



Board of Trustees Meeting 2023

September 8, 2023





NMC Board of Trustees Regular Meeting

Friday, September 8, 2023

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **959 7127 9338** when prompted.

You will then enter the Password: **668499** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/95971279338?pwd=ZzFqbU9xZ08wQTBXVU9XMjFrZy91dz09>

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Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

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Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

1. Call to Order

2. Roll Call

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-9 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of August 11, 2023 Board of Trustees Meeting. *Page 10-20*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Medical Staff Policies

- MSP001-8, Credentialing for Telehealth/Telemedicine Providers

Medical Staff Privilege Forms

- Anesthesiology
- Critical Care
- Family Medicine
- Obstetrics & Gynecology

Bylaws

- Proposal: Waiver of Qualifications
- Updating Board Certification Requirements
- Updating Definitions: AHP to APP

Policies/Manuals/Order Sets

New

- ED-1420 Pediatric Vital Signs

No Changes

- 1:8050 Food Allowed from Outside Sources and Patient Food Storage
- 1:9360 Blood Bank Work Up for Patients on Daratumumab (Dara)
- CS-7205 Care and Cleaning of Surgical Instruments
- CS-7206 Plasma/Steam Sterilizer Test

- CS-7208 Detergents, Germicides, and Instrument Milk
- CS-7212 Immediate Use (Flash/Express) Sterilization Practices
- CS-7213 Implantable Materials, Sterilization Assurance
- CS-7214 Incomplete Instrument Set
- CS-7215 Infection Control Issues in Central Sterile
- CS-7216 Operation of Steam Sterilizer
- CS-7219 Principles of Sterilization
- CS-7220 Processing of Reusable Instruments
- CS-7222 Returned Supplies
- CS-7225 Selection & Use of Packaging Materials
- CS-7226 Sharps Containers, Management and Disposal of Container
- CS-7231 Sterilization and Disinfection
- CS-7232 Sterilization of Instruments and Supplies
- CS-7233 Sterrad 100s and Sterrad NX Cassette Handling and Storage
- CS-7234 Immediate Use Cycle Sterilization
- CS-7235 Operation of Sonic Washer
- CS-7236 Operation of Washer-Disinfector
- CS-7237 Rapid Read Out Biological
- CS-7238 High Level Disinfection Using Cidex OPA (Ortho-Phthalaldehyde) Solution
- DIAG-1091 Procedure Manual Review & Document Control
- DIET-1017 Chipped, Cracked and Crazed China
- DIET-1099 Inventory
- DIET-1100 Unauthorized Traffic in the Department
- NURADM-0100 Nursing Staffing Plan and Assignment for Daily Patient Care
- NURADM-0200 Assignment: Daily Patient Care
- NURADM-0250 Charge Nurse Policy
- NURADM-0350 Code for Professional Nurses
- OPS-7305 Pre-op Patient Screening (POPS)
- OR-7001 Administration of Anesthesia
- OR-7005 Controlled Substances
- OR-7008 Duties of Circulating Nurse
- OR-7009 Duties of the Scrub Nurse/Tech
- OR-7010 Electric/Pneumatic Tourniquet
- OR-7013 Eye Medication Administration by Specific Routes
- OR-7019 Laser Safety
- OR-7053 Specimen, Care of
- OR-7105 Infection Control Guidelines for the Post-Anesthesia Care Unit
- OR-7201 Autoclave Maintenance, Testing and Use
- PEDG-0001 Guideline for Performing Pediatric Lumbar Punctures
- POC-3907 Point-of-Care Quality Control Performance
- POC-3981 Correction of Point of Care Testing Report Policy
- 6:0910 Legibility of Medical Record Entries
- 6:0200 Abbreviation List
- 6:0900 Rubber Stamp/Electronic Signature (Use of)

Revised Policies

- 1:0240 Bedside Swallowing Screen
- 1:3100 Critical Result Policy

- 1:3500 Post-Mortem Care – Fetal/Neonatal
- CARD-0039 Mechanical Ventilation
- CS-7211 Equipment from Central Sterile: Obtaining
- CS-7217 Orientation Program for Sterile Processing Technicians (SPT)
- CS-7218 Preventative Maintenance and Cleaning
- CS-7224 Safety Precautions
- CS-7228 Staffing Guidelines for Central Sterile
- CS-7229 Steam Sterilizer Control Record
- DIET-1046 Guidelines for Application of HACCP Principles
- DIET-1047 Food Sanitation
- DIET-1083 Relations with Other Departments
- ENDO-7401 Endoscope Reprocessing
- NURADM-0700 Patient Education by Nursing
- OPS-7302 General Policies – Outpatient Surgeries
- OR-7003 Aseptic Technique
- OR-7007 Delivery of Patient Care
- OR-7021 Monitoring the Patient Receiving Local Anesthesia
- OR-7027 Cleaning Operating Room After Procedures
- OR-7029 Orientation
- OR-7101 Oxygen Therapy in the Post-Anesthesia Care Unit
- PERI-6330 Circumcision
- PERI-6550 Hearing Screening-Newborn
- PERI-6578 Infant Security System Transponder Management
- PERI-6650 Preterm Labor
- POC-3912 Glucose Testing Using the Nova Statstrip Glucose Hospital Meter System

Retire

- POC-3920 Point-of-Care: Stool for Occult Blood Sensa
- POC-3925 Point-of-Care: Gastric Blood (Gastrocult Slide Test)
- POC-3940 Point-of-Care: Direct Fungal Smear (KOH) and Saline Wet Mount
- COVID-18 Emergency Department Psychiatric Overflow Unit

Additions for Joint Conference

Retire

- MSP009-6 CME Disclosure & Resolution
- MSP009-10 CME Mission and Performance Standards

Revised Policies

- 7:0870 Quality Assessment and Performance Improvement Plan
- 4:4201 Communication Failure
- 4:4222 Lockdown Procedures
- 7:1300 Unannounced Hospital Survey Response Policy
- 7:1600 Service of Legal Documents
- 1:4600 Occurrence Reporting Process (RR)

No Changes

- 4:0002 Authority, Statement of
- 6:0401 Privacy-HIPAA/Privacy Terms and Definitions
- 6:0402 Privacy-Authorizations
- 6:0403 Privacy-Uses & Disclosures-Descendents
- 6:0404 Privacy-Uses & Disclosures-Employers
- 6:0405 Privacy-Uses & Disclosures-Fundraising
- 6:0406 6:0420 Privacy-Specially Protected Information-HIV/Information
- 6:0407 Privacy-Uses & Disclosures-Judicial and Administrative Proceedings

- 6:0408 Privacy-Uses & Disclosures-Law Enforcement
- 6:0409 Privacy-Uses & Disclosures-Marketing
- 6:0410 Privacy-Uses & Disclosures-Opportunity to Agree or Object
- 6:0411 Privacy-Uses & Disclosures-Organ Procurement
- 6:0412 Privacy-Uses & Disclosures-Public Health Activities
- 6:0413 Privacy-Uses & Disclosures-Required by Law & Required Disclosures
- 6:0414 Privacy-Uses & Disclosures-Research
- 6:0416 Privacy-Uses & Disclosures-Treatment, Payment and Health Care Operations (TPO)
- 6:0417 Privacy-Uses & Disclosures-Victims of Abuse, Neglect, or Intimate Partner Violence
- 6:0418 Privacy-Uses & Disclosures-Health Information Exchange
- 6:0420 Privacy-Specially Protected Information-HIV/Information
- 6:0421 Privacy-Specially Protected Information-Mental Health Records
- 6:0422 Privacy-Specially Protected Information-Substance Abuse Treatment
- 6:0423 Privacy-Specially Protected Information-Developmental Service Records
- 6:0424 Privacy-Specially Protected Information-Psychotherapy Notes
- 6:0425 Privacy-Breach & Breach Notification
- 6:0426 Privacy-De-Identification
- 6:0427 Privacy-Incidental Disclosures
- 6:0428 Privacy-Minimum Necessary
- 6:0429 Privacy-Patient's (Personal) Representative
- 6:0430 Privacy-Administrative Requirements-Policies & Procedures
- 6:0431 Privacy-Administrative Requirements-Privacy Training
- 6:0432 Privacy-Administrative Requirements-Sanctions of Violation
- 6:0433 Privacy-Administrative Requirements-Staffing-Privacy & Security Officer
- 6:0434 Privacy-Administrative Requirements-Waiver of Rights Related to HIPAA Complaints
- 6:0436 Privacy-Administrative-Transactions and Code Sets
- 6:0437 Privacy-Administrative-Business Associates
- 6:0438 Privacy-Administrative-Identifiers-Provider Health Plan, Employers
- 6:0439 Privacy-Administrative-Requirements for Specific Organizations-Contractors
- 6:0440 Privacy-Administrative-Requirements for Specific Organizations-Health Information Organizations
- 6:0441 Privacy-Patient Rights-Accounting of Disclosures

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8j of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Buzz PR, LLC, Page 21-22 (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 with The Buzz PR, LLC for marketing and public relations services, extending the agreement an additional one (1) year period (November 1, 2023 through October 31, 2024) for a revised full agreement term of November 1, 2020 through October 31, 2024 and adding \$35,000 for a revised total agreement amount not to exceed \$235,000.

- 8c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Gordian Group, Page 23-24 (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the Addendum with The Gordian Group to the Sourcewell Contract 050421 for administrative services of the Job Order Contracting (JOC) program, with no change to the agreement term of September 16, 2021 through June 7, 2025 and adding \$250,000 for a revised total spending limit not to exceed \$600,000.
- 8d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment Services, Page 25-26 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two (2) year period (January 1, 2024 through December 31, 2025) for a revised full agreement term of July 1, 2018 through December 31, 2025, and adding \$575,000 for a revised total agreement amount not to exceed \$2,300,000.
- 8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Nancy Lomeli dba Sal's Taxi, Page 27-28 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement with Nancy Lomeli dba Sal's Taxi for lab specimen and patient transportation services, adding \$40,000 for a revised total agreement amount not to exceed \$250,000, with no change to the full agreement term of February 1, 2017 through May 30, 2024.
- 8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Health Alliance, Page 29-31 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13598) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Esperanza Care Program (Pilot Project for the Remaining Uninsured), extending the agreement an additional one (1) year period (January 1, 2024 through December 31, 2024) for a revised full agreement term of August 1, 2017 through December 31, 2024, and adding \$400,000 for a revised total agreement amount not to exceed \$2,265,000.
- 8g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Jackson Physician Search, LLC, Page 32-33 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 1 to the Agreement with Jackson Physician Search, LLC for recruitment and placement of physician services, extending the agreement for an additional one (1) year (October 1, 2023 through September 30, 2024) for a revised full term of October 1, 2022 through September 30, 2024, with an increase of \$200,000 for a revised total agreement amount not to exceed \$300,000.
- 8h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution to Reallocate Office Assistant III (3) and Senior Secretary (1) to Principal Office Assistants (4), Page 34-35 (CONSENT)**
a. Amend the FY 2023-24 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8363-Appropriation Unit NMC001) to reallocate three (3) Office Assistant III

positions and one (1) Senior Secretary position to four (4) Principal Office Assistant positions as indicated in Attachment A effective September 23, 2023;

- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

8i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution to Adjust Salary Ranges of Hospital Maintenance Mechanic and Hospital Maintenance Supervisor Classifications, Page 36-37 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Maintenance Mechanic and Hospital Maintenance Supervisor classifications as indicated in Attachment A effective September 23, 2023; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

8j. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Adelheid Ebenhoech M.D., Page 38-39 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15877) with Adelheid Ebenhoech M.D. to provide family medicine services extending the term by twenty-four months (September 20, 2023 to September 19, 2025) for a revised full agreement term of September 20, 2022 to September 20, 2025, and adding \$300,000 for a revised total not to exceed amount of \$600,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$630,000.

