

Board of Trustees Meeting 2023

May 12, 2023



NMC Board of Trustees Regular Meeting

Friday, May 12, 2023 9:00 AM NATIVIDAD ROOM 1st Floor, Building 200 AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:
 - +1 971 247 1195 US (Portland)
 - +1 253 215 8782 US (Tacoma)
 - +1 346 248 7799 US (Houston)
 - +1 602 753 0140 US (Phoenix)
 - +1 720 928 9299 US (Denver)

Enter the Meeting ID number: 959 7127 9338 when prompted. You will then enter the Password: 668499 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at: https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpublicomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpublicomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. Call to Order

2. Roll Call

3. Additions and Corrections for Closed Session

County Counsel will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Section 54954.2 of the California Government Code.

4. Closed Session under Government Code Section 54950

- a. Pursuant to Government Code section 54957(b)(1), the Board will provide a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

Public Comments for Closed Session

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board.

10:00am Reconvene on Public Agenda Items

5. Roll Call

6. Pledge of Allegiance

7. Additions and Corrections by Clerk Page 1-7 – Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

8. Minutes

• Approve the Minutes of April 14, 2023 Board of Trustees Meeting. Page 8-16

9. **Board Comments**

10. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

No Changes

- 3:0210 Guidelines for Administration of Inpatient COVID-19 Vaccine
- 3:1300 Emergency Room Outpatient Prescriptions 3:1660 Chemotherapy
- 3:3355 Safe handling of Hazardous Drugs 3:5400 Dispensing of Medication Samples
- 3:9200 Pyxis Medstation
- 3:9201 Pyxis Medstation User Access 3:9202 Pyxis Medication Removal
- 3:9204 Pyxis Medstation Wastes
- 3:9205 Pyxis Medstation Returns
- 3:9210 Pyxis Controlled Medication Inventories
- 3:9211 Pyxis Medstation Discrepancy Resolution
- 3:9230 Pyxis Medstation Downtime
- 3:9900 Duplicate Medication Policy
- 4:2350 Code Purple- Infant Abduction Response Plan
- EDG-1401 Severe Sepsis/Septic Shock Management Guidelines for Pediatric Patients
- NMG-0002 Urine Point of Care Testing Protocol
- OR-7015 Frozen Section Specimen
- OR-7022 Needle Localization Breast Biopsy Management of Specimens
- DIAG-1303 Presence of Accompanying Individuals During Ultrasound Exams
- DIAG-1454 Contrast Media Management
- DIAG-1710 Contrast Extravasation DIAG-1711 Isovue Contrast Procedure
- DIAG-1712 Contrast Adverse Reaction and Treatment
- DIAG-1732 Magnetic Resonance Imaging (MRI) Safety Screening for MRI Procedures
- DIAG-1735 Daily Radiology Room Assignments
- DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
- RAD-1206 Brain Death Scintigraphy
- 1:9901 Virtual Visitation Guidelines
- 4:0713 Nuclear Medicine Area Radiation Surveys
- 4:0718 Managing Lead Apron Inventory

Revised Policies

- 1:1455 Oral Sucrose for Procedural Pain in Infants >27 wks. And <4 Months
- 1:1853 Breast Milk Collection, Storage and Use 1:3500 Post-Mortem Care-Fetal/Neonatal
- 1:4060 Pneumococcal and Influenza Vaccine Screening, Ordering and Administration Procedure
- 1:4160 Fetal Fibronectin (FFN) Screening
- 1:9900 Clinic Visits of the COVID-19 Positive Patient
- 3:3300 Drug Storage, Inspection, and Handling
- 3:3350 High Risk and High Alert Medications
- 3:7940 IV Solutions Authorized Access
- 3:8000 Formulary Management

- ANC-4541 Phlebotomy: BacT/Alert Blood Culture Collection Using the Saf-T Blood Culture Holder Devices
- CS-7401 Perieperative: Endoscope Reprocessing
- IC-305 Discontinuation of Isolation for Persons with Covid-19
- IC-335 Aerosol Transmissible Disease and Tuberculosis Exposure Control Plan
- LDG-6015 Antenatal Testing Guidelines
- LOU-6140 Sponge and Needle Count Vaginal Delivery
- LDU-6165 Surveillance of the OB Patient Outside Perinatal Services
- LDU-6184 Delayed Bathing
- MIU-6320 Admission and Care of Post-op C-section
- MIU-6360 Discharge Teaching Program, Newborn and Postpartum
- MIU-6400 Rubella Vaccine for Postpartum Women
- PED-7062 Family Centered Care in the Pediatric Unit
- PED-7090 Management of Toys
- PERI-6680 Thermal Management of the Newborn
- PERI-6555 Hepatitis B lmmunoprophylaxis in the Newborn
- PHAR-4110 Pharmacy Technicians Duties
- PHAR-4300 NICU TPN
- PHAR-4400 Vancomycin Pharmacist Dosing and Monitoring Protocol
- 5:7600 Latex Safety
- 4:4023 Emergency Food and Water Policy
- 1:0700 Provision of Culturally Competent & Effective Communication to Patients
- IC-300 Isolation Precautions
- GME-9000 ANNUAL INSTITUTIONAL REVIEW POLICY
- GME-9001 CLOSURE AND REDUCTIONS POLICY
- GME-9003 DISASTER POLICY
- GME-9004 DUTY HOURS POLICY
- GME-9013 RESIDENT RECRUITMENT & APPOINTMENT POLICY
- GME-9011 RESOLUTION OF DISPUTES/ GRIEVANCE PROCEDURES POLICY
- GME-9005 SPECIAL REVIEW POLICY
- GME-9006 SUPERVISION POLICY
- GME-9007 TRANSITIONS OF CARE
- TRA VTE Prophylaxis

Retire

- 1:0375 FEES: Fiberoptic Evaluation of Swallowing Scope 3:2210 Emergency Gynecologic Methotrexate Kit (EmGyn Kit)
- 6:1310 Return & Discard Procedures far Personal Identification Documents Left at Natividad
- LDU-6055 Double Set-up for Delivery in Operating Room
- LDU-6100 Assessment and Triage of Obstetric Patients in L&D and Triage Unit
- PHAR-5400 Addition of New Users to Pyxis

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Nursing Services Division Manager, Page 17-18 (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary range of the Nursing Services Division Manager as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Hospital Chief Nursing Officer, Page 19-20 (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Chief Nursing Officer classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with California Transplant Services, Page 21-22 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute an agreement with California Transplant Services dba SafetyGraft for tissue bank storage services at Natividad for an amount not to exceed \$200,000 with an agreement term retroactively January 1, 2023 through December 31, 2025.
- 11e. * Approve for Submission to the Monterey County Board of Supervisors the Following Data Innovations Letter to Acknowledge Transfer to Software, Page 23-24 (CONSENT)

 Authorize the Chief Executive Officer for Natividad or his designee to execute a letter with Data Innovations to acknowledge the transfer of ownership of the laboratory middleware software SD2 from McKesson to Natividad, and to acknowledge the transfer of support of the IM- 344861 software ("SD2") from McKesson to Data Innovations, with no associated costs at this time.
- Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Intelligent Medical Objects, Inc., Page 25-26 (CONSENT)

 Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 8 to the agreement (A-12637) with Intelligent Medical Objects, Inc. to account for a contractually permitted cost increase for software license and software support and maintenance services, extending the agreement an additional three (3) years (May 1, 2023 through April 30, 2026) for a revised full term of January 28, 2017 through April 30, 2026, and adding 387,659 for a revised total agreement amount not to exceed \$1,032,134.

11g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Carefusion Solutions LLC, Page 27-28 (CONSENT)

a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the Master Lease Agreement (A-12934) with Carefusion Solutions LLC for the lease of automated inventory management dispensing machines at Natividad, to

- acknowledge the addition of BD Healthsight products to the agreement; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute Customer Order 1000232090 plus its associated Customer Order Attachment with CareFusion Solutions LLC for the rental of the Healthsight Clinical Advisor software module, for an initial sixty (60) month term starting retroactively on April 1, 2022 through March 31, 2027, with a monthly rental fee of \$2,921 for a total amount of \$175,260.
- **12.** Accept Oral Report from Natividad Chief Financial Officer Daniel Leon, CFO a. March 2023 YTD Financial Reports Page 29-41
- 13. Receive Oral Report from Natividad Quality Director Tammy Perez, Director of Quality a. Quality Update
- 14. Receive Oral Report from Natividad Chief Executive Officer Dr. Charles Harris, CEO
- 15. Receive Oral Report from Natividad Chief Nursing Officer Nancy Buscher, CNO
- **16.** Receive Oral Report from Natividad Chief of Staff Dr. Marc Tunzi, COS a. 3rd Year Resident Dr. Rodrigo Mojica
- 17. Accept and approve April 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 42-44

Adjournment

Next Board of Trustees Meeting Friday, June 9, 2023 9:00 AM Natividad Room 1st Floor, Building 200



NMC Board of Trustees Regular Meeting

Friday, April 14, 2023 9:00 AM NATIVIDAD ROOM 1st Floor, Building 200 MINUTES

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2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

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The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Board of Trustees: Libby Downey, Dr. Marc Tunzi, Dr. Chad Harris, Supervisor Chris Lopez,

Sonia De La Rosa, Manuel Osorio, Simon Salinas, Bettye Saxon, and Mitch

Winick

Absent: Marcia Atkinson and Fernando Elizondo

NMC Staff/County: Stacy Saetta, Andrea Rosenberg, Nancy Buscher, Dr. Craig Walls, Janine

Bouyea, Jeanne-Ana Balza, Ari Entin, Jennifer Lusk, Cher Krause, Jennifer

Williams, Richard Garica, and Noemi Breig

1. Call to Order

2. Roll Call

Present

Libby Downey
Dr. Marc Tunzi
Dr. Charles Harris
Supervisor Chris Lopez
Sonia De La Rosa
Manuel Osorio
Simon Salinas
Bettye Saxon
Mitch Winick

Absent

Marcia Atkinson Fernando Elizondo

3. Additions and Corrections for Closed Session

• None

4. Closed Session under Government Code Section 54950

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: December 31, 2024.
- c. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

Public Comments for Closed Session

The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board.

10:00am Reconvene on Public Agenda Items

5. Roll Call

Present

Libby Downey
Dr. Marc Tunzi
Dr. Charles Harris
Supervisor Chris Lopez
Sonia De La Rosa
Manuel Osorio
Simon Salinas
Bettye Saxon
Mitch Winick

Absent

Marcia Atkinson Fernando Elizondo

6. Pledge of Allegiance

- 7. Additions and Corrections by Clerk Board Clerk
 - None

8. Minutes

• Approve the Minutes of March 10, 2023 Board of Trustees Meeting.

