



# **Board of Trustees Meeting 2025**

## **October 3, 2025**





## **NMC Board of Trustees Meeting**

**Friday, October 3, 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>st</sup> Floor, Building 200**

### **AGENDA**

#### **Participation in meetings**

**While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:**

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 602 753 0140 US (Phoenix)  
+1 720 928 9299 US (Denver)

**Enter the Meeting ID number: 965 2688 1205 when prompted.**

**You will then enter the Password: 556008 when prompted.**

**Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:**

**<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExavIUawX0jbQh.1>**

**If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:**

- 1. Submit your comments in writing via email to the Natividad Board of Trustees at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.**

**Or**

- 2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a**

public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.

- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION AND TRANSLATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## **Reunión de la Junta Directiva de NMC**

**Viernes, 3 de octubre 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>er</sup> Piso, Edificio 200**

### **AGENDA**

#### **Podrá participar en la reunión**

**Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:**

**1.Podrá asistir a la reunión en persona; o,**

**2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:**

- +1 971 247 1195 US (Portland)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 602 753 0140 US (Phoenix)
- +1 720 928 9299 US (Denver)

**Ingrese el número de ID de la reunión: 965 2688 1205 cuando se le solicite.**

**Luego, ingrese la contraseña: 556008 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>**

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

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2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Minutes**

- Approve the Minutes of September 5, 2025 Board of Trustees Special Meeting. *Page 12-21*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a. Policies/Procedures/Forms/Manuals (listed and available upon request)**

***Policies/Manuals/Order Sets***

***New***

- IMC-5020 MSU/IMC Standard of Care

***No Changes***

- 1:3800 Oxygen Therapy – Adult, Pediatrics
- 1:4240 Guideline for the Management of Patients Who Refuse Blood Transfusion
- 1:4500 Acquisitions, Preservation, and Disposition of Anatomic Pathology Specimens
- 1:7600 Intensive Care Unit (ICU) Perioperative Fasting Guidelines
- 1:9240 Massive Transfusion Policy
- 1:9250 Guidelines for Activity Restrictions for Mobilizing Patients Based on Laboratory Values

- 1:9270 Early Exercise and Mobility for Critically Ill Patients in the ICU
- 1:9313 Pediatric C-Spine Protocol in Trauma
- 1:9319 Alcohol Screening and Brief Intervention for Trauma Patients
- 1:9323 Blunt Cerebrovascular Injury in Trauma
- 2:0100 Paul Gann Blood Safety
- 6:3400 Legal Health Record
- 6:4000 Information Management Plan
- 8:6001 Security Policies and Procedures
- 8:6002 Administrator and Special Access
- 8:6006 Device and Media Controls
- 8:6007 Device and Media Re-use and Disposal
- 8:6008 Disaster Recovery and Emergency Operations Mode
- 8:6009 Emergency Access
- 8:6011 Health Information Data Security and Confidentiality Agreement and Access Policy
- 8:6013 Security Awareness
- 8:6020 Information Technology (IT) Activity Reviews, Audit Controls, and Authentication Mechanisms
- CARD-0306 Adult Echo Policy
- CARD-0307 Pediatric Protocol
- CS-7231 Sterilization and Disinfection
- CS-7236 Operation of Washer-Disinfectors
- ED-1100 Positive Culture Follow-Up
- ED-1340 Urine Point of Care (POC) Testing Protocol
- ED-1415 Support for the Caregiver After an Adverse/Harm Event
- IR-1500 Admittance of Outpatients Prior to Interventional Radiology
- IR-1501 Echocardiography with Agitated Saline Injection
- IR-1509 Blood Administration
- IR-1511 Cholangiogram
- IR-1512 Dress Attire in the Interventional Radiology Rooms
- IR-1514 On-Call Policy<sup>9</sup>
- IR-1515 Lead Apron and Shielding
- IR-1516 Care of the Patient with Ultrasound Guided Thrombolysis
- IR-1545 Phantom Protocol for Siemens Artis Q
- IR-1565 Biopsy of the Liver – Percutaneous
- IR-1569 Biopsy of the Live – Transjugular
- IR-1582 Cholecystostomy
- OPST-5007 OP/PT/ST Speech Therapy Pediatric Modified Barium Swallow Study
- OPST-5008 Physical Therapy, Occupational Therapy, and Speech Language Pathologist Staff Qualifications, Supervisory Requirements, and Development for Pediatric and Neonatal Physical Therapists
- OPST-6005 OP/PT/ST Patient Agreement – Outpatient Description
- OPST-6006 OP/PT/ST Cleaning Shared Non-Critical, Reusable Patient Care Equipment
- OPST-6010 OP/PT/ST Splint Pan Use and Cleaning
- OPST-6011 OP/PT/ST Vacation Request

- OPST-6700 OP/PT/ST Pediatric Feeding Evaluation and Treatment Policy and Procedure
- OPST-6701 OP/PT/ST Speech Therapy Cognitive Communication Evaluation and Treatment Policy and Procedure
- OPST-6703 OP/PT/ST Speech Therapy Swallow Evaluation and Treatment
- OPST-6704 OP/PT/ST Icepack Freezer Use and Cleaning
- OR-7024 Perioperative Services Operational Policy
- PERI-6665 Safety in Perinatal Services
- TPMG-021 Surgical Subspecialty Availability Trauma Contingency Guideline
- TPMG-022 Radiology Overread Process

***Revised***

- 1:0390 Transportation of Sterile and Unsterile Instruments
- 1:0450 Consent for Medical Treatment
- 1:1350 Alarm Management
- 1:2430 Safe Surrender
- 1:3400 Post Mortem Care – Non Fetal
- 1:3650 Defibrillator Test
- 1:3820 High Flow Nasal Cannula Oxygen Therapy
- 1:4215 Crash Cart Maintenance Adult Cart Broselow Pediatric Carts
- 1:4250 Administration of Blood and Blood Products
- 1:9090 Pressure Injury Prevention and Management Program
- 1:9300 Trauma Activation
- 1:9306 Performance Improvement and Patient Safety (PIPS) Plan
- 6:0325 Acceptable Patient Identification
- 6:1200 Form Control
- 6:2550 How to Define and Enter Provider Data Fields
- 6:2560 Standard for Name Entry
- 6:4206 Authorization to Appoint a Proxy Representative
- CS-7204 Bowie Dick Test
- CS-7206 Plasma/Steam Sterilizer Test
- CS-7212 Immediate use (Flash/Express) Sterilization Practices
- CS-7216 Operation of Steam Sterilizer
- CS-7228 Staffing Guidelines for Central Sterile
- CS-7232 Sterilization of Instruments and Supplies
- CS-7235 Operation of Sonic Washer
- CS-7237 Rapid Read Out Biological
- ED-1050 Critical Care Transport (CCT) Standard Operating Procedures
- ED-1230 Vital Sign Frequency
- ICU-2022 Continuous Renal Replacement Therapy (CRRT) Clinical Procedure
- IMC-5001 Intermediate Care Policy
- LDU-6640 LDU/MIU Postpartum Hemorrhage
- MIU-6310 Admission of Patient to Mother Infant Unit
- MIU-6510 Blood Glucose Monitoring Newborn
- OR-7017 Infection Control Guidelines for the Operating Room
- OR-7040 Count – Surgical Services Policy
- PERI-6660 RHOGAM
- SP-0395 Sexual Assault Response Team Standardized Contingency Guideline



### ***Retire***

- 1:0385 Registered Nurse Compounding in Emergency Situations
- 1:2400 Child, Adolescent, Physical Abuse and Neglect, and Sexual Abuse
- 1:2430 Abandonment of a Newborn
- 1:3111 Enteral Feeding, Management of Adult
- ED-1380 Screening and Initial Management Guidelines for the High-Risk Head Injured Patient
- IMC-5000 Standard of Care for Medical Surgical and Intermediate Care Nursing
- IR-1510 Housekeeping for Interventional Radiology
- IR-1513 On-Call Policy – Calling in the Team

### ***Additions for Joint Conference***

- 1:1500 Visiting Privileges and Support Person Guidelines
- Code of Business Conduct and Standards
- TPMG-004 Natividad Trauma Center Powershare Image Sharing Process
- 4:4000 Emergency Operations Plan

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8i of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Victoria Chew, M.D., Page 22-23 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fourth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term by twenty-four months (January 1, 2026 to December 31, 2027) for a revised full agreement term of November 1, 2018 to December 31, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$610,000.

**8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with ATP Partners of California, P.C., Page 24-25 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with ATP Partners of California, P.C. to provide neurology services for the period November 1, 2025 to December 31, 2028 for an amount not to exceed \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$150,000) of the original contract amount and do not increase the total contract amount above \$1,500,000; and
- c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Katharina Pellegrin, MD Inc., Page 26-27 (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Katharina Pellegrin, MD Inc. to provide general and critical care surgical services, extending the natural term by 12 months (July 1, 2026 to June 30, 2027) for a revised full agreement term of October 1, 2021 to June 30, 2027 and adding \$200,000 for a revised not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$410,000.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medical Surgical 3 Renovation Bid, Page 28-29 (CONSENT)**

- a. Approve the Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical -Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- b. Authorize Natividad Medical Center to advertise the “Notice to Contractors” in a newspaper of general circulation.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Sonoma State University, Page 30-31 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive agreement between the County of Monterey and Sonoma State University for the provision of Placement of Students at Natividad Medical Center, for the term of August 1, 2025 through July 31, 2028 at no cost; and
- b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard indemnification, provisions within the agreement.

**8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with HPC International, Inc., Page 32-33 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with HPC International, Inc. dba HPC for online journals and librarian services at NMC for an amount not to exceed \$193,540 with an agreement term retroactive from July 1, 2025 through June 30, 2028.
- b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard indemnification, and limitations on liability provisions within the agreement.

**8h. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with HPC International, Inc Renewal, Page 34-35 (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 1 to the agreement with HPC International, Inc. dba HPC for medical librarian services, extending the agreement an additional 6-month period (July 1, 2025 through December 31, 2025) for a revised full agreement term of May 1, 2022 through December 31, 2025, and adding \$31,620 for a revised total agreement amount not to exceed \$214,004.

**8i. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Philips Healthcare, Page 36-37 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive nonstandard agreement with Philips Healthcare for cardiovascular ultrasound, portable x-ray, and general x-ray maintenance and services at NMC for a maximum County obligation of \$1,361,119 for the term of September 27, 2025 through January 26, 2030.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

**9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. August 2025 YTD Financial Reports Page 38-50

**10. Receive and Approve Executive Summary of ACGME Annual Institutional Review - Dr. Marc Tunzi, DIO**

**11. Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

- a. Legislative Update

**12. Receive Oral Report from Governance and Nominating Committee – Simon Salinas**

**13. Receive Oral Report from Natividad Chief of Staff - Dr. Valerie Vigil, COS**

**14. Receive Oral Report from Natividad Chief Nursing Officer – Nancy Buscher, CNO**

**15. Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

**16. Closed Session under Government Code Section 54950**

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

17. **Accept and approve September 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 51-54*

**Adjournment**

**Next Board of Trustees Meeting  
Friday, November 7, 2025  
9:00 AM  
Natividad Room  
1<sup>st</sup> Floor, Building 200**



**SPECIAL**  
**NMC Board of Trustees Meeting**  
**Friday, September 5, 2025**  
**9:00 AM**  
**NATIVIDAD ROOM**  
**1<sup>st</sup> Floor, Building 200**  
**MINUTES**

**Participation in meetings**

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+1 720 928 9299 US (Denver)

**Enter the Meeting ID number: 973 4301 6311 when prompted.**  
**You will then enter the Password: 613979 when prompted.**

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- a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

**TO ADDRESS THE BOARD DURING PUBLIC COMMENT:** Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

**TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA:** When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

**DOCUMENT DISTRIBUTION:** Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

**REASONABLE ACCOMMODATIONS; MODIFICATIONS:** Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

**INTERPRETATION AND TRANSLATION SERVICE:** The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

**PLEASE NOTE: IF ALL PARTICIPATING BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.**



Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



## **ESPECIAL**

# **Reunión de la Junta Directiva de NMC**

**Viernes, 5 de septiembre 2025**

**9:00 AM**

**NATIVIDAD ROOM**

**1<sup>er</sup> Piso, Edificio 200**

## **Actas de la Reunión**

### **Podrá participar en la reunión**

**Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:**

**1.Podrá asistir a la reunión en persona; o,**

**2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:**

+1 971 247 1195 US (Portland)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 602 753 0140 US (Phoenix)  
+1 720 928 9299 US (Denver)

**Ingrese el número de ID de la reunión: 973 4301 6311 cuando se le solicite.**

**Luego, ingrese la contraseña: 613979 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/97343016311?pwd=jjgb6GF9oFh1EyCl3ZnxijMCxHViFm.1>**

**Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:**

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.**

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

**Board of Trustees:** Manuel Osorio, Dr. Charles Harris, Dr. Valerie Vigil, Jacqueline Cruz, Libby Downey, Supervisor Chris Lopez, Simon Salinas, and Mitch Winick

**Absent:** Marcia Atkinson, Sonia De La Rosa

**NMC Staff/County:** Stacey Saetta, Daniel Leon, Ari Entin, Jeanne-Ann Balza, Dr. Craig Walls, Andrea Rosenberg, Janine Bouyea, Jennifer Williams, Andrea Cisneros, Tammy Perez, Hillary Fish, Dr. Tolulope Adepoju, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

*Present*

*Manuel Osorio  
Dr. Valerie Vigil  
Libby Downey  
Dr. Charles Harris  
Simon Salinas  
Mitch Winick*

*Absent*

*Marcia Atkinson  
Sonia De La Rosa  
Supervisor Chris Lopez  
Jacqueline Cruz*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

*Board Member Jacqueline Cruz joined the meeting.*

5. **Minutes**

- Approve the Minutes of August 8, 2025 Board of Trustees Annual Meeting.

