



Board of Trustees Meeting 2025

July 11, 2025





NMC Board of Trustees Meeting

Friday, July 11, 2025

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
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Enter the Meeting ID number: **965 2688 1205** when prompted.

You will then enter the Password: **556008** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>

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Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

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Reunión de la Junta Directiva de NMC

Viernes, 11 de julio 2025

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

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Ingrese el número de ID de la reunión: 965 2688 1205 cuando se le solicite.

Luego, ingrese la contraseña: 556008 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-9 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of June 13, 2025 Board of Trustees Meeting. *Page 10-20*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

No Changes

- IC-105 Infection Prevention Committee

Revised

- 1:1100 Do Not Resuscitate Orders
- 1:1310 Fall Prevention
- 1:2800 Bio-Ethical Issue Management
- 1:4245 Blood Bank Manual
- 1:4255 Blood Product and Special Considerations for a Transfusion
- 1:4300 Management of the Dialysis Patient
- 1:9105 Animals in Healthcare Settings

- 2:0800 Natividad Organ Donation Policy
- CS-7227 Shelf-Life
- IC-115 Infection Control Surveillance Activities
- IC-330 Bloodborne Pathogens Exposure Control Plan
- MHU-4200 Medication Capacity Hearing “Riese Hearing”
- SP-1854 Lactation Outpatient Clinic

Retire

- ICU-260 Intubated Patient Care
- SP-66105 Medical Screening Exam and OB Triage Standardized Procedure

Revised - Additional

- 7:0150 Chain of Command
- IMC- 5005 MSU/IMC Oxygen Administration and Chronic (Prolonged) Mechanical Ventilation TP
- 1:3900 Telemetry Monitoring in the Non-Intensive Care Inpatient Settling
- 1:2452 Mandated Reporting Policy for Victims of all ages with Suspected Abuse/Neglect/Human Trafficking or Intimate Partner Abuse

Order Sets

- H.Pylori Treatment
- ICU End of Life
- ICU Paralytics
- ICU Transfer IntraUnit
- MED Atrial Fib
- MED Chest Pain
- MED Hepatic Encephalopathy
- MED Meningitis
- MED Non-ST Elevation
- MED Pulmonary Embolism
- MED Transfer IntraUnit
- MIU Orders
- TB Medications
- VTE Prophylaxis

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CA Department of Health Care Services, Page 21-23 (CONSENT)

- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center (“Natividad”) or his designee of two Letters of Interest to the California Department of Health Care Services (“State DHCS”), confirming the interest of the County of Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2024, to December 31, 2024, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds

(“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;

- b. Authorize the CEO for Natividad or his designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2024, to December 31, 2024, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Propio LS, LLC, Page 24-25 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment no. 2 with Propio LS, LLC for over the phone, video remote interpreter and language assessment services at NMC, extending the agreement an additional one (1) year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of January 1, 2024, through June 30, 2027, and adding \$220,000 for a revised total agreement amount not to exceed \$350,000.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Vigilant Neuromonitoring LLC, Page 26-27 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15549) with Vigilant Neuromonitoring LLC for intraoperative neurophysiological monitoring services, with no changes to the agreement term of October 1, 2021 through September 30, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locumtenens.com, LLC, Page 28-29 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-16146) with Locumtenens.com, LLC for recruitment and assignment of physician services, extending the Agreement through December 31, 2025 (August 26, 2025 through December 31, 2025), for a revised full Agreement term of August 26, 2022 through December 31, 2025, and adding \$2,500,000 for a revised total agreement amount not-to-exceed \$11,500,000.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Huffmaster Crisis Response, Inc., Page 30-31 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 5 to the Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, to add staffing professions to the scope of services, with no change to the total agreement amount not to exceed \$9,901,988, until the conclusion of the staffing need.

9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
 - a. May 2025 YTD Financial Reports *Page 32-44*
 - b. Fiscal Year (FY) 2025-2026 Budget

10. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
 - a. Legislative Update

11. **Receive Oral Report from Governance and Nominating Committee** – *Simon Salinas*
Receive an oral report from Governance and Nominating Committee regarding board member expressions of interest in positions of Board of Trustees Chair, Vice-Chair, and Secretary-Treasurer for the coming Board year August 2025 – July 2026

12. **Nominate and recommend to Board of Supervisors the Initial Appointment of One New Member to the Board of Trustees.** – *Simon Salinas*

Nominate and recommend to the Board of Supervisors the appointment of the following member to the Board of Trustees for a First, One-Year Term, effective upon appointment:

 1. Jaqueline Cruz

As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.

13. **Receive Oral Report from Natividad Chief of Staff** - *Dr. Valerie Vigil, COS*

14. **Receive Oral Report from Natividad Chief Nursing Officer** – *Nancy Buscher, CNO*

15. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

16. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

17. **Accept and approve June 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 45-48**

Adjournment

**Next Board of Trustees Annual Meeting
Friday, August 8, 2025
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting

Friday, June 13, 2025

9:00 AM

NATIVIDAD ROOM

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Reunión de la Junta Directiva de NMC

Viernes, 13 de junio 2025

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la Reunión

Podrá participar en la reunión

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PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Libby Downey, Marcia Atkinson, Dr. Charles Harris, Dr. Valerie Vigil, Sonia De La Rosa, Manuel Osorio, Simon Salinas, and Mitch Winick

Absent: Supervisor Chris Lopez

NMC Staff/County: Stacy Saetta, Daniel Leon, Nancy Buscher, Ari Entin, Jeanne-Ann Balza, Cher Krause, Nancy Majewski, Dr. Craig Walls, Jennifer Williams, Jan Holmes, Don White, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Libby Downey
Marcia Atkinson
Dr. Charles Harris
Dr. Valerie Vigil
Sonia De La Rosa
Manuel Osorio
Simon Salinas
Mitch Winick*

Absent

Supervisor Chris Lopez

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461 and 32155, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive two Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. **Roll Call**

Present

*Libby Downey
Marcia Atkinson
Dr. Charles Harris
Dr. Valerie Vigil
Sonia De La Rosa
Manuel Osorio
Simon Salinas
Mitch Winick*

Absent

Supervisor Chris Lopez

8. **Minutes**

- Approve the Minutes of May 9, 2025 Board of Trustees Meeting.

MOTION: Motion to approve the minutes of May 9, 2025, Board of Trustees Meeting, by Manuel Osorio, seconded by Simon Salinas, and approved unanimously.

9. **Board Comments**

- *Board Member Libby Downey wanted to congratulate Sup. Lopez for his appointment to the Coastal Commission.*

10. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- 3:2221 Natividad Adult Methadone Patient Administration Policy
- SIM-0011 Simulation Policy Complaints

No Changes

- 1:4060 Pneumococcal and Influenza Vaccine Screening, Ordering, and Administration Procedure
- 1:9233 Trauma Post Traumatic Stress Disorder and Depression Screening for Trauma Patients
- 1:9292 CHOICE Program, Hospital-based Violence Intervention Program
- 1:9302 Requirements for Physician Caring for Trauma Patients
- 1:9321 Cardiopulmonary Bypass Contingency Plan
- 3:1260 Medications Requiring Filters
- 3:1270 Reversal Agents for Toxicological Emergencies
- 3:1280 IV to SQ Insulin Transition Protocol, Non-Endo Tool
- 3:7750 Extended Infusion Piperacillin Tazobactam (Zosyn)
- 7:0910 Communication of Unanticipated Outcomes
- PHAR-6320 Pharmacy Medication History, Profile, or List

Revised

- 1:0230 Organ Donor Flag Raising
- 1:1310 Fall Prevention Policy
- 1:4215 Crash Cart Maintenance Adult Cart Broselow Pediatric Carts
- 1:4470 Coroner Death Reporting and handling of the Decedent
- Adult Trauma Activation Criteria
- 1:9300 Trauma Activation
- 1:9311 Pediatric Trauma
- 2:200 Assaultive Behavior
- 3:1700 Anticoagulation Policy
- 3:2170 First Dose Medication Review and Overrides
- 3:3355 Safe Handling of Hazardous Drugs
- 3:7175 Single Dose vs. Multi-Dose Vials
- 3:7961 Correction of Hyponatremia
- IC-135 Cultures of Patients, Personnel, and the Environment for Surveillance Purposes
- 1:4245 Blood Bank Manual
- 1:4255 Blood Product and Special Considerations for a Transfusion
- MHU-4450 Consent for Psychotropic Medications
- OR-7045 OR and IR Tracking Permanently Implantable Medical Devices
- SIM-0003 Proper Use and Security of Video Recordings
- 1:4300 Management of the Dialysis Patient

Retire

- 3:1000 Clozapine Ordering
- ICU-2600 Intubated Patient Care
- PED-7106 Case Management, DC and Referrals

- PED-7030 Consultation on the PDU
- PED-7080 Inservice/Continuing Ed

Additions for Joint Conference

- PED-7040 Bed Assign
- PED-7150 Staffing – Patient Acuties
- PED-1760 Transport within Hospital
- PED-7175 Pediatrics Chain of Command

Retire

- H.Pylori Treatment
- ICU End of Life
- ICU Paralytics
- ICU Transfer IntraUnit
- MED Atrial Fib
- MED Chest Pain
- MED Hepatic Encephalopathy
- MED Meningitis
- MED Non-ST Elevation
- MED Pulmonary Embolism
- MED Transfer IntraUnit
- MIU Orders
- TB Medications
- VTE Prophylaxis

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11j of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Katherine Healthcare LLC, (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Program Letter of Agreement with Katherine Healthcare LLC for Resident rotations at no cost with an agreement term retroactively from February 15, 2025 through February 14, 2030.
- Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AE & Associates, LLC, (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with AE & Associates, LLC for medical billing coding, audits, onsite training, and remote coding support services at NMC, for an amount not to exceed \$250,000, with an agreement term August 1, 2025 through July 31, 2028.
- Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$25,000) of the original cost of the agreement, for total contract liability of (\$275,000).

