



# **Finance Committee Meeting 2026**

**April 3, 2026**



## **Finance Committee Meeting**

**Friday, April 3, 2026**

**8:30 AM**

**NATIVIDAD ROOM  
1ST FLOOR, BUILDING 200**

### **AGENDA**

**For information on The Ralph M. Brown Act: Open Meetings please click on the link below:**

**[https://leginfo.legislature.ca.gov/faces/codes\\_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5](https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5)**

#### **Participation in meetings**

**While the Natividad Finance Committee meeting room remains open, members of the public may participate in this Natividad Finance Committee meeting in 2 ways:**

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

**+1 971 247 1195 US (Portland)  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 602 753 0140 US (Phoenix)  
+1 720 928 9299 US (Denver)**

**Enter the Meeting ID number: 978 4674 1599 when prompted. You will then enter the Password: 602804 when prompted.**

**Or, to attend the Finance Committee meeting by Zoom computer audio at:**

**<https://natividad.zoom.us/j/97846741599?pwd=HfCzmtMZbvs4XHwMPgvPPiXY9KclCK.1>**

**If you choose not to attend the Natividad Finance Committee meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:**

- 1. Submit your comments in writing via email to the Natividad Finance Committee at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) by 2:00 p.m. on the Thursday prior to the Committee meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Committee date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Committee and will be placed in the record at the Committee meeting.**

**Or**

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
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TO ADDRESS THE COMMITTEE ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Committee or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Committee less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Natividad Finance Committee Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Committee at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). The request should be made no later than noon on the Wednesday prior to the Committee meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Finance Committee invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Natividad Finance Committee Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Committee meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.



## **Reunión del Comité de Finanzas**

**Viernes, 3 de abril de 2026**

**8:30 AM**

**Sala NATIVIDAD**

**1er Piso, Edificio 200**

### **AGENDA**

**Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:**

**[https://leginfo.legislature.ca.gov/faces/codes\\_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5](https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5)**

**Podrá participar en la reunión**

**Mientras la sala de reuniones del Comité de Finanzas de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión del Comité de Finanzas de Natividad de 2 maneras:**

**1.Podrá asistir a la reunión en persona; o,**

**2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:**

**+1 971 247 1195 US (Portland)**

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**+1 346 248 7799 US (Houston)**

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**Ingrese el número de ID de la reunión: 978 4674 1599 cuando se le solicite. Luego, ingrese la contraseña: 602804 cuando se le solicite.**

**O, para asistir a la reunión del Comité de finanzas de Natividad mediante audio por Zoom en:**

**<https://natividad.zoom.us/j/97846741599?pwd=HfCzmtMZbvs4XHwMPgvPPiXY9Ke1CK.1>**

**Si decide no asistir en persona a la reunión del Comité de Finanzas de Natividad, pero desea hacer un comentario público general o comentar sobre un tema específico en la agenda, puede hacerlo de 2 maneras:**

- 1. Envíe sus comentarios por escrito por correo electrónico al Comité de Finanzas de Natividad a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) antes de las 2:00 p.m. del jueves previo a la reunión del Comité. Para ayudar al personal de Natividad a identificar el tema de la agenda al que corresponde el comentario, por favor indique en la línea de asunto la fecha de la reunión del Comité y el número de la agenda. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos al Comité y se incluirán en el registro de la reunión del Comité.**

**O**

- 2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números de teléfono o haciendo clic en el enlace de ZOOM arriba. Será colocado en la reunión como asistente; cuando**

esté listo para hacer un comentario público, si se ha unido por audio de computadora, seleccione la opción “Levantar la mano” en la pantalla de Zoom; y si está por teléfono, presione el #9 en su teclado.

- a. Si los miembros del público desean presentar documentos o presentaciones en PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que esté disponible para ser presentado en la reunión del Comité.)

**PARA DIRIGIRSE AL COMITÉ DURANTE EL COMENTARIO PÚBLICO:** Los miembros del público pueden dirigir sus comentarios al Comité con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite los comentarios públicos generales sobre los temas que no están en la agenda del día.

**PARA DIRIGIRSE AL COMITÉ SOBRE UN ITEM ESPECÍFICO DE LA AGENDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario del Comité o su designado primero verificará quién desea testificar (entre aquellos que se encuentran en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos únicamente en formato de audio. Si los miembros del público desean presentar documentos o presentaciones en PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará todo lo posible, pero no puede garantizar que esté disponible para ser presentado en la reunión del Comité.)

**DISTRIBUCIÓN DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que sean distribuidos al Comité con menos de 72 horas de antelación a la reunión estarán disponibles para su inspección pública en el Escritorio del secretario del Comité de Finanzas de Natividad, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos al Comité durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos al Comité por miembros del público estarán disponibles después de la reunión.

**ACOMODACIONES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar una acomodación o modificación razonable para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com). La solicitud debe realizarse a más tardar al mediodía del miércoles previo a la reunión del Comité, para proporcionar tiempo suficiente a Natividad para atender la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La reunión del Comité de Finanzas de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la reunión del Comité de Finanzas, en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**Call to Order**

**Dr. Valerie Vigil, Chair**

**Roll Call**

**Agenda Additions/Corrections**

**Noemi Breig**

**Public Comments (Limited 3 minutes per speaker)**

This portion of the meeting is reserved for persons to address the Natividad Finance Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Committee at a future meeting.

**Approval of Minutes**

1. Approve the Minutes of March 6, 2026, Finance Committee Meeting. *Pages 8-14*

**Consent Items**

2. Approve for consideration by the NMC Board of Trustees the Items in Attachment A. *Pages 15-22*
3. Upcoming Finance Committee Meetings for 2026 in Attachment B. *Pages 7*

**Scheduled Items/Discussion Items**

4. Receive and Approve February 2026 Financial Report. *Pages 23-35* **Daniel Leon, CFO**

**Adjournment**

**NEXT FINANCE COMMITTEE MEETING  
FRIDAY, MAY 1, 2026 AT 8:30 A.M.  
NATIVIDAD ROOM  
1<sup>ST</sup> Floor, Building 200**

NOTE: Any individual may request a copy of the agenda, or a copy of all the documents constituting the agenda packet of any meeting of the Natividad Medical Center Finance Committee as required by the Ralph M. Brown Act, Section 54954.1. Upon receipt of a written request, The clerk to the Natividad Medical Center Finance Committee shall cause the requested materials to be mailed at the time the agenda is posted pursuant to Section 54954.2 and 54956. Any request for mailed copies of agendas or agenda packets shall be valid for the calendar year in which it is filed and must be renewed following January 1 of each year. If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the American with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals requesting a disability-related modification or accommodation, including auxiliary aids or services, may contact Natividad Medical Center Hospital Administration at 831.755-4185. These requests may be made by a person with disability who requires a modification or accommodation in order to participate in the public meeting.