***MOTION:*** *Motion to approve the minutes of August 8, 2025, Board of Trustees Annual Meeting, by Simon Salinas, seconded by Mitch Winick, and approved unanimously.*

6. **Board Comments**

- *Board Member Manuel Osorio welcomed new board member Jacqueline Cruz.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

*Board Member Supervisor Chris Lopez joined the meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a. Policies/Procedures/Forms/Manuals (listed and available upon request)**

***Policies/Manuals/Order Sets***

***New***

- IMC-5020 MSU/IMC Standard of Care

***No Changes***

- 1:9250 Guidelines for Activity Restrictions for Mobilizing Patients Based on Laboratory Values
- 1:9270 Early Exercise and Mobility for Critically Ill Patients in the ICU
- 1:9300 Trauma Activation
- 1:9313 Pediatric C-Spine Protocol in Trauma
- 1:9319 Alcohol Screening and Brief Intervention for Trauma Patients
- 1:9323 Bunt Cerebrovascular Injury in Trauma
- 6:4000 Information Management Plan
- 8:6001 Security and Procedures
- 8:6002 Administrator and Special Access
- 8:6006 Device and Media Controls
- 8:6008 Disaster Recovery and Emergency Operations Mode
- 8:6009 Emergency Access to Electronic Confidential Information
- 8:6011 Health Information Data Security and Confidentiality Agreement & Access Policy
- 8:6013 Information Systems Security Awareness and Training
- 8:6020 Information Technology (IT) Activity Review, Audit Controls, and Authentication Mechanisms
- CARD-0306 Adult Cardiac Echo Exam
- CARD-0307 Pediatric Cardiac Echo Exam
- 6:1200 Forms Control
- 6:3400 Legal Health Record
- OPST-5007 Speech Therapy Pediatric Modified Barium Swallow Study
- OPST-6005 Patient Agreement – Outpatient Description
- OPST-6006 Cleaning Shared Non-Critical/Reusable Patient Care Equipment
- OPST-6010 Splint Pan Use and Cleaning
- OPST-6011 Vacation Requests
- OPST-6700 Pediatric Feeding Evaluation and Treatment Policy and Procedure

- OPST-6701 Speech Therapy Cognitive/Communication Evaluation and Treatment Policy and Procedure
- OPST-6703 Speech therapy Swallow Evaluation and Treatment
- OPST-6704 Icepack Freezer Use and Cleaning
- OPST-5008 Physical Therapy, occupational Therapy, and Speech Language pathologist Staff Qualifications, Supervisory Requirements, and Development for Pediatric and Neonatal Physical Therapists
- SP-0395 Sexual Assault Response Team Standardized Procedures
- TPMG-021 Surgical Subspecialty Availability Trauma Contingency Guideline
- TPMG-022 Radiology Overread Process

#### ***Revised***

- 1:0450 Consent for Medical Treatment
- 1:1350 Alarm Management
- 1:3400 Post-Mortem Care (Non-Fetal)
- 1:3650 Defibrillator Test
- 1:3820 Pediatric High Flow Nasal Cannula Oxygen Therapy
- 1:4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Cart
- 1:9090 Pressure Injury Prevention and Management Program
- 1:9306 Performance Improvement and Patient Safety (PIS) Plan
- 6:0325 Acceptable Patient Identification
- 6:2560 Standard for Name Entry
- 6:2550 How to Define and Enter Provider Data Fields
- 6:4206 Authorization to Appoint a Proxy Representative
- IMC-5001 Intermediate Care Admission Policy
- MIU-6510 Blood Glucose Monitoring: Newborn
- 1:3800 Oxygen Therapy – Adult and Pediatrics

#### ***Retire***

- 1:0385 Registered Nurse Compounding in Emergency Situations
- 1:3111 Enteral Nutrition Feeding, Management of Adult
- IMC-5000 Standard of Care for Medical Surgical and Intermediate Care Nursing
- 1:2400 Child Adolescent Physical Abuse and Neglect, and Sexual Abuse

#### ***Additions for Joint Conference***

- 1:9400 Lippincott Nursing Procedures and Skills
- 4:0710 Radiation Safety Committee
- 4:1900 Product Recalls
- 4:5100 Fire Response Procedure
- 6:2100 Store Room Security Policy
- 6:2200 Ordering Storeroom Supplies
- 6:5000 Vendor Representative Policy and Procedure
- 7:0250 Policy and Procedure Process
- 7:0560 Legal Counsel Authorization to Contact
- 7:0930 Patient Safety Evaluation System for California Hospital Patient Safety Organization (CHPSO)

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8h of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AMN Healthcare, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-13995) with AMN Healthcare, Inc. dba AMN Leadership Solutions for interim management-level services at NMC, extending the Agreement for an additional one-year term (January 1, 2026 through December 31, 2026) for a revised full Agreement term of July 18, 2018 through December 31, 2026, and no change to the total not-to-exceed amount of \$1,300,000.

**8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Experian Health, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-16005) with Experian Health, Inc. for Meditrack Enterprise for access to Medicare Direct Data Entry Screens services adding \$300,000 for a revised total agreement amount not to exceed \$795,000 with no change to the term of Agreement (July 1, 2021 through June 30, 2026).

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional one (1) year period (January 1, 2025 through December 31, 2026) for a revised full agreement term of July 1, 2018 through December 31, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$2,500,000.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with JKL Construction Services, Inc. and Bogard Construction, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute renewal & amendment No. 2 to the agreement (A-13931) with JKL Construction Services, Inc. and Bogard Construction, Inc. for construction management services pursuant to the Request for Qualifications (RFQ) # 9600-77, extending the agreement an additional two (2) year period (May 1, 2025 through April 30, 2027) for a revised full agreement term of May 1, 2018 through April 30, 2027, with no change to the total aggregate amount of \$2,000,000.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Advanced Gastroenterology of Monterey County Medical Corporation, (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County Medical Corporation to provide gastroenterology services for an amount not to exceed \$1,352,000 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work,



do not exceed 10% (\$135,200) of the original contract amount and do not increase the total contract amount above \$1,487,200.

**8g. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Mohamed Kerala Serio, M.D., (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Mohamed Kerala Serio, M.D. to provide cardiology services for an amount not to exceed \$1,268,800 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$126,880) of the original contract amount and do not increase the total contract amount above \$1,395,680.

**8h. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Foley & Lardner, LLP, (CONSENT)**

- a. Authorize the County Counsel to execute an Amendment No. 3 to an Agreement for Specialized Attorney Services ("Agreement") with Foley & Lardner, LLP for independent consulting and legal services with respect to healthcare matters at Natividad Medical Center ("Natividad"), adding two years for a revised full term of July 1, 2021, through June 30, 2028, and adding \$300,000 for a revised total agreement amount not to exceed \$1,400,000; and
- b. Authorize the County Counsel to execute up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the agreement amount, for a revised total agreement amount of \$1,480,000, and do not significantly change the scope of work.

***MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8h, moved by Simon Salinas, seconded by Mitch Winick, and approved unanimously.***

**9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. July 2025 YTD Financial Reports

***MOTION: Motion to accept the July 2025 Financial Report, moved by Simon Salinas, seconded by Jacqueline Cruz, and approved unanimously.***

**10. Annual Accomplishments Report to Natividad Board of Trustees - Dr. Charles Harris, CEO and Administration Executive Team**

Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2024-2025 FY.

**11. Approve Board of Trustees 2025 Revised Meeting Dates - Manuel Osorio**

***MOTION: Motion to accept the Board of Trustees 2025 Revised Meeting Dates, moved by Simon Salinas, seconded by Mitch Winick, and approved unanimously.***

12. **Receive Oral Report from Natividad Chief Executive Officer** - Dr. Charles Harris, CEO
  - a. Legislative Update
13. **Receive Oral Report from Natividad Chief of Staff** - Dr. Valerie Vigil, COS
  - a. 3<sup>rd</sup> year resident – Dr. Tolulope Adepoju
14. **Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

#### **The Board Recesses for Closed Session Agenda Items**

15. **Closed Session under Government Code Section 54950**
  - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

#### **The Board Reconvenes to Open Session on Public Agenda Items**

16. **Accept and approve August 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

***MOTION:***     *Motion to accept the report on August 2025 Credentials Report, moved by Simon Salinas, seconded by Mitch Winick, and approved unanimously.*

**Adjournment:** With no other business before the Board, the meeting was adjourned at 11:14 am

***Recorded by Noemi Breig***

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**Victoria Chew, M.D. Fourth Amendment**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fourth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term by twenty-four months (January 1, 2026 to December 31, 2027) for a revised full agreement term of November 1, 2018 to December 31, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$610,000.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fourth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term by twenty-four months (January 1, 2026 to December 31, 2027) for a revised full agreement term of November 1, 2018 to December 31, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$600,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$610,000.

#### **SUMMARY:**

NMC operates Family Medicine Residency Program affiliated with the University of California's San Francisco Medical School with a total of 30 residents that practice in multiple settings including the inpatient labor and delivery unit. It is necessary for the Residency Program to maintain a core team of qualified family medicine physicians made up of employed and independent contractor physicians for patient care and the supervision of its residents.

#### **DISCUSSION**

NMC has an agreement with Dr. Chew to provide family medicine and supervision of resident services for the Residency Program from time to time as needed. NMC wishes to amend the agreement before the term date to add additional funds and to extend the term by 24 months from the date of expiration so that Dr. Chew can continue to provide the same services without interruption. Due to unanticipated service demands, Dr. Chew has provided significantly more coverage than originally projected under her current agreement, necessitating a request for additional funds prior to the agreement's term date to ensure continuity of care and resident supervision. NMC has obtained an independent opinion of fair market value supporting the payment terms.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Fourth Amendment as to legal form, and the Auditor-Controller has reviewed and approved this Amendment as to payment provisions. The Fourth Amendment has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees.

### **FINANCING:**

The cost of this Amendment is \$200,000. The total not to exceed amount of this Agreement is \$600,000 for the period November 1, 2018 to December 31, 2027 (109 Months). \$100,000 is included in the Fiscal Year 2025/2026 Adopted Budget, the remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

### **BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:**

The services rendered in this agreement provide Natividad with the additional support it needs to provide reliable and high-quality patient care which improves the health and quality of life for Monterey County residents and their families.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2551

Attachments:

Board Report  
Fourth Amendment  
Third Amendment  
Second Amendment  
First Amendment  
Original Agreement

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**ATP Partners of California, P.C. Agreement**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with ATP Partners of California, P.C. to provide neurology services for the period November 1, 2025 to December 31, 2028 for an amount not to exceed \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$150,000) of the original contract amount and do not increase the total contract amount above \$1,500,000; and
- c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with ATP Partners of California, P.C. to provide neurology services for the period November 1, 2025 to December 31, 2028 for an amount not to exceed \$1,500,000 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$150,000) of the original contract amount and do not increase the total contract amount above \$1,500,000; and
- c. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

#### **SUMMARY:**

NMC offers a wide range of inpatient, outpatient, emergency, diagnostic and specialty medical care for adults and children. NMC must arrange for the provision of professional consultation and treatment of patients who present to the emergency department and who are admitted to the hospital in need of medical care the specialty of neurology including stroke.

#### **DISCUSSION**

NMC would like to enter into an agreement with ATP Partners of California, P.C., a team of board-certified neurologists including subspecialists such as stroke specialists, to provide 24/7 neurology urgent and consultative services for patients via specialized electronic telemedicine equipment. Services include indirect physical exams, history taking, diagnostic protocols, image analysis and recommendations for therapeutic interventions and/or diagnostic tests for any neurologic emergency. ATP Partners will also provide technical support of its telemedicine software platform. NMC has obtained an independent opinion of fair market value for the payment terms of this agreement.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees.

### **FINANCING:**

The cost for this Agreement is \$1,500,000, of which \$500,000 is included in the FY 2025-26 Adopted Budget. the remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

### **BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:**

The services rendered in this agreement provide Natividad with the additional support it needs to provide reliable and high-quality patient care which improves the health and quality of life for Monterey County residents and their families.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783-2551

Attachment(s):

Board Report

Original Agreement

Attachments on file with the Clerk of the Board



## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**Katharina Pellegrin, M.D. Third Amendment**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Katharina Pellegrin, MD Inc. to provide general and critical care surgical services, extending the natural term by 12 months (July 1, 2026 to June 30, 2027) for a revised full agreement term of October 1, 2021 to June 30, 2027 and adding \$200,000 for a revised not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$410,000.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional and Call Coverage Services Agreement with Katharina Pellegrin, MD Inc. to provide general and critical care surgical services, extending the natural term by 12 months (July 1, 2026 to June 30, 2027) for a revised full agreement term of October 1, 2021 to June 30, 2027 and adding \$200,000 for a revised not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$410,000.

#### **SUMMARY:**

Natividad received its designation as the Level II Trauma Center for Monterey County in January 2015. The American College of Surgeons requires critical care surgeons to be available in-house with a 15-minute response time for Level II Trauma Centers. In order to provide 24/7 care, it is necessary to maintain a core team of quality surgeons made up of employed and independent contract physicians to provide daily call coverage in the Emergency Department and follow-up care to patients in the Intensive Care Unit.

#### **DISCUSSION**

NMC has an agreement with Katharina Pellegrin, MD, a board-certified fellowship trained trauma surgeon, to provide general and critical care surgical services as part of the comprehensive trauma services required for a Level II Trauma Center. NMC wishes to amend this agreement to add the provision of backup call services and extend the natural term of the agreement by 12 months so that Dr. Pellegrin can continue to participate in the on-call panel.. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Amendment as to legal form, and the Auditor-Controller has reviewed and approved this Amendment as to payment provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees.

### **FINANCING:**

The cost of this Amendment is \$200,000. The total not to exceed amount of this Agreement is \$400,000. The actual cost is contingent upon Dr. Pellegrin's participation in the call panel which may fluctuate based on her availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the trauma services where the total expenditure will not exceed \$1,795,932 annually which is included in Fiscal Year 2025/2026 Adopted Budget. The remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

### **BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

The services rendered in this agreement are required for a Level II Trauma Center and provide NMC with the additional support it needs in order to provide exceptional facilities and health programs to create safe and healthy communities where all can thrive.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

Board Report  
Third Amendment  
Second Amendment  
First Amendment  
Agreement

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Approve the Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical-Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- b. Authorize Natividad Medical Center to advertise the “Notice to Contractors” in a newspaper of general circulation.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Approve the Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical-Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- b. Authorize Natividad Medical Center to advertise the “Notice to Contractors” in a newspaper of general circulation.

