

Annual Report

2024

Natividad Accomplishments
July 1, 2023 - June 30, 2024



Our Board of Trustees



Top, L-R

Libby Downey, Chair

Marcia Atkinson, Vice Chair

Mitch Winick, Secretary-Treasurer

Manuel Osorio, Member

Simón Salinas, Member



Bottom, L-R

Bettye J. Saxon, EdD, Member

Sonia De La Rosa, Ex-officio member

Chad Harris, MD, Ex-officio member

Christopher Lopez, Ex-officio Member

Marc Tunzi, MD, MME, Ex-officio Member

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About Natividad



Our Mission

To continually monitor and improve the health of the people, including the vulnerable, in Monterey County through coordinated, affordable, high-quality health care.



Our Vision

To be a health care delivery system that collaborates with other providers to offer accessible, high-quality and high-value health care services in a financially stable manner.

Quality Excellence



Best Hospital

Salinas Valley Readers' Choice 2023

- Recognized as #1 Best Hospital in the Salinas Valley for the second time in a row.
- Natividad was voted #2 for Best Urgent/Emergency Care.
- Dr. Dustan Millward was voted #1 Best Podiatrist.
- Dr. Minerva Perez-Lopez was voted #2 Best Medical Doctor/Primary Care Physician.



Thank you for voting
**Natividad Best in the
Salinas Valley for four
Readers' Choice awards!**



FIRST PLACE
Natividad
Best Hospital
Dustan Millward, DPM
Best Podiatrist

SECOND PLACE
Natividad
Best Urgent/Emergency Care
Minerva Perez-Lopez, MD
Best Medical Doctor/
Primary Care Physician



Dr. Dustan Millward
D'Arrigo Family Specialty Services



Dr. Minerva Perez-Lopez
Natividad Medical Group



Natividad®
Inspiring healthy lives

The Joint Commission Survey

November 2023 Accreditation Survey

- TJC adheres to requirements that continuously aim to improve health care for the public by assuring organizations are providing safe and effective care.
- Accreditation is required by many of the insurance companies the hospital contracts with, including Medicare and other federally funded programs.



Acute Rehab Recognition



Top Performer

"Top Performer Award" for CMS quality metrics scoring in the top 10% for 6 consecutive years.



Top 3%

Ranked in the top 3% for quality outcomes of 861 Inpatient Rehabilitation Facilities.



Excellence in the Emergency Department

BETA Healthcare Group

- Completed year 7 of BETA with a focus on ED Team Training Techniques.
- This effort focused on a teamwork system called TeamSTEPPS, which offers a powerful solution to improving collaboration and communication amongst the team.
- Communication and other teamwork skills are essential to the delivery of quality health care and to preventing and mitigating medical errors and patient injury and harm.



Excellence in Obstetrics



BETA Healthcare Group

Completed year 16 of BETA's Quest for Zero:
Excellence in OB.



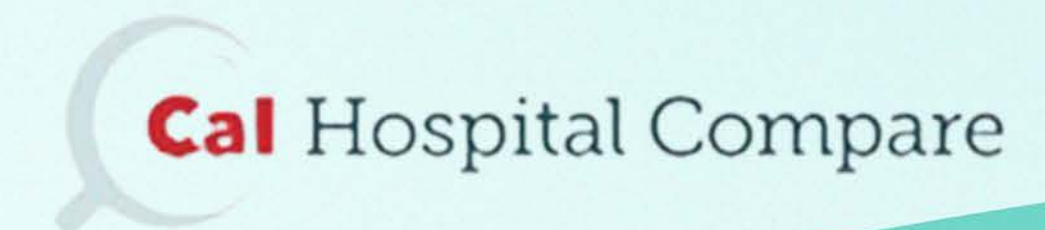
Blue Distinction Center

Recognized since 2015 by Blue Shield of California with a Blue Distinction® Centers (BDC) for Maternity Care designation.



Cal Hospital Compare

Made the Cal Hospital Compare Maternity Honor Roll for the seventh year in a row.



Baby-Friendly USA

Excellence in Care for Breastfeeding Mothers and Babies

- A Baby-Friendly USA hospital since 2013, Natividad earned five-year renewal for prestigious Baby-Friendly designation.
- Our team addresses any feeding problems immediately, which helps improve breastfeeding success.
- Natividad uses Ten Steps to Successful Breastfeeding, which is a set of evidence-based practices recommended by WHO and UNICEF.



Surgical Recognition

ACS NSQIP “All Cases” Meritorious List

- The American College of Surgeons National Surgical Quality Improvement Program has recognized Natividad as one of 78 ACS NSQIP participating hospitals that have achieved meritorious outcomes for surgical patient care.
- Based on outcomes of inpatient and outpatient surgical procedures and data that assesses patient safety and quality.



Higher Quality Bariatric Surgery

Blue Distinction Center

- Nationally recognized since 2017 by Blue Shield of California with a Blue Distinction® Centers for Bariatric Surgery designation.
- Recognizes nationally designated health care facilities that show expertise in delivering improved patient safety and better health outcomes.



BETA HEART



BETA HEART

BETA HEART® is a comprehensive and coordinated effort to guide member organizations and insureds in implementing a reliable and sustainable culture of patient safety that is grounded in a philosophy of HEART: Healing, Empathy, Accountability, Resolution and Trust.



Validation

Natividad received domain validation in the following categories in 2024:

- **Communication & Transparency**
- **Just Culture**
- **Rapid Event Response & Analysis**

Quality Incentive Pool (QIP)



QIP

A program comprised of 40 quality measures representing multiple service lines within Natividad and the Monterey County Health Department clinics, each with a performance target that needs to be met every calendar year.



Top Performer

Recognized by the California Association of Public Hospitals (CAPH)/ Safety Net Institute (SNI) for high performance and effective workflow strategies for perinatal and postpartum care measures.

Received an award from DHCS for being one of the top three public hospital performers in the State for 2023 for achieving and reporting the largest percentage of measures.



Patient Care Excellence & Experience



Patient Focus Groups

Patient Experience and Feedback

- Conducted quarterly focus groups in November, March and June to gather feedback from patients of various County of Monterey Health Department clinics and the hospital.
- Documented the feedback and key learnings and developed plan to address those actionable items.



Patient Experience

Added Telecommunications Hospital Operator to the Main Lobby

- Serves as an expert customer service resource to answer questions and provide wayfinding to patients and visitors.
- Offers consistent coverage during the busiest business hours.
- We have received positive feedback from patients, visitors and staff.



The DAISY Awards

4 Extraordinary Nurses Recognized

- 17 DAISY Award winners since inception in 2020, a recognition given to extraordinary nurses.
- Natividad patients, visitors and co-workers may nominate.
- The DAISY Award and ceremony are sponsored by Natividad Foundation. Recipients are also recognized at the annual Nursing Excellence & Partners in Caring Celebration in May.



Judy Shin, BSN, RN
Staff Nurse II
Intensive Care Unit



Abbal A. Seasay, ADN, RN
Staff Nurse II
Medical Surgical Unit
Intermediate Care Unit



Jessica Angulo, BSN, RN
Staff Nurse II
Maternal Infant Unit



Kristi Russum, BSN, RN
Staff Nurse II
Emergency Department

Partners in Caring

4 Extraordinary Partners Recognized

- Each award winner was nominated for their partnership and collaborative efforts by the Nursing team.
- Winners are outstanding examples of teamwork and caring and must be Licensed Vocational Nurse, Nursing Assistant, Medical Unit Clerk and/or a Health Care Tech.
- Each award winner was recognized at the annual Nursing Excellence & Partners in Caring Celebration in May.



Yadira Gonzalez
Medical Unit Clerk
Medical Surgical Unit
Intermediate Care Unit



Lorena Ortiz Rodriguez
Nursing Assistant
Maternal Infant Unit



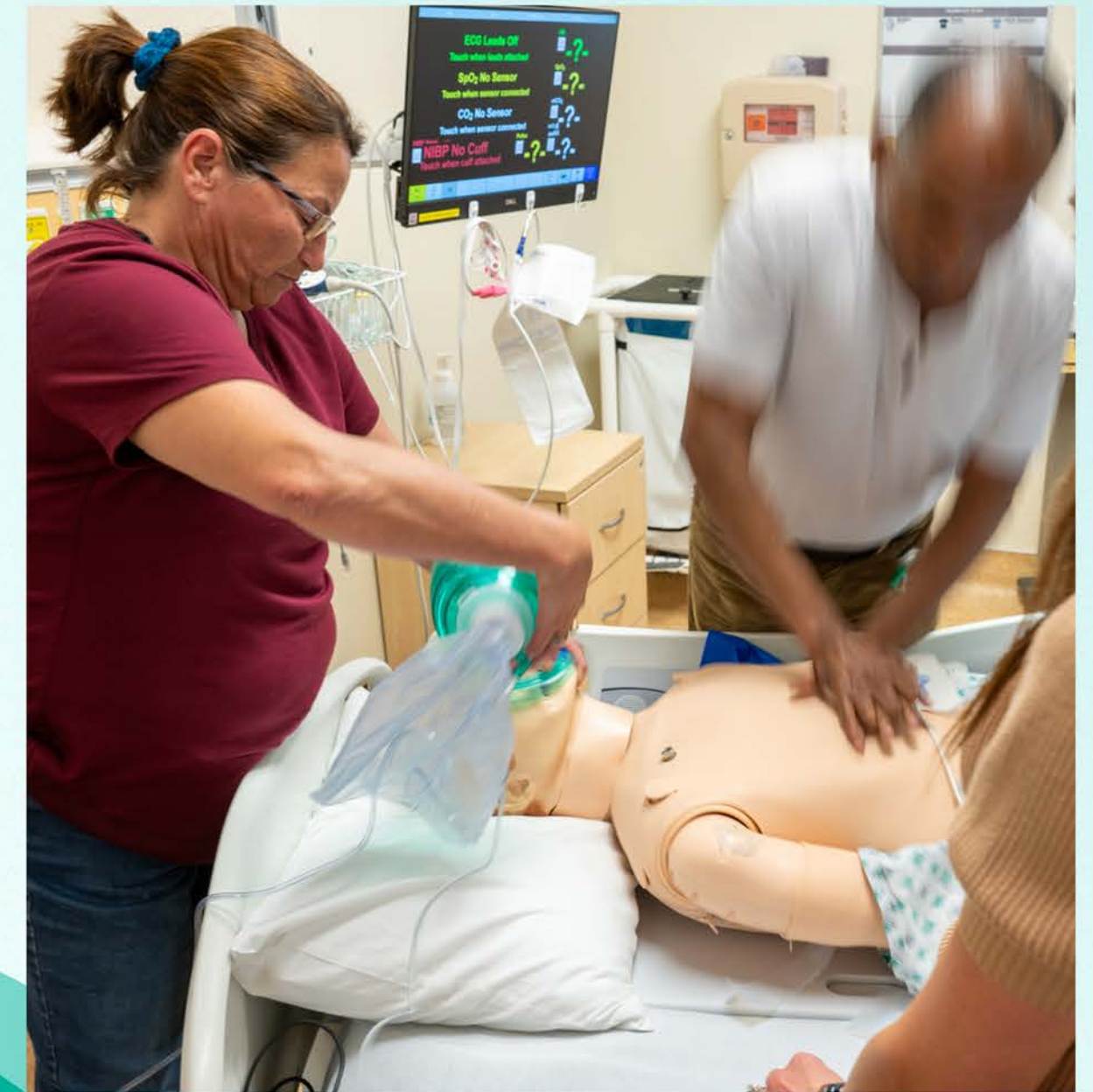
Rosa M. Morales
Medical Unit Clerk
Interventional Radiology



