



**Board of Trustees  
Meeting 2025**

**February 14, 2025**





## NMC Board of Trustees Meeting

Friday, February 14, 2025

9:00 AM

NATIVIDAD ROOM

1<sup>st</sup> Floor, Building 200

### AGENDA

#### Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **965 2688 1205** when prompted.

You will then enter the Password: **556008** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION AND TRANSLATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## **Reunión de la Junta Directiva de NMC**

**Viernes, 14 de Febrero 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>er</sup> Piso, Edificio 200**

### **AGENDA**

#### **Podrá participar en la reunión**

**Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:**

**1. Podrá asistir a la reunión en persona; o,**

**2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:**

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

**Ingrese el número de ID de la reunión: 965 2688 1205 cuando se le solicite.**

**Luego, ingrese la contraseña: 556008 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExavIUawX0jbQh.1>**

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**



Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Minutes**

- Approve the Minutes of January 10, 2025 Board of Trustees Meeting. *Page 12-19*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a.** Policies/Procedures/Forms/Manuals (listed and available upon request)

*Policies*

*No Changes*

- Temporary Disaster Privilege
- Credentials Files of Practitioners
- Legibility of Medical Record Entries
- Road Map for Handling Reports of Disruptive or Unprofessional Behavior
- Practitioner Code of Conduct
- Identifying Appropriate Specialty to Treat & Handle Patients with Infections / Wounds
- Medical Staff and Advanced Practice Clinician New Provider Orientation Policy

## ***Policies/Manuals/Order Sets***

### ***No Changes***

- 6 2400 Food and Beverage Management
- DIET-1015 Food Storage
- DIET-1018 Disposal of Waste and Garbage
- DIET-1101 Food Preparation Regarding
- DIET-1049 Identification and Safe Storage
- DIET-1103 Vending Service
- SP-0575 Ultrasound Guided Peripheral IV: Standardized Procedure for Registered Nurses
- 6:0500 Release of Patient Information to the Public or News Media
- 6:1600 Fundraising for the Hospital
- IC-510 Monitoring and Documenting Temps
- IC-135 Cultures of Patients, Personnel and the Environment
- IC-155 Role of Departments in the Infection Prevention Program
- IC-225 Cleaning and Decontamination
- IC-460 Re-donning of Disposal N-95
- MSP004-1 Road Map for Handling Reports of Disruptive Unprofessional Behavior
- 7-0500 Official Contracts and Dealings with Outside Agencies and Entities
- 7-1000 Code of Conduct
- 1:1516 EMS Radio Phone Communication
- 2:0900 Rotation of Sterile Supplies
- OR-7048 Surgical Services Transferring Autologous (Bone Flaps) To California Transplant
- 1:3755 Prostate Cancer and Treatment Education
- OR-7207 OR/Central Sterile Cleaning of the Department
- 1-2700 Preoperative Evaluation of Surgical Patients
- 6:3100 Full Charity Care Self Pay and High Medical Cost Financial Assistance Discount Policy

### ***Revised Policies***

- DIET-1045 Food Production
- SP-6610 LDU/MIU: Standardized Procedure for MIU and LDU
- IC-300 Isolation Precautions
- 7:1400 Adverse Events and Unusual Occurrences: Governmental Reporting
- IC-145 New Construction and Renovation Projects
- IC-440 Emerging Infection Preventionist
- IC-450 Pandemic Influenza
- IC-500 Seasonal Influenza Immunization Policy
- ICU-2030 Targeted Temperature Management (Therapeutic Hypothermia)
- 7:0500 Official Contacts and Dealings with Outside Agencies and Entities
- 3:2220 Guidelines for Inpatient Management of Opioid Use Disorder with Buprenorphine
- 1:2405 Protecting Patients from Abuse and Neglect
- 1-0450 Consent for Medical Treatment
- 7-8000 Nursing Departments Philosophy Organization and Function
- SP-2040 Standardized Procedures for ICU RN's
- ED-1315 Family Presence During Resuscitation and Emergent Events
- ED-1280 Fire Safety Policy
- EDG-1401 Guidelines SEPSIS/SEPTIC Shock Pediatric

- ED-1400 Severe SEPSIS/SEPTIC Shock
- OR-7037 Scrub Technique
- OR-7025 Operating Room Attire
- OPS-7304 OPSS/Endoscopy: Outpatient Nursing Care Plan
- 1:0350 Sterilization/Disinfection of Critical & Semi critical Equipment & Instruments
- CS-7239 Central Supply CIDEX OPA (Cidex Solution and Test Strips)
- OR-7038 Surgical Skin Antisepsis Preparation
- OPS-7306 ICU/OR/OPS: Transesophageal Echo (TEE)
- 1:3750 Breast Cancer and Treatment Education
- SP-7307 Standardized Procedure for Patient Discharge by Registered Nurse
- CS-7224 Safety Precautions
- OR-7050 Fire in the operating Room
- 1:2220 Tissue Allograft Policy
- OPS-7306 Transesophageal Echo
- 1:3750 Breast Cancer and Treatment Education
- ENDO-7402 OR/OPSS/ICU/ED Endoscopic Procedures
- 1:0360 Bariatric Surgery: Medical Equipment Weight and Size Limits
- OR-7104 Admission and Recovery in PACU
- OR-7035 OR Surgery Scheduling
- OR-7041 TB Patients Scheduled for Surgery
- SP-7307 OPS Standardized Procedure for Patient Discharge by a Registered Nurse (RN)
- SP-0575 Ultrasound Guided Peripheral IV Standardized Procedure for Registered Nurses
- SP-0575 Ultrasound Guided Peripheral IV Standardized Procedure for Registered Nurses
- SP-6610 LDU\_MIU\_Standardized Procedure 091924

***Order Sets***

- ED Magnesium Sulfate Preeclampsia
- ICU Bronchoscopy
- ICU CRRT
- ICU Pain Management Infusion
- ICU Paracentesis
- ICU Sepsis Septic Shock

**Additions for Joint Conference**

- 7.7400 California Values Act Immigration Policy

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Bay Area Gynecology Oncology, Page 20-21 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement Bay Area Gynecology Oncology to provide gynecology oncology and urology gynecology services for an amount not to exceed \$800,000 for the period to April 1, 2025 to March 31, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to



this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

**8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UCSF (NICU), Page 22-23 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2025 to March 31, 2026) for a revised full agreement term of April 1, 2021 to March 31, 2026, and adding \$468,000 for a revised total not to exceed amount of \$1,968,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,038,000.

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Coast Neurosurgical Institute, Inc., Page 24-25 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Peyman R. Tabrizi, M.D., Incorporated, dba Pacific Coast Neurosurgical Institute, Inc. to provide neurosurgery services, extending the term by twenty-four months (April 1, 2025 to March 31, 2027) for a revised full agreement term of April 1, 2022 to March 31, 2027, and adding \$4,000,000 to a revised full not to exceed amount of \$10,000,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments where the total amendments do not significantly change the scope of work; do not cause an increase of more than 10% (\$600,000) of the original contract amount and increase the total contract amount above \$10,600,000.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with MGMA-ACMPE, Page 26-27 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with MGMA-ACMPE for access to its online physician practice management data platform and organizational membership services at NMC for an amount not to exceed \$52,819.00 with an agreement term April 1, 2025 through March 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Total Renal Care, Inc., Page 28-29 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 9 to the agreement (A-14393) with Total Renal Care, Inc. for acute

dialysis services, with no change to the agreement term July 1, 2019 through March 31, 2025, and adding \$400,000 for a revised total agreement amount not to exceed \$6,075,957.

**8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Smith & Enright Landscaping, Inc. Page 30-31 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Smith & Enright Landscaping, Inc. for landscaping and maintenance services at NMC and Natividad Medical Group (NMG) outpatient clinic located in Prunedale, CA for an amount not to exceed \$400,000 with an agreement term April 1, 2025 through March 31, 2028.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$40,000) of the original cost of the agreement, for total contract liability of (\$440,000).

**8h. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hologic, Inc., Page 32-33 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Hologic Sales and Service, LLC for maintenance and repair services at NMC for an amount not to exceed \$280,868 with an agreement term retroactive from August 17, 2024 through August 16, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$28,086) of the original cost of the agreement, for total contract liability of (\$308,954).

**8i. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Renovo Solutions, LLC, Page 34-36 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement with Renovo Solutions LLC (A-14229) per Request for Proposals (RFP) 9600-70 for preventative maintenance plus repairs on biomedical equipment, increasing the total agreement amount by an additional \$2,808,833 for a revised total agreement amount not to exceed \$9,885,284 and extending the term of the Agreement for an additional two (2) year period (March 1, 2025 through February 28, 2027) with a revised full agreement term of March 1, 2019 through February 28, 2027.

**9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. December 2024 YTD Financial Reports Page 37-49

**10. Nominate and recommend to Board of Supervisors the Re-Appointment of Two Members of the Board of Trustees - Dr. Charles Harris, CEO**

Nominate and recommend to the Board of Supervisors the re-appointment of the following members of the Board of Trustees for a Second, Three Year-Term, effective upon reappointment:

- a. Manuel Osorio;
- b. Simon Salinas;

*As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.*

11. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

12. **Receive Oral Report from Natividad Chief of Staff - Dr. Valerie Vigil, COS**

- a. 3<sup>rd</sup> Year Resident – Dr. Alejandro Anaya

13. **Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

14. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

15. **Accept and approve January 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 50-54**

**Adjournment**

**Next Board of Trustees Meeting  
Friday, March 14, 2025**

**9:00 AM**  
**Natividad Room**  
**1<sup>st</sup> Floor, Building 200**



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## MINUTES

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- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**



Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## **Reunión de la Junta Directiva de NMC**

**Viernes, 10 de Enero 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>er</sup> Piso, Edificio 200**

### **Actas de la reunión**

#### **Podrá participar en la reunión**

**Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:**

**1. Podrá asistir a la reunión en persona; o,**

**2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:**

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

**Ingrese el número de ID de la reunión: 922 2495 5536 cuando se le solicite.**

**Luego, ingrese la contraseña: 505099 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/92224955536?pwd=PZUozdSuHalkq76IIVH2NTZMnsN6P9.1>**

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.

a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER**

**MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

**Board of Trustees:** Marcia Atkinson, Libby Downey, Dr. Valerie Vigil, Dr. Charles Harris, Sonia De La Rosa, Supervisor Chris Lopez, Manuel Osorio, Simon Salinas

**Absent:** Kerry Varney and Mitch Winick

**NMC Staff/County:** Stacy Saetta, Andrea Rosenberg, Nancy Buscher, Daniel Leon, Ari Entin, Jeanne-Ann Balza, Cher Krause, Hillary Fish, Dr. Craig Walls, Janine Bouyea, Jennifer Williams, Tammy Perez, Victor Sosa, Dr. Victor Carrasco, Cora Panturad, Deborah Paolinelli, Shira Zingman-Daniels, Emily Douglas, D. Baldwin, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

*Present*

*Marcia Atkinson  
Libby Downey  
Dr. Valerie Vigil  
Dr. Charles Harris  
Sonia De La Rosa  
Supervisor Chris Lopez  
Simon Salinas*

*Absent*

*Manuel Osorio  
Kerry Varney  
Mitch Winick*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Minutes**

- Approve the Minutes of November 8, 2024 Board of Trustees Meeting.