#### **SUMMARY:**

Natividad Medical Center is seeking Board of Supervisors’ approval of the Construction Documents (Plans and Specifications) authorizing advertising for bids in a newspaper of general circulation.

#### **DISCUSSION**

Natividad Medical Center (NMC) is entering the advertising and bidding phase for the construction project to modernize and renovate the Medical-Surgical Inpatient Unit located on the third floor of Building 500. The project includes upgrades such as the integration of new technology—most notably, patient charting stations in each patient room and in hallway locations. Additional improvements include upgraded lighting at patient headwalls, and refreshed finishes in patient rooms, toilet rooms, and selected areas of the public corridors.

NMC engaged Hammel, Green and Abrahamson (HGA) to develop the construction documents and specifications for the Medical-Surgical 3 Renovation under NMC’s On-Call Architectural Agreement (MYA6333). HGA submitted the construction documents to the California Department of Health Care Access and Information (HCAI) on May 23, 2024, and received approval on May 7, 2025.

Bid openings will take place at the Clerk of the Board’s Conference Room 1032, located at the Monterey County Government Center, 168 West Alisal Street, 1st Floor, Salinas, California 93901, where bids will be publicly opened and read aloud by the Contracts/Purchasing Agent. NMC will adhere to all applicable public contracting requirements throughout the bidding process. The recommended action authorizes staff to proceed with advertisement and selection of a contractor for the construction phase of the project.

#### **OTHER AGENCY INVOLVEMENT:**

and the Auditor-Controller has reviewed and approved as to payment provisions. The Plans and Specifications has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 3, 2025

**FINANCING:**

NMC has transferred \$7,958,209 to Fund 404 to support the design and construction of the Medical-Surgical 3 Renovation Project. As of September 2025, current expenditures total \$337,782. Based on the estimated probable cost, sufficient funding is available to cover construction. The total identified construction cost is \$7,161,000, which includes \$6,000,000 for construction and \$1,161,000 allocated as a construction reserve. This action will have no impact on the General Fund.

**BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:**

The public bid process will allow Natividad Medical Center to receive multiple bids and identify the lowest responsive and responsible bidder. Overall, this project will significantly enhance the facility's quality, ensuring that patients receive the best possible care in a modern and comfortable environment.

- ☐ Well-Being and Quality of Life
- ☒ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Brian Griffin, Project Manager (831) 783-2605

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s): Plans and Specifications - Which Includes: The Notice to Contractors

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Sonoma State University Student Placement Agreement**

**Legistar Number:** \_\_\_\_\_

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive agreement between the County of Monterey and Sonoma State University for the provision of Placement of Students at Natividad Medical Center, for the term of August 1, 2025 through July 31, 2028 at no cost; and
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, provisions within the agreement

#### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive agreement between the County of Monterey and Sonoma State University for the provision of Placement of Students at Natividad Medical Center, for the term of August 1, 2025 through July 31, 2028 at no cost; and
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, provisions within the agreement

#### **SUMMARY:**

Natividad Medical Center is initiating an education clinical affiliation agreement with Sonoma State University for the Family Nurse Practitioner (FNP) Program. Under this agreement, Natividad Medical Center will provide qualified FNP students with structured clinical rotations in designated service areas. These rotations will allow students to gain practical experience in patient care while supporting Natividad Medical Center's goals of advancing professional development and contributing to the broader healthcare workforce. In addition, this collaboration will strengthen Natividad Medical Center's talent pipeline, creating opportunities to recruit highly trained nurse practitioners and other advanced practice professionals to fill future vacancies. To ensure that all deliverables under the agreement are achieved, Natividad Medical Center will collaborate with Sonoma State University faculty through regular communication, ongoing monitoring, and clinical supervision to confirm alignment with program requirements.

#### **DISCUSSION**

The proposed services are mutually beneficial to both Natividad Medical Center and the patients it serves. This agreement provides a reliable pipeline of advanced practice clinicians who are trained within Natividad Medical Center's system and familiar with its culture of care. By hosting FNP students, Natividad Medical Center has the opportunity to identify and recruit talented individuals, addressing workforce needs in high-demand roles. Additionally, opportunities for staff to serve as preceptors and educators foster ongoing professional development while reinforcing Natividad Medical Center's reputation as a leading teaching hospital.

Patients benefit from enhanced access to care through the integration of supervised FNP students into clinical practice, expanding provider capacity while maintaining quality oversight. Exposure to 30

current best practices from the academic setting also strengthens the delivery of evidence-based care. In the long term, this partnership helps ensure that Natividad Medical Center can sustain well-trained workforce dedicated to meeting the needs of Monterey County's diverse community.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 3, 2025.

#### **FINANCING:**

There is no impact on the General Fund with this action.

#### **BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

Natividad Medical Center is dedicated to serving the people of Monterey County by providing the highest quality care to every patient. As a teaching hospital, Natividad Medical Center recognizes the importance of supporting professional development and career advancement through partnerships with colleges and universities. Establishing a clinical affiliation with Sonoma State University's Family Nurse Practitioner (FNP) Program will contribute to building a stronger healthcare workforce, which in turn supports economic development and growth opportunities within Monterey County. The program will prepare and graduate qualified FNPs, thereby expanding the pool of advanced practice professionals in the region and enhancing access to high-quality healthcare for local residents.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☒ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Maria Lourdes M. Escolta, Director of Nursing Education, (831) 783-2851

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Student Placement Agreement

Attachments on file with the Clerk of the Board



## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

**HPC International, Inc. dba HPC Agreement**      **Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with HPC International, Inc. dba HPC for online journals and librarian services at NMC for an amount not to exceed \$193,540 with an agreement term retroactive from July 1, 2025 through June 30, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and limitations on liability provisions within the agreement.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a Non-Standard agreement with HPC International, Inc. dba HPC for online medical journals and librarian services at NMC for a maximum County obligation of \$193,540 for the term of January 1, 2026 through December 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, and limitations on liability provisions within the agreement.

#### **SUMMARY:**

Natividad Medical Center will receive a comprehensive suite of library support services through HPC. These services are designed to enhance access to medical literature and maintain a current and functional virtual library presence for staff and providers. HPC will provide a range of services including library management, subscription oversight, and budget monitoring to ensure the library remains current and cost-effective. They will maintain and update the virtual library webpage monthly to keep content accurate and relevant. A master's-trained medical librarian will offer on-demand research support, literature searches, article requests, and manage InterLibrary Loan services and general inquiries.

#### **DISCUSSION**

The services provided by HPC are highly beneficial to Natividad Medical Center as they ensure consistent access to current medical literature, support informed clinical decision-making, and maintain a well-managed library system. By overseeing subscriptions, developing the collection, and helping manage the library budget, HPC helps maintain a cost-effective and relevant resource for staff. Monthly updates to the online library webpage ensure that content remains accurate and accessible. Additionally, having a qualified librarian available for research support, article requests, and document delivery enhances staff efficiency and promotes evidence-based care. These services indirectly benefit patients by supporting clinicians with timely access to reliable medical information, which can improve the quality of care.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the

Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 3, 2025.

**FINANCING:**

The cost for this agreement is \$193,540 which is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

**BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:**

The library services provided by HPC support Natividad Medical Center and the Board of Supervisors' commitment to exceptional health programs by ensuring staff have access to current, evidence-based medical information. Monthly updates to the virtual library and on-demand research support enhance clinical knowledge and decision-making, contributing to high-quality care for residents. These services ultimately benefit residents by supporting informed healthcare practices that improve overall health outcomes and quality of life.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Craig Walls, Chief Medical Officer, (831)783-2521  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):  
Board Report  
Original Agreement

Attachments on file with the Clerk of the Board

## MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

**HPC International, Inc. dba HPC Renewal & Amendment 2**

**Legistar Number:**

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### **..Title**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 1 to the agreement with HPC International, Inc. dba HPC for medical librarian services, extending the agreement an additional 6-month period (July 1, 2025 through December 31, 2025) for a revised full agreement term of May 1, 2022 through December 31, 2025, and adding \$31,620 for a revised total agreement amount not to exceed \$214,004.

### **..Report**

#### **RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal & amendment No. 1 to the agreement with HPC International, Inc. dba HPC for medical librarian services, extending the agreement an additional 6-month period (July 1, 2025 through December 31, 2025) for a revised full agreement term of May 1, 2022 through December 31, 2025, and adding \$31,620 for a revised total agreement amount not to exceed \$214,004.

#### **SUMMARY:**

Natividad Medical Center will receive a comprehensive suite of library support services through HPC. These services are designed to enhance access to medical literature and maintain a current and functional virtual library presence for staff and providers. HPC will provide a range of services including library management, subscription oversight, and budget monitoring to ensure the library remains current and cost-effective. They will maintain and update the virtual library webpage monthly to keep content accurate and relevant. A master's-trained medical librarian will offer on-demand research support, literature searches, article requests, and manage InterLibrary Loan services and general inquiries.

#### **DISCUSSION**

The services provided by HPC are highly beneficial to Natividad Medical Center as they ensure consistent access to current medical literature, support informed clinical decision-making, and maintain a well-managed library system. By overseeing subscriptions, developing the collection, and helping manage the library budget, HPC helps maintain a cost-effective and relevant resource for staff. Monthly updates to the online library webpage ensure that content remains accurate and accessible. Additionally, having a qualified librarian available for research support, article requests, and document delivery enhances staff efficiency and promotes evidence-based care. These services indirectly benefit patients by supporting clinicians with timely access to reliable medical information, which can improve the quality of care. Regarding the renewal and amendment of the expired agreement, the delay in timely amendment was due to internal administrative processing and prioritization of urgent operational needs. Natividad Medical Center has since taken steps to ensure future agreements are reviewed and updated in a timely manner.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this renewal and amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 1 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 3, 2025.

### **FINANCING:**

The cost for this renewal and amendment No. 1 is \$31,620 which is included in the FY 2025-26 Adopted Budget. There is no impact on the General Fund with this action.

### **BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:**

The library services provided by HPC support Natividad Medical Center and the Board of Supervisors' commitment to exceptional health programs by ensuring staff have access to current, evidence-based medical information. Monthly updates to the virtual library and on-demand research support enhance clinical knowledge and decision-making, contributing to high-quality care for residents. These services ultimately benefit residents by supporting informed healthcare practices that improve overall health outcomes and quality of life.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Craig Walls, Chief Medical Officer, (831)783-2521

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Renewal and Amendment No. 2

Amendment No. 1

Original Agreement

Attachments on file with the Clerk of the Board

## **MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT**

### **Philips Healthcare Ultrasound, Portable, and General X-ray Maintenance Master Agreement Legistar Number: \_\_\_\_\_**

#### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive nonstandard agreement with Philips Healthcare for cardiovascular ultrasound, portable x-ray, and general x-ray maintenance and services at NMC for a maximum County obligation of \$1,361,119 for the term of September 27, 2025 through January 26, 2030.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

#### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute a retroactive nonstandard agreement with Philips Healthcare for cardiovascular ultrasound, portable x-ray, and general x-ray maintenance and services at NMC for a maximum County obligation of \$1,361,119 for the term of September 27, 2025 through January 26, 2030.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, limitations on liability, and limitations on damages provisions within the agreement.

#### **SUMMARY:**

The proposed Philips radiology service contract will help ensure Natividad Medical Center keeps its general radiography x-ray and cardiovascular ultrasound machines working well to provide reliable patient care and meet state and federal radiation safety standards. Philips will take care of the equipment by doing regular preventative maintenance inspections, fixing issues, and ensuring everything meets safety and quality requirements.

The Philips service agreement strengthens Natividad Medical Center's ability to keep radiology services operational, meet trauma program verification standards, and deliver consistent care for our community and additionally regular maintenance extends the life of these expensive machines and keeps them working well. This agreement makes sure the hospital's radiology services run smoothly for doctors and patients.

#### **DISCUSSION**

Under the contract, Philips will regularly inspect and fine-tune the x-ray and cardiovascular ultrasound machines to prevent breakdowns, fix any problems quickly, and provide replacement parts when needed. They will also update the machine's software to keep it modern and compliant with regulations. Philips offers 24 hours a day 7 days a week phone support and can troubleshoot certain issues remotely.

As an acute care hospital Natividad Medical Center is required to provide radiology services. This contract saves money and ensures safety and compliance of our services. Instead of paying high costs for unexpected repairs, the contract offers fixed, predictable costs and discounted parts. It also includes regular safety checks to meet strict health and safety rules, ensuring the equipment is always safe and produces clear images for accurate diagnoses.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 3, 2025.

#### **FINANCING:**

The cost for this agreement is \$1,361,119 of which \$237,572 is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

#### **BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

A professional service contract for radiology equipment is not just a maintenance expense—it is a *strategic safeguard* for patient safety, operational efficiency, financial predictability, and trauma readiness. It aligns with our hospital's goals of delivering high-quality, uninterrupted care while managing resources responsibly.

The Philips radiology equipment service agreement ensures Natividad Medical Center's x-ray systems remain reliable, safe, and compliant with national standards, directly supporting Monterey County's Strategic Goal of Well-Being and Quality of Life. By reducing equipment downtime and enhancing service reliability, the agreement strengthens access to timely, high-quality diagnostic care. This partnership enhances both the quality of facilities and the delivery of services that promote community health and well-being.