MOTION: Motion to approve the minutes of March 10, 2023, Board of Trustees Meeting, by Supervisor Chris Lopez, seconded by Mitch Winick.

9. Board Comments

10. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

No Changes

- 1:0225 Homeless Patient Discharge Planning
- 1:1601 Medical Social Services for Medical Surgical Unit

- 1:1603 Medical Social Services for the Intensive Care Unit
- 1:1900 Assessment of Patients Nutritional Status
- 1:4010 Intraosseous Vascular Access Insertion and Management
- 1:6421 Policy for "Important Message from Medicare About Your Rights"
- 4:1500 2023 Safety Management Plan
- 4:2000 2023 Security Management Plan
- 4:3000 2023 Hazardous Material and Waste Management Plan
- 4:5000 2023 Fire Safety Management Plan
- 4:6000 2023 Medical Equipment Management Plan
- 4:7000 2023 Utility Systems Management Plan
- 6:0338 Using Protected Health Information for Facility Directories
- 6:0800 Consent, Documentation and Release of Information on HIV Testing
- 6:3000 Continuity of Hospital Operations During Health Care Information System (HCIS) Unavailability
- 6:4000 Information Management Plan
- 8:1000 Email Policy
- 8:6005 Data Backup
- 8:6015 Information Technology Physical Access Controls
- 8:6016 Acceptable Use
- 8:6017 IT Data Encryption and Decryption
- 8:6018 IT Security Management: Risk Analysis
- 8:6022 Security Incident Procedures: Reporting and Response
- 8:6023 Workforce Security and User Access Controls
- 8:6024 Security of Text Messages
- 8:6030 Mobile Devices
- 8:6035 IT Standards, Operating Procedures and Exceptions Process
- 8:6040 Systems and Applications Data Integrity
- CM-1000 Post Discharge Follow-up Phone Calls
- DIET-1003 Alleged Food Related Incident
- DIET-1036 Patient Education Resources
- DIET-1039 Enteral Feeding / Formulary
- DIET-1050 Infant Formula
- DIET-1051 Inpatient/Family Education
- DIET-1059 Nutrition Services
- DIET-1062 Safety Data Sheets
- DIET-1063 Storage of Non-Food Items
- DIET-1064 Between Meal Nourishments and Floor Supplies
- DIET-1066 Nutrition Assessment & Reassessment
- DIET-1067 Nutritional Adequacy of Menu
- DIET-1068 Employee Orientation/Training
- DIET-1069 Parenteral Nutrition (TPN/PPN)
- DIET-1073 Patient Menu, Permanent Changes
- DIET-1075 Pest Control
- DIET-1076 Portion Control
- DIET-1077 Availability of Food when Kitchen is Closed
- DIET-1080 Food, Supplies & Equipment Procurement
- DIET-1081 Quality Assurance

- DIET-1082 Receiving Food & Supplies
- DIET-1084 Safety Program
- DIET-1085 Salad/Sandwich Bar Ingredient Rotation
- DIET-1087 Thawing Vegetables
- DIET-1088 Thawing of Meats
- DIET-1089 Thawing of Pies and Cakes
- DIET-1091 Tray Assessments
- DIET-1093 Diet Orders
- DIET-1095 Intake Analysis and Documentation
- DIET-1096 Un-supplemented/Supplemented Clear Liquid & NPO Orders
- DIET-1097 Fluid Restrictions
- ED-1410 Emergency Department Medical Alert
- EVS-2008 Lost and Found
- EVS-2009 Pharmaceutical Waste Management Program
- EVS-2107 Human Resources Training for New Personnel
- EVS-2520 Cleaning the Morgue
- EVS-2529 Cleaning the Pharmacy Department
- EVS-2534 Cleaning the Surgery Department
- IC-130 Reportable Communicable Diseases and Conditions
- IC-340 Parasitic Infections, Scabies and Pediculosis (Lice)
- IC-390 Exposure to Blood and/or Body Substance, Management of
- ITD-6000 Patch Management Policy
- ITD-6004 IT Contingency Plan
- ITD-6010 Environmental Controls
- ITD-6021 Anti-virus and Protection from Malicious Software

Revised Policies

- 1:0010 Case Management Plan
- 1:0100 Outpatient Observation Services
- 1:2500 Intimate Partner Violence (Domestic Violence)
- 1:3100 Critical Result Policy
- 1:9450 Guidelines for Therapy Continuation Orders
- 6:2500 Records Retention, Destruction & Storage
- DIET-1037 Employee Health
- DIET-1045 Food Production
- DIET-1061 Meal Service Schedule
- DIET-1065 Nursing Nutrition Screen
- DIET-1092 Tray Assembly and Distribution
- IC-090 Infection Prevention Program
- IC-330 Bloodborne Pathogens Exposure Control Plan
- IC-365 Prevention of Catheter-Associated Urinary Tract Infections (CAUTI)
- IC-490 Intravascular Therapy, Adult Patient (CLABSI Prevention)
- OPST-5101 Paraffin Treatment & Cleaning
- OPST-6702 Speech Therapy Modified Barium Swallow Study
- SPC-0001 Hot Pack/Hydrocollator/Thermalator Treatment & Cleaning

• TPMG-017 Venous Thromboembolism Prophylaxis in Trauma Patients

New

• 7:5800 Just Culture Accountability Policy

Retire

• IC-155 Role of Departments in the Infection Prevention Program

COVID Guidelines for Retirement

- COVID-0011 Provider Guideline for Suspected or Confirmed COVID-19 Cases Patients Desiring to Leave Against Medical Advice
- COVID-0025 Surgery and Procedural Case Priority and Deferral Period During the COVID-19 Pandemic
- COVID-0029 Zoom Meeting Compensation
- COVID-0032 Aerosol Generating Procedures at Natividad

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Premier Healthcare Solutions, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement (A-13893) with Premier Healthcare Solutions, Inc. for budget and financial reporting software services, extending the agreement an additional five (5) year period (May 1, 2023 through April 30, 2028) for a revised full agreement term of May 1, 2018 April 30, 2028, and adding \$349,857 for a revised total agreement amount not to exceed \$834,269.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Corepoint Health, LLC, (CONSENT)

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 3 to the agreement with Corepoint Health, LLC for software product and support services, extending the agreement an additional three (3) years March 5, 2023 through March 4, 2026 for a revised full agreement term of March 5, 2016 through March 4, 2026, and adding \$245,932 for a revised total agreement amount not to exceed \$648,337.

11d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Kelly Wachs, P.C., (CONSENT)

Authorize the County Counsel to execute an Amendment No. 1 to Agreement for Specialized Attorney Services ("Agreement") with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, adding \$110,000 for a total contract liability of \$210,000, with no change to the term April 10, 2021, through June 30, 2024.

11e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for 2023 Job Order Contracting (JOC) Projects, (CONSENT)

- a. Adopt the Natividad Medical Center (NMC) 2023 Job Order Contracting (JOC) Construction Task Catalog, Technical Specifications and Project Manuals for JOC 2023, Project No. JOC Bid No. NMC 2023-01, and Bid No. NMC 2023-02; and
- b. Authorize advertising the "Notice to Contractors" in a newspaper of general circulation.

11f. * Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Radiologic Technologist Series, (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11g. * Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Patient Transporter, (CONSENT)

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Patient Transporter classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

11h. * <u>Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Certified Medical Testing, (CONSENT)</u>

Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the agreement (A-14741) with Certified Medical Testing for repair, maintenance and testing of piped medical gas and vacuum systems at Natividad, to add an additional \$18,000, for a revised total Agreement amount of \$241,015, with no changes to the agreement term July 1, 2020 through June 30, 2024.

11i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Healthcare Transformation, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 1 to the agreement with Healthcare Transformation, Inc. dba HCT Executive Interim Management and Consulting for interim management services, adding an additional \$500,000 for a revised total agreement amount not to exceed \$600,000 with no change to the agreement term (November 28, 2022 through November 27, 2024).
- b. Authorize the Chief Executive Officer for Natividad or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$10,000) of the original cost of the agreement.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 11a-11i moved by Supervisor Chris Lopez, seconded by Mitch Winick.

- 12. Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locum Tenens Referral Services, which is in the final stages of negotiation (Jeanne-Ann Balza)
 - a. Authorize the Chief Executive Officer ("CEO") for NMC or his designee to execute renewal and amendment No. 10 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal and amendment No. 11 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) ("Locum Tenens Agencies") for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the term of Locum Tenens Agencies agreements an additional one (1) year period (July 1, 2023 through June 30, 2024) for a revised full term of August 1, 2015 through June 30, 2024 and adding \$2,000,000 for a revised total aggregate amount not to exceed \$12,500,000; and
 - b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to each Agreement where the total amendments do not significantly change the scope of work and do not cause an increase of more than ten percent 10% (\$200,000) of the original aggregate contract amount for all Locum Tenens Agencies RFP #9600-61.

MOTION: Motion to approve item 12 for submission to the Board of Supervisors so moved by Simon Salinas, seconded by Sonia De La Rosa.

- **Accept Oral Report from Natividad Chief Financial Officer** Daniel Leon, CFO a. February 2023 YTD Financial Reports
 - MOTION: Motion to accept the February 2023 Financial Report, moved by Supervisor Chris Lopez, seconded by Simon Salinas.
- 14. Receive Oral Report from Natividad Chief Executive Officer Dr. Charles Harris, CEO
- 15. Receive Oral Report from Natividad Chief Nursing Officer Nancy Buscher, CNO
- 16. Receive Oral Report from Natividad Chief of Staff Dr. Marc Tunzi, COS
- 17. Accept and approve March 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

MOTION: Motion to accept the report on March 2023 Credentials Report, moved by Supervisor Chris Lopez, seconded by Sonia De La Rosa.