9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*

- a. July 2023 YTD Financial Reports *Page 40-52*

10. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*

11. **Receive Oral Report from Natividad Chief Nursing Officer** - *Nancy Buscher, CNO*

12. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Marc Tunzi, COS*

- a. Third Year Resident – Dr. Jason Chen

13. **Closed Session Public Comment**

This public may comment on Closed Session items prior to the Board's recess to Closed Session.

14. **Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in

accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

- b. Pursuant to Health & Safety Code section 1462, and in accordance with Government Code Section 54954.5, the Board will receive a report and confer involving hospital trade secret. Discussion will concern a proposed new service, program or facility. Estimated date of public disclosure: June 30, 2024.

15. **Reconvene on Public Agenda Items**

16. **Accept and approve August 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 53-55*

Adjournment

**Next Board of Trustees Meeting
Friday, October 13, 2023
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Regular Meeting

NMC Board of Trustees Annual Meeting

Friday, August 11, 2023

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

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Board of Trustees: Marcia Atkinson, Dr. Marc Tunzi, Libby Downey, Fernando Elizondo, Dr. Chad Harris, Manuel Osorio, Simon Salinas, and Mitch Winick

Absent: Supervisor Chris Lopez, Sonia De La Rosa, and Bettye Saxon

NMC Staff/County: Stacy Saetta, Daniel Leon, Andrea Rosenberg, Nancy Buscher, Janine Bouyea, Jeanne-Ana Balza, Ari Entin, Dr. Craig Walls, Cher Krause, Tammy Perez, Hillary Fish, Jennifer Williams, Geni Ortiz, Irma Eclavea, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Marcia Atkinson
Dr. Marc Tunzi
Libby Downey
Fernando Elizondo
Dr. Charles Harris
Manuel Osorio
Simon Salinas
Mitch Winick*

Absent

*Sonia De La Rosa
Supervisor Chris Lopez
Bettye Saxon*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** – Board Clerk

- *Correction to Item 8k, title section a. should read August 31, 2024.*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of July 14, 2023 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of July 14, 2023, Board of Trustees Meeting, by Simon Salinas, seconded by Libby Downey, and approved unanimously.*

6. **Board Comments**

- *Board Member Marcia Atkinson reminded everyone regarding the Natividad Foundation fundraiser for Concours and thanking everyone for their participation.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

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statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Medical Staff Policies

- Proctoring; MSP001-9
- Verification of Renewals; MSP001-14
- Medical Staff Peer Review; MSP005-1

Order Sets

- ED Sedation Drips
- ICU Ketamine Drip for Pain
- ICU Targeted Temperature Management
- NICU PICC Line Placement
- OB Cerclage Pre-Procedure Orders

Policies/Manuals/Forms

New

- ADMIT-0055 Recording Sexual Orientation, Gender Identity (SOGI), Name, Pronoun
- ED-1420 Pediatric Vital Signs

No Changes

- 1:0600 Consent to Photography
- 1:5800 Arterial Puncture for Blood Gas Analysis
- 3:0020 Intravenous Fluid Administration: Administration & Flushing of Primary or Piggyback Medications
- 3:0100 Self Administration of Medication by Patients
- 3:1600 Adverse Drug Events
- 3:2000 Monitoring Effects of Medication
- 3:2140 Pain Management: Intrathecal Analgesic
- 3:3000 Guidelines for Timely Administration of Scheduled Medications
- 3:3020 Administration of Palivizumab (Synagis) (RSV Prophylaxis)
- 3:4400 Thrombolytic Protocol for Acute Myocardial Infarction (MD012)
- 3:5500 Medication Delivery Device
- 3:7870 Antimicrobial Stewardship (antibiotic stewardship)
- 3:9800 Medication Dispensing and Safeguarding Protected Health Information
- DIAG-1000 Mammography Patient Complaint Policy
- DIAG-1008 Mammography Corrective Action for Poor Quality Images
- DIAG-1010 Mammography Breast Implant Protocol
- DIAG-1014 Mammography Image/Film Identification
- DIAG-1016 Mammography Record Retention for Mammography
- DIAG-1021 Mammography Reporting Policy for Dense Breast Tissue

- DIAG-1022 Scheduling Diagnostic Mammography Procedures
- DIAG-1024 Mammography Surgical Specimen and Post Clip Placement
- DIAG-1025 Mammography Infection Control
- DIAG-1034 Mammography Patient Information and Preparation
- DIAG-1820 Diagnostic Imaging Equipment Management
- EVS-2005 Hazardous Materials and Waste Storage
- IC-215 Reuse of Disposable (Single-Use) Items
- IC-400 Pertussis Control Measures
- IC-410 Exposure to Meningococcal Disease and Meningococemia
- IC-550 Guidelines for Evaluation of False Positive COVID-19 Protocol
- MIU-6370 Fetal Monitoring on Mother-Infant Unit (MIU)
- NMG-0001 Antipyretics for Pediatric Patients

Revised Policies

- 1:3110 Medical Device (Tubes, Lines, Catheters, Drains) Misconnection Prevention
- 1:4060 Pneumococcal and Influenza Vaccine Screening, Ordering, and Administration Procedure
- 3:0030 Alternative Medicine Herbal Dietary Supplements
- 3-2120 Pain Management: Patient Controlled Analgesia
- 3:3370 Drug Shortages
- 3:7930 Large Volume Parenterals Containing Thiamine and Other Vitamins
- 3:8500 Parenteral Nutrition, Adult (TPN/PPN)
- 3:9203 Pyxis Overrides and First Dose Medication Review
- CARD-0039 Mechanical Ventilation
- CM-1010 Post-Discharge Follow-Up Appointments for MSU and ICU Patients
- CM-1020 Ongoing Readmission Case Review
- DIAG-1003 Mammography Technologist Requirements
- DIAG-1005 Mammography Quality Control
- DIAG-1445 Inpatient Barium Contrast Studies Ordered on Weekends and Holidays
- DIAG-1711 Isovue Contrast Procedure
- DIAG-1818 Medical Physicist Support
- IC-480 Cleaning and Disinfecting Mobile Computer Keyboards and Computer Stands
- IMC-5003 Nurse Staffing Guidelines for Medical-Surgical and Intermediate Care Units
- MSU-3102 Medical Surgical Unit / Intermediate Care: Charge Nurse Responsibilities
- MSU-3104 Medical Surgical: Room Set-Up and Discharge
- PERI-6650 Preterm Labor

Retire

- IC-530 Electronic Hand Hygiene Monitoring System
- ANC-3066 Laboratory: Hazardous Waste Disposal
- COVID-0016 Asymptomatic Screening and Isolation Guideline

Additions for Joint Conference

No Changes

- NURADM-0400 Committees/Staff Meetings
- NURADM-0550 Inter-Unit Floating of Nursing Staff

- NURADM-0800 Staffing Office

New

- FIN-1030 Policy of Internal Control on Health Resources and Services Administration (HRSA) Provider Relief Funds

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8l of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Focus One Solutions, LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 11 to the agreement (A-13506) with Focus One Solutions, LLC for a staff procurement management service pursuant to the Request for Proposal (RFP) # 9600-62, to extend the term an additional four (4) month period (September 1, 2023 through December 31, 2023) for a revised full Agreement term of April 19, 2015 through December 31, 2023 with no change to the agreement total.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Health Care Interpreter Network, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute amendment No. 1 to the agreement (A-15157) with Health Care Interpreter Network (HCIN) for shared interpreter services, extending the agreement an additional three (3) year period (July 1, 2024 through June 30, 2027) for a revised full agreement term of July 1, 2021 through June 30, 2027) and adding \$465,000 for a revised total agreement amount not to exceed \$730,000.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Debt Collection Services Master Agreements per RFP# 9600-64, (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute amendment No. 6 to the agreements with Receivable Solutions, Inc. (A-13319) and Credit Consulting Services, Inc. (A-13320) pursuant to the Request for Proposal (RFP) #9600-64 for debt collection services, to extend an additional one year (October 1, 2023 through September 30, 2024) for a revised full agreement term of October 1, 2016 through September 30, 2024 and adding \$1,000,000 for a revised total aggregate amount for all contracts not to exceed \$10,270,000.
- Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to one (1) future amendments to the agreement that do not cause an increase of more than ten percent 10% (\$240,000) of the original Agreement amount, that will not increase the total Agreement amount above 10,510,000 and which does not significantly alter the scope of work.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locumtenens.com LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 2 to the Agreement (A-16146) with Locumtenens.com LLC for

recruitment and assignment of physician services, extending the agreement for an additional one (1) year (August 26, 2023 through August 25, 2024) for a revised full term of August 26, 2022 through August 25, 2024, with an increase of \$1,500,000 for a revised total agreement amount not to exceed \$2,100,000.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Quinn Company dba Quinn Power Systems, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 4 to the agreement (A-12707) with Quinn Company d/b/a Quinn Power Systems for maintenance of generators and automatic transfer switch services, extending the agreement an additional one (1) year period (July 1, 2023 through June 30, 2024) for a revised full agreement term of July 1, 2015 through June 30, 2024, and adding \$79,000 for a revised total agreement amount not to exceed \$300,892.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with InfolImage of California, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 3 to the agreement (A-13141) with InfolImage of California for medical billing services, extending the agreement an additional one (1) year (July 1, 2023 through June 30, 2024) for a revised full term of January 1, 2016 through June 30, 2024, and adding \$30,000 for a revised total agreement amount not to exceed \$390,000.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Huron Consulting Services, LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 2 to the agreement with Huron Consulting Services, LLC for advisory consulting services, to add \$12,743 for past due services, for a revised total agreement amount not to exceed \$256,743 with no change to the agreement term of June 1, 2021 through May 31, 2023.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Advisory Board Company, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the Letter of Agreement (A-13407) with The Advisory Board Company for inround, nursing executive center, health care it advisor, and healthcare advisory services, extending the agreement an additional five (5) year period (September 1, 2023 through August 31, 2028) for a revised full agreement term of December 31, 2015 through August 31, 2028, and adding \$434,000 for a revised total agreement amount not to exceed \$1,597,342.