X\_\_ Well-Being and Quality of Life  
\_\_ Sustainable Infrastructure for Present and Future  
\_\_ Safe and Resilient Communities  
\_\_ Diverse and Thriving Economy  
\_\_ Administrative

Prepared by: Eric D. Estrada, Director of Radiology, 404.213.9631  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:  
Philips Healthcare Ultrasound Portable Veradius Master Agreement

Attachments on file with the Clerk of the Board

# FINANCIAL STATEMENTS

AUGUST 31, 2025

09/22/25

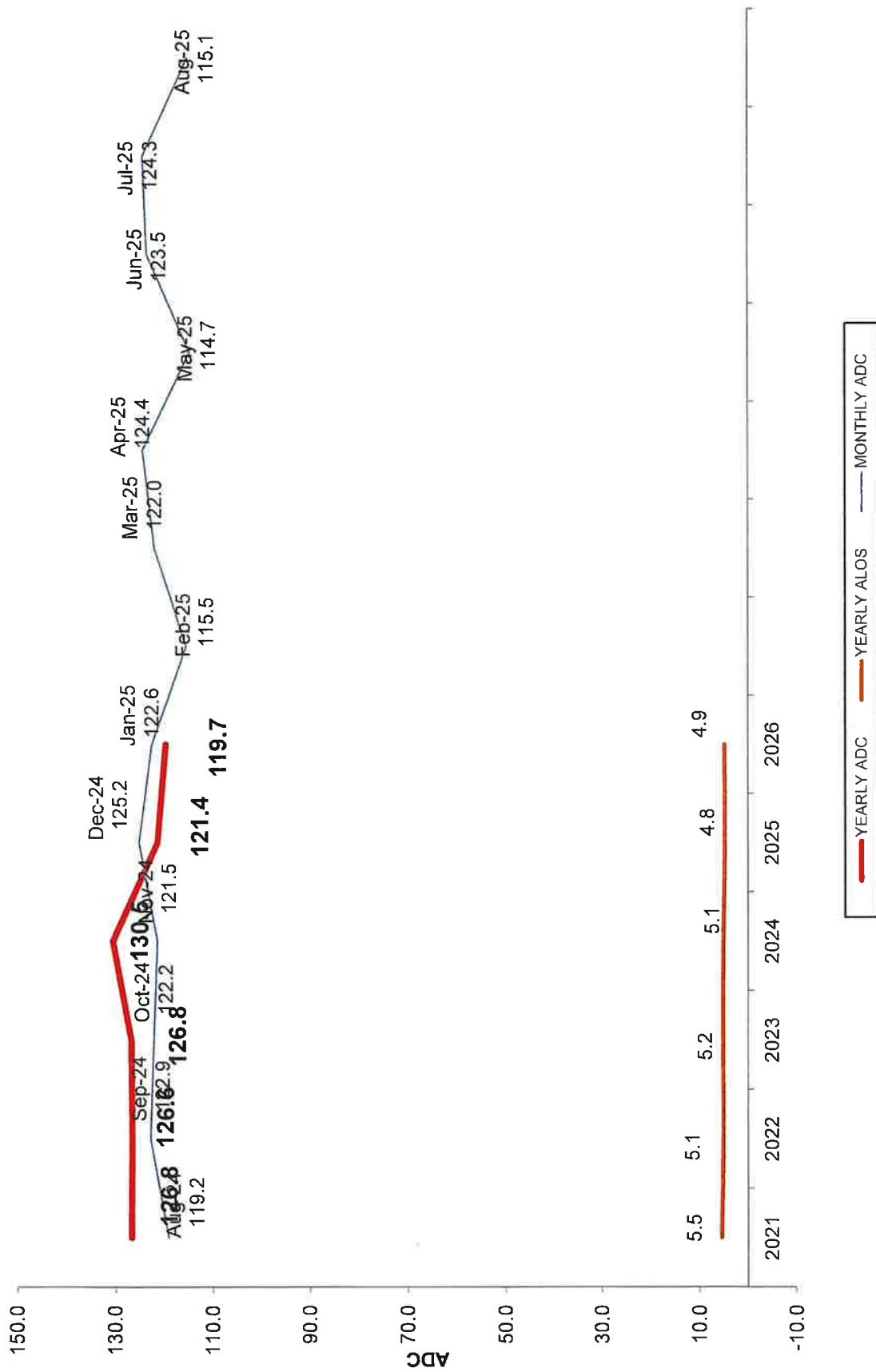


## **FINANCIAL STATEMENTS**

**AUGUST 31, 2025**

### **I N D E X**

| <b><u>PAGE #</u></b> | <b><u>D E S C R I P T I O N</u></b>   |
|----------------------|---|
| <b>1</b>             | <b>TOTAL ADC TREND GRAPH - 2021-2026</b>  |
| <b>2</b>             | <b>STATISTICAL REPORT</b>   |
| <b>4</b>             | <b>STATEMENT OF REVENUES &amp; EXPENSES AND CHANGES IN NET ASSETS TO BUDGET</b> |
| <b>5</b>             | <b>STATEMENT OF REVENUES &amp; EXPENSES AND CHANGES IN NET ASSETS PER APD</b>   |
| <b>6</b>             | <b>BALANCE SHEET</b>  |
| <b>7</b>             | <b>SCHEDULE OF STATE / COUNTY RECEIVABLES</b>                                   |
| <b>8</b>             | <b>STATEMENT OF CASH FLOWS</b>  |
| <b>9</b>             | <b>RECONCILIATION OF GOVERNMENT FUNDING</b>                                     |
| <b>10</b>            | <b>CASH FLOW PERFORMANCE F/Y 25-26 ACTUAL TO BUDGET</b>                         |
| <b>11</b>            | <b>CASH SCHEDULE FOR F/Y 25-26</b>  |



**NATIVIDAD**  
**STATISTICAL REPORT**  
**August 31, 2025**

| Month-To-Date               |         |         |         |         | Year-To-Date                   |        |         |          |         |         |
|-----------------------------|---------|---------|---------|---------|--------------------------------|--------|---------|----------|---------|---------|
| 6-25                        | 7-25    | 8-25    | Budget  |         |                                | Budget | Current | Prior Yr | %       |         |
| PT DAYS BY SERVICE          |         |         |         |         | STAFFED BEDS                   |        | CY/PY   |          |         |         |
| 1                           | 168     | 191     | 180     | 261     | NICU                           | 15     | 522     | 371      | 540     | -31.30% |
| 2                           | 1,771   | 1,807   | 1,626   | 1,775   | Med/Surg                       | 57     | 3,551   | 3,433    | 3,274   | 4.86%   |
| 3                           | 165     | 169     | 173     | 209     | ICU                            | 10     | 418     | 342      | 374     | -8.56%  |
| 4                           | 76      | 64      | 62      | 105     | Peds                           | 12     | 210     | 126      | 216     | -41.67% |
| 5                           | 791     | 830     | 807     | 843     | Acute Rehab                    | 28     | 1,686   | 1,637    | 1,571   | 4.20%   |
| 6                           | 273     | 306     | 238     | 311     | OB/Gyn                         | 27     | 622     | 544      | 645     | -15.66% |
| 7                           | 3,244   | 3,367   | 3,086   | 3,504   | TOTAL ACUTE                    | 149    | 7,009   | 6,453    | 6,620   | -2.52%  |
| 8                           | 461     | 486     | 482     | 464     | Psychiatric                    | 19     | 927     | 968      | 935     | 3.53%   |
| 9                           | 3,705   | 3,853   | 3,568   | 3,968   | TOTAL DAYS                     | 168    | 7,936   | 7,421    | 7,555   | -1.77%  |
| 10                          | 272     | 329     | 273     | 285     | Nursery                        | 18     | 570     | 602      | 611     | -1.47%  |
| AVERAGE DAILY CENSUS        |         |         |         |         |                                |        |         |          |         |         |
| 11                          | 81.8    | 81.8    | 73.5    | 85.8    | Acute                          | 121    | 85.8    | 77.7     | 81.4    | -4.55%  |
| 12                          | 26.4    | 26.8    | 26.0    | 27.2    | Acute Rehab                    | 28     | 27.2    | 26.4     | 25.3    | 4.35%   |
| 13                          | 15.4    | 15.7    | 15.5    | 15.0    | Psychiatric                    | 19     | 15.0    | 15.6     | 15.1    | 3.31%   |
| 14                          | 123.5   | 124.3   | 115.1   | 128.0   | TOTAL                          | 168    | 128.0   | 119.7    | 121.9   | -1.80%  |
| 15                          | 9.1     | 10.6    | 8.8     | 9.2     | Nursery                        | 18     | 9.2     | 9.7      | 9.9     | -2.02%  |
| PERCENTAGE OF OCCUPANCY     |         |         |         |         |                                |        |         |          |         |         |
| 16                          | 67.6%   | 67.6%   | 60.7%   | 70.9%   | Acute                          |        | 70.9%   | 64.2%    | 67.3%   | -4.5%   |
| 17                          | 94.3%   | 95.7%   | 92.9%   | 97.1%   | Acute Rehab                    |        | 97.1%   | 94.3%    | 90.4%   | 4.3%    |
| 18                          | 81.1%   | 82.6%   | 81.6%   | 78.9%   | Psychiatric                    |        | 78.9%   | 82.1%    | 79.5%   | 3.3%    |
| 19                          | 73.5%   | 74.0%   | 68.5%   | 76.2%   | TOTAL                          |        | 76.2%   | 71.3%    | 72.6%   | -1.8%   |
| 20                          | 50.6%   | 58.9%   | 48.9%   | 51.1%   | Nursery                        |        | 51.1%   | 53.9%    | 55.0%   | -2.0%   |
| ADMISSIONS                  |         |         |         |         |                                |        |         |          |         |         |
| 21                          | 688     | 682     | 622     | 689     | Acute                          |        | 1,378   | 1,304    | 1,356   | -3.83%  |
| 22                          | 54      | 66      | 58      | 61      | Acute Rehab                    |        | 123     | 124      | 112     | 10.71%  |
| 23                          | 50      | 41      | 59      | 50      | Psychiatric                    |        | 100     | 100      | 92      | 8.70%   |
| 24                          | 792     | 789     | 739     | 800     | TOTAL                          |        | 1,600   | 1,528    | 1,560   | -2.05%  |
| 25                          | 177     | 199     | 169     | 180     | Nursery                        |        | 361     | 368      | 390     | -5.64%  |
| 26                          | 185     | 203     | 177     | 191     | Deliveries                     |        | 382     | 380      | 415     | -8.43%  |
| DISCHARGES                  |         |         |         |         |                                |        |         |          |         |         |
| 27                          | 609     | 622     | 574     | 640     | Acute                          |        | 1,280   | 1,196    | 1,310   | -8.70%  |
| 28                          | 50      | 66      | 63      | 61      | Acute Rehab                    |        | 122     | 129      | 109     | 18.35%  |
| 29                          | 46      | 44      | 55      | 51      | Psychiatric                    |        | 102     | 99       | 91      | 8.79%   |
| 30                          | 705     | 732     | 692     | 752     | TOTAL                          |        | 1,503   | 1,424    | 1,510   | -5.70%  |
| 31                          | 167     | 184     | 162     | 165     | Nursery                        |        | 330     | 346      | 370     | -6.49%  |
| AVERAGE LENGTH OF STAY      |         |         |         |         |                                |        |         |          |         |         |
| 32                          | 4.7     | 4.9     | 4.8     | 5.0     | Acute(Hospital wide no babies) |        | 5.0     | 4.9      | 4.8     | 2.08%   |
| 33                          | 14.6    | 12.6    | 13.9    | 13.7    | Acute Rehab                    |        | 13.7    | 13.2     | 14.0    | -5.71%  |
| 34                          | 2.3     | 2.5     | 2.3     | 2.6     | OB/Gyn                         |        | 2.6     | 2.4      | 2.5     | -4.00%  |
| 35                          | 9.2     | 11.9    | 8.2     | 9.3     | Psychiatric                    |        | 9.3     | 9.7      | 10.2    | -4.90%  |
| 36                          | 1.5     | 1.7     | 1.6     | 1.6     | Nursery                        |        | 1.6     | 1.6      | 1.6     | 0.00%   |
| OUTPATIENT VISITS           |         |         |         |         |                                |        |         |          |         |         |
| 37                          | 4,397   | 4,472   | 4,808   | 5,173   | Emergency Room                 |        | 10,346  | 9,280    | 9,732   | -4.64%  |
| 38                          | 412     | 389     | 386     | 432     | ER Admits                      |        | 864     | 775      | 791     | -2.02%  |
| 39                          | 52.0%   | 49.3%   | 52.2%   | 54.0%   | ER Admits as a % of Admissions |        | 54.0%   | 50.7%    | 50.7%   | 0.03%   |
| 40                          | 137     | 159     | 239     | 135     | Trauma Cases                   |        | 270     | 398      | 283     | 40.64%  |
| 41                          | 7,498   | 8,190   | 7,730   | 7,469   | Clinic Visits                  |        | 14,938  | 15,920   | 14,862  | 7.12%   |
| ANCILLARY PROCEDURES BILLED |         |         |         |         |                                |        |         |          |         |         |
| 42                          | 54,522  | 56,930  | 53,677  | 56,071  | Lab Tests                      |        | 112,141 | 110,607  | 110,716 | -0.10%  |
| 43                          | 4,559   | 4,700   | 4,429   | 4,854   | Radiology Procedures           |        | 9,709   | 9,129    | 9,178   | -0.53%  |
| 44                          | 281     | 289     | 306     | 263     | MRI Procedures                 |        | 525     | 595      | 523     | 13.77%  |
| 45                          | 131     | 119     | 84      | 105     | Nuclear Med Procedures         |        | 209     | 203      | 237     | -14.35% |
| 46                          | 1,412   | 1,488   | 1,428   | 1,416   | Ultrasound Procedures          |        | 2,831   | 2,916    | 2,788   | 4.59%   |
| 47                          | 2,924   | 3,072   | 3,002   | 2,974   | CT Scans                       |        | 5,949   | 6,074    | 5,801   | 4.71%   |
| 48                          | 412     | 408     | 363     | 429     | Surgeries                      |        | 857     | 771      | 869     | -11.28% |
| 49                          | 7.66    | 7.69    | 7.81    | 7.51    | PAID FTEs PER AOB              |        | 7.51    | 7.76     | 7.86    | -1.27%  |
| 50                          | 6.63    | 6.66    | 6.87    | 6.59    | PROD FTEs PER AOB              |        | 6.59    | 6.77     | 6.90    | -1.88%  |
| 51                          | 1,432.7 | 1,435.5 | 1,407.6 | 1,444.3 | TOTAL PAID FTEs                |        | 1,444.3 | 1,421.6  | 1,434.9 | -0.93%  |
| 52                          | 1,240.2 | 1,242.8 | 1,236.9 | 1,263.3 | TOTAL PROD FTEs                |        | 1,263.3 | 1,239.9  | 1,259.8 | -1.58%  |
| 53                          | 5,609   | 5,786   | 5,584   | 5,958   | ADJUSTED PATIENT DAYS          |        | 11,916  | 11,360   | 11,307  | 0.47%   |

