



**Board of Trustees
Meeting 2026**

March 6, 2026





NMC Board of Trustees Meeting

Friday, March 6, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

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1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)

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Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

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Reunión de la Junta Directiva de NMC

Viernes, 6 de marzo 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

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Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1. Podrá asistir a la reunión en persona; o,

2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

- +1 971 247 1195 US (Portland)
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Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
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PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-8 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of February 6, 2026 Board of Trustees Meeting. *Page 9-19*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

No Changes

- 3:0500 Periprocedural Management with Antithrombotic Therapy
- 3:1260 Medications Requiring Filers

Revised

- 1:1300 Use of Restraint and Seclusion
- 1:9270 Early Exercise and Mobility for Critically Ill Patients in the ICU
- DIA-1003 Diabetes Education Center
- DIA-1005 Diabetes Education Center Program Services
- DIA-1007 Diabetes Education Center Measurement Processes
- PHAR-6320 Medication History, Profile, or List

Additions for Joint Conference

- 1:2200 Point of Care Laboratory Tests

- 4:0150 Food Beverages in the Work Area
- 5:7000 Employee Health Program
- 5:7200 Preplacement Health Screening
- 7:5800 Just Culture Accountability
- ADM-101 Moonlighting Policy
- ANC-3000 Laboratory Safety Program
- ANC-3004 Lab: Work Practice Controls for Chemical Safety
- ANC-3006 Delineation of Laboratory Clean and Dirty Areas, and Items
- ANC-3008 LAB: Engineering Controls for Chemical Safety
- ANC-3010 LAB: Fire Prevention and Safety
- ANC-3014 LAB: Electrical Safety
- ANC-3016 LAB: Body Mechanics
- ANC-3018 LAB: Handling Reagents
- ANC-3024 LAB: Excessive Noise
- ANC-3036 LAB: Packaging and Shipping Infectious Materials
- ANC-3038 LAB: Specimen Collection for Packaging for Ebola Virus
- ANC-3040 Laboratory Testing for Suspected or Confirmed Patients with Infectious Disease: Ebola Virus
- ANC-3042 LAB: Cleaning the Pathology Areas
- ANC-3056 LAB: Safety Data Sheets
- ANC-3058 LAB: Hazardous Materials Labeling
- ANC-3060 Lab Quick-Drench Eye Wash
- ANC-3062 LAB: Storage of Incompatible Chemicals
- ANC-3064 LAB: Compressed Gases
- ANC-3068 LAB: Formaldehyde Exposure Program
- ANC-3070 LAB: Safe Handling of Dry Ice
- ANC-3132 LAB: Thermometer Accuracy Verification
- ANC-4517 Phlebotomy: Therapeutic Drugs, Optimal Collection and Result
- ANC-4520 Phlebotomy General Policies
- ANC-4522 Phlebotomy: Blood Collection Adverse Reactions and Patient
- ANC-4525 Phlebotomy: Venipuncture
- ANC-4528 Phlebotomy: Venous Collection in a Neonate Dorsal Hand
- ANC-4531 Phlebotomy: Capillary Blood Draw
- ANC-4534 Phlebotomy: Capillary Blood Gas
- ANC-4543 Phlebotomy: PFA (Platelet Function Analysis) - Retire
- ANC-4553 Phlebotomy: Receiving Processing "Sensitive" Specimens
- 7:0930 Patient Safety Evaluation System for California Hospital Patient

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8f of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

- 8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with One Workplace L. Ferrari LLC, Page 20-21 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement (A-15159) with One Workplace L. Ferrari LLC dba Peninsula Business Interiors (PBI) for new office furniture and associated services, extending the agreement an additional five (5) year period (April 15, 2026 through April 14, 2031) for a revised full agreement term of April 15, 2021 through April 14, 2031 and adding \$1,250,000 for a revised total agreement amount not to exceed \$3,000,000.
- 8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Locum Tenens Agreements per RFP #9600-61, Page 22-24 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendments No. 15 to the agreements with Medical Search, LLC dba SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. dba Medical Doctor Associates (A-12899), and amendment No. 16 to the agreement with AMN Healthcare Locum Tenens, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to Request for Proposals (RFP) #9600-61, extending the agreements an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 1, 2015 through June 30, 2026; with no change to the total aggregate amount for all agreements not-to-exceed \$22,700,000.
- 8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Peninsula Histopathology Laboratory, Inc., Page 25-26 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No.2 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. for laboratory services, extending the agreement an additional one (1) year period (April 18, 2026 through April 17, 2027) for a revised full agreement term of April 18, 2022 through April 17, 2027, and adding \$300,000 for a revised total agreement amount not to exceed \$1,500,000.
- 8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Clinical Computer Systems, Page 27-28 (CONSENT)**
Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-13073) with Clinical Computer Systems for OBIX perinatal monitoring and data systems services, extending the agreement an additional one (1) year period (April 1, 2026 through March 31, 2027) for a revised full agreement term of April 1, 2016 through March 31, 2027, and adding \$51,449 for a revised total agreement amount not to exceed \$448,293.
- 8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with CortiCare, Inc., Page 29-30 (CONSENT)**
- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-16977) with CortiCare, Inc. for remote monitoring of electroencephalograms (EEG) services at Natividad Medical Center's cardiopulmonary and neuro-diagnostic department; extending the Agreement an additional 12 month period (April 20, 2026 through April 19, 2027) for a revised full Agreement term of April 20, 2022 through April 19, 2027, and adding \$250,000 for a revised total aggregate Agreement amount not to exceed \$700,000.
 - b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute up to (3) future amendments which do not significantly alter the scope

of work and each of which does not exceed 10% (\$10,000) of the original cost of the Agreement, for a revised total agreement amount not to exceed \$710,000.

9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
 - a. January 2026 YTD Financial Reports *Page 31-43*

10. **Receive Oral Report from Natividad Chief Executive Officer** - *Dr. Charles Harris, CEO*
 - a. Legislative Update

11. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Valerie Vigil, COS*

12. **Receive Oral Report from Natividad Chief Nursing Officer** – *Nancy Buscher, CNO*

13. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

14. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

15. **Accept and approve February 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 44-47*

16. **Upcoming Board of Trustees Meetings for 2026** *Page 48*

Adjournment

**Next Board of Trustees Meeting
Friday, April 3, 2026
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting

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Reunión de la Junta Directiva de NMC

Viernes, 6 de febrero 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

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PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Manuel Osorio, Simon Salinas, Dr. Charles Harris, Jacqueline Cruz, Libby Downey, Sonia De La Rosa, and Mitch Winick

Absent: Marcia Atkinson, Dr. Valerie Vigil, and Supervisor Chris Lopez

NMC Staff/County: Stacey Saetta, Daniel Leon, Ari Entin, Dr. Craig Walls, Janine Bouyea, Andrea Rosenberg, Nancy Buscher, Cher Krause, Jennifer Williams, Jeanne-Ann Balza, Tammy Perez, Hillary Fish, Danika Mallobox, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Manuel Osorio
Dr. Charles Harris
Jacqueline Cruz
Libby Downey
Simon Salinas
Mitch Winick*

Absent

*Marcia Atkinson
Dr. Valerie Vigil
Sonia De La Rosa
Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– Board Clerk

- *Pull and Remove item 11 – Oral report from NMC Chief of Staff.*
- *Pull and Remove Closed Session item 14b.*

5. **Minutes**

- Approve the Minutes of January 9, 2026 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of January 9, 2026, Board of Trustees Meeting, by Simon Salinas, seconded by Libby Downey, and approved unanimously.*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- DIAG-1412 Venipuncture
- DIAG-xxxx Iodinated Contrast Premedication Protocols

No Changes

- 1:9050 Forensic Patient Care
- 7:0750 Accepting Orders for Hospital Outpatient Services from Non-Privileged Providers
- 3:1600 Adverse Drug Events
- CARD-0018 Administration of Routine Therapy
- EVS-2000 Electrical Safety
- EVS-2001 Equipment Condition and Safety
- EVS-2004 Hazardous Materials and Waste
- EVS-2007 Key Control
- EVS-2011 Selection of Equipment
- EVS-2103 Dress Code
- EVS-2501 Rules and Regulations
- EVS-2505 Cleaning Cart Set-Up
- EVS-2507 Cleaning Central Service Department
- EVS-2518 Clean Linen Room Cleaning
- EVS-2531 Cleaning Acute Rehabilitation Service Dept.
- EVS-2543 Floor Finishing
- EVS-2544 Floor Sealing
- EVS-2545 Floor Stripping
- EVS-2559 Cleaning Waste Containers
- EVS-2560 Cleaning Water Fountains
- EVS-2563 Wet Vacuuming
- LIB-8750 Library Mission and Performance Standards
- LIB-8760 Library Services
- LIB-8770 Linkages with other Libraries
- LIB-8780 Continuing Professional Education
- LIB-8790 Selection and Retention of Library Resources
- LIB-8800 Organization Of and Access to Library Resources
- LIB-8810 Quality Improvement Plan for the Library
- MSP001-3 Temporary Privileges
- MSP001-4 Temporary Disaster Privileges

