and not exceed the FY 2022-23 and future FY proposed capital budgets approval by the Board of Supervisors.

Funding for the projects will come from NMC's Capital Reserve Fund. A five percent (5%) License Fee to utilize the JOC program is payable to the Gordian Group only if and when a Job Order is issued to a JOC Contractor. Optionally, as needed, the County may utilize JOC Project Management services for an additional 5.95% fee. Gordian fees are contained in the overall eligible project budgets.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The JOC program helps with providing efficient and effective hospital operations by allowing improved processing for smaller and more urgent projects. The JOC program projects include improvements to health and safety facilities. Provision of adequate County facilities and infrastructure improves the quality of life for County residents and supports economic development results.

X Economic Development
X Administration
X Health & Human Services
X Infrastructure
X Public Safety

Prepared by: Brian Griffin, Project Manager III, 783-2605

Approved by: Andrea Rosenberg, NMC Assistant Administrator, Operations & Support Services, 783-2562

Attachments: Natividad Medical Center 2023 Project Manual; Natividad Medical Center 2023 Construction Task Catalogs; Natividad Medical Center 2023 Technical Specifications; Notice to Contractors

(Attachments on file with the Clerk of the Board)

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Radiologic Technologist classification series was requested by Natividad administrative staff. The reasons cited for the request were recruitment difficulties and to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the Radiologic Technologist classification was matched to all six (6) hospital comparable agencies: Alameda, Contra Costa, San Mateo, Santa Clara, Hazel Hawkins and Salinas Valley. The Radiologic Technologist classification is approximately 10.99% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = - 4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, Natividad recommends adjusting the base wage salary of the Radiologic Technologist classification by approximately 10.99% at top step in order to align with the labor market average. Furthermore, it is recommended to adjust the base wage salary of the Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications by approximately 10.99% at top step in order to maintain the spread of the series.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current positions (20.6 FTE filled, 5.9 FTE vacant) budgeted for the remainder of Fiscal Year 2022-23 is approximately \$41,235 or \$268,031 annually. The funding for personnel costs is provided by Natividad's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764

Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A

Resolution

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Patient Transporter classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report**RECOMMENDATION:**

It is recommended that the Board of Supervisors adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Patient Transporter classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Patient Transporter classification was requested by Natividad administrative staff. The reasons cited for the request were recruitment difficulties and to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the Patient Transporter classification was matched to three (3) of the six (6) hospital comparable agencies: Alameda, San Mateo and Santa Clara Valley. The Patient Transporter classification is approximately 5.12% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = - 4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, Natividad recommends adjusting the base wage salary of the Patient Transporter classification by approximately 5.12% at top step in order to align with the labor market average.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current positions (6.0 FTE filled) budgeted for the remainder of Fiscal Year 2022-23 is approximately \$2,178 or \$14,156 annually. The funding for personnel costs is provided by Natividad's enterprise fund comprised of patient services

revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764

Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:
Attachment A
Resolution

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Certified Medical Testing Amendment No. 3 Legistar Number: _____

..Title

a..Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14741) with Certified Medical Testing for repair, maintenance and testing of piped medical gas and vacuum systems at Natividad, to add an additional \$18,000, for a revised total Agreement amount of \$241,015, with no changes to the agreement term July 1, 2020 through June 30, 2024

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14741) with Certified Medical Testing for repair, maintenance and testing of piped medical gas and vacuum systems at Natividad, to add an additional \$18,000, for a revised total Agreement amount of \$241,015, with no changes to the agreement term July 1, 2020 through June 30, 2024

SUMMARY/DISCUSSION:

Natividad Medical Center is required by the Centers for Medicare & Medicaid Services (CMS) and the National Fire Protection Association (NFPA) to routinely test the medical gas system and perform repairs to the system when needed. Tests are required quarterly as well as semi-annually, and an entire system inspection is required annually. Additional requirements were dictated in 2012 by the NFPA 99 Healthcare Code that only certified individuals can do repairs on Medical Gas Systems and this vendor, Certified Medical Testing, has skilled employees who possess this certification. Natividad has no staff that are certified for such repairs.

This amendment includes a revised vendor rate sheet with no other changes to the scope of services.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on April 14, 2023.

FINANCING:

The cost for this amendment No. 3 is \$18,000 of which \$18,000 which is included in the FY 2023-24 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Testing and maintenance ensures systems run and operate safely and as intended. This helps the hospital meet the service needs of patients.

☐ Economic Development
☐ Administration
☒ Health and Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2614

Approved by: Charles R. Harris, Chief Executive Officer, 783-2551

Attachments:

Certified Medical Testing Amendment 3

Certified Medical Testing Amendment 2

Certified Medical Testing Amendment 1

Certified Medical Testing Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting
Amendment No. 1 Legistar Number: _____**

..Title

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement with Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting for interim management services, adding an additional \$500,000 for a revised total agreement amount not to exceed \$600,000 with no change to the agreement term (November 28, 2022 through November 27, 2024).
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement with Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting for interim management services, adding an additional \$500,000 for a revised total agreement amount not to exceed \$600,000 with no change to the agreement term (November 28, 2022 through November 27, 2024).
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.

SUMMARY/DISCUSSION:

Hospital & Clinic Management is the continuous process of abiding by legal, ethical, and professional standards applicable to a healthcare organization. Effective Hospital & Clinic Management requires the development of processes, policies, and procedures to define appropriate conduct, educate staff, and monitor adherence to these guidelines. Management encompasses many areas including patient care, reimbursement, billing, managed care, OSHA, and HIPAA privacy and security.

This firm is being retained to provide interim management services until Natividad is able to identify and hire a replacement staff or until critical staff returns from a authorized leave of absence.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by Natividad's Finance Committee on and by its Board of Trustees on April 14, 2023.

FINANCING:

The cost for this amendment No. 1 is \$500,000 of which \$500,000 /which is included in the FY 2023-24 Recommended. Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This action ensures Natividad's compliance with all applicable state and federal laws requiring clinic/RN leadership and that these essential services will remain available to patients and the community.