***MOTION:*** *Motion to approve the minutes of November 8, 2024, Board of Trustees Meeting, by Supervisor Chris Lopez, seconded by Sonia De La Rosa, and approved unanimously.*

6. **Board Comments**

- *Board Member Simon Salinas wanted to Congratulate Supervisor Lopez for being named Chair of Board of Supervisors.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a.** Policies/Procedures/Forms/Manuals (listed and available upon request)

***Policies/Manuals/Order Sets***

***No Changes***

- 1:0500 Informed Consent Elective Sterilization
- OR-7025 Operating Room Attire
- 6:1900 Procurement Code of Ethics

***Revised Policies***

- LDU-6184 MIU/LDU: Delayed Bathing
- PERI-6672 Skin to Skin Policy
- PERI-6550 Hearing Screening-Newborn
- OR-7041 TB Patients Scheduled for Surgery
- OR-7035 Surgery Scheduling
- 1:1200 Withdrawing Life-Sustaining Treatment
- 1:3820 High Flow Nasal Cannula Oxygen Therapy
- 1:4215 Crash Cart Maintenance Adult Cart

**Additions for Joint Conference**

***Changes***

- 5-0900 Payroll Policies Timekeeping
- 5-0525 Healthcare Observership

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

- 8b. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Cardiac Sonographer and Cardiac Sonographer-Per Diem classifications, (CONSENT)**
- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Cardiac Sonographer and Cardiac Sonographer-Per Diem classifications as indicated in Attachment A effective February 8, 2025; and
  - b. Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.
- 8c. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution to Reallocate Administrative Secretary-Confidential Positions, (CONSENT)**
- a. Amend the FY 2024-25 Natividad Medical Center Adopted Budget (Fund 451-Dept. 9600-Unit 8358-Appropriation Unit NMC001) to reallocate three (3) Administrative Secretary-Confidential positions to two (2) Administrative Services Assistant positions and one (1) Administrative Services Manager as indicated in Attachment A effective January 25, 2025; and
  - b. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget.
- 8d. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Report on the status of Hospital Seismic Safety public notices compliance with Assembly Bill (AB) 1882, (CONSENT)**
- Receive a report on the status of Hospital Seismic Safety public notices compliance with Assembly Bill (AB) 1882.
- 8e. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Everbridge, Inc., (CONSENT)**
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 5 to the agreement (A-14560) with Everbridge, Inc. for critical event management software services, extending the agreement an additional one (1) year period (January 30, 2025 through January 29, 2026) for a revised full agreement term of January 30, 2018 through January 29, 2026 and adding \$40,760 for a revised total Agreement amount of \$290,605.
- 8f. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with B.E. Smith, Inc., (CONSENT)**
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement (A-13995) with B.E. Smith, Inc. for interim management-level services at NMC, extending the agreement for an additional one year term (January 1, 2025 through December 31, 2025) for a revised full agreement term of July 18, 2018 through December 31, 2025.

***MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8f, moved by Simon Salinas, seconded by Supervisor Chris Lopez, and approved unanimously.***

***Board Member Manuel Osorio joined the meeting.***



9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
  - a. October 2024 YTD Financial Reports
  - b. November 2024 YTD Financial Reports

***MOTION:*** *Motion to accept the October 2024 and November 2024 Financial Report, moved by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously.*

10. **Receive Oral Report from Assistant County Administrative Officer** – *Deborah Paolinelli, Assistant CAO*
  - a. County of Monterey Solar Project Update

11. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*

12. **Receive Oral Report from Natividad Chief of Staff** - *Dr. Valerie Vigil, COS*
  - a. 3<sup>rd</sup> Year Resident – Dr. Victor Carrasco

13. **Receive Oral Report from Natividad Chief Nursing Officer** - *Nancy Buscher, CNO*

14. **Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

#### **The Board Recesses for Closed Session Agenda Items**

15. **Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

#### **The Board Reconvenes to Open Session on Public Agenda Items**

16. **Accept and approve November 2024 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

***MOTION:*** *Motion to accept the report on November 2024 Credentials Report, moved by Simon Salinas, seconded by Supervisor Chris Lopez, and approved unanimously.*

**Adjournment:** With no other business before the Board, the meeting was adjourned at 10:55 am

***Recorded by Noemi Breig***



# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

## Bay Area Gynecology Oncology Agreement

### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement Bay Area Gynecology Oncology to provide gynecology oncology and urology gynecology services for an amount not to exceed \$800,000 for the period to April 1, 2025 to March 31, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

### **..Report**

#### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement Bay Area Gynecology Oncology to provide gynecology oncology and urology gynecology services for an amount not to exceed \$800,000 for the period to April 1, 2025 to March 31, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

#### SUMMARY/DISCUSSION:

Natividad Medical Center operates the D'Arrigo Family Specialty Services Outpatient Clinic offering over fifteen different specialty care services including the highly specialized cancer care and treatment of pelvic floor issues. Natividad has an agreement with Bay Area Gynecology Oncology, for which Dr. James Lilja provides gynecology oncology services and Dr. Katherine Volpe and Dr. Victor Velasco provide urogynecology services one day a week in the outpatient specialty clinic as well as inpatient/outpatient procedures in the operating room. Natividad would like to enter into this new agreement so that Bay Area Gynecology Oncology can continue to provide the same services without interruption. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

#### OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

#### FINANCING:

The cost of this Agreement is \$800,000. \$350,000 is included in the Fiscal Year 2024/2025 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. There is no impact to the General Fund. Funding will be provided from NMC's Enterprise Fund 451-

9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide Natividad with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

Agreement

Attachments on file at the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **UCSF (NICU) Third Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2025 to March 31, 2026) for a revised full agreement term of April 1, 2021 to March 31, 2026, and adding \$468,000 for a revised total not to exceed amount of \$1,968,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,038,000.

#### **..Report**

##### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2025 to March 31, 2026) for a revised full agreement term of April 1, 2021 to March 31, 2026, and adding \$468,000 for a revised total not to exceed amount of \$1,968,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,038,000.

##### SUMMARY/DISCUSSION:

NMC's Neonatal Intensive Care Unit (NICU) provides stabilization of the initially ill newborn and intermediate intensive care as well as continuing care for growing newborns. NMC has an agreement with UCSF School of Medicine Department of Pediatrics to provide two highly trained neonatologist physicians for 24/7 coverage of infants admitted to the NICU as well as oversight and medical direction of the unit. NMC wishes to amend the agreement so that UCSF can continue to provide the same services without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

##### OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

##### FINANCING:

The cost of this amendment is \$468,000. The total not to exceed amount of this Agreement is \$2,038,000 for the period April 1, 2021 to March 31, 2026. \$450,000 is included in the Fiscal Year 2024/2025 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Partnering with UCSF will enhance the breadth of services now being provided at NMC for children in Monterey and neighboring counties, thus allowing more children and their families to remain closer to home for acute pediatric care.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

- Third Amendment
- Second Amendment
- First Amendment
- Agreement

Attachments on file at the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Pacific Coast Neurosurgical Institute, Inc. First Amendment**

#### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Peyman R. Tabrizi, M.D., Incorporated, dba Pacific Coast Neurosurgical Institute, Inc. to provide neurosurgery services, extending the term by twenty-four months (April 1, 2025 to March 31, 2027) for a revised full agreement term of April 1, 2022 to March 31, 2027, and adding \$4,000,000 to a revised full not to exceed amount of \$10,000,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments where the total amendments do not significantly change the scope of work; do not cause an increase of more than 10% (\$600,000) of the original contract amount and increase the total contract amount above \$10,600,000.

#### **..Report**

##### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Peyman R. Tabrizi, M.D., Incorporated, dba Pacific Coast Neurosurgical Institute, Inc. to provide neurosurgery services, extending the term by twenty-four months (April 1, 2025 to March 31, 2027) for a revised full agreement term of April 1, 2022 to March 31, 2027, and adding \$4,000,000 to a revised full not to exceed amount of \$10,000,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments where the total amendments do not significantly change the scope of work; do not cause an increase of more than 10% (\$600,000) of the original contract amount and increase the total contract amount above \$10,600,000.

##### SUMMARY/DISCUSSION:

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons, Resources for Optimal Care of the Injured Patient, requires neurosurgical care to be promptly available for the acute care of the brain injured and spinal cord injured patient and neurosurgeons be able to respond for an in-person evaluation within 30 minutes for Level II Trauma Centers. In order to provide this level of 24/7 care, it is necessary to develop and sustain a core team of quality neurosurgeons to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit and Specialty Clinic.

Natividad would like to enter into this agreement with Pacific Coast Neurosurgical Institute, Inc., for which board certified neurosurgeons will provide neurosurgical services as part of the comprehensive trauma services required for Level II Trauma Centers. The group will provide dedicated primary and backup call coverage in the emergency department, inpatient and outpatient services, procedures in the operating room, as well a medical director for oversight

and management of the neurosurgery services. Natividad has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this amendment as to legal form. Auditor-Controller has reviewed and approved this amendment as to fiscal provisions. The amendment has also been reviewed and approved by Natividad’s Finance Committee and Board of Trustees.

FINANCING:

The cost of this amendment is \$4,000,000. The total not to exceed amount of this agreement is \$10,000,000. \$2,000,000 is included in the Fiscal Year 2024/2025 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for a Level II Trauma Center and provide Natividad with the additional support it needs in order to provide reliable and high quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506  
Approved by: Dr. Charles Harris, Interim Chief Executive Officer, 783.2551

Attachments:  
First Amendment  
Agreement



# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**MGMA-ACMPE Agreement**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with MGMA-ACMPE for access to its online physician practice management data platform and organizational membership services at NMC for an amount not to exceed \$52,819.00 with an agreement term April 1, 2025 through March 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with MGMA-ACMPE for access to its online physician practice management data platform and organizational membership services at NMC for an amount not to exceed \$52,819.00 with an agreement term April 1, 2025 through March 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

### **SUMMARY/DISCUSSION:**

For compliance with state and federal regulations, it is the responsibility of the hospital to document fair market value for compensation of employees, independent contractor physicians, and non-physician providers. Medical Group Management Association (MGMA) is a nationally recognized organization that offers access to industry data such as compensation and productivity benchmarking reports. Access to this tool will support decisions to help achieve strategic objectives of the hospital's services lines while remaining compliant with federal regulations.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on February 14, 2025.

