



Board of Trustees
SPECIAL Meeting
2025

September 5, 2025





SPECIAL
NMC Board of Trustees Meeting
Friday, September 5, 2025
9:00 AM
NATIVIDAD ROOM
1st Floor, Building 200
AGENDA

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
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Enter the Meeting ID number: 973 4301 6311 when prompted.
You will then enter the Password: 613979 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:
<https://natividad.zoom.us/j/97343016311?pwd=jjgb6GF9oFh1EyCl3ZnxijMCxHViFm.1>

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ESPECIAL

Reunión de la Junta Directiva de NMC

Viernes, 5 de septiembre 2025

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1. Podrá asistir a la reunión en persona; o,

2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

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Luego, ingrese la contraseña: 613979 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/97343016311?pwd=jjgb6GF9oFh1EyCl3ZnxijMCxHViFm.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-9 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of August 8, 2025 Board of Trustees Annual Meeting. *Page 10-22*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- IMC-5020 MSU/IMC Standard of Care

No Changes

- 1:9250 Guidelines for Activity Restrictions for Mobilizing Patients Based on Laboratory Values
- 1:9270 Early Exercise and Mobility for Critically Ill Patients in the ICU
- 1:9300 Trauma Activation
- 1:9313 Pediatric C-Spine Protocol in Trauma
- 1:9319 Alcohol Screening and Brief Intervention for Trauma Patients
- 1:9323 Bunt Cerebrovascular Injury in Trauma

- 6:4000 Information Management Plan
- 8:6001 Security and Procedures
- 8:6002 Administrator and Special Access
- 8:6006 Device and Media Controls
- 8:6008 Disaster Recovery and Emergency Operations Mode
- 8:6009 Emergency Access to Electronic Confidential Information
- 8:6011 Health Information Data Security and Confidentiality Agreement & Access Policy
- 8:6013 Information Systems Security Awareness and Training
- 8:6020 Information Technology (IT) Activity Review, Audit Controls, and Authentication Mechanisms
- CARD-0306 Adult Cardiac Echo Exam
- CARD-0307 Pediatric Cardiac Echo Exam
- 6:1200 Forms Control
- 6:3400 Legal Health Record
- OPST-5007 Speech Therapy Pediatric Modified Barium Swallow Study
- OPST-6005 Patient Agreement – Outpatient Description
- OPST-6006 Cleaning Shared Non-Critical/Reusable Patient Care Equipment
- OPST-6010 Splint Pan Use and Cleaning
- OPST-6011 Vacation Requests
- OPST-6700 Pediatric Feeding Evaluation and Treatment Policy and Procedure
- OPST-6701 Speech Therapy Cognitive/Communication Evaluation and Treatment Policy and Procedure
- OPST-6703 Speech therapy Swallow Evaluation and Treatment
- OPST-6704 Icepack Freezer Use and Cleaning
- OPST-5008 Physical Therapy, occupational Therapy, and Speech Language pathologist Staff Qualifications, Supervisory Requirements, and Development for Pediatric and Neonatal Physical Therapists
- SP-0395 Sexual Assault Response Team Standardized Procedures
- TPMG-021 Surgical Subspecialty Availability Trauma Contingency Guideline
- TPMG-022 Radiology Overread Process

Revised

- 1:0450 Consent for Medical Treatment
- 1:1350 Alarm Management
- 1:3400 Post-Mortem Care (Non-Fetal)
- 1:3650 Defibrillator Test
- 1:3820 Pediatric High Flow Nasal Cannula Oxygen Therapy
- 1:4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Cart
- 1:9090 Pressure Injury Prevention and Management Program
- 1:9306 Performance Improvement and Patient Safety (PIS) Plan
- 6:0325 Acceptable Patient Identification
- 6:2560 Standard for Name Entry
- 6:2550 How to Define and Enter Provider Data Fields
- 6:4206 Authorization to Appoint a Proxy Representative
- IMC-5001 Intermediate Care Admission Policy
- MIU-6510 Blood Glucose Monitoring: Newborn
- 1:3800 Oxygen Therapy – Adult and Pediatrics

Retire

- 1:0385 Registered Nurse Compounding in Emergency Situations
- 1:3111 Enteral Nutrition Feeding, Management of Adult
- IMC-5000 Standard of Care for Medical Surgical and Intermediate Care Nursing
- 1:2400 Child Adolescent Physical Abuse and Neglect, and Sexual Abuse

Additions for Joint Conference

- 1:9400 Lippincott Nursing Procedures and Skills
- 4:0710 Radiation Safety Committee
- 4:1900 Product Recalls
- 4:5100 Fire Response Procedure
- 6:2100 Store Room Security Policy
- 6:2200 Ordering Storeroom Supplies
- 6:5000 Vendor Representative Policy and Procedure
- 7:0250 Policy and Procedure Process
- 7:0560 Legal Counsel Authorization to Contact
- 7:0930 Patient Safety Evaluation System for California Hospital Patient Safety Organization (CHPSO)

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8h of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AMN Healthcare, Inc., Page 23-24 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-13995) with AMN Healthcare, Inc. dba AMN Leadership Solutions for interim management-level services at NMC, extending the Agreement for an additional one-year term (January 1, 2026 through December 31, 2026) for a revised full Agreement term of July 18, 2018 through December 31, 2026, and no change to the total not-to-exceed amount of \$1,300,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Experian Health, Inc., Page 25-26 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-16005) with Experian Health, Inc. for Meditrack Enterprise for access to Medicare Direct Data Entry Screens services adding \$300,000 for a revised total agreement amount not to exceed \$795,000 with no change to the term of Agreement (July 1, 2021 through June 30, 2026).

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment, Inc., Page 27-28 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional one (1) year period (January 1, 2025 through December 31, 2026) for a revised full agreement term of July 1, 2018 through December 31, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$2,500,000.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with JKL Construction Services, Inc. and Bogard Construction, Inc., Page 29-30 (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute renewal & amendment No. 2 to the agreement (A-13931) with JKL Construction Services, Inc. and Bogard Construction, Inc. for construction management services pursuant to the Request for Qualifications (RFQ) # 9600-77, extending the agreement an additional two (2) year period (May 1, 2025 through April 30, 2027) for a revised full agreement term of May 1, 2018 through April 30, 2027, with no change to the total aggregate amount of \$2,000,000.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Advanced Gastroenterology of Monterey County Medical Corporation, Page 31-32 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County Medical Corporation to provide gastroenterology services for an amount not to exceed \$1,352,000 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$135,200) of the original contract amount and do not increase the total contract amount above \$1,487,200.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Mohamed Kerala Serio, M.D., Page 33-34 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Mohamed Kerala Serio, M.D. to provide cardiology services for an amount not to exceed \$1,268,800 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$126,880) of the original contract amount and do not increase the total contract amount above \$1,395,680.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Foley & Lardner, LLP, Page 35-36 (CONSENT)

- a. Authorize the County Counsel to execute an Amendment No. 3 to an Agreement for Specialized Attorney Services ("Agreement") with Foley & Lardner, LLP for independent consulting and legal services with respect to healthcare matters at Natividad Medical Center ("Natividad"), adding two years for a revised full term of July 1, 2021, through June 30, 2028, and adding \$300,000 for a revised total agreement amount not to exceed \$1,400,000; and
- b. Authorize the County Counsel to execute up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the agreement amount, for a revised total agreement amount of \$1,480,000, and do not significantly change the scope of work.

9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO

- a. July 2025 YTD Financial Reports Page 37-49

10. **Annual Accomplishments Report to Natividad Board of Trustees** - *Dr. Charles Harris, CEO and Administration Executive Team*
Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2024-2025 FY.
11. **Approve Board of Trustees 2025 Revised Meeting Dates** *Page 50 - Manuel Osorio*
12. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
 - a. Legislative Update
13. **Receive Oral Report from Natividad Chief of Staff** - *Dr. Valerie Vigil, COS*
 - a. 3rd year resident – Dr. Tolulope Adepoju
14. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

15. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

16. **Accept and approve August 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 51-54*

Adjournment

**Next Board of Trustees Meeting
Friday, October 3, 2025
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting NMC Board of Trustees Annual Meeting

Friday, August 8, 2025

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

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Reunión de la Junta Directiva de NMC

Reunión anual de la Junta Directiva de NMC

Viernes, 8 de agosto 2025

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la Reunión

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

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<https://natividad.zoom.us/j/96526881205?pwd=45o3yp52RVc00WPxExayIUawX0jbQh.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

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2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA PARTICIPAN EN PERSONA, LA PARTICIPACIÓN PÚBLICA A TRAVÉS DE ZOOM ES SOLO POR CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI SE PIERDE LA TRANSMISIÓN DE ZOOM POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE SER PAUSADA MIENTRAS SE INTENTA SOLUCIONAR EL PROBLEMA, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Libby Downey, Dr. Charles Harris, Marcia Atkinson, Sonia De La Rosa, Supervisor Chris Lopez, Manuel Osorio, Simon Salinas, and Mitch Winick

Absent: Dr. Valerie Vigil

NMC Staff/County: Shane Strong, Daniel Leon, Ari Entin, Jeanne-Ann Balza, Cher Krause, Nancy Majewski, Dr. Craig Walls, Jennifer Williams, Debbie Paolinelli, Tammy Perez, Dr. Wendell Harry, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Marcia Atkinson
Libby Downey
Dr. Charles Harris
Sonia De La Rosa
Manuel Osorio
Simon Salinas
Mitch Winick*

Absent

*Dr. Valerie Vigil
Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of July 11, 2025 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of July 11, 2025, Board of Trustees Meeting, by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously.*

6. **Board Comments**

- *Board Member Marcia Atkinson reminded everyone about Foundation tickets.*
- *Board Member Libby Downey wanted to thank Marcia and Mitch for serving as Vice Chair and Secretary/Treasurer. Thanked Dr. Harris as well and the Board that assisted with the Strategic Plan.*

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- 3:2221 Inpatient Methadone Prescribing and Administration for Opioid Use Disorder
- #:##### Prolastin-C Medication Process