- ☐ Economic Development
- ☒ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Assistant Administrator, Human Resources Department, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting
Amendment No. 1

Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting
Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Amendment No. 10 & 11 to Locum Tenens Referral Services per RFP 9600-61

Legistar Number: _____

..Title

- a. Authorize the Chief Executive Officer (“CEO”) for NMC or his designee to execute renewal and amendment No. 10 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal and amendment No. 11 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) (“Locum Tenens Agencies”) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the term of Locum Tenens Agencies agreements an additional one (1) year period (July 1, 2023 through June 30, 2024) for a revised full term of August 1, 2015 through June 30, 2024 and adding \$2,000,000 for a revised total aggregate amount not to exceed \$12,500,000; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to each Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$200,000) of the original aggregate contract amount for all Locum Tenens Agencies RFP #9600-61.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer (“CEO”) for NMC or his designee to execute renewal and amendment No. 10 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal and amendment No. 11 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) (“Locum Tenens Agencies”) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the term of Locum Tenens Agencies agreements an additional one (1) year period (July 1, 2023 through June 30, 2024) for a revised full term of August 1, 2015 through June 30, 2024 and adding \$2,000,000 for a revised total aggregate amount not to exceed \$12,500,000; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to each Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$200,000) of the original aggregate contract amount for all Locum Tenens Agencies RFP #9600-61.

SUMMARY/DISCUSSION:

In April 2015, Natividad conducted a Request for Proposals (RFP) to provide referral of locum tenens physicians for which agreements were entered into with the above Locum Tenens Agencies RFP #9600-61. Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.) to provide health care services vital to Natividad’s continued operation.

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short 32

notice, it is necessary to contract with multiple locum tenens agencies. Due to multiple factors, including physician shortages in certain hard to fill specialties, Natividad is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to extend the term and add funds ensuring temporary physicians are available when needed to provide the patient care services critical to Natividad's operation without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 10 and renewal and amendment No. 11 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 10 and renewal and amendment No. 11 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees April 14, 2023

FINANCING:

There is no financial impact to the County's General Fund or Natividad's Adopted Budget FY22/23.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Hospital Director of Physicians, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

SUMO Medical Staffing Agreement through Renewal and Amendment No. 10

Staff Care, Inc. Agreement through Renewal and Amendment No. 11

Medical Doctor Associates, LLC Agreement through Renewal and Amendment No. 10

Jackson & Coker Agreement through Renewal and Amendment No. 11

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

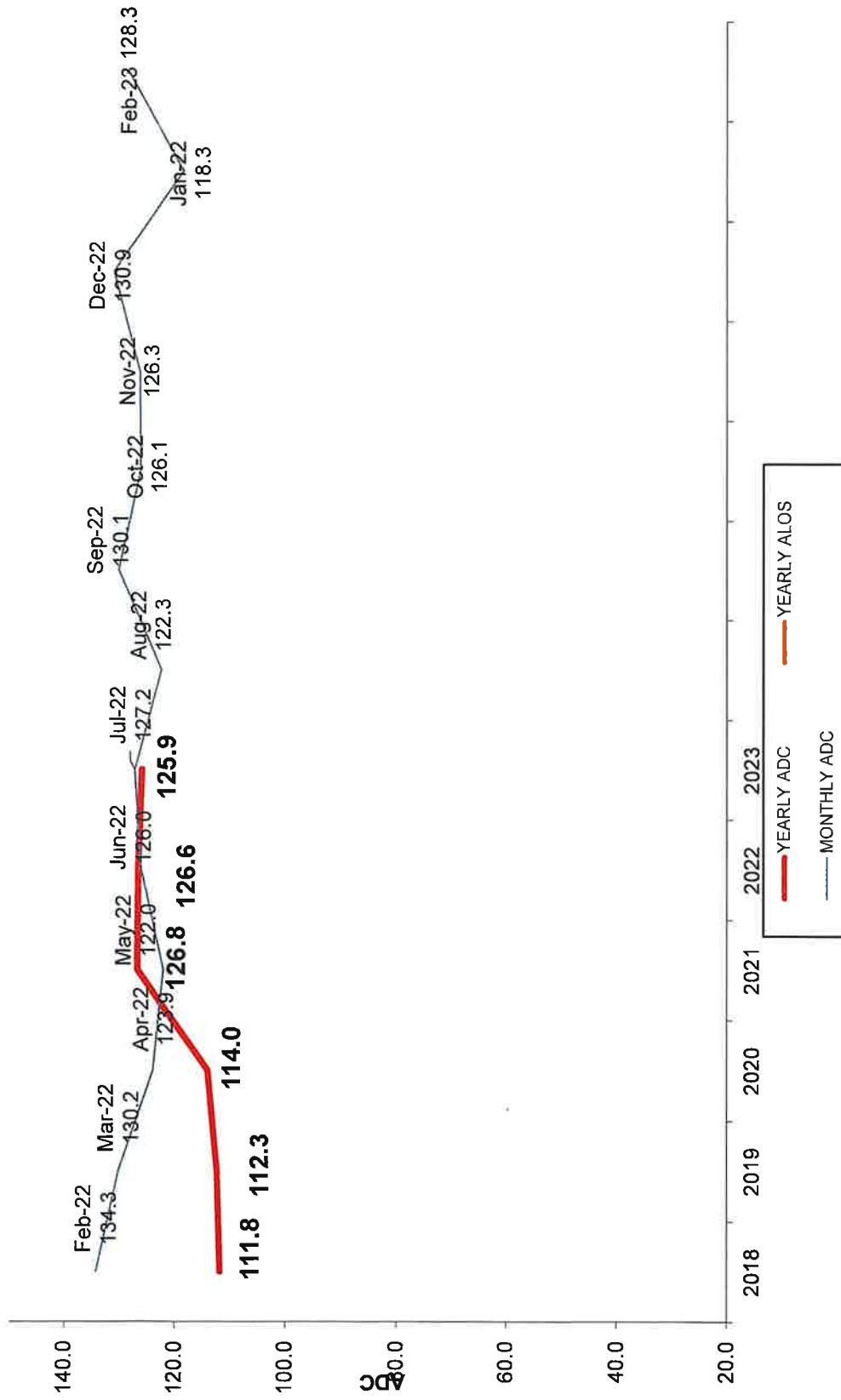
FEBRUARY 28, 2023

FINANCIAL STATEMENTS

FEBRUARY 28, 2023

I N D E X

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2017-2023
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 22-23 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 22-23



