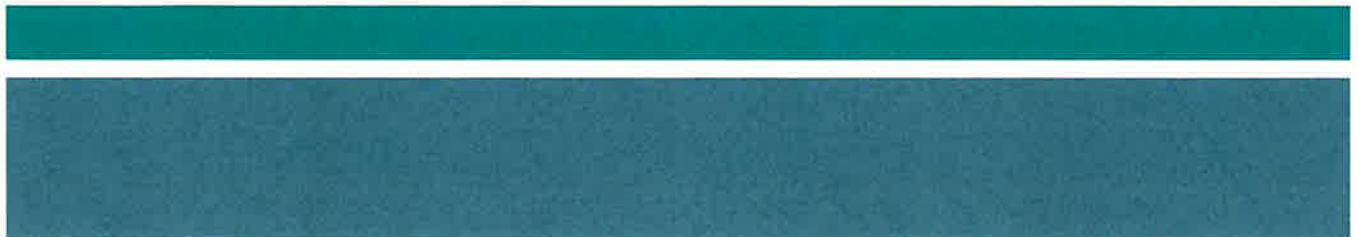




**Board of Trustees  
Meeting 2025**

**March 14, 2025**





## **NMC Board of Trustees Meeting**

**Friday, March 14, 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>st</sup> Floor, Building 200**

### **AGENDA**

#### **Participation in meetings**

**While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:**

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

**Enter the Meeting ID number: 965 2688 1205 when prompted.**

**You will then enter the Password: 556008 when prompted.**

**Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:**

**<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>**

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION AND TRANSLATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## Reunión de la Junta Directiva de NMC

Viernes, 14 de Marzo 2025

9:00 AM

NATIVIDAD ROOM

1<sup>er</sup> Piso, Edificio 200

### AGENDA

#### Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1. Podrá asistir a la reunión en persona; o,

2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

**Ingrese el número de ID de la reunión: 965 2688 1205 cuando se le solicite.**

**Luego, ingrese la contraseña: 556008 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExavIUawX0jbQh.1>**

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.

a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER**

**MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-9 – Board Clerk*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

6. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

7. **Roll Call**

8. **Minutes**

- Approve the Minutes of February 14, 2025 Board of Trustees Meeting. *Page 10-20*

9. **Board Comments**

10. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

11. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

***Policies/Manuals/Order Sets***

***No Changes***

- IR-1505 Angiography
- IR-1502 Air Embolism Protocol
- IR-1503 Angiography Aortogram
- IR-1504 Angiography Cerebral
- IR-1506 Angiography Spinal
- IR-1543 Angiography Upper and Lower Extremities
- IR-1507 Angiography - Visceral
- IR-1508 Aseptic Technique
- IR-1563 Biliary Tube Insertion
- ED-1325 Search of Patient Property
- ED-1326 Closed Circuit TV Monitoring in the Emergency Department

***Revised Policies***

- SP-6610 LDU/MIU: Standardized Procedure for MIU and LDU
- PERI-6528 L&D/MIU/NIC: Newborn Evaluation of Early Onset Sepsis
- 1:2405 Protecting Patients from Abuse and Neglect
- ICU-2030 Targeted Temperature Management (Therapeutic Hypothermia)
- 7:0800 Nursing Division Philosophy Organization
- 1:1380 Transport of Patients
- ED-1240 Emergency Department Decontamination Plan

***Retire***

- 1:4225 RSI Rapid Sequence Intubation
- 1:3500 Post-Mortem Care - Fetal / Neonatal
- OPS-7308 RUHOF ATP Complete

***Late Addition Policies***

- 3:1050 Hypertonic Saline
- 3:2220 Guidelines for Inpatient Management of Opioid Use Disorder with Buprenorphine
- 3:3345 Controlled Drug Record
- 3:4440 Automatic Pharmacy Renal Dosing Guidelines
- 3:7797 Sterile Compounding
- 3:7880 Emergency Medication Kits
- 3:9500 Antipyretics for Pediatric Patients
- 3:9600 Medication Error Reduction Plan (MERP)
- 3:9950 IV medication Infusion Discontinuation Protocol

### **Additions for Joint Conference**

#### ***No Changes***

- NUR ED 5503 Nursing Education Department Payment of Instructors
- 2025 Medical Equipment Management Plan
- 4:1530 Safety and Security Risk Assessment

#### ***Revised***

- NUR ED 5504 Annual Educational Needs
- NUR ED 5505 Audio Visual Simulation
- NUR ED 5524 Clinical Affiliation and Student Clinical
- NUR ED 5509 Continuing Education Program
- NUR ED 5514 Registration for Class
- NUR ED 5501 Training Center Classrooms
- 2025 Fire Safety Management Plan
- 2025 Hazardous Material and Waste Management Plan
- 2025 Safety Management Plan
- 2025 Security Management Plan
- 2025 Utility Systems Management Plan
- 4:4217 Civil Disturbances
- 4:4200 Disruption of Services
- 4:4216 Hostage Incident
- 4:3300 Medical and Pharmaceutical Waste Management
- 4:6100 Medical Equipment Failure Response
- NUR ED 5506 Nursing Orientation for New Hires
- NUR ED 5500 General Administrative Policy
- Quality Incentive Program (QIP) Data Integrity
- 7:0300 Administrative Call
- 7:0100 Authority in the Absence of The Chief Executive Officer

#### ***New***

- 7:0075 Securing Firearms
- 7:7301 Weapons Detection

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11e of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**11b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Raimi and Associates, Page 21-22 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement (A-16067) with Raimi and Associates, Inc. for strategic planning services, extending the agreement an additional two (2) month period (November 1, 2025 through December 31, 2025) for a revised full agreement term of November 1, 2022 through December 31, 2025, and adding \$80,484 for a revised total agreement amount not to exceed \$305,750.



- 11c. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with ECMO PRN LLC, Page 23-24 (CONSENT)**
- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center of an agreement with ECMO PRN, LLC (“ECMO PRN”), dated March 4, 2024, for one-time only extracorporeal membrane oxygenation (“ECMO”) services and ECMO interfacility transportation services; and
  - b. Ratify execution by the designee of the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated March 29, 2024, for one-time ECMO services and ECMO interfacility transportation services; and
  - c. Ratify execution by the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated January 15, 2025, for one-time ECMO services and ECMO interfacility transportation services; and
  - d. Approve CEO’s recommendation to accept non-standard insurance and limitation of liability provisions in the agreements; and
  - e. Authorize the Auditor-Controller to process payment to ECMO for specified outstanding invoices in the amount of \$77,558.29, for ECMO services and ECMO interfacility transportation services.
- 11d. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Press Ganey Associates LLC, Page 25-26 (CONSENT)**  
 Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-14571) with Press Ganey Associates LLC d/b/a Press Ganey Associates, Inc. for access and participation in the National Database of Nursing Quality Indicators database (“NDNQI Participation Agreement”), extending the agreement an additional twenty (20) month period (January 1, 2026 through August 31, 2027) for a revised full agreement term of January 1, 2020 through August 31, 2027, and adding \$94,408 for a revised total agreement amount not to exceed \$1,019,743.
- 11e. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Best Best & Krieger, LLP, Page 27-28 (CONSENT)**
- a. Authorize the County Counsel to execute amendment No. 8 to the agreement (A-13923) with Best Best & Krieger, LLP for specialized attorney services, adding \$100,000, for a total revised agreement amount of \$995,000, with no change to the term of May 1, 2017 through April 30, 2026; and
  - b. Authorize the County Counsel to execute up to one (1) future amendment that does not exceed 10% (\$8,000) of the original Agreement amount, does not significantly alter the scope of work, and does not exceed a revised maximum amount of \$1,103,000.
12. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Executive Consulting Group, LLC, which is in the final stages of negotiation Page 29-30 (Dr. Charles Harris)**
- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC for CV service line strategy coding and billing review services at NMC for an amount not to exceed \$115,000 with an agreement term May 1, 2025 through April 30, 2025.

- b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard payment conditions, termination, insurance, royalties and inventions, miscellaneous provisions and limitations on liability provisions within the agreement.
13. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Santa Cruz HIO, which is in the final stages of negotiation** *Page 31-32 (Dr. Charles Harris)*
    - a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Santa Cruz HIO, a California non-profit public benefit corporation, dba Serving Communities Health Information Organization (SCHIO) for electronic health information exchange services at NMC for an amount not to exceed \$200,000 with a term of five years from the date signed by CEO or his designee.
    - b. Approve the NMC’s Chief Executive Officer’s recommendation to accept the non-standard agreement in its entirety.
  14. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
    - a. January 2025 YTD Financial Reports *Page 33-45*
  15. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
  16. **Receive Oral Report from Natividad Chief of Staff** - *Dr. Valerie Vigil, COS*
    - a. 3<sup>rd</sup> Year Resident – *Dr. Alejandro Anaya*
  17. **Receive Oral Report from Natividad Chief Nursing Officer** - *Nancy Buscher, CNO*
  18. **Accept and approve February 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 46-50*

**Adjournment**

**Next Board of Trustees Meeting**  
**Friday, April 11, 2025**  
**9:00 AM**  
**Natividad Room**  
**1<sup>st</sup> Floor, Building 200**



# NMC Board of Trustees Meeting

Friday, February 14, 2025

9:00 AM

NATIVIDAD ROOM

1<sup>st</sup> Floor, Building 200

## MINUTES

### Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **965 2688 1205** when prompted.

You will then enter the Password: **556008** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION AND TRANSLATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## Reunión de la Junta Directiva de NMC

Viernes, 14 de Febrero 2025

9:00 AM

NATIVIDAD ROOM

1<sup>er</sup> Piso, Edificio 200

### Actas de la Reunión

#### Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1. Podrá asistir a la reunión en persona; o,

2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 965 2688 1205 cuando se le solicite.

Luego, ingrese la contraseña: 556008 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:  
<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExavIUawX0jbQh.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

**Board of Trustees:** Marcia Atkinson, Libby Downey, Dr. Valerie Vigil, Dr. Charles Harris, Sonia De La Rosa, Manuel Osorio, Simon Salinas, Kerry Varney, and Mitch Winick

**Absent:** Supervisor Chris Lopez

**NMC Staff/County:** Stacy Saetta, Andrea Rosenberg, Daniel Leon, Ari Entin, Jeanne-Ann Balza, Cher Krause, Nancy Majewski, Dr. Craig Walls, Janine Bouyea, Jennifer Williams, Tammy Perez, Taniesha Sanders, Victor Sosa, Dr. Alejandro Anaya, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

*Present*

*Marcia Atkinson  
Libby Downey  
Dr. Valerie Vigil  
Dr. Charles Harris  
Sonia De La Rosa  
Manuel Osorio  
Simon Salinas  
Kerry Varney  
Mitch Winick*

*Absent*

*Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk– Board Clerk**

- *Correction under Item 8a. Policies/Manuals/Orders Sets, listed under No Changes, 6:3100 Full Charity Care Self Pay and High Medical Cost Financial Assistance Discount Policy, should be moved under Revised Policies, as there were changes made to the policy.*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Minutes**

- Approve the Minutes of January 10, 2025 Board of Trustees Meeting.