No Changes

- 1:0750 Effective Communication Policy
- 1:9309 Admission to Inpatient Unit
- 1:9316 Trauma Patients Requiring Transfer
- 1:9321 Cardiopulmonary Bypass Contingency Plan
- 1:9322 Post Traumatic Stress Disorder and Depression Screening for Trauma Patients
- 1:9328 Trauma Guideline – Emergency Department Thoracotomy in Trauma
- 3:0300 Solution Storage Intravenous and Irrigation
- 3:2010 Management of Concentrated Electrolytes
- 3:2020 Standard IV Compounds
- 3:3350 High Risk and High Alert Medications
- 3:9220 Pyxis Medstation Load and Refill
- 3:9400 Outpatient Dispensing of Prescription Drugs and Devices Exceptions to Dispensing
- 3:9700 Operations of the Pharmacy During the Temporary Absence of the Pharmacist for Breaks and Meal Periods
- PHAR-1230 Medication Storage Temperatures and Out of Range Temperatures Response
- PHAR-2000 Medication Dispensing and Safeguarding of Protected Health Information
- PHAR-5100 Pharmacy Technician Policy
- PHAR-5210 NICU/PDU PO Unit Dosing
- PHAR-5252 Kit Check Pharmacist Verification of Tagged Items
- TPMG-001 Blunt Abdominal Trauma Practice Management Guideline
- TPMG-018 Devastating Brain Injury Practice Management Guideline

Revised

- 1:0090 Glucose Management System: Endo Tool Intravenous
- 1:3100 Critical Result Policy
- 1:4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Cart
- 1:4245 Blood Bank Policy
- 1:4255 Blood Product and Special Considerations for a Transfusion
- 3:1000 Clozapine Ordering
- 3:1700 Anticoagulation Policy
- 3:2105 Medication Labeling on & Off Sterile Field
- 3:2130 Epidural Policy
- 3:3340 Drug Diversion, Investigation and Reporting
- 3:3360 Black Box Warnings
- 3:4444 Pharmacy Obesity Dosing Protocol
- 3:7100 Discharge & Outpatient Medication Dispensing
- 3:7700 Administration of I.V. Iron Dextran (Infed, Dexferrum), I.M. Iron Dextran (Infed), I.V. Iron Gluconate (Ferrelecit), and I.V. Ferric Carboxymaltose (Injectafer)
- 3:7797 Sterile Compounding
- 3:7850 Reconciliation of Medications
- 3:7880 Emergency Medication Kits
- 4:3150 Hazardous Materials Incident Plan and Procedures
- 6:0600 Safeguarding and Protecting Patient Health Records
- 6:4400 Maintenance of the Master Patient Index
- 2025-2026 Natividad Plan for the Provision of Nursing Care
- PHAR-1140 Notification of Unscheduled Time Off
- PHAR-1220 Receiving Storage and Dispensation of Patient Controlled Substances
- PHAR-4300 NICU TPN
- PHAR-5200 Pharmacy Pyxis-Fill Procedure (Non-Controlled Items)
- PHAR-5300 Blood Glucose Testing & Insulin Administration
- PHAR-6300 Licensed Employee: Theft or Impairment
- PHAR-6310 Pharmacy Security
- TPMG-003 Management of Traumatic Hemothoraces Guidelines
- TPMG-006 OB Trauma Management Guideline
- TPMG-009 Radiology Reporting Guideline for Trauma
- TPMG-014 Splenic Management Guideline

Retire

- 3:0050 Guidelines for the Emergency Use Authorization of Medications

Additions to JC Agenda

- 1:9400 Lippincott Nursing Procedures and Skills
- 4:0712 Management of Radioactive Materials
- 4:0716 Radioactive Waste Disposal
- 4:0719 MRI Safety General Requirements
- 4:1365 Mr. Mann
- 4:2200 Restricted Secure Area Access
- 4:4010 Education and Training

- 4:4221 High Profile Visitors and Patients
- 5:0900 Payroll Policies
- 5:1550 Immigrant Worker Protection Act
- 5:1700 Attendance Guidelines
- 5:2200 HIPAA, Privacy Violation Sanctions
- 5:2400 Conflict Management
- 5:2800 Employer Correspondence
- 6:1810 Statistical and Financial Data Access
- 7:7300 Administration Protest Procedures
- Patient Care Organization Chart
- SIM-0009 Simulation Ethics Policy

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8q of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CA Transplant Services, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement (A-16333) with California Transplant Services dba SafetyGraft for tissue bank storage services, extending the agreement an additional three (3) year period (January 1, 2026 through December 31, 2028) for a revised full agreement term of January 1, 2023 through December 31, 2028, and adding \$250,000 for a revised total agreement amount not to exceed \$450,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Architectural RFQ# 9600-86, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 1 with Hammel, Green and Abrahamson, Inc. (A-15729) 19six Architects (A-15730), Cedarblade Consulting (A-15731), Kasavan Architects (A-15732), and Wald, Ruhnke & Dost Architects, LLP (A-15733) pursuant to the Request for Qualifications (RFQ) #9600-86, adding \$5,000,000 for a revised total aggregate amount not to exceed \$10,000,000 with no change to the Agreement term of February 1, 2022 through January 31, 2027.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CA United Mechanical, Inc., (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 2 to the Agreement with California United Mechanical, Inc. dba United Mechanical, Inc. for chiller preventive maintenance and repair services, extending the agreement an additional two (2) year period (April 15, 2026 through April 14, 2028) for a revised full agreement term of April 15, 2021 through April 14, 2028, and adding \$300,000 for a revised total Agreement amount not-to-exceed \$405,000.
- Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the Agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$7,500) of the original cost of the agreement, for total contract liability of (\$412,500).

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Forward Advantage Holdings, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 7 to the agreement (A-13074) with Forward Advantage Holdings, Inc. dba Forward Advantage for Imprivata OneSign single sign-on solution software services, extending the agreement an additional two (2) year period (March 23, 2025 through March 22, 2027) for a revised full agreement term of March 23, 2016 through March 22, 2027 and adding \$115,606 for a revised total agreement amount not to exceed \$924,242.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Job Order Contracts (JOC) Award, (CONSENT)

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the date of signing by NMC. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,210,093. The awarded contracts are as follows: NMC 2025-01 to Staples Construction, and NMC 2025-02 to Newton Construction and Management.
- b. Approve the Performance and Payment Bonds provided by Staples Construction and Newton Construction and Management each in the amount of \$2,500,000.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2025-01 with Staples Construction and for NMC 2025-02 with Newton Construction and Management.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Health Management Associates, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 1 to the agreement with Health Management Associates, Inc. for consulting services, adding \$300,000 for a revised total agreement amount not to exceed \$500,000 with no change to the Agreement term of March 1, 2025 through February 28, 2027.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pomphrey Consulting LLC, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 1 to the agreement (A-16776) with Pomphrey Consulting, LLC for trauma registrar staffing services, extending the agreement through July 1, 2027 for a revised full agreement term of March 1, 2024 through July 1, 2027 and adding \$200,000 for a revised total agreement amount not to exceed \$450,000.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Corinthian International Parking Services, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Corinthian International Parking Services, Inc. pursuant to the Request for Proposals (RFP) #9600-96 for valet services at NMC, with an initial agreement term beginning September 1, 2025 through May 31, 2026, with the option to extend the agreement for two (2) additional periods; and for a total aggregate not-to-exceed amount of \$298,692 for the initial nine-month term.

8j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Access TeleCare California, P.C., (CONSENT)

Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Fourth Amendment to the Professional and Call Coverage Services Agreement (A-15737) with Access TeleCare California, P.C. to provide tele-neurology services, adding \$400,000 for a revised not to exceed amount of \$1,680,000, but with no change to the Board approved agreement term April 1, 2022 to March 31, 2026.

8k. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Adelheid Ebenhoech, M.D., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Third Amendment to the Professional Services Agreement (A-15877) with Adelheid Ebenhoech, M.D. to provide family medicine services, extending the term by twelve months (September 20, 2025 to September 30, 2026) for a revised full agreement term of September 20, 2022 to September 30, 2026, but with no change to the board approved amount not to exceed of \$600,000; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$60,000) of the original contract amount, and do not increase the total contract amount above \$660,000.

8l. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Monterey Bay GI Consultants, (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the First Amendment to the Professional and Call Coverage Services Agreement (A-16552) with Monterey Bay GI Consultants to provide gastroenterology services, adding \$800,000 for a revised not to exceed amount of \$1,600,000 and extending the term by twenty-four months (October 1, 2025 to September 30, 2027) for a revised full agreement term of September 1, 2023 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$80,000) of the original contract amount, and do not increase the total contract amount above \$1,680,000.

8m. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Marketing and Graphic Design Services RFP#9600-91, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement each with Waltz Creative, LLC, The Buzz PR LLC, and Mag One Media, Inc., pursuant to the Request for Proposals (RFP) #9600-91 for marketing and graphic design services at NMC, with an initial agreement term beginning September 1, 2025 through August 31, 2028, with the option to extend the agreement for two (2) additional periods; and for a total aggregate not-to-exceed amount of \$870,000 for all three contracts for the initial three-year term.
- b. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute up to two (2) future amendments to each agreement, each amendment exercising a one year option to extend, for an additional aggregate not-to-exceed amount of \$290,000 for all three contracts for Fiscal Year 2028-29 and for an additional aggregate not-to-exceed amount of \$290,000 for all three contracts for Fiscal Year 2029-2030, provided that the total cost of the agreement over a five-year period does not exceed \$1,450,000, and as long as an appropriation for the costs of the amendments is included in the County Adopted Budget.

8n. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Waltz Creative, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute renewal and amendment No. 5 to the agreement (A-14059) with Waltz Creative LLC for marketing and graphic design services, extending the agreement for an additional one (1) month period (August 1, 2025 through August 31, 2025) for a revised full agreement term of August 1, 2018 through August 31, 2025, with no change to the total aggregate amount not-to-exceed \$1,850,000.

8o. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with META Dynamic, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-17319) with META Dynamic, Inc. for rental of neurosurgery equipment plus associated services, extending the agreement an additional one (1) year period (April 15, 2026 through April 14, 2027) for a revised full agreement term of April 15, 2024, through April 14, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$500,000.