8j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with GE Healthcare for MUSE Cardiology System Software, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with GE Healthcare for MUSE cardiology system software at NMC for an amount not to exceed \$114,288 with an agreement term September 1, 2023 through August 31, 2026.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, and liability provisions within the agreement.

8k. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital, (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the Second Amendment to the Agreement with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twelve months (September 1, 2023 to August 31, 2024) for a full revised agreement term September 1, 2021 through ~~August 31, 2023~~ **August 31, 2024**, and adding \$300,000 for a revised amount not to exceed \$726,880 in the aggregate,; and
- b. Authorize the Chief Executive Officer for Natividad or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not exceed 10% (\$34,848) of the original contract amount and do not increase the total contract amount above \$761,728.

8l. * **Approve for Submission to the Monterey County Board of Supervisors the Following Transfer of Funds from Natividad Medical Center's Enterprise Fund 451 to Strategic Capital Fund 404, (CONSENT)**

- a. Authorize the Auditor-Controller to complete the transfer of funds from Natividad Medical Center's Enterprise Fund NMC001-451-9600-8142 to the Strategic Capital Fund NMC002-404-9600-8142 in the amount of \$64,941,551 for major capital expenditures.

Trustee Marcia Atkinson pulled item 8d so that she could abstain from voting on the item. A motion was made by Trustee Libby Downey and seconded by Trustee Simón Salinas to approve the Consent Calendar and approved unanimously.

*A further motion was made by Trustee Manual Osorio and seconded by Trustee Simón Salinas to approve **Items 8a through 8c and Items 8e through 8l, Policies/Procedures/Forms/Manuals and contract items** and approved unanimously.*

Board Member Bettye Saxon joined the meeting.

9. **Accept Oral Report from Natividad Chief Financial Officer** – Daniel Leon, CFO

- a. June 2023 YTD Financial Reports

MOTION: *Motion to accept the June 2023 Financial Report, moved by Libby Downey, seconded by Marcia Atkinson, and approved unanimously.*

Board Member Supervisor Chris Lopez joined the meeting.

10. **Annual Accomplishments Report to Natividad Board of Trustees** – Dr. Charles Harris, CEO and Administration Executive Team

Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2022-2023 FY.

11. **Nomination and Election of Board of Trustees Officers for the coming board year August 2023 – August 2024 Annual Meeting**

a. Chair

Board Member Dr. Charles Harris left meeting.

MOTION: *Motion to elect Libby Downey as Board of Trustees Chair, moved by Mitch Winick, seconded by Simon Salinas.*

MOTION: *Motion to amend original motion to substitute Manuel Osorio for Libby Downey as nominee for Board of Trustees Chair, moved by Fernando Elizondo, seconded by Marcia Atkinson and was not approved by the following roll call vote pursuant to Government Code 54953:*

*Marcia Atkinson: AYE
Dr. Marc Tunzi: ABSTAIN
Libby Downey: NAY
Fernando Elizondo: AYE
Supervisor Chris Lopez: NAY
Manuel Osorio: AYE
Simon Salinas: NAY
Bettye Saxon: AYE
Mitch Winick: NAY*

Absent: *Dr. Charles Harris
Sonia De La Rosa*

MOTION: *Motion to elect Libby Downey as Board of Trustees Chair, moved by Mitch Winick, seconded by Simon Salinas, and approved by the following roll call vote: pursuant to Government Code 54953:*

*Marcia Atkinson: NAY
Dr. Marc Tunzi: ABSTAIN
Libby Downey: AYE
Fernando Elizondo: NAY
Supervisor Chris Lopez: AYE
Manuel Osorio: NAY
Simon Salinas: AYE
Bettye Saxon: AYE
Mitch Winick: AYE*

Absent: *Dr. Charles Harris
Sonia De La Rosa*

b. Vice Chair

c. Secretary-Treasurer

Board Member Dr. Charles Harris rejoined the meeting.

MOTION: *Motion to nominate and elect Marcia Atkinson as Board of Trustees Vice Chair and nominate and elect Mitch Winick as Board of Trustees Secretary-Treasurer, moved by Supervisor Chris Lopez, seconded by Simon Salinas, and approved by the following vote*

Roll call vote taken pursuant to Government Code 54953:

*Marcia Atkinson: AYE
Dr. Marc Tunzi: AYE
Libby Downey: AYE
Fernando Elizondo: AYE
Dr. Charles Harris: ABSTAIN
Supervisor Chris Lopez: AYE
Manuel Osorio: AYE
Simon Salinas: AYE
Bettye Saxon: AYE
Mitch Winick: AYE*

Absent:

Sonia De La Rosa

For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.

12. **Receive Oral Report from Natividad Chief Executive Officer** - Dr. Charles Harris, CEO
13. **Receive Oral Report from Natividad Chief Nursing Officer** - Nancy Buscher, CNO
14. **Receive Oral Report from Natividad Chief of Staff** – Dr. Marc Tunzi, COS
 - a. Third Year Resident - Dr. Saul Tapia
15. **Closed Session Public Comment**

This public may comment on Closed Session items prior to the Board's recess to Closed Session.
16. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

17. Reconvene on Public Agenda Items

18. Accept and approve July 2023 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

MOTION: Motion to accept the report on July 2023 Credentials Report, moved by Mitch Winick, seconded by Supervisor Chris Lopez, and approved unanimously.

Adjournment: With no other business before the Board, the meeting was adjourned at 11:30 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

The Buzz PR, LLC Amendment No. 3

Legistar Number: _____

..Title

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 with The Buzz PR, LLC for marketing and public relations services, extending the agreement an additional one (1) year period (November 1, 2023 through October 31, 2024) for a revised full agreement term of November 1, 2020 through October 31, 2024 and adding \$35,000 for a revised total agreement amount not to exceed \$235,000

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 with The Buzz PR, LLC for marketing and public relations services, extending the agreement an additional one (1) year period (November 1, 2023 through October 31, 2024) for a revised full agreement term of November 1, 2020 through October 31, 2024 and adding \$35,000 for a revised total agreement amount not to exceed \$235,000

SUMMARY/DISCUSSION:

The Buzz PR, LLC is a full-service public relations, communications, and event agency. Our lead Account Manager has worked with Natividad Marketing and Human Resources Departments for more than a decade to provide public relations and a strong brand presence through, events, public relations support and copy writing relationship building. The Buzz PR, LLC helps the hospital deliver timely and relevant content across several channels to reach a wide audience.

Marketing and public relations reports are regularly shared with the Natividad Board of Trustees.

Support services for communications and events are beneficial to Natividad to establish the hospital as an essential health care provider of choice in our community and a leader for inspiring healthy lives.

Patients, often as members of the Monterey County community, can learn more about Natividad through stories generated through social media and traditional media channels as well as events. The support of The Buzz PR, LLC can generate new patients, diversify payer mix, improve brand preference and perception, facilitate community outreach, improve patient experience and support service lines.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 8, 2023.

FINANCING:

The cost for this Amendment No. 3 is \$35,000 of which \$35,000 is included in the Fiscal Year 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement help promote access and awareness to health services.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

The Buzz PR, LLC Amendment 3
The Buzz PR, LLC Amendment 2
The Buzz PR, LLC Amendment 1
The Buzz PR, LLC Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

The Gordian Group Amendment No. 2

Legistar Number: _____

..Title

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the Addendum with The Gordian Group to the Sourcewell Contract 050421 for administrative services of the Job Order Contracting (JOC) program, with no change to the agreement term of September 16, 2021 through June 7, 2025 and adding \$250,000 for a revised total spending limit not to exceed \$600,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the Addendum with The Gordian Group to the Sourcewell Contract 050421 for administrative services of the Job Order Contracting (JOC) program, with no change to the agreement term of September 16, 2021 through June 7, 2025 and adding \$250,000 for a revised total spending limit not to exceed \$600,000.

SUMMARY/ DISCUSSION:

In April 9, 2013, the Board of Supervisors approved an agreement between the County of Monterey and The Gordian Group, Inc. to provide administrative services for the Job Order Contracting (JOC) System. Sourcewell (formerly the National Joint Powers Alliance, aka “NJPA”) is a public agency operating under the enabling authority outlined in Minnesota Statute 123A.21, which allows participating nationwide government and education agencies (“Members”) to reduce the cost of purchasing by leveraging their combined national purchasing power through cooperative efforts. On May 4, 2021, Sourcewell released RFP 050421 for Indefinite Quantity Construction Contracting Systems and Related Services and The Gordian Group (Gordian) responded and was awarded a service contract. Services offered and accepted within Gordian’s proposal in response to the Sourcewell RFP include Job Order Contracting (JOC) administrative services.

The County of Monterey is a member of Sourcewell and per the terms of the RFP 050421 which allow all public agencies within the U.S. to procure off of the contract awarded from RFP 071415, NMC is procuring administrative services rendered for Job Order Contracting (JOC) projects from Gordian by piggybacking off the Sourcewell Contract agreement 050421-GGI Other Monterey County departments also currently utilize Gordian’s services for JOC projects by piggybacking off the Sourcewell contract as well. NMC is one of the implementers of the County’s Job Order Contracting (JOC) program for the County. The County contracts with The Gordian Group, Inc. (Gordian) to provide the JOC system.

The Gordian contract is procured through a cooperative award made by Sourcewell (formally National Joint Powers Association). Natividad Medical Center is requesting to increase the Sourcewell Contract 050421 total spending limit in the amount of \$250,000 for a revised total spending limit not to exceed \$600,000 without needing to change the contract term. To incorporate the County’s standard risk provisions and other relevant terms and conditions into the service obligations, NMC and Gordian executed a new Sourcewell on September 16, 2021 through June 7, 2025 in the amount of \$600,000.

The JOC program currently provided to the County by The Gordian Group, Inc. is referred to as the JOC Complete Solution®, which includes assistance with developing each job order from identification to job order issuance.

In addition to job order development services, the County has identified the need for The Gordian Group, Inc. to provide the JOC Complete Solution Plus™ option, which includes construction management services to manage job orders from job order issuance to completion of the punch list to job order close-out, construction estimating services, and project budgeting and planning, on a project-by-project basis as requested by the County.

A five percent (5%) License Fee to utilize the JOC Program is payable to The Gordian Group, Inc. only when a Job Order is issued to a JOC Contractor. Optionally, as needed, the County may utilize JOC Project Management services for an additional 5.95% fee. The Gordian Group, Inc. fees are contained in the overall eligible project budgets.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 8, 2023.

FINANCING:

The cost for this amendment No. 2 is \$250,000 of which \$70,000 is included in the Fiscal Year 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Construction projects help facilitate the overall patient experience, and improve physical hospital infrastructure.