- MSP001-5 Reinstatement
- MSP001-6 Credentials Files of Practitioners
- MSP001-9 Proctoring Policy
- MSP001-13 Medical Staff and Advanced Practice Clinician New Provider Orientation Policy
- MSP001-14 Verification or Renewals
- MSP001-15 Expedited Credentialing
- MSP001-16 Medical Clearance of Patients with Psychiatric Complaints in the Emergency Department
- MSP003-1 Supervision of Residents
- MSP003-2 Legibility of Medical Record Entries
- MSP003-3 Medical Staff Funds Source and Allocation
- MSP003-5 Emergency Use of an Investigational Drug, Biologic Product, or Medical Device
- MSP004-2 Practitioner Code of Conduct
- MSP004-3 Conflict of Interest for Medical Staff
- MSP005-1 Medical Staff Peer Review
- MSP008-1 Identifying Appropriate Specialty to Treat and Handle Patients
- MSP008-4 Trauma Nurse Practitioner Advanced Procedure Teaching Training
- MSP008-5 Neonatal Nurse Practitioner Advanced Procedure Teaching Training
- MSP008-6 Emergency Medicine Physician Assistant, Nurse Practitioner, Advanced Procedure Teaching Training
- MSP009-1 CME Content Validation
- MSP009-2 CME Cultural & Linguistic Competency
- MSP009-3 CME Honorarium & Reimbursement
- MSP009-9 CME Enduring Materials

Revised

- Patient Safety & Risk Management Plan
- 1:0035 ICU Patient Management Guidelines Utilizing the ABCDEF Bundle
- 1:0080 Hypoglycemia Management for the Non-Pregnant Adult
- 1:100 Acuity Staff
- 1:1100 Resuscitation Orders
- 1:4200 Code Blue Response Team
- 1:4213 Telemedicine Neurological Consult
- 2:100 Admission Policy
- 3:1150 Pharmacy & Therapeutics Conflicts-of-Interest
- 3:2020 Standard IV Compounds
- 3:2220 Guidelines for Inpatient Management of Opioid Use Disorder with Buprenorphine
- 3:5700 Parental Nutrition (TPN PPN) per Pharmacy Protocol
- 3:7797 Sterile Compounding
- 3:8500 Parenteral Nutrition Adult (TPN PPN)
- 6:0700 Registration and Referrals
- 6:4200 Computerized Physician Order Entry
- 7:0350 Provision of Physician On Call Coverage
- 8:6024 Secure Messaging

- ADMIT-0021 Cash Balancing Admit / Admitting Daily Cash Log
- DIA-1003 Diabetes Education Center
- DIA-1005 Diabetes Education Center Program Services
- DIA-1007 Processes for Patient-Defined Behavior-Change Goals and Continuous Quality Improvement
- EVS-2010 Safety
- EVS-2104 Vacation Request
- EVS-2583 Perioperative Environmental Cleaning Procedure
- MSP001-1 Credentialing and Privileging of Medical Staff and Advanced Practice Professionals Staff
- MSP001-17 Medical Staff Dues Fees
- PHARM-4100 Clinical Pharmacist Responsibilities
- PHARM-4110 Pharmacy Technicians' Duties

Retire

- 1:9327 Guidelines for Responding to Request for Potentially Inappropriate Treatment

Additions for Joint Conference

- 4.4000b HICS Forms & Instructions
- 4.4000c HICS Org Chart
- 4:4213 Code Yellow – Hazardous Material Spill
- 4:4102 Emergency Hotline Number – Code 800
- 4:4101 Emergency Telephone Number
- 5:0525 Healthcare Observation Program
- 5:0550 Employee Job Transfer/Status Change
- 5:0750 Use of Arrest and Conviction Records When Considering Employment or Assignment of Hospital Staff
- 5:1300 Professional Appearance Guidelines
- 4:2951 Lost and Found
- 1:0220 Patient Valuables; Safe Restitution
- Order Sets Mushroom Toxicity
- Order Set NICU Coombs+Jaundice

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Thai Lan N Tran MD Inc., (CONSENT)

- Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fifth Amendment to the Professional and Call Coverage Services Agreement (A-14387) with Thai Lan N Tran MD Inc. to provide general and critical care surgical services, extending the term by twenty-four months (July 1, 2026 to June 30, 2028) for a revised full agreement term of June 1, 2019 to June 30, 2028 and adding \$1,800,000 for a revised not to exceed amount of \$4,515,000 in the aggregate; and
- Authorize the CEO or his designee to sign up to three (3) future amendments to this

agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$65,000) of the original contract amount and do not increase the total contract amount above \$4,580,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with AG Infectious Diseases, A Medical Corporation, (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with AG Infectious Diseases, A Medical Corporation to provide infectious disease services extending the term by twenty-four (24) months (October 1, 2026 to September 30, 2028) for a revised full agreement term of January 23, 2025 to September 30, 2028, and adding \$500,000 for a revised total not to exceed amount of \$700,000 in the aggregate; and
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$20,000) of the original contract amount and do not increase the total contract amount above \$720,000.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Hayvenhurst Infectious Diseases Consultants, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the First Amendment to the Professional and Call Coverage Services Agreement with Hayvenhurst Infectious Diseases Consultants, Inc. to provide infectious disease services extending the term by twenty-four (24) months (October 1, 2026 to September 30, 2028) for a revised full agreement term of November 1, 2024 to September 30, 2028, and adding \$500,000 for a revised total not to exceed amount of \$700,000 in the aggregate; and
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$20,000) of the original contract amount and do not increase the total contract amount above \$720,000.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Lena Nerjis Malik M.D., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-15734) with Lena Nerjis Malik M.D. to provide pediatric hospitalist services, extending the term by twenty-four months (April 1, 2026 to March 31, 2028) for a revised full agreement term of July 1, 2017 to March 31, 2028; and
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$310,000.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with RGTACS INC PROFESSIONAL CORPORATION, (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a

designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement with RGTACS INC PROFESSIONAL CORPORATION, a California professional corporation dba RGTACS INC., to provide general and acute care surgical services, extending the term by 24 months, but with no change to the Board approved not to exceed amount of \$500,000; and

- b. Authorize the CEO or his designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$20,000) of the original contract amount and do not increase the total contract amount above \$520,000.

8g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Quality Assurance Services, Inc., (CONSENT)**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Renewal and Amendment No. 2 to the non-standard agreement (A-14980) with Quality Assurance Services, Inc., for radiation physics and performance testing of radiology equipment services at NMC, extending the agreement for an additional two (2) year period (January 1, 2026 through December 31, 2027) for a revised full agreement term of January 1, 2021 through December 31, 2027, and adding \$70,841 for a revised total agreement amount not to exceed \$254,393.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8g, moved by Mitch Winick, seconded by Simon Salinas, and approved unanimously.

Board Member Sonia De La Rosa joined the meeting.

9. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. December 2025 YTD Financial Reports

MOTION: Motion to accept the December 2025 Financial Reports, moved by Simon Salinas, seconded by Sonia De La Rosa, and approved unanimously.

10. **Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO**

- a. Legislative Update

~~11. **Receive Oral Report from Natividad Chief of Staff – Dr. Valerie Vigil, COS** REMOVED
ITEM~~

12. **Receive Oral Report from Natividad Chief Nursing Officer – Nancy Buscher, CNO**

13. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

14. **Closed Session under Government Code Section 54950**
- a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.
 - b. ~~Pursuant to Government Code section 54956.9(d)(2), the Board will confer with legal counsel regarding one matter of significant exposure to litigation.~~ **REMOVED ITEM**

The Board Reconvenes to Open Session on Public Agenda Items

15. **Accept and approve November 2025 Updated Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: *Motion to accept the report on November 2025 UPDATED Credentials Report, moved by Mitch Winick, seconded by Simon Salinas, and approved unanimously.*

16. **Accept and approve January 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: *Motion to accept the report on January 2026 Credentials Report, moved by Mitch Winick, seconded by Simon Salinas, and approved unanimously.*

17. **Upcoming Board of Trustees Meetings for 2026**

Adjournment: With no other business before the Board, the meeting was adjourned at 11:13 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

One Workplace L. Ferrari LLC dba Peninsula Business Interiors Amendment No. 1

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement (A-15159) with One Workplace L. Ferrari LLC dba Peninsula Business Interiors (PBI) for new office furniture and associated services, extending the agreement an additional five (5) year period (April 15, 2026 through April 14, 2031) for a revised full agreement term of April 15, 2021 through April 14, 2031 and adding \$1,250,000 for a revised total agreement amount not to exceed \$3,000,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement (A-15159) with One Workplace L. Ferrari LLC dba Peninsula Business Interiors (PBI) for new office furniture and associated services, extending the agreement an additional five (5) year period (April 15, 2026 through April 14, 2031) for a revised full agreement term of April 15, 2021 through April 14, 2031 and adding \$1,250,000 for a revised total agreement amount not to exceed \$3,000,000.