**Finance Committee Meeting**  
**Friday, April 3, 2026**  
**Consent Items**

**Attachment A**

<p><b>1.</b> <i>Pages 15-16</i></p>	<p>a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and</p> <p>b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.</p>
<p><b>2.</b> <i>Pages 17-18</i></p>	<p>a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC, extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.</p> <p>b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.</p>
<p><b>3.</b> <i>Pages 19-20</i></p>	<p>a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.</p> <p>b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard agreement in its entirety.</p>
<p><b>4.</b> <i>Pages 21-22</i></p>	<p>a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.</p> <p>b. Approve the NMC’s Chief Executive Officer’s recommendation to accept non-standard contract provisions within the agreement.</p>



**Finance Committee Meeting  
Friday, April 3, 2026  
Consent Items**

**Attachment B**

**Natividad Medical Center  
Finance Committee  
2026 Regular Meeting Schedule**

*The NMC Finance Committee is scheduled to meet the first Friday of the month, unless otherwise notified. Meetings will be held at Natividad Medical Center – Natividad Room and Video Conference Telephonic.*

*Schedule subject to change.*

<b>Month</b>	<b>Date</b>	<b>Time</b>	<b>Room</b>
<b>January</b>	Friday, 01/09/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>February</b>	Friday, 02/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>March</b>	Friday, 03/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>April</b>	Friday, 04/03/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>May</b>	Friday, 05/01/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>June</b>	Friday, 06/05/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>July</b>	Friday, 07/10/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>August</b>	Friday, 08/07/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>September</b>	Friday, 09/04/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>October</b>	Friday, 10/02/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>November</b>	Friday, 11/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>December</b>	*No Meeting		



## **Finance Committee Meeting**

**Friday, March 6, 2026**

**8:30 AM**

**NATIVIDAD ROOM  
1ST FLOOR, BUILDING 200**

### **MINUTES**

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## Reunión del Comité de Finanzas

Viernes, 6 de marzo de 2026

8:30 AM

Sala NATIVIDAD

1er Piso, Edificio 200

### Actas de la reunión

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2. Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

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**PARA DIRIGIRSE AL COMITÉ DURANTE EL COMENTARIO PÚBLICO:** Los miembros del público pueden dirigir sus comentarios al Comité con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite los comentarios públicos generales sobre los temas que no están en la agenda del día.

**PARA DIRIGIRSE AL COMITÉ SOBRE UN ITEM ESPECÍFICO DE LA AGENDA:** Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario del Comité o su designado primero verificará quién desea testificar (entre aquellos que se encuentran en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos únicamente en formato de audio. Si los miembros del público desean presentar documentos o presentaciones en PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves previo a la reunión a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) (Si se envía después de esa fecha límite, el personal hará todo lo posible, pero no puede garantizar que esté disponible para ser presentado en la reunión del Comité.)

**DISTRIBUCIÓN DE DOCUMENTOS:** Los documentos relacionados con los temas de la agenda que sean distribuidos al Comité con menos de 72 horas de antelación a la reunión estarán disponibles para su inspección pública en el Escritorio del secretario del Comité de Finanzas de Natividad, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos al Comité durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos al Comité por miembros del público estarán disponibles después de la reunión.

**ACOMODACIONES RAZONABLES; MODIFICACIONES:** Las personas con discapacidades que deseen solicitar una acomodación o modificación razonable para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a [Natividadpubliccomments@natividad.com](mailto:Natividadpubliccomments@natividad.com) La solicitud debe realizarse a más tardar al mediodía del miércoles previo a la reunión del Comité, para proporcionar tiempo suficiente a Natividad para atender la solicitud.

**SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN:** La reunión del Comité de Finanzas de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la reunión del Comité de Finanzas, en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

**Board Members:** Dr. Charles Harris and Dr. Valerie Vigil

**Absent:** Manuel Osorio

**NMC Staff/County:** Ari Entin, Daniel Leon, Nancy Buscher, Jeanne-Ann Balza, Stacy Saetta, Nancy Majewski, and Cher Krause

**Call to Order**

Dr. Valerie Vigil, Chair

**Roll Call**

*Present*

*Dr. Valerie Vigil  
Dr. Charles Harris*

*Absent*

*Manuel Osorio*

**Agenda Additions/Corrections**

Noemi Breig

**Public Comments (Limited 3 minutes per speaker)**

This portion of the meeting is reserved for persons to address the Natividad Finance Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Committee at a future meeting.

**Approval of Minutes**

1. Approve the Minutes of February 6, 2026, Finance Committee Meeting.

***MOTION:** Motion to approve the minutes of February 6, 2026 Finance Committee Meeting moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.*

**Consent Items**

2. Approve for consideration by the NMC Board of Trustees the Items in Attachment A.

***MOTION:** Motion to approve Consent Item 2 for consideration by the NMC Board of Trustees, Attachment A, item 1 through 5, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.*

3. Upcoming Finance Committee Meetings for 2026 in Attachment B.

***MOTION:** Motion to approve Consent Item 3 for consideration by the NMC Board of Trustees, Attachment B, Upcoming Finance Committee Meetings for 2026, moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.*

**Scheduled Items/Discussion Items**

4. Receive and Approve January 2026 Financial Report.

Daniel Leon, CFO

***MOTION:** Motion to accept the December 2025 Financial Report moved by Dr. Charles Harris, seconded by Dr. Valerie Vigil, and approved unanimously.*

**Adjournment at 8:52 AM**

Recorded by Noemi Breig



**Finance Committee Meeting**  
**Friday, March 6, 2026**  
**Consent Items**  
**MINUTES**  
**Attachment A**

<b>1.</b>	<p>Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement (A-15159) with One Workplace L. Ferrari LLC dba Peninsula Business Interiors (PBI) for new office furniture and associated services, extending the agreement an additional five (5) year period (April 15, 2026 through April 14, 2031) for a revised full agreement term of April 15, 2021 through April 14, 2031 and adding \$1,250,000 for a revised total agreement amount not to exceed \$3,000,000.</p>
<b>2.</b>	<p>Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendments No. 15 to the agreements with Medical Search, LLC dba SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. dba Medical Doctor Associates (A-12899), and amendment No. 16 to the agreement with AMN Healthcare Locum Tenens, Inc. (A-12897) for locum tenens physician referral services at NMC pursuant to Request for Proposals (RFP) #9600-61, extending the agreements an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 1, 2015 through June 30, 2026; with no change to the total aggregate amount for all agreements not-to-exceed \$22,700,000.</p>
<b>3.</b>	<p>Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No.2 to the agreement (A-15919) with Peninsula Histopathology Laboratory, Inc. for laboratory services, extending the agreement an additional one (1) year period (April 18, 2026 through April 17, 2027) for a revised full agreement term of April 18, 2022 through April 17, 2027, and adding \$300,000 for a revised total agreement amount not to exceed \$1,500,000.</p>
<b>4.</b>	<p>Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-13073) with Clinical Computer Systems for OBIX perinatal monitoring and data systems services, extending the agreement an additional one (1) year period (April 1, 2026 through March 31, 2027) for a revised full agreement term of April 1, 2016 through March 31, 2027, and adding \$51,449 for a revised total agreement amount not to exceed \$448,293.</p>
<b>5.</b>	<p>a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-16977) with CortiCare, Inc. for remote monitoring of electroencephalograms (EEG) services at Natividad Medical Center’s cardiopulmonary and neuro-diagnostic department; extending the Agreement an additional 12 month period (April 20, 2026 through April 19, 2027) for a revised full Agreement term of April 20, 2022 through April 19, 2027, and adding \$250,000 for a revised total aggregate Agreement amount not to exceed \$700,000.</p> <p>b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute up to (3) future amendments which do not significantly alter the scope of work and each of which does not exceed 10% (\$10,000) of the original cost of the Agreement, for a revised total agreement amount not to exceed \$710,000.</p>



**Finance Committee Meeting**  
**Friday, March 6, 2026**  
**Consent Items**  
**MINUTES**  
**Attachment B**

**Natividad Medical Center**  
**Finance Committee**  
**2026 Regular Meeting Schedule**

*The NMC Finance Committee is scheduled to meet the first Friday of the month, unless otherwise notified. Meetings will be held at Natividad Medical Center – Natividad Room and Video Conference Telephonic.*