**MOTION:** *Motion to approve the minutes of January 10, 2025, Board of Trustees Meeting, by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously with abstention from Kerry Varney and Mitch Winick.*

**6. Board Comments**

- *CAO Sonia De La Rosa spoke about community event held in Salinas reg. services available to undocumented community members.*
- *Board Member Mitch Winick gave kudos regarding having great representation with releasing a joint medical services statement to the media.*
- *Board Member Simon Salinas read a patient letter that was posted on LinkedIn about the great care and services they received while being admitted in the ARU.*
- *Board Member Kerry Varney announced he will be leaving the board as he will be leaving the county and thanked the board.*

**7. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

**8. Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a. Policies/Procedures/Forms/Manuals (listed and available upon request)**

***Policies***

***No Changes***

- Temporary Disaster Privilege
- Credentials Files of Practitioners
- Legibility of Medical Record Entries
- Road Map for Handling Reports of Disruptive or Unprofessional Behavior
- Practitioner Code of Conduct
- Identifying Appropriate Specialty to Treat & Handle Patients with Infections / Wounds
- Medical Staff and Advanced Practice Clinician New Provider Orientation Policy

***Policies/Manuals/Order Sets***

***No Changes***

- 6 2400 Food and Beverage Management
- DIET-1015 Food Storage
- DIET-1018 Disposal of Waste and Garbage
- DIET-1101 Food Preparation Regarding
- DIET-1049 Identification and Safe Storage
- DIET-1103 Vending Service
- SP-0575 Ultrasound Guided Peripheral IV: Standardized Procedure for Registered Nurses
- 6:0500 Release of Patient Information to the Public or News Media
- 6:1600 Fundraising for the Hospital
- IC-510 Monitoring and Documenting Temps
- IC-135 Cultures of Patients, Personnel and the Environment



- IC-155 Role of Departments in the Infection Prevention Program
- IC-225 Cleaning and Decontamination
- IC-460 Re-donning of Disposal N-95
- MSP004-1 Road Map for Handling Reports of Disruptive Unprofessional Behavior
- 7-0500 Official Contracts and Dealings with Outside Agencies and Entities
- 7-1000 Code of Conduct
- 1:1516 EMS Radio Phone Communication
- 2:0900 Rotation of Sterile Supplies
- OR-7048 Surgical Services Transferring Autologous (Bone Flaps) To California Transplant
- 1:3755 Prostate Cancer and Treatment Education
- OR-7207 OR/Central Sterile Cleaning of the Department
- 1-2700 Preoperative Evaluation of Surgical Patients
- ~~6:3100 Full Charity Care Self Pay and High Medical Cost Financial Assistance Discount Policy~~

### ***Revised Policies***

- DIET-1045 Food Production
- SP-6610 LDU/MIU: Standardized Procedure for MIU and LDU
- IC-300 Isolation Precautions
- 7:1400 Adverse Events and Unusual Occurrences: Governmental Reporting
- IC-145 New Construction and Renovation Projects
- IC-440 Emerging Infection Preventionist
- IC-450 Pandemic Influenza
- IC-500 Seasonal Influenza Immunization Policy
- ICU-2030 Targeted Temperature Management (Therapeutic Hypothermia)
- 7:0500 Official Contacts and Dealings with Outside Agencies and Entities
- 3:2220 Guidelines for Inpatient Management of Opioid Use Disorder with Buprenorphine
- 1:2405 Protecting Patients from Abuse and Neglect
- 1-0450 Consent for Medical Treatment
- 7-8000 Nursing Departments Philosophy Organization and Function
- SP-2040 Standardized Procedures for ICU RN's
- ED-1315 Family Presence During Resuscitation and Emergent Events
- ED-1280 Fire Safety Policy
- EDG-1401 Guidelines SEPSIS/SEPTIC Shock Pediatric
- ED-1400 Severe SEPSIS/SEPTIC Shock
- OR-7037 Scrub Technique
- OR-7025 Operating Room Attire
- OPS-7304 OPSS/Endoscopy: Outpatient Nursing Care Plan
- 1:0350 Sterilization/Disinfection of Critical & Semi critical Equipment & Instruments
- CS-7239 Central Supply CIDEX OPA (Cidex Solution and Test Strips)
- OR-7038 Surgical Skin Antisepsis Preparation
- OPS-7306 ICU/OR/OPS: Transesophageal Echo (TEE)
- 1:3750 Breast Cancer and Treatment Education
- SP-7307 Standardized Procedure for Patient Discharge by Registered Nurse
- CS-7224 Safety Precautions
- OR-7050 Fire in the operating Room
- 1:2220 Tissue Allograft Policy
- OPS-7306 Transesophageal Echo

- 1:3750 Breast Cancer and Treatment Education
- ENDO-7402 OR/OPSS/ICU/ED Endoscopic Procedures
- 1:0360 Bariatric Surgery: Medical Equipment Weight and Size Limits
- OR-7104 Admission and Recovery in PACU
- OR-7035 OR Surgery Scheduling
- OR-7041 TB Patients Scheduled for Surgery
- SP-7307 OPS Standardized Procedure for Patient Discharge by a Registered Nurse (RN)
- SP-0575 Ultrasound Guided Peripheral IV Standardized Procedure for Registered Nurses
- SP-0575 Ultrasound Guided Peripheral IV Standardized Procedure for Registered Nurses
- SP-6610 LDU\_MIU\_Standardized Procedure 091924
- 6:3100 Full Charity Care Self Pay and High Medical Cost Financial Assistance Discount Policy

**Order Sets**

- ED Magnesium Sulfate Preeclampsia
- ICU Bronchoscopy
- ICU CRRT
- ICU Pain Management Infusion
- ICU Paracentesis
- ICU Sepsis Septic Shock

**Additions for Joint Conference**

- 7.7400 California Values Act Immigration Policy

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Bay Area Gynecology Oncology, (CONSENT)**

- Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional Services Agreement Bay Area Gynecology Oncology to provide gynecology oncology and urology gynecology services for an amount not to exceed \$800,000 for the period to April 1, 2025 to March 31, 2027; and
- Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$80,000) of the original contract amount and do not increase the total contract amount above \$880,000.

**8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UCSF (NICU), (CONSENT)**

- Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) to provide neonatology services extending the term by twelve months (April 1, 2025 to March 31, 2026) for a revised full agreement term of April 1, 2021 to March 31, 2026, and adding \$468,000 for a revised total not to exceed amount of \$1,968,000 in the aggregate; and
- Authorize the CEO or his designee to sign up to three (3) future amendments to this

agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than ten percent 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,038,000.

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Coast Neurosurgical Institute, Inc., (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Peyman R. Tabrizi, M.D., Incorporated, dba Pacific Coast Neurosurgical Institute, Inc. to provide neurosurgery services, extending the term by twenty-four months (April 1, 2025 to March 31, 2027) for a revised full agreement term of April 1, 2022 to March 31, 2027, and adding \$4,000,000 to a revised full not to exceed amount of \$10,000,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments where the total amendments do not significantly change the scope of work; do not cause an increase of more than 10% (\$600,000) of the original contract amount and increase the total contract amount above \$10,600,000.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with MGMA-ACMPE, (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with MGMA-ACMPE for access to its online physician practice management data platform and organizational membership services at NMC for an amount not to exceed \$52,819.00 with an agreement term April 1, 2025 through March 31, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Total Renal Care, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 9 to the agreement (A-14393) with Total Renal Care, Inc. for acute dialysis services, with no change to the agreement term July 1, 2019 through March 31, 2025, and adding \$400,000 for a revised total agreement amount not to exceed \$6,075,957.

**8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Smith & Enright Landscaping, Inc. (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Smith & Enright Landscaping, Inc. for landscaping and maintenance services at NMC and Natividad Medical Group (NMG) outpatient clinic located in Prunedale, CA for an amount not to exceed \$400,000 with an agreement term April 1, 2025 through March 31, 2028.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$40,000) of the original cost of the agreement, for total contract liability of (\$440,000).

**8h. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hologic, Inc., (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his

designee to execute an agreement with Hologic Sales and Service, LLC for maintenance and repair services at NMC for an amount not to exceed \$280,868 with an agreement term retroactive from August 17, 2024 through August 16, 2028.

- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and insurance provisions within the agreement.
- c. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$28,086) of the original cost of the agreement, for total contract liability of (\$308,954).

8i. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Renovo Solutions, LLC, (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement with Renovo Solutions LLC (A-14229) per Request for Proposals (RFP) 9600-70 for preventative maintenance plus repairs on biomedical equipment, increasing the total agreement amount by an additional \$2,808,833 for a revised total agreement amount not to exceed \$9,885,284 and extending the term of the Agreement for an additional two (2) year period (March 1, 2025 through February 28, 2027) with a revised full agreement term of March 1, 2019 through February 28, 2027.

***MOTION:*** *Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8i, moved by Mitch Winick, seconded by Sonia De La Rosa, and approved unanimously.*

9. **Accept Oral Report from Natividad Chief Financial Officer** – Daniel Leon, CFO

- a. December 2024 YTD Financial Reports Page

***MOTION:*** *Motion to accept the December 2024 Financial Report, moved by Kerry Varney, seconded by Marcia Atkinson, and approved unanimously.*

10. **Nominate and recommend to Board of Supervisors the Re-Appointment of Two Members of the Board of Trustees** - Dr. Charles Harris, CEO

Nominate and recommend to the Board of Supervisors the re-appointment of the following members of the Board of Trustees for a Second, Three Year-Term, effective upon reappointment:

- a. Manuel Osorio;
- b. Simon Salinas;

*As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.*

***MOTION:*** *Motion to accept the nomination and recommendation to the Board of Supervisors the appointment of the following members to the Board of Trustees for a second, three-year term, effective upon appointment, Simon Salinas and Manuel Osorio, moved by Sonia De La Rosa, seconded by Kerry Varney, and approved unanimously.*

11. **Receive Oral Report from Natividad Chief Executive Officer** - Dr. Charles Harris, CEO

12. **Receive Oral Report from Natividad Chief of Staff - Dr. Valerie Vigil, COS**  
a. 3<sup>rd</sup> Year Resident – Dr. Alejandro Anaya

13. **Closed Session Public Comment**  
*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

14. **Closed Session under Government Code Section 54950**  
a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.  
b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

15. **Accept and approve January 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

*MOTION: Motion to accept the report on January 2025 Credentials Report, moved by Kerry Varney, seconded by Manuel Osorio, and approved unanimously.*

**Adjournment:** With no other business before the Board, the meeting was adjourned at 11:52 am

*Recorded by Noemi Breig*

**MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**Raimi and Associates, Inc. Amendment No. 3**

**Legistar Number:** \_\_\_\_\_

**..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement (A-16067) with Raimi and Associates, Inc. for strategic planning services, extending the agreement an additional two (2) month period (November 1, 2025 through December 31, 2025) for a revised full agreement term of November 1, 2022 through December 31, 2025, and adding \$80,484 for a revised total agreement amount not to exceed \$305,750.