Paula Lemmon
Respiratory Care Practitioner
Cardiopulmonary

Nursing Education & Simulation Center

- Growth of Simulation Center in 2023 serving over 1600 learners.
 - Expansion of simulation program to other disciplines, including non-clinical staff.
- Partnering the Simulation Staff with the Quality Department
 - Collaborative education planning and leveraging simulation to positively impact patient care and outcomes in future initiatives.
- Quality Improvement Project with the Code Blue Committee
 - To improve CPR (Cardiopulmonary Resuscitation) quality and code blue response.



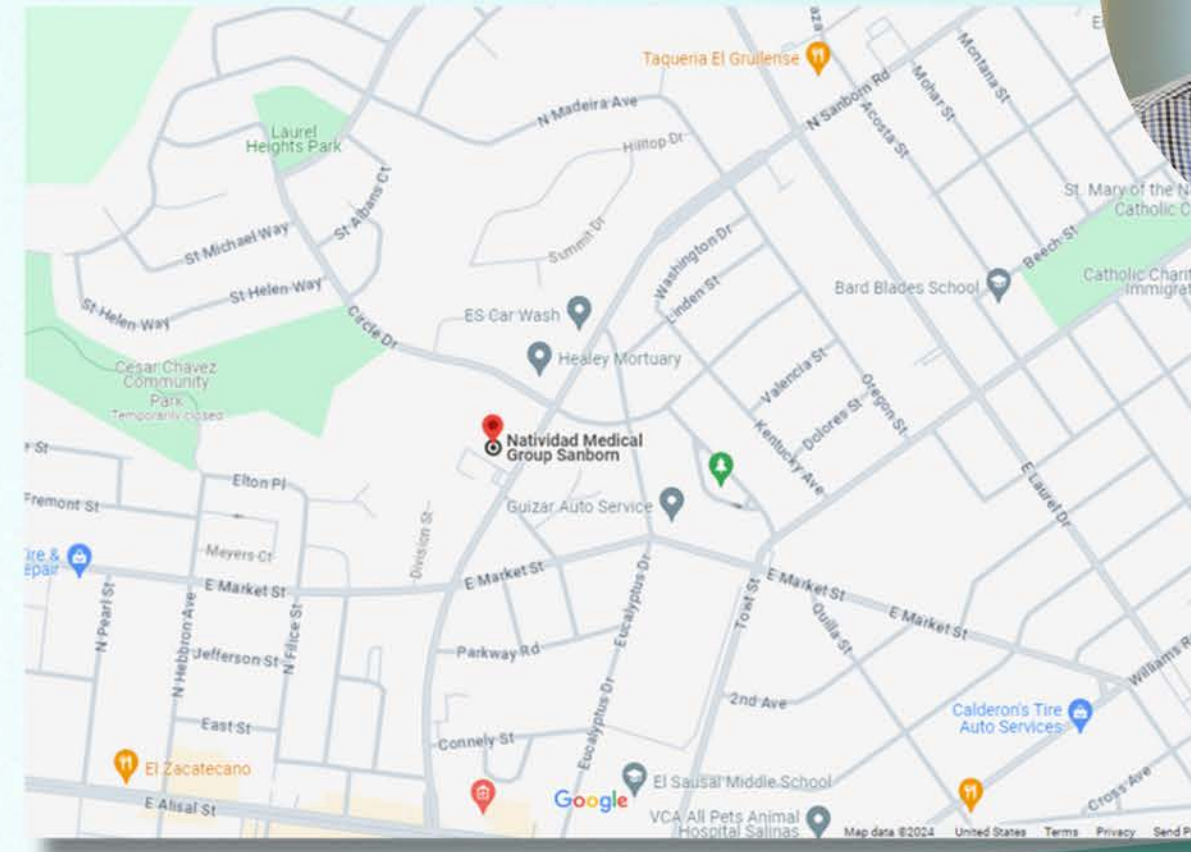
Clinical Services & Partnerships



Expanded Primary Care Footprint to East Salinas

Opened Natividad Medical Group Sanborn in June

- Partnership with Dr. Mario Pauda.
- Communications with patients:
 - Created website page
 - Signage
 - Letter to patients



Dr. Mario Pauda

Service Line Growth

D'Arrigo Specialty Care Expansion

- Expanded Pulmonary Medicine services to include a full-time provider and Pulmonary Function Testing.
- Added Rheumatology.
- Established Multi-Specialty Trauma Clinic for coordinated care:
 - Trauma Surgeons
 - Orthopedic Surgeons
 - Neurosurgeons



Clinical Excellence

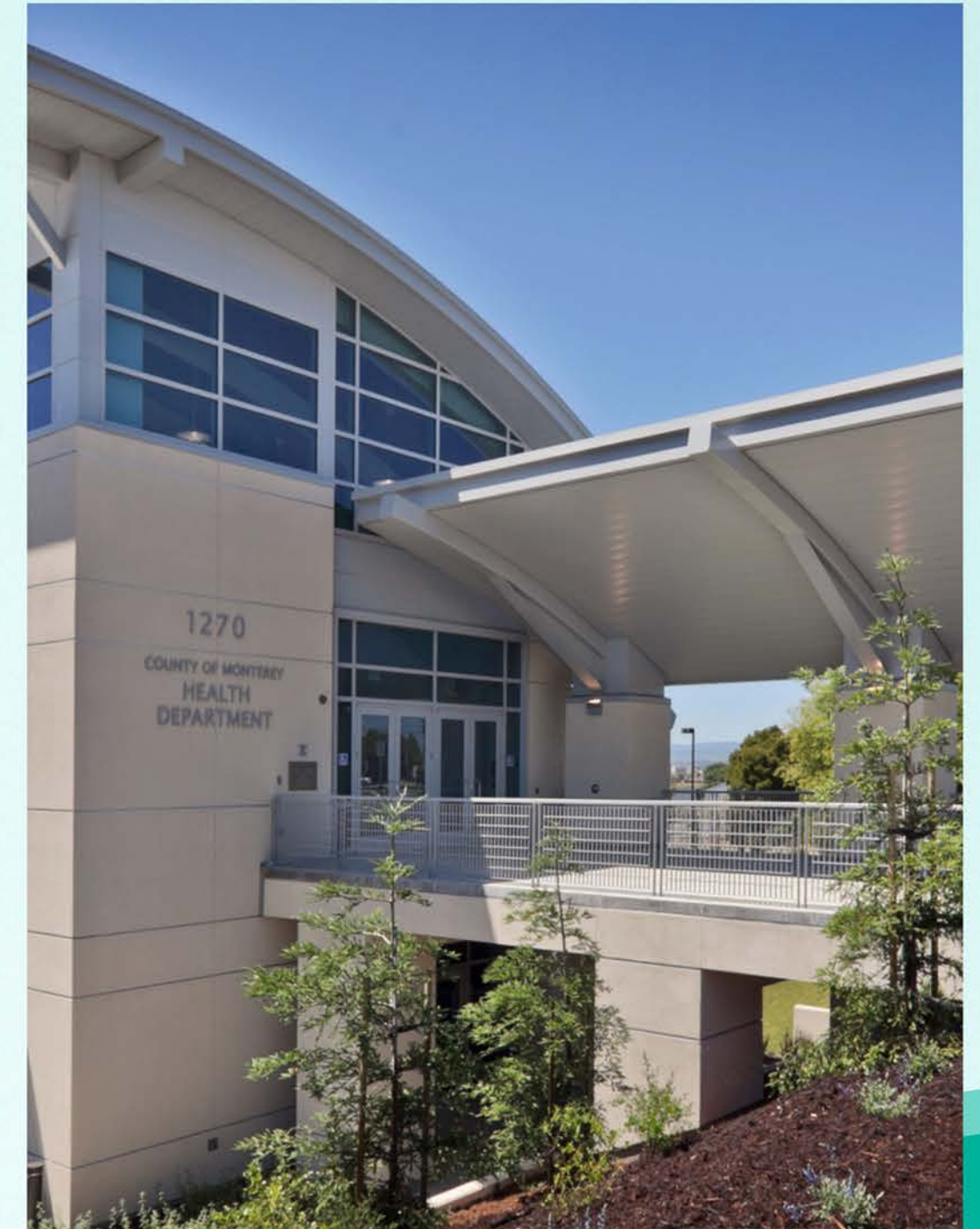
- Total Joint Replacement program resulted with >98% of patients going home same-day.
- Urogynecology Specialty program expanded to include pelvic floor therapy services, making the program – only one of three in the country.
- Geriatric Fracture program: Orthopedic surgery collaborated with Therapy Services to reduce the time it takes for patients to undergo surgery after a serious fracture and shorten hospital stay.
- Cancellation program for Outpatient Surgery improved cancelation rates from 10% to 6% and identified preventable issues.
- IR introduced Renal Cryoablation to treat early stage kidney cancers.