SUMMARY:

Natividad Medical Center has had a partnership with One Workplace for more than a decade. They are our primary furniture dealer for patient and office furniture and work collaboratively with our specialized healthcare interior design firm. Natividad Medical Center desires to continue its long-standing relationship with One Workplace.

DISCUSSION

In 2012, Natividad Medical Center worked with its interior design firm to develop furniture standards for patient rooms, patient waiting rooms, nurses' stations, exam rooms, and office areas. There are many benefits to having a consistent standard approach to furniture selection. Standards allow products to be utilized efficiently and allow for better management of inventory. NMC can rearrange and reconfigure the modular office products with minimal costs. NMC selected Steelcase products for its modular office furniture and many patient care furniture pieces. Steelcase is well known in the healthcare industry for its durability and ten-year warranty. One Workplace, doing business as, Peninsula Business Interiors, PBI, is the only local authorized furniture dealer located in Monterey County that sells Steelcase furniture products.

Upcoming projects include (but are not limited to) new furniture for Medical/Surgical unit including nursing stations, Extended Case Management, Lobby entrances, and various re-upholstery projects throughout clinical areas of the hospital.

None of the projects to be completed under the agreement involves work of public improvement for bidding purposes. The agreement complies with the laws regarding the payment of prevailing wages.

Approval of the recommended action will allow PBI to provide Natividad Medical Center with the necessary office and patient area furniture.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 6, 2026.

FINANCING:

The cost for this amendment No. 1 is \$1,250,000, of which \$125,000 is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The services rendered in this Agreement provide Natividad Medical Center with the additional support it needs to be able to provide quality patient care, which ultimately improves the well-being and quality of life for patients and their families.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Andrea J. Rosenberg, Chief Ancillary and Support Services Officer, 783-2562
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

One Workplace L. Ferrari LLC dba Peninsula Business Interiors Amendment No. 1

One Workplace L. Ferrari LLC dba Peninsula Business Interiors Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Amendments No. 15 & 16 to Locum Tenens Agreements per RFP #9600-61

Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendments No. 15 to the agreements with Medical Search, LLC dba SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. dba Medical Doctor Associates (A-12899), and amendment No. 16 to the agreement with AMN Healthcare Locum Tenens, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to Request for Proposals (RFP) #9600-61, extending the agreements an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 1, 2015 through June 30, 2026; with no change to the total aggregate amount for all agreements not-to-exceed \$22,700,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendments No. 15 to the agreements with Medical Search, LLC dba SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. dba Medical Doctor Associates (A-12899), and amendment No. 16 to the agreement with AMN Healthcare Locum Tenens, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to Request for Proposals (RFP) #9600-61, extending the agreements an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 1, 2015 through June 30, 2026; with no change to the total aggregate amount for all agreements not-to-exceed \$22,700,000.

SUMMARY:

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.). In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referrals of locum tenens physicians.

DISCUSSION:

Due to multiple factors, including physician shortages in certain hard to fill specialties, NMC is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to extend the term, ensuring temporary physicians are available if needed to provide the patient care services critical to NMC's operation without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved these amendments No. 15 and amendment No. 16 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. These amendments No. 15 and Amendment No. 16 have also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 6, 2026.

FINANCING:

Amendments No. 15 and Amendment No. 16 will be funded within the existing agreement amount; no additional funds are required. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PALN GOALS SECTION:

The services rendered under these agreements are required for a Level II Trauma Center and provide NMC with the additional support it needs in order to provide exceptional facilities and health programs to create safe and healthy communities where all can thrive.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 15
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 14
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 13
- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 12
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 11
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 10
- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 9
- Medical Search, LLC d.b.a SUMO Medical Staffing Renewal & Amendment No. 8
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 7
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 6
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 5
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 4
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 3
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 2
- Medical Search, LLC d.b.a SUMO Medical Staffing Amendment No. 1
- Medical Search, LLC d.b.a SUMO Medical Staffing Agreement
- Medical Doctor Associates, LLC dba Cross Country Locums Amendment No. 15
- Medical Doctor Associates, LLC dba Cross Country Locums Amendment No. 14
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 13
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 12
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 11
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 10
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 9
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Renewal & Amendment No. 8
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No.7
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 6
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 5
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 4
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 3
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 2
- MDA Holdings, Inc dba Medical Doctor Associates, LLC Amendment No. 1

MDA Holdings, Inc dba Medical Doctor Associates, LLC Agreement
AMN Healthcare Locum Tenens, Inc. Amendment No 16
AMN Healthcare Locum Tenens, Inc. Amendment No 15
AMN Healthcare Locum Tenens, Inc. Amendment No. 14
AMN Healthcare Locum Tenens, Inc. (formerly known as Staff Care, Inc.) Amendment No. 15
AMN Healthcare (formerly Staff Care, Inc.) Amendment No 14
Staff Care, Inc. Renewal & Amendment No. 13
Staff Care, Inc. Amendment No. 12
Staff Care, Inc. Amendment No. 11
Staff Care, Inc. Renewal & Amendment No. 10
Staff Care, Inc. Amendment No. 9
Staff Care, Inc. Renewal & Amendment No. 8
Staff Care, Inc. Amendment No. 7
Staff Care, Inc. Amendment No. 6
Staff Care, Inc. Amendment No. 5
Staff Care, Inc. Amendment No. 4
Staff Care, Inc. Amendment No. 3
Staff Care, Inc. Amendment No. 2
Staff Care, Inc. Amendment No. 1
Staff Care, Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Peninsula Histopathology Laboratory, Inc. /Amendment No.2 Legistar Number: _____

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No.2 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. for laboratory services, extending the agreement an additional one (1) year period (April 18, 2026 through April 17, 2027) for a revised full agreement term of April 18, 2022 through April 17, 2027, and adding \$300,000 for a revised total agreement amount not to exceed \$1,500,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No.2 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. for laboratory services, extending the agreement an additional one (1) year period (April 18, 2026 through April 17, 2027) for a revised full agreement term of April 18, 2022 through April 17, 2027, and adding \$300,000 for a revised total agreement amount not to exceed \$1,500,000.

SUMMARY:

Peninsula Histopathology Laboratory Peninsula Histopathology Laboratory will provide tissue processing and staining services for Natividad Medical Center in order to meet histology processing needs. Natividad Pathology will provide fresh tissues fixed in formalin. The tissue block processing and slide preparation will be performed at Peninsula Histopathology Laboratory's facility.

One H&E slide will be produced from each paraffin block received unless otherwise specified on the submitted order sheet. Additional H&E stained sections, special stained sections, or immunohistochemical stained sections from previously processed blocks may also be requested. The slides shall be returned with the next scheduled delivery. Samples are expected to be processed by Peninsula Histopathology Laboratory with a 24 hour turn around time to Natividad pathologists for microscopic interpretation.

DISCUSSION:

Peninsula Histopathology Laboratory Technicians are proficient in both Hematoxylin & Eosin Staining and Special Staining (i.e. Jones stain, Gram stain, GMS stain, Congo Red stain, and Elastin stain). Additionally, they also provide Immunohistochemical staining with the use of Dako Link 48 Auto-stainers. All machines are regularly serviced, and backup machines are stored on-site in order to ensure that breakdowns will minimally affect workload and delivery schedules.

With over 40 years of experience in processing tissues for paraffin embedding and sectioning, they have perfected the techniques necessary to produce exceptional stains as well as quickly troubleshoot and rectify any quality issues. Senior microtomists inspect slides at various stages of the production process to ensure failure rates are kept at a minimum.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved amendment No. 2 as to form, and the

Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 6, 2026.

FINANCING:

The cost for this amendment No. 2 is \$300,000 of which \$150,000 is included in the FY 2025-26 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The laboratory support services provided by Peninsula Histopathology Laboratory is part of the health and human services strategic initiative. The histology processing provided by Peninsula Laboratory provides the necessary support that Natividad would otherwise struggle to provide. Histology processing by Peninsula Histopathology Laboratory allows Natividad to provide Anatomic Pathology service to patients.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Arthur Tiongson, Clinical Lab Manager 783-7660
Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

- Attachment(s):
Board Report
Peninsula Histopathology Laboratory, Inc. Amendment No. 2
Peninsula Histopathology Laboratory, Inc. Renewal and Amendment No. 1
Peninsula Histopathology Laboratory, Inc. Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Clinical Computer Systems Amendment No. 2

Legistar Number: A-13073

..Title

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-13073) with Clinical Computer Systems for OBIX perinatal monitoring and data systems services, extending the agreement an additional one (1) year period (April 1, 2026 through March 31, 2027) for a revised full agreement term of April 1, 2016 through March 31, 2027, and adding \$51,449 for a revised total agreement amount not to exceed \$448,293.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-13073) with Clinical Computer Systems for OBIX perinatal monitoring and data systems services, extending the agreement an additional one (1) year period (April 1, 2026 through March 31, 2027) for a revised full agreement term of April 1, 2016 through March 31, 2027, and adding \$51,449 for a revised total agreement amount not to exceed \$448,293.