**..Report**

**RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 3 to the agreement (A-16067) with Raimi and Associates, Inc. for strategic planning services, extending the agreement an additional two (2) month period (November 1, 2025 through December 31, 2025) for a revised full agreement term of November 1, 2022 through December 31, 2025, and adding \$80,484 for a revised total agreement amount not to exceed \$305,750.

**SUMMARY/DISCUSSION:**

Natividad Medical Center has been working with Raimi and Associates since November 2022 on the development of its three-year strategic plan. The plan has been completed and presented to the Natividad Board of Trustees and the Monterey County Board of Supervisors in December 2024. Natividad Medical Center desires to continue its relationship with Raimi and Associates as we enter the implementation phase of the strategic plan. Amendment Number 3 will allow us to finalize and complete the strategic dashboards with on-going technical assistance from Raimi and Associates and will assist leadership with development of the implementation plan for the first year of the plan. Once priorities have been established, Raimi and Associates will create an implementation update template that staff will use to monitor activities and track progress. This will ensure continued success of the strategic plan.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on March 14, 2025.

**FINANCING:**

The cost for this amendment No. 3 is \$80,484 which \$80,484 is included in the FY 2024-25 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC’s Enterprise Fund 451-9600-6613.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

The strategic plan will serve as a well thought roadmap for the hospital identifying many growth and service line expansion opportunities. Implementation of strategies in the strategic plan may result in improved access to much needed services for the residents of Monterey County.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Andrea Rosenberg, Assistant Administrator, 783-2562  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

- Raimi and Associates, Inc. Amendment 3
- Raimi and Associates, Inc. Amendment 2
- Raimi and Associates, Inc. Amendment 1
- Raimi and Associates, Inc. Agreement

Attachments on file with the Clerk of the Board

**MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**ECMO PRN LLC emergency short term Agreement**

**Legistar Number:** \_\_\_\_\_

**..Title**

- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center of an agreement with ECMO PRN, LLC (“ECMO PRN”), dated March 4, 2024, for one-time only extracorporeal membrane oxygenation (“ECMO”) services and ECMO interfacility transportation services; and
- b. Ratify execution by the designee of the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated March 29, 2024, for one-time ECMO services and ECMO interfacility transportation services; and
- c. Ratify execution by the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated January 15, 2025, for one-time ECMO services and ECMO interfacility transportation services; and
- d. Approve CEO’s recommendation to accept non-standard insurance and limitation of liability provisions in the agreements; and
- e. Authorize the Auditor-Controller to process payment to ECMO for specified outstanding invoices in the amount of \$77,558.29, for ECMO services and ECMO interfacility transportation services.

**..Report**

**RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center of an agreement with ECMO PRN, LLC (“ECMO PRN”), dated March 4, 2024, for one-time only extracorporeal membrane oxygenation (“ECMO”) services and ECMO interfacility transportation services; and
- b. Ratify execution by the designee of the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated March 29, 2024, for one-time ECMO services and ECMO interfacility transportation services; and
- c. Ratify execution by the CEO for Natividad Medical Center of a further agreement with ECMO PRN, dated January 15, 2025, for one-time ECMO services and ECMO interfacility transportation services; and
- d. Approve CEO’s recommendation to accept non-standard insurance and limitation of liability provisions in the agreements; and
- e. Authorize the Auditor-Controller to process payment to ECMO for specified outstanding invoices in the amount of \$77,558.29, for ECMO services and ECMO interfacility transportation services.

**SUMMARY/DISCUSSION:**

Natividad Medical Center (“NMC”) signed several one-time emergency agreements with ECMO PRN for the provision of extracorporeal membrane oxygenation (ECMO) services and ECMO interfacility transfer services. ECMO services are needed for critically ill patients with life-threatening heart or lung conditions. ECMO services are external life support permitting a patient’s blood to continue to be oxygenated externally while the patient’s heart or lung has time to heal or be readied for an organ transplant.

NMC does not provide ongoing ECMO care at its facility. AMR, the County-wide ambulance



provider, does not provide ECMO interfacility transportation services for Monterey County hospitals. As a result, NMC must contract for ECMO services before, during and after transport of the patient to an ECMO receiving hospital for ongoing ECMO care. Services provided under these one-time agreements allowed Natividad on an emergency basis to initiate ECMO at Natividad and transport the patient undergoing ECMO services on board to an ECMO receiving hospital.

NMC and ECMO PRN are in the process of negotiating a new long-term agreement. As none of the agreements had a total contract amount, this board request will enable NMC to pay outstanding invoices (minus late fees) for CY 2024 and January 2025.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved the as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Board request has been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on March 14, 2025.

**FINANCING:**

The cost for these agreements and related invoices is \$77,558.29 of which \$37,958.29 is included in the FY 2023-2024 Adopted Budget and \$39,600 is included in the FY 2024-2025 Adopted Budget. Funding will be provided from NMC’s Enterprise Fund 451-9600-6608.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This Board request meets one of the BOS Strategic Initiatives. ECMO services and ECMO transport services provide the Monterey County community with important services not available in the County. ECMO services support critically ill patients with life-threatening health conditions. ECMO interfacility transport services allow critically ill patients to be transferred to an acute facility that provides ECMO services.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Craig Walls, Chief Medical Officer, 755-4196  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:  
ECMO PRN LLC emergency short term Agreement, dated 3/4/2024  
ECMO PRN LLC emergency short term Agreement, dated 3/29/2024  
ECMO PRN LLC emergency short term Agreement, dated 1/15/2025  
Invoices 1808, 1830, and 2065

Attachments on file with the Clerk of the Board

## MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

### **Press Ganey Associates LLC d/b/a Press Ganey Associates, Inc. Amendment No. 6**

**Legistar Number:** \_\_\_\_\_

#### **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-14571) with Press Ganey Associates LLC d/b/a Press Ganey Associates, Inc. for access and participation in the National Database of Nursing Quality Indicators database (“NDNQI Participation Agreement”), extending the agreement an additional twenty (20) month period (January 1, 2026 through August 31, 2027) for a revised full agreement term of January 1, 2020 through August 31, 2027, and adding \$94,408 for a revised total agreement amount not to exceed \$1,019,743.

#### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-14571) with Press Ganey Associates LLC d/b/a Press Ganey Associates, Inc. for access and participation in the National Database of Nursing Quality Indicators database (“NDNQI Participation Agreement”), extending the agreement an additional twenty (20) month period (January 1, 2026 through August 31, 2027) for a revised full agreement term of January 1, 2020 through August 31, 2027, and adding \$94,408 for a revised total agreement amount not to exceed \$1,019,743.

#### **SUMMARY/DISCUSSION:**

Press Ganey Associates is an industry leader in the measurement of patient satisfaction and hospital transformation. The Press Ganey products below provide Natividad Medical Center (“NMC”) with an integrated solution that aligns patient, staff, and physicians with several products that help NMC improve patient experience, safety, quality, and workforce engagement.

- **Employee Engagement Survey:** This annual survey of employee engagement allows leaders to identify and remedy barriers that prevent our workforce from being aligned with hospital goals. An engaged workforce positively impacts the safety, quality, and experience of care.
- **Culture of Safety Survey:** This survey measures factors that can lead to adverse events and patient harm in the hospital. Natividad uses this survey to raise staff awareness about patient safety, provide an overview of the current patient safety culture, and allow trending of safety initiatives, interventions in alignment with BETA Heart initiatives.
- **National Database of Nursing Quality Indicators (NDNQI):** Used to improve nursing quality, empower nurses, turn gaps into opportunities and banish adverse events. This survey provides insights and reports on the organization that we can understand how to drive performance.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this amendment No. 6 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 6 has

also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 14, 2025.

**FINANCING:**

The cost for this amendment No. 6 is \$94,408 of which \$60,084 is included in the FY 2025-26 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6408.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Press Ganey is an enterprise solution that supports Natividad Medical Center's journey toward clinical excellence and guide our transformation to a patient-centered, safety-focused, learning organization.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

- Press Ganey Amendment No. 6
- Press Ganey Amendment No. 5
- Press Ganey Amendment No. 4
- Press Ganey Amendment No. 3
- Press Ganey Amendment No. 2
- Press Ganey Amendment No. 1
- Press Ganey Master Services Agreement

Attachments on file with the Clerk of the Board

**..Title**

- a. Authorize the County Counsel to execute amendment No. 8 to the agreement (A-13923) with Best Best & Krieger, LLP for specialized attorney services, adding \$100,000, for a total revised agreement amount of \$995,000, with no change to the term of May 1, 2017 through April 30, 2026; and
- b. Authorize the County Counsel to execute up to one (1) future amendment that does not exceed 10% (\$8,000) of the original Agreement amount, does not significantly alter the scope of work, and does not exceed a revised maximum amount of \$\$1,103,000.

**..Report**

**RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

- a. Authorize the County Counsel to execute amendment No. 8 to the agreement (A-13923) with Best Best & Krieger, LLP for specialized attorney services, adding \$100,000, for a total revised agreement amount of \$995,000, with no change to the term of May 1, 2017 through April 30, 2026; and
- b. Authorize the County Counsel to execute up to one (1) future amendment that does not exceed 10% (\$8,000) of the original Agreement amount, does not significantly alter the scope of work, and does not exceed a revised maximum amount of \$\$1,103,000.

**SUMMARY/DISCUSSION:**

Best Best & Krieger, LLP provides advice and consultation with the Office of the County Counsel on a variety of healthcare-related issues to Natividad Medical Center. The firm performs specialized legal attorney services related to healthcare law, including, but not limited to, the Health Insurance Portability and Accountability Act (HIPAA), Stark and Anti-Kickback laws and laws pertaining to intellectual property law. They provide guidance on Business Associate Agreements, commercial law, and a variety of issues related to confidentiality of medical information.

**OTHER AGENCY INVOLVEMENT:**

County Counsel reviewed and approved this renewal and amendment No. 8 as to legal form, and the Auditor-Controller reviewed and approved as to payment provisions. The amendment No. 8 was reviewed and approved by NMC’s Finance Committee and Board of Trustees on March 14, 2025.