8p. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Debt Collection Services RFP#9600-64, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute renewal & amendment No. 8 to the agreements with Receivable Solutions, Inc. (A-13319) and Credit Consulting Services, Inc. (A-13320) pursuant to the Request for Proposal (RFP) #9600-64 for debt collection services, to extend an additional one-year period (July 1, 2025 through June 30, 2026) for a revised full agreement term of October 1, 2016 through June 30, 2026 and adding \$3,500,000 for a revised total aggregate amount for all contracts not to exceed \$16,470,000.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$240,000) of the original cost of the agreement.

8q. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Power Plant LLC, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with The Power Plant LLC, pursuant to the Request for Proposals (RFP) #9600-97 for coffee vendor services at NMC, with an initial agreement term beginning September 1, 2025 through August 31, 2028, with the option to extend the agreement for two (2) additional one (1) year periods, at no cost to the County.
- b. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute up to two (2) future amendments to the agreement to exercise the one-year extension options, which, if fully exercised, would extend the agreement through August 31, 2030, as long as there is no cost and no significant changes to the agreement, and subject to County Counsel review.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8q, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.

9. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Philips Healthcare, which is in the final stages of negotiation** (*Ari Entin*)
- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Philips Healthcare for Software Evolution Services and additional software modules at NMC for an amount not to exceed \$655,080 with an agreement term September 1, 2025, through August 31, 2030.
 - Authorize the Deputy Purchasing Agent for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than 10% (\$65,508) of the original cost of the agreement in total.
 - Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification and limitations on liability provisions within the agreement.

MOTION: *Motion to approve Scheduled Item 9, moved by Sonia De La Rosa, seconded by Marcia Atkinson, and approved unanimously.*

10. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
- June 2025 YTD Financial Reports

Supervisor Chris Lopez joined the meeting.

MOTION: *Motion to accept the June 2025 Financial Report along with the Solar Project with no risk, moved by Simon Salinas, seconded by Sonia De La Rosa, and approved unanimously.*

11. **Nominate and Elect Board of Trustees Officers for the coming board year August 2025-August 2026 Annual Meeting**

- Chair
- Vice Chair
- Secretary-Treasurer

For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.

MOTION: *Motion to nominate and elect Manuel Osorio as Board of Trustees Chair and Nominate and elect Simon Salinas as Board of Trustees Vice Chair and nominate and elect Dr. Valerie Vigil as Board of Trustees Secretary-Treasurer, moved by Supervisor Chris Lopez, seconded by Sonia De La Rosa, and approved unanimously*

12. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
- Legislative Update

13. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the

Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

14. Closed Session under Government Code Section 54950

- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive two Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

15. Accept and approve July 2025 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

MOTION: *Motion to accept the report on July 2025 Credentials Report, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.*

Adjournment: With no other business before the Board, the meeting was adjourned at 11:25 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

AMN Healthcare, Inc. dba AMN Leadership Solutions Amendment No. 6

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-13995) with AMN Healthcare, Inc. dba AMN Leadership Solutions for interim management-level services at NMC, extending the Agreement for an additional one-year term (January 1, 2026 through December 31, 2026) for a revised full Agreement term of July 18, 2018 through December 31, 2026, and no change to the total not-to-exceed amount of \$1,300,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute Amendment No. 6 to the Agreement (A-13995) with AMN Healthcare, Inc. dba AMN Leadership Solutions for interim management-level services at NMC, extending the Agreement for an additional one-year term (January 1, 2026 through December 31, 2026) for a revised full Agreement term of July 18, 2018 through December 31, 2026, and no change to the total not-to-exceed amount of \$1,300,000.

SUMMARY/DISCUSSION:

AMN Healthcare, Inc. dba AMN Leadership Solutions is a nationally recognized expert in hospital interim management and has proven its ability to respond in a swift manner when the need to fill a critical position arises. AMN Healthcare, Inc. dba AMN Leadership Solutions has delivered reliable services to NMC, thereby allowing NMC to provide quality patient care to the residents of the Monterey County.

Hospital and Clinic Management is characterized by a continuous commitment to maintaining legal, ethical, and professional standards within a healthcare organization. Effective management in this field requires the development of processes, policies, and procedures that clearly articulate acceptable conduct, educate staff, and ensure compliance with all relevant guidelines and regulations.

Management encompasses several critical areas, including patient care, reimbursement, billing, managed care, and adherence to OSHA and HIPAA regulations concerning privacy and security.

The role of Interim Leadership is essential during the recruitment and selection process, particularly when the hospital lacks internal expertise for these vital positions. This leadership ensures that the hospital remains compliant with all requirements. The significance of these management roles is crucial for the operation of key departments upon which the community depends. It is imperative to have qualified individuals in place to oversee these departments, especially during times of vacancy.

NMC requests approval to extend services with AMN through 12/31/2026 to allow the hospital to quickly obtain interim staff to fill critical leadership roles as they arise.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 6 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Amendment No. 6 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 5, 2025.

FINANCING:

There is no additional cost to the Agreement associated with this Amendment No. 6.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This Amendment No. 6 to the Agreement will provide NMC with any interim management-level support it may need to ensure that reliable and quality patient care will not affect when a vacancy should unexpectedly occur.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 831-783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

AMN Leadership Solutions Amendment No. 6
B.E. Smith Renewal and Amendment No. 5
B.E. Smith Renewal and Amendment No. 4
B.E. Smith Renewal and Amendment No. 3
B.E. Smith Amendment No. 2
B.E. Smith Amendment No. 1
B.E. Smith Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Experian Health, Inc. Amendment No. 2

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-16005) with Experian Health, Inc. for Meditrack Enterprise for access to Medicare Direct Data Entry Screens services adding \$300,000 for a revised total agreement amount not to exceed \$795,000 with no change to the term of Agreement (July 1, 2021 through June 30, 2026).

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 2 to the agreement (A-16005) with Experian Health, Inc. for Meditrack Enterprise for access to Medicare Direct Data Entry Screens services adding \$300,000 for a revised total agreement amount not to exceed \$795,000 with no change to the term of Agreement (July 1, 2021 through June 30, 2026).

SUMMARY/DISCUSSION:

Experian health provides NMC with web based licensed software which is used to submit claims to insurance companies and identify self-pay patients who might have qualified for Medi-Cal reimbursement to the hospital. As part of the billing process, NMC must submit claims within a certain number of days after the patient services have been rendered. This system provides a daily crosscheck of patients to the Medi-Cal system as well as other various insurances. This system with its platform upgrade also provides electronic remittance advices from the insurances, direct access to Medicare claims for checking status of claims, and claim acceptance files from insurances.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 5, 2025.

FINANCING:

The cost for this amendment No. 2 is \$300,000 which is included in the FY 2025-26 Adopted Budget. Funding will be provided from NMC's Enterprise Fund 451-9600-6408.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Improve health and quality of life through County supported policies, programs and services, promoting access to equitable opportunities for health choices and health environments in collaboration with communities.

___ Economic Development

___ Administration

☒ Health and Human Services
☐ Infrastructure
☐ Public Safety

Prepared by: Tracy Short, Director Patient Financial Services, 783-2347
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Experian Health, Inc. Amendment 2
Experian Health, Inc. Renewal and Amendment 1
Experian Health, Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Spin Recruitment Inc. Amendment No. 6

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional one (1) year period (January 1, 2025 through December 31, 2026) for a revised full agreement term of July 1, 2018 through December 31, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$2,500,000.

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional one (1) year period (January 1, 2025 through December 31, 2026) for a revised full agreement term of July 1, 2018 through December 31, 2026, and adding \$200,000 for a revised total agreement amount not to exceed \$2,500,000.

SUMMARY/DISCUSSION:

NMC utilizes Spin Recruitment Inc. to assist with its advertising efforts as a result of Request for Proposal (RFP) # 9600-78. NMC requires the assistance of an advertising agency to post targeted recruitment advertisements seeking highly qualified candidates for various hard to fill healthcare positions within NMC. The agencies selected to perform these services have a significant number of years of experience specific to the Health Care Industry. NMC has hard to fill positions such as Nurses, Respiratory Therapists, Nurse Practitioners, Physical Therapists, Occupational Therapists and other various clinical positions which require extensive advertising outside of our local area. As a result of the number of active recruitments, and the difficulty of filling them, NMC has utilized Spin Recruitment Inc. for online, newspaper, and direct mail campaigns to find qualified candidates to meet the needs of the facility and provide high quality patient care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel reviewed and approved this amendment No. 6 as to form, and the Auditor-Controller reviewed and approved as to payment provisions. The amendment No. 6 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 5, 2025.

FINANCING:

The cost for this amendment No. 6 is \$200,000 of which \$100,000 is included in the Fiscal Year 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. Funding will be provided from NMC's Enterprise Fund 451-9600-6381.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this Agreement provide the additional support NMC needs to fill hard to fill healthcare positions in order to continue providing reliable and quality patient care to NMC patients.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 783-2701

Approved by: Charles R. Harris, M.D., Chief Executive Officer, 783-2553

Attachments:

Spin Recruitment Inc. Amendment No. 6
Spin Recruitment Inc. Amendment No. 5
Spin Recruitment Inc. Amendment No. 4
Spin Recruitment Inc. Amendment No. 3
Spin Recruitment Inc. Amendment No. 2
Spin Recruitment Inc. Amendment No. 1
Spin Recruitment Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

JKL Construction Services Inc. and Bogard Construction for Construction Management Services RFQ# 9600-77 Renewal & Amendment No. 2 Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute renewal & amendment No. 2 to the agreement (A-13931) with JKL Construction Services, Inc. and Bogard Construction, Inc. for construction management services pursuant to the Request for Qualifications (RFQ) # 9600-77, extending the agreement an additional two (2) year period (May 1, 2025 through April 30, 2027) for a revised full agreement term of May 1, 2018 through April 30, 2027, with no change to the total aggregate amount of \$2,000,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center or his designee to execute renewal & amendment No. 2 to the agreement (A-13931) with JKL Construction Services, Inc. and Bogard Construction, Inc. for construction management services pursuant to the Request for Qualifications (RFQ) # 9600-77, extending the agreement an additional two (2) year period (May 1, 2025 through April 30, 2027) for a revised full agreement term of May 1, 2018 through April 30, 2027, with no change to the total aggregate amount of \$2,000,000.