### **FINANCING:**

The cost for this agreement is \$52,819.00 of which \$14,043 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6408.

### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The MGMA DataDive package and organizational membership provides NMC with access to necessary data that will allow us to identify areas of operational improvement, manage costs, and attract and retain quality physicians and staff.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Raquel Mojica, IT Manager, 783-2812

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

MGMA-ACMPE Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Total Renal Care, Inc. Amendment No. 9**

**Legistar Number:** \_\_\_\_\_

## **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 9 to the agreement (A-14393) with Total Renal Care, Inc. for acute dialysis services, with no change to the agreement term July 1, 2019 through March 31, 2025, and adding \$400,000 for a revised total agreement amount not to exceed \$6,075,957.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 9 to the agreement (A-14393) with Total Renal Care, Inc. for acute dialysis services, with no change to the agreement term July 1, 2019 through March 31, 2025, and adding \$400,000 for a revised total agreement amount not to exceed \$6,075,957.

### **SUMMARY/DISCUSSION:**

Total Renal Care, Inc. provides comprehensive dialysis services essential for patients with kidney malfunction. The services include all inpatient areas in addition to the Acute Rehabilitation Unit (ARU). NMC and Total Renal Care leadership meet quarterly via The Joint Dialysis Oversight Committee (TJDOC) to review quality metrics such as timeliness, staff competency validation, and shared responsibilities in the provision of quality patient care. Additionally, the entities confer as needed for quality concerns outside of routine scheduled meetings.

The Total Renal Care program offers a comprehensive array of resources necessary for patients requiring hemodialysis, peritoneal dialysis and, Continuous Renal Replacement Therapy (CRRT). The services include providing dialysis trained Registered Nurses to safely manage care of the patient and in addition, the associated equipment needed to filter wastes and toxins from patients whose kidneys cannot provide this vital function. Education and support for NMC nurses include knowledge to monitor specific types of dialysis, such as peritoneal dialysis and CRRT. Transitional Smart Services is a patient and family education program that includes dialysis related education and/or chronic kidney disease education, as well as catheter and fistulas, vascular access modalities and dialysis care generally.

Total Renal Care's dialysis program meets the quality standards required by NMC and mechanisms are in place to measure and ensure compliance with NMC standards as required by the state of California, Center for Medicare and Medicaid Services (CMS) and The Joint Commission.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No. 9 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 9 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on February 14, 2025.

### **FINANCING:**

The cost for this amendment No. 9 is \$400,000 which is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6383.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The services rendered in this agreement provide NMC with the additional support it needs to be able to provide reliable and quality patient care which improves the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Nancy Buscher, Chief Nursing Officer 831-783-2560  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

- Total Renal Care, Inc. Amendment 9
- Total Renal Care, Inc. Amendment 8
- Total Renal Care, Inc. Amendment 7
- Total Renal Care, Inc. Amendment 6
- Total Renal Care, Inc. Amendment 5
- Total Renal Care, Inc. Amendment 4
- Total Renal Care, Inc. Amendment 3
- Total Renal Care, Inc. Amendment 2
- Total Renal Care, Inc. Amendment 1
- Total Renal Care, Inc. Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Smith & Enright Landscaping, Inc. Agreement**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Smith & Enright Landscaping, Inc. for landscaping and maintenance services at NMC and Natividad Medical Group (NMG) outpatient clinic located in Prunedale, CA for an amount not to exceed \$400,000 with an agreement term April 1, 2025 through March 31, 2028.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$40,000) of the original cost of the agreement, for total contract liability of (\$440,000).

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Smith & Enright Landscaping, Inc. for landscaping and maintenance services at NMC and Natividad Medical Group (NMG) outpatient clinic located in Prunedale, CA for an amount not to exceed \$400,000 with an agreement term April 1, 2025 through March 31, 2028.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$40,000) of the original cost of the agreement, for total contract liability of (\$440,000).

### **SUMMARY/DISCUSSION:**

Smith & Enright Landscaping Inc., will provide landscaping services throughout the contract duration, starting with an assessment of current conditions and a plan for improvements. Subsequent services will include planting, maintenance, and preventative care, with deliverables and timelines specified.

NMC will oversee the progress of these services through regular site inspections and meetings with Smith & Enright Landscaping Inc. The vendor will provide status updates and documentation on work completed throughout the contract period. A final review will confirm that all objectives have been met and that the completed work aligns with the agreed specifications and quality standards.

#### **Benefits to Natividad Medical Center**

The landscaping services provided by Smith & Enright Landscaping, Inc. will significantly improve the aesthetic and functional aspects of our campus. An enhanced landscape not only improves the overall appearance of the facility but also contributes to creating a more welcoming and therapeutic environment for patients, visitors, and staff. Well-maintained outdoor spaces are known to promote patient recovery, reduce stress, and foster a positive atmosphere within healthcare settings.

Moreover, by partnering with Smith & Enright, Inc., NMC can leverage their expertise in sustainable landscaping practices, including water-efficient planting, green space optimization, and seasonal

maintenance. This will allow us to maintain an attractive and cost-effective landscape while reducing our environmental footprint.

**Benefits to Patients**

For our patients, the maintained landscape will directly contribute to their overall healthcare experience. Studies have shown that exposure to well-designed outdoor spaces can lead to reduced anxiety, improved mood, and enhanced recovery times for patients.

In addition, the beautification of the grounds and the introduction of more functional outdoor spaces will create a more pleasant environment for patients and visitors, reducing stress and creating a sense of calm. By investing in these services, NMC will ensure that patients feel comfortable and cared for not only inside the facility but also in the surrounding environment.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on February 14, 2025.

**FINANCING:**

The cost for this agreement is \$400,000 of which \$120,000 is included in the FY 2025-26 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC’s Enterprise Fund 451-9600-6321.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The landscaping services provided by Smith & Enright Landscaping, Inc. will bring tangible benefits to NMC by transforming our outdoor environment into a more functional, sustainable, and aesthetically pleasing space. These services will contribute to improved patient experiences, a more efficient healthcare environment, and a stronger connection to the community we serve.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2611

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Smith & Enright Landscaping, Inc. Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Hologic, Inc. Agreement**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Hologic Sales and Service, LLC for maintenance and repair services at NMC for an amount not to exceed \$280,868 with an agreement term retroactive from August 17, 2024 through August 16, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$28,086) of the original cost of the agreement, for total contract liability of (\$308,954).

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Hologic Sales and Service, LLC for maintenance and repair services at NMC for an amount not to exceed \$280,868 with an agreement term retroactive from August 17, 2024 through August 16, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$28,086) of the original cost of the agreement, for total contract liability of (\$308,954).

### **SUMMARY/DISCUSSION:**

Natividad Medical Center utilizes a Hologic Dimensions 3D 8000 which is a 3D mammography system. This system performs mammography imaging that provides 3D image of the breast. The 3D image provides an additional view of the breast to aid in the early detection of breast cancer. The service agreement will cover required annual maintenance and repair services to all the components of the system listed in the agreement. The service hours are Monday through Friday between 8 am and 5 pm for on-site repair and 24/7 for telephone and remote diagnostics. The required scheduled maintenance is completed per manufacturer and MQSA (Mammography Quality Standards Act) guidelines. The maintenance is completed to provide high quality images to all patients for the early detection of breast cancer.

Natividad Medical Center utilizes the Trident Radiography System which is an imaging device used to image a breast post-mastectomy to aid the surgeon and the pathologist to complete the required testing on the breast post-mastectomy. The service agreement will cover required scheduled maintenance and any repair services needed for the equipment. The maintenance is completed to make sure the equipment is functioning correctly. The services are Monday through Friday from 8 am until 5 pm with telephone and remote service 27/7.

Natividad Medical Center also utilizes the Hologic Horizon Bone Density imaging system. This system takes low radiation x-rays of a person's bones and body mass to determine bone density. The service agreement will cover scheduled maintenance and any repair needed for the equipment. The maintenance is completed to make sure the equipment is functioning properly.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on February 14, 2025.

**FINANCING:**

The cost for this agreement is \$280,868 of which \$94,778 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6321.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The breast imaging program provides important and vital cancer screening and diagnostic services to the residents of Monterey County and the surrounding region. Our outpatient, center is a full-service breast care facility and is designated as a Breast Imaging Center of Excellence by the American College of Radiology (ACR). The ACR designation signifies that we are recognized as having the highest standards in the radiology profession. Our trained, experienced staff consists of board-certified radiologists and caring, female technologists who are licensed in mammography.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Eric Estrada, Director of Diagnostic Imaging, 772-7616

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Hologic, Inc. Agreement

Attachments on file with the Clerk of the Board



# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Renovo Solutions LLC, Renewal and Amendment No. 5**

**Legistar Number:**

## **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement with Renovo Solutions LLC (A-14229) per Request for Proposals (RFP) 9600-70 for preventative maintenance plus repairs on biomedical equipment, increasing the total agreement amount by an additional \$2,808,833 for a revised total agreement amount not to exceed \$9,885,284 and extending the term of the Agreement for an additional two (2) year period (March 1, 2025 through February 28, 2027) with a revised full agreement term of March 1, 2019 through February 28, 2027.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement with Renovo Solutions LLC (A-14229) per Request for Proposals (RFP) 9600-70 for preventative maintenance plus repairs on biomedical equipment, increasing the total agreement amount by an additional \$2,808,833 for a revised total agreement amount not to exceed \$9,885,284 and extending the term of the Agreement for an additional two (2) year period (March 1, 2025 through February 28, 2027) with a revised full agreement term of March 1, 2019 through February 28, 2027.

### **SUMMARY/DISCUSSION:**

The healthcare sector is increasingly dependent on advanced medical equipment to provide high-quality care. Biomedical services are crucial to ensure that these devices function properly, safely, and within regulatory standards. Proper maintenance and timely repairs of medical devices are critical to avoid disruptions in patient care, prevent costly breakdowns, and ensure compliance with health and safety regulations.

As healthcare facilities expand their technology offerings, the need for a trusted partner to manage and maintain these devices becomes even more critical. Effective biomedical services play a key role in minimizing equipment downtime, reducing costs associated with unnecessary replacements, and optimizing the overall performance of healthcare systems.