- 11d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Paragon Mechanical Inc., (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15202) with Paragon Mechanical Inc. for maintenance and repair services, with no changes to the agreement term of July 1, 2021 through June 30, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$650,000.
- 11e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with MealSuite, Inc., (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with MealSuite, Inc. for food service software services at NMC for an amount not to exceed \$41,364 with an agreement term August 1, 2025 through July 31, 2026.
b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.
- 11f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with US Foods, Inc., (CONSENT)**
a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with US Foods, Inc for blueprint menu management system software services at NMC for an amount not to exceed \$17,878 with an agreement term August 1, 2025 through July 31, 2026.
b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract terms within the agreement.
- 11g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Professional Research Consultants, Inc., (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No.2 to the agreement (A-17070) with Professional Research Consultants, Inc. for healthcare industry market research design, analysis, support, training and consulting services, with no change to the term of Agreement (November 1, 2023 through December 31, 2027) and adding \$24,000 for a revised total agreement amount not to exceed \$409,000.
- 11h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Gordian Group, (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 3 to the Addendum with The Gordian Group to the Sourcewell Contract 050421 for administrative services of the Job Order Contracting (JOC) program extending the agreement an additional one year period (June 8, 2025 through June 7, 2026) for a revised agreement term of September 16, 2021 through June 7, 2026 and adding \$125,000 for a revised total spending limit not to exceed \$725,000.
- 11i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UCSF (NICU), (CONSENT)**
a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fourth Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) increasing the neonatology services, extending the term by four months (April 1, 2026 to

July 31, 2026) for a revised full agreement term of April 1, 2021 to July 31, 2026, and adding \$132,988 for a revised total not to exceed amount of \$2,100,988 in the aggregate; and

- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,170,988.

11j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Mitchell D. Cahn, M.D., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Mitchell D. Cahn, M.D. to provide vascular surgery services at NMC for an amount not to exceed \$600,000 for the period August 1, 2025 to June 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$60,000) of the original contract amount and increase the total amount above \$660,000.

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract items 11a-11j, moved by Marcia Atkinson, seconded by Sonia De La Rosa, and approved unanimously.*

12. Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Triage LLC, which is in the final stages of negotiation (Janine Bouyea)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the Agreement (A-16532) with Triage LLC (formerly RTG MSP Medical, LLC dba RTG Medical) for staff procurement management services, extending the agreement an additional one (1) year period (August 1, 2025 through July 31, 2026) for a revised full agreement term of August 1, 2023 through July 31, 2026, and adding \$5,000,000 for a new total agreement amount not-to-exceed \$18,200,000.

MOTION: *Motion to approve Scheduled Item 12, moved by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously.*

13. Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Best Best & Krieger, LLP, which is in the final stages of negotiation (Dr. Charles Harris)

- a. Authorize the County Counsel to execute amendment No. 9 to the agreement (A-13923) with Best Best & Krieger, LLP for specialized attorney services, adding \$300,000, for a total revised agreement amount of \$1,295,000, with no change to the term of May 1, 2017 through April 30, 2026; and
- b. Authorize the County Counsel to execute up to one (1) future amendment that does not exceed 10% (\$8,000) of the original Agreement amount, does not significantly alter the scope of work, and does not exceed a revised maximum amount of \$1,303,000.

MOTION: *Motion to approve Scheduled Item 13, moved by Manuel Osorio, seconded by Sonia De La Rosa, and approved unanimously.*

14. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hooper, Lundy & Bookman PC, which is in the final stages of negotiation (Dr. Charles Harris)**

Authorize the County Counsel to execute an Amendment No. 4 to Agreement with Hooper, Lundy & Bookman PC, for legal services with respect to healthcare matters, adding one year, for a revised full term of July 1, 2018, through June 30, 2026, with no change to the total contract liability of \$1,900,000.

MOTION: Motion to approve Scheduled Item 14, moved by Marcia Atkinson, seconded by Manuel Osorio, and approved unanimously.

15. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Latham & Watkins LLP, which is in the final stages of negotiation (Dr. Charles Harris)**

Authorize the County Counsel to execute an Amendment No. 9 to the Services Agreement ("Agreement") with Latham & Watkins LLP, for the provision of healthcare legal services at Natividad Medical Center, adding 3 years, for a revised full term from May 10, 2010 through June 30, 2028, with no change to the total agreement amount of \$1,510,000.

MOTION: Motion to approve Scheduled Item 15, moved by Sonia De La Rosa, seconded by Marcia Atkinson, and approved unanimously.

16. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

a. April 2025 YTD Financial Reports

MOTION: Motion to accept the April 2025 Financial Report, moved by Marcia Atkinson, seconded by Manuel Osorio, and approved unanimously.

17. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

18. **Receive Oral Report from Governance and Nominating Committee – Simon Salinas**

19. **Receive Oral Report from Natividad Chief of Staff - Dr. Valerie Vigil, COS**

a. 3rd Year Resident – Dr. Ginger Tissier

20. **Accept and approve May 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: Motion to accept the report on May 2025 Credentials Report, moved by Manuel Osorio, seconded by Sonia De La Rosa, and approved unanimously.

Adjournment: With no other business before the Board, the meeting was adjourned at 11:23 am

Recorded by Noemi Breig

TITLE:

- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center (“Natividad”) or his designee of two Letters of Interest to the California Department of Health Care Services (“State DHCS”), confirming the interest of the County of Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2024, to December 31, 2024, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;
- b. Authorize the CEO for Natividad or his designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2024, to December 31, 2024, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Ratify execution by the Chief Executive Officer (“CEO”) for Natividad Medical Center (“Natividad”) or his designee of two Letters of Interest to the California Department of Health Care Services (“State DHCS”), confirming the interest of the County of Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2024, to December 31, 2024, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;
- b. Authorize the CEO for Natividad or his designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2024, to December 31, 2024, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

SUMMARY/DISCUSSION:

DHCS administers the Medi-Cal program, under which health care services are provided to qualified low-income persons. Inpatient and outpatient hospital services are a covered benefit under the Medi-Cal program, subject to utilization controls. Existing law provides for Medi-Cal payments to hospitals.

An IGT is an elective transfer of eligible local dollars to the State DHCS in support of the Medi-Cal program, which is authorized in accordance with Section 14164 and other provisions of the Welfare and Institutions Code that are typically program specific. If the State accepts the transfer, the State shall obtain Federal Financial Participation (“FFP”) to the full extent permitted by federal law.

In the past, NMC has voluntarily provided IGTs to DHCS in support of the Medi-Cal managed care program as authorized pursuant to Section 14301.4 of the Welfare and Institutions Code. The local fund transfers are effectuated pursuant to an IGT agreement (and an IGT fee assessment agreement if applicable) between the State DHCS and the participating public provider/entity. The opportunity to participate in providing such voluntary IGTs allows for the use of local dollars to make increased payments from plans available to public providers such as NMC to preserve and strengthen the availability and quality of services provided by such providers. In Monterey County, the Monterey-Santa Cruz-Merced Managed Medical Care Commission d/b/a Central California Alliance for Health (“CCAH”) is the local County Organized Health System, which has an existing agreement with NMC to provide clinical and other medical care services covered by Medi-Cal to enrollees of the Plan. NMC also provides services to Medi-Cal managed care enrollees of the Fresno-Kings-Madera Regional Health Authority d/b/a CalViva Health (“CalViva”). NMC last participated in the voluntary Rate Range IGT program for the 2023 rate period.

In order to participate in the voluntary Rate Range IGT program relating to the Medi-Cal managed care capitation rates for the period of January 1, 2024, to December 31, 2024, State DHCS has requested the execution of an IGT Agreement for the amount of IGTs based on relevant enrollment figures and includes a 20% assessment fee applicable to non-exempt funds as determined by State DHCS. Additionally, the voluntary Rate Range IGT program will extend to apply to managed care capitation rates with respect to certain Medi-Cal enrollees with unsatisfactory immigration status (“UIS”). While the State is providing full scope coverage under Medi-Cal managed care for these UIS enrollees, the available FFP is lower relative to other enrollees due to their “limited scope” coverage status under federal law. Rather than determine and pay only the federally matchable portion of the UIS rate range amounts, DHCS opted to compute and pay full rate range amounts. As only a portion of the UIS rate range payment is eligible for FFP, much of the remaining payment will consist of unmatched IGT amounts. The 20% assessment fee will be fully applied to the associated IGTs as well.

DHCS will perform periodic reconciliations using actual enrollment figures, including actual member months per rate category. The reconciliations can result in increased or decreased IGT amounts from NMC, and, correspondingly, the available amounts of rate range payments will vary. The enrollment figures will be considered final two years after December 31, 2024. The IGT Agreement estimated due date is October 2025. The transfers are expected to occur in the fourth quarter of calendar year 2025.

Additionally, amendments to the current Health Plan-Provider Agreement between NMC and CCAH, as well as execution of a Health Plan-Provider Agreement between NMC and CalViva, will be necessary to provide for the negotiated payment increases for services rendered during

the period of January 1, 2024, to December 31, 2024. The health plans are expected to present these amendments to NMC for review in the near future, after which NMC will seek Board approval to execute.