- ☐ Economic Development
- ☐ Administration
- ☐ Health and Human Services
- ☒ Infrastructure
- ☐ Public Safety

Prepared by: Brian Griffin, Project Manager, 783-2605

Approved by: Charles R. Harris MD, Chief Executive Officer, 783-2504

Attachments:

Amendment No. 2 to Addendum with The Gordian Group
Amendment No. 1 to Addendum with The Gordian Group
Addendum with The Gordian Group to the Sourcewell Contract 050421
Sourcewell Contract 050421 with Gordian Group
Sourcewell RFP #050421 for Construction Contracting System Services

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Spin Recruitment Services Amendment No. 5

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two (2) year period (January 1, 2024 through December 31, 2025) for a revised full agreement term of July 1, 2018 through December 31, 2025, and adding \$575,000 for a revised total agreement amount not to exceed \$2,300,000.

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-13971) with Spin Recruitment Services pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two (2) year period (January 1, 2024 through December 31, 2025) for a revised full agreement term of July 1, 2018 through December 31, 2025, and adding \$575,000 for a revised total agreement amount not to exceed \$2,300,000.

SUMMARY/DISCUSSION:

NMC utilizes Spin Recruitment Services to assist with its advertising efforts as a result of Request for Proposal (RFP) # 9600-78. NMC requires the assistance of an advertising agency in identifying highly qualified candidates for various hard to fill healthcare positions within NMC. The agencies selected to perform these services have a significant number of years of experience specific to the Health Care Industry. NMC has hard to fill positions such as Nurses, Respiratory Therapists, Nurse Practitioners, Physical Therapists, Occupational Therapists and other various clinical positions which require extensive advertising outside of our local area. As a result of the number of active recruitments, and the difficulty of filling them, NMC has utilized significant online, newspaper, and direct mail campaigns to find qualified candidates to meet the needs of the facility and provide quality patient care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 5 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 5 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 8, 2023.

FINANCING:

The cost for this amendment No. 5 is \$575,000 of which \$287,500 is included in the Fiscal Year 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this Agreement provide the additional support NMC needs to fill hard to fill healthcare positions in order to continue providing reliable and quality patient care to NMC patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 783-2701

Approved by: Charles R. Harris, M.D., Chief Executive Officer, 783-2553

Attachments:

Spin Recruitment Inc. Amendment No. 5
Spin Recruitment Inc. Amendment No. 4
Spin Recruitment Inc. Amendment No. 3
Spin Recruitment Inc. Amendment No. 2
Spin Recruitment Inc. Amendment No. 1
Spin Recruitment Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Nancy Lomeli dba Sal's Taxi Amendment No. 5

Legistar Number:

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement with Nancy Lomeli dba Sal's Taxi for lab specimen and patient transportation services, adding \$40,000 for a revised total agreement amount not to exceed \$250,000, with no change to the full agreement term of February 1, 2017 through May 30, 2024.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement with Nancy Lomeli dba Sal's Taxi for lab specimen and patient transportation services, adding \$40,000 for a revised total agreement amount not to exceed \$250,000, with no change to the full agreement term of February 1, 2017 through May 30, 2024.

SUMMARY/DISCUSSION:

NMC provides complimentary local transportation to patients through Sal's taxi, which aims to ease access to medical care, promote patient safety, and comply with SB1152 discharge of homeless patients. Sal's taxi also provides time sensitive transportation of laboratory specimen and/or materials from Natividad to other laboratories and vice versa.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 5 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 5 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 8, 2023. .

FINANCING:

The cost for this amendment No. 5 is \$40,000, which is included in the Fiscal Year 2023-24 Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide ease of access to medical services in Monterey County.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Sal's Taxi Amendment No. 5

Sal's Taxi Amendment No. 4

Sal's Taxi Renewal and Amendment No. 3

Sal's Taxi Amendment No. 2

Sal's Taxi Renewal and Amendment No. 1

Sal's Taxi Agreement for Services

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Pacific Health Alliance Amendment No. 6

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13598) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Esperanza Care Program (Pilot Project for the Remaining Uninsured), extending the agreement an additional one (1) year period (January 1, 2024 through December 31, 2024) for a revised full agreement term of August 1, 2017 through December 31, 2024, and adding \$400,000 for a revised total agreement amount not to exceed \$2,265,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13598) with Pacific Health Alliance for project administration ("PA") services for the County of Monterey's Esperanza Care Program (Pilot Project for the Remaining Uninsured), extending the agreement an additional one (1) year period (January 1, 2023 through December 31, 2024) for a revised full agreement term of August 1, 2017 through December 31, 2024, and adding \$400,000 for a revised total agreement amount not to exceed \$2,265,000.

SUMMARY/DISCUSSION:

The Affordable Care Act (ACA) was enacted to provide Medicaid (Medi-Cal) and other coverage options through the exchange to many low-income individuals with the goal of decreasing the number of uninsured individuals. However, many Monterey County residents remain uninsured and unable to pay for costly medical care, procedures, and prescription medications. Of the uninsured, it is estimated that there are approximately 30,000 to 50,000 adult residents over the age of 25 living in Monterey County without any medical insurance due to their documentation status.

In response to this need, the Board of Supervisors approved an allocation of \$500,000 from the general fund in August 2015 establishing the County's Pilot Project for the Remaining Uninsured to provide limited scope pharmaceuticals, laboratory tests and radiology services. These services were provided by the Health Department's Federally Qualified look-alike health clinics, which serve designated medically underserved populations under the applicable Scope of Project with HRSA (Health Resources and Services Administration) and by Natividad. The County's Pilot Project for the Remaining Uninsured was implemented in November 2015 through September 2017 and served approximately 2,005 individuals.

In May 2017, the Board of Supervisors directed staff to proceed with implementation of an expanded Pilot Project allowing for the provision of primary and specialty care ambulatory services for fiscal year (FY) 2017-18 funded by the Natividad Enterprise Fund in the amount of \$2 million: \$1.8 million for patient care and \$200,000 for PA services. On June 27, 2017, the Board of Supervisors approved and authorized the current Agreement with Pacific Health Alliance (PHA) for the County of Monterey's Pilot Project for the Remaining Uninsured, effective July 1, 2017 through June 30, 2018 to assist with the project management and reporting.

The Pilot Project, named Esperanza Care, became effective October 1, 2017. The enrollment cap of 2,500 individuals was raised to 3,500 by the Board of Supervisors effective April 1, 2018. Amendment 1 continued the agreement through December 31, 2019. Effective July 1, 2019, the per member per month reimbursement rate increases by twenty-five cents (\$.25). In addition, amendment 2 extended the term to December 31, 2020, and added an additional \$400,000 to the PA Agreement for a total of \$900,000. Amendment 3 extended the term to December 31, 2021, and added an additional \$250,000 to the PA Agreement for a total of \$1,150,000. Amendment 4 extended the term to December 31, 2022 and added an additional \$300,000 to the PA Agreement for a total of \$1,450,000. Effective July 1, 2021 the Board of Supervisors raised the enrollment cap to 4,500 and increased the annual expenditure amount from \$2 million to \$2.5 million from the Natividad Enterprise Fund. Amendment 5 extended the term to December 31, 2023 and added an additional \$415,000 to the PA Agreement for a total of \$1,865,000. This Amendment 6 extends the term to December 31, 2024 and adds an additional \$400,000 to the PA Agreement for a total of \$2,265,000.

Esperanza Care will roll over to FY 2023-24 with the same scope of services with an additional expenditure of \$2.5 million from the Natividad Enterprise Fund. Enrollees in Esperanza Care are required to re-apply for the Esperanza Care at least annually.

Since the inception, Monterey County will have spent \$16million (\$500,000 from the general fund and \$16 million from the Natividad Enterprise Fund) on Esperanza Care, by the end of FY 2023-24.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 6 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 6 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 8, 2023

FINANCING:

The cost for this amendment No. 6 is \$400,000 of which is included in the Fiscal Year 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This amendment provides for the smooth transition of the existing Pilot Project for the Remaining Uninsured for FY 2023-24. It offers equitable opportunities for health choices and healthcare which will improve the health and quality of life for Monterey County residents.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Nancy Majewski, Managed Care Operations Manager, 783-2385
Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

Pacific Health Alliance Amendment No. 6

Pacific Health Alliance Amendment No. 5

Pacific Health Alliance Amendment No. 4

Pacific Health Alliance Amendment No. 3

Pacific Health Alliance Amendment No. 2

Pacific Health Alliance Amendment No. 1

Pacific Health Alliance Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Jackson Physician Search, LLC Amendment No. 1

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 1 to the Agreement with Jackson Physician Search, LLC for recruitment and placement of physician services, extending the agreement for an additional one (1) year (October 1, 2023 through September 30, 2024) for a revised full term of October 1, 2022 through September 30, 2024, with an increase of \$200,000 for a revised total agreement amount not to exceed \$300,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 1 to the Agreement with Jackson Physician Search, LLC for recruitment and placement of physician services, extending the agreement for an additional one (1) year (October 1, 2023 through September 30, 2024) for a revised full term of October 1, 2022 through September 30, 2024, with an increase of \$200,000 for a revised total agreement amount not to exceed \$300,000.

SUMMARY/DISCUSSION:

Jackson Physician Search is a national organization that specializes in permanent recruitment of physician and advanced practice professionals. NMC utilizes their services to recruit qualified physicians to fill vacancies in multiple medical specialties necessary for the successful operation of the hospital. NMC wishes to amend its existing agreement with Jackson Physician Search so that they can continue to provide the same services without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Amendment No. 1 has also been reviewed and approved by the Board of Trustees Executive Committee on September 8, 2023.

FINANCING:

The cost for this Amendment No. 1 is \$200,000 which is included in the FY2023-24 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for Level II Trauma Centers and provide NMC with the additional support it needs in order to deliver reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2504

Attachments:

Jackson Physician Search, LLC No. 1

Jackson Physician Search, LLC Agreement

Attachments on file with the Clerk of the Board

..Title

Adopt Resolution to:

- a. Amend the FY 2023-24 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8363-Appropriation Unit NMC001) to reallocate three (3) Office Assistant III positions and one (1) Senior Secretary position to four (4) Principal Office Assistant positions as indicated in Attachment A effective September 23, 2023;
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report**RECOMMENDATION:**

It is recommended that the Board of Supervisors consider adopting a Resolution to:

Adopt Resolution to:

- a. Amend the FY 2023-24 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8363-Appropriation Unit NMC001) to reallocate three (3) Office Assistant III positions and one (1) Senior Secretary position to four (4) Principal Office Assistant positions as indicated in Attachment A effective September 23, 2023;
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

Natividad Medical Center (NMC) is seeking consideration from the Board of Supervisors to adopt a resolution to reallocate four existing positions to more closely represent the actual duties performed by members of our staff. These positions have increased in complexity over the years and their duties have changed to the extent where modifications to this allocation are needed. The Health Information Management/Medical Records department has experienced significant changes over the years with the implementation of electronic health/medical records and the processes to request and subsequently retrieve records has become more complex with the evolvement of the record keeping process.

OTHER AGENCY INVOLVEMENT:

The Monterey County Human Resources Department and Monterey County Office of County Counsel have reviewed this recommendation.