SUMMARY/DISCUSSION:

On October 18, 2017, Natividad Medical Center solicited Request for Qualifications (RFQ) # 9600-77 to provide on-call construction management services at Natividad Medical Center whereby the total cost of the construction management service fee does not exceed \$100,000 per project. Six qualified firms have replied submitting their Statement of Qualifications (SOQ)/proposals and Natividad Medical Center has identified the top two qualified firms as JKL Construction Services, Inc. and Bogard Construction, Inc. The highest-ranking firms based on the ranking by the Natividad Medical Center Selection Committee, and in conformance with State laws regarding qualification-based selection, have been invited to be listed on the master agreement to provide construction management services at Natividad Medical Center.

The master agreement for on-call construction management services is still needed at Natividad Medical Center.

The scope of construction management services include, but are not limited to, the following:

- Working with Natividad Medical Center and architects to develop design criteria
- Preparing construction bid package, Requests for Proposals (RFP) for design, Request for Quotations (RFQ) for design, and weekly construction progress reports to Natividad Medical Center
- Evaluating RFP/RFQ bidders and make recommendations for selecting the most qualified bidder(s)
- Reviewing plans and technical specifications for completeness and general contractor's safety programs
- Performing pre-construction surveys
- Monitoring and facilitating design plan checks with all pertinent agencies

- Monitoring general contractor's labor compliance
- In conjunction with architects, providing value engineering reviews and preparing all documentation needed for project closeouts
- Coordinating the survey, test, and inspection needs of projects
- Assisting architects in Request for Information (RFI)
- Negotiating and making recommendations for Change Orders (CO)

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 2 has also been reviewed and approved by Natividad's Finance Committee and by its Board of Trustees on September 5, 2025.

FINANCING:

There is no cost for this renewal and amendment No. 2

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

These agreements allow for needed improvements to the hospital's physical infrastructure ensuring Natividad Medical Center maintains itself as a first rate medical facility which, in turn, enables Natividad Medical Center staff to provide quality medical care that leads to an improved quality of life for its patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☐ Health and Human Services
- ☒ Infrastructure
- ☐ Public Safety

Prepared by: Brian Griffin, Project Manager III, 831-783-2605

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

JKL Construction Services Inc. Renewal & Amendment No. 2
 Bogard Construction Inc. Renewal & Amendment No. 2
 JKL Construction Services Inc. Renewal & Amendment No. 1
 Bogard Construction Inc. Renewal & Amendment No. 1
 JKL Construction Services Inc. Agreement
 Bogard Construction Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Advanced Gastroenterology of Monterey County Medical Corporation Agreement

..Title

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County Medical Corporation to provide gastroenterology services for an amount not to exceed \$1,352,000 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$135,200) of the original contract amount and do not increase the total contract amount above \$1,487,200.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Advanced Gastroenterology of Monterey County Medical Corporation to provide gastroenterology services for an amount not to exceed \$1,352,000 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$135,200) of the original contract amount and do not increase the total contract amount above \$1,487,200.

SUMMARY/DISCUSSION:

NMC must arrange for care and treatment of hospitalized patients as well as patients who present to the emergency department and hospital clinics in need of medical care in the specialty of gastroenterology. NMC wishes to enter into a new agreement with Advanced Gastroenterology of Monterey County Medical Corporation, for which Mumtaz Tabbaa M.D., a board-certified gastroenterologist, will provide gastroenterology call coverage in the emergency department along with other panel members to ensure sufficient coverage of the service twenty-four hours per day, seven days a week including holidays as well as endoscopy procedures and outpatient services in the specialty clinic.

Advanced Gastroenterology of Monterey County Medical Corporation is paid a rate for services according to the terms of this agreement. Although the amount of services may increase or decrease due to patient volumes and the need for coverage, the rate of pay remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been

reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The total cost of this Agreement is \$1,352,000 for the period October 1, 2025 to September 30, 2027 (24 months). \$676,000 is included in the Fiscal Year 2025/2026 adopted budget, the remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:
Agreement

Attachments on File at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Mohamed Kerala Serio, M.D. Agreement

..Title

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Mohamed Kerala Serio, M.D. to provide cardiology services for an amount not to exceed \$1,268,800 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$126,880) of the original contract amount and do not increase the total contract amount above \$1,395,680.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or his designee to execute the Professional and Call Coverage Services Agreement with Mohamed Kerala Serio, M.D. to provide cardiology services for an amount not to exceed \$1,268,800 for the period of October 1, 2025 to September 30, 2027; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$126,880) of the original contract amount and do not increase the total contract amount above \$1,395,680.

SUMMARY/DISCUSSION:

NMC must arrange for the care and treatment of hospitalized patients and patients who present to the emergency department and outpatient clinic in need of medical care in the specialty of cardiology. NMC wishes to enter into a new agreement with Dr. Serio to provide cardiology call coverage in the emergency department, inpatient consults, daily (Monday through Friday) cardiology services in the outpatient clinic and clinical interpretation services to its cardiology patients.

Dr. Serio is paid a rate for services according to the terms of this agreement. Although the number of services may increase or decrease due to patient volumes and the need for coverage, the rate of pay remains the same. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form. Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The total cost of this Agreement is \$1,268,800 for the period October 1, 2025 to September 30,

2027 (24 months). \$634,400 is included in the Fiscal Year 2025/2026 adopted budget, the remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide NMC with the additional support it needs in order to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:
Agreement

Attachments on File at the Clerk of the Board

..Title

- a. Authorize the County Counsel to execute an Amendment No. 3 to an Agreement for Specialized Attorney Services (“Agreement”) with Foley & Lardner, LLP for independent consulting and legal services with respect to healthcare matters at Natividad Medical Center (“Natividad”), adding two years for a revised full term of July 1, 2021, through June 30, 2028, and adding \$300,000 for a revised total agreement amount not to exceed \$1,400,000; and
 - b. Authorize the County Counsel to execute up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the agreement amount, for a revised total agreement amount of \$1,480,000, and do not significantly change the scope of work.
- (REVISED VIA SUPPLEMENTAL)

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the County Counsel to execute an Amendment No. 3 to an Agreement for Specialized Attorney Services (“Agreement”) with Foley & Lardner, LLP for independent consulting and legal services with respect to healthcare matters at Natividad Medical Center (“Natividad”), adding two years for a revised full term of July 1, 2021, through June 30, 2028, and adding \$300,000 for a revised total agreement amount not to exceed \$1,400,000; and
- b. Authorize the County Counsel to execute up to three (3) future amendments to this Agreement where the total amendments do not exceed 10% (\$80,000) of the agreement amount, for a revised total agreement amount of \$1,480,000, and do not significantly change the scope of work.

SUMMARY/DISCUSSION:

Foley & Lardner, LLP specializes in healthcare law, and has for years provided advice and counsel, in consultation with the Office of the County Counsel, on a variety of healthcare-related issues to NMC. The firm represents the California Association of Public Hospitals (CAPH) and works frequently with the state government and CAPH in drafting legislation for the benefit of public hospitals statewide. The firm’s expertise in public hospital healthcare law, in areas such as Medi-Cal funding to hospitals, specifically regarding the structuring of Medicaid financing for safety net providers in the context of disproportionate share hospital payment programs and under federal Medicaid demonstrations authorized under Section 1115 of the Social Security Act, is of significant importance to Natividad Medical Center.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Agreement as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. This Agreement has also been reviewed and approved by Natividad’s Finance Committee and by its Board of Trustees on September 5, 2025.

FINANCING:

The cost for this amendment is \$300,000, of which \$200,000 is included in the Fiscal Year 2025-2026 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The services rendered in this agreement provide legal consulting services, as needed, with respect to healthcare matters; the outcome of which contributes to assisting Natividad run efficient business operations.

- ☐ Economic Development
- ☒ Administration
- ☐ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Daniel Leon, Chief Financial Officer, 783-2561

Approved by: Charles R. Harris, MD, Chief Executive Officer, 783-2504

Attachments:

Foley and Lardner LLP Original Agreement

Foley and Lardner LLP Amendment No. 1 to Original Agreement

Foley and Lardner LLP Amendment No. 2 to Original Agreement

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

JULY 31, 2025

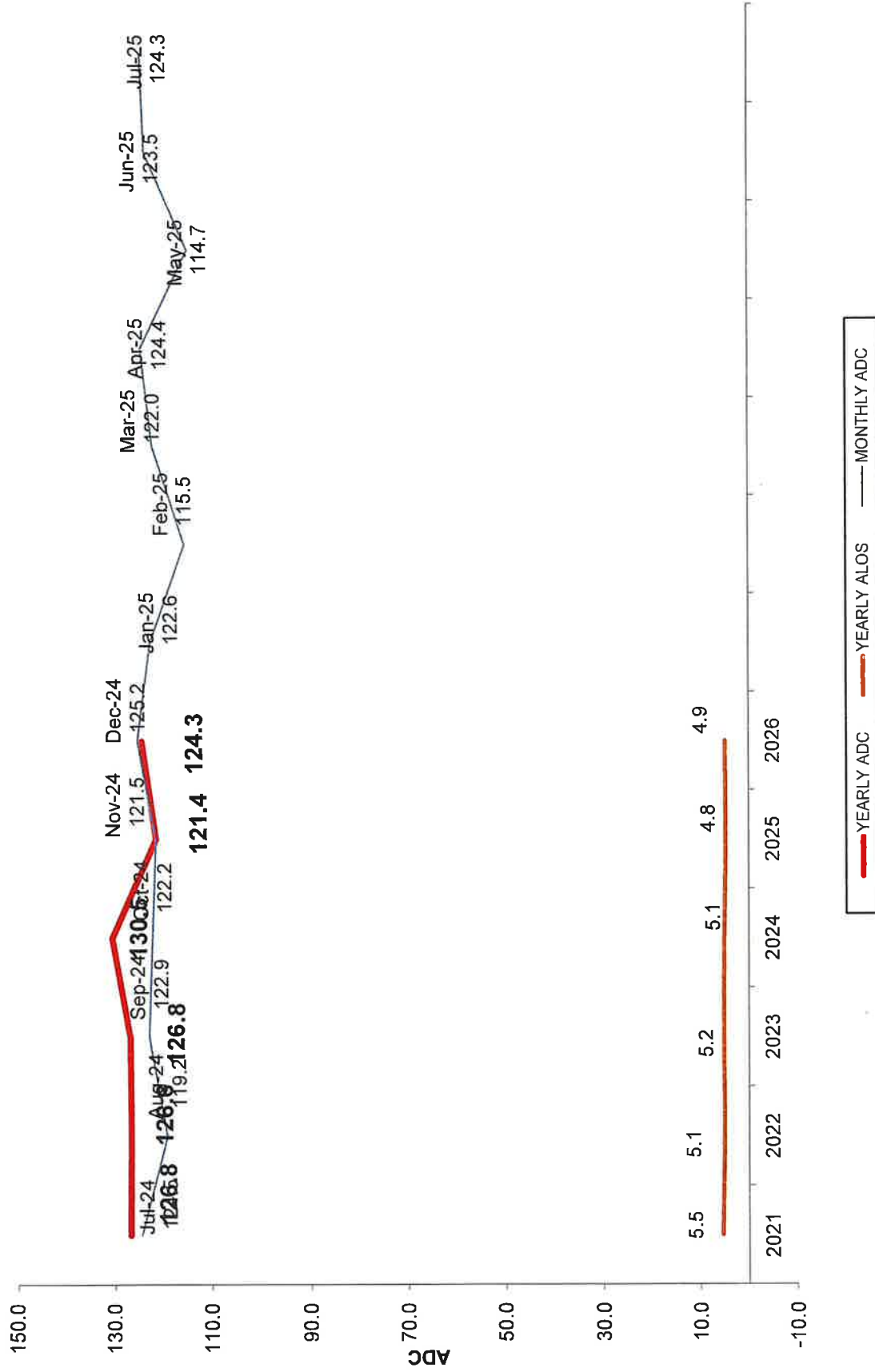
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FINANCIAL STATEMENTS