**Renovo Solutions and Natividad Medical Center Partnership.** The collaboration between Renovo Solutions and Natividad Medical Center has proven to be highly beneficial to both parties. Renovo's expert team ensures that Natividad's extensive inventory of medical equipment is properly maintained, repaired, and compliant with healthcare standards. This partnership has contributed to the hospital's ability to deliver exceptional care, reduce operational risks, and ensure patient safety.

The continued partnership is essential for Natividad Medical Center, as it ensures access to high-quality, responsive, and reliable biomedical support. Renovo's proactive maintenance approach and their ability to rapidly address equipment issues have helped Natividad maintain seamless healthcare delivery, even in times of high demand or during critical situations.

### **Key Benefits of the Partnership**

1. **Proactive Maintenance:** Renovo’s services help prevent equipment failures before they impact patient care, improving the overall reliability of Natividad’s medical devices.
2. **Cost-Effective Solutions:** By offering efficient maintenance and repair services, Renovo helps Natividad optimize its equipment lifecycle and avoid unnecessary purchases of new equipment.
3. **Regulatory Compliance:** Renovo ensures that all medical equipment meets regulatory standards, thus supporting Natividad’s commitment to providing safe, compliant, and quality care.
4. **Rapid Response Times:** Renovo’s responsive service ensures that Natividad’s equipment is up and running quickly, minimizing downtime, and preventing delays in patient care.

Renovo Solutions’ commitment to delivering high-quality biomedical services has significantly contributed to the operational success of Natividad Medical Center. The ongoing partnership between the two organizations is vital to the hospital’s ability to provide optimal care to its patients, maintain regulatory compliance, and minimize equipment-related risks. Both parties look forward to continuing their collaboration and exploring new opportunities to enhance healthcare delivery through innovation and expertise in biomedical services.

Natividad is requesting approval to accept the new pricing structure and to extend the term of the Agreement for an additional two (2) year period.

**OTHER AGENCY INVOLVEMENT:**

County Counsel has reviewed and approved this renewal and amendment No. 5 as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 5 has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on February 14, 2025.

**FINANCING:**

The cost of this renewal and amendment No. 5 is \$2,808,833 of which \$1,374,342 is included in the FY 2025-26 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC’s Enterprise Fund 451-9600-6321.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This request ensures that NMC’s biomedical equipment is properly maintained for compliance and safety purposes which contributes to the improved health and wellness for patients.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2614  
 Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Renovo Solutions LLC Renewal and Amendment No. 5  
Renovo Solutions LLC Renewal and Amendment No. 4  
Renovo Solutions LLC Renewal and Amendment No. 3  
Renovo Solutions LLC Amendment No. 2  
Renovo Solutions LLC Amendment No. 1  
Renovo Solutions Agreement (awarded per RFP 9600-70)

Attachments on file with the Clerk of the Board



# FINANCIAL STATEMENTS

DECEMBER 31, 2024

01/27/25

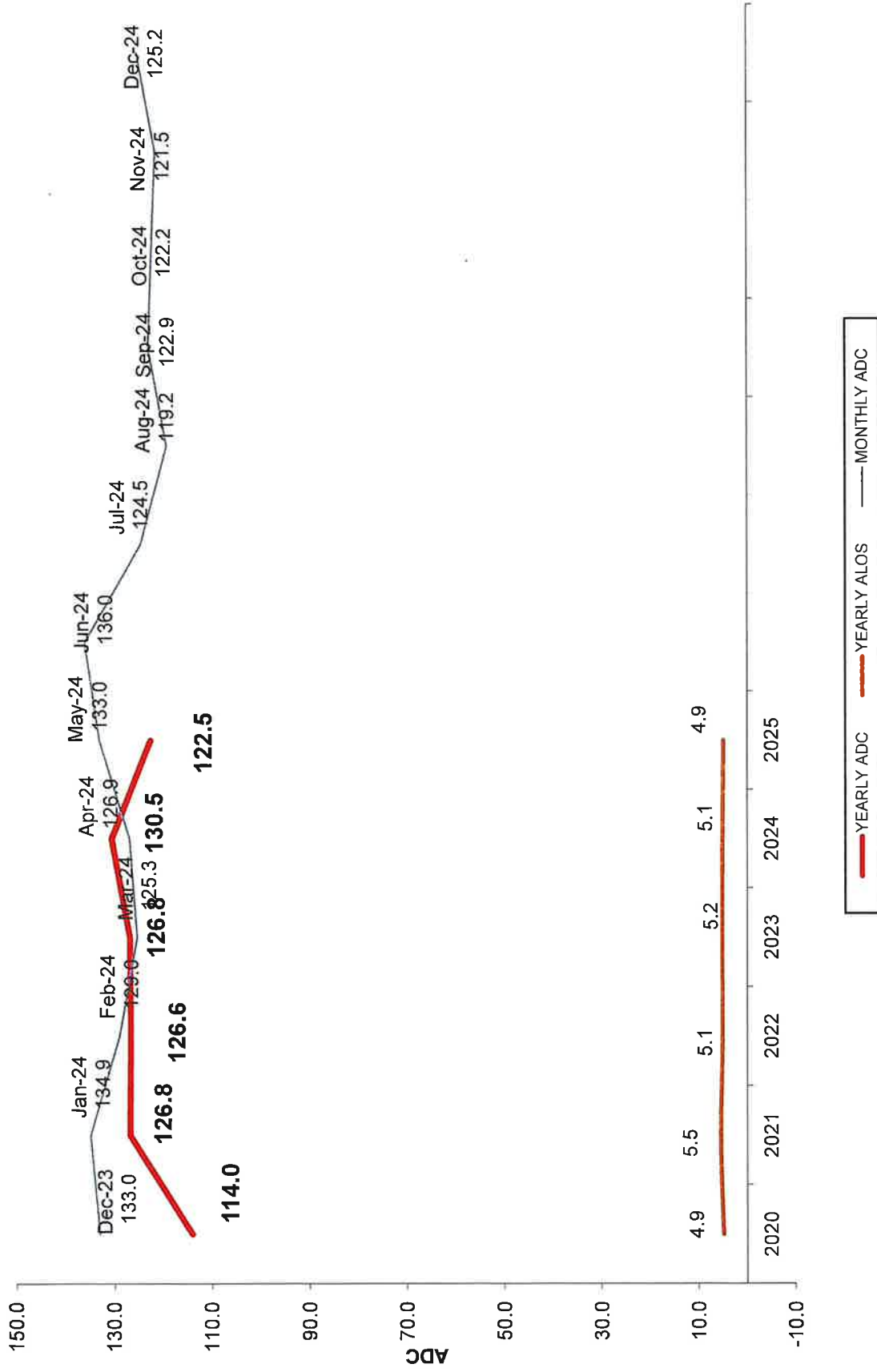


# FINANCIAL STATEMENTS

DECEMBER 31, 2024

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**NATIVIDAD**  
**STATISTICAL REPORT**  
**December 31, 2024**

	Month-To-Date					STAFFED BEDS	Year-To-Date			
	10-24	11-24	12-24	Budget			Budget	Current	Prior Yr	%
<b>PT DAYS BY SERVICE</b>										
										<b>CY/PY</b>
1	236	275	251	233	NICU	15	1,381	1,482	1,397	6.08%
2	1,687	1,672	1,806	1,926	Med/Surg	57	11,434	10,094	11,586	-12.88%
3	232	220	180	204	ICU	10	1,210	1,191	1,245	-4.34%
4	121	98	85	88	Peds	12	521	594	528	12.50%
5	800	754	845	770	Acute Rehab	28	4,568	4,774	4,589	4.03%
6	293	255	284	314	OB/Gyn	27	1,863	1,766	1,886	-6.36%
7	3,369	3,274	3,451	3,534	TOTAL ACUTE	149	20,977	19,901	21,231	-6.26%
8	420	372	429	453	Psychiatric	19	2,686	2,633	2,749	-4.22%
9	3,789	3,646	3,880	3,987	TOTAL DAYS	168	23,663	22,534	23,980	-6.03%
10	237	244	250	305	Nursery	18	1,813	1,622	1,835	-11.61%
<b>AVERAGE DAILY CENSUS</b>										
11	82.9	84.0	84.1	89.2	Acute	121	89.2	82.2	90.4	-9.07%
12	25.8	25.1	27.3	24.8	Acute Rehab	28	24.8	25.9	24.9	4.02%
13	13.5	12.4	13.8	14.6	Psychiatric	19	14.6	14.3	14.9	-4.03%
14	122.2	121.5	125.2	128.6	TOTAL	168	128.6	122.5	130.3	-5.99%
15	7.6	8.1	8.1	9.9	Nursery	18	9.9	8.8	10.0	-12.00%
<b>PERCENTAGE OF OCCUPANCY</b>										
16	68.5%	69.4%	69.5%	73.7%	Acute		73.7%	67.9%	74.7%	-9.1%
17	92.1%	89.6%	97.5%	88.6%	Acute Rehab		88.6%	92.5%	88.9%	4.0%
18	71.1%	65.3%	72.6%	76.8%	Psychiatric		76.8%	75.3%	78.4%	-4.0%
19	72.7%	72.3%	74.5%	76.5%	TOTAL		76.5%	72.9%	77.6%	-6.0%
20	42.2%	45.0%	45.0%	55.0%	Nursery		55.0%	48.9%	55.6%	-12.0%
<b>ADMISSIONS</b>										
21	635	635	679	666	Acute		3,956	3,922	4,027	-2.61%
22	65	58	63	59	Acute Rehab		352	350	353	-0.85%
23	46	49	51	50	Psychiatric		298	283	303	-6.60%
24	746	742	793	776	TOTAL		4,606	4,555	4,683	-2.73%
25	155	155	158	188	Nursery		1,117	1,026	1,130	-9.20%
26	165	164	167	197	Deliveries		1,169	1,088	1,183	-8.03%
<b>DISCHARGES</b>										
27	600	570	638	632	Acute		3,754	3,653	3,830	-4.62%
28	64	57	59	60	Acute Rehab		354	347	357	-2.80%
29	51	44	55	51	Psychiatric		302	289	306	-5.56%
30	715	671	752	743	TOTAL		4,410	4,289	4,493	-4.54%
31	136	140	145	172	Nursery		1,022	940	1,034	-9.09%
<b>AVERAGE LENGTH OF STAY</b>										
32	5.1	4.9	4.9	5.1	Acute(Hospital wide no babies)		5.1	4.9	5.1	-3.92%
33	12.3	13.0	13.4	13.0	Acute Rehab		13.0	13.6	13.0	4.62%
34	2.5	2.5	2.6	2.6	OB/Gyn		2.6	2.5	2.6	-3.85%
35	9.1	7.6	8.4	9.0	Psychiatric		9.0	9.3	9.1	2.20%
36	1.5	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
<b>OUTPATIENT VISITS</b>										
37	5,236	4,841	4,932	5,267	Emergency Room		31,259	30,317	30,665	-1.13%
38	393	400	439	420	ER Admits		2,490	2,448	2,505	-2.28%
39	52.7%	53.9%	55.4%	54.1%	ER Admits as a % of Admissions		54.1%	53.7%	53.5%	0.47%
40	134	126	134	127	Trauma Cases		754	809	782	3.45%
41	7,500	6,531	6,618	6,541	Clinic Visits		38,822	42,530	38,404	10.74%
<b>ANCILLARY PROCEDURES BILLED</b>										
42	56,574	51,765	54,421	56,020	Lab Tests		332,506	326,567	333,552	-2.09%
43	5,136	4,674	4,558	4,516	Radiology Procedures		26,803	27,960	26,965	3.69%
44	273	234	235	242	MRI Procedures		1,436	1,513	1,444	4.78%
45	62	72	112	99	Nuclear Med Procedures		590	597	596	0.17%
46	1,415	1,261	1,326	1,307	Ultrasound Procedures		7,757	8,092	7,830	3.35%
47	3,000	2,816	2,926	2,570	CT Scans		15,254	17,150	14,646	17.10%
48	425	412	395	422	Surgeries		2,504	2,477	2,517	-1.59%
49	7.85	7.78	7.65	7.59	FTE'S PER AOB		7.59	7.80	7.34	6.27%
50	1,448.8	1,435.3	1,432.5	1,433.2	TOTAL PAID FTE'S		1,433.2	1,439.7	1,394.5	3.24%
51	5,723	5,535	5,799	5,850	ADJUSTED PATIENT DAYS		34,723	33,960	34,951	-2.84%

