



**Board of Trustees  
Meeting 2026**

**April 3, 2026**





## NMC Board of Trustees Meeting

Friday, April 3, 2026

9:00 AM

NATIVIDAD ROOM

1<sup>st</sup> Floor, Building 200

### AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

[https://leginfo.legislature.ca.gov/faces/codes\\_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5](https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5)

#### Participation in meetings

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1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

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+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 602 753 0140 US (Phoenix)

+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

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2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
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## Reunión de la Junta Directiva de NMC

Viernes, 3 de abril 2026

9:00 AM

NATIVIDAD ROOM

1<sup>er</sup> Piso, Edificio 200

### AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

[https://leginfo.legislature.ca.gov/faces/codes\\_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5](https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5)

#### Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1. Podrá asistir a la reunión en persona; o,

2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)

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**Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.**

**Luego, ingrese la contraseña: 357857 cuando se le solicite.**

**O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:**

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-9 – Board Clerk*

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

5. **Closed Session Public Comment**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

6. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

7. **Roll Call**

8. **Minutes**

- Approve the Minutes of March 6, 2026 Board of Trustees Meeting. *Page 10-18*

9. **Board Comments**

10. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

11. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a. Policies/Procedures/Forms/Manuals (listed and available upon request)**

***Policies/Manuals/Order Sets***

***New***

- x:xxxx Support for the Caregiver After an Adverse/Harm Event

***No Changes***

- 1:2200 Point of Care Lab Test
- 4:1500 Safety Management Plan
- 4:2000 Security Management Plan
- 4:3000 Hazardous Material and Waste Management Plan
- 4:4000 Fire Safety Management Plan
- 4:6000 Medical Equipment Management Plan
- 4:7000 Utility Systems Management Plan
- 6:0660 Daily Charge Audits
- 8:6016 IT Acceptable Use
- EVS-2006 Hazardous Materials and Waste Timing
- Geriatric Trauma Guidelines
- TPMG-02 Emergency Department Thoracotomy Guidelines
- TPMG-029 EMS to Trauma Team Handoff

***Revised***

- 1:9307 Adult C-Spine in Trauma
- 2:1000 Universal Protocol for Preventing Wrong Site, Wrong Procedure
- 4:0150 Food Beverages in the Work Area
- 6:4300 Telephone and Verbal Orders
- 7:0860 Patient Safety Risk Management Plan
- CSG-0005 Guideline for Temp and Humidity Excursions in Central Sterile
- ED-1230 Vital Sign Frequency
- ED-1330 Guidelines of Care
- ED-1420 Pediatric Vital Signs
- ENDO-7401 Perioperative Endoscope Reprocessing
- EVS-2010 Safety
- GME-9011 Resolution of Disputes Grievance Procedures
- IC-440 High-Consequence Infectious Diseases and Pandemic Response
- OB Consultation Guidelines
- OR-7016 Surgical Site Marking and Time-Out Procedure Verification
- OR-7017 Infection Control Guidelines for the Operating Room

***Retire***

- 8:6001 Security Policies and Procedures
- 8:6003 IT Change Management
- 8:6005 Data Backup
- 8:6006 Device and Media Controls

- 8:6007 Device and Media Re-use and Disposal
- 8:6008 Disaster Recovery and Emergency Operations Mode
- 8:6015 IT Physical Access Controls
- 8:6017 IT Data Encryption and Decryption
- 8:6018 IT Security Management
- 8:6020 IT Activity Review, Audit Controls and Authentication Mechanisms
- 8:6022 Security Incident Procedures Reporting and Response
- 8:6023 Workforce Security and User Access Controls
- 8:6030 Mobile Devices
- 8:6035 IT Standards, Operating Procedures and Exceptions Process
- ADMIT-0052 Vacation Request & Schedule Changes
- ADMIT-0053 Meal Breaks and Rest Breaks
- BUS-1015 NMG Medical Insurance
- ED-1340 Urine Point of Care (POC) Testing Protocol
- ITD-6000 IT Patch Management
- ITD-6004 IT Contingency Plan
- ITD-6010 IT Environmental Controls
- ITD-6021 IT Anti-virus and Protection from Malicious

***Additions for Joint Conference***

- x:xxxx Remove Physician from Website
- 7:0930 Patient Safety Evaluation System for California Hospital Patient Safety Organization (CHPSO)
- 7:5800 Just Culture Accountability

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11e of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**11b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Resolution for Per Diem Salary Range Increase, Page 19-20 (CONSENT)**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and
- b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

**11c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locumtenens.com, LLC, Page 21-22 (CONSENT)**

- a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC,

extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.

- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.

11d. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Manifest Medex, Page 23-24 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard agreement in its entirety.

11e. \* **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Boston Scientific Corporation, Page 25-26 (CONSENT)**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

12. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. February 2026 YTD Financial Reports Page 27-39

13. **Nominate and recommend to Board of Supervisors the Re-Appointment of One Member of the Board of Trustees - Dr. Charles Harris, CEO**

Nominate and recommend to the Board of Supervisors the re-appointment of the following member of the Board of Trustees for a Third, Three Year-Term, effective upon reappointment:

- a. Libby Downey;

*As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.*

14. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

- a. Legislative Update

15. **Receive Oral Report from Natividad Chief of Staff – Dr. Valerie Vigil, COS**

16. **Receive Oral Report from Natividad Chief Nursing Officer** – *Nancy Buscher, CNO*
17. **Accept and approve March 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 40-42*
18. **Upcoming Board of Trustees Meetings for 2026** *Page 43*

**Adjournment**

**Next Board of Trustees Meeting  
Friday, May 1, 2026  
9:00 AM  
Natividad Room  
1<sup>st</sup> Floor, Building 200**



## NMC Board of Trustees Meeting

Friday, March 6, 2026

9:00 AM

NATIVIDAD ROOM

1<sup>st</sup> Floor, Building 200

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## Reunión de la Junta Directiva de NMC

Viernes, 6 de marzo 2026

9:00 AM

NATIVIDAD ROOM

1<sup>er</sup> Piso, Edificio 200

### Actas de la reunión

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2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

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1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
  - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

**PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS:** Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

**PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

**DISTRIBUCION DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

**AJUSTES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

**Board of Trustees:** Manuel Osorio, Simon Salinas, Dr. Charles Harris, Dr. Valerie Vigil, Marcia Atkinson, Jacqueline Cruz, Sandra D'Arrigo, Libby Downey, Sonia De La Rosa, and Mitch Winick

**Absent:** Supervisor Chris Lopez

**NMC Staff/County:** Stacey Saetta, Daniel Leon, Ari Entin, Nancy Buscher, Cher Krause, Jennifer Williams, Jeanne-Ann Balza, Nancy Majewski, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

*Present*

*Manuel Osorio  
Dr. Charles Harris  
Dr. Valerie Vigil  
Marcia Atkinson  
Sandra D'Arrigo  
Sonia De La Rosa  
Libby Downey  
Simon Salinas  
Mitch Winick*

*Absent*

*Jacqueline Cruz  
Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

*The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

*Board Member Sonia Jacqueline Cruz joined the meeting.*

5. **Minutes**

- Approve the Minutes of February 6, 2026 Board of Trustees Meeting.

***MOTION:*** *Motion to approve the minutes of February 6, 2026, Board of Trustees Meeting, by Sonia De La Rosa, seconded by Simon Salinas, and approved unanimously.*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

*This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.*

8. **Consent Calendar**

**Approve the following policies, procedures, rules, and regulations:**

**8a. Policies/Procedures/Forms/Manuals (listed and available upon request)**

***Policies/Manuals/Order Sets***

***No Changes***

- 3:0500 Periprocedural Management with Antithrombotic Therapy
- 3:1260 Medications Requiring Filers

***Revised***

- 1:1300 Use of Restraint and Seclusion
- 1:9270 Early Exercise and Mobility for Critically Ill Patients in the ICU
- DIA-1003 Diabetes Education Center
- DIA-1005 Diabetes Education Center Program Services
- DIA-1007 Diabetes Education Center Measurement Processes
- PHAR-6320 Medication History, Profile, or List