**NATIVIDAD
STATISTICAL REPORT
FEBRUARY 28, 2023**

Month-To-Date					Year-To-Date					
12-22	01-23	02-23	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS	CY/IPY				
1	196	178	147	216	NICU	15	1,874	1,580	1,827	-13.52%
2	2,156	1,819	1,854	1,472	Med/Surg	57	12,776	15,740	13,660	15.23%
3	211	197	196	295	ICU	10	2,560	1,640	2,509	-34.64%
4	135	84	103	77	Peds	12	665	834	573	45.55%
5	801	801	747	673	Acute Rehab	28	5,841	6,268	6,038	3.81%
6	288	265	274	293	OB/Gyn	27	2,545	2,355	2,581	-8.76%
7	3,787	3,344	3,321	3,026	TOTAL ACUTE	149	26,261	28,417	27,188	4.52%
8	271	322	270	418	Psychiatric	19	3,628	2,233	3,688	-39.45%
9	4,058	3,666	3,591	3,444	TOTAL DAYS	168	29,889	30,650	30,876	-0.73%
10	283	244	269	266	Nursery	18	2,305	2,338	2,386	-2.01%
AVERAGE DAILY CENSUS										
11	96.3	82.0	91.9	84.0	Acute	121	84.0	91.1	87.0	4.71%
12	25.8	25.8	26.7	24.0	Acute Rehab	28	24.0	25.8	24.8	4.03%
13	8.7	10.4	9.6	14.9	Psychiatric	19	14.9	9.2	15.2	-39.47%
14	130.9	118.3	128.3	123.0	TOTAL	168	123.0	126.1	127.1	-0.79%
15	9.1	7.9	9.6	9.5	Nursery	18	9.5	9.6	9.8	-2.04%
PERCENTAGE OF OCCUPANCY										
16	79.6%	67.8%	76.0%	69.4%	Acute		69.4%	75.3%	71.9%	4.7%
17	92.1%	92.1%	95.4%	85.7%	Acute Rehab		85.7%	92.1%	88.6%	4.0%
18	45.8%	54.7%	50.5%	78.4%	Psychiatric		78.4%	48.4%	80.0%	-39.5%
19	77.9%	70.4%	76.4%	73.2%	TOTAL		73.2%	75.1%	77.5%	-3.1%
20	50.6%	43.9%	53.3%	52.8%	Nursery		52.8%	53.3%	54.4%	-2.0%
ADMISSIONS										
21	688	625	611	582	Acute		5,057	5,157	5,137	0.39%
22	58	62	56	48	Acute Rehab		414	467	428	9.11%
23	42	44	37	40	Psychiatric		345	344	375	-8.27%
24	788	731	704	670	TOTAL		5,816	5,968	5,940	0.47%
25	174	157	160	160	Nursery		1,392	1,442	1,437	0.35%
26	185	172	171	171	Deliveries		1,483	1,548	1,541	0.45%
DISCHARGES										
27	659	612	573	568	Acute		4,920	4,982	4,983	-0.02%
28	60	61	58	49	Acute Rehab		427	470	435	8.05%
29	41	41	37	40	Psychiatric		350	336	375	-10.40%
30	760	714	668	657	TOTAL		5,697	5,788	5,793	-0.09%
31	168	149	150	147	Nursery		1,280	1,347	1,333	1.05%
AVERAGE LENGTH OF STAY										
32	5.1	5.0	5.1	5.1	Acute(Hospital wide no babies)		5.1	5.1	5.2	-1.92%
33	13.8	12.9	13.3	14.0	Acute Rehab		14.1	13.4	14.1	-4.96%
34	2.5	2.5	2.6	2.5	OB/Gyn		2.5	2.5	2.6	-3.85%
35	6.5	7.3	7.3	10.5	Psychiatric		10.5	6.5	9.8	-33.67%
36	1.6	1.6	1.7	1.7	Nursery		1.7	1.6	1.7	-5.88%
OUTPATIENT VISITS										
37	5,263	4,316	4,253	4,102	Emergency Room		35,601	39,354	34,910	12.73%
38	593	525	505	495	ER Admits		4,294	4,321	4,415	-2.13%
39	75.3%	71.8%	71.7%	73.9%	ER Admits as a % of Admissions		73.8%	72.4%	74.3%	-2.59%
40	5,810	5,851	5,284	5,427	Clinic Visits		47,097	46,684	46,325	0.77%
ANCILLARY PROCEDURES BILLED										
41	53,929	51,695	50,237	49,376	Lab Tests		377,373	427,219	432,506	-1.22%
42	3,805	3,650	3,755	3,476	Radiology Procedures		26,564	31,375	29,293	7.11%
43	224	196	210	185	MRI Procedures		1,410	2,043	1,584	28.98%
44	95	112	112	104	Nuclear Med Procedures		793	869	906	-4.08%
45	1,247	1,237	1,193	1,173	Ultrasound Procedures		8,967	9,945	10,014	-0.69%
46	1,905	1,636	1,625	1,730	CT Scans		13,222	15,432	14,628	5.50%
47	397	369	342	336	Surgeries		2,915	2,910	2,766	5.21%
48	7.50	8.14	7.48	7.59	FTE'S PER AOB		7.59	7.52	7.60	-1.05%
49	1,384.1	1,376.0	1,360.3	1,317.2	TOTAL PAID FTE'S		1,317.2	1,375.1	1,358.2	1.25%
50	5,718	5,241	5,090	4,862	ADJUSTED PATIENT DAYS		42,189	44,459	43,401	2.44%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2023