The Board could opt not to participate, in which case NMC and the County would be precluded from participating in the IGT program for the period of January 1, 2024, to December 31, 2024.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved the IGT Agreement as to legal form. The Auditor-Controller has reviewed and approved the Agreement as to fiscal provisions. The IGT Agreement will be submitted for review to the NMC Finance Committee and the Board of Trustees on July 11, 2025. Health Plan-Provider Amendment and Agreement will be submitted for review to the NMC Finance Committee and the Board of Trustees in the near future.

FINANCING:

The expected IGT transfer will be financed by NMC. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The opportunity to participate in an IGT allows for the use of local dollars to obtain the federal matching in payments designed for public providers such as NMC and preserve and strengthen the safety net services in Monterey County.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Daniel Leon, Chief Financial Officer 783-2561
Approved by: Charles R. Harris, MD, Chief Executive Officer, 783-2504

Attachments:
Letters of Interest to DHCS
CY 2024 IGT Agreement # 24-0037

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Propio LS, LLC Amendment No. 2

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment no. 2 with Propio LS, LLC for over the phone, video remote interpreter and language assessment services at NMC, extending the agreement an additional one (1) year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of January 1, 2024, through June 30, 2027, and adding \$220,000 for a revised total agreement amount not to exceed \$350,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment no. 2 with Propio LS, LLC for over the phone, video remote interpreter and language assessment services at NMC, extending the agreement an additional one (1) year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of January 1, 2024, through June 30, 2027, and adding \$220,000 for a revised total agreement amount not to exceed \$350,000.

SUMMARY/DISCUSSION:

Approximately 52% of the patient population at Natividad identifies themselves as Limited English Proficient (LEP). The Joint Commission, the agency that accredits Natividad, has standards that require effective communication for LEP patients by using competent, qualified interpreters. The California and Federal laws that regulate equal access to all patients, including Title VI of the Civil Rights Act of 1964, prohibit discrimination based on race, color, or national origin and require that healthcare be delivered with effective communication for non-English speakers. Interpretation services help Natividad reduce liability for medical errors due to a communication breakdown and improve healthcare quality.

Natividad utilizes a three-pronged approach to meet the language needs of patients: in-person interpreting by Natividad Medical Interpreters, dual-role bilingual staff, and video interpreting and over-the-phone interpreting. Propio provides on-demand, video, and over-the-phone interpretation services to Natividad's healthcare providers, allowing communication with patients in a safe, secure, and professional environment. The service is available 24/7 in 300 languages and serves as a safety net to Natividad's healthcare providers when all other resources have been exhausted.

Natividad wishes to amend the Agreement to continue to provide interpretation services described above without interruption through June 30, 2027. The annual expenditures are contingent upon patient volume and the needs of individual patients. We continue to see an increase in requests for services month over month, and staff have come to depend on this service as a safety net when in-person interpreters are unavailable.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment no. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. This amendment no. 2 has

also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on July 11, 2025.

FINANCING:

The cost for this agreement is \$220,000 of which \$220,000 is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from Natividad's Enterprise Fund 451-9600-6613.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Supporting the continuation of this agreement will allow Natividad to continue to provide quality health care and to provide effective communication between our limited English-speaking patients, their families and providers.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Hospital Assistant Administrator, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Propio LS, LLC Amendment No. 2
Propio LS, LLC Amendment No. 1
Propio LS, LLC Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Vigilant Neuromonitoring LLC Amendment No. 2

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15549) with Vigilant Neuromonitoring LLC for intraoperative neurophysiological monitoring services, with no changes to the agreement term of October 1, 2021 through September 30, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-15549) with Vigilant Neuromonitoring LLC for intraoperative neurophysiological monitoring services, with no changes to the agreement term of October 1, 2021 through September 30, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

SUMMARY/DISCUSSION:

Vigilant Neuromonitoring is a company that provides intraoperative neuromonitoring (IONM) and neurodiagnostic services. They specialize in using electrical signals from the nervous system during surgery to minimize the risk of neurological damage after the procedure.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel reviewed and approved this amendment No. 2 as to form, and the Auditor-Controller reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on July 11, 2025.

FINANCING:

The cost for this amendment No. 2 is \$200,000 of which \$85,000 is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6613.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Vigilant will provide intraoperative neuromonitoring for patients undergoing Neuro Procedures in the Operating Room. Technologists shall monitor patient's nervous system via a computer monitor with real time remote supervision by a Group Physician in accordance with Hospital Rules

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services

___ Infrastructure
___ Public Safety

Prepared by: Wally Sayles Director Surgical services 831 772-7771
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Vigilant Neuromonitoring Amendment No. 2
Vigilant Neuromonitoring Amendment No. 1
Vigilant Neuromonitoring Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Locumtenens.com, LLC Amendment No. 6

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-16146) with Locumtenens.com, LLC for recruitment and assignment of physician services, extending the Agreement through December 31, 2025 (August 26, 2025 through December 31, 2025), for a revised full Agreement term of August 26, 2022 through December 31, 2025, and adding \$2,500,000 for a revised total agreement amount not-to-exceed \$11,500,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-16146) with Locumtenens.com, LLC for recruitment and assignment of physician services, extending the Agreement through December 31, 2025 (August 26, 2025 through December 31, 2025), for a revised full Agreement term of August 26, 2022 through December 31, 2025, and adding \$2,500,000 for a revised total agreement amount not-to-exceed \$11,500,000.

SUMMARY/DISCUSSION:

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referral of locum tenens physicians.

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.).

Due to multiple factors, including physician shortages in certain hard to fill specialties, NMC is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to add funds ensuring temporary physicians are available if needed to provide the patient care services critical to NMC's operation without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 6 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Amendment No. 6 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on July 11, 2025.

FINANCING:

The cost for this Amendment No. 6 is \$2,500,000 of which \$2,500,000 is included in the FY 2025-26 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6613.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement are required for Level II Trauma Centers and provide NMC with the additional support it needs in order to deliver reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Locumtenens.com Amendment No. 6
Locumtenens.com Amendment No. 5
Locumtenens.com Amendment No. 4
Locumtenens.com Amendment No. 3
Locumtenens.com Amendment No. 2
Locumtenens.com Amendment No. 1
Locumtenens.com Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Huffmaster Crisis Response, Inc. Amendment No. 5

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 5 to the Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, to add staffing professions to the scope of services, with no change to the total agreement amount not to exceed \$9,901,988, until the conclusion of the staffing need.

..Report

RECOMMENDATION:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 5 to the Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, to add staffing professions to the scope of services, with no change to the total agreement amount not to exceed \$9,901,988, until the conclusion of the staffing need.

SUMMARY/DISCUSSION:

Huffmaster Crisis Response, Inc. is a nationally recognized healthcare staffing agency that offers emergency and strike staffing solutions for healthcare clients, including hospitals. By providing clinical personnel during emergencies, hospitals can maintain their essential operations.

Throughout the year, NMC may face significant challenges, including extreme increases in patient census, a high rate of staff turnover, a surge in staff absenteeism, and difficulties in recruiting experienced specialty staff. These factors jeopardize NMC's ability to comply with licensure requirements and maintain appropriate nursing and allied health professional-to-patient ratios in hospital units.

Traditional registry agencies require a minimum two-week onboarding process to meet compliance requirements, making Huffmaster Crisis Response, Inc. an ideal solution for addressing short-term staffing challenges. Amending the existing agreement with Huffmaster Crisis Response, Inc. to include provisions for emergent short-term staffing crises will ensure that, by the following day, NMC can provide the appropriate staffing levels of nurses and allied professionals needed to meet the healthcare needs of its patients.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved Amendment No. 5 in form, and the Auditor-Controller has reviewed and approved it in payment provisions. The Amendment No. 5 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on July 11, 2025.

FINANCING:

There is no additional cost to the total Agreement amount associated with this Amendment No. 5.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement contribute to assisting NMC in the care and treatment of patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Amendment No. 5 to HuffMaster Agreement
Amendment No. 4 to HuffMaster Agreement
Amendment No. 3 to HuffMaster Agreement
Amendment No. 2 to HuffMaster Agreement
Amendment No. 1 to HuffMaster Agreement
Agreement with HuffMaster Crisis Response, Inc