***Additions for Joint Conference***

- 1:2200 Point of Care Laboratory Tests
- 4:0150 Food Beverages in the Work Area
- 5:7000 Employee Health Program
- 5:7200 Preplacement Health Screening
- 7:5800 Just Culture Accountability
- ADM-101 Moonlighting Policy
- ANC-3000 Laboratory Safety Program
- ANC-3004 Lab: Work Practice Controls for Chemical Safety
- ANC-3006 Delineation of Laboratory Clean and Dirty Areas, and Items
- ANC-3008 LAB: Engineering Controls for Chemical Safety
- ANC-3010 LAB: Fire Prevention and Safety
- ANC-3014 LAB: Electrical Safety
- ANC-3016 LAB: Body Mechanics
- ANC-3018 LAB: Handling Reagents
- ANC-3024 LAB: Excessive Noise
- ANC-3036 LAB: Packaging and Shipping Infectious Materials
- ANC-3038 LAB: Specimen Collection for Packaging for Ebola Virus

- ANC-3040 Laboratory Testing for Suspected or Confirmed Patients with Infectious Disease: Ebola Virus
- ANC-3042 LAB: Cleaning the Pathology Areas
- ANC-3056 LAB: Safety Data Sheets
- ANC-3058 LAB: Hazardous Materials Labeling
- ANC-3060 Lab Quick-Drench Eye Wash
- ANC-3062 LAB: Storage of Incompatible Chemicals
- ANC-3064 LAB: Compressed Gases
- ANC-3068 LAB: Formaldehyde Exposure Program
- ANC-3070 LAB: Safe Handling of Dry Ice
- ANC-3132 LAB: Thermometer Accuracy Verification
- ANC-4517 Phlebotomy: Therapeutic Drugs, Optimal Collection and Result
- ANC-4520 Phlebotomy General Policies
- ANC-4522 Phlebotomy: Blood Collection Adverse Reactions and Patient
- ANC-4525 Phlebotomy: Venipuncture
- ANC-4528 Phlebotomy: Venous Collection in a Neonate Dorsal Hand
- ANC-4531 Phlebotomy: Capillary Blood Draw
- ANC-4534 Phlebotomy: Capillary Blood Gas
- ANC-4543 Phlebotomy: PFA (Platelet Function Analysis) - Retire
- ANC-4553 Phlebotomy: Receiving Processing "Sensitive" Specimens
- 7:0930 Patient Safety Evaluation System for California Hospital Patient

**Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.**

**8b. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with One Workplace L. Ferrari LLC, (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement (A-15159) with One Workplace L. Ferrari LLC dba Peninsula Business Interiors (PBI) for new office furniture and associated services, extending the agreement an additional five (5) year period (April 15, 2026 through April 14, 2031) for a revised full agreement term of April 15, 2021 through April 14, 2031 and adding \$1,250,000 for a revised total agreement amount not to exceed \$3,000,000.

**8c. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locum Tenens Agreements per RFP #9600-61, (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendments No. 15 to the agreements with Medical Search, LLC dba SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. dba Medical Doctor Associates (A-12899), and amendment No. 16 to the agreement with AMN Healthcare Locum Tenens, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to Request for Proposals (RFP) #9600-61, extending the agreements an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 1, 2015 through June 30,

2026; with no change to the total aggregate amount for all agreements not-to-exceed \$22,700,000.

**8d. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Peninsula Histopathology Laboratory, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No.2 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. for laboratory services, extending the agreement an additional one (1) year period (April 18, 2026 through April 17, 2027) for a revised full agreement term of April 18, 2022 through April 17, 2027, and adding \$300,000 for a revised total agreement amount not to exceed \$1,500,000.

**8e. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Clinical Computer Systems, (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-13073) with Clinical Computer Systems for OBIX perinatal monitoring and data systems services, extending the agreement an additional one (1) year period (April 1, 2026 through March 31, 2027) for a revised full agreement term of April 1, 2016 through March 31, 2027, and adding \$51,449 for a revised total agreement amount not to exceed \$448,293.

**8f. \* Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CortiCare, Inc., (CONSENT)**

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-16977) with CortiCare, Inc. for remote monitoring of electroencephalograms (EEG) services at Natividad Medical Center's cardiopulmonary and neuro-diagnostic department; extending the Agreement an additional 12 month period (April 20, 2026 through April 19, 2027) for a revised full Agreement term of April 20, 2022 through April 19, 2027, and adding \$250,000 for a revised total aggregate Agreement amount not to exceed \$700,000.
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute up to (3) future amendments which do not significantly alter the scope of work and each of which does not exceed 10% (\$10,000) of the original cost of the Agreement, for a revised total agreement amount not to exceed \$710,000.

***MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8f, moved by Mitch Winick, seconded by Sonia De La Rosa, and approved unanimously.***

**9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. January 2026 YTD Financial Reports

***MOTION: Motion to accept the December 2025 Financial Reports, moved by Simon Salinas, seconded by Libby Downey, and approved unanimously.***

**10. Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

- a. Legislative Update

11. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Valerie Vigil, COS*
12. **Receive Oral Report from Natividad Chief Nursing Officer** – *Nancy Buscher, CNO*
13. **Closed Session Public Comment**  
*Closed Session may be held at the conclusion of the Board’s Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board’s recess to Closed Session.*

**The Board Recesses for Closed Session Agenda Items**

14. **Closed Session under Government Code Section 54950**
  - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

**The Board Reconvenes to Open Session on Public Agenda Items**

15. **Accept and approve February 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

*MOTION: Motion to accept the report on February 2026 Credentials Report, moved by Mitch Winick, seconded by Simon Salinas, and approved unanimously.*

16. **Upcoming Board of Trustees Meetings for 2026**

**Adjournment:** With no other business before the Board, the meeting was adjourned at 10:01 am

***Recorded by Noemi Breig***

**..Title**

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and
- b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

**..Report**

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and
- b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

SUMMARY:

Natividad Medical Center (NMC) is seeking to work with the Human Resources Department to realign per diem salary ranges to remain competitive and to continue to recruit, retain and appropriately compensate per diem employees that are not eligible to receive County benefits.

DISCUSSION:

NMC has designated several classifications with per diem status and aims to them approximately 11.87% more than their counterparts to compensate them since they are ineligible to receive County benefits.

Due to negotiated cost-of-living-adjustments, the salaries of the per diem classifications have fallen out of alignment with the regular classifications. NMC recommends adjusting the salary ranges for the above mentioned per diem classifications.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

HOUSING IMPACTS:

- Reduces constraints on Housing Development
- Increases constraints on Housing Development

Neutral  
 Not applicable [N/A]

QUALITATIVE SUMMARY of potential impacts of the policy/program on Housing: N/A

HOUSING CONSTRAINTS: N/A

FINANCING:

The funding for personnel costs is provided by Natividad Medical Center's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. Funding will be provided from NMC's Enterprise Fund 451-9600-6111. The salary and benefits increase for Natividad Budget Unit 9600-8142-Fund 451-Appropriation Unit NMC001 for the remainder of FY 2025-26 is approximately \$69,600 and then \$361,922 annually thereafter. This action has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The proposed recommended actions address the Board of Supervisors Dynamic Organization and Employer of Choice goal. The actions demonstrate the County's commitment to meeting the Board's goals in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Well-Being and Quality of Life
- Sustainable Infrastructure for the Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Dynamic Organization and Employer of Choice

Link to the Strategic Plan:

<https://www.countyofmonterey.gov/home/showdocument?id=139569>

Prepared by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Approved by: Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A  
Resolution

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Locumtenens.com, LLC Amendment No. 8**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC, extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC, extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.

### **SUMMARY:**

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.). In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referrals of locum tenens physicians.

### **DISCUSSION:**

Due to multiple factors, including physician shortages in certain hard to fill specialties, NMC is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to add funds and extend the term ensuring temporary physicians are available if needed to provide the patient care services critical to NMC's operation without interruption. Ratification on this agreement will ensure continued coverage to critical services required for NMC's Level II trauma designation. Due to contract negotiations, amendment was not signed by vendor in time to meet NMC's board and committee deadlines.

The proposed action is a limited, three-month extension through June 30, 2026. This extension is intended solely to bridge the gap until a new agreement is finalized and implemented. Importantly, there is no request for additional funding, as the extension remains within the existing not-to-exceed amount.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Amendment No. 8 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 8 will be reviewed by NMC’s Finance Committee and Board of Trustees on April 3, 2026.

**FINANCING:**

Amendment No. 8 requires no additional funds. There is no impact on the General Fund.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

The services rendered in this agreement are required for a Level II Trauma Center and provide NMC with the additional support it needs in order to provide exceptional facilities and health programs to create safe and healthy communities where all can thrive.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2551

Attachment(s):

Board Report

Locumtenens.com, LLC Amendment No. 8

Locumtenens.com, LLC Amendment No. 7

Locumtenens.com, LLC Amendment No. 6

Locumtenens.com, LLC Amendment No. 5

Locumtenens.com, LLC Amendment No. 4

Locumtenens.com, LLC Amendment No. 3

Locumtenens.com, LLC Amendment No. 2

Locumtenens.com, LLC Amendment No. 1

Locumtenens.com, LLC Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

**Manifest Medex Agreement**      **Legistar Number:** \_\_\_\_\_

## **..Title**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.

b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard agreement in its entirety.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.

b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard agreement in its entirety.