**FINANCING:**

The cost for this amendment is \$100,000 of which \$100,000 is included in the Fiscal Year 2024-2025 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate. There is no impact to the General Fund.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This agreement is for legal consulting services regarding healthcare related matters on an as needed basis, the outcome of which will contribute to assisting NMC run efficient business operations.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Daniel Leon, Chief Financial Officer, 783-2561

Approved by: Charles R. Harris, M.D., Chief Executive Officer, 783-2504

Attachments:

- Best Best & Krieger Amendment No. 8
- Best Best & Krieger Amendment No. 7
- Best Best & Krieger Amendment No. 6
- Best Best & Krieger Renewal and Amendment No. 5
- Best Best & Krieger Amendment No. 4
- Best Best & Krieger Amendment No. 3
- Best Best & Krieger Amendment No. 2
- Best Best & Krieger Amendment No. 1
- Best Best & Krieger Agreement

Attachments on file with the Clerk of the Board

## MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

### **Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC Agreement    Legistar Number: \_\_\_\_\_**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC for CV service line strategy coding and billing review services at NMC for an amount not to exceed \$115,000 with an agreement term May 1, 2025 through April 30, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard payment conditions, termination, insurance, royalties and inventions, miscellaneous provisions and limitations on liability provisions within the agreement.

#### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC for CV service line strategy coding and billing review services at NMC for an amount not to exceed \$115,000 with an agreement term May 1, 2025 through April 30, 2025.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard payment conditions, termination, insurance, royalties and inventions, miscellaneous provisions and limitations on liability provisions within the agreement.

#### **SUMMARY/DISCUSSION:**

The purpose of this agreement is to engage a national Cardiology Consulting company (ECG Management Consultants) to provide data, Cardiology statistics, and guidance for the appropriate growth of our Cardiology Service Line. Natividad Medical Center has enjoyed significant growth in all of our cardiovascular services over the last 5 years. This growth has been very beneficial financially for the County of Monterey and Natividad Medical Center.

The Cardiology Service line has been a great benefit to our community of patients. We now are able to keep the patients in our facilities rather than sending the patients to other providers. Our recent growth of cardiologists on site,(from 2 to 5.5) has increased the need to examine future appropriate clinical offerings for the patients in keeping with the standards of cardiology care continuum. The consultants will make recommendations for additional appropriate cardiology procedures and testing.

The ECG consultants will provide geographic data and demand for cardiology services in our Primary, Secondary, and Tertiary catchment areas. With this statistical data a more informed decision can be reached as to what type of clinical cardiology services would be needed for future considerations. An example might be in answering the question "Should Natividad Medical Center begin to provide Interventional Cardiology services?"

In addition to the above, ECG Consultants will also provide a financial analysis and review of Cardiology billing by examining 60 current patients. The review will examine all aspects of appropriate billing, making sure that maximal legal reimbursement is being achieved. The

consultants will also provide any necessary education to Cardiology physicians and staff based upon the findings from the audits of the 60 patients.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC’s Finance Committee and by its Board of Trustees on March 14, 2025.

**FINANCING:**

The cost for this agreement is \$115,000 of which \$110,000 is included in the FY 2025-26 Recommended Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC’s Enterprise Fund 451-9600-6613.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Supporting and expanding our clinical cardiology service line also supports the County of Monterey’s economic development. New clinical cardiovascular offerings will keep Natividad Medical Center engaged in the latest Standards for local and regional cardiology care. In addition, it allows our patients to remain local in Salinas instead of being outsourced to other medical centers at much higher costs for the County. This potential for increased clinical offerings will strengthen our ability to further support Trauma Care and Medical Education at our local Medical Center.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: W. Mike Barber, Director of Cardiovascular Services 831-772- 7826  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:  
Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC Agreement

Attachments on file with the Clerk of the Board

## MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

### **Santa Cruz HIO dba Serving Communities Health Information Organization (SCHIO)**

**Legistar Number:** \_\_\_\_\_

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Santa Cruz HIO, a California non-profit public benefit corporation, dba Serving Communities Health Information Organization (SCHIO) for electronic health information exchange services at NMC for an amount not to exceed \$200,000 with a term of five years from the date signed by CEO or his designee.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept the non-standard agreement in its entirety.

#### **..Report**

##### **RECOMMENDATION:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Santa Cruz HIO, a California non-profit public benefit corporation, dba Serving Communities Health Information Organization (SCHIO) for electronic health information exchange services at NMC for an amount not to exceed \$200,000 with a term of five years from the date signed by CEO or his designee.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept the non-standard agreement in its entirety.

##### **SUMMARY/DISCUSSION:**

Natividad Medical Center has a need to enhance its Meditech electronic health record system's (EHR) health information exchange capabilities for three reasons: 1) To comply with the State of California's legislative mandate (AB133) that all hospitals in the state are required to securely exchange patient information via a "Qualified Health Information Exchange (QHIO);" 2) Maintain a common health information exchange platform between Natividad Medical Center, the Monterey County Health Department and area hospitals to facilitate transitions of care; and 3) To meet the data exchange requirements of the Central California Alliance for Health (CCAH) to receive additional Medi-Cal incentive funds.

The hospital has collaborated with the Health Department on reviewing various health information exchange options and has selected the "Serving Healthy Communities Health Information Organizations (SCHIO)" exchange based on requirements, cost, and familiarity with central coast healthcare provider community. Based in Santa Cruz and established in 1996, SCHIO is one of the oldest and most advanced multi-stakeholder health information exchanges in the country.

##### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 14, 2025.



**FINANCING:**

The cost for this agreement is \$200,000 of which \$50,000 is included in the FY 2025-26 Recommended Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from the NMC's Enterprise Fund 451-9600-8481.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This agreement will enhance coordination of patient care between Natividad Medical Center, the Monterey County Health Department Health Department, and area hospitals. Leveraging SCHIO's notification capabilities, Natividad will qualify for additional CCAH incentive funds while assisting with the transition of care from the inpatient to the outpatient care environment.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

**Attachments:**

Santa Cruz HIO dba Serving Communities Health Information Organization (SCHIO) – Participation Agreement

Attachments on file with the Clerk of the Board



# FINANCIAL STATEMENTS

JANUARY 31, 2025

02/24/25

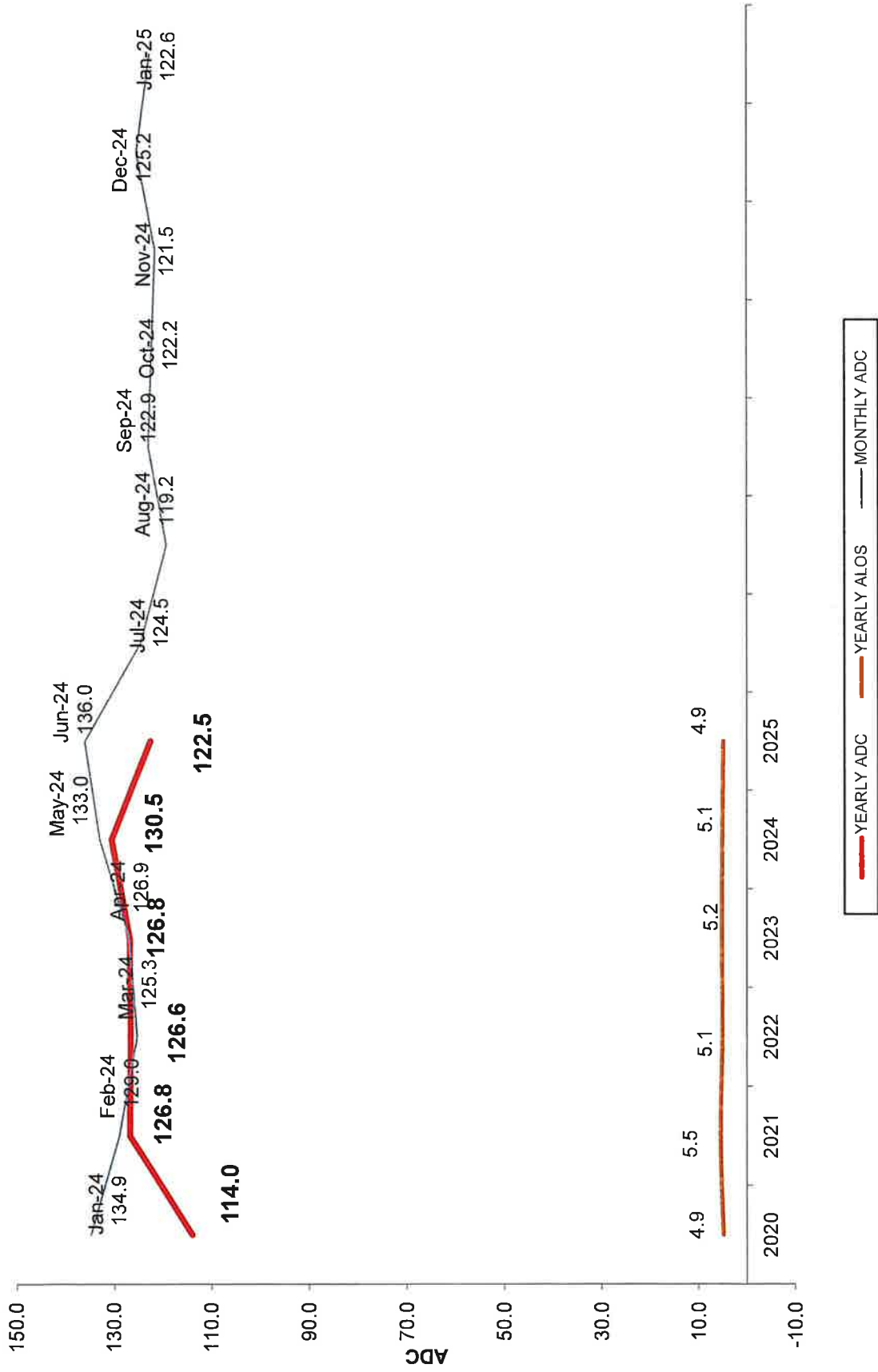


# FINANCIAL STATEMENTS

**JANUARY 31, 2025**

## **I N D E X**

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2020-2025
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 24-25 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 24-25