JULY 31, 2025

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NATIVIDAD
STATISTICAL REPORT
July 31, 2025

Month-To-Date					Year-To-Date					
5-25	6-25	7-25	Budget			Budget	Current	Prior Yr	%	
					PT DAYS BY SERVICE	STAFFED BEDS	CY/PY			
1	207	168	191	261	NICU	15	261	191	290	-34.14%
2	1,601	1,771	1,807	1,775	Med/Surg	57	1,775	1,807	1,676	7.82%
3	207	165	169	209	ICU	10	209	169	178	-5.06%
4	89	76	64	105	Peds	12	105	64	107	-40.19%
5	743	791	830	843	Acute Rehab	28	843	830	772	7.51%
6	256	273	306	311	OB/Gyn	27	311	306	320	-4.38%
7	3,103	3,244	3,367	3,504	TOTAL ACUTE	149	3,504	3,367	3,343	0.72%
8	452	461	486	464	Psychiatric	19	464	486	516	-5.81%
9	3,555	3,705	3,853	3,968	TOTAL DAYS	168	3,968	3,853	3,859	-0.16%
10	281	272	329	285	Nursery	18	285	329	295	11.53%
AVERAGE DAILY CENSUS										
11	76.1	81.8	81.8	85.8	Acute	121	85.8	81.8	82.9	-1.33%
12	24.0	26.4	26.8	27.2	Acute Rehab	28	27.2	26.8	24.9	7.63%
13	14.6	15.4	15.7	15.0	Psychiatric	19	15.0	15.7	16.6	-5.42%
14	114.7	123.5	124.3	128.0	TOTAL	168	128.0	124.3	124.5	-0.16%
15	9.1	9.1	10.6	9.2	Nursery	18	9.2	10.6	9.5	11.58%
PERCENTAGE OF OCCUPANCY										
16	62.9%	67.6%	67.6%	70.9%	Acute		70.9%	67.6%	68.5%	-1.3%
17	85.7%	94.3%	95.7%	97.1%	Acute Rehab		97.1%	95.7%	88.9%	7.6%
18	76.8%	81.1%	82.6%	78.9%	Psychiatric		78.9%	82.6%	87.4%	-5.4%
19	68.3%	73.5%	74.0%	76.2%	TOTAL		76.2%	74.0%	74.1%	-0.2%
20	50.6%	50.6%	58.9%	51.1%	Nursery		51.1%	58.9%	52.8%	11.6%
ADMISSIONS										
21	698	688	682	689	Acute		689	682	686	-0.58%
22	61	54	66	61	Acute Rehab		61	66	54	22.22%
23	40	50	41	50	Psychiatric		50	41	46	-10.87%
24	799	792	789	800	TOTAL		800	789	786	0.38%
25	174	177	199	180	Nursery		180	199	190	4.74%
DELIVERIES										
26	180	185	203	191	Deliveries		191	203	202	0.50%
DISCHARGES										
27	620	609	622	640	Acute		640	622	658	-5.47%
28	62	50	66	61	Acute Rehab		61	66	53	24.53%
29	44	46	44	51	Psychiatric		51	44	45	-2.22%
30	726	705	732	752	TOTAL		752	732	756	-3.17%
31	160	167	184	165	Nursery		165	184	179	2.79%
AVERAGE LENGTH OF STAY										
32	4.4	4.7	4.9	5.0	Acute(Hospital wide no babies)		5.0	4.9	4.9	0.00%
33	12.2	14.6	12.6	13.7	Acute Rehab		13.7	12.6	14.3	-11.89%
34	2.3	2.3	2.5	2.6	OB/Gyn		2.6	2.5	2.4	4.17%
35	11.3	9.2	11.9	9.3	Psychiatric		9.3	11.9	11.2	6.25%
36	1.6	1.5	1.7	1.6	Nursery		1.6	1.7	1.6	6.25%
OUTPATIENT VISITS										
37	5,041	4,397	4,472	5,173	Emergency Room		5,173	4,472	4,794	-6.72%
38	407	412	389	432	ER Admits		432	389	397	-2.02%
39	50.9%	52.0%	49.3%	54.0%	ER Admits as a % of Admissions		54.0%	49.3%	50.5%	-2.39%
40	148	137	159	135	Trauma Cases		135	159	164	-3.05%
41	7,680	7,498	8,190	7,469	Clinic Visits		7,469	8,190	7,639	7.21%
ANCILLARY PROCEDURES BILLED										
42	57,360	54,522	56,930	56,071	Lab Tests		56,071	56,930	55,747	2.12%
43	4,871	4,559	4,700	4,854	Radiology Procedures		4,854	4,700	4,482	4.86%
44	287	281	289	263	MRI Procedures		263	289	274	5.47%
45	99	131	119	105	Nuclear Med Procedures		105	119	123	-3.25%
46	1,416	1,412	1,488	1,416	Ultrasound Procedures		1,416	1,488	1,372	8.45%
47	3,016	2,924	3,072	2,974	CT Scans		2,974	3,072	3,065	0.23%
48	455	412	408	429	Surgeries		429	408	481	-15.18%
49	8.16	7.66	7.69	7.51	PAID FTEs PER AOB		7.51	7.69	7.67	0.26%
50	7.09	6.63	6.66	6.59	PROD FTEs PER AOB		6.59	6.66	6.66	0.00%
51	1,436.9	1,432.7	1,435.5	1,444.3	TOTAL PAID FTEs		1,444.3	1,435.5	1,431.9	0.25%
52	1,248.3	1,240.2	1,242.8	1,263.3	TOTAL PROD FTEs		1,263.3	1,242.8	1,242.9	-0.01%
53	5,459	5,609	5,786	5,960	ADJUSTED PATIENT DAYS		5,960	5,786	5,786	0.00%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2026

	JUL-25	AUG-25	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
REVENUE													
Patient Revenue:													
1 Inpatient	77,615,311												77,615,311
2 Pro Fees	8,864,968												8,864,968
3 Outpatient	43,392,257												43,392,257
4 Total Patient Revenue	129,872,536												129,872,536
Deductions from revenue													
5 Contractual Deductions	98,587,895												98,587,895
6 Bad Debt	3,381,834												3,381,834
7 Unable to Pay	232,825												232,825
8 Total Contractual Discounts	102,202,554												102,202,554
9 Net Patient Revenue	27,669,983												27,669,983
10 As a percent of Gross Revenue	21.31%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	21.31%
Total Government Funding	8,506,581												8,506,581
Other Operating Revenue:													
12 Rent Income	134,419												134,419
13 Interest Income	850,000												850,000
14 NMF Contribution	79,673												79,673
15 Other Income	506,953												506,953
16 Total Other Operating Revenue	1,571,045												1,571,045
TOTAL REVENUE	37,747,608												37,747,608
EXPENSE													
Salaries, Wages & Benefits	22,305,813												22,305,813
18 Registry	526,470												526,470
19 Phys/Residents SWB & Contract Fees	5,487,262												5,487,262
20 Purchased Services	3,308,799												3,308,799
21 Supplies	3,069,231												3,069,231
22 Insurance	578,180												578,180
23 Utilities and Telephone	458,048												458,048
24 Interest Expense	55,495												55,495
25 Depreciation & Amortization	1,022,078												1,022,078
26 Other Operating Expense	553,027												553,027
TOTAL EXPENSE	37,364,403												37,364,403
NET INCOME(LOSS)	383,205												383,205
Normalization for Extraordinary Items													
30													
31													
32													
33 Total Extraordinary Items													
34 NET INCOME BEFORE Extraordinary Items	\$ 383,205	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 383,205
CAPITAL CONTRIBUTIONS													
35													
36 County Contribution													
37 CHANGE IN NET ASSETS	\$ 383,205	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 383,205