FINANCING:

The salary and benefits increased costs for the current positions (4.0 FTE filled) budgeted for the remainder of Fiscal Year 2023-24 is approximately \$13,811 and then \$17,955 annually thereafter. The funding for personnel costs is provided by NMC's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

☐ Economic Development
☒ Administration
☐ Health & Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Approved by: Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A

Resolution

..Title

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Maintenance Mechanic and Hospital Maintenance Supervisor classifications as indicated in Attachment A effective September 23, 2023; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Hospital Maintenance Mechanic and Hospital Maintenance Supervisor classifications as indicated in Attachment A effective September 23, 2023; and
- b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.

SUMMARY/DISCUSSION:

A base wage compensation study of the Hospital Maintenance Mechanic classification series was requested by Natividad Medical Center (NMC) administrative staff. The reasons cited for the request were recruitment difficulties and to check for salary alignment with the County's comparable agencies identified in the County's Compensation Philosophy approved in December 2021.

The base wage analysis of the County's comparable agencies found that based on the duties performed, the Hospital Maintenance Mechanic classification was matched to four (4) of the six (6) hospital comparable agencies: Hazel Hawkins, Salinas Valley Health, San Mateo Medical Center, and Santa Clara Valley Medical Center. After a thorough review and analysis of available data, no comparable matches were identified at Alameda Health System and Contra Costa Regional Medical Center. The Hospital Maintenance Mechanic classification is approximately 28.06% below the salary mean of the comparable agency's classifications.

To promote the County as the employer of choice, the goal is to provide labor market competitive wages by setting base wages within five percent (5% = - 4.495% with rounding) of the average of the agencies identified. The County's philosophy is to maintain a competitive compensation package that attracts and retains the highest quality candidates and employees to serve the community while maintaining sound fiscal standards.

Therefore, in accordance with the County's Compensation Philosophy, the base wage salary of the Hospital Maintenance Mechanic classification would need to be increased by approximately 28.06% at top step in order to align with the labor market average. Furthermore, the base salary of the Hospital Maintenance Supervisor classification would need to be increased by approximately 28.06% at top step in order to maintain the current spread of the series.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

FINANCING:

The salary and benefits increased costs for the current positions (8.0 FTE filled, 2.0 vacant) budgeted for the remainder of Fiscal Year 2023-24 is approximately \$181,638 or \$216,430 annually. The funding for personnel costs is provided by NMC's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. This action does not impact the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jennifer Lusk, Senior Personnel Analyst, (831) 783-2764

Approved by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A
Resolution

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Adelheid Ebenhoech, First Amendment

TITLE:

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15877) with Adelheid Ebenhoech M.D. to provide family medicine services extending the term by twenty-four months (September 20, 2023 to September 19, 2025) for a revised full agreement term of September 20, 2022 to September 20, 2025, and adding \$300,000 for a revised total not to exceed amount of \$600,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$630,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional Services Agreement (A-15877) with Adelheid Ebenhoech M.D. to provide family medicine services extending the term by twenty-four months (September 20, 2023 to September 19, 2025) for a revised full agreement term of September 20, 2022 to September 20, 2025, and adding \$300,000 for a revised total not to exceed amount of \$600,000 in the aggregate; and
- b. Authorize the Chief Executive Officer for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$630,000.

SUMMARY/DISCUSSION:

NMC operates the Prunedale Clinic providing care and treatment to patients in North Monterey County. NMC has an agreement with Dr. Adelheid Ebenhoech to provide to provide family medicine services in the clinic two to three days a week. NMC wishes to amend the agreement with Dr. Ebenhoech to extend the term an additional twenty-four (24) months in so that Dr. Ebenhoech can continue to provide the same services without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$300,000. The total cost of this Agreement is \$600,000 for the period September 20, 2022 to September 19, 2025 (36 months). \$200,000 is included in the Fiscal Year 2023/2024 Adopted Budget. The remaining balance will be budgeted in the subsequent fiscal year. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

First Amendment
Agreement

Attachments on File at the Clerk of the Board

FINANCIAL STATEMENTS

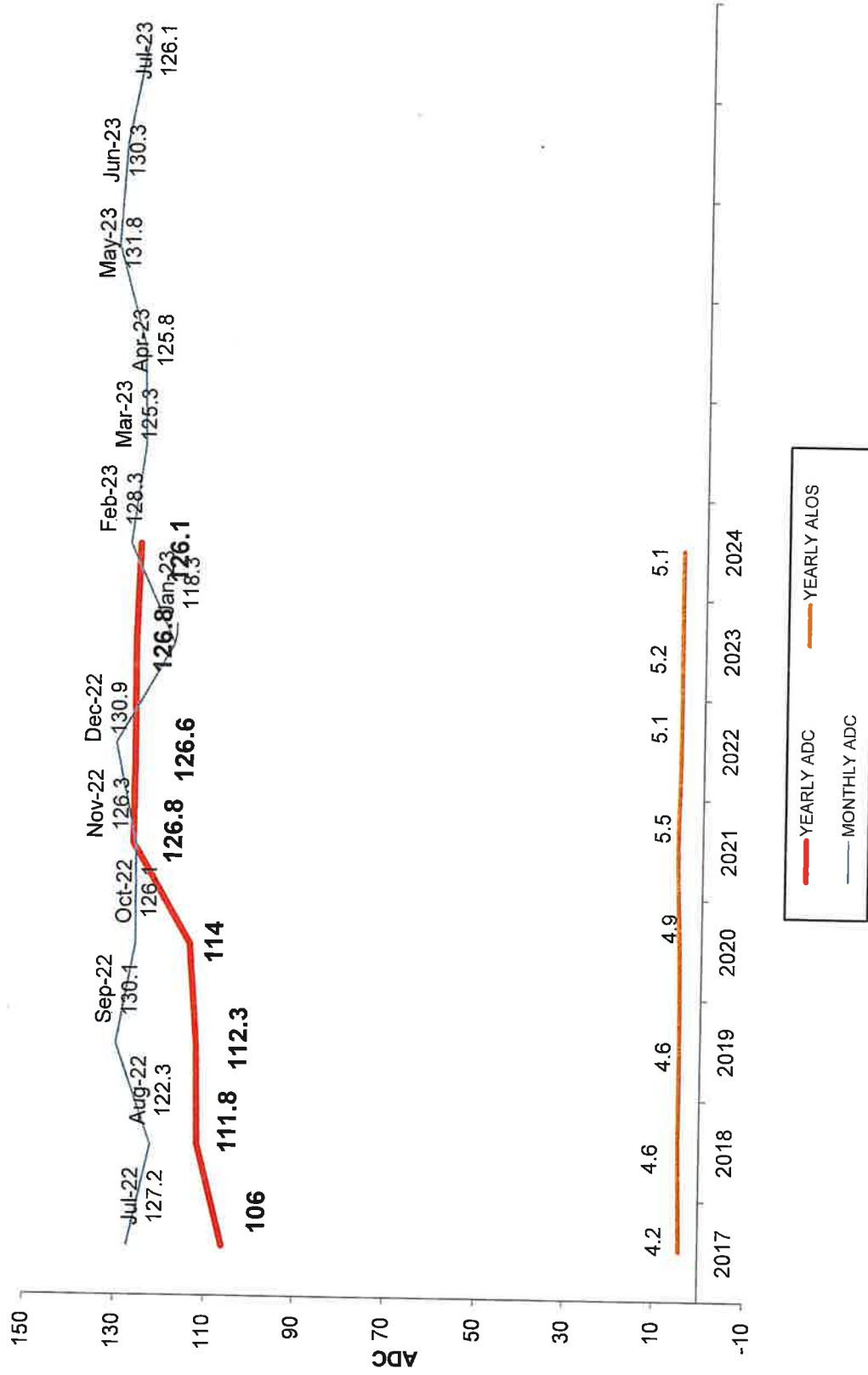
JULY 31, 2023

FINANCIAL STATEMENTS

JULY 31, 2023

I N D E X

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2017-2024
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 23-24 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 23-24



NATIVIDAD STATISTICAL REPORT July 31, 2023

Month-To-Date					Year-To-Date					
05-23	06-23	07-23	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS	CY/PLY				
1	262	185	199	206	NICU	15	206	199	249	-20.08%
2	1,974	1,952	1,918	1,982	Med/Surg	57	1,982	1,918	2,022	-5.14%
3	222	188	216	205	ICU	10	205	216	256	-15.63%
4	102	87	48	106	Peds	12	106	48	80	-40.00%
5	812	768	778	776	Acute Rehab	28	776	778	784	-0.77%
6	299	315	318	298	OB/Gyn	27	298	318	248	28.23%
7	3,671	3,495	3,477	3,574	TOTAL ACUTE	149	3,574	3,477	3,639	-4.45%
8	416	413	433	270	Psychiatric	19	270	433	298	45.30%
9	4,087	3,908	3,910	3,844	TOTAL DAYS	168	3,844	3,910	3,937	-0.69%
10	264	287	298	300	Nursery	18	300	298	324	-8.02%
AVERAGE DAILY CENSUS										
11	92.2	90.9	87.1	90.3	Acute	121	90.3	87.1	92.1	-5.43%
12	26.2	25.6	25.1	25.0	Acute Rehab	28	25.0	25.1	25.3	-0.79%
13	13.4	13.8	14.0	8.7	Psychiatric	19	8.7	14.0	9.6	45.83%
14	131.8	130.3	126.1	124.0	TOTAL	168	124.0	126.1	127.0	-0.71%
15	8.5	9.6	9.6	9.7	Nursery	18	9.7	9.6	10.5	-8.57%
PERCENTAGE OF OCCUPANCY										
16	76.2%	75.1%	72.0%	74.6%	Acute		74.6%	72.0%	76.1%	-5.4%
17	93.6%	91.4%	89.6%	89.3%	Acute Rehab		89.3%	89.6%	90.4%	-0.8%
18	70.5%	72.6%	73.7%	45.8%	Psychiatric		45.8%	73.7%	50.5%	45.8%
19	78.5%	77.6%	75.1%	73.8%	TOTAL		73.8%	75.1%	75.6%	-0.7%
20	47.2%	53.3%	53.3%	53.9%	Nursery		53.9%	53.3%	58.3%	-8.6%
ADMISSIONS										
21	660	647	668	642	Acute		642	668	617	8.27%
22	58	55	58	57	Acute Rehab		57	58	57	1.75%
23	46	40	48	43	Psychiatric		43	48	54	-11.11%
24	764	742	774	742	TOTAL		742	774	728	6.32%
25	177	182	191	185	Nursery		185	191	188	1.60%
26	198	189	197	189	Deliveries		189	197	208	-5.29%
DISCHARGES										
27	632	640	634	620	Acute		620	634	596	6.38%
28	62	52	60	58	Acute Rehab		58	60	53	13.21%
29	46	37	47	42	Psychiatric		42	47	47	0.00%
30	740	729	741	720	TOTAL		720	741	696	6.47%
31	159	162	170	172	Nursery		172	170	180	-5.56%
AVERAGE LENGTH OF STAY										
32	5.3	5.3	5.1	5.2	Acute(Hospital wide no babies)		5.2	5.1	5.4	-5.56%
33	14.0	14.0	13.4	13.5	Acute Rehab		13.5	13.4	13.8	-2.90%
34	2.6	2.8	2.5	2.6	OB/Gyn		2.6	2.5	2.1	19.05%
35	9.0	10.3	9.0	6.2	Psychiatric		6.2	9.0	5.5	63.64%
36	1.5	1.6	1.6	1.6	Nursery		1.6	1.6	1.7	-5.88%
OUTPATIENT VISITS										
37	5,333	4,975	4,780	4,529	Emergency Room		4,529	4,780	4,759	0.44%
38	540	546	576	546	ER Admits		546	576	521	10.56%
39	70.7%	73.6%	74.4%	73.6%	ER Admits as a % of Admissions		73.6%	74.4%	71.6%	3.99%
40	6,692	6,369	6,088	6,019	Clinic Visits		6,019	6,088	5,285	15.19%
ANCILLARY PROCEDURES BILLED										
41	56,477	54,674	53,213	54,320	Lab Tests		54,320	53,213	55,122	-3.46%
42	4,273	4,332	4,322	3,974	Radiology Procedures		3,974	4,322	4,095	5.54%
43	269	236	248	272	MRI Procedures		272	248	226	9.73%
44	114	138	55	106	Nuclear Med Procedures		106	55	130	-57.69%
45	1,335	1,313	1,252	1,238	Ultrasound Procedures		1,238	1,252	1,208	3.64%
46	2,045	2,032	2,167	2,018	CT Scans		2,018	2,167	2,037	6.38%
47	387	404	403	367	Surgeries		367	403	364	10.71%
48	7.23	7.36	7.46	7.56	FTE'S PER AOB		7.56	7.46	7.52	-0.80%
49	1,371.2	1,361.6	1,368.3	1,349.7	TOTAL PAID FTE'S		1,349.7	1,368.3	1,345.5	1.70%
50	5,880	5,550	5,688	5,534	ADJUSTED PATIENT DAYS		5,534	5,688	5,543	2.61%