**NATIVIDAD**  
**STATISTICAL REPORT**  
**January 31, 2025**

Month-To-Date					Year-To-Date					
11-24	12-24	1-25	Budget		Budget	Current	Prior Yr	%		
					<b>PT DAYS BY SERVICE STAFFED BEDS</b>					
1	275	251	177	233	NICU	15	1,613	1,659	1,684	-1.48%
2	1,672	1,806	1,858	1,926	Med/Surg	57	13,360	11,937	13,723	-13.01%
3	220	180	213	204	ICU	10	1,414	1,404	1,439	-2.43%
4	98	85	58	88	Peds	12	608	654	601	8.82%
5	754	845	803	770	Acute Rehab	28	5,338	5,590	5,364	4.21%
6	255	284	271	314	OB/Gyn	27	2,177	2,036	2,181	-6.65%
7	3,274	3,451	3,380	3,534	TOTAL ACUTE	149	24,511	23,280	24,992	-6.85%
8	372	429	420	453	Psychiatric	19	3,139	3,053	3,166	-3.57%
9	3,646	3,880	3,800	3,987	TOTAL DAYS	168	27,650	26,333	28,158	-6.48%
10	244	250	278	305	Nursery	18	2,119	1,900	2,109	-9.91%
					<b>AVERAGE DAILY CENSUS</b>					
11	84.0	84.1	83.1	89.2	Acute	121	89.2	82.3	91.3	-9.86%
12	25.1	27.3	25.9	24.8	Acute Rehab	28	24.8	26.0	24.9	4.42%
13	12.4	13.8	13.5	14.6	Psychiatric	19	14.6	14.2	14.7	-3.40%
14	121.5	125.2	122.6	128.6	TOTAL	168	128.6	122.5	131.0	-6.49%
15	8.1	8.1	9.0	9.9	Nursery	18	9.9	8.8	9.8	-10.20%
					<b>PERCENTAGE OF OCCUPANCY</b>					
16	69.4%	69.5%	68.7%	73.7%	Acute		73.7%	68.0%	75.5%	-9.9%
17	89.6%	97.5%	92.5%	88.6%	Acute Rehab		88.6%	92.9%	88.9%	4.4%
18	65.3%	72.6%	71.1%	76.8%	Psychiatric		76.8%	74.7%	77.4%	-3.4%
19	72.3%	74.5%	73.0%	76.5%	TOTAL		76.5%	72.9%	78.0%	-6.5%
20	45.0%	45.0%	50.0%	55.0%	Nursery		55.0%	48.9%	54.4%	-10.2%
					<b>ADMISSIONS</b>					
21	635	679	683	666	Acute		4,622	4,604	4,672	-1.46%
22	58	63	59	59	Acute Rehab		411	409	406	0.74%
23	49	51	58	50	Psychiatric		349	341	359	-5.01%
24	742	793	800	776	TOTAL		5,382	5,354	5,437	-1.53%
25	155	158	179	188	Nursery		1,305	1,205	1,308	-7.87%
26	164	167	187	197	Deliveries		1,366	1,275	1,371	-7.00%
					<b>DISCHARGES</b>					
27	570	638	613	632	Acute		4,387	4,256	4,439	-4.12%
28	57	59	64	60	Acute Rehab		414	411	415	-0.96%
29	44	55	55	51	Psychiatric		353	344	356	-3.37%
30	671	752	732	743	TOTAL		5,154	5,011	5,210	-3.82%
31	140	145	163	172	Nursery		1,194	1,103	1,186	-7.00%
					<b>AVERAGE LENGTH OF STAY</b>					
32	4.9	4.9	4.8	5.1	Acute(Hospital wide no babies)		5.1	4.9	5.2	-5.77%
33	13.0	13.4	13.6	13.0	Acute Rehab		13.0	13.7	13.2	3.79%
34	2.5	2.6	2.5	2.6	OB/Gyn		2.6	2.5	2.6	-3.85%
35	7.6	8.4	7.2	9.0	Psychiatric		9.0	9.0	8.8	2.27%
36	1.6	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
					<b>OUTPATIENT VISITS</b>					
37	4,841	4,932	4,665	5,267	Emergency Room		36,526	35,121	35,399	-0.79%
38	400	439	420	420	ER Admits		2,910	2,881	2,908	-0.93%
39	53.9%	55.4%	52.5%	54.1%	ER Admits as a % of Admissions		54.1%	53.8%	53.5%	0.61%
40	126	134	107	127	Trauma Cases		881	916	889	3.04%
41	6,531	6,618	7,298	6,541	Clinic Visits		45,363	49,831	44,979	10.79%
					<b>ANCILLARY PROCEDURES BILLED</b>					
42	51,765	54,421	56,495	56,020	Lab Tests		388,526	383,062	391,059	-2.04%
43	4,674	4,558	5,123	4,516	Radiology Procedures		31,319	33,083	31,407	5.34%
44	234	235	269	242	MRI Procedures		1,678	1,782	1,680	6.07%
45	72	112	99	99	Nuclear Med Procedures		690	696	714	-2.52%
46	1,261	1,326	1,383	1,307	Ultrasound Procedures		9,064	9,475	9,180	3.21%
47	2,816	2,926	2,793	2,570	CT Scans		17,824	19,943	17,537	13.72%
48	412	395	401	422	Surgeries		2,926	2,878	2,950	-2.44%
49	7.78	7.65	7.82	7.59	FTE'S PER AOB		7.59	7.80	7.30	6.85%
50	1,435.3	1,432.5	1,417.4	1,433.2	TOTAL PAID FTE'S		1,433.2	1,436.7	1,394.4	3.04%
51	5,535	5,799	5,620	5,850	ADJUSTED PATIENT DAYS		40,573	39,576	41,038	-3.56%

\*ER Admits do not include LDED beginning JUL23.

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED**  
**FOR FY2025**

	JUL-24	AUG-24	SEP-24	OCT-24	NOV-24	DEC-24	JAN-25	FEB-25	MAR-25	APR-25	MAY-25	JUN-25	YTD
<b>R E V E N U E</b>													
<b>Patient Revenue:</b>													
1	82,094,747	74,798,102	70,490,020	81,279,287	74,341,473	76,042,645	79,379,060						538,425,335
2	5,988,048	5,984,959	5,124,160	5,805,060	4,259,055	4,889,468	5,555,533						37,606,272
3	43,990,366	39,892,209	39,920,209	44,456,890	40,722,816	40,036,759	40,682,169						289,691,788
4	132,073,161	120,665,270	115,534,758	131,541,228	119,323,344	120,968,871	125,616,762						865,723,395
5	97,901,711	93,101,614	88,215,883	101,094,003	90,481,957	93,325,834	95,908,684						660,029,687
6	6,654,066	1,230,033	3,350,022	1,477,542	2,472,285	3,073,625	2,743,646						21,001,218
7	51,412	39,812	104,588	178,138	133,645	140,224	212,400						860,218
8	104,607,189	94,371,459	91,670,493	102,749,683	93,087,887	96,539,683	98,864,730						687,891,124
9	27,465,972	26,293,812	23,864,285	28,791,545	26,235,457	24,429,188	26,752,032						189,832,271
10	20.80%	21.79%	20.66%	21.89%	21.99%	20.19%	21.30%	0.00%	0.00%	0.00%	0.00%	0.00%	21.23%
11	7,867,497	8,367,497	8,767,497	7,867,497	7,867,497	7,867,497	7,867,497						56,472,479
<b>Other Operating Revenue:</b>													
12	123,369	123,369	123,369	139,971	123,369	168,828	133,713						935,988
13	395,833	395,833	395,833	395,833	605,833	1,245,833	689,287						4,124,285
14	78,083	75,418	76,570	76,570	76,570	76,570	76,570						536,352
15	458,382	484,966	1,116,688	467,526	530,992	1,087,467	467,108						4,613,129
16	1,055,667	1,079,586	1,712,460	1,079,901	1,336,765	2,578,689	1,366,678						10,209,755
17	36,389,136	35,740,695	34,344,222	37,739,943	35,439,719	34,875,384	35,986,207						250,514,505
<b>TOTAL REVENUE</b>													
18	19,958,546	20,428,057	20,025,959	21,003,792	20,191,044	20,685,949	20,943,010						143,236,368
19	854,294	978,710	777,450	1,035,195	1,192,805	915,988	856,179						6,610,621
20	5,446,733	5,433,098	5,611,408	5,234,561	5,393,289	5,312,815	5,650,271						38,082,175
21	3,450,731	3,243,958	3,111,935	3,542,191	3,085,146	3,043,238	3,048,946						22,526,146
22	3,364,090	3,356,052	3,184,571	3,706,251	3,459,626	3,185,849	3,209,416						23,465,854
23	422,523	553,273	494,677	495,407	501,719	484,614	497,058						3,459,273
24	430,279	418,860	403,145	403,546	345,019	384,651	363,898						2,749,388
25	21,234	21,234	21,234	55,495	55,495	55,495	55,495						285,683
26	963,054	956,840	986,377	1,103,698	989,598	1,106,764	1,103,765						7,210,096
27	498,104	462,607	363,482	538,687	456,819	433,534	513,342						3,266,574
28	35,409,589	35,852,688	34,980,237	37,118,823	35,670,561	35,618,988	36,241,381						250,892,178
29	979,546	(111,794)	(636,015)	620,120	(230,842)	(743,514)	(255,174)						(377,672)
<b>Normalization for Extraordinary Items</b>													
30	-	-	-	-	-	-	-						-
31	-	-	-	-	-	-	-						-
32	-	-	-	-	-	-	-						-
33	-	-	-	-	-	-	-						-
<b>Total Extraordinary Items</b>													
34	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ (255,174)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (377,672)
<b>NET INCOME BEFORE Extraordinary Items</b>													
35	<b>CAPITAL CONTRIBUTIONS</b>												
36	County Contribution												
37	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ (255,174)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (377,672)