	JUL-22	AUG-22	SEP-22	OCT-22	NOV-22	DEC-22	JAN-23	FEB-23	MAR-23	APR-23	MAY-23	JUN-23	YTD
REVENUE													
Patient Revenue:													
1 Inpatient	\$ 80,986,844	\$ 77,160,401	\$ 79,038,524	\$ 77,385,880	\$ 75,440,723	\$ 77,206,478	\$ 71,645,473	\$ 70,713,671	\$ -	\$ -	\$ -	\$ -	\$ 609,537,992
2 Pro Fees	5,591,547	5,807,524	6,387,558	8,137,666	5,365,202	7,634,635	6,777,270	4,709,213	-	-	-	-	50,410,615
3 Outpatient	35,317,647	38,406,982	37,401,751	36,342,868	36,547,265	35,980,015	33,687,360	31,476,013	-	-	-	-	285,149,899
4 Total Patient Revenue	121,876,037	121,374,905	122,827,834	121,846,408	117,353,186	120,801,127	112,120,103	106,898,897	-	-	-	-	945,098,506
Deductions from Revenue													
5 Contractual Deductions	92,824,795	91,863,813	93,362,949	93,074,417	90,487,408	92,948,916	85,343,234	82,272,876	-	-	-	-	722,178,207
6 Bad Debt	4,135,680	3,582,657	3,474,041	3,360,575	2,042,247	1,808,544	2,481,122	380,355	-	-	-	-	21,275,221
7 Unable to Pay	74,058	101,418	72,826	78,371	114,030	57,984	137,427	287,987	-	-	-	-	504,061
8 Total Contractual Discounts	97,034,533	95,547,688	96,909,816	96,513,363	92,643,685	94,815,444	87,971,783	82,921,196	-	-	-	-	744,357,509
9 Net Patient Revenue	24,841,505	25,827,218	25,918,018	25,333,046	24,709,501	25,985,683	24,148,320	23,977,699	0.00%	0.00%	0.00%	0.00%	200,740,997
10 As a percent of Gross Revenue	20.38%	21.28%	21.10%	20.79%	21.06%	21.51%	21.54%	22.43%	-	-	-	-	21.24%
Total Government Funding													
11	22,040,564	6,142,406	6,542,406	6,542,406	6,542,406	6,542,406	6,542,406	6,542,406	-	-	-	-	67,437,406
Other Operating Revenue:													
12 Rent Income	121,586	125,489	122,788	123,288	123,291	123,287	123,287	123,288	-	-	-	-	986,304
13 Interest Income	81,000	81,000	142,500	695,141	192,500	192,500	1,062,810	192,500	-	-	-	-	2,639,951
14 MMF Contribution	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	-	-	-	-	480,000
15 Other Income	422,577	369,569	453,849	500,007	328,052	348,870	468,061	407,948	-	-	-	-	3,288,933
16 Total Other Operating Revenue	685,163	636,058	779,137	1,378,436	703,843	724,657	1,714,158	783,736	-	-	-	-	7,405,188
17 TOTAL REVENUE	47,567,232	32,605,682	33,239,561	33,253,888	31,955,750	33,252,746	32,404,884	31,303,841	-	-	-	-	275,583,591
EXPENSE													
Salaries, Wages & Benefits													
18 Registry	17,705,905	17,388,839	16,907,579	17,586,134	16,699,006	17,656,057	18,360,953	17,378,680	-	-	-	-	139,883,153
19 Phys/Residents SWB & Contract Fees	1,249,749	1,820,554	2,825,174	2,806,706	2,401,163	2,063,207	1,983,904	1,684,002	-	-	-	-	16,634,459
20 Purchased Services	4,409,789	4,682,933	4,560,986	4,959,072	4,960,696	5,022,598	5,499,690	4,918,588	-	-	-	-	39,004,362
21 Supplies	2,964,755	2,910,170	3,017,710	3,138,207	3,030,356	2,876,521	3,304,252	3,242,941	-	-	-	-	24,484,912
22 Insurance	2,780,492	3,195,791	3,250,784	2,981,740	3,086,093	3,393,424	3,079,320	2,693,202	-	-	-	-	24,460,846
23 Utilities and Telephone	369,180	369,179	369,180	369,179	369,180	369,187	369,179	369,180	-	-	-	-	2,953,444
24 Interest Expense	435,501	443,051	382,418	317,861	314,856	345,748	411,361	391,647	-	-	-	-	3,082,441
25 Depreciation & Amortization	53,821	53,821	53,821	37,913	37,915	37,914	37,915	37,914	-	-	-	-	351,034
26 Other Operating Expense	1,043,263	1,042,677	1,110,693	1,138,241	1,074,166	1,064,324	1,063,115	1,071,739	-	-	-	-	8,608,218
27 TOTAL EXPENSE	527,085	448,909	484,081	518,759	433,125	448,527	500,247	435,542	-	-	-	-	3,786,285
28 NET INCOME(LOSS)	31,539,560	32,355,924	32,872,424	33,853,812	32,405,554	33,477,500	34,599,936	32,223,435	-	-	-	-	263,428,154
29	16,027,872	249,758	267,137	(599,924)	(450,804)	(224,754)	(2,195,052)	(919,594)	-	-	-	-	12,154,437
Normalization for Extraordinary Items													
30 State One Time Grant	(15,897,563)	-	-	-	-	-	-	-	-	-	-	-	(15,897,563)
31 Kaiser Settlement	-	-	-	-	-	-	-	(850,000)	-	-	-	-	(850,000)
32 American Rescue Plan (ARPA) Rural Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
33 Families First C-19 Response	-	-	-	-	-	-	-	-	-	-	-	-	-
34 Total Extraordinary Items	(15,897,563)	-	-	-	-	-	-	(850,000)	-	-	-	-	(16,747,563)
35 NET INCOME BEFORE Extraordinary Items	130,109	249,758	267,137	(599,924)	(450,804)	(224,754)	(2,195,052)	(1,789,594)	\$ -	\$ -	\$ -	\$ -	(4,593,126)
CAPITAL CONTRIBUTIONS													
36													
37 County Contribution													
38 CHANGE IN NET ASSETS	\$ 16,027,872	\$ 249,758	\$ 267,137	\$ (599,924)	\$ (450,804)	\$ (224,754)	\$ (2,195,052)	\$ (919,594)	\$ -	\$ -	\$ -	\$ -	\$ 12,154,437