System Integration

County of Monterey Health Department & Natividad

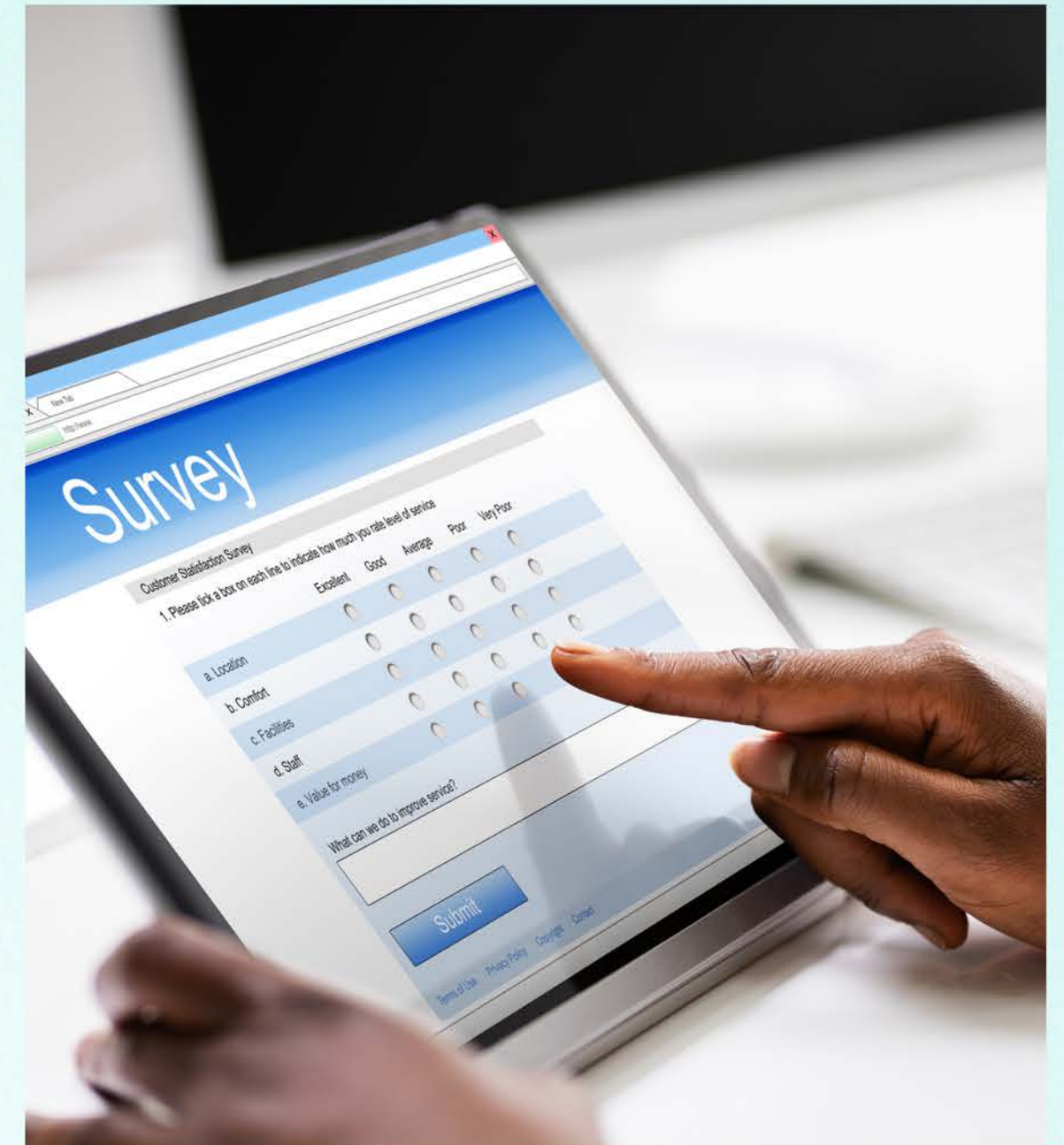
- Significantly improved patient access and care.
- Reduced hospital readmissions of clinic patients by over 10%.
- Improved the radiology referral process and communications for more efficient scheduling of patient appointments.
- Coordinated post-discharge appointments, including L&D patients scheduling for follow-up care at their correct HD clinic after they are discharged from Natividad.
- Streamlined processes and created efficiencies of result reporting between the Lab and County of Monterey Health Department clinics.



Expanding Access

County of Monterey Health Department & Natividad

- Completed a 5,000+ patient survey about clinic services.
- Increased patient appointment availability by extending hours and availability across all primary care clinics.
 - Seaside, LFP and Peds are open at least one Saturday per month.
 - NMG Prunedale extended hours every Thursday evening.
 - Initiative successful, adding capability to care for 20+ additional patients on Saturdays per provider.



Family Medicine Residency

Only Teaching Hospital in Monterey County

- Founded in 1975, 348 graduates to date.
- Full accreditation by ACGME, zero citations.
- Nationally recognized Family Medicine Residency program, with applications from all regions of the country.
 - Over 700 applicants and 125 interviews, for 10 positions.
- Graduates have a 100% pass rate on American Board of Family Medicine certification program for past 5 years.



Family Medicine Residency

- Graduate retention, past 5 years (51 total graduates):
 - 17 (33%) Primary practice site in Monterey County
 - 4 at Natividad or Clinic Services
 - 4 in South County (Mee Memorial clinics)
 - 7 (14%) Primary Practice site in Santa Cruz and San Benito Counties
 - 7 (13%) working part time as hospitalists at Natividad
- First-year local residents:
 - Celene Serrato Flamenco, from Greenfield
 - Jacob Ongaro, from Monterey
 - Alejandro Anaya, from Watsonville
- 23 residency graduates currently on our Natividad Medical Staff

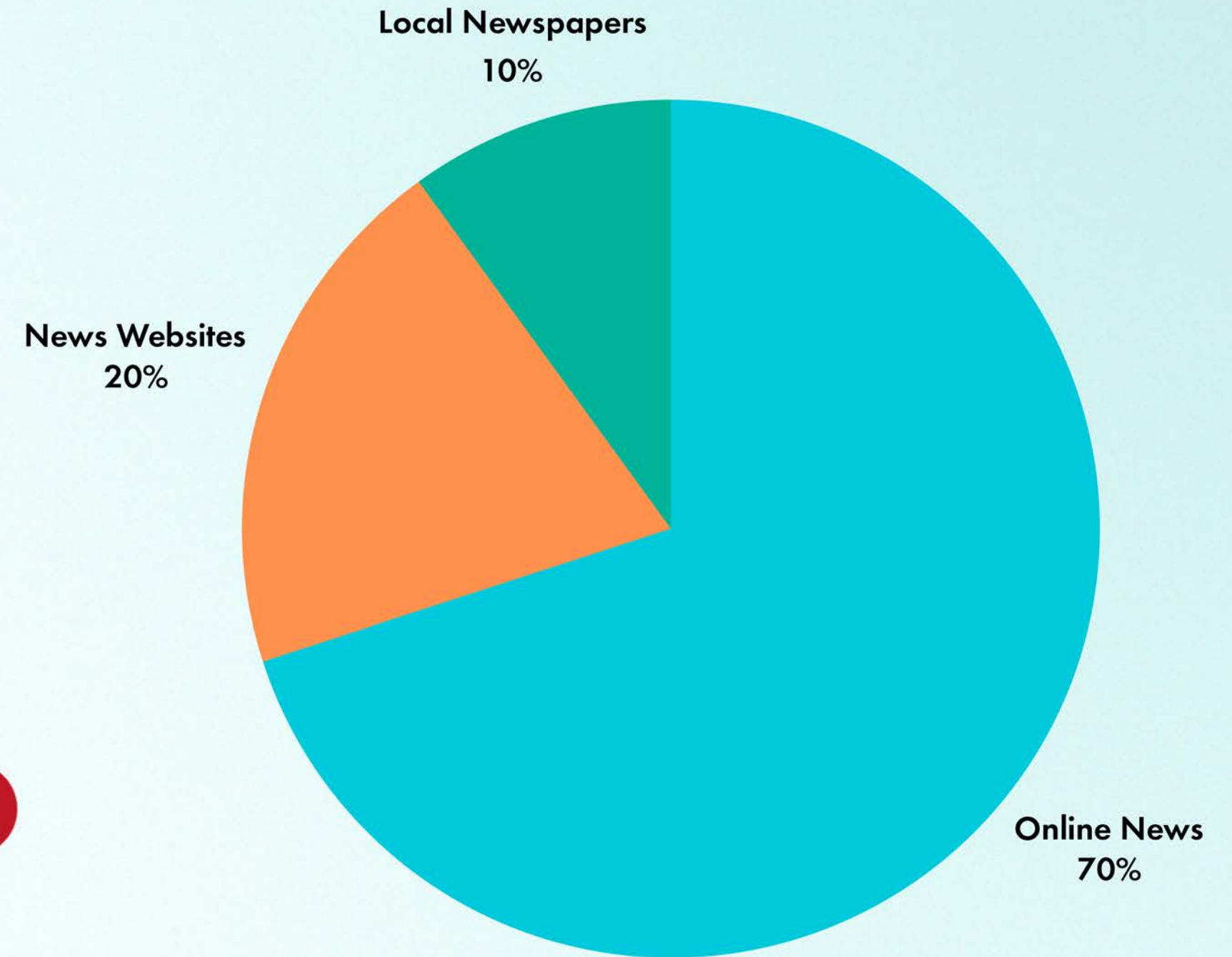


Community Outreach & Marketing



Public Relations

- Total # of Stories: 677
- Potential Audience Reach: 3.6 billion
- Estimated Advertising Value: \$2,915,748



Advertising & Newsletter

- 7+ million total ad impressions
 - Radio
 - Digital placement and social boosts
 - Print ads
 - Outdoor billboards
 - Monterey-Salinas Transit back-of-bus
 - YouTube
- Newsletter
 - Direct mailed bilingual newsletter to 60,000 households.