Manuel Osorio	Chair	Recorded by Noemi Breig
Adjournment:	With no other business bef	fore the Board, the meeting was adjourned at 11:09 am

..Title

Adopt Resolution to:

a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary range of the Nursing Services Division Manager as indicated in Attachment A; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to adjust the salary range of the Nursing Services Division Manager as indicated in Attachment A; and b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Nursing Services Division Manager classification was requested by Natividad administrative staff. The reasons cited for the request were retention issues and to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the Nursing Services Division Manager classification was matched to three (3) of the six (6) hospital comparable agencies: Alameda, Contra Costa and Salinas Valley Health. The Nursing Services Division Manager classification is approximately 4.85% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = -4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, Natividad recommends adjusting the base wage salary of the Nursing Services Division Manager classification by approximately 4.85% at top step in order to align with the labor market average.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. CEMA has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current positions (5.0 FTE filled, 1.0 FTE underfilled, 0 FTE vacant) budgeted for the remainder of Fiscal Year 2022-23 is approximately \$4,418 or \$28,720 annually. The funding for personnel costs is provided by Natividad's

enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

	Economic Development
X	Administration
	Health & Human Services
	Infrastructure
	Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764 Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701 Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments: Attachment A Resolution

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Chief Nursing Officer classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Hospital Chief Nursing Officer classification as indicated in Attachment A; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

A base wage compensation study of the nursing manager classifications was requested by Natividad administrative staff. The reasons cited for the request were recruitment difficulties and to check for salary alignment with the hospital comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's hospital comparable agencies found that based on the duties performed, the nursing manager classifications were approximately 4.85% below the salary mean of the comparable agency's classifications. Based upon past practice, it is recommended that the salary range of the Hospital Chief Nursing Officer be adjusted by 4.85% to maintain the spread.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = - 4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. County Employee Management Association (CEMA) has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current position (1.0 FTE filled) budgeted for the remainder of Fiscal Year 2022-23 is approximately \$1,281 or \$16,647 annually. The funding for personnel costs is provided by Natividad's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

	Economic Development
X	Administration
	Health & Human Services
	Infrastructure
	Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764 Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701 Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments: Attachment A Resolution

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

California Transplant Services dba SafetyGraft	Legistar Number:
--	------------------

..Title

a. Authorize the Chief Executive Officer for Natividad or his designee to execute an agreement with California Transplant Services dba SafetyGraft for tissue bank storage services at Natividad for an amount not to exceed \$200,000 with an agreement term retroactively January 1, 2023 through December 31, 2025.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute an agreement with California Transplant Services dba SafetyGraft for tissue bank storage services at Natividad for an amount not to exceed \$200,000 with an agreement term retroactively January 1, 2023 through December 31, 2025.

SUMMARY/DISCUSSION:

California Transplant Services, Inc. (CTS) is licensed by the California Department of Public Health and is an IRS qualified 501(c) 3 non-profit public charity. CTS operates an eye and tissue bank offering physicians worldwide quality tissue for transplant and is accredited by the American Association of Tissue Banks and a member of the Eye Bank Association of America.

Natividad would like to continue their agreement with California Transplant Services because of its need to appropriately store tissue such as skull flaps. Natividad performs craniotomies that require patient's skull flaps to be removed. These skull flaps will be properly stored at California Transplant Services. A continued contract with CTS assures proper storage and availability no matter where the patient has their skull flaps implanted.

California Transplant Services (CTS) will supply Natividad with procurement packs for Natividad's use in procuring autologous tissue (skull flaps). Once the skull flap has been acquired, CTS will be contacted and the tissue sent to CTS. CTS will pay for couriers, shipment, and carriage of all autologous bone or skull flaps. CTS shall be responsible for package inspection and notifying Natividad if the package is compromised and potentially not suitable for re-implantation.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on May 12, 2023

FINANCING:

The cost for this agreement is \$200,000 of which \$30,000 which is included in the FY23-24 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The continuation of the current CTS contract will assure tissues are being transported and stored in accordance with current guidelines and regulations. NMC will continue collaboration with CTS to store skull flaps of the trauma patients requiring craniotomies thereby further enhancing healthcare opportunities for Monterey County residents.

Economic Development	
Administration	
X Health and Human Services	
Infrastructure	
Public Safety	

Prepared by: Wally Sayles, Director of Surgical Services, 831-772-7771 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

California Transplant Services dba SafetyGraft Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Data Innovations Letter to Acknowledge Transfer of Software IM- 34486	1 (SD2)
Legistar Number:	

..Title

Authorize the Chief Executive Officer for Natividad or his designee to execute a letter with Data Innovations to acknowledge the transfer of ownership of the laboratory middleware software SD2 from McKesson to Natividad, and to acknowledge the transfer of support of the IM- 344861 software ("SD2") from McKesson to Data Innovations, with no associated costs at this time.

..Report RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad or his designee to execute a letter with Data Innovations to acknowledge the transfer of ownership of the laboratory middleware software SD2 from McKesson to Natividad, and to acknowledge the transfer of support of the IM- 344861 software ("SD2") from McKesson to Data Innovations, with no associated costs at this time.

SUMMARY/DISCUSSION:

Natividad's Laboratory processes over 1.5 million lab tests annually. A licensed Clinical Laboratory Scientist reviews every test prior to sending a validated result to a provider. This process includes the use of SD2 intelligence software. The SD2 software receives all laboratory data from various instrumentation at use by Natividad's lab which the scientist then accesses to approve or reject a result. The software is customizable to create laboratory rules to auto verify results that are normal results. Use of this software does improve efficiency and safety to patients by allowing the clinical laboratory scientist to focus on results that are abnormal or problematic. By turning the attention to critical results away from normal results, the scientist have improved efficiencies to be able to get the critical results to the providers faster.

Natividad originally purchased the SD2 software from another vendor, McKesson Medical-Surgical (McKesson), via an agreement that was approved by the Board of Supervisors on February 27, 2018. That agreement expired in January of 2022, however, in 2021, prior to the agreement expiration, McKesson stopped supporting the SD2 software and transferred the ownership of the SD2 software licenses to its customers. This was done without any formal documentation or communication. Natividad did not become aware of this until 2022. McKesson has not invoiced Natividad and Natividad has not paid McKesson for the SD2 software since November of 2020

Natividad now owns the SD2 software licenses for perpetual use, but there is no service contract in place yet for ongoing maintenance and support. A new vendor, Data Innovations, has assumed support of the SD2 software and Natividad is currently negotiating a service agreement with Data Innovations for the ongoing maintenance and support. At this time Data Innovations requires signatures on a transfer letter to acknowledge the transfer of ownership of the SD2 software licenses prior to executing a services agreement for the ongoing maintenance and support. While the new agreement is being negotiated, the transfer letter also acknowledges that Data Innovations will support us as needed in good faith.

This transfer letter is an acknowledgement letter only so there is no end date nor full term stated. There will be a full agreement term as and also costs included in the new service agreement that is

currently being negotiated between Natividad and Data Innovations.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed this transfer letter as to form. The transfer letter has also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on May 12, 2023.

FINANCING:

There is zero cost associated with this transfer letter.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Use of the SD2 middleware software enables more efficient data analysis for lab scientists during lab tests which ultimately improve the quality of patient are at Natividad.

	Economic Development
	Administration
X	Health and Human Services
	Infrastructure
	Public Safety

Prepared by: Arthur Tiongson, Laboratory Clinical Manager, 772-7660 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Transfer Letter of Data Innovations Instrument Manager Software IM-344861 Business Associates Agreement McKesson Medical-Surgical Original Software Agreement (now expired)

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Intelligent Medical Objects, Inc. Renewal and Amendment No. 8 Legistar Number:

..Title

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 8 to the agreement (A-12637) with Intelligent Medical Objects, Inc. to account for a contractually permitted cost increase for software license and software support and maintenance services, extending the agreement an additional three (3) years (May 1, 2023 through April 30, 2026) for a revised full term of January 28, 2017 through April 30, 2026, and adding 387,659 for a revised total agreement amount not to exceed \$1,032,134.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Deputy Purchasing Agent for Natividad Medical Center (NMC) or his designee to execute Renewal and Amendment No. 8 to the agreement (A-12637) with Intelligent Medical Objects, Inc. to account for a contractually permitted cost increase for software license and software support and maintenance services, extending the agreement an additional three (3) years (May 1, 2023 through April 30, 2026) for a revised full term of January 28, 2017 through April 30, 2026, and adding 387,659 for a revised total agreement amount not to exceed \$1,032,134.

SUMMARY/DISCUSSION:

Intelligent Medical Object's (IMO)'s Clinical Interface Terminology is a software suite of vocabulary products that provide electronic mapping and standard nomenclature too help NMC manage the complexities of searching and obtaining the myriad of codes from most code standards. Using standard nomenclature is necessary to effectively build reports and was implemented in 2014 to meet the requirements of Meaningful Use, as dictated by Centers of Medicare and Medicaid Services (CMS) and the Health Information and Technology for Economic Health Act (HITECH). Using electronic mapping and standard nomenclature is also critical for revenue recoupment with the required implementation of International Statistical Classification of Diseases and Related Health Problems (ICD-10).

MEDITECH, NMC's Electronic Health Record, has collaborated with IMO to incorporate IMO's mapping software Meditech. MEDITECH subsequently has required all Client/Server facilities, including NMC, to purchase IMO. MEDITECH is not accommodating other mapping and standard nomenclature vendors and IMO is the required vendor pursuant to MEDITECH's contracts and rules.

IMO provides mapping dictionaries that allow for user-friendly vocabularies that contain user-specific and familiar words and phrases, enabling clinicians and information management professionals to find and record the terms they need quickly and easily. IMO then crosslinks to required standardized vocabularies such as Systematized Nomenclature of Medicine (SNOMED) and ICD-9 and 10 codes that help to connect to the patient record, administrative information, academic references, and consumer information. IMO then allows for appropriate electronic mapping for decision support, billing, and information for providers and patients.

This Renewal and amendment No. 8 will extend the agreement with IMO for an additional three years. It will also add funds to the agreement to account for a contractually permitted annual cost increase. The agreement pricing is based on Natividad's Net Patient Revenue (NPR) which continues to increase based on Natividad's trauma center status.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Renewal and Amendment No. 8 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Renewal and Amendment No. 8 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on May 12, 2023.

FINANCING:

The cost for this Renewal and Amendment No. 8 is \$387,659, \$117,118 of which is included in the Fiscal Year 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement brings improved technological capabilities and functionality to Natividad, enhancing and strengthening its technological infrastructure which fosters a sound, secure, and sustainable physical infrastructure.

	Economic Development
	Administration
	Health and Human Services
X	Infrastructure
	Public Safety

Prepared by: Raquel Mojica, IT Business Operations Manager, 783-2812 Approved by: Charles Harris, MD, Chief Executive Officer, 783-2785

Attachments:

Intelligent Medical Objects Inc Renewal and Amendment No.8

Intelligent Medical Objects Inc Amendment No.7

Intelligent Medical Objects Inc Amendment No.6

Intelligent Medical Objects Inc Amendment No.5

Intelligent Medical Objects Inc Amendment No.4

Intelligent Medical Objects Inc Amendment No.3

Intelligent Medical Objects Inc Amendment No.2

Intelligent Medical Objects Inc Amendment No.1

Intelligent Medical Objects Inc Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Carefusion Solution	ons LLC	Amendment	t No. 3
Legistar Number:			

..Title

a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the Master Lease Agreement (A-12934) with Carefusion Solutions LLC for the lease of automated inventory management dispensing machines at Natividad, to acknowledge the addition of BD Healthsight products to the agreement; and

b. Authorize the Chief Executive Officer for Natividad or his designee to execute Customer Order 1000232090 plus its associated Customer Order Attachment with CareFusion Solutions LLC for the rental of the Healthsight Clinical Advisor software module, for an initial sixty (60) month term starting retroactively on April 1, 2022 through March 31, 2027, with a monthly rental fee of \$2,921 for a total amount of \$175,260.