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

MAY 31, 2025

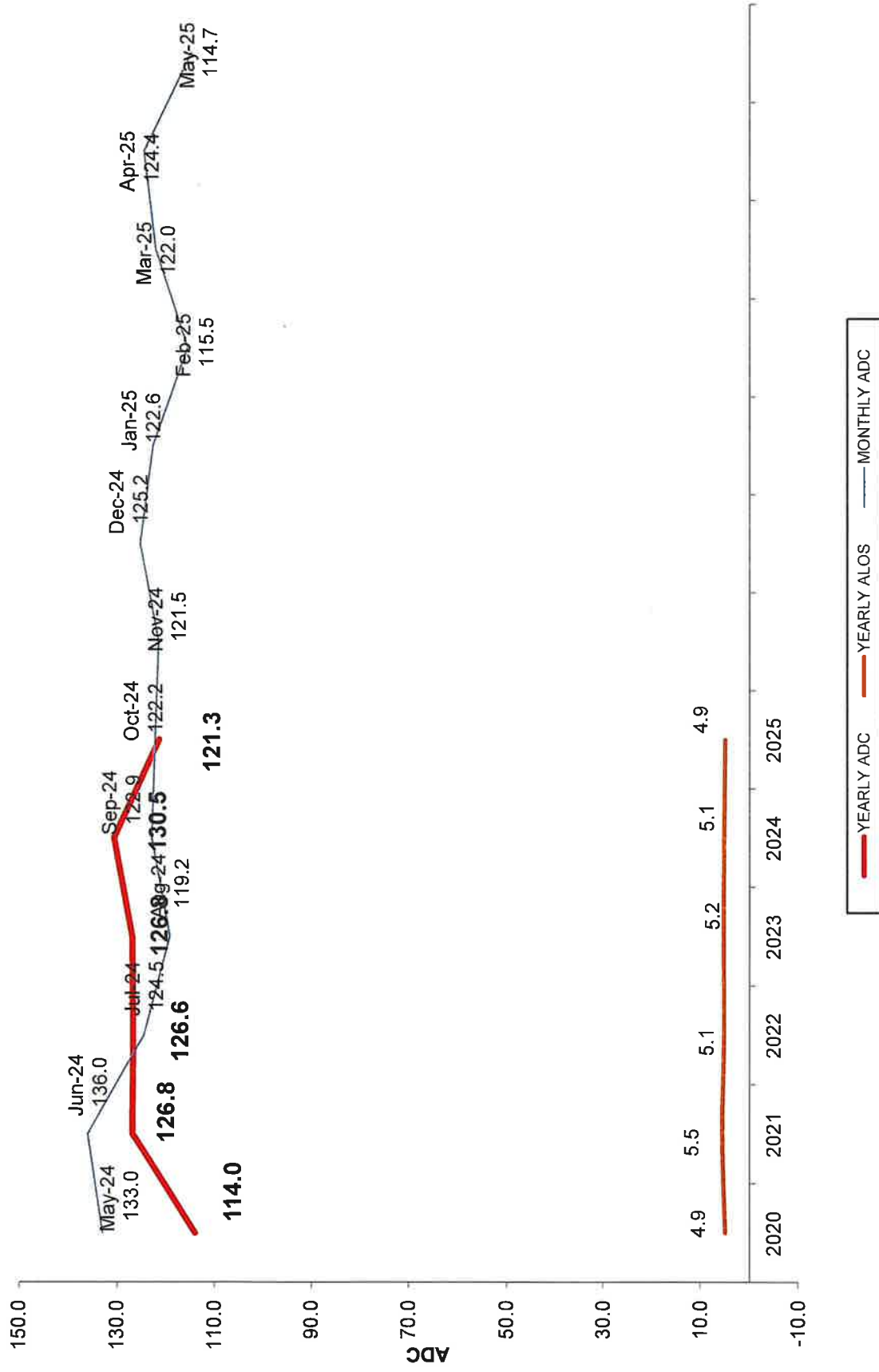
06/18/25

FINANCIAL STATEMENTS

MAY 31, 2025

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NATIVIDAD
STATISTICAL REPORT
May 31, 2025

Month-To-Date					Year-To-Date					
3-25	4-25	5-25	Budget			Budget	Current	Prior	Yr	%
PT DAYS BY SERVICE					STAFFED BEDS		CY/PLY			
1	284	174	207	233	NICU	15	2,514	2,510	2,471	1.58%
2	1,829	1,716	1,601	1,926	Med/Surg	57	20,817	18,562	21,092	-12.00%
3	185	207	207	204	ICU	10	2,203	2,244	2,134	5.15%
4	69	110	89	88	Peds	12	948	996	958	3.97%
5	718	728	743	770	Acute Rehab	28	8,317	8,544	8,549	-0.06%
6	283	289	256	314	OB/Gyn	27	3,392	3,067	3,445	-10.97%
7	3,368	3,224	3,103	3,534	TOTAL ACUTE	149	38,191	35,923	38,649	-7.05%
8	413	509	452	453	Psychiatric	19	4,891	4,696	5,032	-6.68%
9	3,781	3,733	3,555	3,987	TOTAL DAYS	168	43,082	40,619	43,681	-7.01%
10	275	269	281	305	Nursery	18	3,301	2,998	3,312	-9.48%
AVERAGE DAILY CENSUS										
11	85.5	83.2	76.1	89.2	Acute	121	89.2	81.7	89.6	-8.82%
12	23.2	24.3	24.0	24.8	Acute Rehab	28	24.8	25.5	25.4	0.39%
13	13.3	17.0	14.6	14.6	Psychiatric	19	14.6	14.0	15.0	-6.67%
14	122.0	124.4	114.7	128.6	TOTAL	168	128.6	121.3	130.0	-6.69%
15	8.9	9.0	9.1	9.9	Nursery	18	9.9	8.9	9.9	-10.10%
PERCENTAGE OF OCCUPANCY										
16	70.7%	68.8%	62.9%	73.7%	Acute		73.7%	67.5%	74.0%	-8.8%
17	82.9%	86.8%	85.7%	88.6%	Acute Rehab		88.6%	91.1%	90.7%	0.4%
18	70.0%	89.5%	76.8%	76.8%	Psychiatric		76.8%	73.7%	78.9%	-6.7%
19	72.6%	74.0%	68.3%	76.5%	TOTAL		76.5%	72.2%	77.4%	-6.7%
20	49.4%	50.0%	50.6%	55.0%	Nursery		55.0%	49.4%	55.0%	-10.1%
ADMISSIONS										
21	671	650	698	666	Acute		7,202	7,203	7,407	-2.75%
22	66	52	61	59	Acute Rehab		641	642	654	-1.83%
23	48	42	40	50	Psychiatric		543	511	589	-13.24%
24	785	744	799	776	TOTAL		8,386	8,356	8,650	-3.40%
25	174	172	174	188	Nursery		2,033	1,894	2,075	-8.72%
26	190	182	180	197	Deliveries		2,128	2,002	2,174	-7.91%
DISCHARGES										
27	612	604	620	632	Acute		6,835	6,613	7,060	-6.33%
28	59	59	62	60	Acute Rehab		644	644	654	-1.53%
29	47	39	44	51	Psychiatric		551	514	589	-12.73%
30	718	702	726	743	TOTAL		8,030	7,771	8,303	-6.41%
31	163	152	160	172	Nursery		1,860	1,739	1,893	-8.14%
AVERAGE LENGTH OF STAY										
32	4.8	5.0	4.4	5.1	Acute(Hospital wide no babies)		5.1	4.9	5.0	-2.00%
33	10.9	14.0	12.2	13.0	Acute Rehab		13.0	13.3	13.1	1.53%
34	2.5	2.5	2.3	2.6	OB/Gyn		2.6	2.5	2.6	-3.85%
35	8.6	12.1	11.3	9.0	Psychiatric		9.0	9.2	8.5	8.24%
36	1.6	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	4,699	4,479	5,041	5,267	Emergency Room		56,912	54,597	55,805	-2.16%
38	392	387	407	420	ER Admits		4,534	4,450	4,626	-3.80%
39	49.9%	52.0%	50.9%	54.1%	ER Admits as a % of Admissions		54.1%	53.3%	53.5%	-0.42%
40	120	127	148	127	Trauma Cases		1,373	1,421	1,350	5.26%
41	7,357	8,076	7,680	6,541	Clinic Visits		70,682	79,943	74,120	7.86%
ANCILLARY PROCEDURES BILLED										
42	54,538	58,438	57,360	56,020	Lab Tests		605,378	604,172	612,393	-1.34%
43	4,889	5,126	4,871	4,516	Radiology Procedures		48,799	52,317	49,877	4.89%
44	284	271	287	242	MRI Procedures		2,615	2,888	2,718	6.25%
45	101	106	99	99	Nuclear Med Procedures		1,075	1,103	1,220	-9.59%
46	1,381	1,415	1,416	1,307	Ultrasound Procedures		14,122	14,902	14,597	2.09%
47	2,806	2,775	3,016	2,570	CT Scans		27,773	31,062	28,245	9.97%
48	384	387	455	422	Surgeries		4,559	4,491	4,665	-3.73%
49	7.94	7.94	8.16	7.59	FTE'S PER AOB		7.59	7.89	7.37	7.06%
50	1,431.4	1,468.0	1,436.9	1,433.2	TOTAL PAID FTE'S		1,433.2	1,439.1	1,403.1	2.56%
51	1,291.6	1,320.3	1,248.3	1,263.3	TOTAL PROD FTE'S		1,263.3	1,261.6	1,238.4	1.87%
52	5,588	5,548	5,459	5,850	ADJUSTED PATIENT DAYS		63,219	61,043	63,936	-4.52%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2025