*Schedule subject to change.*

<b>Month</b>	<b>Date</b>	<b>Time</b>	<b>Room</b>
<b>January</b>	Friday, 01/09/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>February</b>	Friday, 02/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>March</b>	Friday, 03/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>April</b>	Friday, 04/03/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>May</b>	Friday, 05/01/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>June</b>	Friday, 06/05/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>July</b>	Friday, 07/10/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>August</b>	Friday, 08/07/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>September</b>	Friday, 09/04/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>October</b>	Friday, 10/02/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>November</b>	Friday, 11/06/2026	8:30 a.m.	Natividad/ Video Conference Telephonic Meeting
<b>December</b>	*No Meeting		

**..Title**

Adopt a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and
- b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

**..Report**

RECOMMENDATION:

It is recommended that the Board of Supervisors consider adopting a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges of the Occupational Therapist-Per Diem, Physical Therapist-Per Diem, Speech Pathologist-Per Diem, Pharmacist-Per Diem, Clinical Laboratory Scientist-Per Diem, Respiratory Care Practitioner-Per Diem, Interventional Radiological Technologist-Per Diem, Radiological Technologist-Per Diem, Sonographer-Per Diem, Cardiac Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Surgical Technician-Per Diem and Obstetrical Technician-Per Diem classifications as indicated in Attachment A, effective May 2, 2026; and
- b. Authorize and direct the County Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

SUMMARY:

Natividad Medical Center (NMC) is seeking to work with the Human Resources Department to realign per diem salary ranges to remain competitive and to continue to recruit, retain and appropriately compensate per diem employees that are not eligible to receive County benefits.

DISCUSSION:

NMC has designated several classifications with per diem status and aims to them approximately 11.87% more than their counterparts to compensate them since they are ineligible to receive County benefits.

Due to negotiated cost-of-living-adjustments, the salaries of the per diem classifications have fallen out of alignment with the regular classifications. NMC recommends adjusting the salary ranges for the above mentioned per diem classifications.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

The Human Resources Department concurs with the recommendations. Service Employees International Union (SEIU) Local 521 has been notified of the recommendations.

HOUSING IMPACTS:

- Reduces constraints on Housing Development
- Increases constraints on Housing Development

Neutral  
 Not applicable [N/A]

QUALITATIVE SUMMARY of potential impacts of the policy/program on Housing: N/A

HOUSING CONSTRAINTS: N/A

FINANCING:

The funding for personnel costs is provided by Natividad Medical Center's enterprise fund comprised of patient services revenues received from commercial insurance, state, and federal government agencies. Funding will be provided from NMC's Enterprise Fund 451-9600-6111. The salary and benefits increase for Natividad Budget Unit 9600-8142-Fund 451-Appropriation Unit NMC001 for the remainder of FY 2025-26 is approximately \$69,600 and then \$361,922 annually thereafter. This action has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The proposed recommended actions address the Board of Supervisors Dynamic Organization and Employer of Choice goal. The actions demonstrate the County's commitment to meeting the Board's goals in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Well-Being and Quality of Life
- Sustainable Infrastructure for the Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Dynamic Organization and Employer of Choice

Link to the Strategic Plan:

<https://www.countyofmonterey.gov/home/showdocument?id=139569>

Prepared by: Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Approved by: Dr. Charles Harris, Hospital Chief Executive Officer, (831) 783-2553

Attachments:

Attachment A

Resolution

# MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

**Locumtenens.com, LLC Amendment No. 8**

**Legistar Number:** \_\_\_\_\_

## **..Title**

- a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC, extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Ratify and approve Amendment No. 8 to the Agreement (A-16146) with Locumtenens.com, LLC, previously executed by the Chief Executive Officer of Natividad Medical Center (NMC) for recruiting and assignment of physician services at NMC, extending the agreement for an additional three (3) month period (April 1, 2026 through June 30, 2026) for a revised full agreement term of August 26, 2022 through June 30, 2026, with no change to the total agreement amount not-to-exceed \$11,700,000.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$11,710,000.

### **SUMMARY:**

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.). In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position we are trying to cover and are available on sometimes very short notice, it is necessary to contract with multiple locum tenens agencies to provide referrals of locum tenens physicians.

### **DISCUSSION:**

Due to multiple factors, including physician shortages in certain hard to fill specialties, NMC is experiencing a high utilization of locum tenens physicians and wishes to amend the agreements to add funds and extend the term ensuring temporary physicians are available if needed to provide the patient care services critical to NMC's operation without interruption. Ratification on this agreement will ensure continued coverage to critical services required for NMC's Level II trauma designation. Due to contract negotiations, amendment was not signed by vendor in time to meet NMC's board and committee deadlines.

The proposed action is a limited, three-month extension through June 30, 2026. This extension is intended solely to bridge the gap until a new agreement is finalized and implemented. Importantly, there is no request for additional funding, as the extension remains within the existing not-to-exceed amount.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this Amendment No. 8 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 8 will be reviewed by NMC’s Finance Committee and Board of Trustees on April 3, 2026.

**FINANCING:**

Amendment No. 8 requires no additional funds. There is no impact on the General Fund.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

The services rendered in this agreement are required for a Level II Trauma Center and provide NMC with the additional support it needs in order to provide exceptional facilities and health programs to create safe and healthy communities where all can thrive.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506  
Approved by: Charles R. Harris, Chief Executive Officer, 783-2551

Attachment(s):

Board Report

- Locumtenens.com, LLC Amendment No. 8
- Locumtenens.com, LLC Amendment No. 7
- Locumtenens.com, LLC Amendment No. 6
- Locumtenens.com, LLC Amendment No. 5
- Locumtenens.com, LLC Amendment No. 4
- Locumtenens.com, LLC Amendment No. 3
- Locumtenens.com, LLC Amendment No. 2
- Locumtenens.com, LLC Amendment No. 1
- Locumtenens.com, LLC Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

**Manifest Medex Agreement**

**Legistar Number:** \_\_\_\_\_

## **..Title**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.

b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard agreement in its entirety.

## **..Report**

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

a.. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Participation agreement with Manifest Medex, a California nonprofit public benefit corporation for Electronic Health Information Exchange services at NMC for a maximum County obligation of \$150,000, commencing upon execution and shall remain in effect until terminated as set forth in the Agreement.

b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard agreement in its entirety.

### **SUMMARY:**

Natividad Medical Center has an ongoing need to maintain and enhance its electronic health record system's health information exchange capabilities. Previously, the Board approved an agreement with Serving Communities Health Information Organization (SCHIO) to provide these services. However, SCHIO terminated their contracted services on December 31, 2025—only a few months after Natividad Medical Center had gone live on their platform—as SCHIO will no longer provide independent health information exchange services. To ensure uninterrupted data exchange and regulatory compliance, Natividad Medical Center is requesting approval to enter into a new agreement with Manifest MedEx, a national health information exchange. Natividad Medical Center will closely monitor the implementation phases with Manifest MedEx to ensure all milestones for data integration and exchange are met in a timely manner to replace the lost functionality.