\*ER Admits do not include LDED beginning JUL23.

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS-TREND-NORMALIZED**  
**FOR FY2025**

	JUL-24	AUG-24	SEP-24	OCT-24	NOV-24	DEC-24	JAN-25	FEB-25	MAR-25	APR-25	MAY-25	JUN-25	YTD
<b>R E V E N U E</b>													
<b>Patient Revenue:</b>													
1	82,094,747	74,798,102	70,480,020	81,279,287	74,341,473	76,042,645							459,046,275
2	5,988,048	5,984,959	5,124,160	5,805,050	4,259,055	4,898,488							32,050,740
3	43,990,366	39,882,209	39,920,578	44,456,890	40,722,816	40,036,759							249,009,618
4	132,073,161	120,665,270	115,534,758	131,541,228	119,323,344	120,968,871							740,106,633
5	97,901,711	93,101,614	88,215,883	101,094,003	90,481,957	93,325,834							564,121,003
6	6,654,066	1,230,033	3,350,022	1,477,542	2,472,285	3,073,625							18,257,572
7	51,412	39,812	104,588	178,138	133,645	140,224							647,818
8	104,807,189	94,371,459	91,670,493	102,749,683	93,087,887	96,539,683							583,026,393
9	27,465,972	26,293,812	23,884,265	28,791,545	26,235,457	24,420,188							157,080,239
10	20,80%	21,79%	20,66%	21,89%	21,99%	20,19%	0,00%	0,00%	0,00%	0,00%	0,00%	0,00%	21,22%
11	7,867,497	8,367,497	8,767,497	7,867,497	7,867,497	7,867,497							48,604,982
<b>Total Government Funding</b>													
<b>Other Operating Revenue:</b>													
12	123,369	123,369	123,369	139,971	123,369	168,828							802,276
13	395,833	395,833	395,833	395,833	605,833	1,245,833							3,434,988
14	78,083	75,418	76,570	76,570	76,570	76,570							459,782
15	458,382	484,966	1,116,888	467,526	530,992	1,087,467							4,146,021
16	1,055,667	1,079,586	1,712,460	1,079,901	1,336,765	2,578,699							8,843,077
17	36,389,136	35,740,895	34,344,222	37,738,943	35,439,719	34,875,384							214,528,298
<b>TOTAL REVENUE</b>													
<b>EXPENSE</b>													
18	19,858,546	20,428,057	20,025,959	21,003,782	20,191,044	20,665,949							122,293,347
19	854,294	978,710	777,450	1,035,195	1,192,805	915,988							5,754,442
20	5,446,733	5,493,098	5,611,408	5,234,561	5,393,289	5,312,815							32,431,903
21	3,450,731	3,243,858	3,111,955	3,542,191	3,085,146	3,043,238							19,477,200
22	3,364,090	3,396,052	3,184,571	3,706,251	3,459,626	3,185,849							20,256,438
23	422,523	553,273	494,677	495,407	501,719	494,614							2,962,215
24	430,279	418,860	403,145	403,546	345,019	384,651							2,385,500
25	21,234	21,234	21,234	55,485	55,485	55,485							230,188
26	963,054	986,840	986,377	1,103,688	989,598	1,106,764							6,106,331
27	498,104	462,807	363,482	538,687	458,819	433,534							2,753,232
28	35,409,589	35,652,688	34,980,237	37,118,823	35,670,581	35,618,898							214,650,797
29	979,546	(111,794)	(636,015)	620,120	(230,842)	(743,514)							(122,498)
<b>NET INCOME(LOSS)</b>													
<b>Normalization for Extraordinary Items</b>													
30	-	-	-	-	-	-							-
31	-	-	-	-	-	-							-
32	-	-	-	-	-	-							-
33	-	-	-	-	-	-							-
34	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (122,498)
<b>CAPITAL CONTRIBUTIONS</b>													
35													
36													
37	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (122,498)



**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS**  
**AS OF DECEMBER 31, 2024**

	CURRENT MONTH			YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR.	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR.	Prior Yr
<b>R E V E N U E</b>							
<b>Patient Revenue:</b>							
1	\$ 76,042,645	\$ 81,382,034	\$ (5,339,389) (6.6)	\$ 459,046,275	\$ 483,041,734	\$ (23,995,459) (5.0)	\$ 476,203,545
2	4,889,468	5,730,110	(840,642) (14.7)	32,050,740	34,010,980	(1,960,240) (5.8)	33,679,879
3	40,036,759	40,717,721	(680,962) (1.7)	249,009,618	241,679,372	7,330,246 3.0	233,281,711
4	120,968,871	127,829,865	(6,860,994) (5.4)	740,106,633	758,732,086	(18,625,453) (2.5)	743,165,135
<b>Deductions from Revenue</b>							
5	93,325,634	97,687,007	4,361,173 4.5	564,121,003	579,819,652	15,698,649 2.7	563,346,881
6	3,073,625	3,470,889	397,274 11.4	18,257,572	20,601,464	2,343,892 11.4	20,016,171
7	140,224	83,328	(56,896) (68.3)	647,818	494,592	(153,226) (31.0)	480,541
8	96,539,683	101,241,234	4,701,551 4.6	583,026,393	600,915,708	17,889,315 3.0	583,843,593
9	24,429,188	26,588,631	(2,159,443) (8.1)	157,080,239	157,816,378	(736,139) (0.5)	159,321,542
10	20.19%	20.80%		21.22%	20.80%		21.44%
11	7,867,497	7,867,497	-	48,604,982	47,204,982	1,400,000 2.97	45,096,494
<b>Total Government Funding</b>							
<b>Other Operating Revenue:</b>							
12	168,828	127,601	41,227 32.3	802,276	765,606	36,670 4.8	736,102
13	1,245,833	395,833	850,000 214.7	3,434,998	2,374,998	1,060,000 44.6	3,397,175
14	76,570	78,083	(1,513) (1.9)	459,782	468,498	(8,716) (1.9)	405,000
15	1,087,467	458,118	629,349 137.4	4,146,021	2,748,708	1,397,313 50.8	2,668,593
16	2,578,689	1,059,635	1,519,054 143.4	8,843,077	6,357,810	2,485,267 39.1	7,206,870
17	34,875,384	35,515,763	(640,379) (1.8)	214,528,298	211,379,170	3,149,128 1.5	211,624,906
<b>TOTAL REVENUE</b>							
<b>EXPENSE</b>							
18	20,685,949	20,879,629	193,680 0.9	122,293,347	124,338,748	2,045,401 1.6	115,940,788
19	915,988	574,137	(341,851) (59.5)	5,754,442	3,407,780	(2,346,662) (68.9)	5,485,582
20	5,312,815	5,489,033	176,218 3.2	32,431,903	32,779,652	347,749 1.1	31,163,949
21	3,043,238	3,127,127	83,889 2.7	19,477,200	18,610,892	(866,308) (4.7)	20,531,033
22	3,185,849	2,865,153	(320,696) (11.2)	20,256,438	17,006,060	(3,250,378) (19.1)	19,647,264
23	494,614	442,418	(52,196) (11.8)	2,982,215	2,654,508	(327,707) (11.6)	2,573,127
24	384,651	361,920	(22,731) (6.3)	2,385,500	2,148,174	(237,326) (11.0)	2,317,642
25	55,495	37,225	(18,270) (49.1)	230,188	220,950	(9,238) (4.2)	177,445
26	1,106,764	1,094,729	(12,035) (1.1)	6,106,331	6,497,740	391,409 6.0	6,173,058
27	433,534	491,444	57,910 11.8	2,753,232	2,916,956	163,724 5.6	3,206,009
28	35,616,898	35,362,815	(256,083) (0.7)	214,650,797	210,581,460	(4,069,337) (1.9)	207,215,988
29	(743,514)	152,948	(896,462) (586.1)	(122,498)	797,710	(920,208) (115.4)	4,409,008
<b>NET INCOME(LOSS)</b>							
<b>CAPITAL CONTRIBUTIONS</b>							
30							
31							
32							
33							
34	\$ (743,514)	\$ 152,948	\$ (896,462) (586.1) %	\$ (122,498)	\$ 797,710	\$ (920,208) (115.4) %	\$ 4,409,008

**STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY**  
**NATIVIDAD**  
**AS OF DECEMBER 31, 2024**

	CURRENT MONTH		YEAR-TO-DATE				Prior Yr	
	Actual	Budget	\$ VAR.	% VAR	Actual	Budget		\$ VAR.
	5,798	5,850	(51)	-0.9%	33,960	34,724	(764)	-2.2%
1	13,112	13,911	(799)	(5.7)	13,517	13,911	(394)	(2.8)
2	843	979	(136)	(13.9)	944	979	(36)	(3.6)
3	6,904	6,960	(57)	(0.8)	7,332	6,960	372	5.4
4	20,659	21,851	(992)	(4.5)	21,794	21,850	(57)	(0.3)
5	16,092	16,698	606	3.6	16,611	16,698	87	0.5
6	530	593	63	10.7	538	593	56	9.4
7	24	14	(10)	(69.8)	19	14	(5)	(33.9)
8	16,846	17,306	659	3.8	17,168	17,305	137	0.8
9	4,212	4,545	(333)	(7.3)	4,625	4,545	81	1.8
10	20.19%	20.80%			21.22%	20.80%		
11	1,357	1,345	12	0.9	1,431	1,359	72	5.3
<b>REVENUE</b>								
<b>ADJUSTED PATIENT DAYS</b>								
<b>Revenue:</b>								
Inpatient								
Pro Fees								
Outpatient								
Total Patient Revenue								
Deductions from revenue								
Contractual Deductions								
Bad Debt								
Unable to Pay								
Total Contractual Discounts								
<b>Net Patient Revenue</b>								
<b>As a percent of Gross Revenue</b>								
<b>Total Government Funding</b>								
<b>Other Operating Revenue:</b>								
Rent Income								
Interest Income								
NMF Contribution								
Other Income								
Total Other Operating Revenue								
<b>TOTAL REVENUE</b>								
18	3,567	3,569	2	0.1	3,601	3,581	20	(0.6)
19	158	98	(60)	(60.9)	169	98	(71)	(72.7)
20	916	938	22	2.4	955	944	11	(1.2)
21	525	535	10	1.8	574	536	38	(7.0)
22	549	490	(60)	(12.2)	596	490	(107)	(21.8)
23	85	76	(10)	(12.8)	87	76	(11)	(14.1)
24	66	62	(4)	(7.2)	70	62	(8)	(13.5)
25	10	6	(3)	(50.4)	7	6	(1)	(6.5)
26	191	187	(4)	(2.0)	180	187	7	3.9
27	75	84	9	11.0	81	84	3	3.5
28	6,142	6,045	(97)	(1.6)	6,321	6,084	(237)	(4.2)
29	(128)	26	(154)	(590.4)	(4)	23	(27)	(115.7)
<b>NET INCOME(LOSS)</b>								
<b>CAPITAL CONTRIBUTIONS</b>								
County Contribution								
34	(128)	26	(154)	(590.4)	(4)	23	(27)	(115.7)
<b>% CHANGE IN NET ASSETS</b>								
<b>% CHANGE IN NET ASSETS</b>								

**NATIVIDAD  
BALANCE SHEET  
AS OF DECEMBER 31, 2024**

	CURRENT MONTH			YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 103,582,528	\$ 82,505,227	\$ (21,077,301)	\$ 265,963,829	\$ 82,505,227	\$ (183,458,602)	(69.0) %
2	20,583,667	20,083,667	(500,000)	24,483,667	20,083,667	(4,400,000)	(18.0)
3	76,331,738	70,874,333	(5,457,405)	70,460,875	70,874,333	413,458	0.6
4	60,391,224	67,408,664	7,017,440	33,282,851	67,408,664	34,125,813	102.5
5	6,678,572	5,748,910	(929,663)	6,011,511	5,748,910	(262,601)	(4.4)
6	10,617,514	20,294,958	9,677,444	5,194,447	20,294,958	15,100,511	290.7
7	278,185,243	266,915,758	(11,269,485)	405,397,180	266,915,758	(138,481,422)	(34.2)
8	367,828,630	369,863,078	2,034,447	364,631,448	369,863,078	5,231,630	1.4
9	(251,498,344)	(252,605,107)	(1,106,764)	(246,588,952)	(252,605,107)	(6,016,155)	(2.4)
10	116,330,287	117,257,970	927,683	118,042,495	117,257,970	(784,525)	(0.7)
11	267,078,639	266,341,468	(737,171)	141,959,148	266,341,468	124,382,320	87.6
12	\$ 661,594,169	\$ 650,515,196	\$ (11,078,973)	\$ 665,398,823	\$ 650,515,196	\$ (14,883,627)	(2.2) %
<b>CURRENT ASSETS</b>							
<b>CASH</b>							
<b>FUND AID</b>							
<b>ACCOUNTS RECEIVABLE NET</b>							
<b>STATE/COUNTY RECEIVABLES</b>							
<b>INVENTORY</b>							
<b>PREPAID EXPENSE</b>							
<b>TOTAL CURRENT ASSETS</b>							
<b>PROPERTY, PLANT &amp; EQUIPMENT</b>							
<b>LESS: ACCUMULATED DEPRECIATION</b>							
<b>NET PROPERTY, PLANT &amp; EQUIPMENT</b>							
<b>OTHER ASSETS</b>							
<b>TOTAL ASSETS</b>							
13	32,528,360	20,307,369	(12,220,991)	27,569,119	20,307,369	(7,261,750)	(26.3)
14	14,444,027	19,356,142	4,912,115	16,528,848	19,356,142	2,827,296	17.1
15	73,319,637	72,819,637	(500,000)	79,377,334	72,819,637	(6,557,697)	(8.3)
16	4,475,737	4,475,737	-	4,245,606	4,475,737	230,131	5.4
17	20,529,137	18,057,370	(2,471,767)	17,251,837	18,057,370	805,533	4.7
18	145,296,898	135,016,256	(10,280,643)	144,972,744	135,016,256	(9,956,489)	(6.9)
<b>CURRENT LIABILITIES</b>							
<b>ACCRUED PAYROLL</b>							
<b>ACCOUNTS PAYABLE</b>							
<b>MCARE/MEDICAL LIABILITIES</b>							
<b>CURRENT PORTION OF DEBT</b>							
<b>OTHER ACCRUALS</b>							
<b>TOTAL CURRENT LIABILITIES</b>							
<b>LONG TERM LIABILITIES</b>							
<b>LT ACCRUED LIABILITIES</b>							
<b>UN EARNED CONTRIBUTIONS</b>							
<b>LONG TERM PORTION OF C.O.P's</b>							
<b>TOTAL LONG TERM DEBT</b>							
<b>FUND BALANCES</b>							
<b>ACCUMULATED FUND</b>							
<b>CHANGE IN NET ASSETS</b>							
<b>TOTAL FUND BALANCES</b>							
<b>TOTAL LIAB. &amp; FUND BALANCES</b>							
19	2,234,097	2,179,280	(54,817)	2,508,183	2,179,280	(328,903)	(13.1)
20	-	-	-	-	-	-	-
21	8,889,212	8,889,212	-	13,364,949	8,889,212	(4,475,737)	(33.5)
22	11,123,310	11,068,493	(54,817)	15,873,133	11,068,493	(4,804,640)	(30.3)
23	504,552,946	504,552,946	-	497,629,368	504,552,946	6,923,577	1
24	621,015	(122,498)	(743,514)	6,923,577	(122,498)	(7,046,076)	(101.8)
25	505,173,961	504,430,447	(743,514)	504,552,946	504,430,447	(122,499)	(0.0)
26	\$ 661,594,169	\$ 650,515,196	\$ (11,078,973)	\$ 665,398,823	\$ 650,515,196	\$ (14,883,627)	(2.2) %

**NATIVIDAD  
STATE AND COUNTY RECEIVABLES  
AS OF 12/31/24**

<b>BALANCE SHEET</b>	<u>Req. Balance</u>	<u>Accruals</u>	<u>Prior Years Final Rec'n</u>	<u>IGTs Transferred</u>		<u>Received</u>	<u>End. Balance</u>
				<u>Out</u>			
Medi-Cal Waiver (DSH + SNCP)	-	7,125,000		14,893,359	(22,537,633)	\$	(519,273)
Physician SPA	-	249,988			(505,970)	\$	(255,982)
Rate Range IGT-CCAH- AB 915	8,910,234 745,727	8,000,000 1,655,000		11,196,533		\$	28,106,767 2,400,727
Medical GME	-	500,000		827,391	(1,878,251)	\$	(550,860)
Medical HPE	-	125,000			(368,087)	\$	(243,087)
Family First-COVID 19	-				(27,289)	\$	(27,289)
SB1732	-	1,400,000			(244,565)	\$	1,155,435
Hospital Fee	-	500,000			(1,033,014)	\$	(533,014)
MCMC EPP	9,269,945	8,000,000		7,904,703	(18,869,468)	\$	6,305,180
MCMC QIP	13,024,643	16,500,000				\$	29,524,643
<b>GOVERNMENT RECEIVABLES</b>	<b>31,950,549</b>	<b>44,054,988</b>	<b>-</b>	<b>34,821,986</b>	<b>(45,464,277)</b>	<b>\$</b>	<b>65,363,246</b>
Accrued Donations	16,738	460,935			(391,265)	\$	86,407
Office Buildings	(8,374)	805,592			(762,333)	\$	34,885
Miscellaneous Receivable	135,539	654,453			(690,677)	\$	99,316
Probation	-	618,652			(545,652)	\$	73,000
UCSF & TOURO University	25,900	90,675			(101,725)	\$	14,850
Interest Accrued	(1)	3,434,998			(3,023,037)	\$	411,960
Health Department	162,500	1,054,611			(892,111)	\$	325,000
Watsonville	1,000,000					\$	1,000,000
<b>OTHER RECEIVABLES</b>	<b>1,332,302</b>	<b>7,119,916</b>	<b>-</b>	<b>-</b>	<b>(6,406,799)</b>	<b>\$</b>	<b>2,045,418</b>
<b>STATE/COUNTY RECEIVABLES</b>	<b>\$ 33,282,851</b>	<b>\$ 51,174,904</b>	<b>\$ -</b>	<b>\$ 34,821,986</b>	<b>\$ (51,871,077)</b>	<b>\$</b>	<b>67,408,664</b>

<b>P &amp; L</b>	<b>YTD DEC-24</b>
Medi-Cal DSH /SNCP	\$ 7,125,000
Physician SPA	\$ 249,988
AB915	\$ 1,655,000
SB 1732	\$ 1,400,000
HPE	\$ 125,000
Esperanza Care	\$ (250,002)
HD Residency Support	\$ (250,002)
MCMC EPP	\$ 8,000,000
MCMC QIP	\$ 16,500,000
Hospital Fee	\$ 500,000
Medi-Cal GME	\$ 499,998
CARES Act Fund Aid	\$ 4,400,000
Family First C-19 Response-FMAP Enhance-	\$ -
Rate Range IGT-CCAH-	\$ 8,000,000
Medicare Bi-Weekly Payment	\$ 650,000
<b>GOVERNMENT FUNDING INCOME</b>	<b>\$ 48,604,982</b>