FROM THE HEALTH EXPERTS AT NATIVIDAD MEDICAL CENTER

INSPIRING HEALTHY LIVES

Back Pain & Surgery (page 2)
Back Exercises (page 4)
State-of-the-Art Surgery (page 5)
Interpreter Services (page 6)
Healing Through Art (page 7)
Blue Zones Project Café (page 8)

FALL/WINTER 2023

SALINAS VALLEY READERS' CHOICE 2022

BEST HOSPITAL

IN THE SALINAS VALLEY

Salinas Valley Readers' Choice 2022

Thank You for Voting Natividad Best Hospital

Natividad is dedicated to improving and inspiring healthy lives. That commitment to high-quality care has earned the hospital and Level II Trauma Center the Salinas Valley Readers' Choice Award for Best Hospital.

The awards are chosen by local residents who vote for their favorite businesses and organizations in the Monterey Herald's annual ballot.

Congratulations to all of the Salinas Valley Readers' Choice winners! Read more by scanning the QR code. Find out more about Natividad's services at natividad.com

1441 Constitution Blvd., Salinas, CA 93906 (831) 755-4111 natividad.com

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DE LOS EXPERTOS EN SALUD DEL HOSPITAL NATIVIDAD

INSPIRANDO VIDAS SALUDABLES

Dolor de espalda y cirugía (página 2)
Ejercicios para la espalda (página 4)
Cirugía de última generación (página 5)
Servicios de interpretación (página 6)
Sanar a través del arte (página 7)
Cafetería de Blue Zones Project (página 8)

OTOÑO/INVIerno 2023

READERS' CHOICE 2022 DEL VALLE DE SALINAS

EL MEJOR HOSPITAL

DEL VALLE DE SALINAS

Salinas Valley Readers' Choice 2022

Gracias por votar a Natividad como el mejor hospital

Natividad se dedica a mejorar e inspirar vidas saludables. Gracias a ese compromiso con la atención de calidad, el hospital y centro de traumatología de nivel II ha obtenido el premio al mejor hospital del Valle de Salinas de los Readers' Choice Award.

Los premiados son elegidos por los residentes locales que votan por sus empresas y organizaciones preferidas en la encuesta anual de Monterey Herald.

¡Felicitaciones a todos los ganadores de los premios de los Readers' Choice del Valle de Salinas! Si desea seguir leyendo, escanee el código QR. Obtenga más información sobre los servicios de Natividad en espanol.natividad.com.

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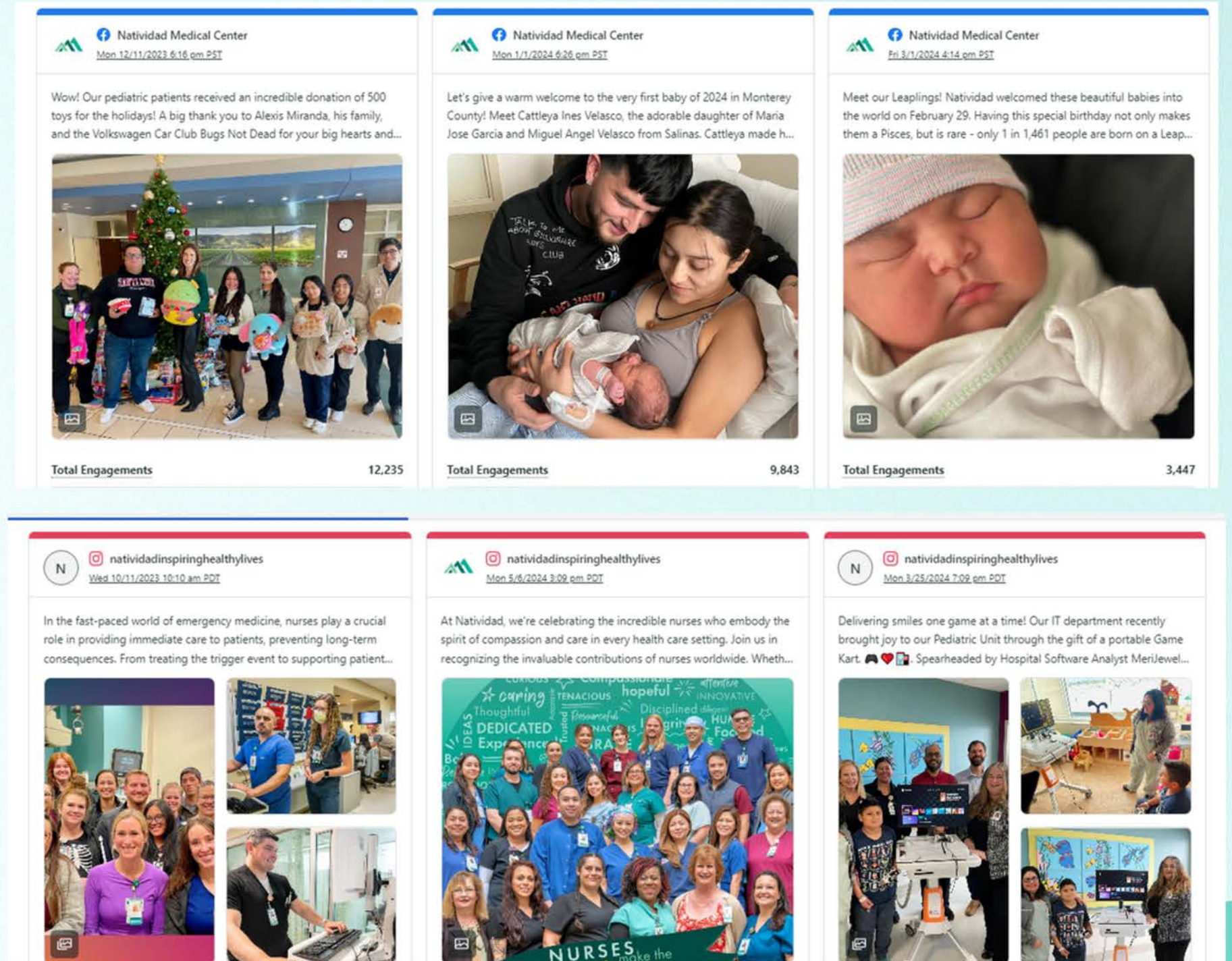
Social Media

Facebook

- Impressions: 704,853
- Engagements: 54,430
- Post Link Clicks: 6,659
- Engagement Rate: 7.7%
- 382 published stories to FB

Instagram

- Impressions: 307,176
- Engagements: 6,456
- Engagement Rate: 2.1%
- 411 published stories to IG



Social Media

LinkedIn

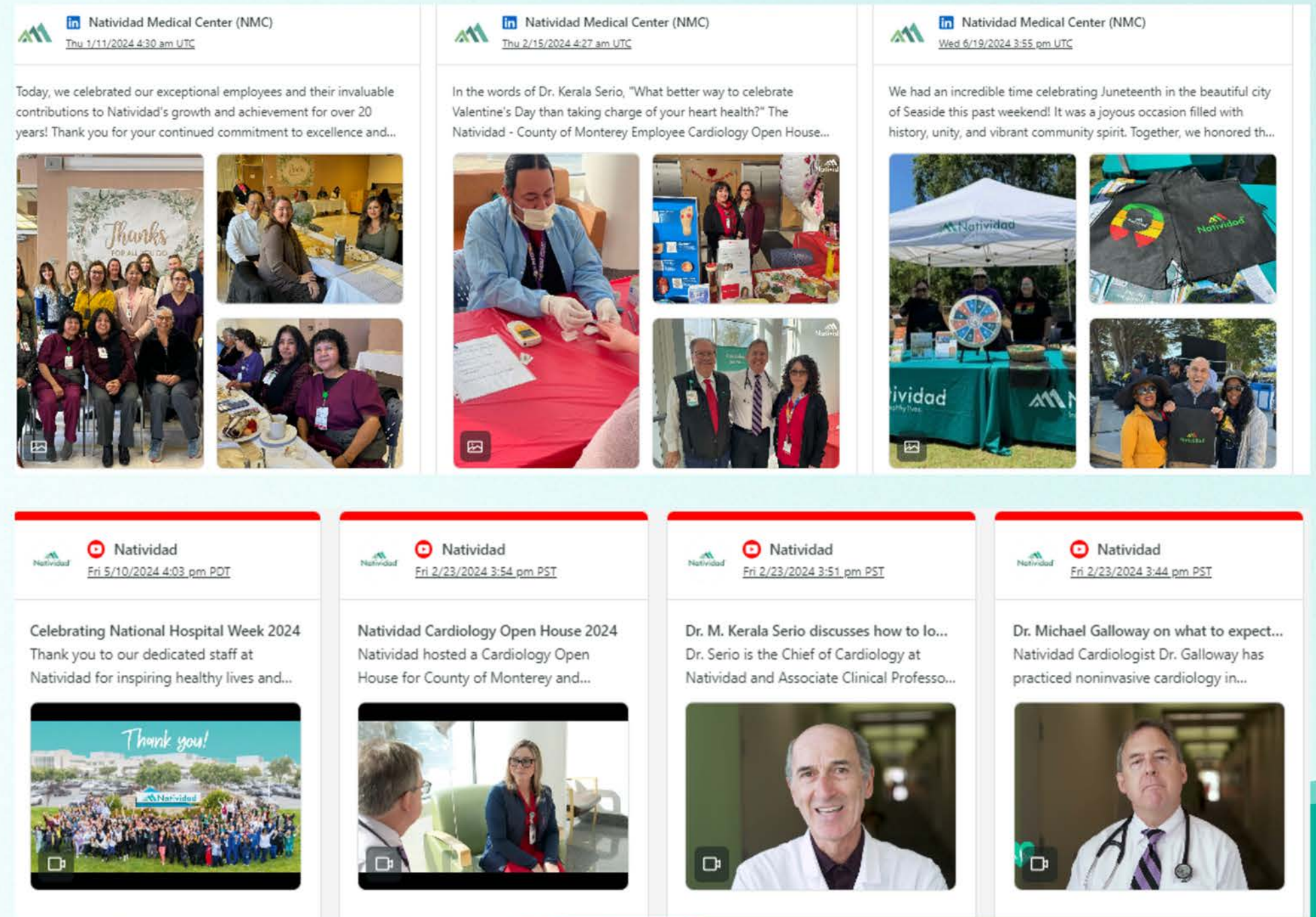
- Impressions: 80,062
- Engagements: 9,380
- Engagement Rate: 11.7%
- 411 published stories to IG