### **DISCUSSION:**

Transitioning to Manifest MedEx is highly beneficial and essential for Natividad Medical Center for three primary reasons:

- 1) **Regulatory Compliance:** It ensures continued compliance with the State of California's legislative mandate (AB133), which requires all hospitals in the state to securely exchange patient information via a Qualified Health Information Exchange.
- 2) **Patient Care:** It maintains a vital health information exchange platform to facilitate seamless transitions of care for our patients between Natividad Medical Center, the Monterey County Health Department, and area hospitals.
- 3) **Financial Incentives:** Most importantly, participation in this specific national health information exchange is required to meet the data exchange requirements of our local health plan, the Central California Alliance for Health (CCAH). Utilizing Manifest MedEx is

required for Natividad Medical Center to qualify for and receive enhanced Medi-Cal and Cal-Aim incentive payments from CCAH.

This new agreement directly addresses the gap in service caused by SCHIO's decision to cease providing independent health information exchange services on December 31, 2025. Partnering with Manifest MedEx ensures Natividad Medical Center does not experience a prolonged lapse in mandated data exchange capabilities and secures our ability to receive critical incentive funds.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this participation agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The participation agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 10, 2026.

**FINANCING:**

The cost for this participation agreement is \$150,000 of which \$ 50,000 is included in the FY 2026-27 Recommended/Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

This agreement supports the goal of Safe and Resilient Communities by ensuring that Natividad Medical Center maintains a robust and secure health information exchange infrastructure. By facilitating the seamless transfer of patient data between healthcare providers, this partnership enhances the coordination of care and improves health outcomes for Monterey County residents. Furthermore, securing the Central California Alliance for Health (CCAHA) incentive funds ensures the continued financial resilience of the hospital's health information technology systems.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Manifest Medex Participation Agreement

Attachments on file with the Clerk of the Board

# MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

## **Boston Scientific Corporation Agreement**

**Legistar Number:** \_\_\_\_\_

### **..Title**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

### **..Report**

#### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard service agreement with Boston Scientific Corporation for equipment support and services at NMC for a maximum County obligation of \$48,600 for the term of December 3, 2025 through December 2, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

#### **SUMMARY:**

This service agreement will cover our LT Pulse 100 Laser. This service agreement will cover:  
Priority equipment services and support.

One preventive maintenance (PM) every 12 months.

Coverage of 100% for all field service travel, labor, rates and fees.

Software: All Technical Service Updates (TSUs).

Coverage of 100% for all parts and components.

Two business days response time.

Standard 2 business days shipping.

Excludes: Replacement of disposable items and accessories, including but not limited to catheters, cables, manuals, safety glasses, outer panels, blast shields, fibers, fiber pole base and hand pieces, loaner, software upgrade, hardware upgrade, and costs associated with preparation & installation of the Pulse™ 100H Holmium Laser Therapy System, and any other third party equipment not purchased from BSC. Accidental/physical damage is not covered, including damage to the system chassis. Loss of the equipment is not covered.

#### **DISCUSSION:**

The Lumenis Pulse 100H Holmium Laser System is a 100-watt, high-powered surgical laser primarily used for urologic procedures, specifically stone dusting/fragmentation and Holmium Laser Enucleation of the Prostate (HoLEP) to treat Benign Prostatic Hyperplasia (BPH). It is designed for soft tissue incision, excision, and coagulation across multiple specialties, including gynecology and general surgery.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on April 3, 2026.

**FINANCING:**

The cost for this agreement is \$48,600 which is included in the FY 2025-26 Adopted Budget. There is no impact on the General Fund with this action.

**BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:**

The use of this laser will provide essential Urologic Care for patients who suffer from urologic stones and enlarged prostate.

- Well-Being and Quality of Life
- Sustainable Infrastructure for Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Administrative

Prepared by: Wally Sayles, Director of Surgical Services, 772-7771

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Boston Scientific Corporation Original Agreement

Attachments on file with the Clerk of the Board



# FINANCIAL STATEMENTS

FEBRUARY 28, 2026

03/24/26

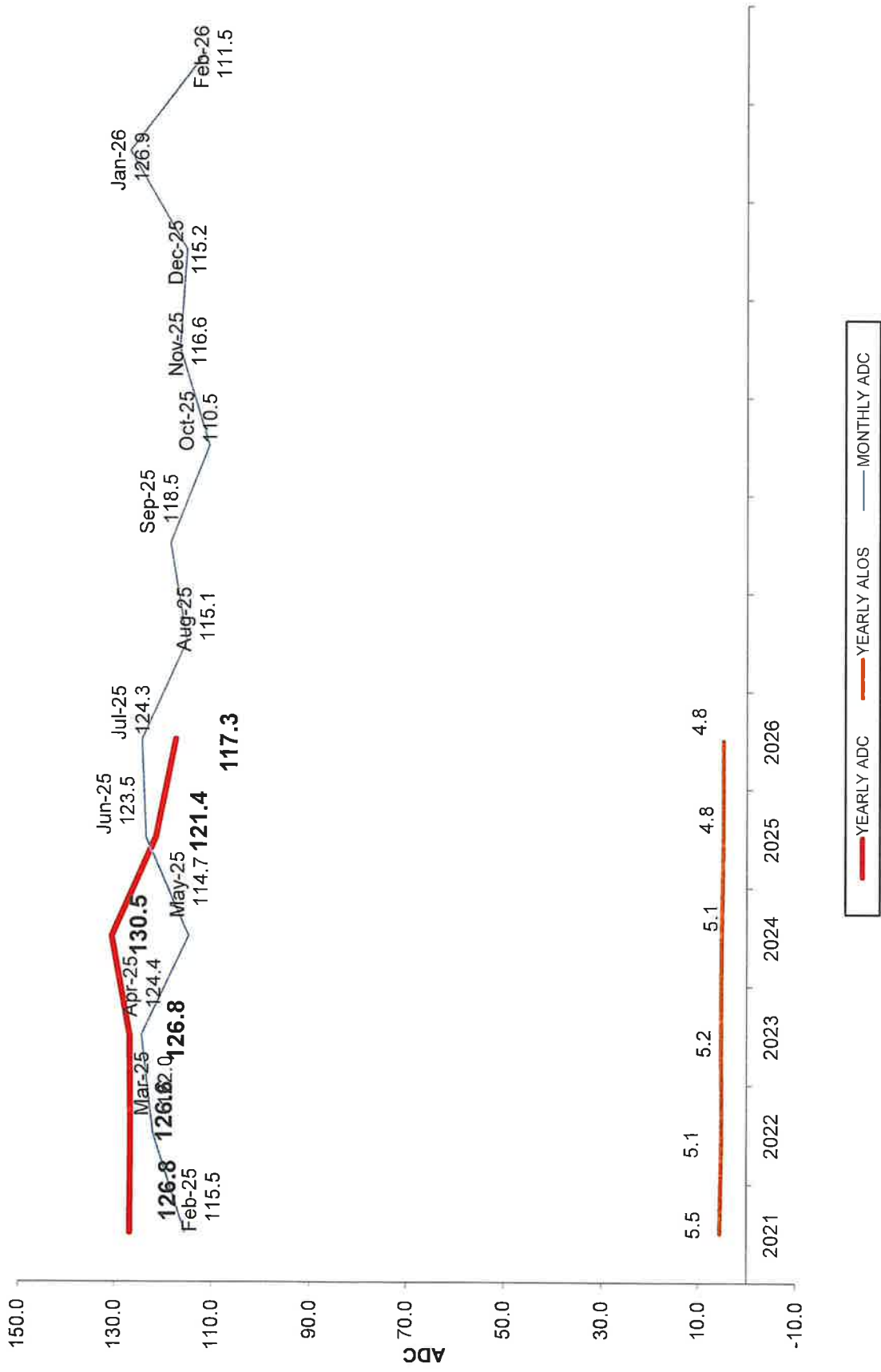


## FINANCIAL STATEMENTS

**FEBRUARY 28, 2026**

### **I N D E X**

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<b>4</b>	<b>STATEMENT OF REVENUES &amp; EXPENSES AND CHANGES IN NET ASSETS TO BUDGET</b>
<b>5</b>	<b>STATEMENT OF REVENUES &amp; EXPENSES AND CHANGES IN NET ASSETS PER APD</b>
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<b>8</b>	<b>STATEMENT OF CASH FLOWS</b>
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**NATIVIDAD  
STATISTICAL REPORT  
February 28, 2026**