NATIVIDAD

County Contribution

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF FEBRUARY 28, 2023

CURRENT MONTH				YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav)	Actual	Budget	Variance fav. (unfav)	Prior Yr
			\$ VAR. % VAR			\$ VAR. % VAR	
1	\$			\$			
2	13,894	14,154	(261) (1.8) %	13,801	14,157	(356) -2.5%	14,188
3	925	787	138 17.6	854	787	67 8.5	612
4	21,003	21,090	(86) (0.4)	6,803	6,150	453 7.4	6,003
5	16,165	15,773	(392) (2.5)	21,258	21,094	164 0.8	20,803
6	75	789	714 90.5	16,244	15,775	(469) (3.0)	15,869
7	53	57	5 8.4	479	789	310 39.3	654
8	16,292	16,619	327 2.0	20	58	38 64.9	52
9	4,711	4,471	240 5.4	16,742	16,622	(121) (0.7)	16,375
10	22.43%	21.20%		4,515	4,472	43 1.0	4,428
11	1,285	1,167	118 10.1	21.24%	21.20%		21.29%
12	24	26	(2) (6.0)	1,517	1,076	441 40.9	1,125
13	38	29	9 29.1				
14	12	12	(1) (4.5)				
15	80	72	8 10.8				
16	154	140	14 10.2				
17	6,151	5,778	372 6.4				
18	3,415	3,340	(75) (2.2)				
19	331	43	(288) (674.2)				
20	966	855	(112) (13.1)				
21	637	620	(17) (2.8)				
22	529	440	(89) (20.2)				
23	73	75	2 3.0				
24	77	65	(12) (17.9)				
25	7	13	5 42.1				
26	211	204	(7) (3.3)				
27	86	78	(8) (10.0)				
28	6,331	5,732	(599) (10.5)				
29	(181)	46	(227) (489.0)				
30							
31	-	-	-				
32	-	-	-				
33	-	-	-				
34	(181)	46	(227) (489) %	273	82	192 235.2 %	74

NATIVIDAD

BALANCE SHEET

AS OF FEBRUARY 28, 2023

CURRENT MONTH				YEAR - TO - DATE			
BEGINNING		ENDING		INC/(DEC)		% CHG.	
CURRENT ASSETS							
CASH							
1	\$	115,127,583	\$	77,541,519	\$	77,541,519	%
2		32,983,667		32,483,667		32,483,667	
3		54,436,682		55,559,159		55,559,159	
4		39,798,439		77,936,399		77,936,399	
5		5,314,501		5,408,439		5,408,439	
6		6,095,504		6,138,661		6,138,661	
7		253,756,376		255,069,844		255,069,844	
TOTAL CURRENT ASSETS							
8		353,882,686		354,459,047		354,459,047	
9		(29,151,338)		(230,223,077)		(230,223,077)	
10		124,731,348		124,235,970		124,235,970	
PROPERTY, PLANT & EQUIPMENT							
LESS: ACCUMULATED DEPRECIATION							
11		208,884,186		208,788,154		208,788,154	
OTHER ASSETS							
12	\$	587,371,910	\$	588,093,968	\$	588,093,968	%
TOTAL ASSETS							
13		18,261,157		18,979,121		18,979,120	
14		15,127,254		16,909,247		16,909,247	
15		76,748,893		76,248,893		76,248,893	
16		4,003,251		4,003,251		4,003,251	
17		14,898,368		14,594,880		14,594,880	
18		129,038,923		130,735,392		130,735,391	
TOTAL CURRENT LIABILITIES							
19		3,440,076		3,385,259		3,385,259	
20							
21		17,610,555		17,610,555		17,610,555	
22		21,050,631		20,995,814		20,995,814	
TOTAL LONG TERM DEBT							
23		424,208,325		424,208,326		424,208,326	
24		13,074,031		12,154,437		12,154,437	
25		437,282,356		436,362,762		436,362,763	
26	\$	587,371,910	\$	588,093,968	\$	588,093,968	%
TOTAL LIAB. & FUND BALANCES							
FUND BALANCES							
ACCUMULATED FUND							
CHANGE IN NET ASSETS							
TOTAL FUND BALANCES							
TOTAL LIAB. & FUND BALANCES							

**NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 02/28/23**

BALANCE SHEET

	<u>Req. Balance</u>	<u>Accruals</u>	<u>Reclas and Adj</u>	<u>Prior Years Final Rec'n</u>	<u>Family 1st Corona Response</u>	<u>IGT</u>	<u>Payments</u>	<u>Ending Balance</u>
Medi-Cal Waiver (DSH +SNCP)	\$ 6,296,200	9,533,336				10,166,760	(20,574,560)	5,421,736
Hospital Fee	-	666,664					(666,302)	(223,638)
Rate Range IGT-CCAH-	2,368,582	7,776,000				10,537,334		20,681,916
MCMC EPP	4,115,907	9,333,336				9,526,991	(14,384,779)	8,595,455
MCMC QIP	3,219,696	15,733,336				20,577,663		39,530,665
SB1732	-	1,866,664					(2,962,992)	(1,096,328)
AB 915	-	2,496,960						2,496,960
Medical GME	-	666,664				1,174,903	(1,618,824)	222,744
CARES ACT Funding	180,590				333,336		(541,830)	(27,905)
AR UCSF & TUORO University	-	171,564					(155,898)	15,666
AR Mee Memorial	199,937	1,247,572	(346,870)				(810,505)	290,134
AR Office Buildings	448	1,033,849					(998,336)	35,962
Medical HPE	(5,589)	200,000					(212,996)	(18,585)
Interest Accrued Positive Cash	-	2,087,310					(1,702,310)	385,000
Accrued Donations	949,126	480,000					(1,279,014)	150,112
AR Jail-PG&E	-	859,684					(667,931)	191,753
Health Department	-	2,415,751					(2,129,029)	286,722
AR Watsonville	1,000,000							1,000,000
STATE RECEIVABLES	\$ 18,328,896	\$ 56,566,690	\$ (346,870)	\$ -	\$ 333,336	\$ 51,963,652	\$ (48,929,305)	\$ 77,938,359

P & L

	<u>YTD Jan-23</u>
Medi-Cal DSH /SNCP/PHYS SPA	\$ 9,533,336
Rate Range IGT-CCAH-	7,776,000
Esperanza Care	(1,666,667)
Family First C-19 Response-FMAP Enhance-	333,336
State One Time Grant	15,897,563
Medical GME	666,664
HPE	200,000
Hospital Fee	666,664
MCMC EPP	9,333,336
HD Residency Support	(333,336)
MCMC QIP	15,733,336
AB915	2,496,960
Medicare GME	933,550
CARES Act Fund Aid	4,000,000
SB 1732	1,866,664
GOVERNMENT FUNDING INCOME	\$ 67,437,405