..Report RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad or his designee to execute amendment No. 3 to the Master Lease Agreement (A-12934) with Carefusion Solutions LLC for the lease of automated inventory management dispensing machines at Natividad, to acknowledge the addition of BD Healthsight products to the agreement; and

b. Authorize the Chief Executive Officer for Natividad or his designee to execute Customer Order 1000232090 plus its associated Customer Order Attachment with CareFusion Solutions LLC for the rental of the Healthsight Clinical Advisor software module, for an initial sixty (60) month term starting retroactively on April 1, 2022 through March 31, 2027, with a monthly rental fee of \$2,921 for a total amount of \$175,260.

SUMMARY/DISCUSSION:

On September 15, 2015 the Monterey County Board of Supervisors approved a Master Agreement with CareFusion Solutions, LLC (Carefusion) associated with the leasing of automated supply dispensing machines for both medical supplies and medications. These supply stations are known as Pyxis stations and Pyxis med-stations, and they enable NMC to ensure that medical supplies are available to immediately dispense medical supplies and medications as needed. The dispensing machines also ensure the capturing and recording of revenues for supplies used by the patients and assist in managing the inventory of supplies. They are an integral part of regulatory compliance. The machines are located throughout patient floors and physicians' clinics.

On November 19, 2019, the Board of Supervisors approved amendment No. 1 which added a new software product called BD Cato Medication Workflow Solutions (BD Cato). BD Cato is an IV workflow management system which guides the user step by step through the compounding process with safety checks along the way. Hardware present in the compounding space is used. It consists of an all in one barcode scanner, camera, and a scale. BD Cato decreases medication waste and lessens the time it takes to make certain IVs. It also increases the safety of the compounding process.

On June 14, 2022, the Board of Supervisors approved amendment No. 2 to upgrade the supply pyxis med-station fleet at Natividad after the initial 5 year fleet had aged. Due to the advancing age of the current med-stations hardware the older units were more prone to breakdown.

This amendment No. 3 is for the Healthsight Clinical Advisor software (Healthsight). Healthsight provides actionable medication and antimicrobial stewardship alerts, analytics, and dashboard by aggregating disparate hospital data sources. For example, Healthsight alerts the pharmacy technicians of issues or infection trends, or potential medication conflicts, etc.. The hospital originally acquired this software in 2021, at that time it was referred to as "Medication Stewardship Surveillance" instead of "Healthsight Clinical Advisor". That initial software term was only for one year, April 1, 2021 through March 31,2022. Although the term expired, Natividad continued to use the software. Both Natividad and Carefusion did not notice this one software module had expired and needed to be renewed until recently, therefore the date is retroactive back to April 1, 2022 when the original term expired.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 and related Customer Order documents as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 and related Customer Order documents have also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on May 12, 2023.

FINANCING:

The cost for this amendment No. 3 and related Customer Order documents is \$175,260 of which \$43,815 is included in the FY 2022-23 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The Pyxis stations throughout the hospital provide clinical staff with the necessary supplies and medications necessary to provide optimum patient care in an efficient manner.

	Economic Development
	Administration
X	Health and Human Services
	Infrastructure
	Public Safety

Prepared by: Jason Warren, Pharmacy Director, 772-7720

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Carefusion Amendment No. 3 to Master Rental Agreement Carefusion Customer Order 1000232090 plus Attachment Carefusion Amendment No. 2 to Master Rental Agreement Carefusion Amendment No. 1 to Master Rental Agreement Carefusion Master Rental Agreement

Attachments on file with the Clerk of the Board



FINANCIAL STATEMENTS

MARCH 31, 2023



FINANCIAL STATEMENTS

MARCH 31, 2023

INDEX

DESCRIPTION	TOTAL ADC TREND GRAPH - 2017-2023	STATISTICAL REPORT	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD	BALANCE SHEET	SCHEDULE OF STATE / COUNTY RECEIVABLES	STATEMENT OF CASH FLOWS	RECONCILIATION OF GOVERNMENT FUNDING	CASH FLOW PERFORMANCE F/Y 22-23 ACTUAL TO BUDGET	CASH SCHEDULE FOR F/Y 22-23
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NATIVIDAD STATISTICAL REPORT MARCH 31, 2023

44		Month-To	o-Date		·			Year-To-	Date	
	01-23	02-23	03-23	Budget			Budget	Current	Prior Yr	%
					PT DAYS BY SERVICE	STAFFED BEDS				CY/PY
1	178	147	178	239	NICU	15	2,113	1,758	1,984	-11.39%
2	1,819 197	1,854	1,987	1,630	Med/Surg	57 40	14,406	17,727	15,585	13.74%
3 4	84	196 103	152 89	327 85	ICU Peds	10 12	2,887 750	1,792 923	2,837 630	-36.83% 46.51%
5	801	747	773	745	Acute Rehab	28	6,586	7,041	6,870	2.49%
6	265	274	349	325	OB/Gyn	27	2,870	2,704	2,902	-6.82%
7	3,344	3,321	3,528	3,351	TOTAL ACUTE	149	29,612	31,945	30,808	3.69%
8	322	270	356	463	Psychiatric	19	4,091	2,589	4,097	-36.81%
9	3,666	3,591	3,884	3,814	TOTAL DAYS	168	33,703	34,534	34,905	-1.06%
10	244	269	306	294	Nursery	18	2,599	2,644	2,785	-5.06%
			- 14		AVERAGE DAILY CENSU	S	Harrie I	The state of	STERRET	
11	82.0	91.9	88.9	84.1	Acute	121	84.0	90.9	87.4	4.00%
12	25.8	26.7	24.9	24.0	Acute Rehab	28	24.0	25.7	25.1	2.39%
13	10.4	9.6	11.5	14.9	Psychiatric	19	14.9	9.4	15.0	-37.33%
14	118.3	128.3	125.3	123.0	TOTAL	168	123.0	126.0	127.4	-1.10%
15	7.9	9.6	9.9	9.5	Nursery	18	9.5	9.6	10.2	-5.88%
31					PERCENTAGE OF OCCU	PANCY				V
16	67.8%	76.0%	73.5%	69.5%	Acute		69.4%	75.1%	72.2%	4.0%
17	92.1%	95.4%	88.9%	85.7%	Acute Rehab		85.7%	91.8%	89.6%	2.4%
18	54.7%	50.5%	60.5%	78.4%	Psychiatric		78.4%	49.5%	78.9%	-37.3%
19	70.4%	76.4%	74.6%	73.2%	TOTAL	:=	73.2%	75.0%	77.7%	-3.5%
20	43.9%	53.3%	55.0%	52.8%	Nursery	9.55	52.8%	53.3%	56.7%	-5.9%
20	40.070	33.378	33.070	32.070	ADMISSIONS		32.070	33.376	30.778	-5.5 /0
24	625	611	688	645	Acute	N S S	E 702	E 0.4E	E 074	0.449/
21							5,702	5,845	5,871	-0.44%
22	62	56	63	53	Acute Rehab		467	530	493	7.51%
23	731	704	705	742	Psychiatric	=	389	388	446	-13.00%
25	157	160	795 185	742 178	TOTAL Nursery	1.5	6,558 1,570	6,763 1,627	6,810 1,676	-0.69% -2.92%
20	107	100	100	170	Huisery		1,570	1,021	1,070	-2.32 /0
26	172	171	200	190	Deliveries		1,673	1,748	1,797	-2.73%
					DISCHARGES					
27	612	573	659	627	Acute		5,547	5,641	5,700	-1.04%
28	61	58	62	55	Acute Rehab		482	532	502	5.98%
29	41	37	47	45	Psychiatric		395	383	449	-14.70%
30	714	668	768	727	TOTAL		6,424	6,556	6,651	-1.43%
31	149	150	169	163	Nursery		1,443	1,516	1,558	-2.70%
					AVERAGE LENGTH OF S	TAY				
32	5.0	5.1	4.9	5.1	Acute(Hospital wide no	babies)	5.1	5.1	5.1	0.00%
					· · · · · · · · · · · · · · · · · · ·					
33	12.9	13.3	12.3	14.1	Acute Rehab		14.1	13.3	13.9	-4.32%
34	2.5 7.3	2.6 7.3	2.6 8.1	2.6 10.5	OB/Gyn Psychiatric		2.5	2.5	2.5	0.00% 27.17%
35 36	1.6	1.7	1.7	10.5 1.7	Psychiatric Nursery		10.5 1.7	6.7 1.6	9.2 1.7	-27.17% -5.88%
-U	1.0	1.1	1.7		OUTPATIENT VISITS		1.7	1.0	1.7	-5.00 //
37	4,316	4,253	4,809	4,542	Emergency Room	E E E	40,143	44,163	39,285	12.42%
38	525	505	571	548	ER Admits		4,842	4,892	5,047	-3.07%
39	71.8%	71.7%	71.8%	73.9%	ER Admits as a % of Ad	missions	73.8%	72.3%	74.1%	-2.40%
40	5,851	5,633	6,439	6,008	Clinic Visits		53,105	53,472	53,245	0.43%
					ANCILLARY PROCEDURE	ES BILLED				
41	51,695	50,237	58,216	54,666	Lab Tests		432,039	485,435	492,540	-1.44%
42	3,650	3,755	3,917	3,848	Radiology Procedures		30,412	35,292	33,438	5.54%
43	196 112	210 93	206 90	204 115	MRI Procedures Nuclear Med Procedures		1,614 908	2,249 940	1,812	24.12% -7.75%
44 45	1,237	1,193	1,394	1,299	Ultrasound Procedures	3	10,266	940 11,339	1,019 11,401	-7.75% -0.54%
46	1,636	1,625	1,861	1,915	CT Scans		15,137	17,293	16,350	5.77%
47	369	342	418	372	Surgeries		3,287	3,328	3,178	4.72%
48	8.14	7.48	7.52	7.59	FTE'S PER AOB		7.59	7.52	7.60	-1.05%
49	1,376.0	1,360.3	1,356.5	1,317.2	TOTAL PAID FTE'S		1,317.2	1,372.6	1,358.2	1.06%
50	5,241	5,090	5,594	5,384	ADJUSTED PATIENT DAY	/S	47,572	50,053	48,977	2.20%

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NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED FOR FY2023

