



ADDENDUM NO. 5 TO RFP 9600-94: LOCUM TENENS MANAGED SERVICES PROVIDER (MSP)

Date: Friday, December 5, 2025

To: All participants submitting Proposals for RFP # 9600-94. **This includes bidders who already submitted a bid and any new potential bidders.**

From: Freddy Vigilmartinez, Management Analyst, NMC Contracts Division

Subject: Addendum No. 5 to RFP #9600-94 to Answer Bidder Questions.

This Addendum No. 5 to Request for Proposal (RFP) #9600-94 is issued to answer the remaining question bidder questions to RFP No. 9600-94.

1. How are we expected to enter value for lines where specific shift or hours information is provided in the name, and that directly contradicts the use of a Call shift, e.g. "NP-Critical Care (12 hour shift)", or Hourly rates, e.g. "Pediatric Hospitalist (24 hour shift)"?

A: It is not necessary to enter a value in all of the fields.

2. Several of the rates we provided previously were listed as N/A because these Specialties are never booked in that fashion. This is based off our own experience as a Locums MSP and the experience of the agencies we work with. Does NMC intend to book or enforce all rate structures in the sheet or are the rates in some areas being provided as informational reference? For example, does NMC intend to schedule a Critical Care/ICU or Hospitalist provider for Off Site Call?

A: No. N/A was removed from the original rate sheet to avoid confusion.

- a. Has NMC considered the potential alternatives it may wish to pursue if the use of non-standard rate structures impacts the ability of the MSP provider to fill the requested positions, either due to Agency non-participation, or low attractiveness of its jobs to individual candidates?

A: No. N/A was removed from the original rate sheet to avoid confusion.

3. Do we have to provide a copy of the spreadsheet version of our submission on a flash drive with the mailed response?

A: No

4. Do we have to submit the paper version of the spreadsheet in quadruplicate similar to the original submission?

A: Yes

5. Can you confirm that an original, wet signature on the Addendum Acknowledgement needs to be provided with the submission?

A: Yes

6. Are there specific instructions on how the mailed component should be labeled on the outside?

A: Please answer in the same manner as the proposal submission guidelines originally listed in the RFP. Reference Company name and RFP #9600-94.

7. When does the team expect to make a decision regarding their preferred vendor, and what else can we do to help show that we would be a valuable partner to Natividad?

A: Currently, we are hoping to select a vendor as soon as possible – late December 2025 to early January 2026.

Please note that all dates are subject to change at the discretion of NMC.

All other terms, conditions, and requirements of the original RFP remain unchanged.

This Addendum No. 5 to RFP #9600- 94 Signature Page below must be signed and submitted with your proposal, please.

Per **Section 4.7.** **“IT IS THE CONTRACTORS’ SOLE RESPONSIBILITY TO ENSURE THAT THEY RECEIVE ANY AND ALL ADDENDA FOR THIS RFP** by either informing Natividad Medical Center of their mailing information or by regularly checking the NMC web page at www.natividad.com (Vendors tab). Addenda will be posted on the website the day they are released.”

- ❖ This acknowledgement signature page of Addendum No. 5 must be submitted with your proposal.
- ❖ If this acknowledgement signature page is not submitted with you bid proposal, your entire proposal package may be considered non-responsive.

**RECEIPT IS HEREBY ACKNOWLEDGED OF ADDENDUM NO. 5
TO RFP # 9600-94__**

Authorized Company Signature

Printed Name

Company Name

Date