YouTube

- Cardiology Open House video garnered 35,810 views

Website

- Monthly Sessions: 16,000+



Community Outreach

Participated in more than 60 events reaching over 10,000 people

- Diabetes Awareness Day and Diabetes Alert Day at Natividad
- Ciclovía Salinas and South County
- Everyone's Harvest Farmers' Market
- Juneteenth Events - Seaside/Monterey and Salinas
- Monterey Pride Parade
- Monterey County Fair Sponsorship and "Natividad Day"
- School Resource Fairs including Gavilan View Middle School Community Resource Fair and Monterey High School 4th Annual Career Fair and Public Health Career Fair at Hartnell
- Ag Business Health Fairs
- Monthly CISNE (Monterey County Immigration Services Network) Forums hosted by Natividad, Red Cross, Hartnell College, UFW Foundation, Monterey County Office of Education – Migrant Education



People Operations

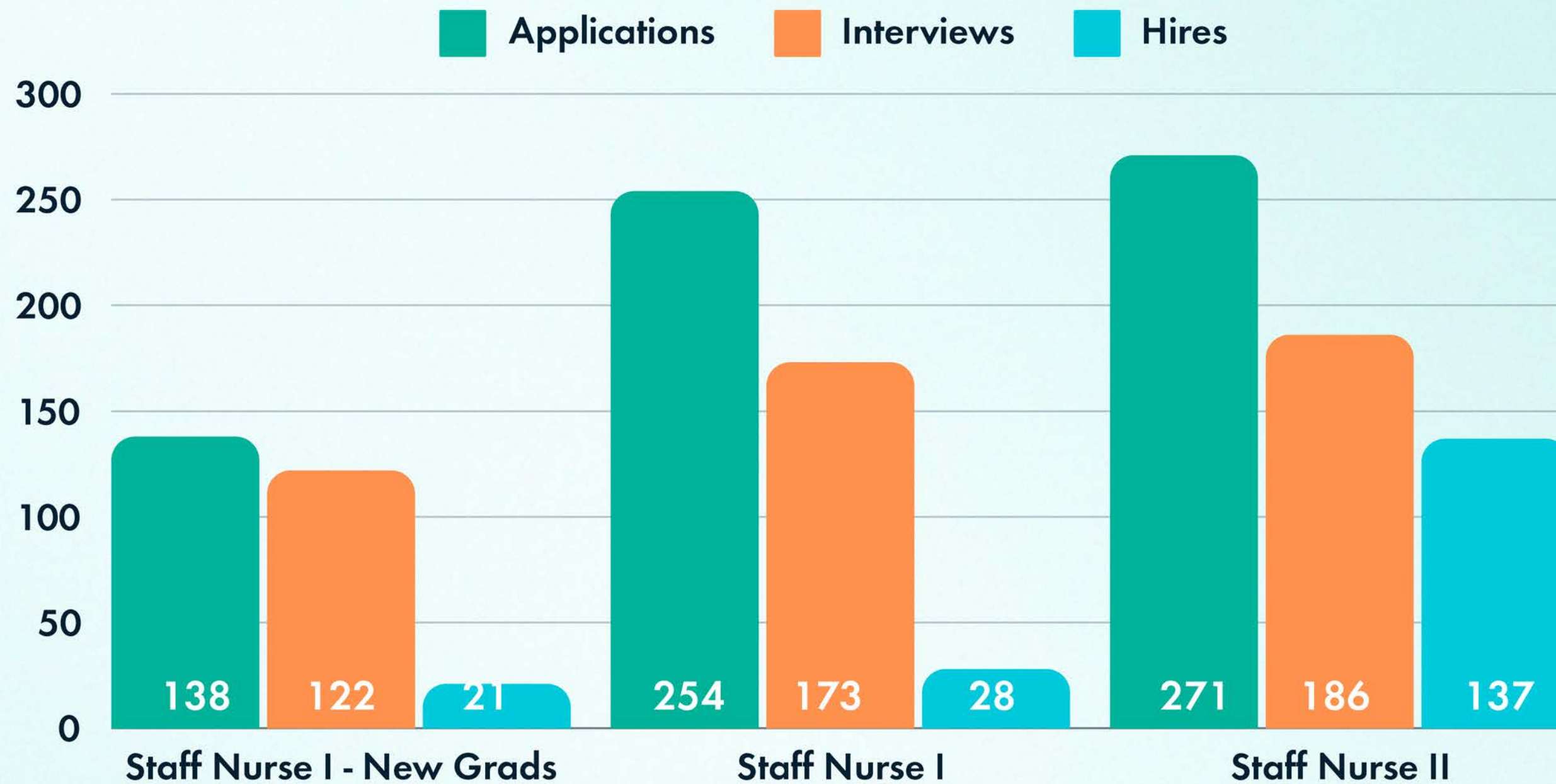


Hiring

- Increased sign-on bonus & relaunched referral bonus.
- Increased social media and local advertising presence.
- Conducted wage studies for over 40 classifications.
- Participated in more educational based job fairs.
- Developed a larger LinkedIn presence with a focus on sourcing hard-to-fill positions.
- Updated Natividad Careers page with short form application option.



Registered Nurse Recruitment



Employee Engagement

Employee Engagement Survey 2024

- 90% say, "I like the work I do."
- 94% say, "My work is meaningful."
- 84 % say, "The work I do makes a real difference."
- 80% say, "My job makes good use of my skills & abilities."



Ashley, Jonjon & Abby



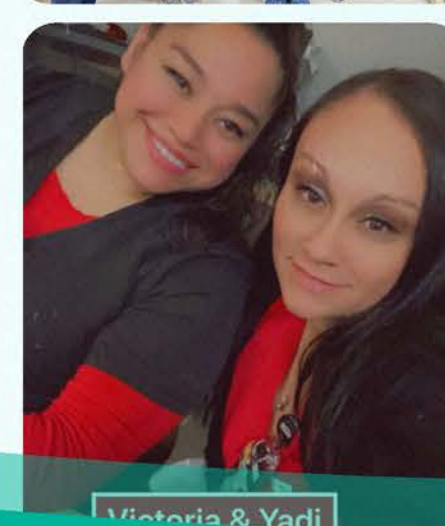
Laura & Jonjon



Sol, Maira, Alex, Daisy & Mirabel



Laura & Jonjon



Victoria & Yadi



Gender Inclusivity in Health Care Workshop

- Presented by Crystal Libby, VP of Salinas Valley Pride.
- Hosted by Natividad's IDEAL Committee.
- Covered essential aspects of gender inclusivity in health care.
- Participants deepened their understanding of gender diversity and learned practical strategies for creating an inclusive environment.

Key topics included:

- Understanding gender identity and expression
- The importance of gender-inclusive language
- Recognizing and overcoming biases
- Best practices for supporting gender-diverse patients
- Creating an inclusive workplace culture



Cultural Competency

Virtual Tours

60-minute interactive and engaging tours for staff traced the history and meaning behind historic months with live-streaming guides via Zoom.

- Black History Month
- American Asian Pacific Islander (AAPI) Heritage Month
- Pride Month
- Indigenous and Natividad American, Hispanic and Latin Heritage coming soon!

Safe Space

Natividad placed “Safe Space” stickers on all entrances with the goal of making all feel welcome.



Interpreting Services

- Launched Language Resources project to create audio files of admissions communications in indigenous languages.
- Available in audio files to any patient via website.
 - Mixteco San Martin Peras is currently available.
 - Mixteco Guerrero and Triqui Copala are in progress.
- Expanded and improved interpretation and translation services to Health Department patients.
- Created braille informational cards.

Language Resources – Mixteco San Martin Peras

Conditions of Admission

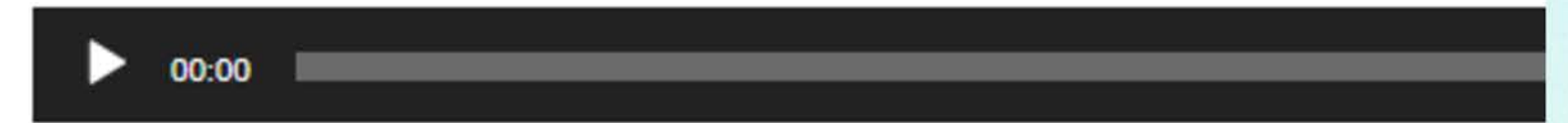
A: Consent to Medical and Surgical Procedures



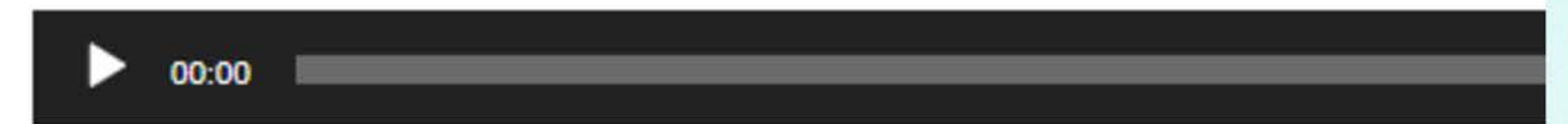
B: Legal Relationship Between Hospital and Physicians



C: Nursing Care



D: Maternity Patients



Staff Diversity

Natividad's workforce representation in each ethnic category closely reflects the representation in Monterey County's population.