**NATIVIDAD  
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS  
AS OF JANUARY 31, 2025**

	CURRENT MONTH			YEAR-TO-DATE		
	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR
<b>R E V E N U E</b>						
<b>Patient Revenue:</b>						
1	\$ 79,379,060	\$ 81,382,034	\$ (2,002,974) (2.5)	\$ 538,425,335	\$ 564,423,768	\$ (25,998,433) (4.6)
2	5,555,533	5,730,110	(174,577) (3.0)	37,606,272	39,741,090	(2,134,818) (5.4)
3	40,682,169	40,717,721	(35,552) (0.1)	289,691,788	282,397,093	7,294,695 2.6
4	125,616,762	127,829,865	(2,213,103) (1.7)	865,723,395	886,561,951	(20,838,556) (2.4)
5	95,908,684	97,687,007	1,778,323 1.8	660,029,687	677,506,659	17,476,972 2.6
6	2,743,646	3,470,899	727,253 21.0	21,001,218	24,072,363	3,071,145 12.8
7	212,400	83,328	(129,072) (154.9)	860,218	577,920	(282,298) (48.8)
8	98,864,730	101,241,234	2,376,504 2.3	681,891,124	702,156,942	20,265,818 2.9
9	26,752,032	26,888,631	163,401 0.6	183,832,271	184,405,009	(572,738) (0.3)
10	21.30%	20.80%		21.23%	20.80%	
11	7,867,497	7,867,497	-	56,472,479	55,072,479	1,400,000 2.54
<b>Total Government Funding</b>						
<b>Other Operating Revenue:</b>						
12	133,713	127,601	6,112 4.8	935,988	893,207	42,781 4.8
13	689,287	395,833	293,454 74.1	4,124,285	2,770,831	1,353,454 48.8
14	76,570	78,083	(1,513) (1.9)	536,352	546,581	(10,229) (1.9)
15	487,108	458,118	8,990 2.0	4,613,129	3,206,826	1,406,303 43.9
16	1,366,678	1,059,635	307,043 29.0	10,209,755	7,417,445	2,792,310 37.6
17	35,986,207	35,515,763	470,444 1.3	250,514,505	246,894,933	3,619,572 1.5
<b>TOTAL REVENUE</b>						
<b>EXPENSE</b>						
18	20,943,010	20,879,629	(63,381) (0.3)	143,236,358	145,218,377	1,982,019 1.4
19	856,179	574,137	(282,042) (48.1)	6,610,621	3,981,917	(2,628,704) (66.0)
20	5,650,271	5,489,033	(161,238) (2.9)	38,082,175	38,268,685	186,510 0.5
21	3,048,946	3,127,127	78,181 2.5	22,526,146	21,798,019	(728,127) (3.6)
22	3,209,416	2,865,153	(344,263) (12.4)	23,465,854	19,871,213	(3,594,641) (18.1)
23	497,058	442,418	(54,640) (12.4)	3,459,273	3,096,926	(362,347) (11.7)
24	363,898	361,920	(1,978) (0.5)	2,749,398	2,510,094	(239,304) (9.5)
25	55,495	37,225	(18,270) (49.1)	285,683	258,175	(27,508) (10.7)
26	1,103,765	1,094,729	(9,036) (0.8)	7,210,096	7,592,469	382,373 5.0
27	513,342	491,444	(21,898) (4.5)	3,266,574	3,408,400	141,826 4.2
28	36,241,381	35,362,815	(878,566) (2.5)	250,892,178	245,944,275	(4,947,903) (2.0)
29	(255,174)	152,948	(408,122) (266.8)	(377,672)	950,658	(1,328,330) (139.7)
<b>NET INCOME(LOSS)</b>						
30						
31	-	-	-	-	-	-
32	-	-	-	-	-	-
33	-	-	-	-	-	-
34	(255,174)	152,948	(408,122) (266.8)	(377,672)	950,658	(1,328,330) (139.7)
<b>CHANGE IN NET ASSETS</b>						
County Contribution						
-						
<b>TOTAL EXPENSE</b>						
<b>NET INCOME(LOSS)</b>						
<b>CAPITAL CONTRIBUTIONS</b>						
-						
<b>CHANGE IN NET ASSETS</b>						
<b>Prior Yr</b>						
-						
<b>As a percent of Gross Revenue</b>						
20.80%						
<b>Total Government Funding</b>						
20.80%						
<b>Other Operating Revenue:</b>						
-						
<b>TOTAL REVENUE</b>						
20.80%						
<b>EXPENSE</b>						
-						
<b>NET INCOME(LOSS)</b>						
-						
<b>CAPITAL CONTRIBUTIONS</b>						
-						
<b>CHANGE IN NET ASSETS</b>						
-						
<b>Prior Yr</b>						
-						





**NATIVIDAD  
BALANCE SHEET  
AS OF JANUARY 31, 2025**

	CURRENT MONTH			YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 82,505,227	\$ 103,283,215	\$ 20,777,988	\$ 266,963,829	\$ 103,283,215	\$ (162,680,614)	(61.2) %
2	20,083,667	19,583,667	(500,000)	24,483,667	19,583,667	(4,900,000)	(20.0)
3	70,874,333	71,577,159	702,827	70,460,875	71,577,159	1,116,285	1.6
4	67,408,664	48,233,122	(19,175,542)	33,282,851	48,233,122	14,950,271	44.9
5	5,748,910	5,710,916	(37,994)	6,011,511	5,710,916	(300,595)	(5.0)
6	20,294,958	17,964,384	(2,330,574)	5,194,447	17,964,384	12,769,937	245.8
7	266,915,788	266,352,463	(563,325)	405,397,180	266,352,463	(139,044,717)	(34.3)
8	369,863,078	369,896,642	33,564	364,631,448	369,896,642	5,265,194	1.4
9	(252,605,107)	(252,795,524)	(190,417)	(246,688,952)	(252,795,524)	(6,206,572)	(2.5)
10	117,257,970	117,101,118	(156,852)	118,042,495	117,101,118	(941,377)	(0.8)
11	266,341,468	262,550,841	(3,790,627)	141,959,148	262,550,841	120,591,693	84.9
12	\$ 650,515,196	\$ 646,004,422	\$ (4,510,774)	\$ 665,398,823	\$ 646,004,422	\$ (19,394,401)	(2.9) %
<b>CURRENT ASSETS</b>							
<b>CASH</b>							
<b>FUND AID</b>							
<b>ACCOUNTS RECEIVABLE NET</b>							
<b>STATE/COUNTY RECEIVABLES</b>							
<b>INVENTORY</b>							
<b>PREPAID EXPENSE</b>							
<b>TOTAL CURRENT ASSETS</b>							
<b>PROPERTY, PLANT &amp; EQUIPMENT</b>							
<b>LESS: ACCUMULATED DEPRECIATION</b>							
<b>NET PROPERTY, PLANT &amp; EQUIPMENT</b>							
<b>OTHER ASSETS</b>							
<b>TOTAL ASSETS</b>							
<b>CURRENT LIABILITIES</b>							
<b>ACCRUED PAYROLL</b>							
<b>ACCOUNTS PAYABLE</b>							
<b>MCARE/MEDICAL LIABILITIES</b>							
<b>CURRENT PORTION OF DEBT</b>							
<b>OTHER ACCRUALS</b>							
<b>TOTAL CURRENT LIABILITIES</b>							
<b>LONG TERM LIABILITIES</b>							
<b>LT ACCRUED LIABILITIES</b>							
<b>UN EARNED CONTRIBUTIONS</b>							
<b>LONG TERM PORTION OF C.O.P's</b>							
<b>TOTAL LONG TERM DEBT</b>							
<b>FUND BALANCES</b>							
<b>ACCUMULATED FUND</b>							
<b>CHANGE IN NET ASSETS</b>							
<b>TOTAL FUND BALANCES</b>							
<b>TOTAL LIAB. &amp; FUND BALANCES</b>							
<b>(0)</b>							
13	20,307,369	21,512,498	1,205,129	27,569,119	21,512,498	(6,056,621)	(22.0)
14	19,356,142	14,402,006	(4,954,136)	16,528,848	14,402,006	(2,126,842)	(12.9)
15	72,819,637	72,319,637	(500,000)	79,377,334	72,319,637	(7,057,697)	(8.9)
16	4,475,737	4,475,737	-	4,245,606	4,475,737	230,131	5.4
17	18,057,370	18,105,594	48,224	17,251,837	18,105,594	853,757	4.9
18	135,016,256	130,815,473	(4,200,783)	144,972,744	130,815,473	(14,157,271)	(9.8)
19	2,179,280	2,124,463	(54,817)	2,508,183	2,124,463	(383,720)	(15.3)
20	-	-	-	-	-	-	-
21	8,889,212	8,889,212	-	13,364,949	8,889,212	(4,475,737)	(33.5)
22	11,068,493	11,013,675	(54,817)	15,873,133	11,013,675	(4,859,457)	(30.6)
23	504,552,946	504,552,946	-	497,629,368	504,552,946	6,923,577	1
24	(122,498)	(377,672)	(255,174)	6,923,577	(377,672)	(7,301,250)	(105.5)
25	504,430,447	504,175,273	(255,174)	504,552,946	504,175,273	(377,673)	(0.1)
26	\$ 650,515,196	\$ 646,004,422	\$ (4,510,774)	\$ 665,398,823	\$ 646,004,422	\$ (19,394,401)	(2.9) %

**NATIVIDAD  
STATE AND COUNTY RECEIVABLES  
AS OF 1/31/25**

<b>BALANCE SHEET</b>	<u>Req. Balance</u>	<u>Accruals</u>	<u>Prior Years</u>	<u>IGTs Transferred</u>	<u>Received</u>	<u>End. Balance</u>
			<u>Final Rec'n</u>	<u>Out</u>		
Medi-Cal Waiver (DSH + SNCP)	-	8,312,500		17,664,736	(22,537,633)	\$ 3,439,603
Physician SPA	-	291,676			(505,970)	\$ (214,294)
Rate Range IGT-CCAH-	8,910,234	9,333,330		11,196,533	(27,707,714)	\$ 1,732,384
AB 915	745,727	1,930,830				\$ 2,676,557
Medical GME	-	583,330		1,241,086	(1,878,251)	\$ (53,835)
Medical HPE	-	145,830			(368,087)	\$ (222,257)
Family First-COVID 19	-				(28,616)	\$ (28,616)
SB1732	-	1,633,330			(244,565)	\$ 1,388,765
Hospital Fee	-	583,330			(1,514,104)	\$ (930,774)
MCMC EPP	9,269,945	9,333,330		7,904,703	(18,869,468)	\$ 7,638,510
MCMC QIP	13,024,643	19,250,000				\$ 32,274,643
<b>GOVERNMENT RECEIVABLES</b>	<b>31,950,549</b>	<b>51,397,486</b>	<b>-</b>	<b>38,007,058</b>	<b>(73,654,408)</b>	<b>\$ 47,700,685</b>
Accrued Donations	16,738	537,505			(509,497)	\$ 44,746
Office Buildings	(8,374)	939,305			(888,835)	\$ 42,095
Miscellaneous Receivable	135,539	769,408			(765,775)	\$ 139,173
Probation	-	749,573			(662,837)	\$ 86,736
UCSF & TOURO University	25,900	99,625			(101,725)	\$ 23,800
Interest Accrued	(1)	4,124,285			(5,090,896)	\$ (966,612)
Health Department	162,500	1,220,389			(1,220,389)	\$ 162,500
Watsonville	1,000,000					\$ 1,000,000
<b>OTHER RECEIVABLES</b>	<b>1,332,302</b>	<b>8,440,090</b>	<b>-</b>	<b>-</b>	<b>(9,239,955)</b>	<b>\$ 532,437</b>
<b>STATE/COUNTY RECEIVABLES</b>	<b>\$ 33,282,851</b>	<b>\$ 59,837,576</b>	<b>\$ -</b>	<b>\$ 38,007,058</b>	<b>\$ (82,894,363)</b>	<b>\$ 48,233,122</b>