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED**  
**FOR FY2026**

|  | JUL-25      | AUG-25      | SEP-25 | OCT-25 | NOV-25 | DEC-25 | JAN-26 | FEB-26 | MAR-26 | APR-26 | MAY-26 | JUN-26 | YTD         |
|--|-------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|
| <b>R E V E N U E</b>                         |             |             |        |        |        |        |        |        |        |        |        |        |             |
| <b>Patient Revenue:</b>                      |             |             |        |        |        |        |        |        |        |        |        |        |             |
| Inpatient                                    | 77,615,311  | 66,551,124  |        |        |        |        |        |        |        |        |        |        | 144,166,435 |
| Pro Fees                                     | 8,864,968   | 6,836,188   |        |        |        |        |        |        |        |        |        |        | 15,701,156  |
| Outpatient                                   | 43,392,257  | 41,472,767  |        |        |        |        |        |        |        |        |        |        | 84,865,024  |
| Total Patient Revenue                        | 129,872,536 | 114,860,079 |        |        |        |        |        |        |        |        |        |        | 244,732,615 |
| <b>Deductions from revenue</b>               |             |             |        |        |        |        |        |        |        |        |        |        |             |
| Contractual Deductions                       | 98,587,895  | 89,190,623  |        |        |        |        |        |        |        |        |        |        | 187,778,519 |
| Bad Debt                                     | 3,381,834   | 2,737,230   |        |        |        |        |        |        |        |        |        |        | 6,119,064   |
| Unable to Pay                                | 232,825     | 127,823     |        |        |        |        |        |        |        |        |        |        | 360,648     |
| Total Contractual Discounts                  | 102,202,554 | 92,055,677  |        |        |        |        |        |        |        |        |        |        | 194,258,231 |
| <b>Net Patient Revenue</b>                   | 27,669,983  | 22,804,402  |        |        |        |        |        |        |        |        |        |        | 50,474,385  |
| <b>As a percent of Gross Revenue</b>         | 21.31%      | 19.85%      |        |        |        |        |        |        |        |        |        |        | 20.62%      |
| <b>Total Government Funding</b>              | 8,506,581   | 8,506,581   |        |        |        |        |        |        |        |        |        |        | 17,013,162  |
| <b>Other Operating Revenue:</b>              |             |             |        |        |        |        |        |        |        |        |        |        |             |
| Rent Income                                  | 134,419     | 134,419     |        |        |        |        |        |        |        |        |        |        | 268,838     |
| Interest Income                              | 850,000     | 1,500,000   |        |        |        |        |        |        |        |        |        |        | 2,350,000   |
| NMF Contribution                             | 79,673      | 79,673      |        |        |        |        |        |        |        |        |        |        | 159,346     |
| Other Income                                 | 506,953     | 1,856,394   |        |        |        |        |        |        |        |        |        |        | 2,403,347   |
| Total Other Operating Revenue                | 1,571,045   | 3,810,486   |        |        |        |        |        |        |        |        |        |        | 5,181,531   |
| <b>TOTAL REVENUE</b>                         | 37,747,608  | 34,921,469  |        |        |        |        |        |        |        |        |        |        | 72,669,078  |
| <b>EXPENSE</b>                               |             |             |        |        |        |        |        |        |        |        |        |        |             |
| Salaries, Wages & Benefits                   | 22,305,813  | 21,818,944  |        |        |        |        |        |        |        |        |        |        | 44,124,757  |
| Registry                                     | 526,470     | 417,239     |        |        |        |        |        |        |        |        |        |        | 943,709     |
| Phys/Residents SWB & Contract Fees           | 5,487,262   | 5,388,777   |        |        |        |        |        |        |        |        |        |        | 10,876,039  |
| Purchased Services                           | 3,308,789   | 2,917,234   |        |        |        |        |        |        |        |        |        |        | 6,226,033   |
| Supplies                                     | 3,069,231   | 3,131,069   |        |        |        |        |        |        |        |        |        |        | 6,200,321   |
| Insurance                                    | 578,180     | 578,301     |        |        |        |        |        |        |        |        |        |        | 1,156,481   |
| Utilities and Telephone                      | 458,048     | 435,996     |        |        |        |        |        |        |        |        |        |        | 894,044     |
| Interest Expense                             | 55,485      | 55,485      |        |        |        |        |        |        |        |        |        |        | 110,991     |
| Depreciation & Amortization                  | 1,022,078   | 984,008     |        |        |        |        |        |        |        |        |        |        | 2,006,087   |
| Other Operating Expense                      | 553,027     | 424,302     |        |        |        |        |        |        |        |        |        |        | 977,329     |
| <b>TOTAL EXPENSE</b>                         | 37,364,403  | 36,151,386  |        |        |        |        |        |        |        |        |        |        | 73,515,789  |
| <b>NET INCOME(LOSS)</b>                      | 383,205     | (1,229,916) |        |        |        |        |        |        |        |        |        |        | (846,711)   |
| <b>Normalization for Extraordinary Items</b> |             |             |        |        |        |        |        |        |        |        |        |        |             |
| Total Extraordinary Items                    | -           | -           |        |        |        |        |        |        |        |        |        |        | -           |
| <b>NET INCOME BEFORE Extraordinary Items</b> | 383,205     | (1,229,916) |        |        |        |        |        |        |        |        |        |        | (846,711)   |
| <b>CAPITAL CONTRIBUTIONS</b>                 |             |             |        |        |        |        |        |        |        |        |        |        |             |
| County Contribution                          | -           | -           |        |        |        |        |        |        |        |        |        |        | -           |
| <b>CHANGE IN NET ASSETS</b>                  | 383,205     | (1,229,916) |        |        |        |        |        |        |        |        |        |        | (846,711)   |

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS**  
**AS OF AUGUST 31, 2025**

| CURRENT MONTH        |                |               |  | YEAR -TO -DATE                     |                |                |  |
|----------------------|----------------|---------------|--|------------------------------------|----------------|----------------|--|
|                      | Actual         | Budget        | Variance fav. (unfav)<br>\$ VAR. % VAR |                                    | Actual         | Budget         | Variance fav. (unfav)<br>\$ VAR. % VAR |
| <b>R E V E N U E</b> |                |               |  |                                    |                |                |  |
| 1                    | \$ 66,551,124  | \$ 81,270,079 | \$ (14,718,955) (18.1)                 | <b>Patient Revenue:</b>            | \$ 144,166,435 | \$ 162,540,158 | \$ (18,373,723) (11.3)                 |
| 2                    | 6,836,188      | 5,498,418     | 1,337,770 24.3                         | Inpatient                          | 15,701,156     | 10,996,836     | 4,704,320 42.8                         |
| 3                    | 41,472,767     | 43,519,317    | (2,046,550) (4.7)                      | Pro Fees                           | 84,865,024     | 87,038,634     | (2,173,610) (2.5)                      |
| 4                    | 114,860,079    | 130,287,814   | (15,427,735) (11.8)                    | Outpatient                         | 244,732,615    | 260,575,628    | (15,843,013) (6.1)                     |
| 5                    | 89,190,623     | 99,181,235    | 9,990,612 10.1                         | Total Patient Revenue              | 187,778,519    | 198,362,470    | 10,583,951 5.3                         |
| 6                    | 2,737,230      | 3,209,965     | 472,735 14.7                           | Deductions from Revenue            | 6,119,064      | 6,419,930      | 300,866 4.7                            |
| 7                    | 127,823        | 113,897       | 13,926 (12.2)                          | Contractual Deductions             | 360,648        | 227,794        | (132,854) (58.3)                       |
| 8                    | 92,055,677     | 102,505,097   | 10,449,420 10.2                        | Bad Debt                           | 194,258,231    | 205,010,194    | 10,751,963 5.2                         |
| 9                    | 22,804,402     | 27,782,717    | (4,978,315) (17.9)                     | Unable to Pay                      | 50,474,385     | 55,565,434     | (5,091,049) (9.2)                      |
| 10                   | 19.85%         | 21.32%        |  | Total Contractual Discounts        | 20.62%         | 21.32%         |  |
| 11                   | 8,506,581      | 8,506,581     | -                                      | Net Patient Revenue                | 17,013,162     | 17,013,162     | -                                      |
| 12                   | 134,419        | 137,724       | (3,305) (2.4)                          | As a percent of Gross Revenue      |                |                | 21.27%                                 |
| 13                   | 1,500,000      | 666,759       | 833,241 125.0                          | <b>Total Government Funding</b>    |                |                | 16,234,994                             |
| 14                   | 79,673         | 79,673        | -                                      | <b>Other Operating Revenue:</b>    | 268,838        | 275,448        | (6,610) (2.4)                          |
| 15                   | 1,896,394      | 518,721       | 1,377,673 265.6                        | Rent Income                        | 2,350,000      | 1,333,518      | 1,016,482 76.2                         |
| 16                   | 3,610,486      | 1,402,877     | 2,207,609 157.4                        | Interest Income                    | 159,346        | 159,346        | 0 -                                    |
| 17                   | 34,921,469     | 37,692,175    | (2,770,706) (7.4)                      | NMIF Contribution                  | 2,403,347      | 1,037,442      | 1,365,905 131.7                        |
| 18                   | 21,818,944     | 21,858,714    | 39,770 0.2                             | Other Income                       | 5,181,531      | 2,805,754      | 2,375,777 84.7                         |
| 19                   | 417,239        | 565,305       | 148,066 26.2                           | Total Other Operating Revenue      | 72,669,078     | 75,384,350     | (2,715,272) (3.6)                      |
| 20                   | 5,388,777      | 5,514,203     | 125,426 2.3                            | <b>TOTAL REVENUE</b>               | 44,124,757     | 43,717,428     | (407,329) (0.9)                        |
| 21                   | 2,917,234      | 3,453,587     | 536,353 15.5                           | Salaries, Wages & Benefits         | 943,709        | 1,130,610      | 186,901 16.5                           |
| 22                   | 3,131,089      | 3,491,481     | 360,392 10.3                           | Registry                           | 10,876,039     | 11,028,406     | 152,367 1.4                            |
| 23                   | 578,301        | 537,470       | 40,831 (7.6)                           | Phys/Residents SWB & Contract Fees | 6,226,033      | 6,907,174      | 681,141 9.9                            |
| 24                   | 435,996        | 343,375       | 92,621 (27.0)                          | Purchased Services                 | 6,200,321      | 6,982,962      | 782,641 11.2                           |
| 25                   | 55,495         | 43,888        | 11,607 (26.4)                          | Supplies                           | 1,156,481      | 1,074,940      | (81,541) (7.6)                         |
| 26                   | 984,008        | 1,102,387     | 118,379 10.7                           | Insurance                          | 894,044        | 686,750        | (207,294) (30.2)                       |
| 27                   | 424,302        | 501,987       | 77,685 15.5                            | Utilities and Telephone            | 110,991        | 87,776         | (23,215) (26.4)                        |
| 28                   | 36,151,386     | 37,412,397    | 1,261,011 3.4                          | Interest Expense                   | 2,006,087      | 2,204,774      | 198,687 9.0                            |
| 29                   | (1,229,916)    | 279,778       | (1,509,694) (539.6)                    | Depreciation & Amortization        | 977,329        | 1,003,974      | 26,645 2.7                             |
| 30                   |                |               |  | Other Operating Expense            | 73,515,789     | 74,824,794     | 1,309,005 1.7                          |
| 31                   | -              | -             | -                                      | <b>TOTAL EXPENSE</b>               | (846,711)      | 559,556        | (1,406,267) (251.3)                    |
| 32                   | -              | -             | -                                      | <b>NET INCOME(LOSS)</b>            |                |                | 867,753                                |
| 33                   | -              | -             | -                                      | <b>CAPITAL CONTRIBUTIONS</b>       |                |                |  |
| 34                   | \$ (1,229,916) | \$ 279,778    | \$ (1,509,694) (539.6)                 | County Contribution                | \$ (846,711)   | \$ 559,556     | \$ (1,406,267) (251.3)                 |
|                      |                |               |  | <b>CHANGE IN NET ASSETS</b>        |                |                | \$ 867,753                             |