ETHNIC CATEGORY	Current Year Comparison County Population to Natividad Workforce			Natividad Workforce Comparison January 2023 to January 2024	
	% REPRESENTATION IN MONTEREY COUNTY, CA POPULATION (Approx. 71.0% Minorities)	% REPRESENTATION IN NATIVIDAD WORKFORCE CURRENT YEAR January 2024 (Total Minorities: 74.0%)	VARIANCE BETWEEN MONTEREY COUNTY DATA & NATIVIDAD WORKFORCE (+ / -)	% REPRESENTATION IN NATIVIDAD WORKFORCE PREVIOUS YEAR January 2023 (Total Minorities: 74.2%)	VARIANCE IN NATIVIDAD WORKFORCE January 2023 vs. January 2024 (+ / -)
WHITE (Non-Hispanic)	28.80%	25.7%	-3.1%	25.6%	-0.1%
HISPANIC (Includes All with Hispanic listed above)	59.62%	48.7%	-10.92%	49.3%	+0.6%
ASIAN (Includes Native Hawaiian & Other Pacific Islander)	6.00%	21.5%	+15.50%	21.5%	NO CHANGE
BLACK or AFRICAN AMERICAN	2.31%	3%	+0.69%	2.7%	+0.3%
AMERICAN INDIAN & ALASKA NATIVE	0.16%	0.80%	+0.64%	0.80%	NO CHANGE
MULTIRACIAL (Non- Hispanic)	2.84%	DATA NOT AVAILABLE	N/A	DATA NOT AVAILABLE	N/A

Tuition.io

Benefit Go-Live: 4/3/2024 Public Service Loan Forgiveness Program

- Student Loan Coaches
- Family Member Invitation
- Guidance for Parents (college costs & planning)
- Public Service Loan Forgiveness (PSLF) Estimator tool (estimate the amount of time you have until forgiveness and how much you may get forgiven)
- Calculators Use Real Data (see interest rates, number of loans, expected payment duration and expected total interest paid)



Volunteer Auxiliary



Patient Experience Bags



The Patient Experience Bags bring comfort to patients across different units. The initiative has been positively received by both patients and staff.

Creative Compassion Craft Fair



These events have generated crucial funds and boosted staff morale by fostering community engagement and unity. Positive feedback and participation have created a rewarding and motivating environment, enhancing the organization's spirit.

Engagement & Impact



Effective volunteer onboarding process. New volunteers have joined, and proposals for incentives and commuter support are underway. These efforts have boosted community engagement and improved the volunteer experience at Natividad.

Employees of the Quarter



Q3 2023

- Non-Clinical: Ramiro Hernandez, Hospital Medical Interpreter
- Non-Clinical: Marlene Rosales-Nunez, PSR
- Clinical: Jose Villagomez, RN III
- Clinical: Donna Trementozzi, RN III

Q4 2023



- Non-Clinical: Melissa Raya, Health Education Assistant
- Non-Clinical: Juan Saldana, EVS Aide
- Non-Clinical: Elizabeth Mendoza, Social Work Supervisor II
- Clinical: James Braun, RN III
- Manager: Kim Williams-Neal, HIM Manager

Employees of the Quarter



Q1 2024

- Non-Clinical: Diana Vasquez, Accountant III
- Non-Clinical Juan Perez, Groundskeeper
- Clinical: Jennifer Niduaza, RN III
- Clinical: Iris Pasillas, Radiologic Technologist
- Manager: Jason Garcia, MA III



Q2 2024

- Non-Clinical: Gloria Torres Alvarez, Administrative Secretary
- Non-Clinical: Alfredo Ruelas Medina, Supervising EVS Aided
- Clinical: Margaret Prodis, RN II
- Clinical: Eduardo Herrera, Sonographer
- Manager: Ann Ferguson, Payroll Manager

Technology



Technology Improvements

- Worked with the lab on automating newborn screening reporting to the state, preventing delays in the identification and treatment of newborns with genetic disorders.
- Upgraded key systems, such as our Patient Imaging Systems (PACS).
- Refreshed our telecommunications system, which introduced new capabilities.
- Improved our network systems, extending hospital-level system performance to our new clinics.



Information Security

- Completed the buildout of an onsite secondary data center for disaster recovery.
- Implemented a Medical Device Security Solution.
- Enhanced our 24/7/365 monitoring to encompass all aspects of our technology.
- Optimized our remote access security.

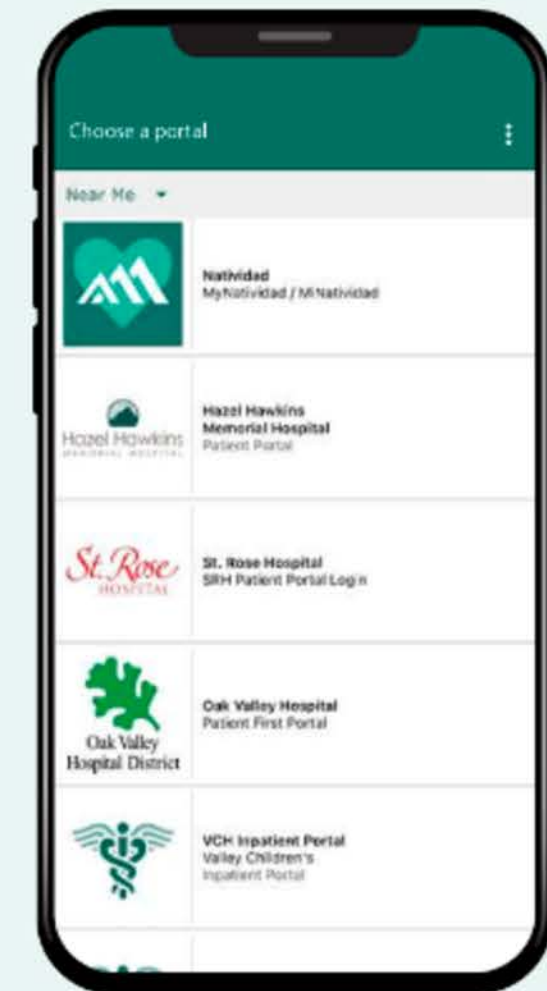


MyNatividad Patient Portal

- Provides patients with free and secure online access to their health information from their computer, smart phone or tablet.
- Designed to help patients take an active role in their health care decisions.
- Patients can view their medical records.

Download the MHealth App for Easy Access to Your Account!

Visit the [App Store](#) or [Google Play](#) to download the MHealth app. Then, allow location or select your location as California. Select MyNatividad from the portal list.



Natividad Foundation



Natividad Foundation Accomplishments

- Record-breaking 2024 donation from The Agricultural Leadership Council (TALC) of \$600,000.
- Unveiled new 20-piece Employee Art and new 40-piece Monterey Plein Air Painters Association exhibitions at Natividad.
- Raised \$90,900 through the 2023 Pebble Beach Concours d'Elegance® Charity Drawing.
- Maintained 99% success rate in preventing re-injury among victims of violence enrolled in CHOICE.



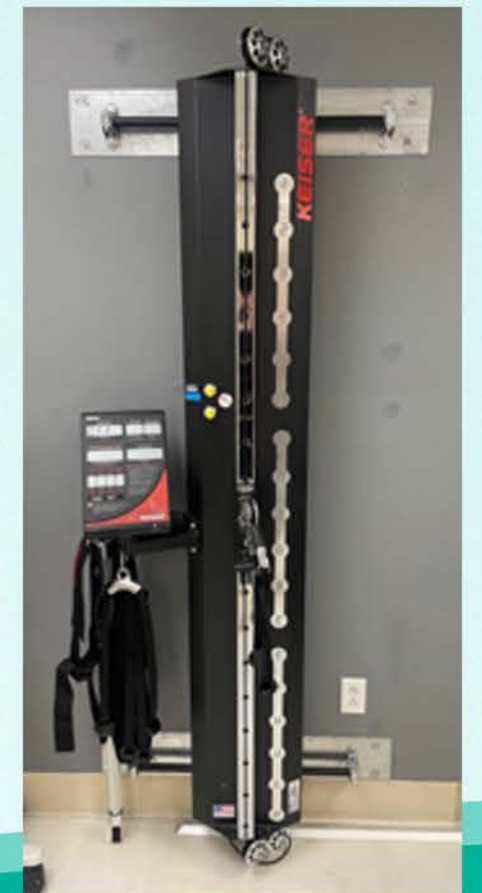
Pescadero Gold by Sue Holmes

Natividad Foundation Hospital Support & Initiatives

- Received a \$300,000 grant from the Tanimura Family Foundation to support the Emergency Department Pre-Fabricated Building project.
- Funded full-time chaplain for Spiritual Care.
- Funded breast cancer screening and therapeutic care for low-income women.
- Funded basic needs for patients who were ready for discharge but needed help to continue healing.

Equipment purchases to support Natividad's medical care included:

- Skull positioner
- Metabolic monitors
- Bedside spirometry
- Weightlifting machines
- Electric cast saw
- Plasma thawer
- Blood Bank freezer
- Vital Signs monitors
- Electromyography (EMG) system
- Remote video interpreting equipment



Foundation Revenue & Assets



CY 2023 Assets (audited):

\$6,643,103



CY 2023 Revenue (audited):

\$2,933,043

Hospital Support



FY 2024

\$855,180

Totals based on functional expense statements



ENTER FOR A CHANCE TO WIN THIS CAR!

Help Natividad give every baby and child the very best care.

Estimated Value
\$58,000
2023 Lincoln Corsair
DONATED BY LINCOLN



\$100 PER TICKET | ORDER BY AUGUST 18

Call (831) 755-4187, fax (831) 769-8678 or email pam@natividadfoundation.org

Winner is responsible for all taxes, licensing and transfer fees. No cash or prize substitutions. Nontransferable/No Substitutions. Actual prize may vary from the one pictured. Pebble Beach®, Pebble Beach Concours d'Elegance® and their respective underlying designs and logos are trademarks and service marks of Pebble Beach Company. Used by permission.