Month-To-Date					Year-To-Date					
12-25	1-26	2-26	Budget		Budget	Current	Prior Yr	%		
<b>PT DAYS BY SERVICE</b>					<b>STAFFED BEDS</b>					
									<b>CY/PY</b>	
1	281	242	166	236	NICU	15	2,046	1,643	1,845	-10.95%
2	1,549	1,818	1,469	1,604	Med/Surg	57	13,916	13,126	13,469	-2.55%
3	187	217	166	189	ICU	10	1,639	1,454	1,645	-11.61%
4	66	78	60	95	Peds	12	823	515	730	-29.45%
5	740	794	684	761	Acute Rehab	28	6,608	6,167	6,311	-2.28%
6	292	288	272	281	OB/Gyn	27	2,437	2,221	2,239	-0.80%
7	3,115	3,437	2,817	3,165	TOTAL ACUTE	149	27,469	25,126	26,239	-4.24%
8	456	496	304	419	Psychiatric	19	3,635	3,374	3,322	1.57%
9	3,571	3,933	3,121	3,584	TOTAL DAYS	168	31,104	28,500	29,561	-3.59%
10	230	258	278	258	Nursery	18	2,235	2,107	2,173	-3.04%
<b>AVERAGE DAILY CENSUS</b>										
11	76.6	85.3	76.2	85.8	Acute	121	85.8	78.0	82.0	-4.88%
12	23.9	25.6	24.4	27.2	Acute Rehab	28	27.2	25.4	26.0	-2.31%
13	14.7	16.0	10.9	15.0	Psychiatric	19	15.0	13.9	13.7	1.46%
14	115.2	126.9	111.5	128.0	TOTAL	168	128.0	117.3	121.7	-3.62%
15	7.4	8.3	9.9	9.2	Nursery	18	9.2	8.7	8.9	-2.25%
<b>PERCENTAGE OF OCCUPANCY</b>										
16	63.3%	70.5%	63.0%	70.9%	Acute		70.9%	64.5%	67.8%	-4.9%
17	85.4%	91.4%	87.1%	97.1%	Acute Rehab		97.1%	90.7%	92.9%	-2.3%
18	77.4%	84.2%	57.4%	78.9%	Psychiatric		78.9%	73.2%	72.1%	1.5%
19	68.6%	75.5%	66.4%	76.2%	TOTAL		76.2%	69.8%	72.4%	-3.6%
20	41.1%	46.1%	55.0%	51.1%	Nursery		51.1%	48.3%	49.4%	-2.2%
<b>ADMISSIONS</b>										
21	636	628	623	622	Acute		5,401	5,108	5,197	-1.71%
22	59	61	47	56	Acute Rehab		482	459	460	-0.22%
23	51	39	50	45	Psychiatric		390	403	381	5.77%
24	746	728	720	723	TOTAL		6,273	5,970	6,038	-1.13%
25	146	160	170	163	Nursery		1,413	1,317	1,374	-4.15%
26	158	169	177	173	Deliveries		1,499	1,386	1,450	-4.41%
<b>DISCHARGES</b>										
27	560	586	571	578	Acute		5,016	4,651	4,805	-3.20%
28	65	55	51	55	Acute Rehab		478	466	463	0.65%
29	52	40	51	46	Psychiatric		398	404	384	5.21%
30	677	681	673	679	TOTAL		5,892	5,521	5,652	-2.32%
31	130	141	155	149	Nursery		1,295	1,208	1,264	-4.43%
<b>AVERAGE LENGTH OF STAY</b>										
32	4.8	5.4	4.3	5.0	Acute(Hospital wide no babies)		5.0	4.8	4.9	-2.04%
33	12.5	13.0	14.6	13.7	Acute Rehab		13.7	13.4	13.7	-2.19%
34	3.3	2.6	2.6	2.6	OB/Gyn		2.6	2.7	2.5	8.00%
35	8.9	12.7	6.1	9.3	Psychiatric		9.3	8.4	8.7	-3.45%
36	1.6	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
<b>OUTPATIENT VISITS</b>										
37	4,542	4,507	4,353	4,672	Emergency Room		40,550	38,082	39,814	-4.35%
38	393	391	364	390	ER Admits		3,387	3,224	3,237	-0.40%
39	52.7%	53.7%	50.6%	54.0%	ER Admits as a % of Admissions		54.0%	54.0%	53.6%	0.73%
40	231	212	200	122	Trauma Cases		1,060	1,767	1,025	72.39%
41	7,352	7,486	7,511	6,746	Clinic Visits		58,548	61,382	56,737	8.19%
<b>ANCILLARY PROCEDURES BILLED</b>										
42	54,494	56,585	50,274	50,644	Lab Tests		439,522	438,681	433,850	1.11%
43	4,744	4,934	4,234	4,385	Radiology Procedures		38,052	36,794	37,431	-1.70%
44	279	259	294	237	MRI Procedures		2,058	2,252	2,046	10.07%
45	133	56	93	95	Nuclear Med Procedures		820	773	797	-3.01%
46	1,357	1,397	1,317	1,279	Ultrasound Procedures		11,097	11,341	10,690	6.09%
47	2,975	3,111	2,815	2,687	CT Scans		23,315	24,544	22,465	9.25%
48	427	465	365	387	Surgeries		3,360	3,251	3,265	-0.43%
49	7.84	7.46	7.92	7.51	PAID FTEs PER AOB		7.51	7.78	7.85	-0.89%
50	6.49	6.39	6.86	6.59	PROD FTEs PER AOB		6.59	6.71	6.85	-2.04%
51	1,370.1	1,386.0	1,378.8	1,444.3	TOTAL PAID FTEs		1,444.3	1,394.2	1,436.9	-2.98%
52	1,134.3	1,187.8	1,193.8	1,266.6	TOTAL PROD FTEs		1,266.6	1,202.8	1,253.5	-4.05%
53	5,419	5,762	4,870	5,382	ADJUSTED PATIENT DAYS		46,704	43,565	44,461	-2.02%

\*ER Admits do not include LDED beginning JUL23.