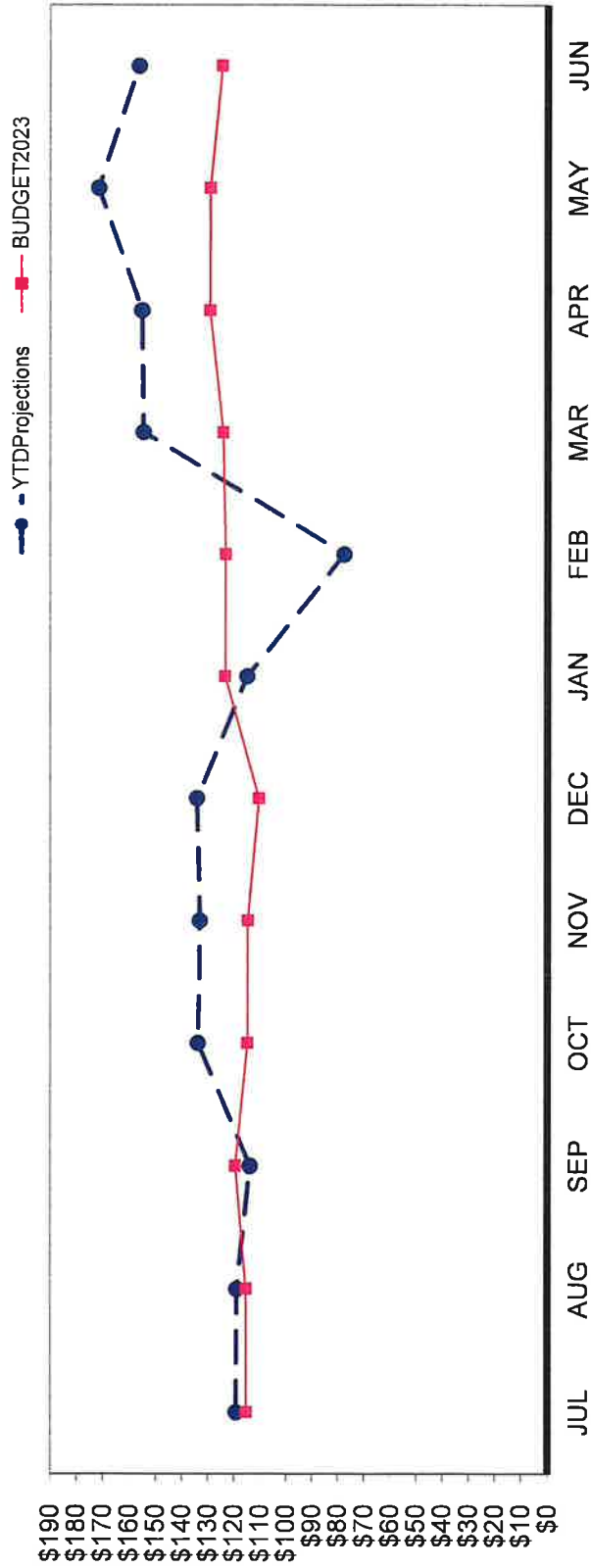
NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF FEBRUARY 28, 2023

	CURRENT MONTH	YEAR - TO - DATE
1	\$ 115,127,583	\$ 148,370,912
2		
3	(919,594)	12,154,436
4	-	-
5	1,071,739	\$ 8,451,362
6	152,145	20,605,798
7		
8	(1,122,477)	4,088,791
9	500,000	4,000,000
10	(38,139,960)	(59,609,499)
11	(137,095)	(2,167,408)
12	717,964	(3,894,865)
13	1,781,993	366,063
14	(500,000)	(23,669,941)
15	-	185,668
16	(303,488)	(643,973)
17	(37,203,063)	(81,345,164)
18		
19	(576,361)	(4,518,781)
20	-	-
21	(576,361)	(4,518,781)
22		
23	(54,817)	(4,441,788)
24	96,032	(1,129,458)
25	-	-
26	41,215	(5,571,246)
27	(37,586,064)	(70,829,393)
28	\$ 77,541,519	\$ 77,541,519

**NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2023**

	<u>BDGT-23</u>	<u>ESTIMATE FY2023</u>	<u>Variance to Budget</u>
	\$	\$	\$
Medi-Cal DSH Waiver	13,500,000	13,500,000	-
EPP	14,000,000	14,000,000	-
QIP	20,000,000	20,000,000	-
Physician SPA	1,300,000	1,300,000	-
AB915	3,745,440	3,745,440	-
SB1732	2,800,000	2,800,000	-
CCAH Rate Range	11,665,000	11,665,000	-
HPE	300,000	300,000	-
Family First Corona Virus Response	500,000	500,000	-
Esperanza Care Outside Purchased Service	(2,500,000)	(2,500,000)	-
HD Residency Support	(500,000)	(500,000)	-
Medicare GME & B/D	1,300,000	1,300,000	-
Medical GME	1,000,000	1,000,000	-
CARES Act Fund Aid	-	6,000,000	6,000,000
State One Time Grant	-	15,897,563	15,897,563
Provider Fee	1,000,000	1,000,000	-
	\$ 68,110,440	\$ 90,008,003	\$ 21,897,563

Cash Flow Performance Fiscal Year 2023 (in Millions)



Months	JUL		AUG		SEP		OCT		NOV		DEC		JAN		FEB		MAR		APR		MAY		JUN	
	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE	ACTUAL	ESTIMATE
YTD	119.3		119.0		114.0		133.9		133.3		134.3		115.1		77.5		154.8		155.3		171.6		156.4	
BDGT	115.3		115.4		119.5		114.9		114.7		110.4		123.5		123.3		124.4		129.4		129.2		124.7	
Variance	4.0		3.6		(5.5)		19.1		18.6		23.9		(8.4)		(45.8)		30.4		25.9		42.4		31.7	