	JUL-24	AUG-24	SEP-24	OCT-24	NOV-24	DEC-24	JAN-25	FEB-25	MAR-25	APR-25	MAY-25	JUN-25	YTD
R E V E N U E													
Patient Revenue:													
1 Inpatient	82,094,747	74,798,102	70,480,020	81,279,287	74,341,473	76,042,645	79,379,060	69,244,388	76,300,699	77,261,706	75,415,454		836,647,581
2 Pro Fees	5,986,048	5,984,959	5,124,160	5,805,050	4,259,055	4,889,468	5,555,533	6,320,236	7,594,047	7,275,795	6,819,550		65,615,901
3 Outpatient	43,890,386	39,882,209	39,920,578	44,456,890	40,722,816	40,682,759	40,682,169	38,749,538	40,098,636	41,102,308	44,038,670		453,680,940
4 Total Patient Revenue	132,073,161	120,665,270	115,534,758	131,541,228	119,323,344	120,968,871	125,616,762	114,314,162	123,993,382	125,639,809	126,273,674	-	1,355,944,422
Deductions from revenue													
5 Contractual Deductions	97,901,711	93,101,614	88,215,883	101,094,003	90,481,957	93,325,834	95,908,884	90,453,620	96,154,960	98,059,352	94,532,022		1,039,329,641
6 Bad Debt	6,654,066	1,230,033	3,350,022	1,477,542	2,472,285	3,073,625	2,743,646	419,729	1,287,016	659,459	2,792,995		26,160,417
7 Unable to Pay	51,412	39,812	104,588	178,138	133,645	140,224	212,400	544,647	231,742	130,899	401,799		2,169,305
8 Total Contractual Discounts	104,607,189	94,371,459	91,670,493	102,749,683	93,087,887	96,539,683	98,864,730	91,417,995	97,573,718	98,849,703	97,826,816	-	1,067,859,382
9 Net Patient Revenue	27,465,972	26,293,812	23,864,265	28,791,545	26,235,457	24,429,188	26,752,032	22,896,167	26,319,664	26,790,100	28,446,858	-	288,285,060
10 As a percent of Gross Revenue	20.80%	21.79%	20.66%	21.89%	21.99%	20.19%	21.30%	20.03%	21.23%	21.32%	22.53%	0.00%	21.26%
11 Total Government Funding	7,867,497	8,367,497	8,767,497	7,867,497	7,867,497	7,867,497	7,867,497	8,627,497	8,627,497	8,627,497	8,627,497		90,982,467
Other Operating Revenue:													
12 Rent Income	123,369	123,369	123,369	139,971	123,369	188,828	133,713	133,713	133,713	133,713	133,713		1,470,839
13 Interest Income	395,833	395,833	395,833	395,833	605,833	1,245,833	689,287	995,833	650,990	995,833	395,833		7,062,774
14 NMF Contribution	78,083	75,416	76,570	76,570	76,570	76,570	76,570	76,570	426,570	76,570	76,570		1,192,834
15 Other Income	458,382	484,966	1,116,888	467,526	530,982	1,087,467	487,108	559,969	572,847	620,388	554,226		6,920,560
16 Total Other Operating Revenue	1,055,667	1,079,586	1,712,460	1,079,901	1,336,765	2,578,699	1,366,678	1,786,085	1,784,120	1,726,504	1,160,342	-	16,646,807
17 TOTAL REVENUE	36,389,136	35,740,895	34,344,222	37,738,943	35,439,719	34,875,384	35,986,207	33,289,749	36,731,280	37,144,101	38,234,697	-	395,914,333
EXPENSE													
Salaries, Wages & Benefits													
18 Registry	19,958,546	20,428,057	20,025,959	21,003,792	20,191,044	20,685,949	20,943,010	20,748,007	21,974,860	22,091,534	21,797,259		229,848,017
19 Phys/Residents SWB & Contract Fees	854,294	978,710	777,460	1,035,195	1,192,805	915,988	856,179	494,444	442,998	413,136	618,159		8,579,358
20 Purchased Services	5,446,733	5,433,096	5,611,408	5,234,561	5,393,289	5,312,815	5,650,271	5,784,668	5,451,100	5,561,542	5,768,620		60,846,104
21 Supplies	3,450,731	3,243,958	3,111,935	3,542,191	3,085,146	3,043,238	3,048,946	2,682,090	3,163,566	3,162,067	3,308,153		34,833,022
22 Insurance	3,364,090	3,355,052	3,184,571	3,706,251	3,459,626	3,165,849	3,209,416	3,223,899	3,249,854	3,351,895	3,351,895		36,677,122
23 Utilities and Telephone	422,523	553,273	494,677	495,407	501,719	494,614	497,058	496,137	496,515	495,286	495,647		5,442,858
24 Interest Expense	430,279	418,860	403,145	403,546	345,019	384,651	363,898	381,236	392,562	325,801	400,395		4,249,392
25 Depreciation & Amortization	21,234	21,234	21,234	55,495	55,495	55,495	55,495	55,495	46,897	55,495	55,495		499,067
26 Other Operating Expense	963,054	958,840	986,377	1,103,698	989,598	1,106,764	1,103,765	1,045,393	1,189,962	1,107,662	1,111,023		11,864,156
27 TOTAL EXPENSE	498,104	482,607	363,482	538,687	456,819	433,534	513,342	514,980	538,062	426,980	541,893		5,288,500
28 NET INCOME(LOSS)	35,409,589	35,852,688	34,980,737	37,118,823	35,670,561	35,618,998	36,241,381	35,426,360	36,946,395	37,015,126	37,448,539	-	397,726,597
29 Normalization for Extraordinary Items	979,546	(111,794)	(636,015)	620,120	(230,842)	(743,514)	(255,174)	(2,136,611)	(215,115)	128,976	786,158	-	(1,814,264)
30 Total Extraordinary Items	-	-	-	-	-	-	-	-	-	-	-	-	-
31 NET INCOME BEFORE Extraordinary Items	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ (255,174)	\$ (2,136,611)	\$ (215,115)	\$ 128,976	\$ 786,158	\$ -	\$ (1,814,264)
32 CAPITAL CONTRIBUTIONS													
33 County Contribution													
34 CHANGE IN NET ASSETS	\$ 979,546	\$ (111,794)	\$ (636,015)	\$ 620,120	\$ (230,842)	\$ (743,514)	\$ (255,174)	\$ (2,136,611)	\$ (215,115)	\$ 128,976	\$ 786,158	\$ -	\$ (1,814,264)

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF MAY 31, 2025

CURRENT MONTH						YEAR - TO - DATE					
		Actual	Budget	Variance fav. (unfav)	% VAR			Actual	Budget	Variance fav. (unfav)	% VAR
						R E V E N U E					
						Patient Revenue:					
1	\$	75,415,454	\$ 81,382,034	\$ (5,966,580)	(7.3)			\$ 836,647,581	\$ 879,450,986	\$ (42,803,405)	(4.9)
2		6,819,550	5,730,110	1,089,440	19.0			65,615,901	61,922,162	3,693,739	6.0
3		44,038,670	40,717,721	3,320,949	8.2			453,680,940	440,014,065	13,666,875	3.1
4		126,273,674	127,829,865	(1,556,191)	(1.2)			1,355,944,422	1,381,387,213	(25,442,791)	(1.8)
						Deductions from Revenue					
5		94,632,022	97,687,007	3,054,985	3.1			1,039,329,641	1,055,649,909	16,320,268	1.5
6		2,792,995	3,470,899	677,904	19.5			26,160,417	37,508,100	11,347,683	30.3
7		401,799	83,328	(318,471)	(382.2)			2,169,305	900,480	(1,268,825)	(140.9)
8		97,826,816	101,241,234	3,414,418	3.4			1,067,659,362	1,094,058,489	26,399,127	2.4
9		28,446,858	26,588,631	1,858,227	7.0			288,285,060	287,328,724	956,336	0.3
10		22.53%	20.80%					21.26%	20.80%		
						As a percent of Gross Revenue					
						Total Government Funding					
11		8,627,497	7,867,497	760,000	9.7			90,982,467	86,542,467	4,440,000	5.13
						Other Operating Revenue:					
12		133,713	127,601	6,112	4.8			1,470,839	1,403,611	67,228	4.8
13		395,833	395,833	-	-			7,062,774	4,354,163	2,708,611	62.2
14		76,570	78,083	(1,513)	(1.9)			1,192,634	858,913	333,721	38.9
15		554,226	458,118	96,108	21.0			6,920,560	5,039,298	1,881,262	37.3
16		1,160,342	1,059,635	100,707	9.5			16,646,807	11,655,985	4,990,822	42.8
						Total Other Operating Revenue					
17		38,234,697	35,515,763	2,718,934	7.7			395,914,333	385,527,176	10,387,157	2.7
						TOTAL REVENUE					
						EXPENSE					
18		21,797,259	20,879,629	(917,630)	(4.4)			229,848,017	226,858,833	(2,989,184)	(1.3)
19		618,159	574,137	(44,022)	(7.7)			8,579,358	6,204,382	(2,374,976)	(36.3)
20		5,768,620	5,489,033	(279,587)	(5.1)			60,648,104	59,915,728	(732,376)	(1.2)
21		3,308,153	3,127,127	(181,026)	(5.8)			34,832,022	33,942,774	(889,248)	(2.6)
22		3,351,895	2,865,153	(486,742)	(17.0)			36,677,122	30,962,113	(5,715,009)	(18.5)
23		495,647	442,418	(53,229)	(12.0)			5,442,858	4,866,598	(576,260)	(11.8)
24		400,395	361,920	(38,475)	(10.6)			4,249,392	3,911,077	(338,315)	(8.7)
25		55,495	37,225	(18,270)	(49.1)			499,067	402,272	(96,795)	(24.1)
26		1,111,023	1,094,729	(16,294)	(1.5)			11,664,156	11,830,128	165,972	1.4
27		541,893	491,444	(50,449)	(10.3)			5,288,500	5,310,762	22,262	0.4
28		37,448,539	35,362,815	(2,085,724)	(5.9)			397,728,597	384,204,667	(13,523,930)	(3.5)
						TOTAL EXPENSE					
29		786,158	152,948	633,210	414.0			(1,814,264)	1,322,509	(3,136,773)	(237.2)
						NET INCOME(LOSS)					
30											
31		-	-	-	-			-	-	-	-
32		-	-	-	-			-	-	-	-
33		-	-	-	-			-	-	-	-
34	\$	786,158	\$ 152,948	\$ 633,210	414.0			\$ (1,814,264)	\$ 1,322,509	\$ (3,136,773)	(237.2)
						CHANGE IN NET ASSETS					
						CAPITAL CONTRIBUTIONS					
						County Contribution					
34	\$	786,158	\$ 152,948	\$ 633,210	414.0			\$ (1,814,264)	\$ 1,322,509	\$ (3,136,773)	(237.2)
						Prior Yr					
1	\$	861,904,106						\$ (42,803,405)			
2		67,279,195						3,693,739			
3		430,862,884						13,666,875			
4		1,360,046,184						(25,442,791)			
5		1,039,728,745						16,320,268			
6		29,981,728						11,347,683			
7		879,647						(1,268,825)			
8		1,070,590,119						26,399,127			
9		289,456,065						956,336			
10		21.28%						20.80%			
11		84,518,864						4,440,000			
12		1,349,521						67,228			
13		6,334,618						2,708,611			
14		1,041,157						333,721			
15		5,388,984						1,881,262			
16		14,114,280						4,990,822			
17		388,089,209						10,387,157			
18		215,424,481						(2,989,184)			
19		9,267,212						(2,374,976)			
20		58,885,352						(732,376)			
21		38,033,613						(889,248)			
22		36,273,979						(5,715,009)			
23		4,701,856						(576,260)			
24		3,974,754						(338,315)			
25		283,615						(96,795)			
26		11,304,514						165,972			
27		5,984,842						22,262			
28		384,134,217						(13,523,930)			
29		3,954,992						(3,136,773)			
30											
31		-						-			
32		-						-			
33		-						-			
34	\$	3,954,992						(3,136,773)			