<b>P &amp; L</b>	<b>YTD JAN-25</b>
Medi-Cal DSH /SNCP	\$ 8,312,500
Physician SPA	\$ 291,675
AB915	\$ 1,930,830
SB 1732	\$ 1,633,330
HPE	\$ 145,830
Esperanza Care	\$ (291,669)
HD Residency Support	\$ (291,669)
MCMC EPP	\$ 9,333,330
MCMC QIP	\$ 19,250,000
Hospital Fee	\$ 583,330
Medi-Cal GME	\$ 583,331
CARES Act Fund Aid	\$ 4,900,000
Family First C-19 Response-FMAP Enhance-	\$ -
Rate Range IGT-CCAH-	\$ 9,333,330
Medicare Bi-Weekly Payment	\$ 758,331
<b>GOVERNMENT FUNDING INCOME</b>	<b>\$ 56,472,479</b>

**NATIVIDAD**  
**STATEMENT OF CASH FLOWS**  
**AS OF JANUARY 31, 2025**

	CURRENT MONTH		YEAR - TO - DATE
1	\$ 82,505,227	CASH AT BEGINNING OF PERIOD	\$ 265,963,829
2		<b>FROM OPERATIONS:</b>	
3	(255,174)	NET INCOME/(LOSS)	(377,672)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	190,417	DEPRECIATION/AMORT	\$ 6,206,572
6	(64,757)	SUBTOTAL	5,828,899
7		<b>CHANGES IN WORKING CAPITAL:</b>	
8	(702,827)	ACCOUNTS RECEIVABLE	(1,116,285)
	500,000	FUND AID STIMULUS	4,900,000
9	19,175,542	STATE/COUNTY RECEIVABLE	(14,950,271)
10	2,368,568	PREPAID EXPENSE & INVENTORY	(12,469,342)
11	1,205,129	ACCRUED PAYROLL	(6,056,621)
12	(4,954,136)	ACCOUNTS PAYABLE	(2,126,842)
13	(500,000)	MCARE/MEDICAL LIABILITIES	(7,057,697)
15	-	SHORT TERM DEBT	230,131
16	48,224	ACCRUED LIABILITIES	853,757
17	17,140,500	NET (DECREASE)/INCREASE	(37,793,168)
18		<b><u>CAPITAL ADDITIONS:</u></b>	
19	(33,564)	PP&E ADDITIONS	(5,265,194)
20	-	NBV OF ASSETS DISPOSED	-
19	-		-
21	(33,564)	TOTAL CAPITAL (Use of Cash)	(5,265,194)
22		<b><u>FINANCING ACTIVITY:</u></b>	
23	(54,817)	LONG TERM BOND DEBT	(4,859,457)
24	3,790,627	OTHER ASSETS	(120,591,693)
25	-	INVESTMENTS	-
26	3,735,810	TOTAL FINANCING	(125,451,150)
27	20,777,988	INC./(DEC.) IN CASH BALANCE	(162,680,614)
28	\$ 103,283,215	CASH BALANCE - END OF PERIOD	\$ 103,283,215

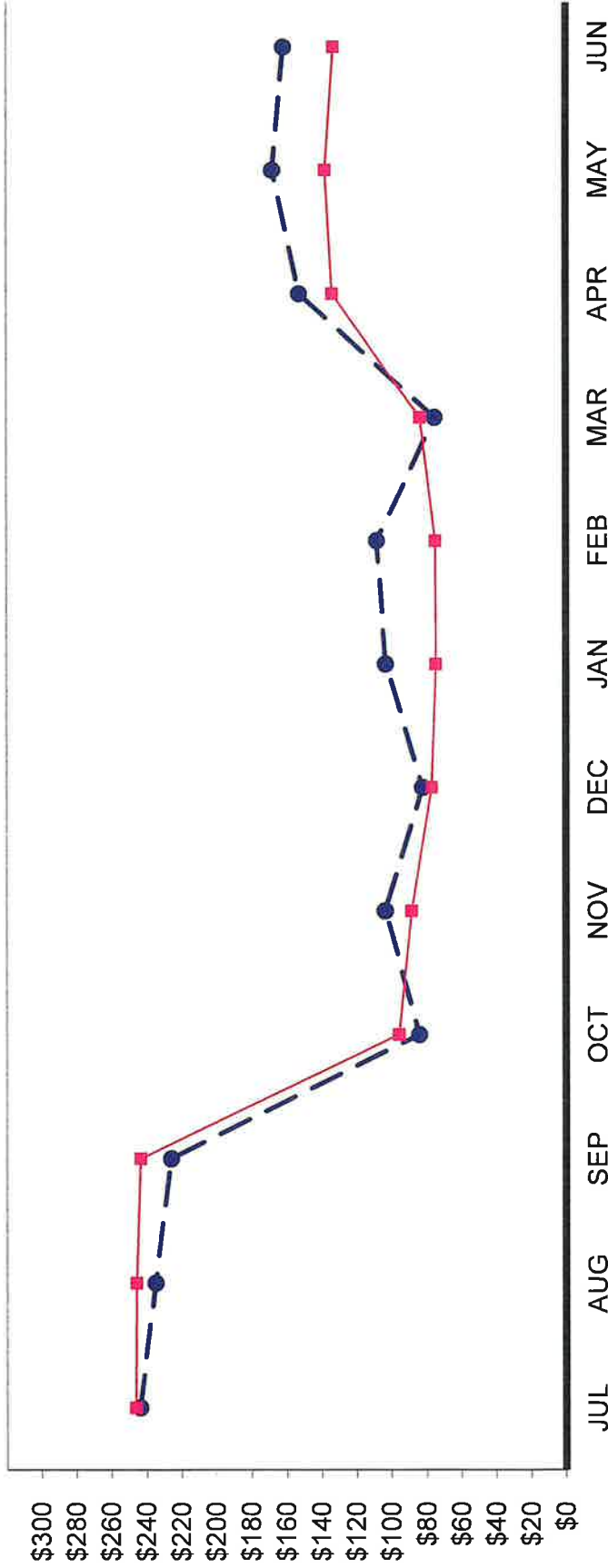
**NATIVIDAD  
RECONCILIATION OF GOVERNMENT FUNDING  
FISCAL YEAR 2025**

	<u>BDGT-25</u>	<u>ESTIMATE FY2025</u>	<u>Variance to Budget</u>
01 Medi-Cal DSH Waiver (GPP)	\$ 14,250,000	\$ 14,250,000	\$ -
02 Physician SPA	\$ 500,000	\$ 500,000	-
03 EPP	16,000,000	\$ 16,000,000	-
04 QIP	33,000,000	\$ 33,000,000	-
05 AB915	3,310,000	\$ 3,310,000	-
06 SB1732	2,800,000	\$ 2,800,000	-
07 CCAH Rate Range	16,000,000	\$ 16,000,000	-
08 HPE	250,000	\$ 250,000	-
09 Family First Corona Virus Response	-	\$ -	-
10 Esperanza Care Outside Purchased Service	(500,000)	\$ (500,000)	-
11 HD Residency Support	(500,000)	\$ (500,000)	-
12 Medi-Cal GME	1,000,000	\$ 1,000,000	-
13 CARES Act Fund Aid	6,000,000	\$ 7,400,000	1,400,000
14 Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000	-
15 Provider Fee	1,000,000	\$ 1,000,000	-
	<u>\$ 94,410,000</u>	<u>\$ 95,810,000</u>	<u>\$ 1,400,000</u>



## Cash Flow Performance Fiscal Year 2025 (in Millions)

—●— YTD Projections    
 —■— BUDGET 2024



Months	ACTUAL		ACTUAL		ACTUAL		ESTIMATE		ESTIMATE		ESTIMATE	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	243.9	235.1	226.2	84.4	103.6	82.5	103.3	108.3	75.5	152.8	168.1	161.8
BDGT	246.4	245.8	243.4	95.6	88.5	77.0	74.5	74.8	83.8	133.8	137.8	133.3
Variance	(2.5)	(10.7)	(17.2)	(11.2)	15.1	5.5	28.8	33.5	(8.3)	19.0	30.3	28.5

NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2025

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	265,955,268	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	103,274,656	108,277,303	75,464,478	152,739,747	168,063,778	265,955,268
<b>CASH RECEIPTS</b>													
Patient Revenues (incl pro fees and lab cap)	24,303,677	26,813,241	23,665,694	31,868,112	20,453,717	23,405,737	31,390,605	26,405,739	26,724,296	26,287,316	26,965,662	20,805,201	309,088,997
Provider Fee			551,925		481,090		481,090		481,090		481,090		2,476,284
Rate-Range							27,707,714						27,707,714
Stimulus - Family First Response COVID19	21,797			600	2,398	2,495	1,327						28,616
SHORT DOVLE			1,798,420	510,432	207,945		1,602,188				457,447		4,576,002
Hospital Presumptive Eligibility			157,389			210,698			41,667	41,667		41,667	493,087
Foundation Donations	15,019	196,929	7,388		135,515	35,261	118,232	60,000	60,000	60,000	60,000	60,000	808,344
MCAL Waiver CY24/GPP	11,273,034			11,264,599				4,083,229				10,193,823	36,814,684
Fund Aid	500,000	1,000,000	1,400,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	7,400,000
SB1732	244,565							2,507,024					2,751,589
HEALTH DEPARTMENT REIMB			121,605	186,837		384,597	268,055		141,241		245,319		1,347,654
MCAL GME		787,991	151,716		150,552	787,991			787,991			250,000	2,916,242
AB915											3,310,000		3,310,000
Rent Income	16,820	16,820	227,874	87,171	16,820	393,511	126,503	115,684	122,684	116,184	115,184	116,159	1,471,414
Juvenile Hall													
QIP										65,680,000			65,680,000
EPP				18,869,468						19,734,205			38,603,673
Physician SPA			259,308	246,662								500,000	1,005,970
CCAH Hospital Quality Incentive Program (HQIP)			611,600			575,200			642,800		642,800		2,472,400
I&T Sub-Fund Transfer In/(Out)				34,821,986			3,185,072						38,007,058
Fund 404 Transfer		15,539	38,953	9,621		734,305	602,689	63,885	141,554	63,173	163,644	1,134,862	2,968,224
Interest Income				3,023,037			2,067,860		1,686,365				8,463,626
Miscellaneous Revenue	511,723	102,070	799,623	449,893	486,859	592,280	416,520	241,251	420,285	299,531	272,783	382,764	4,975,583
<b>Total Cash Receipts</b>	<b>36,886,635</b>	<b>28,932,590</b>	<b>29,791,495</b>	<b>63,993,395</b>	<b>60,279,519</b>	<b>27,622,076</b>	<b>68,467,825</b>	<b>33,976,810</b>	<b>31,749,971</b>	<b>112,782,075</b>	<b>43,407,751</b>	<b>25,477,019</b>	<b>563,367,162</b>
<b>CASH DISBURSEMENTS</b>													
Purchased Services and Supplies	14,612,300	13,520,206	11,521,666	11,830,991	8,415,727	8,016,728	17,031,567	8,987,651	8,987,651	8,987,651	8,987,651	8,987,651	129,887,440
Rate Range Assessment Fee CY23					1,705,723								1,705,723
Rate Range I&T CY23					9,443,451								9,443,451
Rate Range I&T CY22					47,359								47,359
HD Residency Support					125,000		125,000						250,000
I&T MEDICAL GME	413,695			413,695				413,695					827,391
GPP	7,449,467		7,443,893				2,771,377			6,890,960			24,555,696
MCAL FY17 FINAL SETTLEMENT	3,175,922	(3,150,196)											25,726
I&T EPP		7,904,703							11,350,391				19,255,094
I&T QIP									21,974,826				21,974,826
GPP Transfer to HD/BH (3 FYs)													
Building Lease / Rental Equipment								196,152	196,152	196,152	196,152	196,152	980,761
Unfunded Actuarial Liability (UAL) Annual Allocation						16,468,967							16,468,967
COP Principal & Interest Payments				4,673,795					441,454				5,115,248
Payroll and Benefits	27,743,145	19,064,719	19,481,857	19,596,426	19,511,971	28,466,349	20,614,110	18,495,430	18,495,430	18,495,430	18,495,430	18,495,430	246,955,727
Workers Comp Allocation				5,154,549									5,154,549
Property Insurance				2,316,980									2,316,980
General Liability Ins - Non Recoverable				583,566					1,688,569			1,688,569	3,960,704
General Liability Ins - Recoverable				1,009,091									1,009,091
Beta Ins - Liability & Malpractice					749,512				421,572			421,572	1,592,657
COWCAP	4,289,019												4,289,019
Data Processing						1,065,924	266,949		797,441			1,197,864	3,328,179
Pension Fund Transfer to County													
Transfer From 451 to 404				117,090,572	50,352								117,140,924
Transfer From 451 to I&T				34,378,995									34,378,995
Transfer From 451 to Strategic Funds				8,500,000									8,500,000
Capital Expenditures	1,242,276	433,654	201,790	284,170	1,035,294	1,114,984	33,564	1,294,930	209,310	936,614	404,487	775,281	7,966,352
<b>Total Cash Disbursements</b>	<b>58,925,824</b>	<b>37,773,085</b>	<b>38,649,205</b>	<b>205,832,430</b>	<b>41,084,388</b>	<b>55,132,952</b>	<b>41,256,263</b>	<b>28,974,163</b>	<b>64,562,796</b>	<b>35,506,807</b>	<b>28,083,720</b>	<b>31,762,519</b>	<b>667,130,457</b>
Increase/(Decrease)	(22,039,189)	(8,840,495)	(8,857,710)	(141,839,035)	19,195,131	(27,510,876)	27,211,563	5,002,647	(32,812,825)	77,275,269	15,324,031	(6,285,500)	(103,763,296)
Ending Cash Fund 451	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	103,274,656	108,277,303	75,464,478	152,739,747	168,063,778	161,778,277	162,191,973
(+) Cash In Transit						6,433,575							
(-) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	14,658	10,010	11,716	15,680	8,561	
Ending Cash as per G/L	243,924,638	235,084,143	226,226,433	84,387,398	103,582,528	82,505,227	103,283,215	108,291,961	75,474,488	152,751,463	168,079,457	161,786,838	
<b>Fund 404</b>													
Beginning Balance	61,347,484	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,087,301	177,023,416	176,881,863	176,818,690	176,655,046	
Transfer In from fund 451				117,090,572	50,352								
Transfer Out Fund 404		(15,539)	(38,953)	(9,621)		(734,305)	(602,689)	(63,885)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures													
Ending Cash Fund 404	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,087,301	177,023,416	176,881,863	176,818,690	176,655,046	175,520,184	
<b>Ending Cash Fund 451 &amp; 404</b>	<b>305,263,563</b>	<b>296,407,529</b>	<b>287,510,866</b>	<b>262,752,782</b>	<b>281,998,264</b>	<b>253,753,083</b>	<b>280,361,957</b>	<b>285,300,720</b>	<b>252,346,341</b>	<b>329,558,437</b>	<b>344,718,824</b>	<b>337,298,461</b>	

## CREDENTIALS REPORT

**INITIAL APPOINTMENTS:** The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Bharjia, Ankur, MD	Gerontology / Medical Specialties	PENDING: Dues	Dr. Medawar	03/14/2025 – 03/01/2027 Temporary Privileges 2/7/2025 – 03/14/2027	Srv Dir: 01/29/2025
Sanders, Timothy A., MD	Neonatology / Pediatrics		Dr. Smith	03/14/2025 – 03/01/2027 Temporary Privileges 2/7/2025 – 03/14/2027	Srv Dir: 01/31/2025
Sequeira, Judy, MD	Pathology / Pathology		Dr. Appleton	03/14/2025 – 03/01/2027	Srv Dir: 02/04/2025
Mohammed, Anwarullah, MD	FM Hospitalist / Family Medicine		Dr. Nothnagle	03/14/2025 – 03/01/2027	Srv Dir: 01/13/2025
Keene, Kirk D., MD	Urology / Surgical Specialties		Dr. Di Stante	03/14/2025 – 03/01/2027 Temporary Privileges 01/06/2025 – 03/14/2025	Srv Dir: 01/07/2025

**LOCUMS TENENS:** The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Abuhamad, Ghassan S., MD	Vascular Surgery / Surgical Specialties	<p><i>Proctor extension request: Advanced Endovascular Surgery Core, Basic Endovascular Surgery Core, Procedural Sedation</i></p> <p><b>Settled Lawsuit / No payment:</b> Case dropped and dismissed with prejudice. Patient did not present with an Endo leak when seen. He was scheduled for follow up CT but presented 3 weeks later with rupture of AAA</p>	Provisional	04/01/2025 – 04/01/2027	Srv Dir: 01/24/2025
Brook, Michael M., MD	Pediatric Telecardiology / Pediatrics	<b>PENDING: Dues</b>	Active to Courtesy	04/01/2025 – 04/01/2027	Srv Dir: 01/31/2025
Coleman, Mary F., MD	Developmental-Behavioral Pediatrics / Pediatrics		Active	04/01/2025 – 04/01/2027	Srv Dir: 01/31/2025
Dhillon, Pawanjit K., AGACNP-BC	Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	04/01/2025 – 04/01/2027	Srv Dir: 01/29/2025
Falck, Alison J., MD	Neonatal-Perinatal Medicine / Pediatrics	<b>PENDING: Dues</b>	Active	04/01/2025 – 04/01/2027	Srv Dir: 01/31/2025
Heide, Aaron C., MD	Teleneurology / Medical Specialties	<b>PENDING: Dues</b>	Courtesy	04/01/2025 – 04/01/2027	Srv Dir: 01/24/2025

**REAPPOINTMENTS:** The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.



Luba, Daniel G., MD	Gastroenterology / Medical Specialties	Active	04/01/2025 – 04/01/2027	Srv Dir: 01/27/2025
Mobley, Sandra W., ACNP-BC, DNP	Acute Care Nurse Practitioner / Trauma	Advanced Practice Professional	PENDING: TB 04/01/2025 – 04/01/2027	Srv Dir: 01/27/2025
Roeder, Zachary S., MD	Teleradiology / Radiology	Courtesy	OPEN CLAIM, DOI 10/7/23: Allegations of failing to properly and within the applicable standard of care examine, test, diagnose and perform surgery. 04/01/2025 – 04/01/2027	Srv Dir: 01/29/2025
Volpe, Katherine A., MD	Urogynecology / OBGYN	Active	NO LAWSUIT FILED, POTENTIAL CLAIM CLOSED, DOI 12/27/23: 42 YOF alleged lidocaine overdose during bladder instillation procedure resulting in emergency hospital visit for lidocaine toxicity 04/01/2025 – 04/01/2027	Srv Dir: 01/31/2025

**INITIAL FPPE / RELEASE FROM PROCTORING:** The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Imperial, Eutiquio D., MD	Anesthesiology / Anesthesia	Anesthesiology Core proctor completed
Marble, Mary E., NDP	Trauma Acute Care Nurse Practitioner / Trauma	Trauma Acute Care Nurse Practitioner Core Prerogatives completed
Morillo-Hernandez, MD	Family Medicine / Family Medicine	Adolescent and Adult Proctor completed
Vazirian, Mohsen, MD	Telepsychiatry / Psychiatry	Telepsychiatry Core proctor completed

**CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT:** The following practitioner(s) category or status were changed as described.

NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
None				

**PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT:** The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
Martinez, Roy E., MD	Diagnostic Radiology / Radiology	ADD: Mammography Privileges (Temp Priv for Mammo: 1/24/25-3/14/25)	To Be Assigned

**RESIGNATIONS:** The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Amoussou, Dela, MD	Teleneurology / Medical Specialties	Voluntary Resignation	01/24/2025
Cervantes, Sandra M., MD	OBGYN / OBGYN	Voluntary Resignation	01/24/2025
Dezure, Chandani P., MD	Pediatric Hospitalist / Pediatrics	Voluntary Resignation	08/30/2024
Garcia-Rojas, Xavier, MD	TeleRadiology / Radiology	Voluntary Resignation	01/23/2025
Gujrathi, Sunil K., MD	TeleRadiology / Radiology	Voluntary Resignation	01/03/2025
Hastings, Chelsea A., MD	Pediatric Hospitalist / Pediatrics	Voluntary Resignation	01/21/2025
Jaramillo, Ericka G., MD	Family Medicine / Family Medicine	Voluntary Resignation	08/22/2024
Jasper, Kyle, MD	TelePsychiatry / Psychiatry	Voluntary Resignation	01/17/2025
Kim, Harold, MD	Anesthesiology / Anesthesia	Voluntary Resignation	02/02/2025
Patberg, Jonathan C., MD	Family Medicine / Family Medicine	Failure to submit reappointment application	04/01/2025
Raunig, Jefferey M., MD	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	01/28/2025
Yoo, Raphael J., MD	Interventional Radiology / Radiology	Voluntary Resignation	01/14/2025

**RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING:** The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

<b>TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:</b> The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.	
NAME	PROCEDURE
Benninghoven, Pamela A., ACNP-BC	Central Venous Catheter Placement, Closed Reduction of fracture/dislocation, Endotracheal intubation, Supervision of Flex/ex. C-spine radiographs, Procedural sedation

<b>NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:</b> The following Neonatal Nurse Practitioners() meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.	
NAME	PROCEDURE
None	

<b>Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING:</b> The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6		
NAME	PROCEDURE	RECOMMEND
None		