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF JULY 31, 2025

CURRENT MONTH				YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR		Actual	Budget	Variance fav. (unfav) \$ VAR. % VAR
R E V E N U E							
1	\$ 77,615,311	\$ 81,270,158	\$ (3,654,847) (4.5)	Patient Revenue:	\$ 77,615,311	\$ 81,270,158	\$ (3,654,847) (4.5)
2	8,864,968	5,469,091	3,395,877 62.1	Inpatient	8,864,968	5,469,091	3,395,877 62.1
3	43,392,257	43,548,565	(156,308) (0.4)	Pro Fees	43,392,257	43,548,565	(156,308) (0.4)
4	129,872,536	130,287,814	(415,278) (0.3)	Outpatient	129,872,536	130,287,814	(415,278) (0.3)
5	98,587,895	99,181,235	593,340 0.6	Total Patient Revenue	98,587,895	99,181,235	593,340 0.6
6	3,381,834	3,209,965	(171,869) (5.4)	Deductions from Revenue	3,381,834	3,209,965	(171,869) (5.4)
7	232,825	113,897	(118,928) (104.4)	Contractual Deductions	232,825	113,897	(118,928) (104.4)
8	102,202,554	102,505,097	302,543 0.3	Bad Debt	102,202,554	102,505,097	302,543 0.3
9	27,669,983	27,782,717	(112,734) (0.4)	Unable to Pay	27,669,983	27,782,717	(112,734) (0.4)
10	21.31%	21.32%		Total Contractual Discounts	21.31%	21.32%	
11	8,506,581	8,506,581	-	Net Patient Revenue	8,506,581	8,506,581	-
12	134,419	137,724	(3,305) (2.4)	As a percent of Gross Revenue	134,419	137,724	(3,305) (2.4)
13	850,000	666,759	183,241 27.5	Total Government Funding	850,000	666,759	183,241 27.5
14	79,673	79,673	-	Other Operating Revenue:	79,673	79,673	-
15	506,953	518,721	(11,768) (2.3)	Rent Income	506,953	518,721	(11,768) (2.3)
16	1,571,045	1,402,877	168,168 12.0	Interest Income	1,571,045	1,402,877	168,168 12.0
17	37,747,608	37,692,175	55,433 0.1	NMF Contribution	37,747,608	37,692,175	55,433 0.1
18	22,305,813	21,858,711	(447,102) (2.0)	Other Income	22,305,813	21,858,711	(447,102) (2.0)
19	526,470	565,305	(38,835) 6.9	Total Other Operating Revenue	526,470	565,305	(38,835) 6.9
20	5,487,262	5,514,201	(26,939) 0.5	Salaries, Wages & Benefits	5,487,262	5,514,201	(26,939) 0.5
21	3,308,799	3,453,587	(144,788) 4.2	Registry	3,308,799	3,453,587	(144,788) 4.2
22	3,069,231	3,491,481	(422,250) 12.1	Phys/Residents SWB & Contract Fees	3,069,231	3,491,481	(422,250) 12.1
23	578,180	537,470	(40,710) (7.6)	Purchased Services	578,180	537,470	(40,710) (7.6)
24	458,048	343,375	(114,673) (33.4)	Supplies	458,048	343,375	(114,673) (33.4)
25	55,495	43,888	(11,607) (26.4)	Insurance	55,495	43,888	(11,607) (26.4)
26	1,022,078	1,102,387	(80,309) 7.3	Utilities and Telephone	1,022,078	1,102,387	(80,309) 7.3
27	553,027	501,987	(51,040) (10.2)	Interest Expense	553,027	501,987	(51,040) (10.2)
28	37,364,403	37,412,392	(47,989) 0.1	Depreciation & Amortization	37,364,403	37,412,392	(47,989) 0.1
29	383,205	279,763	103,422 37.0	Other Operating Expense	383,205	279,763	103,422 37.0
30				TOTAL EXPENSE			
31				NET INCOME(LOSS)			
32				CAPITAL CONTRIBUTIONS			
33				County Contribution			
34	\$ 383,205	\$ 279,763	\$ 103,422 37.0 %	CHANGE IN NET ASSETS	\$ 383,205	\$ 279,763	\$ 103,422 37.0 %
				Prior Yr.			

STATEMENT OF REVENUES AND EXPENSES AND CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF JULY 31, 2025

NATIVIDAD

CURRENT MONTH										YEAR-TO-DATE									
					Variance fav. (unfav)					Variance fav. (unfav)									
		Actual	Budget	\$ VAR.	% VAR			Actual	Budget	\$ VAR.	% VAR			Actual	Budget	\$ VAR.	% VAR		
		REVENUE				ADJUSTED PATIENT DAYS													
										</									

**NATIVIDAD
BALANCE SHEET
AS OF JULY 31, 2025**

		CURRENT MONTH			YEAR - TO - DATE		
		BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	% CHG.
1	\$	90,172,779	\$ 101,537,490	\$ 11,364,711	\$ 90,172,779	\$ 101,537,490	12.6 %
2		17,083,667	-	(17,083,667)	17,083,667	-	(100.0)
3		67,454,411	69,246,178	1,791,767	67,454,411	69,246,178	2.7
4		18,438,548	24,192,645	5,754,097	18,438,548	24,192,645	31.2
5		5,736,288	6,196,029	459,741	5,736,288	6,196,029	8.0
6		6,161,886	6,912,129	750,243	6,161,886	6,912,129	12.2
7		205,047,579	208,084,471	3,036,891	205,047,579	208,084,471	1.5
CURRENT ASSETS							
	CASH						
	FUND AID						
	ACCOUNTS RECEIVABLE NET						
	STATE/COUNTY RECEIVABLES						
	INVENTORY						
	PREPAID EXPENSE						
	TOTAL CURRENT ASSETS						
	PROPERTY, PLANT & EQUIPMENT						
	LESS: ACCUMULATED DEPRECIATION						
	NET PROPERTY, PLANT & EQUIPMENT						
	OTHER ASSETS						
12	\$	640,850,780	\$ 642,773,118	\$ 1,922,339	\$ 640,850,780	\$ 642,773,118	0.3 %
CURRENT LIABILITIES							
	ACCRUED PAYROLL						
	ACCOUNTS PAYABLE						
	MCARE/MEDICAL LIABILITIES						
	CURRENT PORTION OF DEBT						
	OTHER ACCRUALS						
	TOTAL CURRENT LIABILITIES						
	LONG TERM LIABILITIES						
	LT ACCRUED LIABILITIES						
	UN EARNED CONTRIBUTIONS						
	LONG TERM PORTION OF C.O.P's						
	TOTAL LONG TERM DEBT						
	FUND BALANCES						
	ACCUMULATED FUND						
	CHANGE IN NET ASSETS						
	TOTAL FUND BALANCES						
	TOTAL LIAB. & FUND BALANCES						
26	\$	640,850,780	\$ 642,773,118	\$ 1,922,338	\$ 640,850,780	\$ 642,773,118	0.3 %
				(0)			

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 7/31/25

BALANCE SHEET	Reg. Balance	Accruals	Prior Years Final Rec'n	IGTs Transferred Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	(2,655,497)	1,250,000		8,297,201	(12,341,010)	(5,449,307)
Physician SPA	(847,455)	104,167				(743,288)
Rate Range IGT-CCAH-	8,399,050	1,333,333				9,732,383
AB 915	1,513,573	248,250				1,761,823
Medical GME	(1,229,212)	83,333		463,339		(682,540)
Medical HPE	(464,475)	20,833				(443,642)
Family First-COVID 19	(28,616)					(28,616)
SB1732	258,770	233,333				492,103
Hospital Fee	(1,476,288)	83,333				(1,392,955)
MCMC EPP	9,721,361	1,750,000				11,471,361
MCMC QIP	2,318,142	3,333,333				5,651,475
GOVERNMENT RECEIVABLES	15,509,352	8,439,915	0	8,760,540	(12,341,010)	20,368,797
Accrued Donations	26,169	79,673			(73,997)	31,845
Office Buildings	78,361	134,419			(93,356)	119,424
Miscellaneous Receivable	99,658	84,447	(20,263)		(82,236)	81,605
Probation	102,407	105,821	(102,407)		(13,428)	92,394
UCSF & TOURO University	26,250	11,200				37,450
Interest Accrued	1,271,352	850,000				2,121,352
Health Department	325,000	147,095	(132,317)			339,778
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	2,929,196	1,412,655	(254,987)	0	(263,016)	3,823,848
STATE/COUNTY RECEIVABLES	18,438,548	9,852,570	(254,987)	8,760,540	(12,604,026)	24,192,645

P & L	YTD JUL-25
Medi-Cal DSH /SNCP	\$ 1,250,000
Physician SPA	\$ 104,167
AB915	\$ 248,250
SB 1732	\$ 233,333
HPE	\$ 20,833
HD Residency Support	\$ (41,667)
MCMC EPP	\$ 1,750,000
MCMC QIP	\$ 3,333,333
Hospital Fee	\$ 83,333
Medi-Cal GME	\$ 83,333
Rate Range IGT-CCAH-	\$ 1,333,333
Medicare Bi-Weekly Payment	\$ 108,333
GOVERNMENT FUNDING INCOME	\$ 8,506,581