**NATIVIDAD**  
**STATEMENT OF CASH FLOWS**  
**AS OF DECEMBER 31, 2024**

	CURRENT MONTH		YEAR - TO - DATE
1	\$ 103,582,528	CASH AT BEGINNING OF PERIOD	\$ 265,963,829
2		<b>FROM OPERATIONS:</b>	
3	(743,514)	NET INCOME/(LOSS)	(122,498)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	1,106,764	DEPRECIATION/AMORT	\$ 6,016,155
6	363,250	SUBTOTAL	5,893,657
7		<b>CHANGES IN WORKING CAPITAL:</b>	
8	5,457,405	ACCOUNTS RECEIVABLE	(413,458)
	500,000	FUND AID STIMULUS	4,400,000
9	(7,017,440)	STATE/COUNTY RECEIVABLE	(34,125,813)
10	(8,747,781)	PREPAID EXPENSE & INVENTORY	(14,837,910)
11	(12,220,991)	ACCRUED PAYROLL	(7,261,750)
12	4,912,115	ACCOUNTS PAYABLE	2,827,295
13	(500,000)	MCARE/MEDICAL LIABILITIES	(6,557,697)
15	-	SHORT TERM DEBT	230,131
16	(2,471,767)	ACCRUED LIABILITIES	805,533
17	(20,088,458)	NET (DECREASE)/INCREASE	(54,933,669)
18		<b><u>CAPITAL ADDITIONS:</u></b>	
19	(2,034,447)	PP&E ADDITIONS	(5,231,630)
20	-	NBV OF ASSETS DISPOSED	-
19	-		-
21	(2,034,447)	TOTAL CAPITAL (Use of Cash)	(5,231,630)
22		<b><u>FINANCING ACTIVITY:</u></b>	
23	(54,817)	LONG TERM BOND DEBT	(4,804,640)
24	737,171	OTHER ASSETS	(124,382,320)
25	-	INVESTMENTS	-
26	682,354	TOTAL FINANCING	(129,186,960)
27	(21,077,301)	INC./(DEC.) IN CASH BALANCE	(183,458,602)
28	\$ 82,505,227	CASH BALANCE - END OF PERIOD	\$ 82,505,227

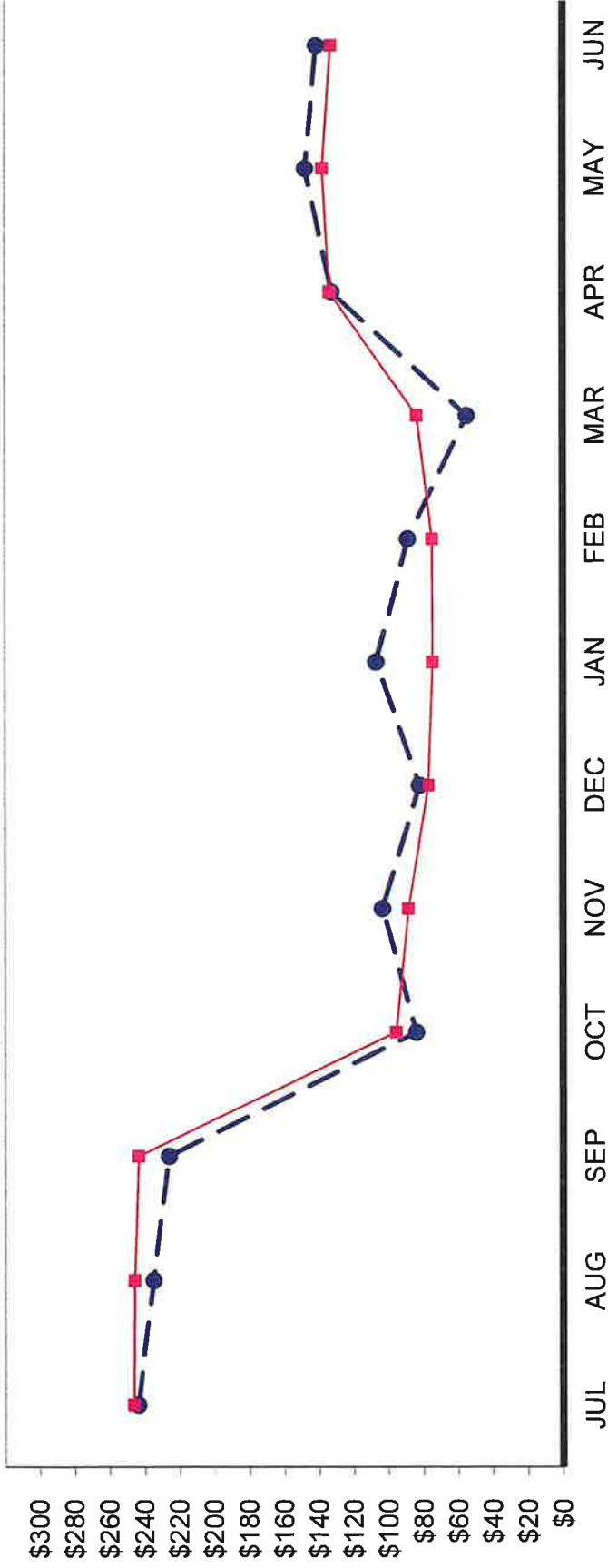
**NATIVIDAD  
RECONCILIATION OF GOVERNMENT FUNDING  
FISCAL YEAR 2025**

	<u>BDGT-25</u>	<u>ESTIMATE FY2025</u>	<u>Variance to Budget</u>
01 Medi-Cal DSH Waiver (GPP)	\$ 14,250,000	\$ 14,250,000	\$ -
02 Physician SPA	\$ 500,000	\$ 500,000	-
03 EPP	16,000,000	\$ 16,000,000	-
04 QIP	33,000,000	\$ 33,000,000	-
05 AB915	3,310,000	\$ 3,310,000	-
06 SB1732	2,800,000	\$ 2,800,000	-
07 CCAH Rate Range	16,000,000	\$ 16,000,000	-
08 HPE	250,000	\$ 250,000	-
09 Family First Corona Virus Response	-	\$ -	-
10 Esperanza Care Outside Purchased Service	(500,000)	\$ (500,000)	-
11 HD Residency Support	(500,000)	\$ (500,000)	-
12 Medi-Cal GME	1,000,000	\$ 1,000,000	-
13 CARES Act Fund Aid	6,000,000	\$ 7,400,000	1,400,000
14 Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000	-
15 Provider Fee	1,000,000	\$ 1,000,000	-
	<u>\$ 94,410,000</u>	<u>\$ 95,810,000</u>	<u>\$ 1,400,000</u>



## Cash Flow Performance Fiscal Year 2024 (in Millions)

● - YTD Projections    
 ■ - BUDGET 2024



Months	ACTUAL		ACTUAL		ACTUAL		ESTIMATE		ESTIMATE		ESTIMATE	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	243.9	235.1	226.2	84.4	103.6	82.5	107.2	89.1	55.3	132.6	147.9	141.7
BDGT	246.4	245.8	243.4	95.6	88.5	77.0	74.5	74.8	83.8	133.8	137.8	133.3
Variance	(2.5)	(10.7)	(17.2)	(11.2)	15.1	5.5	32.7	14.3	(28.5)	(1.2)	10.1	8.4



NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2025

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	265,955,268	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	104,243,584	84,822,260	90,801,366	146,425,579	160,624,638	265,955,268
<b>CASH RECEIPTS</b>													
Patient Revenues (incl pro fees and lab cap)	24,303,677	26,813,241	23,665,694	31,868,112	20,453,717	23,405,737	30,751,652	26,405,739	26,724,296	26,287,316	26,965,662	20,805,201	308,450,044
Provider Fee			551,925		481,090		481,090				666,666	333,334	2,514,104
RR I&T CCAH							27,707,714			16,000,000			43,707,714
Stimulus - Family First Response COVID19	21,797			600	2,398	2,495	1,327						28,616
SHORT DOYLE			1,798,420	510,432	207,545						457,447		2,973,844
Hospital Presumptive Eligibility			157,389			210,698		41,667		41,667		41,667	493,087
Foundation Donations	15,019	196,929	7,388		135,515	35,261	60,000	60,000	60,000	60,000	60,000		750,113
MCal Waiver CY24/GPP	11,273,034			11,264,599				4,083,229			10,193,823		36,814,684
Fund Aid	500,000	1,000,000	1,400,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	7,400,000
SBI732	244,565							2,496,055					2,740,620
HEALTH DEPARTMENT REIMB			121,605	186,837		384,597	278,423		141,241		245,319		1,358,022
MCAL GAME		787,991	151,716		150,552	787,991			787,991				2,916,242
AB915											3,310,000		3,310,000
Rent Income	16,820	16,820	227,874	87,171	16,820	393,511	123,184	115,684	122,684	116,184	115,184	116,159	1,468,095
Juvenile Hall													
QIP										49,073,698			49,073,698
EPP				18,869,468					9,035,235				23,904,703
Physician SPA		259,308	246,662									500,000	1,005,970
CCAH Hospital Quality Incentive Program (HQIP)		611,600				575,200		642,800			642,800		2,472,400
I&T Sub-Fund Transfer In/(Out)				34,821,986									34,821,986
Fund 404 Transfer		15,539	38,953	9,621		734,305	25,140	63,885	141,554	63,173	163,644	1,134,862	2,390,676
Interest Income					3,023,037				1,686,368				6,395,767
Miscellaneous Revenue	511,723	102,070	799,623	449,893	486,859	592,280	832,578	241,251	420,285	299,531	272,783	382,764	5,391,640
Total Cash Receipts	36,886,635	28,932,590	29,791,495	63,993,395	60,279,519	27,622,076	60,761,109	34,650,309	35,619,650	92,441,568	43,593,328	25,810,352	540,382,025
<b>CASH DISBURSEMENTS</b>													
Purchased Services and Supplies	14,612,300	13,520,206	11,521,666	11,830,991	8,415,727	8,016,728	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	121,843,523
Rate Range Assessment Fee CY23					1,705,723						642,800		1,705,723
Rate Range I&T CY23					9,443,451								9,443,451
Rate Range I&T CY22					47,359								47,359
HD Residency Support					125,000								125,000
I&T MEDICAL GAME	413,695			413,695			413,695						827,391
GPP	7,449,467		7,443,893				2,771,377	4,083,228.60		6,890,960			28,638,924
MCAL FY17 FINAL SETTLEMENT	3,175,922	(3,150,196)											25,726
I&T EPP		7,904,703						3,629,994					11,534,697
I&T QIP								16,073,698					16,073,698
GPP Transfer to HD/BH (3 FYs)													
Building Lease / Rental Equipment							196,152	196,152	196,152	196,152	196,152	196,152	1,176,914
Unfunded Actuarial Liability (UAL) Annual Allocation					16,468,967								16,468,967
COP Principal & Interest Payments				4,673,795					441,454				5,115,248
Payroll and Benefits	27,743,145	19,064,719	19,481,857	19,596,426	19,511,971	28,466,349	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	244,837,047
Workers Comp Allocation				5,154,549									5,154,549
Property Insurance				2,316,580			1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	1,043,559	8,577,936
General Liability Ins - Non Recoverable				583,566									583,566
General Liability Ins - Recoverable				1,009,091									1,009,091
Beta Ins - Liability & Malpractice					749,512								749,512
COWCAP	4,289,019												4,289,019
Data Processing						1,065,924	266,989	266,989	266,989	266,989	266,989	793,837	3,194,704
Pension Fund Transfer to County													
Transfer From 451 to 404				117,090,572	50,352								117,140,924
Transfer From 451 to I&T				34,378,995									34,378,995
Transfer From 451 to Strategic Funds				8,500,000									8,500,000
Capital Expenditures	1,242,276	433,654	201,790	284,170	1,035,294	1,114,984	405,765	1,294,930	209,310	936,614	404,487	775,281	8,338,553
Total Cash Disbursements	58,925,824	37,773,085	38,649,205	205,832,430	41,084,388	55,132,952	32,580,618	54,071,632	29,640,544	36,817,355	29,394,268	30,291,910	649,780,516
Increase/(Decrease)	(22,039,189)	(8,840,495)	(8,857,710)	(141,839,035)	19,195,131	(27,510,876)	28,180,490	(19,421,323)	5,979,105	55,624,213	14,199,059	(4,481,557)	(109,398,492)
Ending Cash Fund 451	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	104,243,584	84,822,260	90,801,366	146,425,579	160,624,638	156,143,081	156,556,776
(+) Cash In Transit						6,433,575							
(-) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	9,294	14,658	10,010	11,716	15,680	8,561	
Ending Cash as per G/L	243,924,638	235,084,143	226,226,433	84,387,398	103,582,528	82,505,227	104,252,877	84,836,918	90,811,375	146,437,295	160,640,318	156,151,642	
<b>Fund 404</b>													
Beginning Balance	61,347,484	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,664,849	177,600,965	177,459,411	177,396,238	177,232,594	
Transfer In from fund 451				117,090,572	50,352								
Transfer Out fund 404		(15,539)	(38,953)	(9,621)		(734,305)	(25,140)	(63,885)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures													
Ending Cash Fund 404	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,664,849	177,600,965	177,459,411	177,396,238	177,232,594	176,097,732	
Ending Cash Fund 451 & 404	305,263,563	296,407,529	287,510,866	262,752,782	281,998,264	253,753,083	281,908,433	262,423,225	268,260,777	323,821,817	337,857,233	332,240,813	