Fiscal Strength



Facilities Projects



Weatherproofing Building 400

Completed August 2023



Seismic Safety Compliance Signage and Reporting (AB1882)

Completed January 2024



Operating Room Skytron Procedure Light Replacement

Completed March 2024



MedSurg 3 Telemetry Technician Station

Completed March 2024



Facilities Projects



MedSurg 3 Refresh

Plans submitted to HCAI August 2023



Decontamination Washers Replacement (2)

Completed January 2024



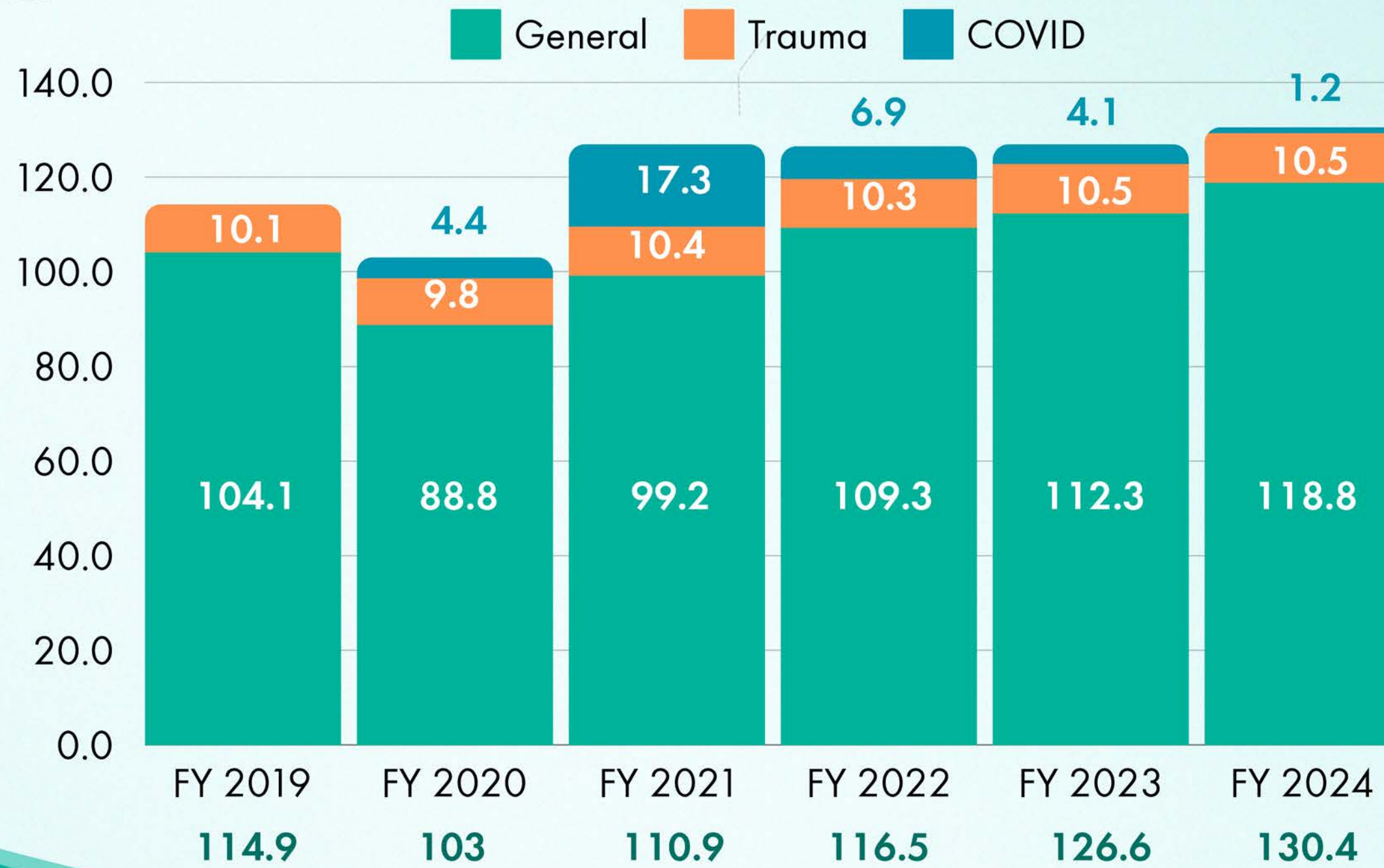
Sanborn Clinic

Completed June 2024



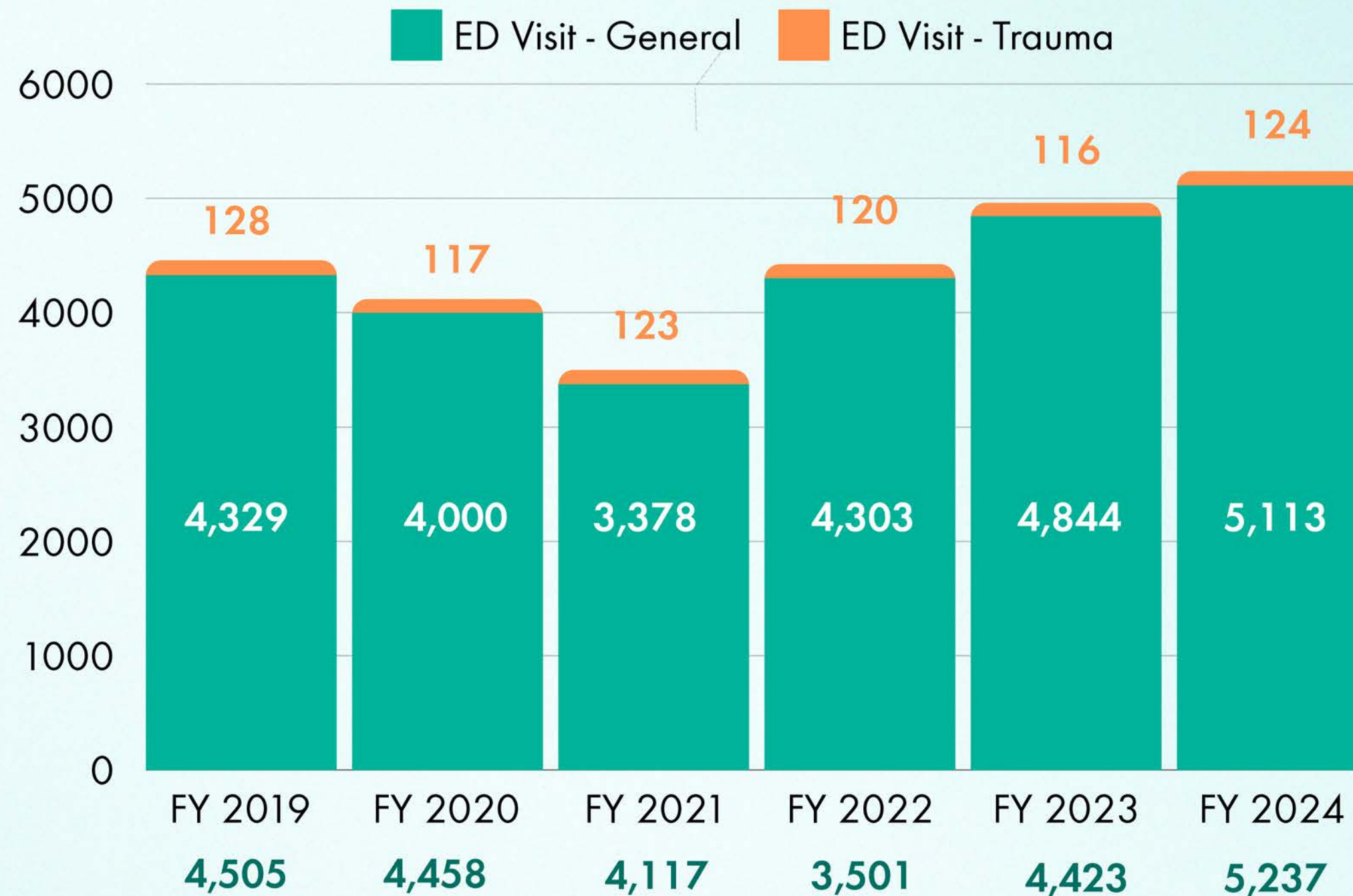
Average Daily Census

Total Hospital – Annual



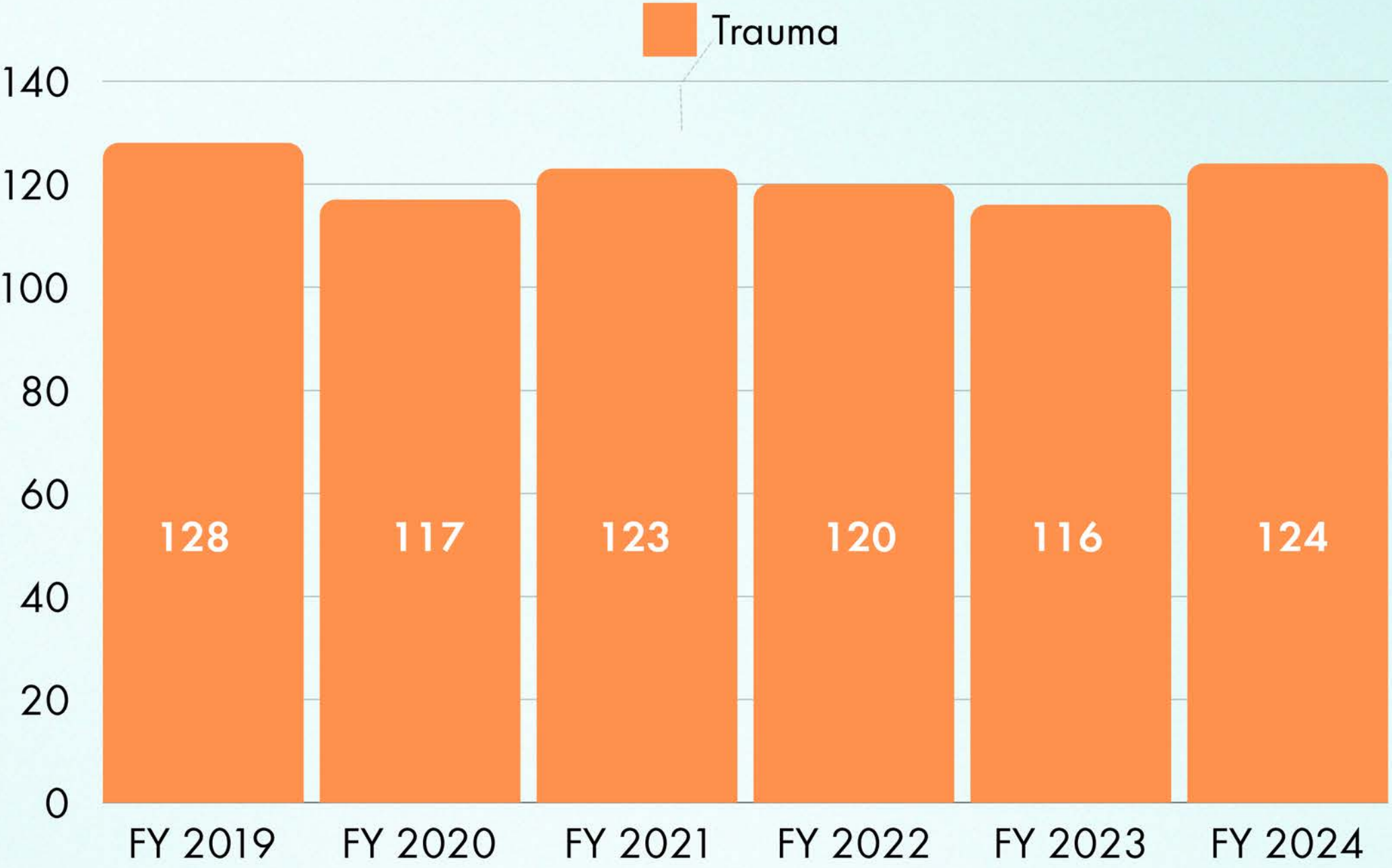
Emergency Department Visits

Trauma and Non-Trauma – Monthly



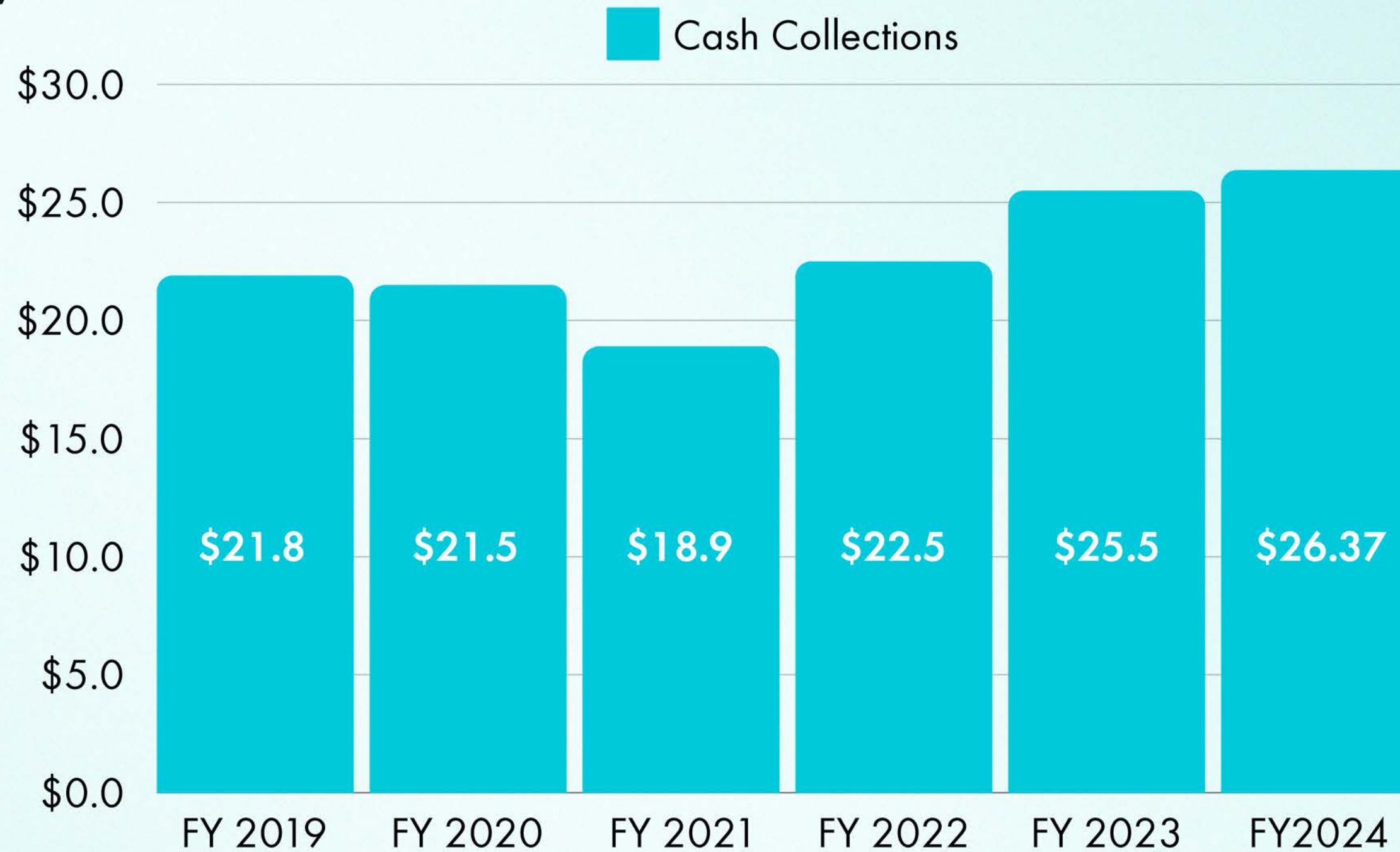
Trauma Cases