SUMMARY:

Natividad Medical Center has used the OBIX Perinatal System since 2011. This product supports continuous fetal and maternal monitoring in the Labor and Delivery Unit. The OBIX System provides central, bedside, and remote monitoring, allowing clinicians to closely watch patients during labor and respond quickly when needed.

Continuous fetal surveillance monitoring is required for caring and managing both high and low risk laboring patients and is the standard of care per AWHONN, ACOG, and AAP guidelines.

This request is for a 1-year extension of maintenance and support services. The vendor will continue to provide technical support, software updates, and upgrades. Clinical Computer Systems represents OBIX and provides the support and maintenance that is needed.

DISCUSSION:

OBIX is essential for daily operations in Labor and Delivery. It supports efficient clinical workflows, integrates with our electronic health record, MEDITECH, and helps to maintain consistent, safe, monitoring practices.

Continuous fetal surveillance monitoring is required for caring and managing both high and low risk laboring patients and is the standard of care per AWHONN, ACOG, and AAP guidelines.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 6, 2026.

FINANCING:

The cost for this amendment No. 2 is \$51,449 of which \$51,449 is included in the FY 2025-26 Adopted Budget. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This amendment supports Monterey County’s focus on improving health and wellness. Maintaining OBIX ensures safe, high-quality care for mothers and infants and supports better birth outcomes for families throughout our county.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

To find what goals your item supports, you can review them in the Strategic Plan. Link is below:

<https://www.countyofmonterey.gov/home/showdocument?id=139569>

Prepared by: Raquel Mojica, IT Manager, 783-2812

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Clinical Computer Systems Inc Amendment No. 2

Clinical Computer Systems Inc Amendment No. 1

Clinical Computer Systems Inc Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

CortiCare Inc. Amendment No. 3

Legistar Number: A 26-068

..Title

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-16977) with CortiCare, Inc. for remote monitoring of electroencephalograms (EEG) services at Natividad Medical Center's cardiopulmonary and neuro-diagnostic department; extending the Agreement an additional 12 month period (April 20, 2026 through April 19, 2027) for a revised full Agreement term of April 20, 2022 through April 19, 2027, and adding \$250,000 for a revised total aggregate Agreement amount not to exceed \$700,000.
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute up to (3) future amendments which do not significantly alter the scope of work and each of which does not exceed 10% (\$10,000) of the original cost of the Agreement, for a revised total agreement amount not to exceed \$710,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-16977) with CortiCare, Inc. for remote monitoring of electroencephalograms (EEG) services at Natividad Medical Center's cardiopulmonary and neuro-diagnostic department; extending the Agreement an additional 12 month period (April 20, 2026 through April 19, 2027) for a revised full Agreement term of April 20, 2022 through April 19, 2027, and adding \$250,000 for a revised total aggregate Agreement amount not to exceed \$700,000.
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute up to (3) future amendments which do not significantly alter the scope of work and each of which does not exceed 10% (\$10,000) of the original cost of the Agreement, for a revised total agreement amount not to exceed \$710,000.

SUMMARY:

Natividad Medical Center must arrange for the care and treatment of hospitalized patients and patients who present to the emergency department in need of neurological evaluation. CortiCare Inc. provides remote electroencephalogram (EEG) monitoring and interpretation services to support Natividad Medical Center physicians in diagnosing and managing neurological conditions. Natividad Medical Center's EEG technologists initiate the studies, and CortiCare Inc. offers secure, real-time access to EEG data and video monitoring for clinicians. Interpretation services are provided in accordance with clinical standards and compliance requirements for timely review of EEG studies, including urgent cases.

DISCUSSION:

Natividad Medical Center seeks to amend the agreement to ensure CortiCare Inc. can continue providing remote EEG monitoring and interpretation services without interruption. CortiCare Inc. is compensated at a contracted rate for services rendered under this agreement, and while service volumes may fluctuate based on clinical demand, the contracted rate remains unchanged. Natividad Medical Center has obtained an independent fair market value opinion supporting the payment terms of the agreement. To meet the increased demand for EEG services and maintain compliance with standards of care, Natividad Medical Center is requesting an amendment to add \$250,000 in funding through April 2027.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 as to legal form,

and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 3 has also been reviewed and approved by Natividad Medical Center's Finance Committee and by its Board of Trustees on March, 6, 2026.

FINANCING:

The cost of this Amendment is \$250,000. The total cost of this Agreement is \$700,000 for the period April 20, 2022 to April 19, 2027. Funding will be provided from Natividad Medical Center's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to be able to provide reliable and quality patient care which improves the health and quality of life for patients and their families.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

CortiCare Inc. Amendment No. 3

CortiCare Inc. Amendment No. 2

CortiCare Inc. Amendment No. 1

CortiCare Inc. Original Agreement

Attachments on file with the Clerk of the Board



FINANCIAL STATEMENTS

JANUARY 31, 2026

02/26/26

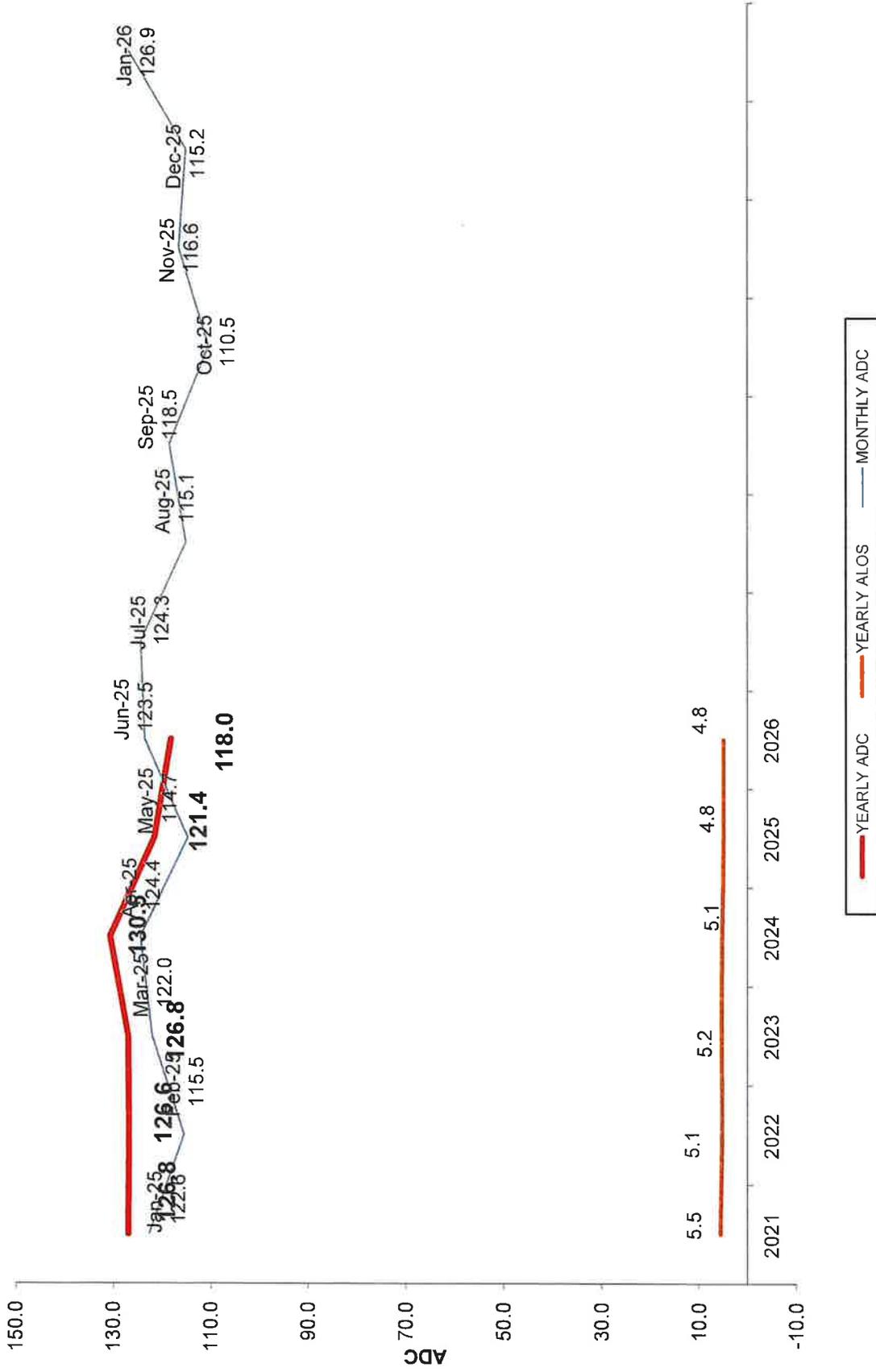


FINANCIAL STATEMENTS

JANUARY 31, 2026

I N D E X

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2021-2026
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 25-26 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 25-26