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF JULY 31, 2025

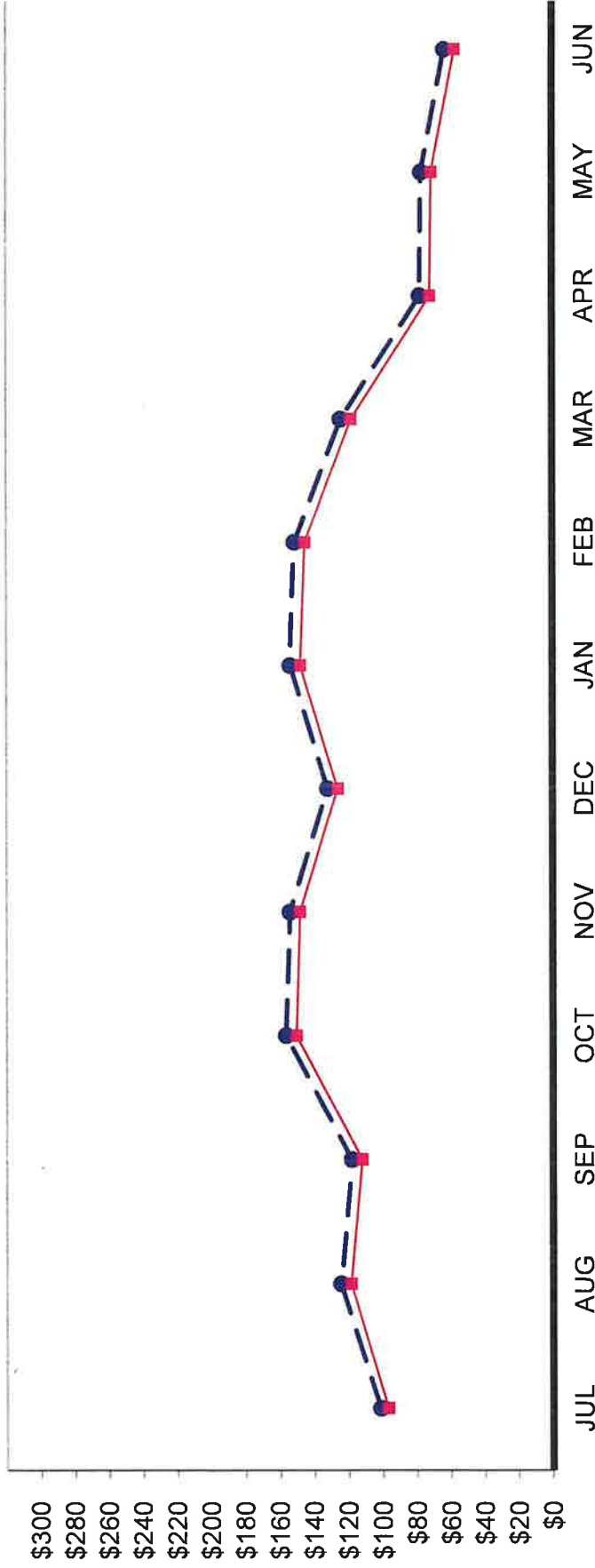
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 90,172,779	CASH AT BEGINNING OF PERIOD	\$ 90,172,779
2		FROM OPERATIONS:	
3	382,279	NET INCOME/(LOSS)	382,279
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	1,022,078	DEPRECIATION/AMORT	\$ 1,022,078
6	1,404,358	SUBTOTAL	1,404,358
7		CHANGES IN WORKING CAPITAL:	
8	(1,791,767)	ACCOUNTS RECEIVABLE	(1,791,767)
9	17,083,667	FUND AID STIMULUS	17,083,667
10	(5,754,097)	STATE/COUNTY RECEIVABLE	(5,754,097)
11	(1,209,983)	PREPAID EXPENSE & INVENTORY	(1,209,983)
12	1,391,149	ACCRUED PAYROLL	1,391,149
13	478,608	ACCOUNTS PAYABLE	478,608
14	3,083,580	MCARE/MEDICAL LIABILITIES	3,083,580
15	-	SHORT TERM DEBT	0
16	(3,358,461)	ACCRUED LIABILITIES	(3,358,461)
17	9,922,697	NET (DECREASE)/INCREASE	9,922,697
18		CAPITAL ADDITIONS:	
19	(793,160)	PP&E ADDITIONS	(793,160)
20	-	NBV OF ASSETS DISPOSED	-
21	(793,160)	TOTAL CAPITAL (Use of Cash)	(793,160)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(54,817)
24	885,635	OTHER ASSETS	885,635
25	-	INVESTMENTS	-
26	830,817	TOTAL FINANCING	830,817
27	11,364,711	INC./(DEC.) IN CASH BALANCE	11,364,711
28	\$ 101,537,490	CASH BALANCE - END OF PERIOD	\$ 101,537,490

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2026

		<u>BDGT-26</u>	<u>ESTIMATE FY2026</u>	<u>Variance to Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02	Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03	EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04	EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05	QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06	AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07	SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08	CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09	HPE	\$ 250,000	\$ 250,000	\$ -
10	Reserved for future use	\$ -	\$ -	\$ -
11	Reserved for future use	\$ -	\$ -	\$ -
12	HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13	Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14	Reserved for future use	\$ -	\$ -	\$ -
15	Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16	Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
		<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>

Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections —■— BUDGET 2026



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jun
YTD	101.5	124.6	118.1	156.4	154.1	132.0	153.8	151.2	124.1	78.2	77.3	63.7	63.7
BDGT	97.1	118.5	112.0	150.2	148.0	125.9	147.7	145.1	118.0	72.1	71.2	57.6	57.6
Variance	4.5	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1	6.1

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2026

	ACTUAL JUL	ESTIMATE AUG	ESTIMATE SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	90,172,779	103,213,789	124,582,048	118,127,705	156,376,986	154,082,643	125,588,632	153,797,452	151,182,901	124,082,138	78,225,024	77,329,483	90,172,779
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cop)	27,741,846	26,813,241	23,665,694	31,868,112	20,453,717	23,405,737	31,390,605	23,931,036	27,719,526	29,134,215	27,352,494	25,248,464	318,724,688
Short-Doyle payments		-	1,798,420	510,432	207,545	-	1,602,158	52,612	1,708,429	-	1,009,594	-	6,889,190
Short-Doyle IGTs		-	-	-	-	-	-	-	535,405	-	181,975	-	717,380
Provider Fee		-	419,346	-	419,346	-	419,346	-	419,346	-	-	365,526	2,042,909
Rate-Range CY24		-	-	-	-	-	31,989,775	-	-	-	-	-	31,989,775
Hospital Presumptive Eligibility		-	157,389	-	-	210,698	-	-	195,672	-	-	150,712	714,471
Foundation Donations	73,997	196,929	7,388	-	135,515	35,261	118,232	63,531	394,348	157,601	83,357	52,592	1,318,751
MCal Waiver CY25 (GPP)	12,341,010	-	-	5,676,865	-	-	-	-	-	11,353,729	-	-	29,371,604
SBI732		174,011	-	-	-	-	-	2,180,462	-	-	-	-	2,354,473
Health Department Reimb		-	121,605	186,837	-	384,597	268,055	138,077	-	242,176	-	144,556	1,485,903
Medi-Cal GME		174,257	882,551	-	174,257	882,551	-	-	882,551	-	882,551	-	4,588,826
Medi-Cal Cost Report FY19 settlement	3,083,580	-	-	-	-	-	-	-	-	-	-	-	3,083,580
Medicare Cost Report settlement		-	-	-	-	-	-	-	-	-	-	-	-
CCAH CalAIM Incentive Payments		-	-	150,554	-	-	-	-	-	486,946	-	-	637,500
AB915		-	-	-	-	-	-	-	-	-	2,287,935	-	2,287,935
Rent Income	93,356	16,820	227,874	87,171	16,820	393,511	126,503	126,503	126,503	127,003	126,553	126,993	1,595,509
QIP		-	-	32,840,663	-	-	-	-	-	32,840,663	-	-	65,681,327
EPP		-	-	19,546,112	-	-	-	-	-	19,546,112	-	-	39,092,223
Physician SPA		-	259,308	246,662	-	-	-	-	-	-	841,489	-	1,347,459
CCAH Hospital Quality Incentive Program (HQIP)		799,000	-	-	799,000	-	-	799,000	-	-	719,100	-	3,116,100
CCAH Specialty Care Incentive (SCI)		-	-	-	-	-	-	-	-	25,208	-	245,463	270,671
Capital Expenditures		-	-	-	-	-	-	-	-	-	-	139,535	139,535
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	3,816,712	463,339	13,073,949	-	463,339	-	29,219,817	-	813,788	-	79,163,760
Fund 404 Transfer		15,539	38,953	9,621	-	734,305	602,689	306,908	-	-	-	-	1,708,015
Interest Income		-	-	-	3,023,037	-	2,067,860	-	-	3,751,201	-	-	8,842,097
Fund Aid	17,083,667	-	-	-	-	-	-	-	-	-	-	-	17,083,667
Miscellaneous Revenue	358,819	102,070	799,623	449,893	486,859	592,280	416,520	585,957	437,415	237,410	574,821	531,111	5,572,778
Total Cash Receipts	61,239,614	59,141,344	32,194,863	92,036,261	38,790,045	26,638,941	69,465,082	28,184,085	61,639,012	97,902,264	34,873,656	27,715,059	629,820,226
CASH DISBURSEMENTS													
Purchased Services and Supplies	12,670,196	(7,652,322)	11,919,991	11,830,991	3,945,846	12,543,202	17,347,124	8,663,728	36,472,290	117,424,941	11,177,904	20,920,640	257,264,530
Rate Range Assessment Fee CY23		-	-	-	1,705,723	-	-	-	-	-	-	-	1,705,723
Rate Range IGT CY24		-	-	-	11,368,226	-	-	-	-	-	-	-	11,368,226
Rate Range IGT CY23		-	-	-	-	-	-	-	-	-	-	-	-
HD Residency Support		-	-	-	125,000	-	125,000	-	-	-	-	-	250,000
IGT Medi-Cal GME	463,339	-	-	463,339	-	-	463,339	-	-	-	813,788	-	2,203,806
IGT MCal Waiver CY25 (GPP)	8,297,201	-	3,816,712	-	-	-	-	-	7,633,425	-	-	-	19,747,338
IGT EPP		10,207,712	-	-	-	-	-	-	9,241,828	-	-	-	19,449,540
IGT QIP		12,344,564	-	-	-	-	-	-	12,344,564	-	-	-	24,689,128
Short-Doyle IGT		-	-	-	-	-	-	304,658	161,618	373,787	181,975	-	1,022,039
Building Lease / Rental Equipment		-	-	-	-	-	-	-	-	-	-	-	-
Unfunded Actuarial Liability (UAL) Annual Allocation		-	-	-	-	16,468,967	-	-	-	-	-	-	16,468,967
COP Principal & Interest Payments		-	-	4,673,795	-	-	-	-	335,411	-	-	-	5,009,205
Payroll and Benefits	20,922,200	21,858,711	21,355,590	21,858,711	21,355,590	21,858,711	21,858,711	20,349,356	21,858,711	21,355,590	21,858,711	21,355,590	257,846,182
Workers Comp Allocation		-	-	5,670,004	-	-	-	-	-	-	-	-	5,670,004
Property Insurance	14,177	-	-	2,765,719	-	-	-	-	-	-	-	-	2,779,896
General Liability Ins - Non Recoverable		-	-	671,101	-	-	-	-	-	-	-	-	671,101
General Liability Ins - Recoverable		-	-	1,160,454	-	-	-	-	-	-	-	-	1,160,454
Professional Liability Ins	502,177	-	-	1,283,440	-	-	-	-	-	-	-	-	1,785,617
Cyber Insurance	24,736	-	-	27,836	-	-	-	-	-	-	-	-	52,572
COWCAP	4,402,626	-	-	-	-	-	-	-	-	-	-	-	4,402,626
Data Processing		-	-	-	-	1,066,093	266,991	266,876	-	533,849	533,889	532,859	3,200,556
NMC Solar - Engie		580,766	1,355,122	3,097,421	1,548,710	1,161,533	1,161,533	774,355	579,398	819,674	432,497	192,221	11,703,230
SBI732		-	-	-	-	-	-	-	-	210,363	-	-	210,363
Transfer From 451 to 404		-	-	-	-	-	-	-	-	-	-	-	-
Transfer From 451 to IGT		-	-	-	-	-	-	-	-	-	-	-	-
Transfer From 451 to Strategic Funds		-	-	-	-	-	-	-	-	-	-	-	-
Period 13 transactions	108,791	-	-	-	-	-	-	-	-	-	-	-	108,791
Capital Expenditures	793,160	433,654	201,790	284,170	1,035,294	2,034,447	33,564	439,663	112,531	3,041,174	770,432	-	9,179,879
Total Cash Disbursements	48,198,604	37,773,085	38,649,205	53,786,980	41,084,388	55,132,952	41,256,263	30,798,636	88,739,775	143,759,378	35,769,196	43,001,310	657,949,772
Increase/(Decrease)	13,041,010	21,368,259	(6,454,342)	38,249,280	(2,294,343)	(28,494,011)	28,208,820	(2,614,551)	(27,100,763)	(45,857,114)	(895,540)	(15,286,251)	(28,129,546)
Ending Cash Fund 451	103,213,789	124,582,048	118,127,705	156,376,986	154,082,643	125,588,632	153,797,452	151,182,901	124,082,138	78,225,024	77,329,483	62,043,232	62,043,232
(+) Cash In Transit	(1,684,858)	-	-	-	-	6,433,575	-	-	-	-	-	1,684,858	-
(-) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	-
Ending Cash as per G/L	101,537,490	124,590,606	118,136,264	156,385,545	154,091,202	132,030,765	153,806,011	151,191,459	124,090,696	78,233,582	77,338,042	63,736,649	-
Fund 404													
Beginning Balance	177,393,776	177,393,776	177,378,237	177,339,284	177,329,663	177,329,663	176,595,358	175,992,669	175,685,761	175,685,761	175,685,761	175,685,761	-
Transfer In from fund 451	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer Out fund 404	-	(15,539)	(38,953)	(9,621)	-	(734,305)	(602,689)	(306,908)	-	-	-	-	-
Capital Expenditures		-	-	-	-	-	-	-	-	-	-	-	-
Ending Cash Fund 404	177,393,776	177,378,237	177,339,284	177,329,663	177,329,663	176,595,358	175,992,669	175,685,761	175,685,761	175,685,761	175,685,761	175,685,761	-
Ending Cash Fund 451 & 404	280,607,564	301,960,284	295,466,989	333,706,649	331,412,306	302,183,989	329,790,120	326,868,661	299,767,898	253,910,784	253,015,244	237,728,993	-