## CREDENTIALS REPORT TO MEC TO JCC TO BOT

<b>INITIAL APPOINTMENTS:</b> The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. <u>Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.</u>					
NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Bloom, Alec, DO	Emergency Medicine / Emergency Medicine		Dr. Burke	02/14/2025 – 02/01/2027	Srv Dir: 12/13/2024
Charles, Joaquin R., MD	Family Medicine		Dr. Nothnagle	02/14/2025 – 02/01/2027	Srv Dir: 12/10/2024
Chandhry, Haider S., MD	Teleneurology / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary</i> 01/06/2024 – 02/14/2025	Srv Dir: 12/18/2024
Floyd, Amanda C., MD	Teleneurology / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary</i> 01/06/2024 – 02/14/2025	Srv Dir: 12/18/2024
Gregson, Alan, MD	Infectious Diseases / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary</i> 01/06/2024 – 02/14/2025	Srv Dir: 12/20/2024
Han, Jennifer, MD	Teleneurology / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary</i> 12/19/2024 – 02/14/2025	Srv Dir: 12/12/2024
Le, Catherine, MD	Teleneurology / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary</i> 12/19/2024 – 02/14/2025	Srv Dir: 12/12/2024
Mikkineni, Karthik, MD	Vascular Surgery / Surgical Specialties		Dr. Di Stante	02/14/2025 – 02/01/2027 <i>Temporary Privileges</i> 12/30/2024 – 02/14/2025	Srv Dir: 12/19/2024
Rao, Ashwin P., MD	Interventional Radiology / Radiology		Dr. Martinez	02/14/2025 – 02/01/2027 <i>Temporary Privileges</i> 01/06/2025 – 02/14/2025	Srv Dir: 12/13/2024
Zolyan, Anna, MD	Teleneurology / Medical Specialties		Dr. Medawar	02/14/2025 – 02/01/2027 <i>Temporary Privileges</i> 12/19/2024 – 02/14/2025	Srv Dir: 12/12/2024

**LOCUMS TENENS:** The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

**REAPPOINTMENTS:** The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Bergen, Kathryn M., DO	Family Medicine / Family Medicine		Provisional to Active	03/01/2025 – 03/01/2027	Srv Dir: 12/10/2024
Danilov, Lilia, MD	Telepsychiatry / Psychiatry		Provisional to Courtesy	03/01/2025 – 03/01/2027	Srv Dir: 12/12/2024
Kim, Harold, MD	Anesthesiology / Anesthesia		Provisional to Active	03/01/2025 – 03/01/2027	Srv Dir: 12/20/2024
Lee, Catherine, MD	Telepsychiatry / Psychiatry		Provisional to Courtesy	03/01/2025 – 03/01/2027	Srv Dir: 12/12/2024
Obembe, Olufolajimi O., MD	Teleradiology / Radiology		Courtesy	03/01/2025 – 03/01/2027	Srv Dir: 12/13/2024
Otto, Emily P., AGACNP-BC	Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	03/01/2025 – 03/01/2027	Srv Dir: 12/11/2024
Pedraza, Ruth, MD	Family Medicine w/ OB / Family Medicine		Provisional to Active	03/01/2025 – 03/01/2027	Srv Dir: 12/13/2024
Phillips, Sherry L., NNP-BC	Neonatal Nurse Practitioner / Pediatrics		Advanced Practice Professional	03/01/2025 – 03/01/2027	Srv Dir: 12/11/2024
Proctor, Roger S., MD	Anesthesiology / Anesthesia		Active	03/01/2025 – 03/01/2027	Srv Dir: 12/10/2024
Wong, Willard B., MD	Orthopedic Surgery / Surgical Specialties		Active	03/01/2025 – 03/01/2027	Srv Dir: 12/11/2024

**INITIAL FPPE / RELEASE FROM PROCTORING:** The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Abuhamad, Ghassan S., MD	Vascular Surgery / Surgical Specialties	Vascular Surgery Core proctor completed

Carson, John G., MD	Vascular Surgery / Surgical Specialties	Vascular Surgery Core and procedural sedation proctor completed
Danilov, Lilia, MD	Telepsychiatry / Psychiatry	Telepsychiatry Core proctor completed
Duncan, Christopher C., MD	Physical Med & Rehab / Medical Specialties	Physical Medicine and Rehab Core completed
Fiorenza, Jeffrey P., MD	Gastroenterology / Medical Specialties	Procedural Sedation proctor completed
Garcia, Vivian L., MD	Family Medicine w/ OB / Family Medicine	Cesarean Section and Cesarean Section with Tubal, Postpartum Tubal Ligation and Vacuum-assisted delivery proctor completed
Ginwalla, Rashna F., MD	Trauma / Trauma	Trauma Core proctor completed
Huang, Wei C., MD	Internal Medicine Hospitalist / Medical Specialties	Internal Medicine Core proctor completed
Lee, Catherine, MD	Telepsychiatry / Psychiatry	Telepsychiatry Core proctor completed
McCray, Shelby A., FNP-BC	Emergency Medicine Physician Assistant / Emergency Medicine	Nurse Practitioner in the ED Core and Moderate sedation proctor completed
Morillo-Hernandez, Carlos A., MD	Ambulatory / Family Medicine	Ambulatory Core proctor completed
Pedraza, Ruth, MD	Family Medicine w/ OB / Family Medicine	External Cephalic Version proctor completed
Purohit, Rachana K., MD	Family Medicine Hospitalist / Family Medicine	Adolescent and Adult Core proctor completed
Quinonez-Truong, Kevi, MD	Telepsychiatry / Psychiatry	Telepsychiatry Core proctor completed
Sangha, Maheep S., MD	Gastroenterology / Medical Specialties	Gastroenterology Core proctor completed
Tawadros, Monica, MD	FM OB Fellow / Family Medicine	OB Core proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.				
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Danilov, Lilia, MD	Telepsychiatry / Psychiatry	Provisional to Courtesy	Core Proctor Completed	02/14/2025
Lee, Catherine, MD	Telepsychiatry / Psychiatry	Provisional to Courtesy	Core Proctor Completed	02/14/2025
Quinonez-Truong, Kevi, MD	Telepsychiatry / Psychiatry	Provisional to Courtesy	Core Proctor Completed	02/14/2025

**PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT:** The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
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None	
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**RESIGNATIONS:** The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Alexianu, Maria E., MD	Teleneurology / Medical Specialties	Voluntary Resignation	10/31/2024
Davis, Demetrice S., MD	Teleradiology / Radiology	Voluntary Resignation	11/27/2024
Hessler, Christine S., MD	Teleneurology / Medical Specialties	Voluntary Resignation	11/09/2024
Lim-Kyo, Shiela-Lyn, NNP-BC	Neonatology Nurse Practitioner / Pediatrics	Terminated for Failure to Maintain NRP Certification	11/26/2024
Millward, Dustan L., DMP	Podiatry / Surgical Specialties	Voluntary Resignation	01/31/2025
Pope, Amber J., MD	Neonatal-Perinatal Medicine / Pediatrics	Voluntary Resignation	04/01/2025
Ross, Ethan M., MD	Emergency Medicine / Emergency Medicine	Voluntary Resignation	11/13/2024
Singer, Paul H., MD	Teleneurology / Medical Specialties	Voluntary Resignation	10/16/2024
Tsang, Alexander H., MD	Telepsychiatry / Psychiatry	Voluntary Resignation	03/01/2025

**RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING:** The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

**TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:** The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.

NAME	PROCEDURE
None	

**NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:** The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.

NAME	PROCEDURE
None	

**Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING:** The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

**Confidential and Privileged:** This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

NAME	PROCEDURE	RECOMMEND
None		

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