**NATIVIDAD
STATISTICAL REPORT
January 31, 2026**

Month-To-Date					Year-To-Date					
11-25	12-25	1-26	Budget		Budget	Current	Prior Yr	%		
					PT DAYS BY SERVICE	STAFFED BEDS		CY/PY		
1	212	281	242	261	NICU	15	1,810	1,477	1,659	-10.97%
2	1,619	1,549	1,818	1,775	Med/Surg	57	12,313	11,656	11,937	-2.35%
3	156	187	217	209	ICU	10	1,450	1,288	1,404	-8.26%
4	87	66	78	105	Peds	12	728	455	654	-30.43%
5	765	740	794	843	Acute Rehab	28	5,847	5,483	5,590	-1.91%
6	255	292	288	311	OB/Gyn	27	2,156	1,949	2,036	-4.27%
7	3,094	3,115	3,437	3,504	TOTAL ACUTE	149	24,304	22,308	23,280	-4.18%
8	404	456	496	464	Psychiatric	19	3,216	3,070	3,053	0.56%
9	3,498	3,571	3,933	3,968	TOTAL DAYS	168	27,520	25,378	26,333	-3.63%
10	244	230	258	285	Nursery	18	1,977	1,829	1,900	-3.74%
AVERAGE DAILY CENSUS										
11	77.6	76.6	85.3	85.8	Acute	121	85.8	78.3	82.3	-4.86%
12	25.5	23.9	25.6	27.2	Acute Rehab	28	27.2	25.5	26.0	-1.92%
13	13.5	14.7	16.0	15.0	Psychiatric	19	15.0	14.3	14.2	0.70%
14	116.6	115.2	126.9	128.0	TOTAL	168	128.0	118.0	122.5	-3.67%
15	8.1	7.4	8.3	9.2	Nursery	18	9.2	8.5	8.8	-3.41%
PERCENTAGE OF OCCUPANCY										
16	64.1%	63.3%	70.5%	70.9%	Acute		70.9%	64.7%	68.0%	-4.9%
17	91.1%	85.4%	91.4%	97.1%	Acute Rehab		97.1%	91.1%	92.9%	-1.9%
18	71.1%	77.4%	84.2%	78.9%	Psychiatric		78.9%	75.3%	74.7%	0.7%
19	69.4%	68.6%	75.5%	76.2%	TOTAL		76.2%	70.2%	72.9%	-3.7%
20	45.0%	41.1%	46.1%	51.1%	Nursery		51.1%	47.2%	48.9%	-3.4%
ADMISSIONS										
21	648	636	628	689	Acute		4,778	4,487	4,604	-2.54%
22	50	59	61	61	Acute Rehab		426	412	409	0.73%
23	49	51	39	50	Psychiatric		345	353	341	3.52%
24	747	746	728	800	TOTAL		5,550	5,252	5,354	-1.91%
25	142	146	160	180	Nursery		1,251	1,147	1,205	-4.81%
26	152	158	169	191	Deliveries		1,326	1,209	1,275	-5.18%
DISCHARGES										
27	586	560	586	640	Acute		4,438	4,087	4,256	-3.97%
28	50	65	55	61	Acute Rehab		423	415	411	0.97%
29	45	52	40	51	Psychiatric		352	353	344	2.62%
30	681	677	681	752	TOTAL		5,213	4,855	5,011	-3.11%
31	136	130	141	165	Nursery		1,146	1,053	1,103	-4.53%
AVERAGE LENGTH OF STAY										
32	4.7	4.8	5.4	5.0	Acute(Hospital wide no babies)		5.0	4.8	4.9	-2.04%
33	15.3	12.5	13.0	13.7	Acute Rehab		13.7	13.3	13.7	-2.92%
34	2.7	3.3	2.6	2.6	OB/Gyn		2.6	2.7	2.5	8.00%
35	8.2	8.9	12.7	9.3	Psychiatric		9.3	8.7	9.0	-3.33%
36	1.7	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	4,592	4,542	4,507	5,173	Emergency Room		35,877	33,572	35,121	-4.41%
38	428	393	391	432	ER Admits		2,996	2,852	2,881	-1.01%
39	57.3%	52.7%	53.7%	54.0%	ER Admits as a % of Admissions		54.0%	54.3%	53.8%	0.92%
40	222	231	212	135	Trauma Cases		938	1,568	916	71.18%
41	6,643	7,352	7,486	7,469	Clinic Visits		51,802	53,855	49,831	8.08%
ANCILLARY PROCEDURES BILLED										
42	53,001	54,494	56,585	56,071	Lab Tests		388,877	388,407	383,062	1.40%
43	4,190	4,744	4,934	4,854	Radiology Procedures		33,668	32,560	33,083	-1.58%
44	265	279	259	263	MRI Procedures		1,821	1,958	1,782	9.88%
45	96	133	56	105	Nuclear Med Procedures		726	680	696	-2.30%
46	1,383	1,357	1,397	1,416	Ultrasound Procedures		9,819	10,024	9,475	5.79%
47	3,023	2,975	3,111	2,974	CT Scans		20,629	21,729	19,943	8.96%
48	357	427	465	429	Surgeries		2,973	2,886	2,878	0.28%
49	7.76	7.84	7.46	7.51	PAID FTEs PER AOB		7.51	7.76	7.80	-0.51%
50	6.50	6.49	6.39	6.59	PROD FTEs PER AOB		6.59	6.69	6.80	-1.62%
51	1,379.5	1,370.1	1,386.0	1,444.3	TOTAL PAID FTEs		1,444.3	1,396.2	1,436.7	-2.82%
52	1,154.6	1,134.3	1,187.8	1,266.6	TOTAL PROD FTEs		1,266.6	1,204.0	1,252.3	-3.86%
53	5,330	5,419	5,762	5,958	ADJUSTED PATIENT DAYS		41,323	38,685	39,576	-2.25%

*ER Admits do not include LDED beginning JUL23

NATIVITY
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2026

	JUL-25	AUG-25	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
R E V E N U E													
Patient Revenue:													
1	77,615,311	66,551,124	72,649,437	72,534,970	68,482,103	75,353,239	80,122,370						513,308,555
2	8,664,969	6,836,188	7,322,644	6,684,053	5,565,059	6,898,975	5,935,802						48,107,669
3	43,392,257	41,472,767	42,964,899	45,190,279	38,777,564	42,556,796	40,017,066						294,371,627
4	129,872,536	114,860,079	122,936,979	124,409,302	112,824,726	124,809,010	126,075,238						855,787,871
5	98,587,895	88,190,623	94,062,551	95,740,980	85,503,101	94,880,632	96,418,039						654,383,821
6	3,381,834	2,737,230	3,464,645	2,058,639	3,134,462	3,665,396	2,239,077						20,681,283
7	232,825	127,823	218,328	299,234	130,075	179,706	244,175						1,432,166
8	102,202,554	92,055,677	97,745,524	98,098,853	88,767,639	98,725,733	98,901,291						676,497,271
9	27,669,983	22,804,402	25,191,455	26,310,449	24,057,087	26,083,277	27,173,948						179,290,600
10	21.31%	19.85%	20.49%	21.15%	21.32%	20.90%	21.55%	0.00%	0.00%	0.00%	0.00%	0.00%	20.95%
11	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581						59,546,067
Total Government Funding													
Other Operating Revenue:													
12	134,419	134,419	134,419	463,567	145,847	145,847	145,847						1,304,366
13	850,000	1,500,000	1,650,000	850,000	1,503,000	1,020,000	1,246,243						8,619,243
14	79,673	79,673	79,673	79,673	79,673	79,673	105,299						583,337
15	506,953	1,896,394	775,102	866,510	788,048	738,456	1,264,412						6,835,875
16	1,571,045	3,610,486	2,639,194	2,259,750	2,518,568	1,983,976	2,761,802						17,342,821
17	37,747,608	34,921,469	36,337,230	37,076,780	35,080,236	36,573,834	38,442,330						256,179,487
TOTAL REVENUE													
EXPENSE													
Salaries, Wages & Benefits:													
18	22,305,813	21,818,944	21,827,794	21,431,723	20,844,172	21,854,073	23,310,256						153,382,776
19	526,470	417,239	660,274	535,896	481,856	413,563	203,835						3,239,134
20	5,487,262	5,388,777	5,613,278	5,701,528	5,338,684	5,668,471	5,557,102						38,775,102
21	3,308,799	2,917,234	3,244,862	3,516,543	3,014,166	3,169,062	3,567,823						22,738,489
22	3,069,231	3,131,089	3,238,964	3,672,706	3,097,862	3,400,914	3,229,581						22,840,348
23	578,180	578,301	581,487	578,180	595,005	578,180	596,081						4,095,413
24	458,048	435,995	541,481	459,185	420,660	370,417	428,884						3,114,671
25	55,495	55,495	55,495	36,847	36,847	36,847	36,847						313,872
26	1,022,078	984,008	980,599	975,560	966,710	984,803	941,741						6,855,500
27	553,027	424,302	503,201	578,894	494,618	405,048	499,576						3,458,667
28	37,364,403	36,151,386	37,247,436	37,487,082	35,290,579	36,901,379	38,371,726						258,813,971
29	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604						(2,634,484)
Normalization for Extraordinary Items													
30	-	-	-	-	-	-	-						-
31	-	-	-	-	-	-	-						-
32	-	-	-	-	-	-	-						-
33	-	-	-	-	-	-	-						-
Total Extraordinary Items													
34	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,634,484)
NET INCOME BEFORE Extraordinary Items													
CAPITAL CONTRIBUTIONS													
35													
36													
CHANGE IN NET ASSETS													
37	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (2,634,484)