		JUL-22	AUG-22	SEP-22	OCT-22	NOV-22	DEC-22	Jan-23	Feb-23	Mar-23	Apr-23	Mav-23	Jun-23	YTD
	REVENUE													
-	Patient Revenue:	\$ 80 966 844 \$	77 160 401	8 79 038 524 &	77.365.880	\$ 75 440 723 \$	77 206 476 \$	71645473 \$	70 713 671 \$	77 408 166 S			65	\$ 686 946 158
- ^	Pro Fees	5.591.547	5.807.524	6.387,558	8.137,666	5.365.202	6.134.634	6.777.270	_					54.656.570
ım	Outpatient	35,317,647	38,406,982	37,401,751	36,342,866	36,547,265	37,460,016	33,697,360	31,476,013	36,620,346	ra.	50 4	5/4	323,270,246
4	Total Patient Revenue	121,876,037	121,374,905	122,827,834	121,846,409	117,353,186	120,801,127	112,120,103	106,898,897	119,774,468	A¥	•	r	1,064,872,974
u	Deductions from revenue	207 700 00	219 292 10	040 090 00	711 170 60	90 / 40 / 40 / 40 / 40 / 40 / 40 / 40 /	970 970 00	A80 848 38	270 070 00	103 784 504				944 450 700
n u	Confractual Deductions	92,024,793 A 135,680	3 582 657	3 474 041	3 360 575	2 042 247	1 808 544	2 491 122	380 355	1308.451				22 583 672
۷ م	Unable to Pav	74,058	101,418	72.826	78.371	114,030	57,984	137.427	267,967	379.545				1,283,626
. 60	Total Contractual Discounts	97.034,533	95.547.688	96.909.816	96.513,363	92,643,685	94.815.444	87.971.783	82,921,198	93,969,587			,	838,327,096
ത	Net Patient Revenue	24,841,505	25,827,218	25,918,018	25,333,046	24,709,501	25,985,683	24,148,320	23,977,699	25,804,881	stran	(i.e.)		226,545,878
10	As a percent of Gross Revenue	20,38%	21.28%	21.10%	20.79%	21,06%	21.51%	21.54%	22,43%	21.54%	%00'0	%00'0	%00°0	21.27%
=	Total Government Funding	22.040.564	6.142.406	6.542.406	6.542.406	6 542 406	6.542.406	6.542.406	6.542.406	6.542.406	72			73 979 812
:	Control of the contro					Ī			Ī					
12	Rent locome	121.586	125 4R9	122 7BB	123 288	123 291	123 287	123 287	123 288	123 286		*	9	1 109 590
1 (2	Interest Income	81,000	81,000	142.500	695,141	192,500	192,500	1.062,810	192,500	192,500		5 †	2 2	2,832,451
14	NMF Contribution	000'09	60,000	000'09	60,000	000'09	60,000	60,000	000'09	60,000	•	34	٠	540,000
5	Other income	422,577	369,569	453,849	500,007	328,052	348,870	468,061	407,948	501,061				3,799,994
16	Total Other Operating Revenue	685,163	636,058	779,137	1,378,436	703,843	724,657	1,714,158	783,736	876,847	•			8,282,035
17	TOTAL REVENUE	47,567,232	32,605,682	33,239,561	33,253,888	31,955,750	33,252,746	32,404,884	31,303,841	33,224,134	•	18	į	308,807,725
	EXPENSE													
18	Salaries, Wages & Benefits	17,705,905	17,388,839	16,907,579	17,586,134	16,699,006	17,856,057	18,360,953	17,378,680	18,330,518	¥	•	9	158,213,671
19	Registry	1,249,749	1,820,554	2,825,174	2,806,706	2,401,163	2,063,207	1,983,904	1,684,002	1,238,307	11%	ile.	4	18,072,766
20	Phys/Residents SWB & Contract Fees	4,409,799	4,682,933	4,560,986	4,959,072	4,960,696	5,022,598	5,489,690	4,918,588	5,456,301	•	*	(4)	44,460,663
21	Purchased Services	2,964,755	2,910,170	3,017,710	3,138,207	3,030,356	2,876,521	3,304,252	3,242,941	3,366,244	*	X 000	•	27,851,156
3 5	Supplies	2,780,492 369 180	3,195,791	3,25U,784 369 180	369 179	3,000,093	369 187	369 179	2,093,202 369 180	369 179		•		3 322 623
2 42	Utilities and Telephone	435,501	443,051	392,416	317,861	314,856	345,748	411,361	391,647	376,609			٠	3,431,050
52	Interest Expense	53,821	53,821	53,821	37,913	37,915	37,914	37,915	37,914	37,915	i	*1	Į.	388,949
26	Depreciation & Amortization	1,043,263	1,042,677	1,110,693	1,138,241	1,074,166	1,064,324	1,063,115	1,071,739	1,064,229	٠	il•	į.	9,672,447
27	Other Operating Expense	527,095	448,909	484,081	518,759	433,125	448,527	500,247	435,542	479,935		×	¥	4,276,220
28	TOTAL EXPENSE	31,539,560	32,355,924	32,972,424	33,853,812	32,406,554	33,477,500	34,599,936	32,223,435	33,445,171	ě		٠	296,874,325
58	NET INCOME(LOSS)	16,027,672	249,758	267,137	(599,924)	(450,804)	(224,754)	(2,195,052)	(919,594)	(221,037)		::*	3	11,933,400
	Normalization for Extraordinary Items													
30	State One Time Grant	(15,897,563)	36	÷	*	ĕ	ii ii	*	4	*:	¥.	*	•	(15,897,563)
3	Kaiser Settlement	Ť	×	*	٠	ĕ	(i)		(820,000)	(000'069)		æ	•	(1,540,000)
32	American Rescue Plan (ARPA) Rural Fund	•	×	ř	86	Š	(i)	ž	(4)	*)	(0)	80	٠	٨
33	Familes First C-19 Response		(8)	Ť	*	ě	*	32	٠	90	*	*	9	•
34	Total Extraordinary Items	(15,897,563)		ì			٠		(850,000)	(000'069)		٠		(17,437,563)
				!									,	
32	NET INCOME BEFORE Extraordinary Items	\$ 130,109 \$	249,758 \$	267,137 \$	(599,924) \$	(450,804) \$	(224,754) \$	(2,195,052) \$	(1,769,594) \$	(911,037) \$		69	69	\$ (5,504,163)
7	Ovorting control													
9	CAPITAL CONTRIBUTIONS													
37	County Contribution													
												ı		
38	CHANGE IN NET ASSETS	\$ 16,027,672 \$	249,758 \$	5 267,137 \$	(599,924) \$	(450,804) \$	(224,754) \$	(2,195,052) \$	(919,594) \$	(221,037) \$	•		69	\$ 11,933,400

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NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS AS OF MARCH 31, 2023

		CURRENT MONTH	MONTH				YEAR -TO -DATE	АТЕ			
	Actual	Rudget	Variance fav. (unfav)	iv. (unfav)		Actual	Budget	Variance fav. (unfav)	unfav) % VAR	Prior Yr	
Į					REVENUE						
4	77 409 466	\$ 78.105.441	R 1 212 725	7	Patient Revenue:	8 690 998	8 673 469 368	\$ 17 526 665	6	799	697 400 289
- 0	5,745,956			.,	Pro Fees						33,653,482
m	36,620,346	33,097,507	3,522,839		Outpatient	330,171,234	292,539,222	37,632,012	12.9	294	294,719,084
4	119,774,468	113,529,486	6,244,982		Total Patient Revenue	1,064,872,966	1,003,454,108	61,418,858	6.1	1,025	,025,772,855
ď	92 281 591	797 200 88	(7 975 794)		Deductions from Revenue Contractual Deductions	814 459 798	750 437 724	(64 022 074)	(8.5)	773	773.278.326
o cc	1 308 451	4 245 982		69.2	Bad Debt	22,583,672	37,529,002	14,945,330	39.8	32	32,883,863
· /	379,545	309,450		_	Unable to Pay	1,283,626	2,755,103	1,471,477	53.4	2	2,940,441
	93,969,587	89,461,229	4	(5.0)	Total Contractual Discounts	838,327,096	790,721,829	(47,605,267)	(0.9)	806	809,102,630
6	25,804,881	24,068,257			Net Patient Revenue	226,545,870	212,732,279	13,813,591	6.5	216	216,670,225
10	21.54%	21.20%			As a percent of Gross Revenue	21.27%	21.20%				21.12%
#	6,542,406	5,675,869	866,537	15.3	Total Government Funding	73,979,812	51,082,821	22,896,991	44.82	55	55,055,471
					Other Operating Revenue:						
12	123,286	125,362			Rent Income	1,109,590	1,128,258	(18,668)	(1.7)	_	1,076,230
13	192,500	142,500	20,000	35.1	Interest Income	2,832,451	1,282,500	1,549,951	120.9	_	1,002,646
4 4	60,000	60,000	149 232		NMF Contribution	540,000	3 166 461	633 533	» UZ	ď	540,000 3.508.905
5 6	876,847	679,691	197,156	29.0	Total Other Operating Revenue	8,282,035	6,117,219	2,164,816	35.4	9	6,127,781
17	33 224 134	30 423 817	2 800.317	26	TOTAL REVENUE	308.807.717	269.932.319	38.875.398	14.4	277	277.853.477
:	: : : :			i		-					
	11				EXPENSE				î	i	
9	18,330,518	17,458,890	(871,628)		Salanes, Wages & Benefits	158,101,801	155,094,712	(3,007,089)	(1.9)	150	150,131,085
19	1,238,307	230,058	(1,008,249)		Registry	18,072,755	2,033,417	(Tb,U39,349)	(788.8)	11.	11,297,660
2 20	3,366,244	3 246 052	(1,121,676)	(20.9)	Phys/Residents owns a Contract rees Purchased Services	27.851.156	28.827.542	(5,000,034)	3.4	28	27,003,073 28,658,309
52	2,723,934	2,370,340	(353,594)		Supplies	27,184,780	20,950,701	(6,234,079)	(29.8)	26	26,188,256
23	369,179	363,448			Insurance	3,322,616	3,271,032	(51,584)	(1.6)	ຕັ	3,181,358
24	378,609	351,240			Utilities and Telephone	3,431,050	3,104,515	(326,535)	(10.5)	er i	3,318,816
25	37,915	69,283			Interest Expense	388,949	612,429	223,480	36.5		529,915
26	1,064,229	1,097,205	32,976		Depreciation & Amortization	9,672,447	9,697,868	25,421	0.3 (47)	ຶ •	9,065,977
78	33 445 171	29.939.919	(3.505.252)	(14.5)	Other Operating Expense TOTAL EXPENSE	296.874.318	266.007.281	(30,867,037)	(11.6)	274	274,998,943
3	5										
29	(221,037)	483,898	(704,935)	(145.7)	NET INCOME(LOSS)	11,933,399	3,925,038	8,008,361	204.0	S)	2,854,534
30					CAPITAL CONTRIBUTIONS						
34	(0	ā	ä	ğ		9	9	9	٠		*
32	1 •1		, A	ŧ.		•	ř.	•	•))		•00
33	119	ē	\(\tilde{	•	County Contribution	Ĭ.	9				×
34	(221,037)	\$ 483,898	\$ (704,935)	(145.7) %	% CHANGE IN NET ASSETS	\$ 11,933,399	\$ 3,925,038	\$ 8,008,361	204.0 %	8	2,854,534