### **SUMMARY:**

Natividad Medical Center has an ongoing need to maintain and enhance its electronic health record system’s health information exchange capabilities. Previously, the Board approved an agreement with Serving Communities Health Information Organization (SCHIO) to provide these services. However, SCHIO terminated their contracted services on December 31, 2025—only a few months after Natividad Medical Center had gone live on their platform—as SCHIO will no longer provide independent health information exchange services. To ensure uninterrupted data exchange and regulatory compliance, Natividad Medical Center is requesting approval to enter into a new agreement with Manifest MedEx, a national health information exchange. Natividad Medical Center will closely monitor the implementation phases with Manifest MedEx to ensure all milestones for data integration and exchange are met in a timely manner to replace the lost functionality.

### **DISCUSSION:**

Transitioning to Manifest MedEx is highly beneficial and essential for Natividad Medical Center for three primary reasons:

- 1) **Regulatory Compliance:** It ensures continued compliance with the State of California’s legislative mandate (AB133), which requires all hospitals in the state to securely exchange patient information via a Qualified Health Information Exchange.
- 2) **Patient Care:** It maintains a vital health information exchange platform to facilitate seamless transitions of care for our patients between Natividad Medical Center, the Monterey County Health Department, and area hospitals.
- 3) **Financial Incentives:** Most importantly, participation in this specific national health information exchange is required to meet the data exchange requirements of our local health plan, the Central California Alliance for Health (CCAH). Utilizing Manifest MedEx is

required for Natividad Medical Center to qualify for and receive enhanced Medi-Cal and Cal-Aim incentive payments from CCAH.

This new agreement directly addresses the gap in service caused by SCHIO's decision to cease providing independent health information exchange services on December 31, 2025. Partnering with Manifest MedEx ensures Natividad Medical Center does not experience a prolonged lapse in mandated data exchange capabilities and secures our ability to receive critical incentive funds.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this participation agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The participation agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 10, 2026.

**FINANCING:**

The cost for this participation agreement is \$150,000 of which \$ 50,000 is included in the FY 2026-27 Recommended/Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

This agreement supports the goal of Safe and Resilient Communities by ensuring that Natividad Medical Center maintains a robust and secure health information exchange infrastructure. By facilitating the seamless transfer of patient data between healthcare providers, this partnership enhances the coordination of care and improves health outcomes for Monterey County residents. Furthermore, securing the Central California Alliance for Health (CCA)H incentive funds ensures the continued financial resilience of the hospital's health information technology systems.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Manifest Medex Participation Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

## **Boston Scientific Corporation Agreement**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

#### **SUMMARY:**

This service agreement will cover our LT Pulse 100 Laser. This service agreement will cover:  
Priority equipment services and support.

One preventive maintenance (PM) every 12 months.

Coverage of 100% for all field service travel, labor, rates and fees.

Software: All Technical Service Updates (TSUs).

Coverage of 100% for all parts and components.

Two business days response time.

Standard 2 business days shipping.

Excludes: Replacement of disposable items and accessories, including but not limited to catheters, cables, manuals, safety glasses, outer panels, blast shields, fibers, fiber pole base and hand pieces, loaner, software upgrade, hardware upgrade, and costs associated with preparation & installation of the Pulse™ 100H Holmium Laser Therapy System, and any other third party equipment not purchased from BSC. Accidental/physical damage is not covered, including damage to the system chassis. Loss of the equipment is not covered.

#### **DISCUSSION:**

The Lumenis Pulse 100H Holmium Laser System is a 100-watt, high-powered surgical laser primarily used for urologic procedures, specifically stone dusting/fragmentation and Holmium Laser Enucleation of the Prostate (HoLEP) to treat Benign Prostatic Hyperplasia (BPH). It is designed for soft tissue incision, excision, and coagulation across multiple specialties, including gynecology and general surgery.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 3, 2026.

**FINANCING:**

The cost for this agreement is \$48,600 which is included in the FY 2025-26 Adopted Budget. There is no impact on the General Fund with this action.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

The use of this laser will provide essential Urologic Care for patients who suffer from urologic stones and enlarged prostate.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Wally Sayles, Director of Surgical Services, 772-7771  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):  
Board Report  
Boston Scientific Corporation Original Agreement

Attachments on file with the Clerk of the Board



# FINANCIAL STATEMENTS

FEBRUARY 28, 2026

03/24/26

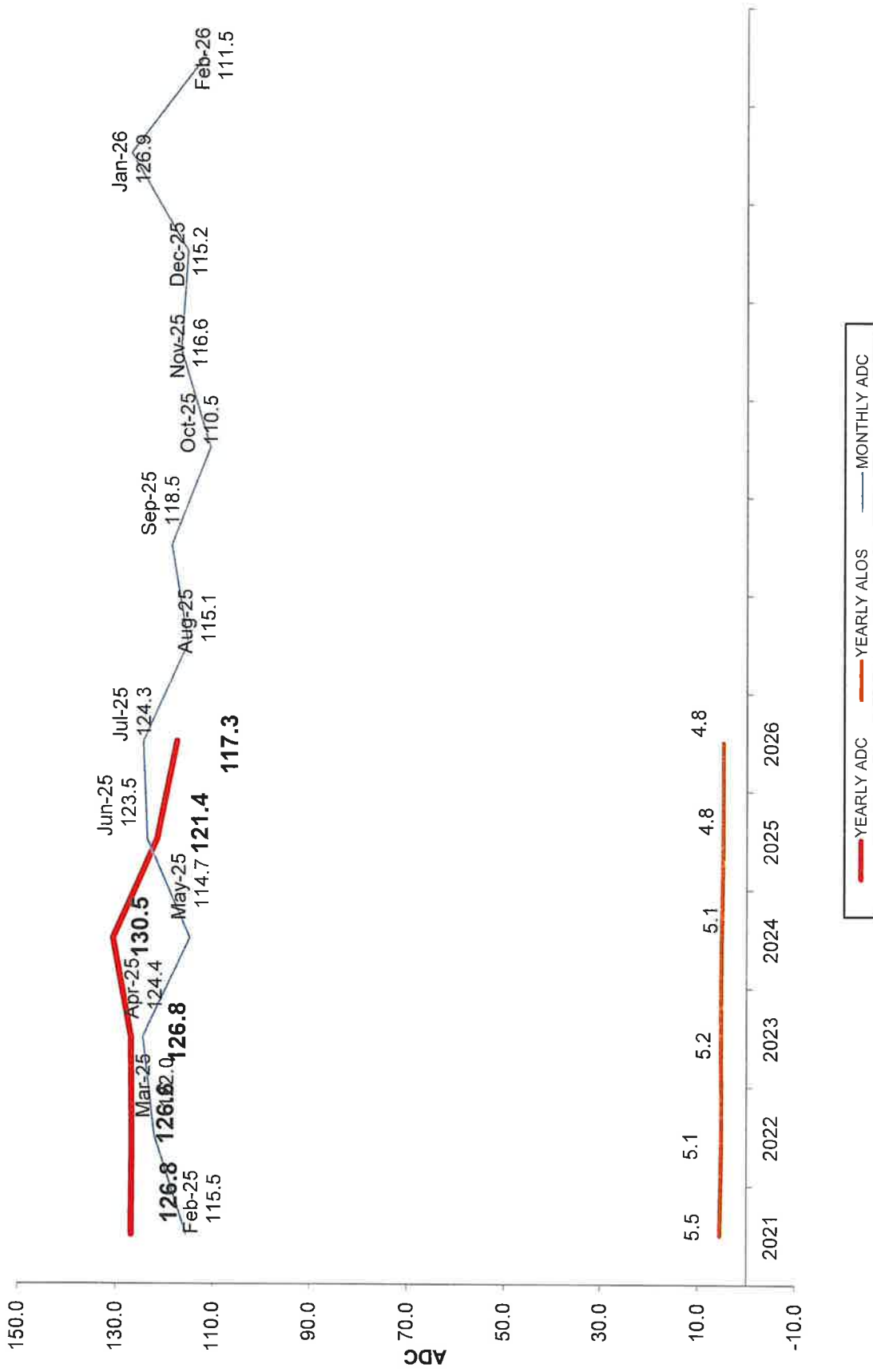


## **FINANCIAL STATEMENTS**

**FEBRUARY 28, 2026**

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**NATIVIDAD**  
**STATISTICAL REPORT**  
**February 28, 2026**