**NATIVIDAD
BALANCE SHEET
AS OF JANUARY 31, 2026**

	CURRENT MONTH			YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 139,861,720	\$ 168,692,950	\$ 28,831,230	\$ 111,731,438	\$ 168,692,950	\$ 56,961,512	51.0 %
2	57,726,053	61,647,755	3,921,702	62,531,577	61,647,755	(883,822)	(1.4)
3	52,863,750	28,071,378	(24,792,372)	23,419,477	28,071,378	4,651,901	19.9
4	7,261,930	7,384,511	122,581	5,646,922	7,384,511	1,737,589	30.8
5	11,900,566	11,221,618	(678,948)	4,957,730	11,221,618	6,263,888	126.3
6	269,614,020	277,018,213	7,404,193	208,287,145	277,018,213	68,731,068	33.0
7	384,017,851	386,876,119	2,858,268	374,480,189	386,876,119	12,395,930	3.3
8	(262,880,244)	(263,809,642)	(929,399)	(257,679,703)	(263,809,642)	(6,129,939)	(2.4)
9	121,137,607	123,066,477	1,928,870	116,800,486	123,066,477	6,265,991	5.4
10	254,587,478	249,588,539	(4,998,939)	318,681,632	249,588,539	(69,093,094)	(21.7)
11	\$ 645,339,105	\$ 649,673,228	\$ 4,334,123	\$ 643,769,263	\$ 649,673,228	\$ 5,903,965	0.9 %
CURRENT ASSETS							
12	38,264,678	41,066,282	2,801,604	30,523,768	41,066,282	10,542,513	34.5
13	14,540,688	14,882,837	342,149	11,989,306	14,882,837	2,893,531	24.1
14	47,029,140	47,029,051	(88)	46,779,782	47,029,051	249,269	0.5
15	4,722,104	4,722,104	-	4,475,737	4,722,104	246,367	5.5
16	11,978,041	13,152,713	1,174,671	13,440,120	13,152,713	(287,407)	(2.1)
17	116,534,651	120,852,987	4,318,336	107,208,713	120,852,987	13,644,274	12.7
LONG TERM LIABILITIES							
18	1,521,474	1,466,657	(54,817)	1,850,377	1,466,657	(383,720)	(20.7)
19	-	-	-	-	-	-	-
20	4,167,108	4,167,108	-	8,889,212	4,167,108	(4,722,104)	(53.1)
21	5,688,582	5,633,765	(54,817)	10,739,589	5,633,765	(5,105,824)	(47.5)
FUND BALANCES							
22	525,820,961	525,820,961	-	523,564,157	525,820,961	2,256,803	0
23	(2,705,088)	(2,634,484)	70,604	2,256,803	(2,634,484)	(4,891,287)	(216.7)
24	523,115,872	523,186,477	70,604	525,820,961	523,186,477	(2,634,484)	(0.5)
25	\$ 645,339,105	\$ 649,673,228	\$ 4,334,123	\$ 643,769,263	\$ 649,673,228	\$ 5,903,965	0.9 %

**NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 1/31/26**

BALANCE SHEET	<u>Beg. Balance</u>	<u>Accruals</u>	<u>IGTs</u>		<u>End. Balance</u>
			<u>Transferred Out</u>	<u>Received</u>	
Medi-Cal Waiver (DSH + SNCP)	0	8,750,000	17,299,036	(24,574,270)	1,474,766
Physician SPA	0	729,175		(530,474)	198,701
Rate Range IGT-CCAH-AB915	8,399,050	9,333,330	13,703,165	(32,507,903)	(1,072,359)
Medi-Cal GME	1,513,573	1,737,750			3,251,323
Medi-Cal HPE	0	583,330	1,390,018	(2,101,311)	(127,964)
SB1732	0	145,830		(5,288)	140,542
Hospital Fee	258,770	1,633,330		(174,011)	1,718,089
MCMC EPP	0	583,330			583,330
MCMC QIP	9,721,361	12,250,000	10,207,712	(19,546,112)	12,632,962
GOVERNMENT RECEIVABLES	22,210,896	59,079,405	54,944,494	(112,280,032)	23,954,763
Accrued Donations	26,169	589,387		(293,224)	322,332
Office Buildings	78,361	1,366,711		(1,094,038)	351,034
Miscellaneous Receivable	77,489	2,702,750		(1,730,764)	1,049,475
Probation	313	816,272		(729,043)	87,541
UCSF & TUORO University	26,250	78,550		(59,850)	44,950
Interest Accrued	0	8,619,243		(7,769,243)	850,000
Health Department	0	1,052,912		(641,628)	411,284
Watsonville	1,000,000				1,000,000
OTHER RECEIVABLES	1,208,581	15,225,825	0	(12,317,791)	4,116,615
STATE/COUNTY RECEIVABLES	23,419,477	74,305,230	54,944,494	(124,597,823)	28,071,378

P & L	YTD	
	JAN-26	
Medi-Cal Waiver (DSH + SNCP)	\$	8,750,000
Physician SPA	\$	729,175
Rate Range IGT-CCAH-AB915	\$	9,333,330
Medi-Cal GME	\$	1,737,750
Medi-Cal HPE	\$	583,330
SB1732	\$	145,830
Hospital Fee	\$	1,633,330
MCMC EPP	\$	583,330
MCMC QIP	\$	12,250,000
HD Residency Support	\$	23,333,330
Medicare Bi-Weekly Payment	\$	(291,669)
GOVERNMENT FUNDING INCOME	\$	59,546,067

**NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF JANUARY 31, 2026**

CURRENT MONTH		YEAR - TO - DATE	
1	\$ 139,861,720	CASH AT BEGINNING OF PERIOD	\$ 111,731,438
2		FROM OPERATIONS:	
3	70,604	NET INCOME/(LOSS)	(2,634,484)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	<u>929,399</u>	DEPRECIATION/AMORT	<u>\$ 6,129,939</u>
6	1,000,003	SUBTOTAL	3,495,455
7		CHANGES IN WORKING CAPITAL:	
8	(3,921,702)	ACCOUNTS RECEIVABLE	883,822
9	24,792,372	STATE/COUNTY RECEIVABLE	(4,651,901)
10	556,367	PREPAID EXPENSE & INVENTORY	(8,001,477)
11	2,801,604	ACCRUED PAYROLL	10,542,513
12	342,149	ACCOUNTS PAYABLE	2,893,531
13	(88)	MCARE/MEDICAL LIABILITIES	249,269
15	-	SHORT TERM DEBT	246,367
16	<u>1,174,671</u>	ACCRUED LIABILITIES	<u>(287,407)</u>
17	25,745,374	NET (DECREASE)/INCREASE	1,874,718
18		CAPITAL ADDITIONS:	
19	(2,858,268)	PP&E ADDITIONS	(12,395,930)
20	-	NBV OF ASSETS DISPOSED	-
19	-		-
21	(2,858,268)	TOTAL CAPITAL (Use of Cash)	(12,395,930)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(5,105,824)
24	4,998,939	OTHER ASSETS	69,093,094
25	-	INVESTMENTS	-
26	<u>4,944,122</u>	TOTAL FINANCING	<u>63,987,269</u>
27	<u>28,831,230</u>	INC./(DEC.) IN CASH BALANCE	<u>56,961,512</u>
28	<u>\$ 168,692,950</u>	CASH BALANCE - END OF PERIOD	<u>\$ 168,692,950</u>