NATIVIDAD STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY AS OF MARCH 31, 2023

		CURRE	CURRENT MONTH				YEAR -TO -DATE	DATE			
			· Varia	Variance fav. (unfav)	PENCAUTE	Active	40000	Variance	Variance fav. (unfav)	3	I
	5,594	5,684	B)	(89) -1.6%	ADJUSTED PATIENT DAYS	50,053	47,572	2,481	5.2%	48,751	21
6	0000			c	Patient Revenue:	20 67	74	(352)	704 C	A 20 20 20 20 20 20 20 20 20 20 20 20 20	7
 	13,837	\$ 13,406 745	* 43	282 37.8	% inpatient Pro Fees				10.9		690
ı ຕ	6,546	5,823	72		Outpatient	962'9	6,149	447	7.3	6,045	345
4	21,409	19,974	1,435		Total Patient Revenue	21,275	21,093	181	6.0	21,041	4
u	707.91	14 038	(1 557)	(10.4)	Deductions from revenue	16 272	15 775	(497)	(3.2)	15 BB2	292
റധ	234	74,930			Bad Debt	451	282	338	42.8	2 6	675
۰ ۲	107	54			Unable to Pav	26	9 40	32	55.7		09
	16.797	15.740	5		Total Contractual Discounts	16,749	16,622	(127)	(0.8)	16,597	597
. 6	4,613	4,235			Net Patient Revenue	4,526	4,472	54	1.2	4,444	144
10	21.54%	21.20%			As a percent of Gross Revenue	21.27%	21.20%			21.12%	2%
,	1,169	666	17	171 17.1	Total Government Funding	1,478	1,074	404	37.6	1,12	1,129
					Other Operating Revenue:						
12	22	22	Ĭ.	(0) (0.1)	Rent Income	22	24	(2)	(6.5)	.,	22
13	34	25			Interest Income	25	27	30	109.9	•	21
4	11	Į			NMF Contribution	11	=======================================	3	(2.0)		7
15	90	62	**		Other Income	76	- 29	6	14.1		2
16	157	120			Total Other Operating Revenue	165	129	37	28.7	1	126
17	5,939	5,353	56	586 10.9	TOTAL REVENUE	6,170	5,674	495	8.7	5,6	5,699
					EXPENSE						
8	3,277	3,072	(20	(205) (6.7)	Salaries, Wages & Benefits	3,159	3,260	102	3,1	3,0	3,080
0	221	40	(18	4)	Registry	361	43	(318)	(744.7)	23	232
20	975	763	(21		Phys/Residents SWB & Contract Fees	890	814	(77)	(9.4)	7	777
21	602	571	. **		Purchased Services	556	909	50	8.2	Š	588
22	487	417	٢	(70) (16.8)	Supplies	543	440	(103)	(23.3)	ù	537
23	99	64		(2) (3.2)	Insurance	99	69	2	3.5		65
24	89	62			Utilities and Telephone	69	65	(E)	(2.0)		99
25	2	12			Interest Expense	Φ :	13	ιn ;	39.6	. ;	- 1
26	190	193			Depreciation & Amortization	193	204	11	5.2	~	186
27	98	74			Other Operating Expense	200	8/	(B)	(a.e.)) i
28	5,978	5,268	.(2)	(711) (13.5)	TOTAL EXPENSE	5,931	5,592	(338)	(6.1)	5,641	4
29	(40)	85	(12	(125) (146.4)	NET INCOME(LOSS)	238	83	156	189.0	-,	29
30					CAPITAL CONTRIBUTIONS						
34	*	,	***	8		•	X	•	Ď		8
32	(10)	•	1			(e)	11.	*	·	*	ş
33	. 00) Ř	*	,	County Contribution	ij	*:	•77	Ď	2)	8
34	(40)	\$ 85	\$	(125) (146)	(146) % CHANGE IN NET ASSETS	\$ 238 \$	83	\$ 156	189.0 %	()	59
ж.					ži.						

NATIVIDAD BALANCE SHEET AS OF MARCH 31, 2023

YEAR-TO-DATE YEAR-TO-DATE NC/IDEC SCHG. CURRENT ASSETS ST/816,399 SCHG. SCHG. SCHG. ST/816,399 SCHG. SCHG. SCHGG. SCHG	% CHG.	(61.0) %	(10.5) 420.8	11.1	(8.3)	1.7	(2.9)	6,0	(4.1) %	(12.0)	(24.2)	4.9 (9.1)	(20.6)	(14.8)	(18.5)	100.0	(4.1) %
CURRENT MONTH ENDING INC/(DEC) % CHG ENDING (19,725,120) (25.4) % CASH 57,816,399 \$ (19,725,120) (25.4) % CASH 51,983,667 (500,000) - 10,000		9) -	(6,281,588) 77,124,290	547,411	(22,553,288)	5,788,891 (9,515,591)	(3,726,700)	1,091,390	\$ (25,188,598)	(2,751,154) (4,497,944)	(24,169,941)	(1,392,021)	(32,625,392)	(493,355)	(4,003,251) (4,496,606)	11,933,400	\$ (25.188.598)
CURRENT MONTH ENDING INC/(DEC) % CHG. 57,816,399 \$ (19,725,120) (25.4) % CASH 31,983,667 (500,000) - FUND AID	ENDING		53,366,362 95,453,190	5,499,923	249,657,833	355,729,157 (231,287,306)	124,441,851	208,750,086	\$ 582,849,770	20,122,832 12,045,240	75,748,893	4,003,231	125,767,048	3,330,441	17,610,555 20,940,996	424,208,326 11,933,400 436,141,726	\$ 582.849.770
CURRENT MONTH ENDING INC/(DEC) % CHG. 57,816,399 \$ (19,725,120) (25.4) % 31,983,667 (500,000)	BEGINNING	•	59,647,950 18,328,900	4,952,512	4,427,180 272,211,121	349,940,266 (221,771,715)	128,168,551	207,658,696	\$. 608,038,368	22,873,986 16,543,184	99,918,834	5,817,583	158,392,440	3,823,796	21,613,806 25,437,602	424,208,326 - 424,208,326	\$ 608.038.368
CURRENT MONTH ENDING 102/(DEC) 87,816,399 \$ (19,725,120) 31,983,667 (600,000)	241334 VISTORIA	5	ACCOUNTS RECEIVABLE NET STATE/COUNTY RECEIVABLES	INVENTORY	PREPAID EXPENSE TOTAL CURRENT ASSETS	PROPERTY, PLANT & EQUIPMENT LESS: ACCUMULATED DEPRECIATION	NET PROPERTY, PLANT& EQUIPMENT	OTHER ASSETS	TOTAL ASSETS	CURRENT LIABILITIES ACCRUED PAYROLL ACCOUNTS PAYABLE	MCARE/MEDICAL LIABILITIES	CURRENI PORTION OF DEBT	TOTAL CURRENT LIABILITIES	LONG TERM LIABILITIES LT ACCRUED LIABILITIES IM FARNED CONTRIPTIONS	LONG TERM PORTION OF C.O.P's TOTAL LONG TERM DEBT	FUND BALANCES ACCUMULATED FUND CHANGE IN NET ASSETS TOTAL FUND BALANCES	TOTAL LIAB & FILIND BALANCES
CURRENT MONTH ENDING 57,816,399 \$ (731,983,667	% CHG.	(25.4) %	(3.9)	1.7	(9.8)	0.4	0.2	(0.0)	% (6.0) %	6.0	(0.7)	(5.1)	(3.8)	(1.6)	(0.3)	1.8	6
8,78 31,9		٤	(2,192,797) 17,514,791	91,484	(600,369)	1,270,110	205,881	(38'068)	\$ (5,244,198)	1,143,712	(200'000)	(748,048)	(4,968,343)	(54,818)	(54,818)	(221,037)	¢ /5 244 1081
	ENDING		53,366,362 95,453,190	5,499,923	5,538,292	355,729,157	124,441,851	208,750,086	\$ 582,849,770	20,122,833	75,748,893	4,003,251 13,846,832	125,767,049	3,330,441	17,610,555	424,208,325 11,933,400 436,141,725	C 500 040 770
BEGINNING \$ 77,541,519 32,483,667	BEGINNING	77,541,519 32,483,667	55,559,159 77,938,399	5,408,439	6,138,661 255,069,844	354,459,047	124,235,970	208,788,154	588,093,968	18,979,121	76,248,893	4,003,251 14,594,880	130,735,392	3,385,259	17,610,555 20,995,814	424,208,325 12,154,437 436,362,762	990 600

NATIVIDAD STATE AND COUNTY RECEIVABLES AS OF 03/31/23

					1 1 1 1 1			
BALANCE SHEET	Beg. Balance	Accruals	Reclas and Adj	Prior Years Final Rec'n	Corona Response	TO	Payments End	Ending Balance
Medi-Cal Waiver (DSH +SNCP)	\$ 6,296,200	10,725,003				23,699,412	(21,815,813)	18,904,802
Hospital Fee	7	749,997					(1,316,502)	(566,505)
Rate Range IGT-CCAH-	2,368,582	8,748,000				10,537,334		21,653,916
MCMC EPP	4,119,907	10,500,003				9,526,991	(14,384,779)	9,762,122
MCMC QIP	3,219,696	17,800,003				20,577,663		41,597,362
SB1732	**	2,099,997				¥.	(2,962,992)	(862,995)
AB 915	St.	2,809,080						2,809,080
Medical GME	10	749,997				1,174,903	(2,223,771)	(298,871)
CARES ACT Funding	180,590				375,003		(610,784)	(55,191)
A/R UCSF & TOURO University	2	179,397					(155,898)	23,499
A/R Mee Memorial	199,937	1,229,279	(346,876)				(838,554)	243,786
A/R Office Buildings	448	1,157,137					(1,121,623)	35,962
Medical HPE	(5,589)	225,000					(253,455)	(34,044)
Interest Accrued Positive Cash	ž	2,279,810					(1,702,310)	577,500
Accrued Donations	949,126	540,000					(1,279,014)	210,112
A/R Jail-PG&E	*	975,586					(667,931)	307,655
Health Department		2,571,566					(2,426,566)	145,000
A/R Watsonville STATE RECEIVABLES	1,000,000	\$ 63,339,855	\$ (346,876)		\$ 375.003	375.003 \$65.516.304 \$	(51.759.992) \$	1,000,000