**NATIVIDAD  
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED  
FOR FY2026**

	JUL-25	AUG-26	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
<b>R E V E N U E</b>													
<b>Patient Revenue:</b>													
1	77,615,311	66,551,124	72,649,437	72,534,970	68,482,103	75,353,239	80,122,370	68,657,356					681,965,911
2	6,864,968	6,636,186	7,322,644	6,684,053	5,565,059	6,898,975	5,935,802	6,175,016					54,282,705
3	43,392,257	41,472,767	42,964,899	45,190,279	38,777,564	42,556,796	40,017,066	41,946,803					336,318,430
4	129,872,536	114,860,079	122,936,979	124,409,302	112,824,728	124,809,010	128,075,238	116,779,175					972,567,045
Deductions from revenue													
5	98,587,895	89,190,623	94,062,551	95,740,980	85,503,101	94,880,632	96,418,039	91,509,071					745,892,892
6	3,381,834	2,737,230	3,464,645	2,058,639	3,134,462	3,665,386	2,239,077	445,404					21,126,688
7	232,825	127,823	218,328	299,234	130,075	179,706	244,175	266,789					1,688,955
8	102,202,554	92,055,677	97,745,524	98,098,853	88,725,733	98,901,291	92,221,264	92,221,264					768,718,534
9	27,669,983	22,804,402	25,191,455	26,310,449	24,057,087	26,083,277	27,173,948	24,557,911					203,848,511
10	21.31%	19.85%	20.49%	21.15%	21.32%	20.90%	21.55%	21.03%	0.00%	0.00%	0.00%	0.00%	20.96%
<b>Total Government Funding</b>													
11	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581					68,052,648
<b>Other Operating Revenue:</b>													
12	134,419	134,419	134,419	463,567	145,847	145,847	145,847	146,164					1,450,530
13	850,000	1,500,000	1,650,000	850,000	1,503,000	1,020,000	1,246,243	1,050,000					9,669,243
14	79,673	79,673	79,673	79,673	79,673	79,673	105,299	105,299					688,636
15	506,953	1,896,394	775,102	866,510	768,048	738,456	1,264,412	617,677					7,453,552
16	1,571,045	3,610,466	2,639,194	2,259,750	2,516,568	1,983,976	2,761,802	1,919,141					19,261,961
17	37,747,608	34,921,468	36,337,230	37,076,760	35,080,236	36,573,834	36,442,330	34,983,633					291,163,120
<b>TOTAL REVENUE</b>													
18	22,305,813	21,818,944	21,827,794	21,431,723	20,844,172	21,854,073	23,323,421	21,296,237					174,702,177
19	526,470	417,239	660,274	535,896	481,856	413,563	203,835	215,179					3,454,313
20	5,487,262	5,386,777	5,613,278	5,701,528	5,338,684	5,688,471	5,543,938	5,779,393					44,541,330
21	3,308,799	2,917,234	3,244,862	3,516,543	3,014,166	3,169,062	3,567,823	2,856,486					25,594,975
22	3,069,231	3,131,089	3,236,964	3,672,706	3,097,862	3,400,914	3,229,581	2,981,201					25,821,549
23	578,180	578,301	581,487	578,180	595,005	578,180	596,081	583,180					4,668,593
24	458,048	435,996	541,481	459,185	420,660	370,417	428,884	401,517					3,516,188
25	55,495	55,495	55,495	36,847	36,847	36,847	36,847	36,847					350,719
26	1,022,078	984,008	980,599	975,560	968,710	984,803	941,741	932,487					7,787,987
27	553,027	424,302	503,201	578,894	494,618	405,048	499,576	437,148					3,895,815
28	37,364,403	36,151,386	37,247,436	37,487,062	35,290,579	36,901,379	38,371,726	35,519,674					294,333,645
29	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)					(3,170,525)
<b>NET INCOME(LOSS)</b>													
<b>Normalization for Extraordinary Items</b>													
30													
31													
32													
33													
<b>Total Extraordinary Items</b>													
34	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ (536,041)	\$	\$	\$	\$	\$ (3,170,525)
<b>NET INCOME BEFORE Extraordinary Items</b>													
35													
<b>CAPITAL CONTRIBUTIONS</b>													
36													
County Contribution													
37	\$ 383,205	\$ (1,229,916)	\$ (910,206)	\$ (410,282)	\$ (210,343)	\$ (327,545)	\$ 70,604	\$ (536,041)	\$	\$	\$	\$	\$ (3,170,525)
<b>CHANGE IN NET ASSETS</b>													







**NATIVIDAD  
STATE AND COUNTY RECEIVABLES  
AS OF 2/28/26**

<b>BALANCE SHEET</b>	<u>Req. Balance</u>	<u>Accruals</u>	<u>IGTs</u>		<u>End. Balance</u>
			<u>Transferred Out</u>	<u>Received</u>	
Medi-Cal Waiver (DSH + SNCP)	0	10,000,000	17,299,036	(26,123,715)	1,175,321
Physician SPA	0	833,330		(530,474)	302,856
Rate Range IGT-CCAH-AB915	8,399,050	10,666,665	13,703,165	(32,507,903)	260,976
Medi-Cal GME	1,513,573	1,986,000			3,499,573
Medi-Cal HPE	0	666,665	1,390,018	(2,101,311)	(44,629)
SB1732	0	166,665		(5,288)	161,377
Hospital Fee	258,770	1,866,665		(2,685,560)	(560,125)
MCMC EPP	0	666,665			666,665
MCMC QIP	9,721,361	14,000,000	23,305,144	(19,546,112)	27,480,394
<b>GOVERNMENT RECEIVABLES</b>	<b>22,210,896</b>	<b>67,519,320</b>	<b>80,199,183</b>	<b>(116,341,026)</b>	<b>53,588,373</b>
Accrued Donations	26,169	694,686		(307,319)	413,536
Office Buildings	78,361	1,545,414		(1,434,818)	188,957
Miscellaneous Receivable	77,489	2,784,491		(2,266,981)	595,000
Probation	313	923,809		(750,821)	173,300
UCSF & Touro University	26,250	89,750		(93,600)	22,400
Interest Accrued	0	9,669,243		(7,769,243)	1,900,000
Health Department	0	1,203,285		(919,806)	283,479
Watsonville	1,000,000				1,000,000
<b>OTHER RECEIVABLES</b>	<b>1,208,581</b>	<b>16,910,678</b>	<b>0</b>	<b>(13,542,588)</b>	<b>4,576,671</b>
<b>STATE/COUNTY RECEIVABLES</b>	<b>23,419,477</b>	<b>84,429,998</b>	<b>80,199,183</b>	<b>(129,883,614)</b>	<b>58,165,044</b>

<b>P &amp; L</b>	<b>YTD</b>	
		<u>FEB-26</u>
Medi-Cal Waiver (DSH + SNCP)	\$	10,000,000
Physician SPA	\$	833,330
Rate Range IGT-CCAH-AB915	\$	10,666,665
Medi-Cal GME	\$	1,986,000
Medi-Cal HPE	\$	666,665
SB1732	\$	166,665
Hospital Fee	\$	1,866,665
MCMC EPP	\$	666,665
MCMC QIP	\$	14,000,000
HD Residency Support	\$	26,666,665
Medicare Bi-Weekly Payment	\$	(333,336)
<b>GOVERNMENT FUNDING INCOME</b>	<b>\$</b>	<b>68,052,648</b>