Month-To-Date					Year-To-Date					
	12-25	1-26	2-26	Budget		Budget	Current	Prior Yr	%	
<b>PT DAYS BY SERVICE STAFFED BEDS CY/PT</b>										
1	281	242	166	236	NICU	15	2,046	1,643	1,845	-10.95%
2	1,549	1,818	1,469	1,604	Med/Surg	57	13,916	13,126	13,469	-2.55%
3	187	217	166	189	ICU	10	1,639	1,454	1,645	-11.61%
4	66	78	60	95	Peds	12	823	515	730	-29.45%
5	740	794	684	761	Acute Rehab	28	6,608	6,167	6,311	-2.28%
6	292	288	272	281	OB/Gyn	27	2,437	2,221	2,239	-0.80%
7	3,115	3,437	2,817	3,165	TOTAL ACUTE	149	27,469	25,126	26,239	-4.24%
8	456	496	304	419	Psychiatric	19	3,635	3,374	3,322	1.57%
9	3,571	3,933	3,121	3,584	TOTAL DAYS	168	31,104	28,500	29,561	-3.59%
10	230	258	278	258	Nursery	18	2,235	2,107	2,173	-3.04%
<b>AVERAGE DAILY CENSUS</b>										
11	76.6	85.3	76.2	85.8	Acute	121	85.8	78.0	82.0	-4.88%
12	23.9	25.6	24.4	27.2	Acute Rehab	28	27.2	25.4	26.0	-2.31%
13	14.7	16.0	10.9	15.0	Psychiatric	19	15.0	13.9	13.7	1.46%
14	115.2	126.9	111.5	128.0	TOTAL	168	128.0	117.3	121.7	-3.62%
15	7.4	8.3	9.9	9.2	Nursery	18	9.2	8.7	8.9	-2.25%
<b>PERCENTAGE OF OCCUPANCY</b>										
16	63.3%	70.5%	63.0%	70.9%	Acute		70.9%	64.5%	67.8%	-4.9%
17	85.4%	91.4%	87.1%	97.1%	Acute Rehab		97.1%	90.7%	92.9%	-2.3%
18	77.4%	84.2%	57.4%	78.9%	Psychiatric		78.9%	73.2%	72.1%	1.5%
19	68.6%	75.5%	66.4%	76.2%	TOTAL		76.2%	69.8%	72.4%	-3.6%
20	41.1%	46.1%	55.0%	51.1%	Nursery		51.1%	48.3%	49.4%	-2.2%
<b>ADMISSIONS</b>										
21	636	628	623	622	Acute		5,401	5,108	5,197	-1.71%
22	59	61	47	56	Acute Rehab		482	459	460	-0.22%
23	51	39	50	45	Psychiatric		390	403	381	5.77%
24	746	728	720	723	TOTAL		6,273	5,970	6,038	-1.13%
25	146	160	170	163	Nursery		1,413	1,317	1,374	-4.15%
26	158	169	177	173	Deliveries		1,499	1,386	1,450	-4.41%
<b>DISCHARGES</b>										
27	560	586	571	578	Acute		5,016	4,651	4,805	-3.20%
28	65	55	51	55	Acute Rehab		478	466	463	0.65%
29	52	40	51	46	Psychiatric		398	404	384	5.21%
30	677	681	673	679	TOTAL		5,892	5,521	5,652	-2.32%
31	130	141	155	149	Nursery		1,295	1,208	1,264	-4.43%
<b>AVERAGE LENGTH OF STAY</b>										
32	4.8	5.4	4.3	5.0	Acute(Hospital wide no babies)		5.0	4.8	4.9	-2.04%
33	12.5	13.0	14.6	13.7	Acute Rehab		13.7	13.4	13.7	-2.19%
34	3.3	2.6	2.6	2.6	OB/Gyn		2.6	2.7	2.5	8.00%
35	8.9	12.7	6.1	9.3	Psychiatric		9.3	8.4	8.7	-3.45%
36	1.6	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
<b>OUTPATIENT VISITS</b>										
37	4,542	4,507	4,353	4,672	Emergency Room		40,550	38,082	39,814	-4.35%
38	393	391	364	390	ER Admits		3,387	3,224	3,237	-0.40%
39	52.7%	53.7%	50.6%	54.0%	ER Admits as a % of Admissions		54.0%	54.0%	53.6%	0.73%
40	231	212	200	122	Trauma Cases		1,060	1,767	1,025	72.39%
41	7,352	7,486	7,511	6,746	Clinic Visits		58,548	61,382	56,737	8.19%
<b>ANCILLARY PROCEDURES BILLED</b>										
42	54,494	56,585	50,274	50,644	Lab Tests		439,522	438,681	433,850	1.11%
43	4,744	4,934	4,234	4,385	Radiology Procedures		38,052	36,794	37,431	-1.70%
44	279	259	294	237	MRI Procedures		2,058	2,252	2,046	10.07%
45	133	56	93	95	Nuclear Med Procedures		820	773	797	-3.01%
46	1,357	1,397	1,317	1,279	Ultrasound Procedures		11,097	11,341	10,690	6.09%
47	2,975	3,111	2,815	2,687	CT Scans		23,315	24,544	22,465	9.25%
48	427	465	365	387	Surgeries		3,360	3,251	3,265	-0.43%
49	7.84	7.46	7.92	7.51	PAID FTEs PER AOB		7.51	7.78	7.85	-0.89%
50	6.49	6.39	6.86	6.59	PROD FTEs PER AOB		6.59	6.71	6.85	-2.04%
51	1,370.1	1,386.0	1,378.8	1,444.3	TOTAL PAID FTEs		1,444.3	1,394.2	1,436.9	-2.98%
52	1,134.3	1,187.8	1,193.8	1,266.6	TOTAL PROD FTEs		1,266.6	1,202.8	1,253.5	-4.05%
53	5,419	5,762	4,870	5,382	ADJUSTED PATIENT DAYS		46,704	43,565	44,461	-2.02%