						C.										21.11
YTD Mar-23	\$ 10,725,003	8,748,000	(1,875,000)	375,003	15,897,563	749,997	225,000	749,997	10,500,003	(375,003)	17,800,003	2,809,080	1,050,169	4,500,000	2,099,997	\$ 73,979,812
P&L	Medi-Cal DSH /SNCP/PHYS SPA	Rate Range IGT-CCAH-	Esperanza Care	Family First C-19 Response-FMAP Enhance-	State One Time Grant	Medical GME	НРЕ	Hospital Fee	MCMC EPP	HD Residency Support	MCMCQIP	AB915	Medicare GME	CARES Act Fund Aid	SB 1732	GOVERNMENT FUNDING INCOME

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NATIVIDAD STATEMENT OF CASH FLOWS AS OF MARCH 31, 2023

•	CURRENT MONTH		YEAR - TO - DATE	
į.	\$ 77,541,519	CASH AT BEGINNING OF PERIOD	\$ 148,370,912	0,912
2 8 4 5 9	(221,037) 1,064,229 843,192	FROM OPERATIONS: NET INCOME((LOSS) NET INCOME ADJ - PRIOR YEAR DEPRECIATION/AMORT SUBTOTAL	11,933,399 - \$ 9,515,591 21,448,990	1,933,399 - 9,515,591 1,448,990
~		CHANGES IN WORKING CAPITAL:		
83 61	2,192,797 500,000 (17,514,791)	ACCOUNTS RECEIVABLE FUND AID STIMULUS STATE/COUNTY RECEIVABLE	6,281,588 4,500,000 (77.124.290)	6,281,588 4,500,000 7,124,290)
110	508,885 1,143,712 (4,864,007)	PREPAID EXPENSE & INVENTORY ACCRUED PAYROLL ACCOLINTS PAYARI F	(1,658,523) (1,658,523) (2,751,153)	(1,658,523) (2,751,153)
13 13 15 16	(500,000) (500,000) (748,048) (19,281,452)	MCARE/MEDICAL LIABILITIES SHORT TERM DEBT ACCRUED LIABILITIES NET (DECREASE)/INCREASE	(*,437,544) (24,169,941) 185,668 (1,392,021) (100,626,616)	(4,437,944) 24,169,941) 185,668 (1,392,021) 00,626,616)
18 19 20 19	(1,270,110)	CAPITAL ADDITIONS: PP&E ADDITIONS NBV OF ASSETS DISPOSED	(5,788	(5,788,891)
21 22 23 24 25 26	(54,818) 38,068 - - (16,750)	FINANCING ACTIVITY: LONG TERM BOND DEBT OTHER ASSETS INVESTMENTS TOTAL FINANCING	(4,496,606) (1,091,390) (5,587,996)	(4,496,606) (1,091,390) (5,587,996)
27	(19,725,120)	ING./(DEC.) IN CASH BALANCE	(90,554,513)	4,513)
28	\$ 57,816,399	CASH BALANCE - END OF PERIOD PAGE 8 OF 11 PAGES	\$ 57,816,399	6,399

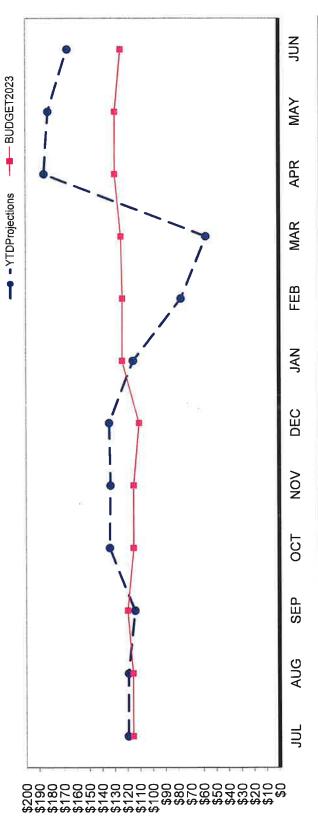
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NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2023

		100	ESTI	ESTIMATE FY2023	Varian	Variance to Budget
		BUG 1-23				
Medi-Cal DSH Waiver	ક્ક	13,500,000	↔	13,500,000	S	je.
ЕРР		14,000,000		14,000,000		100
QIP		20,000,000		20,000,000		ř
Physician SPA		1,300,000		1,300,000		
AB915		3,745,440		3,745,440		Ō
SB1732		2,800,000		2,800,000		Œ.
CCAH Rate Range		11,665,000		11,665,000		Ē
HPE		300,000		300,000		*
Family First Corona Virus Response		200'000		200,000		
Esperanza Care Outside Purchased Service		(2,500,000)		(2,500,000)		ř
HD Residency Support		(200,000)		(200,000)		i
Medicare GME & B/D		1,300,000		1,300,000		Ô
Medical GME		1,000,000		1,000,000		Ĩ
CARES Act Fund Aid		Ę		6,000,000		6,000,000
State One Time Grant		ř		15,897,563		15,897,563
Provider Fee	ļ	1,000,000		1,000,000		(8
	↔	68,110,440	₩	90,008,003	₩	21,897,563



Cash Flow Performance Fiscal Year 2023 (in Millions)



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE								
Months	lut	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
ΔŢΥ	119.3	119.0	114.0	133.9	133.3	134.3	115.1	77.5	57.8	185.4	182.1	166.7
BDGT	115.3	115.4	119.5	114.9	114.7	110.4	123.5	123.3	124.4	129.4	129.2	124.7
Variance	4.0	3.6	(5.5)	19.1	18.6	23.9	(8.4)	(45.8)	(66.6)	56.1	52.9	42.0

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	ACTUAL JUL	ACTUAL AU6	ACTUAL SEP	ACTUAL	ACTUAL	ACTUAL DEC	ACTUAL	ACTUAL FEB	ACTUAL MAR	ESTIMATE APR	ESTIMATE MAY	STIMATE	Total VTD
Beginning Balance	148,361,531	119,287,502	118,956,517	113,969,955	133,937,182	133,245,926	126,852,054	115,103,767	77,532,785	57,806,296	185,424,594	182,112,614	148,361,531
CASH RECEIPTS Patient Revenues (incl pro fees and lab cap)	20,444,686	27,964,664	25,227,104	28 642,244	26,564,873	19 975,713	29,736,134	23,899,291	27,674,051	24,500,000	24,500,000	24,500,000	303,628,760
ProviderFee			,,,)0	.1	464,103	426,199	426,199			250,000	1,566,501
RR IGT CCAH	500 000	000	670 442	900 909	707 703	100 003	* 699	000 009	588 OSA	25,047,316	900 000	900,000	25,047,316
Commission of the Control of the Con	eno'nos	280 000	267 986	250 637	404,404	PDE 2000	302,322	127 347	770 843	350,000	350 000	350.000	2 828 838
,		85.424	000100	50.437	004/10	97 117			40.459	25.000	25,000	25.000	328.457
Foundation Departions	128 600	15 377		431 293	140.446		314.605	248 692		80.000	60.000	000009	1,459,013
Med Walver FV 22-23/599		9.154.613		8.703.404				1.174,843	1.241.258	20,016,354			40,290,482
Caiser									815,000				815,000
581732			366,684					2,596,309					2,962,993
ALTH DEPARTMENT REIMB		4			331,379	301,998	140,950	144,470	297,537	125,000	125,000	125,000	1,591,33
MCAL GME			604,947	408,929		504,947			604,947		604,947		2,828,717
AB915												3,745,000	3,745,00
Rent Income	15,683	163,065	139,566	138,671	91,129	139,566	138,670	124,235	123,287	125,250	125,250	125,250	1,449,82
OIP				400.00						45,740,380			20.134.55
			100 371	14,384,779		1 006 360				17,48,771			1 541 700
Phys SPA		254 804	800 870	340 284	36.4 400	A00 986	122.550	231.10	36.303	7 789 663	7 124 688	11 649 128	טייו אניי
Taria 404 Indistret		K60,102	20,000	867 141	204, 105	200	1 397 810	and the same	20,000	427,500	0001-001	427.500	3.109.95
Misselloseout Revenue	780.091	243 283						232.208		14,894	14,894	14,894	800,26
Total Cash Receipts	21.369.260	36,458,732	28,064,311	54,813,592	28,128,630	23,947,335	33,187,006	29,586,761	32,097,538	160,571,136	33,629,777	42,065,792	525,899,86
CAGU DY SRI 10 SEMENTS													
rchased Services and Supplies	18 316 669	7 555 339	8 561.637	12 022 153	9 580 126	11.128.945	15.734.505	11.631.947	16,695,850	5,317,272	10,417,272	10,417,272	137,378,987
IGT MEDICAL GME	614,722	L		280,091			280,091			280,091			1,454,994
6PP CY2022	4,952,577		4,708,476				505,707		13,532,652				23,699,412
IGTQIP								20,577,663					20,577,663
IGTEPP		4,572,394						4,854,597					9,526,991
RR IGT CCAH						0.0000000000000000000000000000000000000		10,537,334			100000000000000000000000000000000000000		10,537,334
Building Lease / Rental Equipment	230,974	460,749	242,596	253,060	230,829	509,309	141,108	169,402	185,549	230,829	230,829	230,829	2,816,063
COP Principal & Interest Payments				4,452,216					536,791				4,989,007
mall and Benefits	17,396,527	24,544,528	17,024,686	17,057,853	17,414,929	17,632,894	26,798,727	18,181,077	19,145,450	17,221,431	17,221,431	17,221,431	226,860,963
Esperanza Care	23,625		361,938	25,123	345,704	30,834	361,043	19,582	43,105				1,265,810
Workers Comp Alloaction			1,137,142		379,047	379,047	379,047	379,047	379,047				3,032,37
COWCAP	4,310,031							903 4.		000 303	207 064	207 064	4,010,US
Dota Processing	1,018,456	*						000*/1		293,940	- CD() CD	POE, 163	2 270 600
Tooler Fund Transfer to County	3,379,690						100	İ	Ī	Ī		15 000 000	15,000,000
Conital Expension Find 404	,	251 694	581873	110.261	364 100	400 866	123.550	93.167	35.202	7 769 653	7.324.686	11 943 148	29 300 000
Conital Expenditures		1350.157	330.725	445 608	505 151	558.312	611.514	578.361	1.270.381	1.537.635	1,449,575	2.363.581	11,000.00
Total Cost Disbursements	50,443,289	38,769,717	33,050,873	34,846,365	28,819,886	30,341,208	44,935,293	67,137,743	51,824,026	32,952,838	36,941,756	57,474,224	507,557,218
	000 100	100 000	1000 000 77	1000	1036 1001	1020 000 01	700 007 177	1000 053 503	100 400	707 848 704	244 070	116 408 422)	12 2 4 C A E E E
Increase/(Decrease)	(45,014,025)	(cos'occ)	(200,000,4)	13,301,221	(002,160)	(5,735,65)	(102,057,11)	(206,010,10)	(10,120,100)	100,010,121	(= 15'115'5)	(554,554,51)	
Ending Cash Fund 451	119,287,502	118,956,517	113,969,955	133,937,182	133,245,926	126,852,054	115,103,767	77,532,785	57,806,296	185,424,594	182,112,614	166,704,182	166,704,182
(+) Cash In Transit						7,441,232							
(+)Petty Cash and CC	9,659	11,441	11,750	11,730	13,928	22,443	23,815	8,734	10,103	23,969	9,193	6,983	
Ending Cash as per 6/L	119,297,161	118,967,958	113,981,705	133,948,912	133,259,854	134,315,728	115,127,583	77,541,519	57,816,399	185,448,563	182,121,807	166,713,165	
Fund 404													40
Beginning Balance Transfers To from 6 and 451	67,494,796	67,494,796	67,243,102	66,559,429	66,249,168	65,885,068	65,484,202	65,360,652	65,267,485	65,232,283	57,462,630	50,137,944	
Ironster in Trom fund 404 Transfer Out fund 404	*	(251.694)	(683.673)	(310,261)	(364.100)	(400,866)	(123.550)	(93,167)	(35,202)	(7.769.653)	(7,324,686)	(11,943,148)	
Ending Cosh Fund 404	67,494,796	67,243,102	66,559,429	66,249,168	65,885,068	65,484,202	65,360,652	65,267,485	65,232,283	57,462,630	50,137,944	38,194,796	
Ending Cash Fund 451 & 404	186,782,298	186,199,619	180,529,384	200,186,350	199,130,994	192,336,256	180,464,419	142,800,270	123,038,579	242,887,224	232,250,558	204,898,978	