**NATIVIDAD**  
**STATEMENT OF CASH FLOWS**  
**AS OF FEBRUARY 28, 2026**

<u>CURRENT MONTH</u>		<u>YEAR - TO - DATE</u>	
1	<b>\$ 168,692,950</b>	<b>CASH AT BEGINNING OF PERIOD</b>	<b>\$ 111,731,438</b>
2		<b>FROM OPERATIONS:</b>	
3	<b>(536,041)</b>	<b>NET INCOME/(LOSS)</b>	<b>(3,170,525)</b>
4	<b>-</b>	<b>NET INCOME ADJ - PRIOR YEAR</b>	<b>-</b>
5	<b>903,079</b>	<b>DEPRECIATION/AMORT</b>	<b>\$ 7,033,018</b>
6	<b>367,038</b>	<b>SUBTOTAL</b>	<b>3,862,494</b>
7		<b>CHANGES IN WORKING CAPITAL:</b>	
8	<b>(1,686,866)</b>	<b>ACCOUNTS RECEIVABLE</b>	<b>(803,044)</b>
9	<b>(30,093,666)</b>	<b>STATE/COUNTY RECEIVABLE</b>	<b>(34,745,567)</b>
10	<b>740,550</b>	<b>PREPAID EXPENSE &amp; INVENTORY</b>	<b>(7,260,927)</b>
11	<b>1,830,993</b>	<b>ACCRUED PAYROLL</b>	<b>12,373,506</b>
12	<b>(1,671,656)</b>	<b>ACCOUNTS PAYABLE</b>	<b>1,221,875</b>
13	<b>3,219,699</b>	<b>MCARE/MEDICAL LIABILITIES</b>	<b>3,468,968</b>
15	<b>-</b>	<b>SHORT TERM DEBT</b>	<b>246,367</b>
16	<b>640,520</b>	<b>ACCRUED LIABILITIES</b>	<b>353,113</b>
17	<b>(27,020,426)</b>	<b>NET (DECREASE)/INCREASE</b>	<b>(25,145,708)</b>
18		<b>CAPITAL ADDITIONS:</b>	
19	<b>(3,025,790)</b>	<b>PP&amp;E ADDITIONS</b>	<b>(15,421,720)</b>
20	<b>-</b>	<b>NBV OF ASSETS DISPOSED</b>	<b>-</b>
21	<b>(3,025,790)</b>	<b>TOTAL CAPITAL (Use of Cash)</b>	<b>(15,421,720)</b>
22		<b>FINANCING ACTIVITY:</b>	
23	<b>(54,817)</b>	<b>LONG TERM BOND DEBT</b>	<b>(5,160,642)</b>
24	<b>27,141,659</b>	<b>OTHER ASSETS</b>	<b>96,234,753</b>
25	<b>-</b>	<b>INVESTMENTS</b>	<b>-</b>
26	<b>27,086,842</b>	<b>TOTAL FINANCING</b>	<b>91,074,111</b>
27	<b>(2,592,336)</b>	<b>INC./(DEC.) IN CASH BALANCE</b>	<b>54,369,176</b>
28	<b>\$ 166,100,614</b>	<b>CASH BALANCE - END OF PERIOD</b>	<b>\$ 166,100,614</b>

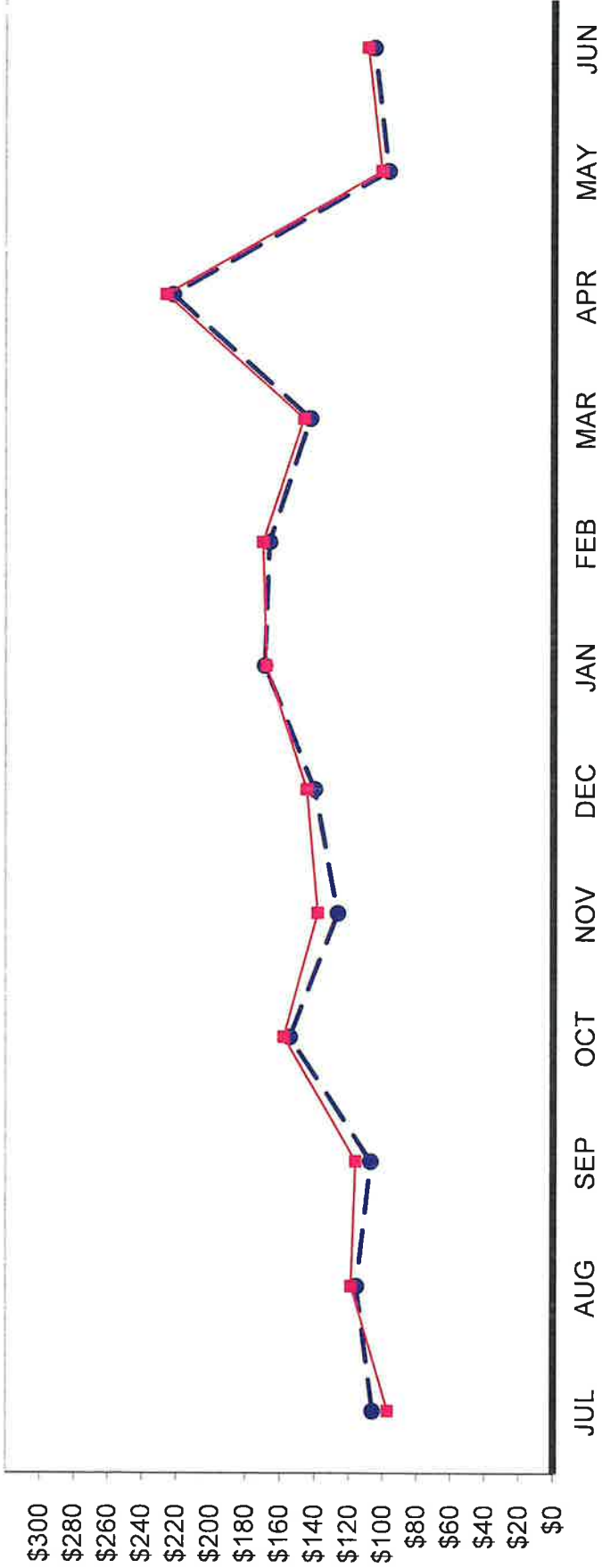
**NATIVIDAD  
RECONCILIATION OF GOVERNMENT FUNDING  
FISCAL YEAR 2026**

	<u>BDGT-26</u>	<u>ESTIMATE FY2026</u>	<u>Variance to Budget</u>
01 Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02 Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03 EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04 EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05 QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06 AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07 SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08 CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09 HPE	\$ 250,000	\$ 250,000	\$ -
10 Reserved for future use	\$ -	\$ -	\$ -
11 Reserved for future use	\$ -	\$ -	\$ -
12 HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13 Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14 Reserved for future use	\$ -	\$ -	\$ -
15 Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16 Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
	<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>



## Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections    
 —■— BUDGET 2026



Months	ACTUAL		ACTUAL		ACTUAL		ACTUAL		ESTIMATE		ESTIMATE	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	106.1	115.5	107.2	154.2	126.4	139.9	168.7	166.1	142.4	221.9	97.2	105.6
BUDGT	97.1	118.5	116.0	157.6	137.8	144.2	167.7	169.8	146.2	225.6	100.9	109.3
Variance	9.0	(3.0)	(8.8)	(3.4)	(11.5)	(4.4)	1.0	(3.7)	(3.7)	(3.7)	(3.7)	(3.7)