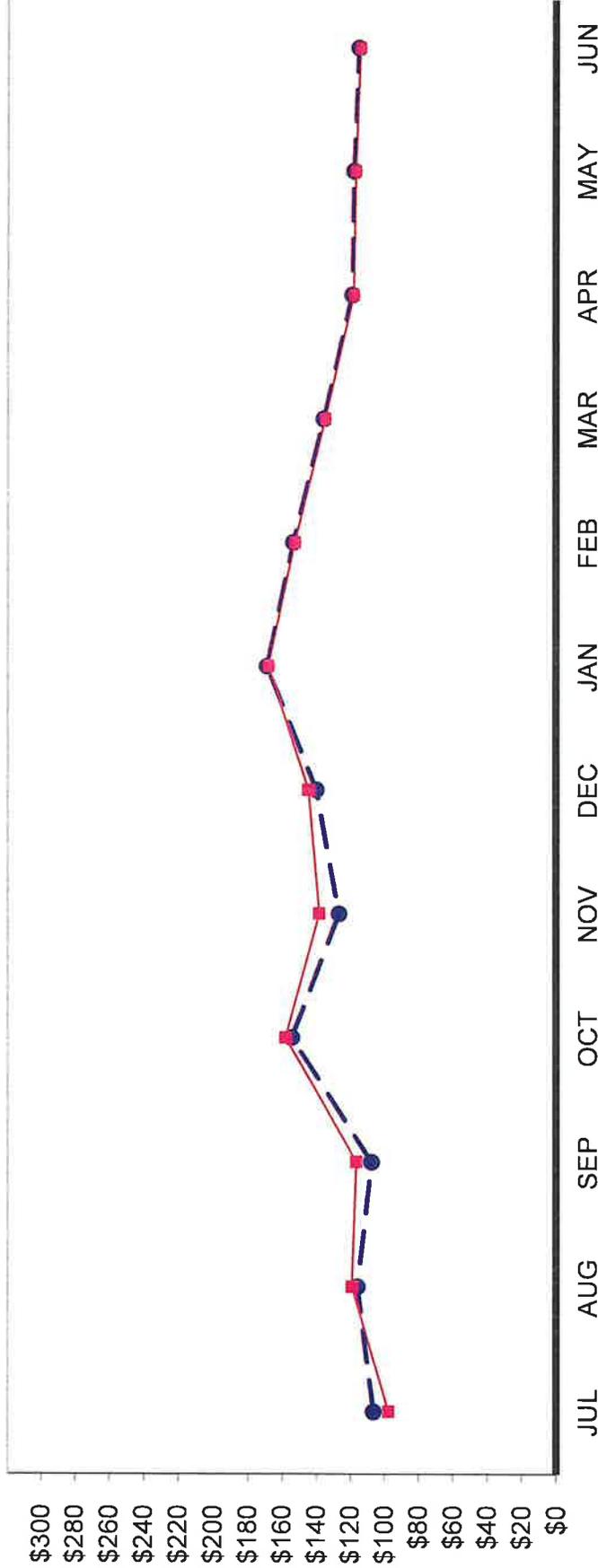
**NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2026**

	<u>BDGT-26</u>	<u>ESTIMATE FY2026</u>	<u>Variance to Budget</u>
01 Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02 Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03 EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04 EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05 QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06 AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07 SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08 CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09 HPE	\$ 250,000	\$ 250,000	\$ -
10 Reserved for future use	\$ -	\$ -	\$ -
11 Reserved for future use	\$ -	\$ -	\$ -
12 HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13 Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14 Reserved for future use	\$ -	\$ -	\$ -
15 Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16 Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
	<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>



Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections
 —■— BUDGET 2026



Months	ACTUAL		ESTIMATE		ESTIMATE		ESTIMATE	
	Jul	Aug	Actual	Actual	Estimate	Estimate	Estimate	Estimate
YTD	106.1	115.5	168.7	168.7	118.7	118.7	117.5	114.9
BDGT	97.1	118.5	167.7	167.7	117.6	117.6	116.4	113.7
Variance	9.0	(3.0)	1.0	1.0	1.1	1.1	1.1	1.1

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2026

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	111,731,438	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	153,213,219	135,654,611	118,668,396	117,501,262	111,731,438

CASH RECEIPTS

Patient Revenues (incl pro fees and lab cap)	27,741,846	28,055,872	25,580,389	31,236,818	17,852,348	20,204,173	28,981,983	23,931,036	27,719,526	29,134,215	27,352,494	25,248,464	313,039,165
Short-Doyle payments		1,426,320	599,397	2,884,187		295,973	741,596	1,336,683	424,358		1,009,594		8,718,109
Provider Fee											1,443,269		1,443,269
Rate-Range CY24							32,507,903						32,507,903
Hospital Presumptive Eligibility			5,288						195,672			150,712	351,673
Foundation Donations	73,997	53,344	20,890	80,451	16,360	22,644	25,537	63,531	394,348	157,601	83,357	52,592	1,044,653
MCal Waiver CY24 (GPP)								1,549,445					1,549,445
MCal Waiver CY25 (GPP)	12,341,010			3,716,860		8,516,400				12,305,093			36,879,363
MCal Waiver CY25 (GPP) - DSH cuts				5,725,810		(5,725,810)							
MCal Waiver CY26 (GPP)										12,305,093			12,305,093
SB1732		174,011						2,511,549					2,685,560
Health Department Reimb								138,077		242,176		144,566	524,809
Medi-Cal GME		1,056,808				1,044,503			862,551		882,551		3,866,413
Medi-Cal Cost Report FY19 settlement	3,083,580												3,083,580
P14 - FYE 6/30/11					3,222,152			3,222,152					8,663,539
Medicare Cost Report settlement		398,119		96,316	97,928	92,119							684,482
CCAH CalAIM Incentive Payments				150,554			150,544			336,392			637,490
CCAH Workforce Recruitment Grant				102,775				102,776					205,552
AB915											2,287,935		2,287,935
Rent Income	93,356	17,310	93,356	188,160	339,008	23,279	277,225	126,503	126,503	127,003	126,553	126,993	1,665,246
QIP				32,840,663						32,332,930			65,173,593
EPP				19,545,865	246					24,771,711			44,317,823
Physician Services	55,295	66,111	50,276	58,737	463,250	192,514	76,002						962,186
Physician SPA			410,707			119,767					841,489		1,371,963
CCAH Hospital Quality Incentive Program (HOIP)		799,500				766,350							1,565,850
CCAH Specialty Care Incentive (SCI)			650			1,250				25,208		245,463	272,571
Capital Expenditures		300,430											439,965
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	8,224,757	463,339		19,428,975	1,240,417	25,254,689	16,546,105	463,339			102,934,438
Fund 404 Transfer		459,385	4,279,913	190,021	618,328	4,825,236	3,755,656	306,908					14,435,447
Interest Income				4,622,063			3,147,181			3,334,993		3,334,993	14,439,228
Miscellaneous Revenue	294,964	139,656	346,481	1,106,688	247,646	6,238,234	549,197	585,957	437,415	237,410	574,821	531,111	11,289,581
Total Cash Receipts	44,147,388	63,796,343	39,612,104	103,009,309	22,857,268	56,045,606	71,453,242	59,129,305	46,726,478	115,773,163	34,602,062	38,657,956	695,810,225