NATIVIDAD

CAPITAL CONTRIBUTIONS

**NATIVIDAD
BALANCE SHEET
AS OF MAY 31, 2025**

	CURRENT MONTH				YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	% CHG.	BEGINNING	ENDING	INC/(DEC)	% CHG.
CURRENT ASSETS								
1 CASH	\$ 101,838,843	\$ 102,605,117	\$ 766,274	0.8 %	\$ 265,963,829	\$ 102,605,117	\$ (163,358,712)	(61.4) %
2 FUND AID	18,083,667	17,583,667	(500,000)	(2.8)	24,483,667	17,583,667	(6,900,000)	(28.2)
3 ACCOUNTS RECEIVABLE NET	65,340,032	66,112,327	772,295	1.2	70,460,875	66,112,327	(4,348,548)	(6.2)
4 STATE/COUNTY RECEIVABLES	4,274,290	7,840,485	3,566,195	83.4	33,282,851	7,840,485	(25,442,367)	(76.4)
5 INVENTORY	5,830,872	5,755,849	(75,023)	(1.3)	6,011,511	5,755,849	(255,662)	(4.3)
6 PREPAID EXPENSE	11,507,661	8,547,721	(2,959,940)	(25.7)	5,194,447	8,547,721	3,353,274	64.6
7 TOTAL CURRENT ASSETS	206,875,365	208,445,165	1,569,800	0.8	405,397,180	208,445,165	(196,952,015)	(48.6)
8 PROPERTY, PLANT & EQUIPMENT	373,490,010	374,260,442	770,432	0.2	364,631,448	374,260,442	9,628,994	2.6
9 LESS: ACCUMULATED DEPRECIATION	(255,903,434)	(256,938,516)	(1,035,082)	(0.4)	(246,586,952)	(256,938,516)	(10,349,564)	(4.2)
10 NET PROPERTY, PLANT & EQUIPMENT	117,586,575	117,321,925	(264,650)	(0.2)	118,042,495	117,321,925	(720,570)	(0.6)
11 OTHER ASSETS	318,944,016	319,008,415	64,399	0.0	141,959,148	319,008,415	177,049,268	124.7
12 TOTAL ASSETS	\$ 643,405,956	\$ 644,775,506	\$ 1,369,549	0.2 %	\$ 665,398,823	\$ 644,775,506	\$ (20,623,317)	(3.1) %
CURRENT LIABILITIES								
13 ACCRUED PAYROLL	26,136,300	28,192,324	2,056,024	7.9	27,569,119	28,192,324	623,205	2.3
14 ACCOUNTS PAYABLE	16,700,589	15,097,376	(1,603,213)	(9.6)	16,528,848	15,097,376	(1,431,472)	(8.7)
15 MCARE/MEDICAL LIABILITIES	64,210,534	64,489,450	278,916	0.4	79,377,334	64,489,450	(14,887,885)	(18.8)
16 CURRENT PORTION OF DEBT	4,475,737	4,475,737	-	-	4,245,606	4,475,737	230,131	5.4
17 OTHER ACCRUALS	19,081,050	18,987,531	(93,519)	(0.5)	17,251,837	18,987,531	1,735,693	10.1
18 TOTAL CURRENT LIABILITIES	130,604,209	131,242,417	638,208	0.5	144,972,744	131,242,417	(13,730,327)	(9.5)
LONG TERM LIABILITIES								
19 LT ACCRUED LIABILITIES	1,960,011	1,905,194	(54,817)	(2.8)	2,508,183	1,905,194	(602,989)	(24.0)
20 UN EARNED CONTRIBUTIONS	-	-	-	-	-	-	-	-
21 LONG TERM PORTION OF C.O.P's	8,889,212	8,889,212	-	-	13,364,949	8,889,212	(4,475,737)	(33.5)
22 TOTAL LONG TERM DEBT	10,849,224	10,794,407	(54,817)	(0.5)	15,873,133	10,794,407	(5,078,726)	(32.0)
FUND BALANCES								
23 ACCUMULATED FUND	504,552,946	504,552,946	-	-	497,629,368	504,552,946	6,923,577	1
24 CHANGE IN NET ASSETS	(2,600,422)	(1,814,264)	786,158	(30.2)	6,923,577	(1,814,264)	(8,737,841)	(126.2)
25 TOTAL FUND BALANCES	501,952,524	502,738,682	786,158	0.2	504,552,946	502,738,682	(1,814,264)	(0.4)
26 TOTAL LIAB. & FUND BALANCES	\$ 643,405,956	\$ 644,775,506	\$ 1,369,549	0.2 %	\$ 665,398,823	\$ 644,775,506	\$ (20,623,317)	(3.1) %
							(0)	

**NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 5/31/25**

BALANCE SHEET	<u>Beg. Balance</u>	<u>Accruals</u>	<u>Prior Years Final Rec'n</u>	<u>IGTs Transferred Out</u>	<u>Received</u>	<u>End. Balance</u>
Medi-Cal Waiver (DSH + SNCP)	-	13,062,500		34,773,861	(51,679,359)	\$ (3,842,997)
Physician SPA	-	458,337			(1,347,459)	\$ (889,122)
Rate Range IGT-CCAH- AB 915	8,910,234	14,666,663		11,196,533	(27,707,714)	\$ 7,065,717
Medical GME	745,727	3,034,163			(2,542,150)	\$ 1,237,740
Medical HPE	-	916,663		2,111,121	(4,340,329)	\$ (1,312,545)
Family First-COVID 19	-	229,163			(563,759)	\$ (334,596)
SB1732	-				(28,616)	\$ (28,616)
Hospital Fee	-	2,566,663	210,363		(2,751,589)	\$ 25,437
MCMC EPP	-	916,663			(1,995,194)	\$ (1,078,531)
MCMC QIP	9,269,945	17,706,663		19,255,094	(38,603,673)	\$ 7,628,028
	13,024,643	30,250,000		21,974,826	(65,681,327)	\$ (431,858)
GOVERNMENT RECEIVABLES	31,950,549	83,807,478	210,363	89,311,435	(197,241,169)	\$ 8,038,656
Accrued Donations	16,738	843,786			(858,334)	\$ 2,190
Office Buildings	(8,374)	1,474,155			(1,394,846)	\$ 70,934
Miscellaneous Receivable	135,539	1,255,988			(1,286,264)	\$ 105,264
Probation	-	1,241,695			(1,139,149)	\$ 102,546
UCSF & TOURO University	25,900	160,512			(166,038)	\$ 20,375
Interest Accrued	(1)	7,037,617			(8,862,097)	\$ (1,824,481)
Health Department	162,500	1,875,306			(1,712,806)	\$ 325,000
Watsonville	1,000,000					\$ 1,000,000
OTHER RECEIVABLES	1,332,302	13,889,060	-	-	(15,419,534)	\$ (198,172)
STATE/COUNTY RECEIVABLES	\$ 33,282,851	\$ 97,696,538	\$ 210,363	\$ 89,311,435	\$ (212,660,702)	\$ 7,840,485

P & L	YTD MAY-25
Medi-Cal DSH /SNCP	\$ 13,062,500
Physician SPA	\$ 458,337
AB915	\$ 3,034,163
SB 1732	\$ 2,566,663
HPE	\$ 229,163
Esperanza Care	\$ (458,337)
HD Residency Support	\$ (458,337)
MCMC EPP	\$ 17,706,663
MCMC QIP	\$ 30,250,000
Hospital Fee	\$ 916,663
Medi-Cal GME	\$ 916,663
CARES Act Fund Aid	\$ 6,900,000
Family First C-19 Response-FMAP Enhance-	\$ -
Rate Range IGT-CCAH-	\$ 14,666,663
Medicare Bi-Weekly Payment	\$ 1,191,663
GOVERNMENT FUNDING INCOME	\$ 90,982,467