NATIVIDAD  
CASH FORECAST  
FISCAL YEAR 2026

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	111,731,438	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	166,092,055	142,434,894	221,862,831	97,198,958	111,731,438
<b>CASH RECEIPTS</b>													
Patient Revenues (incl pro fees and lab cap)	27,741,846	28,055,872	25,580,389	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	27,719,526	29,134,215	27,352,494	25,248,464	312,297,132
Short-Doyle payments		1,426,320	599,397	2,684,187		295,973	741,586	1,336,683	424,358		1,009,594		8,718,109
Provider Fee											1,443,269		1,443,269
Rate-Range CY24							32,507,903						32,507,903
Hospital Presumptive Eligibility			5,288						195,672			150,712	351,673
Foundation Donations	73,997	53,344	20,890	80,451	16,360	22,844	25,537	14,095	394,348	157,601	83,357	52,592	995,217
MCal Waiver CY24 (GPP)								1,549,445					1,549,445
MCal Waiver CY25 (GPP)	12,341,010			3,716,860		8,516,400				12,290,863			36,865,133
MCal Waiver CY25 (GPP) - DSH cuts				5,725,810		(5,725,810)							
MCal Waiver CY26 (GPP)										12,509,917			12,509,917
SB1732		174,011							2,511,549				2,685,560
Health Department Reimb										242,176		144,556	386,732
Medi-Cal GME		1,056,808				1,044,503			882,551		882,551		3,866,413
Medi-Cal Cost Report FY19 settlement	3,083,560												3,083,560
P14 - FYE 6/30/11					3,222,152			3,222,152				8,683,539	15,127,843
Medicare Cost Report settlement		398,119		96,316	97,828	92,119			239,223	14,377			938,082
CCAH CalAIM Incentive Payments				150,554			150,544			336,392			637,490
CCAH Workforce Recruitment Grant				102,776				102,776					205,552
AB915											1,954,676		1,954,676
Rent Income	93,356	17,310	93,356	188,160	339,008	23,279	277,225	308,242	126,503	127,003	126,553	126,993	1,846,985
QIP				32,840,663						32,332,930			65,173,593
EPP				19,545,865	246					24,771,711			44,317,823
Physician Services	55,295	66,111	50,276	58,737	463,250	192,514	76,002	320,392	34,210	49,401	60,060	84,184	1,510,433
Physician SPA			410,707			119,767					841,489		1,371,963
CCAH Hospital Quality Incentive Program (HQIP)		799,500				766,350							1,565,850
CCAH Specialty Care Incentive (SCI)			650			1,250				25,208		245,463	272,571
Flood Insurance								415,159					415,159
Capital Expenditures		300,430										139,535	439,965
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	8,224,757	463,339		19,428,975	1,240,417	25,254,689	16,971,324	463,339			103,359,656
Fund 404 Transfer		459,385	4,279,913	190,021	618,328	4,825,236	3,755,656	1,884,104	141,554	63,173	163,644	1,134,862	17,515,876
Interest Income				4,622,063			3,147,181			3,334,993			14,439,228
Miscellaneous Revenue	294,964	139,656	346,481	1,106,688	247,646	6,238,234	549,197	590,769	437,415	237,410	574,821	531,111	11,294,392
<b>Total Cash Receipts</b>	<b>44,147,388</b>	<b>63,796,343</b>	<b>39,612,104</b>	<b>103,009,309</b>	<b>22,857,268</b>	<b>56,045,606</b>	<b>71,453,242</b>	<b>60,699,057</b>	<b>47,566,683</b>	<b>116,090,709</b>	<b>34,492,507</b>	<b>39,877,002</b>	<b>699,647,219</b>
<b>CASH DISBURSEMENTS</b>													
Purchased Services and Supplies	12,670,196	11,553,377	9,175,844	16,546,008	6,361,193	7,133,196	10,826,567	11,855,942	9,091,621	9,903,608	9,415,123	10,776,459	125,309,134
Rate Range Assessment Fee CY24						2,112,309							2,112,309
Rate Range IGT CY24					11,590,656								11,590,656
HD Residency Support				125,000				125,000		125,000		125,000	500,000
IGT Medi-Cal GME	463,339			463,339			463,339		463,339				1,853,357
IGT MCal Waiver CY24 (GPP)							777,078						777,078
IGT MCal Waiver CY25 (GPP)	8,297,201		8,224,757		5,725,810				8,279,014				30,526,783
IGT MCal Waiver CY25 (GPP) - DSH cuts													
IGT MCal Waiver CY26 (GPP)									8,692,310				8,692,310
IGT EPP		10,207,712							13,097,432				23,305,144
IGT QIP		12,344,564							12,157,257				24,501,820
P14 - FYE 6/30/11				6,444,304									6,444,304
P14 - FYE 6/30/12 - SNCP Overpayment				273,280									273,280
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,840				5,032,473
Payroll and Benefits	20,922,200	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,658,711	21,355,590	21,858,711	21,355,590	262,130,597
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,317,130										2,331,307
General Liability Ins - Non Recoverable			691,259										691,259
General Liability Ins - Recoverable			1,194,511										1,194,511
Professional Liability Ins	502,177			780,122									1,282,299
Cyber Insurance	24,736												24,736
COWCAP	4,402,626												4,402,626
Data Processing						1,632,102			313,691	313,691	313,691	313,691	2,886,865
NMC Solar - Engle		35		300	800	7,090,790	34,660	1,606,903	4,104,975	1,250,007	862,829	622,553	15,573,951
SB1732										210,363			210,363
Transfer From 451 to 404											2,226,984		2,226,984
Transfer From 451 to IGT				5,262,471							123,708,610		128,971,081
Capital Expenditures	793,160		151,311	797,879	4,818,299	3,277,443	2,858,268	3,025,790	112,531	3,041,174	770,432		19,646,287
<b>Total Cash Disbursements</b>	<b>48,089,813</b>	<b>54,438,155</b>	<b>47,849,089</b>	<b>56,020,997</b>	<b>50,705,203</b>	<b>48,672,246</b>	<b>36,507,947</b>	<b>63,291,393</b>	<b>71,223,845</b>	<b>36,662,772</b>	<b>159,156,380</b>	<b>33,193,292</b>	<b>705,811,131</b>
Increase/(Decrease)	(3,942,425)	9,358,186	(8,236,985)	46,988,312	(27,847,935)	7,373,361	34,945,295	(2,592,336)	(23,657,162)	79,427,937	(124,863,873)	6,683,710	(6,163,913)
<b>Ending Cash Fund 451</b>	<b>107,789,014</b>	<b>115,462,344</b>	<b>107,225,359</b>	<b>154,213,671</b>	<b>126,365,735</b>	<b>133,739,096</b>	<b>168,684,391</b>	<b>166,092,055</b>	<b>142,434,894</b>	<b>221,862,831</b>	<b>97,198,958</b>	<b>103,882,668</b>	<b>105,567,526</b>
(+) Cash In Transit	(1,684,858)					6,114,065							1,684,858
(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559
<b>Ending Cash as per G/L</b>	<b>106,112,715</b>	<b>115,470,903</b>	<b>107,233,918</b>	<b>154,222,230</b>	<b>126,374,294</b>	<b>139,861,720</b>	<b>168,692,950</b>	<b>166,100,614</b>	<b>142,443,453</b>	<b>221,871,390</b>	<b>97,207,517</b>	<b>105,576,085</b>	
<b>Fund 404</b>													
Beginning Balance	177,393,776	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	161,239,579	161,176,406	161,012,762	
Transfer Out fund 404		(459,385)	(4,279,913)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(141,554)	(63,173)	(163,644)	(1,134,862)	
Capital Expenditures													
<b>Ending Cash Fund 404</b>	<b>177,393,776</b>	<b>176,934,391</b>	<b>172,654,478</b>	<b>172,464,457</b>	<b>171,846,129</b>	<b>167,020,893</b>	<b>163,265,237</b>	<b>161,381,133</b>	<b>161,239,579</b>	<b>161,176,406</b>	<b>161,012,762</b>	<b>159,877,900</b>	
<b>Ending Cash Fund 451 &amp; 404</b>	<b>285,182,789</b>	<b>292,396,735</b>	<b>279,879,838</b>	<b>326,678,128</b>	<b>298,211,865</b>	<b>300,759,989</b>	<b>331,949,628</b>	<b>327,473,188</b>	<b>303,674,473</b>	<b>383,039,237</b>	<b>258,211,721</b>	<b>263,760,568</b>	