CASH DISBURSEMENTS

Purchased Services and Supplies	12,670,196	11,553,377	9,175,844	16,546,008	6,361,193	7,133,196	10,826,567	5,774,666	23,127,729	105,819,037	11,782,356	20,403,299	241,173,468
Rate Range Assessment Fee CY24					2,112,309								2,112,309
Rate Range IGT CY24					11,590,856								11,590,856
HD Residency Support				125,000				125,000		125,000		125,000	500,000
IGT Medi-Cal GME	463,339			463,339			463,339			463,339			1,853,357
IGT MCal Waiver CY24 (GPP)							777,078						777,078
IGT MCal Waiver CY25 (GPP)	8,297,201		8,224,757		5,725,810				8,273,053				30,520,821
IGT MCal Waiver CY25 (GPP) - DSH cuts													
IGT MCal Waiver CY26 (GPP)									8,273,053				8,273,053
IGT EPP		10,207,712						13,097,432					23,305,144
IGT QIP		12,344,564						12,157,257					24,501,820
P14 - FYE 6/30/11				6,444,304									6,444,304
P14 - FYE 6/30/12 - SNCP Overpayment				273,280									273,280
Unfunded Actuarial Liability (UAL) Annual Allocation								17,747,153					17,747,153
COP Principal & Interest Payments				4,808,633					335,411				5,144,043
Payroll and Benefits	20,922,200	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,149,356	22,658,711	21,355,590	21,858,711	21,355,590	261,856,884
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,317,130										2,331,307
General Liability Ins - Non Recoverable			691,259										691,259
General Liability Ins - Recoverable			1,194,511										1,194,511
Professional Liability Ins	502,177			780,122									1,282,299
Cyber Insurance	24,736												24,736
COWCAP	4,402,626												4,402,626
Data Processing						1,632,102		313,691	313,691	313,691	313,691	313,691	3,200,556
NMC Solar - Engie		35	300	900		7,090,790	34,660	3,796,260	1,190,908	1,431,184	1,044,006	803,730	15,392,774
SB1732										210,363			210,363
Transfer From 451 to IGT				5,262,471									5,262,471
Capital Expenditures	793,160		151,311	797,879	4,818,299	3,277,443	2,858,268	439,663	112,531	3,041,174	770,432		17,060,160
Total Cash Disbursements	48,089,813	54,438,155	47,849,089	56,020,997	50,705,203	48,672,246	36,507,947	74,600,478	64,265,086	132,759,378	35,769,196	43,001,310	692,688,897

Increase/(Decrease)	(3,942,425)	9,358,188	(8,236,985)	46,988,312	(27,847,935)	7,373,361	34,945,295	(15,471,173)	(17,558,608)	(16,986,215)	(1,167,134)	(4,343,353)	3,111,328
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Ending Cash Fund 451	107,789,014	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	153,213,219	135,654,611	118,668,396	117,501,262	113,157,909	114,842,766
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(+) Cash In Transit	(1,684,858)					6,114,065							1,684,858
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(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559
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Ending Cash as per G/L	106,112,715	115,470,903	107,233,918	154,222,230	126,374,294	139,861,720	168,692,950	153,221,777	135,663,170	118,676,955	117,509,821	114,851,325	
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Fund 404

Beginning Balance	177,393,776	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	162,958,329	162,958,329	162,958,329	162,958,329	162,958,329
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Transfer Out fund 404		(459,385)	(4,279,913)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(306,908)					(7,753,806)
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Capital Expenditures													
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Ending Cash Fund 404	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	162,958,329	162,958,329	162,958,329	162,958,329	162,958,329	162,958,329
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Ending Cash Fund 451 & 404	285,182,789	292,396,735	279,879,836	326,678,128	298,211,865	300,759,989	331,949,828	316,171,548	298,612,940	281,626,725	280,459,591	276,116,236	
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CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Aziz, Shehzad, MD	Oncology / Medical Specialties		Dr. Medawar	03/06/2026 – 03/01/2028 <i>Temporary Privileges</i> 02/06/2026 – 03/06/2026	Srv Dir: 01/27/2026
Ledbetter, Aaron R., AGANCP-BC	Nephrology / Medical Specialties		Dr. Medawar	03/06/2026 – 03/01/2028 <i>Temporary Privileges</i> 02/06/2026 – 03/06/2026	Srv Dir: 01/27/2026
Moy, Amanda R., NNP-BC	Neonatal Nurse Practitioner / Pediatrics		Dr. Junqueira	03/06/2026 – 03/01/2028 <i>Temporary Privileges</i> 02/06/2026 – 03/06/2026	Srv Dir: 01/27/2026
Schell, Maria E., MSN, FNP	Nurse Practitioner / Family Medicine		Dr. Nothnagle	03/06/2026 – 03/01/2028 <i>Temporary Privileges</i> 02/06/2026 – 03/06/2026	Srv Dir: 01/30/2026

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIME FRAME	RECOMMEND
None					

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below. Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
De Leon, Edwin R., MD	Telepsychiatry / Psychiatry		Provisional to Courtesy	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Del Pierro, Eric J., MD	Ophthalmology / Surgical Specialties		Active	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026

Donayre, Carlos E., MD	Vascular Surgery / Surgical Specialties		Provisional	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Guerrero, Jacqueline M., MD	OBGYN / OBGYN		Provisional to Active	04/01/2026 – 04/01/2028	Srv Dir: 01/30/2026
Kenner, Kati L., PA-C	Emergency Medicine Physician Assistant / Emergency Medicine		Advanced Practice Professional	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Lee, Jane S., MD	Neonatal-Perinatal Medicine / Pediatrics		Provisional to Active	04/01/2026 – 04/01/2028	Srv Dir: 01/29/2026
Parikh, Palak D., MD	Teleneurology / Medical Specialties		Provisional to Courtesy	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Pompan, Donald C., MD	Orthopedic Surgery / Surgical Specialties		Active to Affiliate	04/01/2026 – 04/01/2028	Srv Dir: 01/29/2026
Reddy, Kartheek K., MD	Orthopedic Surgery / Surgical Specialties		Active	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Samarasinghe, Ranmal A., MD	Intra Operative Monitoring / Medical Specialties		Courtesy	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Schrader, Lara M., MD	Intra Operative Monitoring / Medical Specialties		Courtesy	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Steurer, Martina A., MD	Neonatal-Perinatal Medicine / Pediatrics		Provisional to Active	04/01/2026 – 04/01/2028	Srv Dir: 01/29/2026
Sunde, Douglas E., MD	Plastic Surgery / Surgical Specialties		Courtesy	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Trapp, Terrence K., MD	Otolaryngology-Head and Neck Surgery / Surgical Specialties		Active to Affiliate	04/01/2026 – 04/01/2028	Srv Dir: 01/28/2026
Wang, Andrew S., MD	Trauma Surgery / Trauma		Provisional to Active	04/01/2026 – 04/01/2028	Srv Dir: 01/29/2026
Zhao, Hong, MD	Hematology & Oncology / Medical Specialties		Active	04/01/2026 – 04/01/2028	Srv Dir: 01/30/2026

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Chang, Stephanie S., MD	OBGYN / OBGYN	OB core and GYN core complete
De Leon, Edwin R., MD	Telepsychiatry / Psychiatry	Telepsychiatry core proctor complete
Guerrero, Jacqueline M., MD	OBGYN / OBGYN	Ambulatory Core, GYN Core and VBAC proctor complete
Parikh, Palak D., MD	Teleneurology / Medical Specialties	Interpretation of electroencephalography (EEG) proctor complete

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Mace, Jeffrey G., MD	Cardiovascular Disease / Medical Specialties	Courtesy / Administrative Suspension	Failure to submit current ACLS certification	01/30/2025
Caples, Connor M., MD	Vascular Surgery / Surgical Specialties	Provisional / Administrative Suspension	Failure to submit current ACLS certification	01/06/2026

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
None			

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Allen, Kamron N., PA-C	Physician Assistant / Surgical Specialties	Voluntary Resignation	04/01/2026
Appleton, Christopher D., MD	Pathology / Pathology	Voluntary Resignation	04/01/2026
Diekmann-Guiroy, Bernadette, MD	General Surgery / Surgical Specialties	Voluntary Resignation	04/01/2026
Flores, Jacqueline R., MD	Family Medicine / Family Medicine	Voluntary Resignation	03/26/2026
Grimm, Laurel J., MD	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	01/27/2026
Hamlin, Forrest R., DO	Family Medicine / Family Medicine	Failure to Renew Medical License	01/01/2026
Liu, Yang, MD	Hematology & Oncology / Medical Specialties	Voluntary Resignation	04/01/2026
Morillo-Hernandez, Carlos A., MD	Family Medicine / Family Medicine	Voluntary Resignation	12/31/2025
Reddy, Abishek P., MD	Telepsychiatry / Psychiatry	Voluntary Resignation	01/01/2026
Sepulveda, Michael C., MD	Internal Medicine Hospitalist / Medical Specialties	Failure to provide current malpractice insurance	02/01/2026
Shaheen, John A., MD	Urology / Surgical Specialties	Retired	01/29/2025
Sidhartha, Tanuj, MD	Psychiatry / Psychiatry	Voluntary Resignation	04/01/2026

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.	
NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.	
NAME	PROCEDURE
Moy, Amanda R., NNP-BC	Umbilical Vessel Catheterization (arterial and venous), Chest tube placement and thoracentesis, Endotracheal intubation, Lumbar puncture, PICC line placement

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6	
NAME	PROCEDURE
None	RECOMMEND



PROPOSED
NMC Board of Trustees Meeting
2026 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 9, 2026

Friday, February 6, 2026

Friday, March 6, 2026

Friday, April 3, 2026

Friday, May 1, 2026

Friday, June 5, 2026

Friday, July 10, 2026

Friday, August 7, 2026

Friday, September 4, 2026

Friday, October 2, 2026

Friday, November 6, 2026

December: NO MEETING