NATIVIDAD CASH FORECAST FISCAL VEAR 2023



CREDENTIALS REPORT OF RECOMMENDED ACTIONS FOR BOARD APPROVAL, May 12, 2023 (Medical Executive Committee Approval Date: April 11, 2023)

The following practitioners were reviewed for initial appointment, reappointment, changes in staff status (category), additional privilege requests, etc. Membership factors include licensure, DEA, professional liability insurance, staff requirements, etc. Qualitative/quantitative factors include peer review, performance improvement, clinical activity, privileging, competence, technical skill, behavior, health, medical records, blood review, medication usage, litigation history, utilization and continuity of care.

INITER	LADD	OINTM	ENITO
INILIA	IAPPI		

NAME	SPECIALTY/SERVICE	STAFF STATUS	APPOINTMENT PERIOD
Balkhaa, Bilegsaikhan, MD	Internal Medicine Hospitalist / Medical Specialties	Provisional	05/12/2023 - 05/01/2024
Jafri, Syed S., DO	Teleneurology / Medical Specialties	Provisional	05/12/2023 – 05/01/2024 Temporaries 4/7/2023 – 05/12/2023
Jean-Baptiste, Ryan, MD	Teleradiology / Radiology	Provisional	05/12/2023 - 05/01/2024
Kafilmout, Imad T., MD	Family Medicine / Family Medicine	Provisional	05/12/2023 - 05/01/2024
Lin, Jennifer C., MD	Radiology / Radiology	Provisional	05/12/2023 - 05/01/2024
Massa, Michael, MD	Psychiatry / Psychiatry	Provisional	05/12/2023 - 05/01/2024 Temporaries 4/7/2023 - 05/12/2023
Rapoport, Yul, DO	Teleneurology / Medical Specialties	Provisional	05/12/2023 - 05/01/2024 Temporaries 4/7/2023 - 05/12/2023

REAPPOINTMENTS

NAME	SPECIALTY/SERVICE	STAFF STATUS	REAPPOINTMENT PERIOD
Araneta, Nicole M., MD	Family Medicine w/ OB / Family Medicine	Active	06/01/2023-06/01/2025
Arrington, Cammon B., MD	Pediatric Cardiology / Pediatrics	Courtesy	06/01/2023-06/01/2025
Feria, Jorge L., MD	Pediatric Hospitalist / Pediatrics	Provisional to Active	06/01/2023-06/01/2025
Meyerhoff, Jamie E., CNM	Nurse Midwife / OBGYN	Advanced Practice Professional	06/01/2023-06/01/2025
Moon-Grady, Anita J., MD	Pediatric Cardiology / Pediatrics	Courtesy	06/01/2023-06/01/2025
Peyvandi, Shabnam, MD	Pediatric Cardiology / Pediatrics	Courtesy	06/01/2023-06/01/2025
Shi, Anna J., MD	Ophthalmology / Surgical Specialties	Courtesy	06/01/2023-06/01/2025
Smith, Jeffrey M., MD	Orthopedic Surgery / Surgical Specialties	Provisional to Active	06/01/2023-06/01/2025
Torres, Rosalicia D., MD	Family Medicine w/ OB / Family Medicine	Provisional to Active	06/01/2023-06/01/2025
Yoo, Frank K., MD	Neurosurgery / Surgical Specialties	Active	06/01/2023-06/01/2025

RELEASE FROM PROCTORING: The following practitioners have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY	SERVICE	RECOMMEND
Bahari, Abbas, MD	Neurological Surgery	Surgical Specialties	Acknowledge
Bertani, Laura A., MD	Family Medicine / OB	Family Medicine	Acknowledge
Caprio, Colleen M., MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge
Daniel, Emad H., MD	Psychiatry	Psychiatry	Acknowledge
Feria, Jorge L., MD	Pediatric Hospitalist	Pediatrics	Acknowledge
Hartung, Claire J., MD	Family Medicine Hospitalist	Family Medicine	Acknowledge
Ibrahim, Aalamgeer K., MD	Telepsychiatry	Psychiatry	Acknowledge

Larkin S. Holt., MD	Family Medicine / OB	Family Medicine	Acknowledge
Hossain, Luana J., MD	OBGYN	OBGYN	Acknowledge
Jordan, Adrian E., MD	Family Medicine Hospitalist	Family Medicine	Acknowledge
Junqueira, Heloisa S., MD	Pediatric Hospitalist	Pediatrics	Acknowledge
Kim, Harold, MD	Anesthesia	Anesthesia	Acknowledge
Kshirsagar, Mihir, DO	Family Medicine Hospitalist	Family Medicine	Acknowledge
Liamidi, Michelle, MD	OBGYN	OBGYN	Acknowledge
Lutz, Marie F., MD	Emergency Medicine	Emergency Medicine	Acknowledge
Millner, Adrienne E., MD	OBGYN	OBGYN	Acknowledge
Petersen, Lucille L., CRNA	Nurse Anesthetist	Anesthesia	Acknowledge
Power, Matthew R., MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge
Ramezani, Roshanak, MD	Telepsychiatry	Psychiatry	Acknowledge
Rodriguez, Paula, MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge
Sahar, Mohammad D., MD	Internal Medicine Hospitalist	Medical Specialties	Acknowledge
Sakai, Reiko E., MD	Pediatric Hospitalist	Pediatrics	Acknowledge
Singh, Shailinder, MD	Telepsychiatry	Psychiatry	Acknowledge
Smith, Jeffrey M., MD	Orthopedic Surgery	Surgical Specialties	Acknowledge
Tran, Ahn C., MD	Psychiatry	Psychiatry	Acknowledge
Williams, Nicole G., MD	Psychiatry	Psychiatry	Acknowledge
Wright, Fancis M., MD	OBGYN	OBGYN	Acknowledge

CHANGES IN STAFF STATUS: The following practitioners have been transferred to the appropriate staff category.

NAME	SPECIALTY	SERVICE	CURRENT/REQUESTED	RECOMMEND
Feria, Jorge L., MD	Pediatric Hospitalist	Pediatrics	Provisional to Active	Acknowledge
Hossain, Luana J., MD	OBGYN	OBGYN	Provisional to Active	Acknowledge
Millner, Adrienne E., MD	OBGYN	OBGYN	Provisional to Active	Acknowledge
Smith, Jeffrey M., MD	Orthopedic Surgery	Surgical Specialties	Provisional to Active	Acknowledge
Torres, Rosalicia D., MD	Family Medicine w/ OB	Family Medicine	Provisional to Active	Acknowledge
Wright, Fancis M., MD	OBGYN	OBGYN	Provisional to Active	Acknowledge

LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.

NAME	SPECIALTY / SERVICE	REASON	DATES	RECOMMEND
Carson, John, MD	Vascular Surgery / Surgical Services	To fulfill an important patient care, treatment, and service need the patient care volume exceeds the level that can be handled by currently privileged practitioners and additional practitioners are needed to handle the volume	03/20/2023 – 07/17/2023	Acknowledge

REQUEST TO ADD OR AMEND PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	RECOMMEND
None				

REQUEST FOR LEAVE OF ABSENCE: The following practitioners have requested a Leave of Absence (LOA) in accordance with the Bylaws.

NAME	SPECIALTY / Service	REASON	TIMEFRAME	RECOMMEND

None					
			oluntarily resigned their staff n Staff of Natividad at the time of		
NAME		SPECIALTY	SERVICE	EFFECTIVE DATE	RECOMMEND
Cintron, Linda	M., MD	Anesthesiology	Anesthesia	06/01/2023	Acknowledge
Jones, Valerie	A., MD	Physical Medicine & Rehabilitation	Medical Specialties	03/22/2023	Acknowledge
Ledesma, Ang	ela L., RN	Sexual Assault Forensi Examiner	Emergency Medicine	05/06/2022	Acknowledge
Smith, Richard	I P., DO	Telepsychiatry	Psychiatry 03/28/2023		Acknowledge
Teaching / Train	ning, MSP008-4, N	MSP008-5	meet the qualifications and requ		
NAME		SPECIALTY / SERVICE	PROCEI	DURE(S)	RECOMMEND
None					
			/ TRAINING: The following practivileges as per MSP008-4. The		
NAME	SPECIA	LTY SERVICE	SERVICE PROCEDURE(S)		RECOMMEND
None					
			itioner ADVANCED PROCEDUI vanced procedure Teaching / Tra		AINING: The following
		SPECIALTY / SERVICE	PROCEI	DURE(S)	RECOMMEND
NAME					
None List of Qualifie	ed Nurses: The fo	llowing Nurse(s) have п	net the competencies to perfor	m the below approved \$	Standardized
Procedures:	ed Nurses: The fo	llowing Nurse(s) have п	net the competencies to perfor		Standardized RECOMMEND