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF MAY 31, 2025

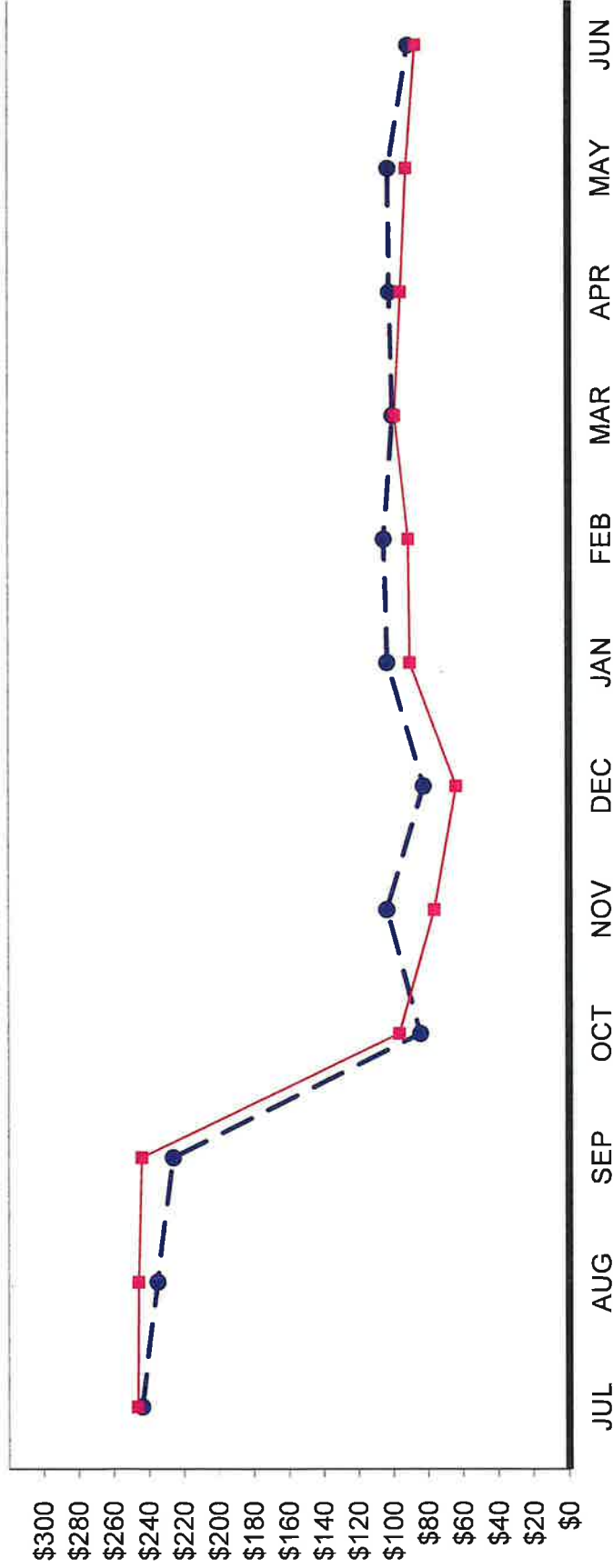
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 101,838,843	CASH AT BEGINNING OF PERIOD	\$ 265,963,829
2		FROM OPERATIONS:	
3	786,158	NET INCOME/(LOSS)	(1,814,264)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	1,035,082	DEPRECIATION/AMORT	\$ 10,349,564
6	1,821,240	SUBTOTAL	8,535,300
7		CHANGES IN WORKING CAPITAL:	
8	(772,295)	ACCOUNTS RECEIVABLE	4,348,548
	500,000	FUND AID STIMULUS	6,900,000
9	(3,566,195)	STATE/COUNTY RECEIVABLE	25,442,367
10	3,034,963	PREPAID EXPENSE & INVENTORY	(3,097,612)
11	2,056,024	ACCRUED PAYROLL	623,205
12	(1,603,213)	ACCOUNTS PAYABLE	(1,431,472)
13	278,916	MCARE/MEDICAL LIABILITIES	(14,887,885)
15	-	SHORT TERM DEBT	230,131
16	(93,519)	ACCRUED LIABILITIES	1,735,693
17	(165,318)	NET (DECREASE)/INCREASE	19,862,976
18		CAPITAL ADDITIONS:	
19	(770,432)	PP&E ADDITIONS	(9,628,994)
20	-	NBV OF ASSETS DISPOSED	-
19	-		-
21	(770,432)	TOTAL CAPITAL (Use of Cash)	(9,628,994)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(5,078,726)
24	(64,399)	OTHER ASSETS	(177,049,268)
25	-	INVESTMENTS	-
26	(119,216)	TOTAL FINANCING	(182,127,994)
27	766,274	INC./(DEC.) IN CASH BALANCE	(163,358,712)
28	\$ 102,605,117	CASH BALANCE - END OF PERIOD	\$ 102,605,117

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2025

		<u>BDGT-25</u>	<u>ESTIMATE</u> <u>FY2025</u>	<u>Variance to</u> <u>Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 14,250,000	\$ 14,250,000	\$ -
02	Physician SPA	\$ 500,000	\$ 500,000	-
03	EPP	16,000,000	\$ 19,800,000	3,800,000
04	QIP	33,000,000	\$ 33,000,000	-
05	AB915	3,310,000	\$ 3,310,000	-
06	SB1732	2,800,000	\$ 2,800,000	-
07	CCAH Rate Range	16,000,000	\$ 16,000,000	-
08	HPE	250,000	\$ 250,000	-
09	Family First Corona Virus Response	-	\$ -	-
10	Esperanza Care Outside Purchased Service	(500,000)	\$ (500,000)	-
11	HD Residency Support	(500,000)	\$ (500,000)	-
12	Medi-Cal GME	1,000,000	\$ 1,000,000	-
13	CARES Act Fund Aid	6,000,000	\$ 7,400,000	1,400,000
14	Medicare Bi-Weekly Payments	1,300,000	\$ 1,300,000	-
15	Provider Fee	1,000,000	\$ 1,000,000	-
		<u>\$ 94,410,000</u>	<u>\$ 99,610,000</u>	<u>\$ 5,200,000</u>

Cash Flow Performance Fiscal Year 2025 (in Millions)

—●— YTD Projections
 —■— BUDGET 2024



	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun			
YTD	243.9	235.1	226.2	84.4	103.6	82.5	103.3	105.2	100.0	101.8	102.6	91.4			
BDGT	246.4	245.8	244.1	96.2	76.1	63.6	90.1	90.9	98.7	95.1	92.1	86.9			
Variance	(2.5)	(10.7)	(17.8)	(11.8)	27.5	18.9	13.2	14.3	1.2	6.7	10.5	4.5			