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY**  
**AS OF AUGUST 31, 2025**

|    | CURRENT MONTH                        |           |                       |          | YEAR-TO-DATE |           |                       |           |
|----|--------------------------------------|-----------|-----------------------|----------|--------------|-----------|-----------------------|-----------|
|    |                                      |           | Variance fav. (unfav) |          |              |           | Variance fav. (unfav) |           |
|    | Actual                               | Budget    | \$ VAR.               | % VAR    | Actual       | Budget    | \$ VAR.               | % VAR     |
|    | 5,584                                | 5,958     | (374)                 | -6.3%    | 11,360       | 11,917    | (557)                 | -4.7%     |
|    | <b>REVENUE</b>                       |           |                       |          |              |           |                       |           |
|    | <b>ADJUSTED PATIENT DAYS</b>         |           |                       |          |              |           |                       |           |
|    | <b>Patient Revenue:</b>              |           |                       |          |              |           |                       |           |
| 1  | \$ 11,917                            | \$ 13,640 | \$ (1,723)            | (12.6) % | \$ 12,690    | \$ 13,639 | \$ (949)              | -7.0 %    |
| 2  | 1,224                                | 923       | 301                   | 32.7     | 1,382        | 923       | 459                   | 49.8      |
| 3  | 7,427                                | 7,304     | 122                   | 1.7      | 7,470        | 7,304     | 167                   | 2.3       |
| 4  | 20,568                               | 21,867    | (1,299)               | (5.9)    | 21,543       | 21,866    | (323)                 | (1.5)     |
|    | <b>Deductions from revenue</b>       |           |                       |          |              |           |                       |           |
| 5  | 15,972                               | 16,646    | 675                   | 4.1      | 16,529       | 16,645    | 116                   | 0.7       |
| 6  | 490                                  | 539       | 49                    | 9.0      | 539          | 539       | 0                     | 0.0       |
| 7  | 23                                   | 19        | (4)                   | (19.7)   | 32           | 19        | (13)                  | (66.1)    |
| 8  | 16,485                               | 17,204    | 720                   | 4.2      | 17,100       | 17,203    | 104                   | 0.6       |
| 9  | 4,084                                | 4,663     | (579)                 | (12.4)   | 4,443        | 4,663     | (220)                 | (4.7)     |
| 10 | 19.85%                               | 21.32%    |                       |          | 20.62%       | 21.32%    |                       |           |
|    | <b>Net Patient Revenue</b>           |           |                       |          |              |           |                       |           |
|    | <b>As a percent of Gross Revenue</b> |           |                       |          |              |           |                       |           |
|    | <b>Total Government Funding</b>      |           |                       |          |              |           |                       |           |
| 11 | 1,523                                | 1,428     | 96                    | 6.7      | 1,498        | 1,428     | 70                    | 4.9       |
|    | <b>Other Operating Revenue:</b>      |           |                       |          |              |           |                       |           |
| 12 | 24                                   | 23        | 1                     | 4.1      | 24           | 23        | 1                     | 2.4       |
| 13 | 269                                  | 112       | 157                   | 140.0    | 207          | 112       | 95                    | 84.9      |
| 14 | 14                                   | 13        | 1                     | 6.7      | 14           | 13        | 1                     | 4.9       |
| 15 | 340                                  | 87        | 253                   | 290.1    | 212          | 87        | 124                   | 143.0     |
| 16 | 647                                  | 235       | 411                   | 174.6    | 456          | 235       | 221                   | 93.7      |
| 17 | 6,253                                | 6,326     | (73)                  | (1.1)    | 6,397        | 6,326     | 71                    | 1.1       |
|    | <b>EXPENSE</b>                       |           |                       |          |              |           |                       |           |
| 18 | 3,907                                | 3,669     | (238)                 | (6.5)    | 3,684        | 3,668     | (16)                  | (0.4)     |
| 19 | 75                                   | 95        | 20                    | 21.3     | 83           | 95        | 12                    | 12.4      |
| 20 | 965                                  | 925       | (39)                  | (4.3)    | 957          | 925       | (32)                  | (3.5)     |
| 21 | 522                                  | 580       | 57                    | 9.9      | 548          | 580       | 32                    | 5.4       |
| 22 | 561                                  | 588       | 25                    | 4.3      | 546          | 586       | 40                    | 6.9       |
| 23 | 104                                  | 90        | (13)                  | (14.8)   | 102          | 90        | (12)                  | (12.9)    |
| 24 | 78                                   | 58        | (20)                  | (35.5)   | 79           | 58        | (21)                  | (36.6)    |
| 25 | 10                                   | 7         | (3)                   | (34.9)   | 10           | 7         | (3)                   | (34.9)    |
| 26 | 176                                  | 185       | 9                     | 4.8      | 177          | 185       | 8                     | 4.6       |
| 27 | 76                                   | 84        | 8                     | 9.8      | 86           | 84        | (2)                   | (2.1)     |
| 28 | 6,474                                | 6,279     | (195)                 | (3.1)    | 6,471        | 6,279     | (192)                 | (3.1)     |
|    | <b>NET INCOME(LOSS)</b>              |           |                       |          |              |           |                       |           |
| 29 | (220)                                | 47        | (267)                 | (569.0)  | (75)         | 47        | (121)                 | (258.7)   |
| 30 |                                      |           |                       |          |              |           |                       |           |
|    | <b>CAPITAL CONTRIBUTIONS</b>         |           |                       |          |              |           |                       |           |
| 31 | -                                    | -         | -                     | -        | -            | -         | -                     | -         |
| 32 | -                                    | -         | -                     | -        | -            | -         | -                     | -         |
| 33 | -                                    | -         | -                     | -        | -            | -         | -                     | -         |
| 34 | \$ (220)                             | \$ 47     | \$ (267)              | (569) %  | \$ (75)      | \$ 47     | \$ (121)              | (258.7) % |
|    | <b>CHANGE IN NET ASSETS</b>          |           |                       |          |              |           |                       |           |
|    | <b>Prior Yr</b>                      |           |                       |          |              |           |                       |           |
|    | 11,307                               |           |                       |          |              |           |                       |           |

**NATIVIDAD  
BALANCE SHEET  
AS OF AUGUST 31, 2025**

| CURRENT MONTH               |                |                |           | YEAR - TO - DATE               |                |                |              |
|-----------------------------|----------------|----------------|-----------|--------------------------------|----------------|----------------|--------------|
|                             | BEGINNING      | ENDING         | INC/(DEC) |                                | BEGINNING      | ENDING         | INC/(DEC)    |
|                             |                |                | % CHG.    |                                |                |                | % CHG.       |
| CURRENT ASSETS              |                |                |           |                                |                |                |              |
| 1                           | \$ 106,112,715 | \$ 115,470,903 | 8.8 %     | CASH                           | \$ 111,731,438 | \$ 115,470,903 | \$ 3,739,465 |
| 2                           | 69,245,808     | 63,076,956     | (8.9)     | ACCOUNTS RECEIVABLE NET        | 67,431,577     | 63,076,956     | (4,354,621)  |
| 3                           | 29,428,561     | 32,028,849     | 108.8     | STATE/COUNTY RECEIVABLES       | 23,419,477     | 61,457,410     | 38,037,933   |
| 4                           | 6,106,663      | 6,316,994      | 3.4       | INVENTORY                      | 5,646,922      | 6,316,994      | 670,072      |
| 5                           | 5,707,973      | 5,098,485      | (10.7)    | PREPAID EXPENSE                | 4,957,730      | 5,098,485      | 140,755      |
| 6                           | 216,601,720    | 251,420,748    | 16.1      | TOTAL CURRENT ASSETS           | 213,187,145    | 251,420,748    | 38,233,603   |
| PROPERTY, PLANT & EQUIPMENT |                |                |           |                                |                |                |              |
| 7                           | 375,273,349    | 374,972,919    | (0.1)     | PROPERTY, PLANT & EQUIPMENT    | 374,480,189    | 374,972,919    | 492,730      |
| 8                           | (258,701,782)  | (259,135,573)  | (0.2)     | LESS: ACCUMULATED DEPRECIATION | (257,679,703)  | (259,135,573)  | (1,455,870)  |
| 9                           | 116,571,568    | 115,837,346    | (0.6)     | NET PROPERTY, PLANT& EQUIPMENT | 116,800,486    | 115,837,346    | (963,140)    |
| OTHER ASSETS                |                |                |           |                                |                |                |              |
| 10                          | 318,215,427    | 286,903,701    | (9.8)     | OTHER ASSETS                   | 318,681,632    | 286,903,701    | (31,777,932) |
| 11                          | \$ 651,388,715 | \$ 654,161,794 | 0.4 %     | TOTAL ASSETS                   | \$ 648,669,263 | \$ 654,161,794 | \$ 5,492,531 |
| CURRENT LIABILITIES         |                |                |           |                                |                |                |              |
| 12                          | 31,931,129     | 36,223,159     | 13.4      | ACCRUED PAYROLL                | 30,523,768     | 36,223,159     | 5,699,391    |
| 13                          | 12,467,914     | 10,998,237     | (12.6)    | ACCOUNTS PAYABLE               | 11,989,306     | 10,998,237     | (1,091,069)  |
| 14                          | 49,863,362     | 50,261,481     | 0.8       | MCARE/MEDICAL LIABILITIES      | 46,779,782     | 50,261,481     | 3,481,699    |
| 15                          | 4,475,737      | 4,475,737      | -         | CURRENT PORTION OF DEBT        | 4,475,737      | 4,475,737      | -            |
| 16                          | 10,861,636     | 11,798,976     | 8.6       | OTHER ACCRUALS                 | 13,440,120     | 11,798,976     | (1,641,144)  |
| 17                          | 109,599,777    | 113,657,590    | 3.7       | TOTAL CURRENT LIABILITIES      | 107,208,713    | 113,657,590    | 6,448,877    |
| LONG TERM LIABILITIES       |                |                |           |                                |                |                |              |
| 18                          | 1,795,560      | 1,740,743      | (3.1)     | LT ACCRUED LIABILITIES         | 1,850,377      | 1,740,743      | (109,634)    |
| 19                          | -              | -              | -         | UN EARNED CONTRIBUTIONS        | -              | -              | -            |
| 20                          | 8,889,212      | 8,889,212      | -         | LONG TERM PORTION OF C.O.P's   | 8,889,212      | 8,889,212      | -            |
| 21                          | 10,684,772     | 10,629,955     | (0.5)     | TOTAL LONG TERM DEBT           | 10,739,589     | 10,629,955     | (109,634)    |
| FUND BALANCES               |                |                |           |                                |                |                |              |
| 22                          | 530,720,961    | 530,720,961    | -         | ACCUMULATED FUND               | 528,464,157    | 530,720,961    | 2,256,803    |
| 23                          | 383,205        | (846,711)      | (321.0)   | CHANGE IN NET ASSETS           | 2,256,803      | (846,711)      | (3,103,515)  |
| 24                          | 531,104,165    | 529,874,249    | (0.2)     | TOTAL FUND BALANCES            | 530,720,961    | 529,874,249    | (846,712)    |
| 25                          | \$ 651,388,715 | \$ 654,161,794 | 0.4 %     | TOTAL LIAB. & FUND BALANCES    | \$ 648,669,263 | \$ 654,161,794 | \$ 5,492,531 |
|                             | -              | -              |           |                                | -              | (0)            |              |



**NATIVIDAD**  
**STATE AND COUNTY RECEIVABLES**  
**AS OF 8/31/25**

| <b>BALANCE SHEET</b>            | <b>IGTs</b>         |                   |                        |                     |                     |
|---------------------------------|---------------------|-------------------|------------------------|---------------------|---------------------|
|                                 | <u>Beg. Balance</u> | <u>Accruals</u>   | <u>Transferred Out</u> | <u>Received</u>     | <u>End. Balance</u> |
| Medi-Cal Waiver (DSH + SNCP)    | 0                   | 2,500,000         | 8,297,201              | (12,341,010)        | (1,543,809)         |
| Physician SPA                   | 0                   | 208,340           |                        |                     | 208,340             |
| Rate Range IGT-CCAH-            | 8,399,050           | 2,666,665         |                        |                     | 11,065,715          |
| AB915                           | 1,513,573           | 496,500           |                        |                     | 2,010,073           |
| Medi-Cal GME                    | 0                   | 166,665           | 463,339                | (1,056,808)         | (426,804)           |
| Medi-Cal HPE                    | 0                   | 41,665            |                        |                     | 41,665              |
| SB1732                          | 258,770             | 466,665           |                        | (174,011)           | 551,424             |
| Hospital Fee                    | 0                   | 166,665           |                        |                     | 166,665             |
| MCMC EPP                        | 9,721,361           | 3,500,000         | 10,207,712             |                     | 23,429,073          |
| MCMC QIP                        | 2,318,142           | 6,666,665         | 12,344,564             |                     | 21,329,371          |
| <b>GOVERNMENT RECEIVABLES</b>   | <b>22,210,896</b>   | <b>16,879,830</b> | <b>31,312,816</b>      | <b>(13,571,829)</b> | <b>56,831,713</b>   |
| Accrued Donations               | 26,169              | 159,346           |                        | (127,341)           | 58,174              |
| Office Buildings                | 78,361              | 268,838           |                        | (110,666)           | 236,533             |
| Miscellaneous Receivable        | 77,489              | 667,547           |                        | (174,524)           | 570,512             |
| Probation                       | 313                 | 214,837           |                        | (121,260)           | 93,889              |
| UCSF & TOURO University         | 26,250              | 22,400            |                        | (26,250)            | 22,400              |
| Interest Accrued                | 0                   | 2,350,000         |                        |                     | 2,350,000           |
| Health Department               | 0                   | 294,190           |                        |                     | 294,190             |
| Watsonville                     | 1,000,000           |                   |                        |                     | 1,000,000           |
| <b>OTHER RECEIVABLES</b>        | <b>1,208,581</b>    | <b>3,977,157</b>  | <b>0</b>               | <b>(560,041)</b>    | <b>4,625,698</b>    |
| <b>STATE/COUNTY RECEIVABLES</b> | <b>23,419,477</b>   | <b>20,856,987</b> | <b>31,312,816</b>      | <b>(14,131,870)</b> | <b>61,457,410</b>   |

| <b>P &amp; L</b>                 | <b>YTD</b>    |                   |
|----------------------------------|---------------|-------------------|
|                                  | <b>AUG-25</b> |                   |
| Medi-Cal Waiver (DSH + SNCP)     | \$            | 2,500,000         |
| Physician SPA                    | \$            | 208,340           |
| Rate Range IGT-CCAH-             | \$            | 2,666,665         |
| AB915                            | \$            | 496,500           |
| Medi-Cal GME                     | \$            | 166,665           |
| Medi-Cal HPE                     | \$            | 41,665            |
| SB1732                           | \$            | 466,665           |
| Hospital Fee                     | \$            | 166,665           |
| MCMC EPP                         | \$            | 3,500,000         |
| MCMC QIP                         | \$            | 6,666,665         |
| HD Residency Support             | \$            | (83,334)          |
| Medicare Bi-Weekly Payment       | \$            | 216,666           |
| <b>GOVERNMENT FUNDING INCOME</b> | <b>\$</b>     | <b>17,013,162</b> |