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2023

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	148,361,531	119,287,502	118,956,517	113,969,895	133,937,182	133,245,926	128,852,054	115,103,767	77,532,785	154,745,260	155,240,000	171,529,493	148,361,531
CASH RECEIPTS													
Portient Revenues (incl pro fees and lab sup)	20,444,386	27,964,664	25,227,104	28,642,244	26,564,873	19,975,713	29,736,134	23,859,291	24,500,000	24,500,000	24,500,000	24,500,000	300,454,709
Provider Fee	-	-	-	-	-	-	464,103	426,199	250,000	-	-	250,000	1,390,302
RR 16T CCAH	-	-	-	-	-	-	-	-	-	-	11,664,000	-	11,664,000
Stimulus Family First Response COVID19-	500,000	600,592	628,413	595,996	584,104	568,924	563,122	500,000	500,000	500,000	500,000	500,000	6,441,831
SHORT DOYLE	-	-	267,966	350,437	52,998	462,463	307,661	127,347	350,000	350,000	350,000	350,000	2,908,193
HPE	-	85,444	-	50,437	-	67,117	-	25,000	25,000	25,000	25,000	25,000	312,998
Foundation Directives	128,800	15,377	-	431,233	140,446	-	314,805	244,892	60,000	60,000	60,000	60,000	1,519,073
Med Winner FY 22-23/6pp	9,194,613	-	-	9,703,404	-	-	-	1,174,843	-	-	8,700,000	-	27,732,860
QIP/PPP	-	-	-	-	-	-	-	-	-	-	-	-	-
SB1732	-	-	366,684	-	-	-	-	2,596,309	-	-	-	-	2,962,993
HEALTH DEPARTMENT RETMB	-	-	-	-	331,379	301,998	140,950	144,470	125,000	125,000	125,000	125,000	1,418,796
MCAL GME	-	-	604,947	-	-	604,947	-	-	250,000	-	-	-	2,118,823
AB915	-	-	-	-	-	-	-	-	-	-	3,745,000	-	3,745,000
Rent Income	15,683	183,085	139,566	138,671	91,129	139,566	138,670	124,235	125,250	125,250	125,250	125,250	1,451,766
QIP	-	-	-	-	-	-	-	-	65,660,380	-	-	-	65,660,380
EPF	-	-	-	14,384,779	-	-	-	-	15,748,771	-	-	-	30,134,550
Rent SPA	-	-	145,938	-	-	1,395,762	-	-	-	-	-	-	1,541,700
Fund 404 Transfer	-	251,684	683,673	310,261	364,100	400,866	123,550	93,167	4,325,275	6,536,832	6,162,469	10,848,113	29,300,000
Interest Income	-	-	867,141	-	-	-	1,397,310	232,208	427,500	14,884	14,884	427,500	3,109,951
Miscellaneous Revenue	266,691	243,283	29,064,311	54,613,562	28,126,530	23,947,335	33,167,086	29,666,761	112,963,078	32,236,976	52,226,613	40,420,757	815,137
Total Cash Receipts	21,369,260	38,458,732	29,064,311	54,613,562	28,126,530	23,947,335	33,167,086	29,666,761	112,963,078	32,236,976	52,226,613	40,420,757	484,983,050
CASH DISBURSEMENTS													
Purchased Services and Supplies	18,316,669	7,956,339	8,561,637	12,022,153	9,560,126	11,128,945	15,734,505	11,631,947	7,517,272	5,317,272	10,417,272	10,417,272	128,200,409
16T MEDICAL GME	614,722	-	-	-	-	-	280,091	-	-	-	-	-	1,174,903
GPP CY2022	4,952,577	-	4,708,476	-	-	-	505,107	-	4,700,000	-	-	-	14,866,760
16T QIP	-	-	-	-	-	-	-	20,377,853	-	-	-	-	20,377,853
16T QIP	-	-	-	-	-	-	-	4,954,597	-	-	-	-	9,526,981
RR 16T CCAH	-	-	-	-	-	-	-	-	-	-	-	-	-
Building Lease / Rental Equipment	230,974	460,749	242,596	263,060	230,829	209,309	141,108	169,402	230,829	230,829	230,829	230,829	10,537,334
COP Principal & Interest Payments	-	-	-	-	-	-	-	-	-	-	-	-	-
Payroll and Benefits	17,356,527	24,544,528	17,024,686	17,057,853	17,414,529	17,632,894	26,798,727	18,161,077	17,221,431	539,194	230,829	230,829	2,861,343
Expenses Core	23,625	54,156	361,938	25,123	345,704	30,834	361,043	19,592	17,221,431	17,221,431	17,221,431	17,221,431	4,991,410
Workers Comp Allocation	-	-	1,137,142	-	379,047	379,047	-	379,047	-	-	-	-	1,222,705
GOWICP	4,510,031	-	-	-	-	-	-	-	-	-	-	-	2,653,331
Data Processing	1,018,668	-	-	-	-	-	-	17,566	297,984	297,984	297,984	297,984	4,510,031
Pension Fund Transfer to County	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer From 401 to 404 & 16T Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital Expenses Fund 404	-	251,684	683,673	310,261	364,100	400,866	123,550	93,167	4,325,275	6,536,832	6,162,469	15,000,000	15,000,000
Capital Expenditures	1,350,157	1,350,157	330,725	445,608	505,151	559,312	611,514	576,361	1,057,833	1,598,714	1,507,156	2,457,470	29,300,000
Total Cash Disbursements	50,443,289	38,789,717	33,050,873	34,846,365	28,619,886	30,341,208	44,935,293	67,137,743	35,350,603	31,742,235	35,837,120	55,673,078	486,987,410
Increase/(Decrease)	(29,074,029)	(330,985)	(4,988,562)	19,967,227	(691,266)	(6,363,873)	(11,748,287)	(37,570,982)	77,212,475	494,740	16,389,493	(15,552,322)	8,015,640
Ending Cash Fund 481	119,287,502	118,956,517	113,969,955	133,937,182	133,245,926	128,852,054	115,103,767	77,532,785	154,745,260	155,240,000	171,529,493	156,377,171	156,377,171
(+) Cash In Transit	-	-	-	-	-	-	-	-	-	-	-	-	-
(-) Petty Cash and CC	8,659	11,441	11,750	11,730	13,928	22,443	23,815	8,734	17,445	23,969	9,193	8,983	8,983
Ending Cash as per 6/L	119,297,161	118,967,958	113,981,705	133,948,912	133,259,854	134,315,728	115,127,583	77,541,518	154,762,705	155,263,969	171,538,686	156,386,154	156,386,154
Fund 404													
Beginning Balance	67,494,786	67,494,786	67,243,102	66,559,429	66,249,168	65,985,068	65,484,202	65,360,652	65,267,485	60,942,210	54,405,378	48,242,909	-
Transfer In from fund 481	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer Out fund 404	-	(251,684)	(683,673)	(310,261)	(364,100)	(400,866)	(123,550)	(93,167)	(4,325,275)	(6,536,832)	(6,162,469)	(10,848,113)	-
Ending Cash Fund 404	67,494,786	67,243,102	66,559,429	66,249,168	65,885,068	65,484,202	65,360,652	65,267,485	60,942,210	54,405,378	48,242,909	38,184,796	-
Fund 481 & 404													
Ending Cash	186,782,298	186,199,619	180,529,384	200,186,350	199,130,994	192,336,256	180,484,419	142,800,270	215,667,470	209,645,378	219,872,402	194,571,967	-

CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL, April 14, 2023
(Medical Executive Committee Approval Date: March 14, 2023)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include: peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

INITIAL APPOINTMENTS

NAME	SPECIALTY / SERVICE	STAFF STATUS	APPOINTMENT PERIOD
Abu-Hamad, Ghassan S., MD	Vascular Surgery / Surgical Specialties	Provisional	04/14/2023 – 04/01/2025
Gaertner, Mark L., MD	Intraoperative Monitoring / Medical Specialties	Provisional	04/14/2023 – 04/01/2025
Patberg, Jonathan C., MD	Family Medicine Hospitalist / Family Medicine	Provisional	04/14/2023 – 04/01/2025 Temporary Privileges 04/01/2023 – 04/14/2023
Ross, Ethan M., MD	Emergency Medicine / Emergency Medicine	Provisional	04/14/2023 – 04/01/2025 Temporary Privileges 04/03/2023 – 04/14/2023

REAPPOINTMENTS

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Aguilera, Brian G., MD	OBGYN / OBGYN	Active	05/01/2023 – 05/01/2025
Braun, Ronald J., MD	Anesthesiology / Anesthesia	Active	05/01/2023 – 05/01/2025
Foglar, Christian, MD	Orthopedic Surgery / Surgical Specialties	Provisional to Active	05/01/2023 – 05/01/2025
Gasper, Mason C., DO	Teleneurology / Medical Specialties	Courtesy	05/01/2023 – 05/01/2025
Iqbal, Arshad M., MD	Teleneurology / Medical Specialties	Courtesy	05/01/2023 – 05/01/2025
Moeller, Michael G., MD	Emergency Medicine / Emergency Medicine	Active	05/01/2023 – 05/01/2025
Nowak, Kenneth C., MD	Otolaryngology / Surgical Specialties	Active	05/01/2023 – 05/01/2025
Samuels, Todd L., MD	Teleneurology / Medical Specialties	Courtesy	05/01/2023 – 05/01/2025
Tran, Thai-Lan N., MD	Surgical Critical Care / General Surgery / Trauma	Active	05/01/2023 – 05/01/2025
Vecchione, Michael J., DO	Teleneurology / Medical Specialties	Courtesy	05/01/2023 – 05/01/2025
Wagner, Ariel E., MD	Family Medicine w/ OB / Family Medicine	Active	05/01/2023 – 05/01/2025

RELEASE FROM PROCTORING: The following practitioners have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY	Service	RECOMMEND
Aguilera, Brian G., MD	OBGYN	OBGYN	Acknowledge
Foglar, Christian, MD	Orthopedic Surgery	Surgical Specialties	Acknowledge
Garcia, Vivian L., MD	Family Medicine / OB Fellow	Family Medicine	Acknowledge
Gawrys, Breanna L., MD	Family Medicine with OB	Family Medicine	Acknowledge
Guerrero-Hall, Karla D., MD	OBGYN	OBGYN	Acknowledge

CHANGES IN STAFF STATUS: The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY	SERVICE	CURRENT/REQUESTED	RECOMMEND
Foglar, Christian, MD	Orthopedic Surgery	Surgical Specialties	Provisional to Active	Acknowledge

LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
Shaw, Sen, MD	Internal Medicine Hospitalist	To fulfill an important patient care, treatment, and	02/01/2023 – 05/31/2023	Acknowledge

		service need the patient care volume exceeds the level that can be handled by currently privileged practitioners and additional practitioners are needed to handle the volume		
REQUEST TO ADD OR AMEND PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.				
NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
Carpenter, Christopher L, MD	Pediatric Hospitalist	Pediatrics	Procedural Sedation	Acknowledge
REQUEST FOR LEAVE OF ABSENCE: The following practitioners have requested a Leave of Absence (LOA) in accordance with the Bylaws.				
NAME	SPECIALTY / Service	REASON	TIMEFRAME	RECOMMEND
None				
RESIGNATIONS: The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.				
NAME	SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
Ashby, Daniel J., CRNA	Nurse Anesthetist	Anesthesia	12/01/2022	Acknowledge
Engel, Delphine, MD	Surgical Critical Care / General Surgery	Trauma	01/01/2022	Acknowledge
Gonzales, Andres A., MD	Intraoperative Monitoring	Medical Specialties	12/05/2022	Acknowledge
Lara, Raul N., MD	Pediatric Hospitalist	Pediatrics	02/07/2023	Acknowledge
LeBleu, Gregory E., MD	Physical Med & Rehabilitation	Medical Specialties	05/01/2023	Acknowledge
Nurse Practitioner Teaching /Training: The following NP meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-4, MSP008-5				
NAME	SPECIALTY / SERVICE	PROCEDURE(S)	RECOMMEND	
None				
RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following practitioners have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these privileges.				
NAME	SPECIALTY	SERVICE	PROCEDURE(S)	RECOMMEND
None				
Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6				
NAME	SPECIALTY / SERVICE	PROCEDURE(S)	RECOMMEND	
None				
List of Qualified Nurses: The following Nurse(s) have met the competencies to perform the below approved Standardized Procedures:				
STANDARDIZED PROCEDURE	LIST OF QUALIFIED NURSES			RECOMMEND
None				