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## **ADDENDUM NO. 4 AND AMENDMENT TO RFP 9600-94: LOCUM TENENS MANAGED SERVICES PROVIDER (MSP)**

**Date:** Wednesday, November 26, 2025

**To:** All participants submitting Proposals for RFP # 9600-94. This includes bidders who already submitted a bid and any new potential bidders.

**From:** Freddy Vigilmartinez, Management Analyst, NMC Contracts Division

**Subject:** Clarifying Addendum No. 4 and Amendment to RFP #9600-94 for Re-Opening and Extension of Deadline for Submission of Bids to December 12, 2025

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This Clarifying Addendum No. 4 and Amendment to Request for Proposal (RFP) #9600-94 is issued to formally re-open RFP No. 9600-94 and to extend the deadline for submission of bid proposals in the RFP. This RFP is hereby re-opened for the submission or re-submission of bids, with the deadline for new or revised bids set for the 5:00 p.m. PST on December 12, 2025.

Natividad discovered that the blank rate sheet submitted as part of the RFP indicated "N/A" in some of the cells/columns on the sheet, which may have caused confusion for bidders as to what needed to be filled out. Natividad has prepared a new rate sheet to remove reference to "N/A." The new rate sheet also revises the column previously entitled "HOURLY" to "ON SITE HOURLY," and column previously titled, "24 HR CALL (Includes 8 hrs. pt care unless otherwise)" to "OFF SITE 24 HR CALL (Includes 8 hrs. pt care unless otherwise specified)."

As a result, Natividad is re-opening the RFP and extending the deadline for submission of bid proposals by bidders and nonbidders alike. Natividad requests that all vendors who already have submitted a bid proposal also fill out and submit this new rate sheet.

***Addendum No. 4 and Amendment to RFP # 9600-94***

If a new or modified bid is submitted, bidders are required to submit pricing in all cells/columns as indicated, using the rate sheet attached as Exhibit A to this Addendum No. 4 and Amendment to RFP #9600-94.

***Please note that all dates are subject to change at the discretion of NMC.***

If you have any questions about this Clarifying Addendum No. 4 and Amendment to RFP #9600-94, please submit them to Freddy Vigilmartinez at [vigilmartinezf@natividad.com](mailto:vigilmartinezf@natividad.com) by Thursday, December 4, 2025. Answers will be posted Friday, December 5, 2025.

All other terms, conditions, and requirements of the original RFP remain unchanged.

This Clarifying Addendum No. 4 and Amendment to RFP #9600- 94 Signature Page below must be signed and submitted with your proposal, please.

***Signature Page Below***

Per **Section 4.7.**      **“IT IS THE CONTRACTORS’ SOLE RESPONSIBILITY TO ENSURE THAT THEY RECEIVE ANY AND ALL ADDENDA FOR THIS RFP** by either informing Natividad Medical Center of their mailing information or by regularly checking the NMC web page at [www.natividad.com](http://www.natividad.com) (Vendors tab). Addenda will be posted on the website the day they are released.”

- ❖ This acknowledgement signature page of Clarifying Addendum No. 4 and Amendment must be submitted with your proposal.
- ❖ If this acknowledgement signature page is not submitted with you bid proposal, your entire proposal package may be considered non-responsive.

**RECEIPT IS HEREBY ACKNOWLEDGED OF CLARIFYING  
ADDENDUM NO. 4 AND AMENDMENT TO RFP # 9600-94\_\_**

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Authorized Company Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Date

**Exhibit A - Scope of Services/Payment Profisions-Rate Schedule**

<b>Specialty</b>	<b>ON SITE HOURLY</b>	<b>OFF SITE 24 HR CALL (includes 8 hrs pt care unless otherwise specified)</b>	<b>OFF SITE NIGHT CALL callback billed at hourly rate</b>	<b>Permanent placement Fee</b>
Anesthesiology				
Cardiology				
Cardiology, Interventional				
Cardiology, Invasive				
Critical Care/ICU (12 Hour day)				
Critical Care/Traum Surgery (24 hour in-house)				
CRNA				
Dermatology				
Emergency Medicine				
Family Medicine				
Family Medicine w/OB				
Gastroenterology				
Surgery (General)				
Hematology/Oncology				
Hospitalist (FM/IM) (12 hour shift)				
Infectious Disease				
Neonatology				
Nephrology				
Neurological Surgery				
Neurology				
Nurse Practioner - Adult				
Nurse Practioner - Critical Care (12 hour shift)				
Nurse Practioner - Neonatal (24 hour shift)				
OB/GYN				
Ophthalmology (Surgery)				
Orthopedic Surgery				
Otolaryngology (ENT)				
Pathology				
Pediatric Outpatient				
Pediatric Hospitalist (24 hour shift)				
Physical Medicine and Rehabilitation				
Physician Assistant				
Podiatry				
Primary Care (FM/IM)				
Pulmonology Outpatient				
Psychiatry				
Radiology Diagnostic				
Radiology Interventional				
Rheumatology				
Urology				
Vascular Surgery				

1. Rates are all-inclusive of travel and administrative fees including Medical Staff application fee.
2. Rates may be amended from time to time as needed to achieve a fair and competitive market rate with approval by all Parties.
3. Holiday rate will be \$30 per hour in addition to the all-inclusive hourly rate for the following holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day.
4. Permanent Placement Fee is waived if Provider was previously contracted, employed or otherwise engaged with Hospital.
5. CONTRACTOR warrants that the cost charged for services under the terms of this contract are not in excess of those charged any other client for the same services performed by the same individuals.
6. Payment may be based upon satisfactory acceptance of each deliverable, payment after completion of each major part of the Agreement, payment at conclusion of the Agreement, etc.
7. County may, in its sole discretion, terminate the contract or withhold payments claimed by CONTRACTOR for services rendered if CONTRACTOR fails to satisfactorily comply with any term or condition of this Agreement.
8. No payments in advance or in anticipation of services or supplies to be provided under this Agreement shall be made by County.