\*ER Admits do not include LDED beginning JUL23

**NATIVIDAD**  
**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED**  
**FOR FY2026**

	JUL-25	AUG-25	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
<b>REVENUE</b>													
<b>Patient Revenue:</b>													
1 Inpatient	77,615,311	66,551,124	72,649,437	72,534,970	66,482,103	75,353,239	80,122,370	68,657,356	-	-	-	-	581,965,911
2 Pro Fees	8,864,968	6,836,188	7,322,644	6,684,053	5,565,059	6,898,975	5,935,802	6,175,016	-	-	-	-	54,282,705
3 Outpatient	43,392,257	41,472,787	42,964,899	45,190,279	38,777,584	42,566,796	40,017,066	41,946,803	-	-	-	-	336,318,430
4 Total Patient Revenue	129,872,536	114,860,079	122,936,979	124,409,302	112,824,726	124,809,010	126,075,238	116,779,175	-	-	-	-	972,567,045
<b>Deductions from revenue</b>													
5 Contractual Deductions	98,587,895	89,190,623	94,062,551	95,740,980	85,503,101	94,880,632	96,418,039	91,509,071	-	-	-	-	745,892,892
6 Bad Debt	3,381,834	2,737,230	3,464,645	2,069,639	3,134,462	3,665,396	2,239,077	445,404	-	-	-	-	21,126,688
7 Unable to Pay	232,825	127,823	218,328	299,234	130,075	179,706	244,175	266,789	-	-	-	-	1,698,955
8 Total Contractual Discounts	102,202,554	92,055,677	97,745,524	98,098,853	88,767,639	98,725,733	98,901,291	92,221,264	-	-	-	-	768,718,534
9 Net Patient Revenue	27,669,983	22,804,402	25,191,455	26,310,449	24,057,087	26,083,277	27,173,948	24,557,911	-	-	-	-	203,848,511
10 As a percent of Gross Revenue	21.31%	19.85%	20.49%	21.15%	21.32%	20.90%	21.55%	21.03%	0.00%	0.00%	0.00%	0.00%	20.96%
<b>Total Government Funding</b>													
11	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	-	-	-	-	66,052,648
<b>Other Operating Revenue:</b>													
12 Rent Income	134,419	134,419	134,419	463,567	145,847	145,847	145,847	146,164	-	-	-	-	1,450,530
13 Interest Income	850,000	1,500,000	1,650,000	850,000	1,503,000	1,020,000	1,246,243	1,050,000	-	-	-	-	9,669,243
14 NIMF Contribution	79,673	79,673	79,673	79,673	79,673	79,673	105,299	105,299	-	-	-	-	888,636
15 Other Income	506,953	1,896,394	775,102	866,510	788,048	738,456	1,264,412	617,677	-	-	-	-	7,453,552
16 Total Other Operating Revenue	1,571,045	3,610,486	2,638,194	2,259,750	2,516,568	1,963,976	2,761,802	1,919,141	-	-	-	-	19,261,961
17 TOTAL REVENUE	37,747,608	34,921,469	36,337,230	37,076,780	35,080,236	36,573,834	38,442,330	34,983,633	-	-	-	-	291,163,120
<b>EXPENSE</b>													
<b>Salaries, Wages &amp; Benefits</b>													
18 Registry	22,305,613	21,818,944	21,827,794	21,431,723	20,844,172	21,854,073	23,323,421	21,296,237	-	-	-	-	174,702,177
19 Phys/Residents SWB & Contract Fees	5,487,262	5,388,777	5,613,278	5,701,528	5,338,694	5,698,471	5,543,939	5,779,393	-	-	-	-	3,454,313
20 Purchased Services	3,306,799	2,917,234	3,244,862	3,516,543	3,014,166	3,169,082	3,567,823	2,856,466	-	-	-	-	44,541,330
21 Supplies	3,069,231	3,131,089	3,238,964	3,672,706	3,097,862	3,400,914	3,228,581	2,981,201	-	-	-	-	25,594,975
22 Insurance	578,180	578,301	581,487	578,180	585,005	578,180	596,081	583,180	-	-	-	-	25,821,549
23 Utilities and Telephone	458,048	435,996	541,481	459,185	420,660	370,417	428,884	401,517	-	-	-	-	4,668,593
24 Interest Expense	55,495	55,495	55,495	36,847	36,847	36,847	36,847	36,847	-	-	-	-	3,516,188
25 Depreciation & Amortization	1,022,078	984,008	980,599	975,560	966,710	984,803	941,741	932,487	-	-	-	-	7,787,987
26 Other Operating Expense	553,027	424,302	503,201	578,894	494,618	405,048	499,576	437,148	-	-	-	-	3,895,815
27 TOTAL EXPENSE	37,364,403	36,151,386	37,247,436	37,487,062	35,290,579	36,901,379	38,371,726	35,519,674	-	-	-	-	294,333,645
28 NET INCOME(LOSS)	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	-	-	-	-	(3,170,525)
<b>Normalization for Extraordinary Items</b>													
30	-	-	-	-	-	-	-	-	-	-	-	-	-
31	-	-	-	-	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-	-	-	-	-
33 Total Extraordinary Items	-	-	-	-	-	-	-	-	-	-	-	-	-
34 NET INCOME BEFORE Extraordinary Items	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ (536,041)	\$ -	\$ -	\$ -	\$ -	\$ (3,170,525)
<b>CAPITAL CONTRIBUTIONS</b>													
35 County Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
36 CHANGE IN NET ASSETS	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ (536,041)	\$ -	\$ -	\$ -	\$ -	\$ (3,170,525)



**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY**  
**AS OF FEBRUARY 28, 2026**

**NATIVIDAD**

	CURRENT MONTH				YEAR -TO -DATE				
	Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR	Actual	Budget	Variance fav. (unfav) \$ VAR.	% VAR	Prior Yr
	4,870	5,382	(511)	-9.5%	43,565	46,704	(3,139)	-6.7%	44,461
1	\$ 14,097	\$ 13,640	\$ 457	3.3%	\$ 13,359	\$ 13,640	\$ (282)	-2.1%	\$ 13,667
2	1,268	923	345	37.4	1,246	923	323	35.0	988
3	8,612	7,304	1,308	17.9	7,720	7,304	416	5.7	7,387
4	23,977	21,867	2,110	9.6	22,325	21,867	457	2.1	22,042
5	18,789	16,646	(2,142)	(12.9)	17,121	16,646	(475)	(2.9)	18,879
6	91	539	447	83.0	486	539	54	10.0	482
7	55	19	(36)	(186.6)	39	19	(20)	(104.0)	32
8	18,935	17,204	(1,731)	(10.1)	17,645	17,204	(441)	(2.6)	17,393
9	5,042	4,663	379	8.1	4,679	4,663	16	0.3	4,650
10	21.03%	21.32%			20.96%	21.32%			21.09%
11	1,747	1,581	166	10.5	1,562	1,457	105	7.2	1,464
12	30	26	4	17.3	33	24	10	41.1	24
13	216	124	92	74.0	222	114	108	94.3	115
14	22	15	7	46.0	16	14	2	15.8	14
15	127	96	30	31.6	171	89	82	92.6	116
16	394	261	133	51.2	442	240	202	84.0	268
17	7,183	6,504	679	10.4	6,683	6,360	323	5.1	6,383
18	4,373	3,781	(591)	(15.6)	4,010	3,690	(320)	(8.7)	3,688
19	44	95	51	53.4	79	95	16	16.4	160
20	1,187	980	(206)	(21.0)	1,022	936	(86)	(9.2)	987
21	586	594	8	1.3	588	582	(5)	(0.9)	567
22	612	586	(26)	(4.5)	593	586	(7)	(1.1)	600
23	120	100	(20)	(19.8)	107	92	(15)	(16.4)	89
24	82	58	(25)	(43.0)	81	58	(23)	(40.0)	70
25	8	7	(0)	(2.7)	8	7	(1)	(9.3)	8
26	191	185	(6)	(3.5)	179	185	6	3.4	186
27	90	84	(6)	(6.5)	89	84	(5)	(6.1)	85
28	7,293	6,471	(822)	(12.7)	6,756	6,316	(440)	(7.0)	6,440
29	(110)	33	(143)	(432.3)	(73)	44	(117)	(264.3)	(57)
30									
31									
32									
33									
34	\$ (110)	\$ 33	\$ (143)	(432.3)%	\$ (73)	\$ 44	\$ (117)	(264.3)%	\$ (57)

**NATIVIDAD  
BALANCE SHEET  
AS OF FEBRUARY 28, 2026**

	CURRENT MONTH			YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 168,692,950	\$ 166,100,614	\$ (2,592,336)	\$ 111,731,438	\$ 166,100,614	\$ 54,369,176	48.7 %
2	61,647,755	63,334,621	1,686,866	62,531,577	63,334,621	803,044	1.3
3	28,071,378	58,165,044	30,093,666	23,419,477	58,165,044	34,745,567	148.4
4	7,384,511	7,689,524	305,014	5,646,922	7,689,524	2,042,602	36.2
5	11,221,618	10,176,054	(1,045,564)	4,957,730	10,176,054	5,218,325	105.3
6	277,018,213	305,465,858	28,447,645	208,287,145	305,465,858	97,178,713	46.7
<b>CURRENT ASSETS</b>							
	CASH	(1.5) %					
	ACCOUNTS RECEIVABLE NET	2.7					
	STATE/COUNTY RECEIVABLES	107.2					
	INVENTORY	4.1					
	PREPAID EXPENSE	(9.3)					
	TOTAL CURRENT ASSETS	10.3					
7	386,876,119	389,901,909	3,025,790	374,480,189	389,901,909	15,421,720	4.1
8	(263,809,642)	(264,712,721)	(903,079)	(257,679,703)	(264,712,721)	(7,033,018)	(2.7)
9	123,066,477	125,189,188	2,122,711	116,800,486	125,189,188	8,388,702	7.2
10	249,588,539	222,446,880	(27,141,659)	318,681,632	222,446,880	(96,234,753)	(30.2)
11	\$ 649,673,228	\$ 653,101,926	\$ 3,428,698	\$ 643,769,263	\$ 653,101,926	\$ 9,332,663	1.4 %
<b>TOTAL ASSETS</b>							
<b>CURRENT LIABILITIES</b>							
12	41,066,282	42,897,275	1,830,993	30,523,768	42,897,275	12,373,506	40.5
13	14,882,837	13,211,181	(1,671,656)	11,989,306	13,211,181	1,221,875	10.2
14	47,029,051	50,248,750	3,219,699	46,779,782	50,248,750	3,468,968	7.4
15	4,722,104	4,722,104	-	4,475,737	4,722,104	246,367	5.5
16	13,152,713	13,793,233	640,520	13,440,120	13,793,233	353,113	2.6
17	120,852,987	124,872,542	4,019,556	107,208,713	124,872,542	17,663,829	16.5
<b>TOTAL CURRENT LIABILITIES</b>							
<b>LONG TERM LIABILITIES</b>							
18	1,466,657	1,411,839	(54,817)	1,850,377	1,411,839	(438,538)	(23.7)
19	-	-	-	-	-	-	-
20	4,167,108	4,167,108	-	8,889,212	4,167,108	(4,722,104)	(53.1)
21	5,633,765	5,578,948	(54,817)	10,739,589	5,578,948	(5,160,642)	(48.1)
<b>FUND BALANCES</b>							
22	525,820,961	525,820,961	-	523,564,157	525,820,961	2,256,803	0
23	(2,634,484)	(3,170,525)	(536,041)	2,256,803	(3,170,525)	(5,427,328)	(240.5)
24	523,186,477	522,650,436	(536,041)	525,820,961	522,650,436	(3,170,525)	(0.6)
25	\$ 649,673,228	\$ 653,101,926	\$ 3,428,698	\$ 643,769,263	\$ 653,101,926	\$ 9,332,663	1.4 %
<b>TOTAL LIAB. &amp; FUND BALANCES</b>							