**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2024**

NATIVIDAD

FOR FY2024

	JUL-23	AUG-23	SEP-23	OCT-23	NOV-23	DEC-23	JAN-24	FEB-24	MAR-24	APR-24	MAY-24	JUN-24	YTD
REVENUE													
Patient Revenue:													
Inpatient	75,825,124												75,825,124
Pro Fees	4,930,938												4,930,938
Outpatient	36,720,170												36,720,170
Total Patient Revenue	117,476,232												117,476,232
Deductions from revenue													
Contractual Deductions	89,537,030												89,537,030
Bad Debt	3,902,355												3,902,355
Unable to Pay	32,434												32,434
Total Contractual Discounts	93,471,819												93,471,819
Net Patient Revenue	24,004,414												24,004,414
As a percent of Gross Revenue	20.43%												20.43%
Total Government Funding	7,172,655												7,172,655
Other Operating Revenue:													
Rent Income	126,949												126,949
Interest Income	563,942												563,942
NMF Contribution	60,000												60,000
Other Income	462,213												462,213
Total Other Operating Revenue	1,213,104												1,213,104
TOTAL REVENUE	32,390,173												32,390,173
EXPENSE													
Salaries, Wages & Benefits	18,420,876												18,420,876
Registry	1,009,571												1,009,571
Phys/Residents SWB & Contract Fees	4,994,554												4,994,554
Purchased Services	3,049,135												3,049,135
Supplies	2,811,489												2,811,489
Insurance	408,031												408,031
Utilities and Telephone	390,173												390,173
Interest Expense	37,914												37,914
Depreciation & Amortization	1,042,305												1,042,305
Other Operating Expense	481,297												481,297
TOTAL EXPENSE	32,635,344												32,635,344
NET INCOME(LOSS)	(235,172)												(235,172)
Normalization for Extraordinary Items													
State One Time Grant	-												-
Kaiser Settlement	-												-
American Rescue Plan (ARPA) Rural Fund	-												-
Families First C-19 Response	-												-
Total Extraordinary Items	-												-
NET INCOME BEFORE Extraordinary Items	-(235,172)												-(235,172)
CAPITAL CONTRIBUTIONS													
County Contribution	-												-
CHANGE IN NET ASSETS	-(235,172)												-(235,172)

NATIVIDAD

CAPITAL CONTRIBUTIONS

STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF JULY 31, 2023

NATIVIDAD

	CURRENT MONTH				YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav)		Actual	Budget	Variance fav. (unfav)	
			\$ VAR.	% VAR			\$ VAR.	% VAR
	5,688	5,534	154	2.8%	5,688	5,534	154	2.8%
	REVENUE				ADJUSTED PATIENT DAYS			
1	\$	\$		(6.6) %	\$	\$		
2	13,331	14,275	(944)	(27.4)	13,331	14,274	(943)	-6.6%
3	867	1,195	(328)	(5.1)	867	1,195	(328)	(27.4)
4	6,456	6,800	(344)	(7.3)	6,456	6,799	(344)	(5.1)
5	20,654	22,269	(1,615)		20,654	22,268	(1,614)	(7.2)
6	15,742	17,046	1,304	7.6	15,742	17,044	1,303	7.6
7	686	566	(120)	(21.3)	686	566	(120)	(21.3)
8	6	15	10	62.8	6	15	10	62.8
9	16,433	17,627	1,193	6.8	16,433	17,625	1,192	6.8
10	4,220	4,643	(422)	(9.1)	4,220	4,642	(422)	(9.1)
11	20.43%	20.85%			20.43%	20.85%		
	As a percent of Gross Revenue							
	Total Government Funding							
12	1,261	1,204	58	4.8	1,261	1,203	58	4.8
	Other Operating Revenue:							
13	22	23	(1)	(2.7)	22	23	(1)	(2.7)
14	99	44	55	123.2	99	44	55	123.2
15	11	11	(0)	(2.7)	11	11	(0)	(2.7)
16	81	80	2	2.0	81	80	2	2.0
17	213	158	55	35.1	213	158	55	35.1
	5,695	6,004	(309)	(5.2)	5,695	6,004	(309)	(5.1)
	TOTAL REVENUE							
	EXPENSE							
18	3,239	3,416	178	5.2	3,239	3,416	177	5.2
19	177	141	(37)	(26.1)	177	141	(37)	(26.2)
20	878	929	51	5.5	878	929	51	5.4
21	536	518	(18)	(3.4)	536	518	(18)	(3.4)
22	494	504	10	2.0	494	504	10	2.0
23	72	67	(4)	(6.5)	72	67	(4)	(6.5)
24	69	74	6	7.4	69	74	6	7.4
25	7	9	2	26.7	7	9	2	26.7
26	183	210	27	12.8	183	210	27	12.8
27	81	79	(2)	(2.2)	81	79	(2)	(2.2)
28	5,736	5,949	213	3.6	5,736	5,948	212	3.6
29	(41)	55	(97)	(174.7)	(41)	55	(97)	(174.7)
30	NET INCOME(LOSS)							
	CAPITAL CONTRIBUTIONS							
31	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-
34	\$	\$	\$	(175) %	\$	\$	\$	(174.7) %
	(41)	55	(97)		(41)	55	(97)	
	CHANGE IN NET ASSETS							

NATIVIDAD
BALANCE SHEET
AS OF JULY 31, 2023

	CURRENT MONTH			YEAR - TO - DATE		
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)
						% CHG.
1	\$ 160,817,808	\$ 140,309,549	\$ (20,508,259)	\$ 160,817,808	\$ 140,309,549	(12.8)
2	30,483,667	30,483,667	-	30,483,667	30,483,667	-
3	58,357,243	50,812,372	2,455,129	58,357,243	60,812,372	4.2
4	53,071,963	68,549,872	15,477,909	53,071,963	68,549,872	29.2
5	5,092,844	5,168,846	76,002	5,092,844	5,168,846	1.5
6	4,763,399	5,641,530	878,131	4,763,399	5,641,530	18.4
7	312,666,924	310,965,836	(1,621,088)	312,666,924	310,965,836	(0.5)
8	357,891,980	358,409,940	517,960	357,891,980	358,409,940	0.1
9	(234,462,089)	(235,504,394)	(1,042,305)	(234,462,089)	(235,504,394)	(0.4)
10	123,429,891	122,905,546	(524,345)	123,429,891	122,905,546	(0.4)
11	227,682,935	230,746,824	3,063,889	227,682,935	230,746,824	1.3
12	\$ 663,699,750	\$ 664,618,206	\$ 918,456	\$ 663,699,750	\$ 664,618,206	0.1
13	24,717,473	26,985,166	2,267,693	24,717,473	26,985,166	9.2
14	15,584,826	18,837,176	3,252,350	15,584,826	18,837,176	20.9
15	145,517,537	145,517,537	(0)	145,517,537	145,517,537	(0.0)
16	4,003,251	4,003,251	-	4,003,251	4,003,251	-
17	15,303,282	10,991,684	(4,311,598)	15,303,282	10,991,684	(28.2)
18	205,126,369	206,334,814	1,208,445	205,126,369	206,334,814	0.6
19	3,165,990	3,111,173	(54,817)	3,165,990	3,111,173	(1.7)
20	-	-	-	-	-	-
21	17,610,555	17,610,555	0	17,610,555	17,610,555	0.0
22	20,776,545	20,721,728	(54,817)	20,776,545	20,721,728	(0.3)
23	424,208,325	437,796,835	13,588,511	424,208,325	437,796,835	3
24	13,588,511	(235,172)	(13,823,683)	13,588,511	(235,172)	(101.7)
25	437,796,836	437,561,664	(235,172)	437,796,836	437,561,664	(0.1)
26	\$ 663,699,750	\$ 664,618,206	\$ 918,457	\$ 663,699,750	\$ 664,618,206	0.1

CURRENT ASSETS			
CASH			
FUND AID			
ACCOUNTS RECEIVABLE NET			
STATE/COUNTY RECEIVABLES			
INVENTORY			
PREPAID EXPENSE			
TOTAL CURRENT ASSETS			
PROPERTY, PLANT & EQUIPMENT			
LESS: ACCUMULATED DEPRECIATION			
NET PROPERTY, PLANT & EQUIPMENT			
OTHER ASSETS			
TOTAL ASSETS			

CURRENT LIABILITIES			
ACCRUED PAYROLL			
ACCOUNTS PAYABLE			
MCARE/MEDICAL LIABILITIES			
CURRENT PORTION OF DEBT			
OTHER ACCRUALS			
TOTAL CURRENT LIABILITIES			
LONG TERM LIABILITIES			
LT ACCRUED LIABILITIES			
UN EARNED CONTRIBUTIONS			
LONG TERM PORTION OF C.O.P's			
TOTAL LONG TERM DEBT			
FUND BALANCES			
ACCUMULATED FUND			
CHANGE IN NET ASSETS			
TOTAL FUND BALANCES			
TOTAL LIAB. & FUND BALANCES			

**NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 07/31/23**

BALANCE SHEET

	<u>Req. Balance</u>	<u>Accruals</u>	<u>Recias and Adj</u>	<u>Prior Years Final Rec'n</u>	<u>Family 1st Corona Response</u>	<u>IGT</u>	<u>Payments</u>	<u>Ending Balance</u>
Medi-Cal Waiver (DSH + SNCP)	1,224,882	1,233,333				7,552,884		10,011,099
Hospital Fee	(3)	83,333						83,330
Rate Range IGT-CCAH-	11,664,000	1,166,500						12,830,500
MCMC EPP	14,000,000	1,283,333						15,283,333
MCMC QIP	24,000,000	2,833,333						26,833,333
SB1732	(133,065)	233,333						100,268
AB 915	381,616	318,363						699,979
Medical GME	(660,431)	83,333				325,968	(388,091)	(639,220)
Family First-COVID 19	(126,001)				41,667			(84,334)
GOVERNMENT RECEIVABLES	50,350,998	7,234,861	-	-	41,667	7,878,853	(388,091)	65,118,288
A/R UCSF & Touro University	-	7,533						7,533
Miscellaneous Revenue	86,449	91,212					(52,590)	125,071
A/R Office Buildings	7,600	126,949					(23,345)	111,204
Medical HPE	40,955	25,000						65,955
Interest Accrued Positive Cash	577,500	563,942						1,141,442
Accrued Donations	755,683	60,000					(366,987)	448,696
A/R Jail-PG&E	95,548	116,405						211,954
Health Department	157,229	162,500						319,729
A/R Watsonville	1,000,000							1,000,000
OTHER RECEIVABLES	2,720,964	1,153,541	-	-	-	-	(442,922)	3,431,584
STATE RECEIVABLES	\$ 53,071,962	\$ 8,388,402	\$ -	\$ -	\$ 41,667	\$ 7,878,853	\$ (831,013)	\$ 68,549,872

P & L

	<u>YTD Jul-23</u>
Medi-Cal DSH /SNCP/PHYS SPA	\$ 1,233,333
Rate Range IGT-CCAH-	1,166,500
Esperanza Care	(208,334)
Family First C-19 Response-FMAP Enhance-	41,667
Medical GME	83,333
HPE	25,000
Hospital Fee	83,333
MCMC EPP	1,283,333
HD Residency Support	(41,667)
MCMC QIP	2,833,333
AB915	318,363
Medicare Bi-Weekly Payment	121,128
SB 1732	233,333
GOVERNMENT FUNDING INCOME	<u>\$ 7,172,655</u>

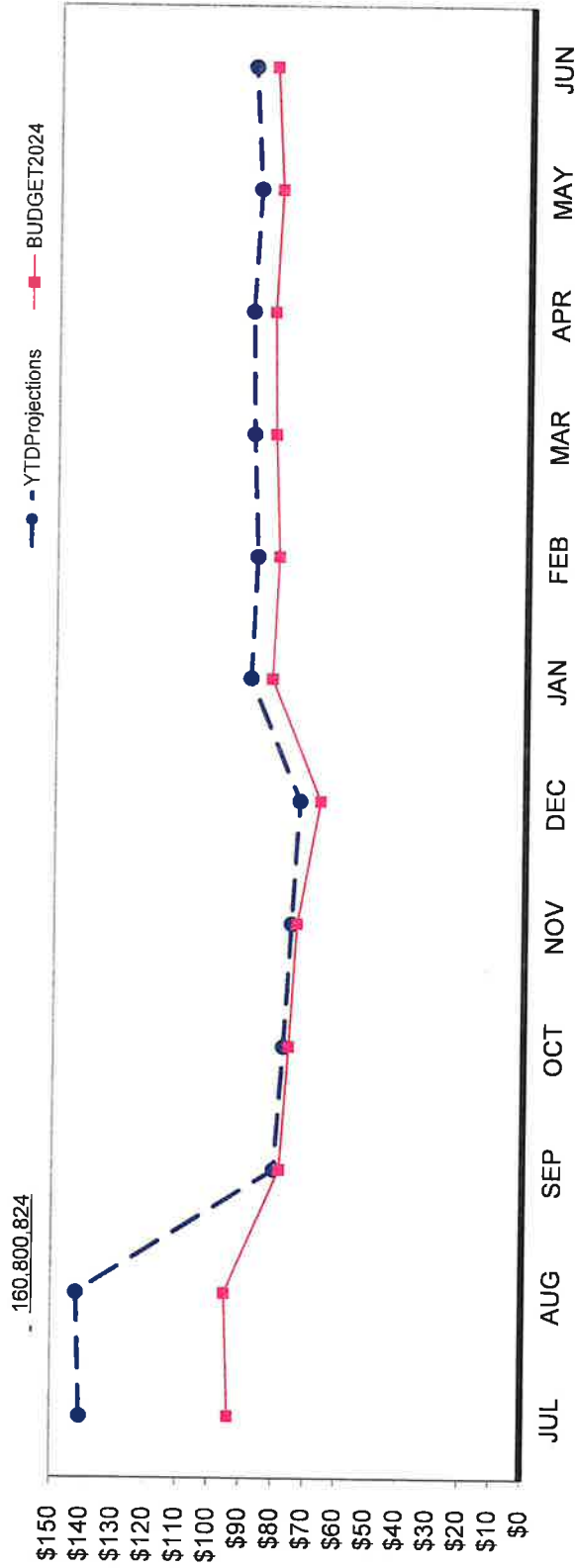
**NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF JULY 31, 2023**

	CURRENT MONTH	YEAR - TO - DATE
1	\$ 160,817,808	\$ 160,817,808
2		
3	(235,172)	(235,172)
4	-	-
5	1,042,305	1,042,305
6	807,134	807,134
7		
8	(2,455,129)	(2,455,129)
9	(15,477,909)	(15,477,909)
10	(954,134)	(954,134)
11	2,267,693	2,267,693
12	3,252,350	3,252,350
13	(0)	(0)
14	-	0
15	(4,311,598)	(4,311,598)
16	(17,678,727)	(17,678,727)
17		
18		
19	(517,960)	(517,960)
20	-	-
21	(517,960)	(517,960)
22		
23	(54,817)	(54,817)
24	(3,063,889)	(3,063,889)
25	-	-
26	(3,118,706)	(3,118,706)
27	(20,508,259)	(20,508,259)
28	\$ 140,309,549	\$ 140,309,549

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2024

	<u>BDGT-24</u>	<u>ESTIMATE FY2024</u>	<u>Variance to Budget</u>
Medi-Cal DSH Waiver	\$ 14,800,000	\$ 14,800,000	\$ -
EPP	15,400,000	\$ 15,400,000	-
QIP	28,000,000	\$ 34,000,000	6,000,000
AB915	3,820,000	\$ 3,820,000	-
SB1732	2,800,000	\$ 2,800,000	-
CCAH Rate Range	14,000,000	\$ 14,000,000	-
HPE	300,000	\$ 300,000	-
Family First Corona Virus Response	500,000	\$ 500,000	-
Esperanza Care Outside Purchased Service	(2,500,000)	\$ (2,500,000)	-
HD Residency Support	(500,000)	\$ (500,000)	-
Medical GME	1,000,000	\$ 1,000,000	-
Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000	-
Provider Fee	1,000,000	\$ 1,000,000	-
	<u>\$ 79,920,000</u>	<u>\$ 85,920,000</u>	<u>\$ 6,000,000</u>

Cash Flow Performance Fiscal Year 2024 (in Millions)



Months	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	140.3	141.7	80.0	77.4	75.1	72.8	88.6	86.8	88.2	88.8	86.7	88.7
BGT	93.6	95.0	78.2	75.6	73.3	66.0	81.8	80.0	81.4	82.0	79.9	81.9
Variance	46.7	46.7	1.8	1.8	1.8	6.8	6.8	6.8	6.8	6.8	6.8	6.8

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2024

	ACTUAL JUL	ESTIMATE AUG	ESTIMATE SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	160,800,824	140,282,565	141,687,356	79,950,124	77,376,088	75,067,522	72,807,513	88,569,511	86,773,574	88,174,724	88,786,248	86,679,087	160,800,824
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cop)	21,808,531	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	24,857,027	265,235,824
RR 16T CCAH	-	0	0	0	0	0	250,000	250,000	0	0	0	250,000	1,000,000
Stimulus - Family First Response COVID19	-	166,667	166,667	166,667	166,667	166,667	0	0	0	0	0	0	1,000,000
SHORT DOYLE	-	0	0	0	0	0	0	0	0	0	0	0	500,000
HPE	-	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	4,200,000
Foundation Donations	484,657	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	275,000
McCl Women FY 23-27GPP	-	3,700,000	0	3,700,000	0	0	3,700,000	0	0	0	0	0	1,154,857
Fund Aid	-	0	0	0	0	0	0	0	0	0	0	0	14,800,000
S81732	-	0	0	0	0	0	0	0	0	0	0	0	0
HEALTH DEPARTMENT RETIRED	-	139,646	139,646	139,646	139,646	139,646	139,646	139,646	139,646	139,646	139,646	139,646	2,800,000
ALGAL GME	388,091	0	0	0	0	0	0	0	0	0	0	0	1,536,104
AB9315	-	0	0	0	0	0	0	0	0	0	0	0	3,820,000
Rent Income	21,345	123,592	123,592	123,592	123,592	123,592	123,592	123,592	123,592	123,592	123,592	123,592	1,362,653
QIP	-	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	2,333,333	26,666,667
EPP	-	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	1,263,333	14,116,667
Phys SPA	-	541,837	2,204,819	498,003	900,274	2,099,610	720,692	558,219	854,476	1,206,590	614,476	1,801,004	11,099,998
Fund 404 Transfer	-	0	0	0	0	0	0	0	0	0	0	0	2,949,990
Interest Income	269,483	0	0	0	0	0	0	0	0	0	0	0	269,483
Miscellaneous Revenue	22,684,117	33,230,435	32,847,437	33,606,801	30,142,204	32,329,039	47,912,622	30,050,149	33,787,364	34,148,520	29,856,407	36,100,433	397,095,349
Total Cash Receipts	-	-	-	-	-	-	-	-	-	-	-	-	-
CASH DISBURSEMENTS													
Purchased Services and Supplies	15,873,556	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	9,507,829	120,459,875
16T MEDICAL GME	325,968	-	-	-	-	-	-	-	-	-	-	-	325,968
GPP CY0022	-	-	-	-	-	-	-	-	-	-	-	-	-
RR 16T CCAH	194,125	190,159	184,021	190,159	184,021	190,159	190,159	171,752	190,159	184,021	190,159	184,021	2,242,915
Building Lease / Rental Equipment	-	-	-	-	-	-	-	-	-	-	-	-	4,981,000
COP Principal & Interest Payments	18,088,256	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	20,885,906	247,833,218
Payroll and Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenditure Core	-	-	-	-	-	-	-	-	-	-	-	-	-
COWCAP	4,933,569	297,516	297,516	297,516	297,516	297,516	297,516	297,516	297,516	297,516	297,516	297,516	4,933,569
Data Processing	1,010,147	-	-	-	-	-	-	-	-	-	-	-	4,282,823
Pension Fund Transfer to County	3,066,755	-	-	-	-	-	-	-	-	-	-	-	3,066,755
Transfer From 401 to 404 & 16T Fund	-	-	-	-	-	-	-	-	-	-	-	-	-
Capital Expenses Fund 404	-	541,837	2,204,819	498,003	900,274	2,099,610	720,692	558,219	854,476	1,206,590	614,476	1,801,004	59,886,475
Capital Expenditures	412,397	1,678,104	1,678,104	379,034	685,205	1,598,029	546,524	424,845	650,348	918,345	467,682	1,370,758	11,599,998
Total Cash Disbursements	43,482,376	31,835,644	94,654,669	36,210,857	32,460,750	34,579,048	32,150,625	31,846,066	32,386,234	33,536,980	31,893,568	34,007,033	489,163,686
Increase/(Decrease)	(20,608,259)	1,394,791	(61,707,232)	(2,604,056)	(2,316,546)	(2,250,009)	15,761,987	(1,795,936)	1,401,149	611,324	(2,107,161)	2,053,401	(72,068,336)
Ending Cash Fund 451	140,282,565	141,687,356	79,980,124	77,376,088	75,057,522	72,807,513	88,569,511	86,773,574	88,174,724	88,786,248	86,679,087	86,732,488	88,732,488
(+) Cash In Transit	-	-	-	-	-	-	-	-	-	-	-	-	-
(-) Petty Cash and CC	-	-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash as per G/L	140,282,565	141,687,356	79,980,124	77,376,088	75,057,522	72,807,513	88,569,511	86,773,574	88,174,724	88,786,248	86,679,087	86,732,488	88,732,488
Fund 404													
Beginning Balance	64,093,731	64,093,731	63,551,893	61,347,075	60,848,071	59,948,798	57,848,188	57,128,497	56,570,278	55,715,802	54,509,212	53,894,736	-
Transfer In from fund 451	-	-	(2,204,819)	(498,003)	(900,274)	(2,099,610)	(720,692)	(558,219)	(854,476)	(1,206,590)	(614,476)	(1,801,004)	-
Transfer Out Fund 404	-	-	61,347,075	60,848,071	59,948,798	57,848,188	57,128,497	56,570,278	55,715,802	54,509,212	53,894,736	52,093,733	-
Ending Cash Fund 404	64,093,731	63,551,893	61,347,075	60,848,071	59,948,798	57,848,188	57,128,497	56,570,278	55,715,802	54,509,212	53,894,736	52,093,733	-
Ending Cash Fund 461 & 404	204,385,295	205,238,249	141,327,198	135,225,139	135,006,320	130,656,701	145,698,007	143,343,652	143,890,525	143,295,480	140,573,823	140,826,220	-