Average – Monthly

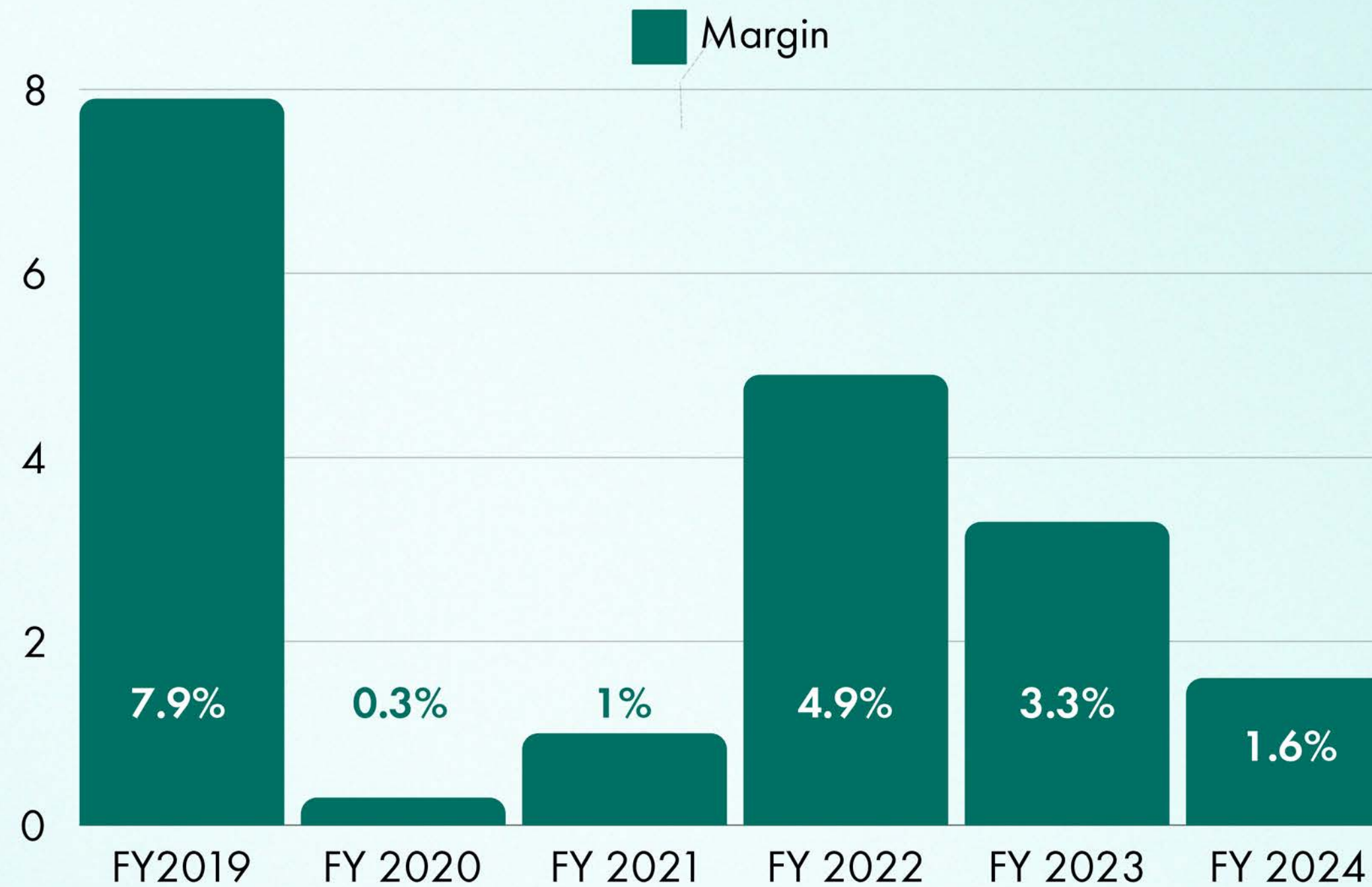


Cash Collections

Average – Monthly in Millions



Net Margin



Medical Staff Mental Health Administration
Environmental Services Rehabilitation Services
Records & Retention Surgical Services
Diagnostic Imaging Medical Surgical Unit
Diabetes Center Cardiology Services
Board of Supervisors
Materials Management Admitting
Quality Emergency Department MIU
ICU Health Information Management IT
Marketing & Community Relations L&D
Pharmacy Financial Counseling ARU
Laboratory Spiritual Care Services
Child Advocacy General Accounting
Outpatient Clinics Staffing Resources
Dietary Managed Care Engineering
Trauma Services Board of Trustees
Bariatrics Business Office Volunteer Services
NICU Pediatrics Contracts

Thank you



Thank you!