**NATIVIDAD  
STATE AND COUNTY RECEIVABLES  
AS OF 2/28/26**

<b>BALANCE SHEET</b>	<u>Beg. Balance</u>	<u>Accruals</u>	<u>IGTs</u>		<u>End. Balance</u>
			<u>Transferred Out</u>	<u>Received</u>	
Medi-Cal Waiver (DSH + SNCP)	0	10,000,000	17,299,036	(26,123,715)	1,175,321
Physician SPA	0	833,330		(530,474)	302,856
Rate Range IGT-CCAH- AB915	8,399,050	10,666,665	13,703,165	(32,507,903)	260,976
Medi-Cal GME	1,513,573	1,986,000			3,499,573
Medi-Cal HPE	0	666,665	1,390,018	(2,101,311)	(44,629)
SB1732	0	166,665		(5,288)	161,377
Hospital Fee	258,770	1,866,665		(2,685,560)	(560,125)
MCMC EPP	0	666,665			666,665
MCMC QIP	9,721,361	14,000,000	23,305,144	(19,546,112)	27,480,394
<b>GOVERNMENT RECEIVABLES</b>	<u>2,318,142</u>	<u>26,666,665</u>	<u>24,501,820</u>	<u>(32,840,663)</u>	<u>20,645,964</u>
	22,210,896	67,519,320	80,199,183	(116,341,026)	53,588,373
Accrued Donations	26,169	694,686		(307,319)	413,536
Office Buildings	78,361	1,545,414		(1,434,818)	188,957
Miscellaneous Receivable	77,489	2,784,491		(2,266,981)	595,000
Probation	313	923,809		(750,821)	173,300
UCSF & TOURO University	26,250	89,750		(93,600)	22,400
Interest Accrued	0	9,669,243		(7,769,243)	1,900,000
Health Department	0	1,203,285		(919,806)	283,479
Watsonville	1,000,000				1,000,000
<b>OTHER RECEIVABLES</b>	<u>1,208,581</u>	<u>16,910,678</u>	<u>0</u>	<u>(13,542,588)</u>	<u>4,576,671</u>
	23,419,477	84,429,998	80,199,183	(129,883,614)	58,165,044
<b>STATE/COUNTY RECEIVABLES</b>	<u>23,419,477</u>	<u>84,429,998</u>	<u>80,199,183</u>	<u>(129,883,614)</u>	<u>58,165,044</u>

**P & L**

	<b>YTD</b>	
	<u>FEB-26</u>	
Medi-Cal Waiver (DSH + SNCP)	\$	10,000,000
Physician SPA	\$	833,330
Rate Range IGT-CCAH- AB915	\$	10,666,665
Medi-Cal GME	\$	1,986,000
Medi-Cal HPE	\$	666,665
SB1732	\$	166,665
Hospital Fee	\$	1,866,665
MCMC EPP	\$	666,665
MCMC QIP	\$	14,000,000
HD Residency Support	\$	26,666,665
Medicare Bi-Weekly Payment	\$	(333,336)
<b>GOVERNMENT FUNDING INCOME</b>	<u>\$</u>	<u>68,052,648</u>

**NATIVIDAD  
STATEMENT OF CASH FLOWS  
AS OF FEBRUARY 28, 2026**

	CURRENT MONTH		YEAR - TO - DATE
1	<b>\$ 168,692,950</b>	<b>CASH AT BEGINNING OF PERIOD</b>	<b>\$ 111,731,438</b>
2		<b>FROM OPERATIONS:</b>	
3	<b>(536,041)</b>	NET INCOME/(LOSS)	<b>(3,170,525)</b>
4	<b>-</b>	NET INCOME ADJ - PRIOR YEAR	<b>-</b>
5	<b>903,079</b>	DEPRECIATION/AMORT	<b>\$ 7,033,018</b>
6	<b>367,038</b>	SUBTOTAL	<b>3,862,494</b>
7		<b>CHANGES IN WORKING CAPITAL:</b>	
8	<b>(1,686,866)</b>	ACCOUNTS RECEIVABLE	<b>(803,044)</b>
9	<b>(30,093,666)</b>	STATE/COUNTY RECEIVABLE	<b>(34,745,567)</b>
10	<b>740,550</b>	PREPAID EXPENSE & INVENTORY	<b>(7,260,927)</b>
11	<b>1,830,993</b>	ACCRUED PAYROLL	<b>12,373,506</b>
12	<b>(1,671,656)</b>	ACCOUNTS PAYABLE	<b>1,221,875</b>
13	<b>3,219,699</b>	MCARE/MEDICAL LIABILITIES	<b>3,468,968</b>
15	<b>-</b>	SHORT TERM DEBT	<b>246,367</b>
16	<b>640,520</b>	ACCRUED LIABILITIES	<b>353,113</b>
17	<b>(27,020,426)</b>	NET (DECREASE)/INCREASE	<b>(25,145,708)</b>
18		<b>CAPITAL ADDITIONS:</b>	
19	<b>(3,025,790)</b>	PP&E ADDITIONS	<b>(15,421,720)</b>
20	<b>-</b>	NBV OF ASSETS DISPOSED	<b>-</b>
19	<b>-</b>		<b>-</b>
21	<b>(3,025,790)</b>	TOTAL CAPITAL (Use of Cash)	<b>(15,421,720)</b>
22		<b>FINANCING ACTIVITY:</b>	
23	<b>(54,817)</b>	LONG TERM BOND DEBT	<b>(5,160,642)</b>
24	<b>27,141,659</b>	OTHER ASSETS	<b>96,234,753</b>
25	<b>-</b>	INVESTMENTS	<b>-</b>
26	<b>27,086,842</b>	TOTAL FINANCING	<b>91,074,111</b>
27	<b>(2,592,336)</b>	INC./(DEC.) IN CASH BALANCE	<b>54,369,176</b>
28	<b>\$ 166,100,614</b>	CASH BALANCE - END OF PERIOD	<b>\$ 166,100,614</b>