# NATIVIDAD

## STATEMENT OF CASH FLOWS

### AS OF AUGUST 31, 2025

|    | CURRENT MONTH  |                              | YEAR - TO - DATE |
|----|----------------|------------------------------|------------------|
| 1  | \$ 106,112,715 | CASH AT BEGINNING OF PERIOD  | \$ 111,731,438   |
| 2  |                | FROM OPERATIONS:             |                  |
| 3  | (1,229,916)    | NET INCOME/(LOSS)            | (846,711)        |
| 4  | -              | NET INCOME ADJ - PRIOR YEAR  | -                |
| 5  | 433,792        | DEPRECIATION/AMORT           | \$ 1,455,870     |
| 6  | (796,125)      | SUBTOTAL                     | 609,159          |
| 7  |                | CHANGES IN WORKING CAPITAL:  |                  |
| 8  | 6,168,852      | ACCOUNTS RECEIVABLE          | 4,354,621        |
| 9  | (32,028,849)   | STATE/COUNTY RECEIVABLE      | (38,037,933)     |
| 10 | 399,157        | PREPAID EXPENSE & INVENTORY  | (810,827)        |
| 11 | 4,292,031      | ACCRUED PAYROLL              | 5,699,391        |
| 12 | (1,569,677)    | ACCOUNTS PAYABLE             | (1,091,069)      |
| 13 | 398,119        | MCARE/MEDICAL LIABILITIES    | 3,481,699        |
| 15 | -              | SHORT TERM DEBT              | 0                |
| 16 | 937,341        | ACCRUED LIABILITIES          | (1,641,144)      |
| 17 | (21,403,027)   | NET (DECREASE)/INCREASE      | (28,045,262)     |
| 18 |                | CAPITAL ADDITIONS:           |                  |
| 19 | 300,430        | PP&E ADDITIONS               | (492,730)        |
| 20 | -              | NBV OF ASSETS DISPOSED       | -                |
| 19 | -              |                              | -                |
| 21 | 300,430        | TOTAL CAPITAL (Use of Cash)  | (492,730)        |
| 22 |                | FINANCING ACTIVITY:          |                  |
| 23 | (54,817)       | LONG TERM BOND DEBT          | (109,634)        |
| 24 | 31,311,727     | OTHER ASSETS                 | 31,777,932       |
| 25 | -              | INVESTMENTS                  | -                |
| 26 | 31,256,910     | TOTAL FINANCING              | 31,668,298       |
| 27 | 9,358,188      | INC./(DEC.) IN CASH BALANCE  | 3,739,465        |
| 28 | \$ 115,470,903 | CASH BALANCE - END OF PERIOD | \$ 115,470,903   |

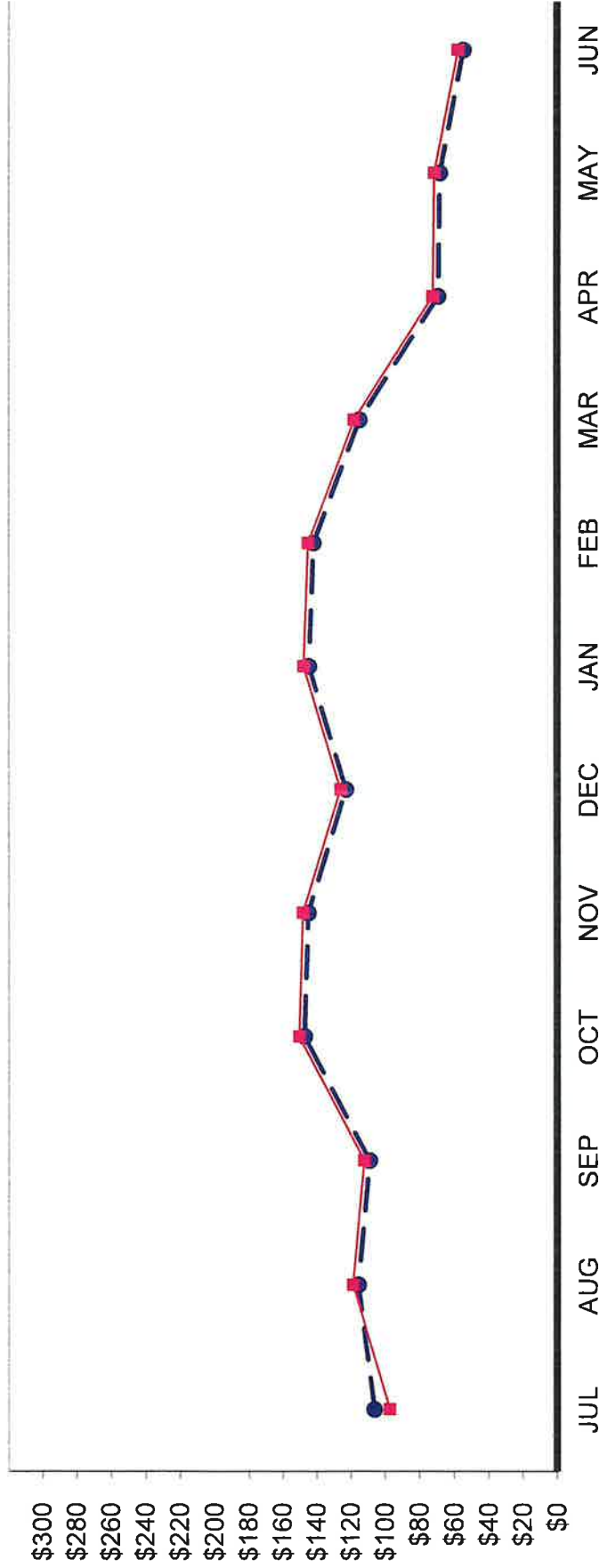
**NATIVIDAD**  
**RECONCILIATION OF GOVERNMENT FUNDING**  
**FISCAL YEAR 2026**

|    |                             | <u><b>BDGT-26</b></u> | <u><b>ESTIMATE<br/>FY2026</b></u> | <u><b>Variance to<br/>Budget</b></u> |
|----|-----------------------------|-----------------------|-----------------------------------|--------------------------------------|
| 01 | Medi-Cal DSH Waiver (GPP)   | \$ 15,000,000         | \$ 15,000,000                     | \$ -                                 |
| 02 | Physician SPA               | \$ 1,250,000          | \$ 1,250,000                      | \$ -                                 |
| 03 | EPP                         | \$ 17,000,000         | \$ 17,000,000                     | \$ -                                 |
| 04 | EPP: 25% Add-On             | \$ 4,000,000          | \$ 4,000,000                      | \$ -                                 |
| 05 | QIP                         | \$ 40,000,000         | \$ 40,000,000                     | \$ -                                 |
| 06 | AB915                       | \$ 2,979,000          | \$ 2,979,000                      | \$ -                                 |
| 07 | SB1732                      | \$ 2,800,000          | \$ 2,800,000                      | \$ -                                 |
| 08 | CCAH Rate Range             | \$ 16,000,000         | \$ 16,000,000                     | \$ -                                 |
| 09 | HPE                         | \$ 250,000            | \$ 250,000                        | \$ -                                 |
| 10 | Reserved for future use     | \$ -                  | \$ -                              | \$ -                                 |
| 11 | Reserved for future use     | \$ -                  | \$ -                              | \$ -                                 |
| 12 | HD Residency Support        | \$ (500,000)          | \$ (500,000)                      | \$ -                                 |
| 13 | Medi-Cal GME                | \$ 1,000,000          | \$ 1,000,000                      | \$ -                                 |
| 14 | Reserved for future use     | \$ -                  | \$ -                              | \$ -                                 |
| 15 | Medicare Bi-Weekly Payments | \$ 1,300,000          | \$ 1,300,000                      | \$ -                                 |
| 16 | Provider Fee                | \$ 1,000,000          | \$ 1,000,000                      | \$ -                                 |
|    |                             | <u>\$ 102,079,000</u> | <u>\$ 102,079,000</u>             | <u>\$ -</u>                          |



## Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections —■— BUDGET 2026



|          | ACTUAL | ACTUAL | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE | ESTIMATE |
|----------|--------|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Months   | Jul    | Aug    | Sep      | Oct      | Nov      | Dec      | Jan      | Feb      | Mar      | Apr      | May      | Jun      |
| YTD      | 106.1  | 115.5  | 109.0    | 147.3    | 145.0    | 122.9    | 144.7    | 142.1    | 115.0    | 69.1     | 68.2     | 54.6     |
| BDGT     | 97.1   | 118.5  | 112.0    | 150.2    | 148.0    | 125.9    | 147.7    | 145.1    | 118.0    | 72.1     | 71.2     | 57.6     |
| Variance | 9.0    | (3.0)  | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    | (3.0)    |

NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2026

|  | ACTUAL<br>JUL | ACTUAL<br>AUG | ESTIMATE<br>SEP | ESTIMATE<br>OCT | ESTIMATE<br>NOV | ESTIMATE<br>DEC | ESTIMATE<br>JAN | ESTIMATE<br>FEB | ESTIMATE<br>MAR | ESTIMATE<br>APR | ESTIMATE<br>MAY | ESTIMATE<br>JUN | Total<br>YTD |
|--|---------------|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| Beginning Balance                                    | 111,731,438   | 106,104,156   | 115,462,344     | 109,008,002     | 147,257,282     | 144,962,939     | 116,468,928     | 144,677,748     | 142,063,197     | 114,962,434     | 69,105,320      | 68,209,780      | 111,731,438  |
| <b>CASH RECEIPTS</b>                                 |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Patient Revenues (incl pro fees and lab cop)         | 27,741,846    | 28,055,872    | 23,665,694      | 31,868,112      | 20,453,717      | 23,405,737      | 31,390,605      | 23,931,036      | 27,719,526      | 29,134,215      | 27,352,494      | 25,248,464      | 319,967,319  |
| Short-Daile payments                                 |               | 1,049,909     | 1,798,420       | 510,432         | 207,545         |                 | 1,602,158       | 52,612          | 1,708,429       |                 | 1,009,594       |                 | 7,939,099    |
| Short-Daile IGTs                                     |               | 376,411       |                 |                 |                 |                 |                 |                 | 535,405         |                 | 181,975         |                 | 1,093,791    |
| Provider Fee   |               |               | 419,346         |                 | 419,346         |                 | 419,346         |                 | 419,346         |                 |                 | 369,526         | 2,042,909    |
| Rate-Range CY24                                      |               |               |                 |                 |                 |                 | 31,989,775      |                 |                 |                 |                 |                 | 31,989,775   |
| Hospital Presumptive Eligibility                     |               |               | 157,389         |                 |                 | 210,698         |                 |                 | 195,672         |                 |                 | 150,712         | 714,471      |
| Foundation Donations                                 | 73,997        | 53,344        | 7,388           |                 | 135,915         | 35,261          | 118,232         | 63,531          | 394,348         | 157,601         | 83,357          | 52,592          | 1,175,167    |
| MCaI Waiver CY25 (GPP)                               | 12,341,010    |               |                 | 5,676,865       |                 |                 |                 |                 |                 | 11,353,729      |                 |                 | 29,371,604   |
| SB1732   |               | 174,011       |                 |                 |                 |                 |                 | 2,180,462       |                 |                 |                 |                 | 2,354,473    |
| Health Department Reimb                              |               |               | 121,605         | 186,837         |                 | 384,597         | 268,055         | 138,077         |                 | 242,176         |                 | 144,556         | 1,485,903    |
| Medi-Cal GME   |               | 1,056,808     | 882,551         |                 | 174,257         | 882,551         |                 |                 | 882,551         |                 | 882,551         | 710,108         | 5,471,377    |
| Medi-Cal Cost Report FY19 settlement                 | 3,083,580     |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 | 3,083,580    |
| Medicare Cost Report settlement                      |               | 398,119       |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 | 398,119      |
| CCAH CalAIM Incentive Payments                       |               |               |                 | 150,554         |                 |                 |                 |                 |                 | 486,946         |                 |                 | 637,500      |
| AB915  |               |               |                 |                 |                 |                 |                 |                 |                 |                 | 2,287,935       |                 | 2,287,935    |
| Rent Income  | 93,356        | 17,310        | 227,874         | 87,171          | 16,820          | 393,511         | 126,503         | 126,503         | 126,503         | 127,003         | 126,553         | 126,993         | 1,596,099    |
| QIP  |               |               |                 | 32,840,663      |                 |                 |                 |                 |                 | 32,840,663      |                 |                 | 65,681,327   |
| EPP  |               |               |                 | 19,546,112      |                 |                 |                 |                 |                 | 19,546,112      |                 |                 | 39,092,223   |
| Physician SPA  |               |               | 259,308         | 246,662         |                 |                 |                 |                 |                 |                 | 841,489         |                 | 1,347,459    |
| CCAH Hospital Quality Incentive Program (HQIP)       |               | 799,500       |                 |                 | 799,000         |                 |                 | 799,000         |                 |                 | 719,100         |                 | 3,116,600    |
| CCAH Specialty Care Incentive (SCI)                  |               |               |                 |                 |                 |                 |                 |                 |                 | 25,208          |                 | 245,463         | 270,671      |
| Capital Expenditures                                 |               | 300,430       |                 |                 |                 |                 |                 |                 |                 |                 |                 | 139,535         | 439,965      |
| IGT Sub-Fund Transfer In/(Out)                       | 463,339       | 30,849,477    | 3,816,712       | 463,339         | 13,073,949      |                 | 463,339         |                 | 29,219,817      |                 | 813,788         |                 | 79,163,760   |
| Fund 404 Transfer                                    |               | 459,385       | 38,953          | 9,621           |                 | 734,305         |                 | 306,908         |                 |                 |                 |                 | 2,151,860    |
| Interest Income                                      |               |               |                 |                 | 3,023,037       |                 | 2,067,860       |                 |                 | 3,751,201       |                 |                 | 8,842,097    |
| Miscellaneous Revenue                                | 350,260       | 205,767       | 799,623         | 449,893         | 486,859         | 592,280         | 416,520         | 585,957         | 437,415         | 237,410         | 574,821         | 531,111         | 5,667,917    |
| Total Cash Receipts                                  | 44,147,388    | 63,796,343    | 32,194,863      | 92,036,261      | 38,790,045      | 26,638,941      | 69,465,082      | 28,184,085      | 61,639,012      | 97,902,264      | 34,873,656      | 27,715,099      | 617,382,999  |
| <b>CASH DISBURSEMENTS</b>                            |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Purchased Services and Supplies                      | 12,670,196    | 11,553,412    | 11,339,225      | 11,830,991      | 3,945,846       | 12,543,202      | 17,347,124      | 8,663,728       | 36,472,290      | 117,424,941     | 11,177,904      | 20,920,640      | 275,889,498  |
| Rate Range Assessment Fee CY23                       |               |               |                 |                 | 1,705,723       |                 |                 |                 |                 |                 |                 |                 | 1,705,723    |
| Rate Range IGT CY24                                  |               |               |                 |                 | 11,368,226      |                 |                 |                 |                 |                 |                 |                 | 11,368,226   |
| Rate Range IGT CY23                                  |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| HD Residency Support                                 |               |               |                 |                 | 125,000         |                 | 125,000         |                 |                 |                 |                 |                 | 250,000      |
| IGT Medi-Cal GME                                     | 463,339       |               |                 | 463,339         |                 |                 | 463,339         |                 |                 |                 | 813,788         |                 | 2,203,806    |
| IGT MCaI Waiver CY25 (GPP)                           | 8,297,201     |               | 3,816,712       |                 |                 |                 |                 |                 | 7,633,425       |                 |                 |                 | 19,747,338   |
| IGT EPP  |               | 10,207,712    |                 |                 |                 |                 |                 |                 | 9,241,828       |                 |                 |                 | 19,449,540   |
| IGT QIP  |               | 12,344,564    |                 |                 |                 |                 |                 |                 | 12,344,564      |                 |                 |                 | 24,689,128   |
| Short-Daile IGT                                      |               |               |                 |                 |                 |                 |                 | 304,658         | 161,618         | 373,787         | 181,975         |                 | 1,022,039    |
| Building Lease / Rental Equipment                    |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Unfunded Actuarial Liability (UAL) Annual Allocation |               |               |                 |                 |                 | 16,468,967      |                 |                 |                 |                 |                 |                 | 16,468,967   |
| COP Principal & Interest Payments                    |               |               |                 | 4,673,795       |                 |                 |                 |                 | 335,411         |                 |                 |                 | 5,009,205    |
| Payroll and Benefits                                 | 20,922,200    | 20,332,468    | 21,355,590      | 21,858,711      | 21,355,590      | 21,858,711      | 21,858,711      | 20,349,356      | 21,858,711      | 21,355,590      | 21,858,711      | 21,355,590      | 256,319,939  |
| Workers Comp Allocation                              |               |               |                 | 5,670,004       |                 |                 |                 |                 |                 |                 |                 |                 | 5,670,004    |
| Property Insurance                                   | 14,177        |               |                 | 2,765,719       |                 |                 |                 |                 |                 |                 |                 |                 | 2,779,896    |
| General Liability Ins - Non Recoverable              |               |               |                 | 671,101         |                 |                 |                 |                 |                 |                 |                 |                 | 671,101      |
| General Liability Ins - Recoverable                  |               |               |                 | 1,160,454       |                 |                 |                 |                 |                 |                 |                 |                 | 1,160,454    |
| Professional Liability Ins                           | 502,177       |               |                 | 1,283,440       |                 |                 |                 |                 |                 |                 |                 |                 | 1,785,617    |
| Cyber Insurance                                      | 24,736        |               |                 | 27,836          |                 |                 |                 |                 |                 |                 |                 |                 | 52,572       |
| COWCAP   | 4,402,626     |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 | 4,402,626    |
| Data Processing                                      |               |               |                 |                 |                 | 1,066,093       | 266,991         | 266,876         |                 | 533,849         | 533,889         | 532,859         | 3,200,556    |
| NMC Solar - Engie                                    |               |               | 1,935,888       | 3,097,421       | 1,548,710       | 1,161,533       | 1,161,533       | 774,355         | 579,398         | 819,674         | 432,497         | 192,221         | 11,703,230   |
| SB1732   |               |               |                 |                 |                 |                 |                 |                 |                 | 210,363         |                 |                 | 210,363      |
| Transfer From 451 to 404                             |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Transfer From 451 to IGT                             |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Transfer From 451 to Strategic Funds                 |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Capital Expenditures                                 | 793,160       |               | 201,790         | 284,170         | 1,035,294       | 2,034,447       | 33,564          | 439,663         | 112,531         | 3,041,174       | 770,432         |                 | 8,746,225    |
| Total Cash Disbursements                             | 48,089,813    | 54,438,155    | 38,649,205      | 53,786,980      | 41,084,388      | 55,132,952      | 41,256,263      | 30,798,636      | 88,739,775      | 143,759,378     | 35,769,196      | 43,001,310      | 674,506,051  |
| Increase/(Decrease)                                  | (3,942,425)   | 9,358,188     | (6,454,342)     | 38,249,280      | (2,294,343)     | (28,494,011)    | 28,208,820      | (2,614,551)     | (27,100,763)    | (45,857,114)    | (895,540)       | (15,286,251)    | (57,123,052) |
| Ending Cash Fund 451                                 | 107,789,014   | 115,462,344   | 109,008,002     | 147,257,282     | 144,962,939     | 116,468,928     | 144,677,748     | 142,063,197     | 114,962,434     | 69,105,320      | 68,209,780      | 52,923,529      | 54,608,386   |
| (+) Cash In Transit                                  | (1,684,858)   |               |                 |                 |                 | 6,433,575       |                 |                 |                 |                 |                 | 1,684,858       |              |
| (-) Petty Cash and CC                                | 8,559         | 8,559         | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           | 8,559           |              |
| Ending Cash as per G/L                               | 106,112,715   | 115,470,903   | 109,016,561     | 147,265,841     | 144,971,498     | 122,911,062     | 144,686,307     | 142,071,756     | 114,970,993     | 69,113,879      | 68,218,339      | 54,616,945      |              |
| <b>Fund 404</b>                                      |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Beginning Balance                                    | 177,393,776   | 177,393,776   | 176,934,391     | 176,895,438     | 176,885,818     | 176,885,818     | 176,151,512     | 175,548,823     | 175,241,915     | 175,241,915     | 175,241,915     | 175,241,915     |              |
| Transfer In from fund 451                            |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Transfer Out Fund 404                                |               | (459,385)     | (38,953)        | (9,621)         |                 | (734,305)       | (602,689)       | (306,908)       |                 |                 |                 |                 |              |
| Capital Expenditures                                 |               |               |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |              |
| Ending Cash Fund 404                                 | 177,393,776   | 176,934,391   | 176,895,438     | 176,885,818     | 176,885,818     | 176,151,512     | 175,548,823     | 175,241,915     | 175,241,915     | 175,241,915     | 175,241,915     | 175,241,915     |              |
| Ending Cash Fund 451 & 404                           | 285,182,789   | 292,396,735   | 285,903,440     | 324,143,100     | 321,848,757     | 292,620,440     | 320,226,572     | 317,305,112     | 290,204,349     | 244,347,235     | 243,451,695     | 228,165,444     |              |

## CREDENTIALS REPORT

**INITIAL APPOINTMENTS:** The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

| NAME                         | SPECIALTY / SERVICE                                  | PROCTOR       | APPOINTMENT PERIOD  | RECOMMEND           |
|------------------------------|--|---------------|---|---------------------|
| Burton, Benjamin, MD         | Psychiatry / Psychiatry                              | Dr. Gentry    | 10/10/2025 – 10/01/2027   | Srv Dir: 08/28/2025 |
| Chen, Michael C., MD         | Urology / Surgical Specialties                       | Dr. Di Stante | 10/10/2025 – 10/01/2027<br><i>Temporary Privileges</i><br>08/14/2025 – 10/10/2025 | Srv Dir: 08/11/2025 |
| Hermann, Valerie Y., WHNP-BC | Sexual Assault Response Team / Emergency Medicine    | Dr. Harry     | 10/10/2025 – 10/01/2027   | Srv Dir: 08/20/2025 |
| Hernandez, Carlos            | Telepsychiatry / Psychiatry                          | Dr. Gentry    | 10/10/2025 – 10/01/2027   | Srv Dir: 08/28/2025 |
| Jiang, Timothy, MD           | Intraoperative Neuromonitoring / Medical Specialties | Dr. Medawar   | 10/10/2025 – 10/01/2027   | Srv Dir: 08/19/2025 |
| Masarweh, Megan N., CRNA     | Nurse Anesthetist / Anesthesia                       | Dr. Shah      | 10/10/2025 – 10/01/2027   | Srv Dir: 09/03/2025 |
| Singh, Ajay, MD              | Teleradiology / Radiology                            | Dr. Martinez  | 10/10/2025 – 10/01/2027   | Srv Dir: 08/26/2025 |

**LOCUMS TENENS:** The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

| NAME | SPECIALTY | SERVICE | REASON | TIMEFRAME | RECOMMEND |
|------|-----------|---------|--------|-----------|-----------|
| None |           |         |        |           |           |

**REAPPOINTMENTS:** The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.

Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

| NAME                              | SPECIALTY / SERVICE                             | NOTES | STATUS                           | REAPPOINTMENT PERIOD    | RECOMMEND           |
|-----------------------------------|---|-------|----------------------------------|-------------------------|---------------------|
| DeAugustinis, Matthew L., MD      | Emergency Medicine /<br>Emergency Medicine      |       | Provisional to Active            | 11/01/2025 – 11/01/2027 | Srv Dir: 08/18/2025 |
| Engel, Delphine, MD               | Trauma / Trauma Surgery                         |       | Provisional to Active            | 11/01/2025 – 11/01/2027 | Srv Dir: 08/18/2025 |
| Hasan, Mohamed N., MD             | Pediatric Hospitalist /<br>Pediatrics           |       | Provisional to Active            | 11/01/2025 – 11/01/2027 | Srv Dir: 08/21/2025 |
| Medawar, Chad A., DO              | Critical Care Medicine /<br>Medical Specialties |       | Active                           | 11/01/2025 – 11/01/2027 | Srv Dir: 08/26/2025 |
| Nothnagle, Melissa B., MD         | Family Medicine w/ OB /<br>Family Medicine      |       | Active                           | 11/01/2025 – 11/01/2027 | Srv Dir: 08/26/2025 |
| Pellegrin, Katharina, MD          | Trauma / Trauma Surgery                         |       | Courtesy                         | 11/01/2025 – 11/01/2027 | Srv Dir: 08/19/2025 |
| Schatz, John W., MD               | Cardiovascular Disease /<br>Medical Specialties |       | Affiliate                        | 11/01/2025 – 11/01/2027 | Srv Dir: 08/27/2025 |
| Shoemaker, Beverly A., NNP-<br>BC | Neonatal Nurse Practitioner<br>/ Pediatrics     |       | Advance Practice<br>Professional | 11/01/2025 – 11/01/2027 | Srv Dir: 08/21/2025 |

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

| NAME                     | SPECIALTY / SERVICE                                  | PRIVILEGES / PRACTICE PREROGATIVES          |
|--------------------------|--|---|
| Aragon, Juana V., FNP-BC | Family Practice Nurse Practitioner / Family Medicine | Nurse Practitioner Core proctor complete    |
| LeRoy, Andree M., MD     | Physical Med & Rehab / Medical Specialties           | Physical Med & Rehab proctor complete       |
| Pedraza, Ruth, MD        | Family Medicine w/ OB / Family Medicine              | Post Partum Tubal Ligation proctor complete |
| Serio, M Kerala, MD      | Cardiology Medical Specialties                       | CCCTA proctor complete                      |

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.

| NAME                 | SPECIALTY / SERVICE LINE                      | CURRENT / NEXT        | REASON            | EFFECTIVE DATE |
|----------------------|---|-----------------------|-------------------|----------------|
| LeRoy, Andree M., MD | Physical Med & Rehab / Medical<br>Specialties | Provisional to Active | Proctor completed | 10/10/2025     |

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| PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period. |                         |                                    |         |
|---|-------------------------|------------------------------------|---------|
| NAME  | SPECIALTY / SERVICE     | REQUEST                            | PROCTOR |
| Junqueira, Heloisa S., MD   | Pediatrics / Pediatrics | Procedural Sedation relinquishment | N/A     |

| RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below. |   |  |                |
|--|---|--|----------------|
| NAME   | SPECIALTY / SERVICE                                 | REASON                                       | EFFECTIVE DATE |
| Cheng, Yihong H., MD   | Internal Medicine Hospitalist / Medical Specialties | Voluntary Resignation                        | 08/29/2025     |
| DeAugustinis, Karolina P., MD  | Emergency Medicine / Emergency Medicine             | Voluntary Resignation                        | 11/01/2025     |
| Fisher, Jason E., MD   | Teleradiology / Radiology                           | Voluntary Resignation                        | 07/31/2025     |
| Frencher, James T., MD   | Teleradiology / Radiology                           | Voluntary Resignation                        | 07/27/2025     |
| Goldstein, Jessica, MD   | Family Medicine / Family Medicine                   | Voluntary Resignation                        | 08/06/2025     |
| Hermann, Matthew D., MD  | Teleradiology / Radiology                           | Voluntary Resignation                        | 07/22/2025     |
| Kar, Rahul, MD   | Vascular Surgery / Surgical Specialties             | Voluntary Resignation / Failure to reappoint | 11/01/2025     |
| Morrell, Mignonne B., MD   | Teleradiology / Radiology                           | Voluntary Resignation                        | 08/11/2025     |
| Prinzivalli-Rolfe, Brigitte, MD  | Teleneurology / Medical Specialties                 | Voluntary Resignation                        | 08/08/2025     |
| Weldon, Heather E., MD   | OBGYN / OBGYN                                       | Voluntary Resignation                        | 11/02/2025     |
| Zolyan, Anna, DM   | Teleneurology / Medical Specialties                 | Voluntary Resignation                        | 07/31/2025     |

| RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives. |           |         |        |
|--|-----------|---------|--------|
| NAME   | SPECIALTY | SERVICE | REASON |
| None   |           |         |        |

| TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4. |           |
|--|-----------|
| NAME   | PROCEDURE |
| None   |           |