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2025

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	ESTIMATE JUN	Total YTD
Beginning Balance	265,955,268	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	103,274,656	105,176,692	99,946,438	101,830,284	102,596,558	265,955,268
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	24,303,677	26,813,241	23,665,694	31,868,112	20,453,717	23,405,737	31,390,605	23,931,036	27,719,526	29,134,215	27,352,494	20,805,201	310,843,256
Short-Daile payments			1,798,420	510,432	207,545		1,602,158	52,612	1,708,429		1,009,594	-	6,889,190
Short-Daile IGTs									535,405		181,975		717,380
Medicare Patient Payments								19		171,500			171,519
Medicare Prepayment								405,777					405,777
Provider Fee			551,925		481,090		481,090		481,090			250,000	2,245,194
Rate-Range							27,707,714						27,707,714
Stimulus - Family First Response COVID19	21,797			600	2,398	2,495	1,327						28,616
Hospital Presumptive Eligibility			157,389			210,698			195,672			125,000	688,759
Foundation Donations	15,019	196,929	7,388		135,515	35,261	118,232	63,531	394,348	157,601	83,357	76,570	1,283,751
MGal Waiver CY24/GPP	11,273,034			11,264,599				4,083,229		25,668,878			52,289,739
Fund Aid	500,000	1,000,000	1,400,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	7,400,000
SB1732	244,565							2,507,024					2,751,589
HEALTH DEPARTMENT REIMB			121,605	186,837		384,597	268,055	138,077		242,176			1,341,347
MCAL 6ME		787,991	151,716		150,552	787,991			787,991		1,674,087		4,340,329
Medicare Cost Report settlement - FYE 6/30/01											163,614		163,614
Medicare Cost Report settlement - FYE 6/30/22											615,302		615,302
CCAH CalAIM Incentive Payment										212,500			212,500
AB915										2,542,150			2,542,150
Rent Income	16,820	16,820	227,874	87,171	16,820	393,511	126,503	126,503	126,503	127,003	126,553	116,159	1,508,240
QIP										65,681,327			65,681,327
EPP				18,869,468						19,734,205			38,603,673
Physician SPA			259,308	246,662							841,489		1,347,459
CCAH Hospital Quality Incentive Program (HQIP)			611,600			575,200			188,800			494,450	1,870,050
IGT Sub-Fund Transfer In/(Out)					34,821,986		3,185,072		50,434,342		870,035		89,311,435
Fund 404 Transfer		15,539	38,953	9,621		734,305	602,689	306,908					1,708,015
Interest Income					3,023,037		2,067,860			3,751,201		2,947,366	11,789,463
Miscellaneous Revenue	511,723	102,070	799,623	449,893	486,859	592,280	416,520	585,957	437,415	262,618	574,821	382,764	5,602,544
Total Cash Receipts	36,886,635	28,932,590	29,791,495	63,993,395	60,279,519	27,622,076	68,467,825	32,700,672	83,509,521	145,643,223	36,535,470	25,697,511	640,059,932
CASH DISBURSEMENTS													
Purchased Services and Supplies	14,612,300	13,520,206	11,521,666	11,830,991	8,415,727	5,784,399	17,031,567	8,731,611	17,634,466	3,061,726	10,631,665	8,987,651	131,763,976
Rate Range Assessment Fee CY23					1,705,723								1,705,723
Rate Range IGT CY23					9,443,451								9,443,451
Rate Range IGT CY22					47,359								47,359
HD Residency Support					125,000		125,000						250,000
IGT MEDICAL 6ME	413,695			413,695			413,695			870,035			1,697,426
GPP	7,449,467		7,443,893				2,771,377		17,109,125				34,773,861
MCAL FY17 FINAL SETTLEMENT	3,175,922	(3,150,196)											25,726
MCAL FY18 FINAL SETTLEMENT										6,824,053			6,824,053
IGT EPP		7,904,703							11,350,391				19,255,094
IGT QIP									21,974,826				21,974,826
Short-Daile IGT								304,658	161,618	373,787	181,975		1,022,039
Building Lease / Rental Equipment												196,152	196,152
Unfunded Actuarial Liability (UAL) Annual Allocation						16,468,967							16,468,967
COP Principal & Interest Payments				4,673,795									4,673,795
Payroll and Benefits	27,743,145	19,064,719	19,481,857	19,596,426	19,511,971	28,466,349	20,614,110	21,055,869	20,396,818	20,951,788	20,399,946	20,801,492	258,084,489
Workers Comp Allocation				5,154,549									5,154,549
Property Insurance				2,316,580									2,316,580
General Liability Ins - Non Recoverable				583,566								3,377,138	3,960,704
General Liability Ins - Recoverable				1,009,091									1,009,091
Beta Ins - Liability & Malpractice					749,512					749,665		93,480	1,592,657
COWCAP	4,289,019												4,289,019
Data Processing						1,065,924	266,949	266,834		533,765	533,805	1,062,608	3,729,884
NWC Solar - Engie						1,312,866					2,314,074	1,450,776	5,077,716
SB1732										210,363			210,363
Transfer From 451 to 404				117,090,572	50,352						937,300	200,000	118,278,223
Transfer From 451 to IGT				34,378,995						107,143,023			141,522,018
Transfer From 451 to Strategic Funds				8,500,000									8,500,000
Capital Expenditures	1,242,276	433,654	201,790	284,170	1,035,294	2,034,447	33,564	439,663	112,531	3,041,174	770,432	775,281	10,404,275
Total Cash Disbursements	58,925,824	37,773,085	38,649,205	205,832,430	41,084,388	55,132,952	41,256,263	30,798,636	88,739,775	143,759,378	35,769,196	36,944,577	814,252,013
Increase/(Decrease)	(22,039,189)	(8,840,495)	(8,857,710)	(141,839,035)	19,195,131	(27,510,876)	27,211,563	1,902,035	(5,230,253)	1,883,846	766,274	(11,247,066)	(174,192,081)
Ending Cash Fund 451	243,916,079	235,075,584	226,217,874	84,378,839	103,573,969	76,063,093	103,274,656	105,176,692	99,946,438	101,830,284	102,596,558	91,349,492	91,763,187
(+) Cash In Transit							6,433,575						
(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	
Ending Cash as per G/L	243,924,638	235,084,143	226,226,433	84,387,398	103,582,528	82,505,227	103,283,215	105,185,251	99,954,997	101,838,843	102,605,117	91,358,051	
Fund 404													
Beginning Balance	61,347,484	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,087,301	176,780,393	176,780,393	176,780,393	177,717,693	
Transfer In from fund 451				117,090,572	50,352						937,300		
Transfer Out fund 404		(15,539)	(38,953)	(9,621)		(734,305)	(602,689)	(306,908)					
Capital Expenditures													
Ending Cash Fund 404	61,347,484	61,331,945	61,292,992	178,373,943	178,424,295	177,689,990	177,087,301	176,780,393	176,780,393	176,780,393	177,717,693	177,717,693	
Ending Cash Fund 451 & 404	305,263,563	296,407,529	287,510,866	262,752,782	281,998,264	253,753,083	280,361,957	281,957,085	276,726,831	278,610,677	280,314,251	269,067,185	

CREDENTIALS REPORT

NAME	SPECIALTY / SERVICE	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Berger, Shaun, MD	Pediatric Hospitalist / Pediatrics	Dr. Junqueira	07/11/2025 – 07/01/2027 <i>Temporary Privileges</i> 05/23/2025 – 07/11/2025	Srv Dir: 05/15/25
Bhella, Khushboo, PA-C	Physician Assistant / Emergency Medicine / Emergency Medicine	Dr. Burke	07/11/2025 – 07/01/2027 <i>Temporary Privileges</i> 06/03/2025 – 07/11/2025	Srv Dir: 05/20/2025
Han, Branden, DO	Telepsychiatry / Psychiatry	Dr. Gentry	07/11/2025 – 07/01/2027	Srv Dir: 05/30/2025
Kironde, Tendo, MD	Pediatric Hospitalist / Pediatrics	Dr. Junqueira	07/11/2025 – 07/01/2027 <i>Temporary Privileges</i> 06/05/2025 – 07/11/2025	Srv Dir: 05/27/2025
Maltepe, Emin, MD	Neonatology / Pediatrics	Dr. Junqueira	07/11/2025 – 07/01/2027	Srv Dir: 05/22/2025
Mruthyunjaya, Paranathi, MD	Telepsychiatry / Psychiatry	Dr. Gentry	07/11/2025 – 07/01/2027	Srv Dir: 05/30/2025
Srikantiah, Saraswati C., MD	Internal Medicine Hospitalist / Medical Specialties	Dr. Medawar	07/11/2025 – 07/01/2027	Srv Dir: 06/02/2025

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

NAME	SPECIALTY / SERVICE	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Arias, Ana A., MD	Family Medicine w/ Obstetrics / Family Medicine	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/19/2025
Cardenas, Jose, MD	Emergency Medicine / Emergency Medicine	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/20/2025

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Esteva, Soraya G., MD	OBGYN / OBGYN	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/27/2025
Godfrey, Janet L., NNP-BC	Neonatal Nurse Practitioner / Pediatrics	Advance Practice Professional	08/01/2025 – 08/01/2027	Srv Dir: 05/21/2025
Guendel, Alexander M., MD	Emergency Medicine / Emergency Medicine	Provisional to Active	08/01/2025 – 08/01/2027	Srv Dir: 05/20/2025
Liu, Yu-Chuan E., MD	Cardiovascular Disease / Medical Specialties	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/20/2025
Logono, Alex, MD	Family Medicine / Family Medicine	Provisional to Active	08/01/2025 – 08/01/2027	Srv Dir: 05/27/2025
Medina Ramirez, Hilario, MD	Anesthesiology / Anesthesia	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/20/2025
Patel, Vikram R., MD	Gastroenterology / Medical Specialties	Provisional to Courtesy	08/01/2025 – 08/01/2027	Srv Dir: 05/29/2025
Phan, Dennis N., MD	Nephrology / Medical Specialties	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/21/2025
Richman, Neil M., MD	Orthopedic Surgery / Surgical Specialties	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/19/2025
Rojas, Andres, PA-C	Physician Assistant – Emergency Medicine / Emergency Medicine	Advance Practice Professional	08/01/2025 – 08/01/2027	Srv Dir: 05/27/2025
Sakai, Reiko E., MD	Pediatric Hospitalist / Pediatrics	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/21/2025
Silk, Jeremy A., MD	Plastic Surgery / Surgical Specialties	Courtesy to Active	08/01/2025 – 08/01/2027	Srv Dir: 05/19/2025
Stillwell, Kristina C., MD	Neonatal – Perinatal Medicine / Pediatrics	Active	08/01/2025 – 08/01/2027	Srv Dir: 05/21/2025
Webb, Garrett D., PA-C	Physician Assistant – Emergency Medicine / Emergency Medicine	Advance Practice Professional	08/01/2025 – 08/01/2027	Srv Dir: 05/20/2025

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Hastings, Chelsea A., DO	Pediatrics / Pediatrics	Pediatric Core proctor completed
Hayat, Naweed, MD	Psychiatry / Psychiatry	Psychiatry Core and Telepsychiatry Core completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.				
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Lin, Jennifer C., MD	Diagnostic Radiology / Radiology	Provisional to Active	Diagnostic Radiology and Teleradiology core proctor completed	04/11/2025
Hayat, Naweed, MD	Psychiatry / Psychiatry	Provisional to Active	Proctor completed	06/06/2025

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.				
NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR	
Carpenter, Christopher L., MD	Pediatric Hospitalist / Pediatrics	Procedural Sedation Privilege Withdrawal	N/A	

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.				
NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE	
Carrillo, Cristian, DO	Family Medicine w/ OB / Family Medicine	Voluntary Resignation / Failure to Reappoint	08/01/2025	
Recinos, Sheryl L., MD	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	01/20/2025	
Ro, Tae H., MD	Teleradiology / Radiology	Voluntary Resignation	05/26/2025	

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.				
NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.				
NAME	PROCEDURE			
None				

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.				
NAME	PROCEDURE			
None				

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6		
NAME	PROCEDURE	RECOMMEND
None		