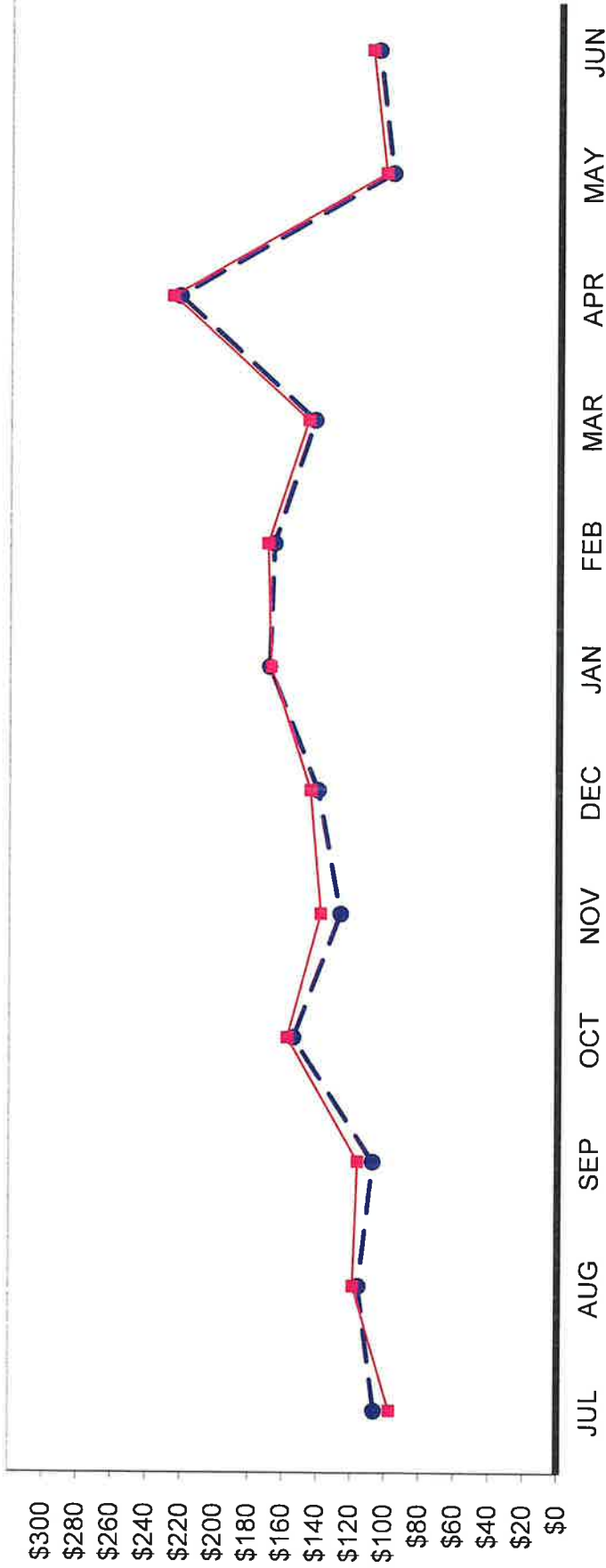
**NATIVIDAD  
RECONCILIATION OF GOVERNMENT FUNDING  
FISCAL YEAR 2026**

	<u>BDGT-26</u>	<u>ESTIMATE FY2026</u>	<u>Variance to Budget</u>
01 Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02 Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03 EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04 EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05 QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06 AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07 SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08 CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09 HPE	\$ 250,000	\$ 250,000	\$ -
10 Reserved for future use	\$ -	\$ -	\$ -
11 Reserved for future use	\$ -	\$ -	\$ -
12 HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13 Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14 Reserved for future use	\$ -	\$ -	\$ -
15 Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16 Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
	<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>



## Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections    
 -■- BUDGET2026



Months	ACTUAL		ACTUAL		ACTUAL		ACTUAL		ACTUAL		ESTIMATE		ESTIMATE	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Estimate	Estimate
YTD	106.1	115.5	107.2	154.2	126.4	139.9	168.7	166.1	142.4	221.9	97.2	105.6		
BDGT	97.1	118.5	116.0	157.6	137.8	144.2	167.7	169.8	146.2	225.6	100.9	109.3		
Variance	9.0	(3.0)	(8.8)	(3.4)	(11.5)	(4.4)	1.0	(3.7)	(3.7)	(3.7)	(3.7)	(3.7)		

**NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2026**

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	111,731,438	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	166,092,055	142,434,894	221,862,831	97,198,958	111,731,438

**CASH RECEIPTS**

Patient Revenues (incl pro fees and lab cap)	27,741,846	28,055,672	25,580,389	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	27,719,526	29,134,215	27,352,494	25,248,464	312,297,132
Short-Doyle payments		1,426,320	599,397	2,884,187		295,973	741,596	1,336,683	424,358		1,009,594		8,718,109
Provider Fee											1,443,269		1,443,269
Rate-Range CY24							32,507,903						32,507,903
Hospital Presumptive Eligibility			5,288						195,672			150,712	351,673
Foundation Donations	73,997	53,344	20,890	80,451	16,360	22,644	25,537	14,095	394,348	157,601	83,357	52,592	995,217
Mcal Waiver CY24 (GPP)								1,549,445					1,549,445
Mcal Waiver CY25 (GPP)	12,341,010			3,716,860		8,516,400				12,290,863			36,865,133
Mcal Waiver CY25 (GPP) - DSH cuts				5,725,810		(5,725,810)							
Mcal Waiver CY26 (GPP)										12,509,917			12,509,917
SB1732		174,011											2,685,560
Health Department Reimb										242,176		144,556	386,732
Medi-Cal GME		1,056,808				1,044,503			882,551		882,551		3,866,413
Medi-Cal Cost Report FY19 settlement	3,083,580												3,083,580
P14 - FYE 6/30/11					3,222,152			3,222,152				8,683,539	15,127,843
Medicare Cost Report settlement		398,119		96,316	97,928		92,119		239,223	14,377			938,082
CCAH CalAIM Incentive Payments				150,554			150,544			336,392			637,490
CCAH Workforce Recruitment Grant				102,776				102,776					205,552
AB915											1,954,676		1,954,676
Rent Income	93,356	17,310	93,356	188,160	339,008	23,279	277,225	308,242	126,503	127,003	126,553	126,993	1,846,985
QIP				32,840,663						32,332,930			65,173,593
EPP				19,545,865	246					24,771,711			44,317,823
Physician Services	55,295	66,111	50,276	58,737	463,250	192,514	76,002	320,392	34,210	49,401	60,060	84,184	1,510,433
Physician SPA			410,707			119,767					841,459		1,371,963
CCAH Hospital Quality Incentive Program (HQIP)		799,500				766,350							1,565,850
CCAH Specialty Care Incentive (SCI)			650			1,250				25,208		245,463	272,571
Flood Insurance								415,159					415,159
Capital Expenditures		300,430										139,535	439,965
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	8,224,757	463,339		19,428,975	1,240,417	25,254,689	16,971,324	463,339			103,358,656
Fund 404 Transfer		459,385	4,279,913	190,021	618,328	4,825,236	3,755,656	1,884,104	141,554	63,173	163,644	1,134,862	17,515,876
Interest Income				4,622,063			3,147,181			3,334,993			3,334,993
Miscellaneous Revenue	294,964	139,656	346,481	1,106,688	247,646	6,238,234	549,197	590,769	437,415	237,410	574,821		11,294,392
<b>Total Cash Receipts</b>	<b>44,147,388</b>	<b>63,796,343</b>	<b>39,612,104</b>	<b>103,009,309</b>	<b>22,857,268</b>	<b>56,045,606</b>	<b>71,453,242</b>	<b>60,699,057</b>	<b>47,566,683</b>	<b>116,090,709</b>	<b>34,492,507</b>	<b>39,877,002</b>	<b>699,647,219</b>

**CASH DISBURSEMENTS**

Purchased Services and Supplies	12,670,196	11,553,377	9,175,844	16,546,008	6,361,193	7,133,196	10,826,567	11,855,942	9,091,621	9,903,608	9,415,123	10,776,459	125,309,134
Rate Range Assessment Fee CY24					2,112,309								2,112,309
Rate Range IGT CY24					11,590,856								11,590,856
HD Residency Support				125,000				125,000		125,000		125,000	500,000
IGT Medi-Cal GME	463,339			463,339			463,339			463,339			1,853,357
IGT Mcal Waiver CY24 (GPP)							777,078						777,078
IGT Mcal Waiver CY25 (GPP)	8,297,201		8,224,757		5,725,810					8,279,014			30,526,763
IGT Mcal Waiver CY25 (GPP) - DSH cuts													
IGT Mcal Waiver CY26 (GPP)									8,692,310				8,692,310
IGT EPP		10,207,712						13,097,432					23,305,144
IGT QIP		12,344,564						12,157,257					24,501,820
P14 - FYE 6/30/11				6,444,304									6,444,304
P14 - FYE 6/30/12 - SNCP Overpayment				273,280									273,280
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,840				5,032,473
Payroll and Benefits	20,922,200	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,658,711	21,355,590	21,858,711	21,355,590	262,130,597
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,317,130										2,331,307
General Liability Ins - Non Recoverable			691,259										691,259
General Liability Ins - Recoverable			1,194,511										1,194,511
Professional Liability Ins	502,177			780,122									1,282,299
Cyber Insurance	24,736												24,736
COWCAP	4,402,626												4,402,626
Data Processing						1,632,102			313,691	313,691	313,691	313,691	2,886,865
NMC Solar - Enjie		35		300	900	7,090,790	34,660	1,606,903	4,104,975	1,250,007	862,829	622,553	15,573,951
SB1732										210,363			210,363
Transfer From 451 to 404											2,226,984		2,226,984
Transfer From 451 to IGT				5,262,471							123,708,610		128,971,081
Capital Expenditures	793,160		151,311	797,879	4,818,299	3,277,443	2,858,268	3,025,790	112,531	3,041,174	770,432		19,646,287
<b>Total Cash Disbursements</b>	<b>48,069,813</b>	<b>54,438,155</b>	<b>47,849,069</b>	<b>56,020,997</b>	<b>50,705,203</b>	<b>48,672,246</b>	<b>36,507,947</b>	<b>63,291,393</b>	<b>71,223,845</b>	<b>36,662,772</b>	<b>159,156,380</b>	<b>33,193,292</b>	<b>705,811,131</b>