PROPOSED
NMC Board of Trustees Meeting
REVISED 2025 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **second** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 10, 2025

Friday, February 14, 2025

Friday, March 14, 2025

Friday, April 11, 2025

Friday, May 9, 2025

Friday, June 13, 2025

Friday, July 11, 2025

Friday, August 8, 2025

Friday, ~~September 12, 2025~~ CANCELLED –

Special Meeting Friday, September 5, 2025

Friday, October 3, 2025

Friday, November 7, 2025

December: NO MEETING

CREDENTIALS REPORT

NAME	SPECIALTY / SERVICE	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Amog-Jones, Glenda, MD	Pathology	Dr. Sequeira	09/12/2025 – 09/01/2027 Temporary Privileges 08/18/2025 – 09/12/2025	Srv Dir: 07/23/2025
Ball, Daniel J., MD	Teleradiology / Radiology	Dr. Martinez	09/12/2025 – 09/01/2027	Srv Dir: 07/28/2025
Bost, Connell W., MD	Pediatric Hospitalist / Pediatrics	Dr. Junqueira	09/12/2025 – 09/01/2027 Temporary Privileges 08/29/2025 – 09/12/2025	Srv Dir: 07/21/2025
Chang, Stephanie, MD	OBGYN	Dr. Chandler	09/12/2025 – 09/01/2027 Temporary Privileges 08/01/2025 – 09/12/2025	Srv Dir: 07/29/2025
Dolan, Corey, MD	Emergency Medicine / Emergency Medicine		09/12/2025 – 09/01/2027 Temporary Privileges 08/15/2025 – 09/12/2025	Srv Dir: 07/28/2025
Connerney, Michael A., MD	Intraoperative Neuromonitoring / Medical Specialties	Dr. Medawar	09/12/2025 – 09/01/2027	Srv Dir: 07/25/2025
Haase, Tyler, MD	Internal Medicine Hospitalist / Medical Specialties	Dr. Medawar	09/12/2025 – 09/01/2027 Temporary Privileges 08/01/2025 – 09/12/2025	Srv Dir: 07/22/2025
Heine, Grace, PA-C	Emergency Medicine Physician Assistant / Emergency Medicine	Dr. Burke	09/12/2025 – 09/01/2027 Temporary Privileges 09/09/2025 – 09/12/2025	Srv Dir: 07/23/2025
Papathomas, Daphne C., MD	OBGYN / OBGYN	Dr. Chandler	09/12/2025 – 09/01/2027	Srv Dir: 07/22/2025
Patel, Tejal N., MD	Teleradiology / Radiology	Dr. Martinez	09/12/2025 – 09/01/2027	Srv Dir: 07/28/2025
Purrier, Sheryl A., MD	Neonatology	Dr. Junqueira	09/12/2025 – 09/01/2027	Srv Dir: 07/23/2025
Taylor, Elizabeth L., CNM	SART	Dr. Burke	09/12/2025 – 09/01/2027	Srv Dir: 07/28/2025
Tissier, Ginger M., MD	Family Medicine / OB Fellow / Family Medicine	Dr. Nothnagle	09/12/2025 – 09/01/2027	Srv Dir: 07/24/2025
Williams, Chloe, MD	OBGYN / OBGYN	Dr. Chandler	09/12/2025 – 09/01/2027 Temporary Privileges 08/23/2025 – 09/12/2025	Srv Dir: 07/28/2025

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

NAME	SPECIALTY / SERVICE	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Baadh, Inderbir S., MD	Internal Medicine Hospitalist / Medical Specialties	Provisional to Active	10/01/2025 – 10/01/2027	Srv Dir: 07/25/2025
Benedict, Matthew D, MD	Teleradiology / Radiology	Provisional	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Carrillo, Ray R., MD	Nephrology / Medical Specialties	Active	10/01/2025 – 10/01/2027	Srv Dir: 07/25/2025
Cobb, Katie J., PA-C	Physician Assistant – Emergency Medicine / Emergency Medicine	Advanced Practice Professional	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Farrell Jr. Robert S., MD	Teleradiology / Radiology	Provisional	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Galicia, Anthony R., MD	Physical Medicine and Rehabilitation / Medical Specialties	Active	10/01/2025 – 10/01/2027	Srv Dir: 07/23/2025
Gonzalez, Evelin R., MD,	Family Medicine / Family Medicine	Provisional to Active	10/01/2025 – 10/01/2027	Srv Dir: 07/24/2025
Holcombe, Travis C., MD	Plastic Surgery / Surgical Specialties	Courtesy	10/01/2025 – 10/01/2027	Srv Dir: 07/29/2025
Jansen, Jeremiah A., MD	Teleradiology / Radiology	Provisional	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Johnson, Christopher D., MD	Neurology / Medical Specialties	Active	10/01/2025 – 10/01/2027	Srv Dir: 07/23/2025
Karakash, Scarlett D., MD	Maternal – Fetal Medicine / OBGYN	Active	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Nogosek, Lorena D., PA-C	Physician Assistant – Emergency Medicine / Emergency Medicine	Advanced Practice Professional	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025
Park, James, DO	Teleneurology / Medical Specialties	Provisional to Courtesy	10/01/2025 – 10/01/2027	Srv Dir: 07/23/2025

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Powers, James S., PA-C	Physician Assistant -- Emergency Medicine / Emergency Medicine	Advanced Practice Professional	10/01/2025 – 10/01/2027	Srv Dir: 07/23/2025
Tripp, Matthew L., MD	Emergency Medicine / Emergency Medicine	Active	10/01/2025 – 10/01/2027	Srv Dir: 07/28/2025

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Baadh, Inderbir S., MD	Internal Medicine Hospitalist / Medical Specialties	Internal Medicine Core proctor completed
Benedict, Matthew D, MD	Teleradiology / Radiology	MRI, CT, and US proctor completed. Extension for 4 Nuc Med proctor requested
Farrell Jr. Robert S., MD	Teleradiology / Radiology	MRI, CT, and US proctor completed. Extension for 4 Nuc Med proctor requested
Gonzalez, Evelin R., MD, MPH	Family Medicine / Family Medicine	Adolescent and Adult proctor completed
Jansen, Jeremiah A., MD	Teleradiology / Radiology	MRI, CT, and US proctor completed. Extension for 4 Nuc Med proctor requested
McAllen, Brian T., PA-C	Emergency Medicine Physician Assistant / Emergency Medicine	Physician Assistant in the ED proctor completed.
Monsalve, Diana E., FNP-BC	Nurse Practitioner Cardiovascular Disease / Medical Specialties	Nurse Practitioner Core practice prerogatives proctor completed
Park, James, DO	Teleneurology / Medical Specialties	EEG proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.			
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.			
NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.			
NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE

Connolly, Michael J., MD	Teleradiology / Radiology	Voluntary Resignation	07/02/2025
Recinos, Sheryl L., MD	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	01/20/2025
Todd, Emily J., MD	Psychiatry / Psychiatry	Voluntary Resignation	07/08/2025
Wheelless, Selene G., DO	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	09/30/2025

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.			
NAME	SPECIALTY	SERVICE	REASON
None			

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.			
NAME	PROCEDURE		
None			

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioners () meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.			
NAME	PROCEDURE		
None			

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6		
NAME	PROCEDURE	RECOMMEND
None		