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training, and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. <u>Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.</u>					
NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Campbell, Steffani, MD	Emergency Medicine/ Emergency Medicine		Dr. Burke	09/08/2023 – 09/01/2025	Srv Dir: 07/31/2023
Campos, Eva R., DO	OB Fellow / Family Medicine		Dr. Esteva	09/08/2023 – 09/01/2025	Srv Dir: 07/31/2023
Hovey, Regina M., MD	Urology / Surgical Specialties		Dr. Medawar	09/08/2023 – 09/01/2025	Srv Dir: 07/25/2023
Lee, Elaine, DO	Family Medicine Hospitalist / Family Medicine		Dr. Nothnagle	09/08/2023 – 09/01/2025	Srv Dir: 07/31/2023
Lewis, Dana M., DO	Internal Medicine Hospitalist / Medical Specialties		Dr. Medawar	09/08/2023 – 09/01/2025 Temporary Privileges 07/26/2023 – 09/08/2023	Srv Dir: 07/25/2023
Singh, Simone, MD	Family Medicine Hospitalist / Family Medicine		Dr. Nothnagle	09/08/2023 – 09/01/2025	Srv Dir: 08/01/2023
Tashdjian, Caroline, MD	Internal Medicine Hospitalist / Medical Specialties	Pending: Dues	Dr. Nothnagle	09/08/2023 – 09/01/2025 Temporary Privileges 07/28/2023 – 09/08/2023	Srv Dir: 07/25/2023
REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE, and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. <u>Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.</u>					
NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Carrigan III, Warren V., MD	Teleneurology / Medical Specialties		Provisional to Courtesy	10/01/2023-10/01/2025	Srv Dir: 07/24/2023
Carrillo, Ray R., MD	Nephrology / Medical Specialties	Pending: Dues	Active	10/01/2023-10/01/2025	Srv Dir: 07/21/2023
Galicia, Anthony R., MD	Physical Medicine & Rehabilitation / Medical Specialties		Active	10/01/2023-10/01/2025	Srv Dir: 07/21/2023
Holcombe, Travis C., MD	Plastic Surgery / Surgical Specialties		Courtesy	10/01/2023-10/01/2025	Srv Dir: 07/25/2023

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

Johnson, Christopher D., MD	Neurology / Medical Specialties		Active	10/01/2023-10/01/2025	Srv Dir: 07/21/2023
Karakash, Scarlett D., MD	Maternal – Fetal Medicine / OBGYN	Pending: Dues	Provisional to Active	10/01/2023-10/01/2025	Srv Dir: 07/24/2023
Nogosek, Lorena D., PA-C	Physician Assistant / Emergency Medicine		Advanced Practice professional	10/01/2023-10/01/2025	Srv Dir: 07/24/2023
Powers, Jeffrey S., PA-C	Physician Assistant / Emergency Medicine		Advanced Practice professional	10/01/2023-10/01/2025	Srv Dir: 07/24/2023
Tripp, Matthew L., MD	Emergency Medicine / Emergency Medicine	Pending: Dues	Active	10/01/2023-10/01/2025	Srv Dir: 07/24/2023
RELEASE FROM PROCTORING: The following practitioners have completed their basic and/or advanced procedure proctoring requirements.					
NAME	SPECIALTY	SERVICE	REASON	RECOMMEND	
Averill, Kenneth, MD	Diagnostic Radiology	Radiology	Diagnostic Radiology Core complete	Acknowledge	
Balkhaa, Bilegsaikhan, MD	Internal Medicine Hospitalist	Medical Specialties	Internal Medicine Core proctoring complete	Acknowledge	
Carrigan III, Warren V., MD	Teleneurology	Medical Specialties	Teleneurology Core	Acknowledge	
Cheng, Yihong H., MD	Internal Medicine Hospitalist	Medical Specialties	Internal Medicine Core proctoring complete	Acknowledge	
Chukwu, Uzoma R., MD	Internal Medicine Hospitalist	Medical Specialties	Internal Medicine Core proctoring complete	Acknowledge	
Destro, Laura, MD	Emergency Medicine	Emergency Medicine	Procedural Sedation	Acknowledge	
Hamlin, Forrest R., MD	Family Medicine Hospitalist	Family Medicine	Arterial line, Central venous line, Intubation, Ventilator management, Adolescent and adult core	Acknowledge	
Karakash, Scarlett D., MD	Maternal – Fetal Medicine	OBGYN	OBGYN (consults)	Acknowledge	
Khalid, Ahmer, MD	Family Medicine Hospitalist	Family Medicine	Adolescent and Adult Core complete	Acknowledge	
Martinez, Roy, MD	Diagnostic Radiology	Radiology	Diagnostic Radiology Core, Teleradiology Core complete	Acknowledge	
McHugh, Kevin, MD	Diagnostic Radiology	Radiology	Diagnostic Radiology Core, Teleradiology Core complete	Acknowledge	
Patel, Vikram R., MD	Gastroenterology		Gastroenterology Core and Procedural sedation	Acknowledge	
Pedraza, Ruth, MD	Family Medicine w/ OB	Family Medicine	Cesarean Section	Acknowledge	
Rasi, Annette J., MD	Diagnostic Radiology	Radiology	Diagnostic Radiology Core, Teleradiology Core, and Nuclear Medicine complete	Acknowledge	
Rodriguez, Juan, MD	Interventional Radiology / Diagnostic Radiology	Radiology	Interventional Radiology Core, Diagnostic Radiology Core complete, Teleradiology Core, and Procedural Sedation complete	Acknowledge	
Razzak, Anthony A., MD	Gastroenterology	Medical Specialties	Gastroenterology Core complete	Acknowledge	
Zhang, Yixi, MD	Internal Medicine Hospitalist	Medical Specialties	Internal Medicine Core proctoring complete	Acknowledge	
CHANGES IN STAFF STATUS OUTSIDE OF REAPPOINTMENT: The following practitioner's category or status were changed as described.					
NAME	SPECIALTY	SERVICE	CURRENT / NEXT STATUS / REASON	EFFECTIVE DATE	RECOMMEND
Bertani, Laura A., MD	Family Medicine Hospitalist	Family Medicine	Prescribing privileges suspended. Out of state DEA	06/13/2023	Acknowledge
Hessler, John F., CRNA	Nurse Anesthetist	Anesthesiology	Suspended – Liability insurance expired	07/07/2023	Acknowledge

Li, Ka Yi, MD	Family Medicine / HEAL Fellow	Family Medicine	Fellow to Provisional	08/01/2023	Acknowledge
LOCUMS TENENS/TEMPORARY PRIVILEGES: The following practitioner(s) were granted Temporary privileges.					
NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					
REQUESTS TO ADD OR AMEND PRIVILEGES: The following practitioners have requested additional privileges and have completed additional training and/or have otherwise met the privilege criteria. Approved privileges shall be granted for the remainder of the current appointment period.					
NAME	SPECIALTY	SERVICE	PRIVILEGE(S) REQUESTED	PROCTOR	RECOMMEND
Smith, Sara E., DO	Pediatric Hospitalist	Pediatrics	Procedural Sedation	To Be Assigned	Acknowledge
RESIGNATIONS: The following practitioners have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.					
NAME	SPECIALTY	SERVICE	REASON	EFFECTIVE DATE	RECOMMEND
Frederiksen, Ryan A., MD	Teleradiology	Radiology	Voluntary Resignation	07/25/2023	Acknowledge
Gaertner, Mark L., MD	Intraoperative Monitoring	Medical Specialties	Voluntary Resignation	07/01/2023	Acknowledge
Rusev, Stoyan D., MD	Telepsychiatry	Psychiatry	Voluntary Resignation	07/01/2023	Acknowledge
Sanford, Eric D., MD	Family Medicine	Family Medicine	Voluntary Resignation	07/17/2023	Acknowledge
Nurse Practitioner (TNP) Teaching / Training: The following NP meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-4, MSP008-5					
NAME	SPECIALTY / SERVICE		PROCEDURE		RECOMMEND
None					
RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following practitioners have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these privileges.					
NAME	SPECIALTY	SERVICE	REASON		RECOMMEND
None					
Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6					
NAME	PROCEDURE				RECOMMEND
None					