Increase/(Decrease)	(3,942,425)	9,358,188	(8,236,965)	46,988,312	(27,847,935)	7,373,361	34,945,295	(2,592,336)	(23,657,162)	79,427,937	(124,663,873)	6,683,710	(6,163,913)
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<b>Ending Cash Fund 451</b>	<b>107,789,014</b>	<b>115,462,344</b>	<b>107,225,359</b>	<b>154,213,671</b>	<b>126,365,735</b>	<b>133,739,096</b>	<b>168,684,391</b>	<b>166,092,055</b>	<b>142,434,894</b>	<b>221,862,831</b>	<b>97,198,958</b>	<b>103,882,668</b>	<b>105,567,526</b>
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(+) Cash In Transit	(1,684,858)						6,114,065						1,684,858
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(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559		8,559
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<b>Ending Cash as per G/L</b>	<b>106,112,715</b>	<b>115,470,903</b>	<b>107,233,918</b>	<b>154,222,230</b>	<b>126,374,294</b>	<b>139,861,720</b>	<b>168,692,950</b>	<b>166,100,614</b>	<b>142,443,453</b>	<b>221,871,390</b>	<b>97,207,517</b>	<b>105,576,085</b>	
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<b>Fund 404</b>													
Beginning Balance	177,393,776	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	161,239,579	161,176,406	161,012,762	
Transfer Out fund 404		(459,385)	(4,279,913)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures													
<b>Ending Cash Fund 404</b>	<b>177,393,776</b>	<b>176,934,391</b>	<b>172,654,478</b>	<b>172,464,457</b>	<b>171,846,129</b>	<b>167,020,893</b>	<b>163,265,237</b>	<b>161,381,133</b>	<b>161,239,579</b>	<b>161,176,406</b>	<b>161,012,762</b>	<b>159,877,900</b>	

<b>Ending Cash Fund 451 &amp; 404</b>	<b>285,182,789</b>	<b>292,396,735</b>	<b>279,879,838</b>	<b>326,678,128</b>	<b>298,211,865</b>	<b>300,759,989</b>	<b>331,949,628</b>	<b>327,473,188</b>	<b>303,674,473</b>	<b>383,039,237</b>	<b>258,211,721</b>	<b>263,760,568</b>	
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## CREDENTIALS REPORT

**INITIAL APPOINTMENTS:** The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. **Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.**

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Campos, Eva R., MD	Family Medicine / Family Medicine	PENDING: Dues	Dr. Nothnagle	04/03/2026 – 04/01/2028	Srv Dir: 02/23/2026
Dugar, Brandon, MD	Teleradiology / Radiology		Dr. Martinez	04/03/2026 – 04/01/2028	Srv Dir: 02/24/2026
Larjani, Hasti, MD	Teleradiology / Radiology		Dr. Martinez	04/03/2026 – 04/01/2028	Srv Dir: 02/24/2026
Olsen, Erik, MD	Teleradiology / Radiology		Dr. Martinez	04/03/2026 – 04/01/2028	Srv Dir: 02/24/2026

**LOCUMS TENENS:** The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

**REAPPOINTMENTS:** The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. **Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.**

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Aujla, Bimal D., MD	Telepsychiatry / Psychiatry		Courtesy	05/01/2026 – 05/01/2028	Srv Dir: 02/18/2026
Duncan, Christopher C., MD	Physical Medicine and Rehabilitation / Medical Specialties		Provisional to Active	05/01/2026 – 05/01/2028	Srv Dir: 02/19/2026
Ginwalla, Rashna F., MD	Trauma Surgery / Trauma		Provisional to Active	05/01/2026 – 05/01/2028	Srv Dir: 02/19/2026
Hayat, Naweed, MD	Psychiatry / Psychiatry		Provisional to Active	05/01/2026 – 05/01/2028	Srv Dir: 02/18/2026
Radner, Allen B., MD	Infectious Disease / Medical Specialties		Active to Courtesy	05/01/2026 – 05/01/2028	Srv Dir: 02/19/2026

**Confidential and Privileged:** This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

<b>Reddy, Anuradha, MD</b>	Family Medicine / Family Medicine	Affiliate	05/01/2026 – 05/01/2028	Srv Dir: 02/23/2026
<b>Royston, Eric J., DO</b>	Teleradiology / Radiology	Courtesy	05/01/2026 – 05/01/2028	Srv Dir: 02/24/2026
<b>Salahuddin, Farah F., MD</b>	Rheumatology / Medical Specialties	Provisional to Active	05/01/2026 – 05/01/2028	Srv Dir: 02/20/2026

<b>INITIAL FPPE / RELEASE FROM PROCTORING:</b> The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.				
<b>NAME</b>	<b>SPECIALTY / SERVICE</b>	<b>PRIVILEGES / PRACTICE PREROGATIVES</b>		
<b>Bhella, Khushboo, PA-C</b>	Emergency Medicine PA / Emergency Medicine	Emergency Medicine PA Core proctor completed		
<b>Bost, Connell W., MD</b>	Pediatrics / Pediatrics	Pediatric core and circumcision proctor completed		
<b>Colliton, Heien M., DO</b>	Family Medicine w/OB / Family Medicine	D&C proctor completed		
<b>Hu, Chun Ning, DO</b>	Family Medicine w/ OB / Family Medicine	OB core, Newborn, VBAC proctor completed		
<b>Marble, Mary E., DNP</b>	Trauma NP / Trauma	Chest tube insertion and Chest tube removal proctor completed		
<b>Salahuddin, Farah F., MD</b>	Rheumatology / Internal Medicine / Medical Specialties	Rheumatology and Internal Medicine proctor completed		
<b>Yeang, Calvin, MD</b>	Cardiovascular Disease / Medical Specialties	Cardiovascular Disease proctor completed		

<b>CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT:</b> The following practitioner(s) category or status were changed as described.			
<b>NAME</b>	<b>SPECIALTY / SERVICE LINE</b>	<b>CURRENT / NEXT</b>	<b>REASON</b>
<b>Charles, Joaquin R., MD</b>	Family Medicine / Family Medicine	Provisional / Automatic Suspension	California Medical Board Cease practice order issued - no practice. Action based on a violation of or failure to comply with licensing board order
<b>Imperial, Eutiquio D., MD</b>	Anesthesiology / Anesthesia	Active / Administrative Suspension	Failure to submit current Liability insurance
			<b>EFFECTIVE DATE</b> 02/24/2026
			<b>EFFECTIVE DATE</b> 02/09/2026

<b>PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT:</b> The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.			
<b>NAME</b>	<b>SPECIALTY / SERVICE</b>	<b>REQUEST</b>	<b>PROCTOR</b>
None			

<b>RESIGNATIONS:</b> The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natvridad at the time of the resignation, unless specified below.			
<b>NAME</b>	<b>SPECIALTY / SERVICE</b>	<b>REASON</b>	<b>EFFECTIVE DATE</b>
<b>Caples, Connor M., MD</b>	Vascular Surgery / Surgical Specialties	Voluntary Resignation	02/09/2026

**Confidential and Privileged:** This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

<b>RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING:</b> The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.			
NAME	SPECIALTY	SERVICE	REASON
None			RECOMMEND

<b>TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:</b> The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.	
NAME	PROCEDURE
None	

<b>NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING:</b> The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.	
NAME	PROCEDURE
None	

<b>Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING:</b> The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6		
NAME	PROCEDURE	RECOMMEND
None		



**PROPOSED**  
**NMC Board of Trustees Meeting**  
***2026 Meeting Dates***

Natividad Room  
1st Floor, Building 200  
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

**Friday, January 9, 2026**

**Friday, February 6, 2026**

**Friday, March 6, 2026**

**Friday, April 3, 2026**

**Friday, May 1, 2026**

**Friday, June 5, 2026**

**Friday, July 10, 2026**

**Friday, August 7, 2026**

**Friday, September 4, 2026**

**Friday, October 2, 2026**

**Friday, November 6, 2026**

**December: NO MEETING**