



Board of Trustees Meeting 2026

July 10, 2026





NMC Board of Trustees Meeting

Friday, July 10, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Viernes, 10 de julio 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Additions and Corrections by Clerk** *Page 1-12 – Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.
5. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
 - b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. **Roll Call**
8. **Minutes**
 - Approve the Minutes of June 5, 2026 Board of Trustees Meeting. *Page 13-26*
9. **Board Comments**
10. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- NUTR-1000-LD Scope of Service
- NUTR-1010-LD Department Leadership
- NUTR-1020-LD Department Communication
- NUTR-1030-LD Document Control
- NUTR-1040-LD Vending Service
- NUTR-1050-LD Relationships with Other Departments
- NUTR-1100-HR Employee Orientation & Training
- NUTR-1110-HR Uniform Policy
- NUTR-1120-HR Employee Health
- NUTR-1130-HR Timekeeping and Payroll
- NUTR-1210-CN Access to the Nutrition Care Manual
- NUTR-1230-CN Education & Resources
- NUTR-1300-PM Patient Menu, Permanent Changes
- NUTR-1310-PM Nutritional Adequacy
- NUTR-1320-PM Patient Menu Selection
- NUTR-1330-PM Patient Menus with Approval Letter
- NUTR-1340-PM Tray Assembly & Distribution
- NUTR-1350-PM Patient Preference Profile
- NUTR-1360-PM Alternate Food Choices
- NUTR-1370-PM Nourishments, Floor Stock and After-Hour Food
- NUTR-1380-PM Fluid Restrictions
- NUTR-1390-PM Diet Orders
- NUTR-1400-KO HACCP Guidelines for Kitchen Operations
- NUTR-1410-KO Procurement and Receiving of Food, Supplies
- NUTR-1420-KO General Food Production
- NUTR-1430-KO Food Preparation via Standardized Recipes
- NUTR-1500-IC Food Safety
- NUTR-1510-IC Alleged Food Related Incident
- NUTR-1520-IC Monitoring and Documenting Temperatures
- NUTR-1530-IC Disposal of Waste & Garbage
- NUTR-1540-IC Biohazard Waste
- NUTR-1550-IC Cleaning & Sanitizing
- NUTR-1560-IC Dispensing Ice
- NUTR-1570-IC Unauthorized Traffic in the Department
- NUTR-1600-DI Emergency Food and Water Policy
- NUTR-1610-DI Department Disaster Communication
- NUTR-1620-DI Fire Safety
- NUTR-1630-DI Disaster Preparedness – Utility, Equipment and
- NUTR-1700-EC Body Mechanics
- NUTR-1710-EC Chemical Storage & Safety
- NUTR-1720-EC Safety Program

- NUTR-1730-EC Chipped, Cracked and Craze China
- NUTR-1740-EC Pest Control
- NUTR-1750-EC Equipment Maintenance, Repair and Cleaning
- NUTR-1800-QI Quality Assurance of Nutrition Services

No Changes

- 1:1125 Passy Muir Valve Policy and Procedure
- 1:5800 Arterial Puncture for Blood Gas Analysis
- 3:2120 Pain Management – Patient Controlled Analgesia
- 3:2140 Pain Management – Intrathecal Analgesic
- CARD-0052 Arterial Catheter Insertion (Advanced Practice)
- EVS-2008 Lost and Found
- IC-090 Infection Prevention Program
- IC-130 Reportable Communicable Diseases and Conditions
- IC-150 Infection Prevention Education for Staff
- IC-205 Appropriate Storage Conditions of Sterile Clean Supplies
- IC-230 Cleaning and Sanitizing Ice Machines
- IC-305 Discontinuations of Isolation Persons with COVID Cv2
- IC-310 Active Surveillance Testing for Methicillini-Resistant Staphylococ
- IC-330 Bloodborne Pathogens Exposure Control Plan
- IC-358 Management of Clean and Soiled Linen
- IC-365 Prevention of Catheter-Associated Urinary Tract Infections
- LDU-6160 Staffing Guidelines for Perinatal Services

Revised

- 1:0150 Stroke Screening for In-patients
- 1:0450 Consent for Medical Treatment
- 1:0470 Chlorhexidine Gluconate (CHG) Bathing – Inpatient Adults
- 1:3800 Oxygen Therapy – Adult/Pediatrics
- 1:3900 Telemetry Monitoring in the Non-Intensive Care Inpatient Setting
- 1:9450 Guidelines for Therapy Continuation Orders
- 5:0400 Personnel Identification
- 5:7250 Employee Report of Communicable Diseases & Conditions
- 6:0338 IT: Using Protected Health Information for Facility Directories
- DIAG-1307 Infection Control for Ultrasound Equipment Cleaning and Disinfection
- DIAG-1412 Venipuncture for Radiologic Technologist
- DIAG-1453 IV Contrast Use for Patients
- DIAG-1460 Intravascular Contrast Use for Patients in Imaging
- EVS-2107 Human Resources Training for New Personnel
- EVS-2520 Cleaning the Morgue
- EVS-2529 Cleaning Pharmacy Department
- EVS-2534 Cleaning the Surgery Department
- IMC-5003 Nurse Staffing Guidelines for Medical Surgical and Intermediate Care Units
- LDU-6025 Cervical Ripening
- LDU-6030 Communication of Urgency for Cesarean Section
- LDU-6045 Diabetes Management in Pregnancy
- LDU-6065 Electronic Fetal Monitoring Interpretation and Documentation

- LDU-6095 Limited Ultrasound
- LDU-6108 Nitrous Oxide Use in the Intrapartum/Immediate Post-Partum Period
- LDU-6145 Second Stage Management
- MSU-3102 MSU/IMC Charge Nurse Responsibilities
- MSU-3104 Medical Surgical Room Set-up and Discharge
- OPST-5101 Paraffin Treatment and Cleaning
- PERI-6532 Maternal VTE
- PERI-6625 Perinatal Bereavement
- PERI-6630 LDU/MIU/NSY/NICU: Perinatal Services Chain of Command
- PERI-6645 Preeclampsia/Hypertension/Magnesium
- PERI-6672 Skin to Skin Policy

Retire

- 1:1900 Assessment of Patients Nutritional Status
- 1:9210 Natividad Nutrition Care manual and Diet Manuel, Access
- 6:2400 Food & Beverage Management
- DIET-1000 Food Safety
- DIET-1001 Ware Washing and Sanitizing
- DIET-1002 Maintenance of Thermometers
- DIET-1003 Alleged Food Related Incident
- DIET-1004 Alternative Food Choices
- DIET-1005 Approved Vendors
- DIET-1007 Batch Cooking
- DIET-1008 Biohazard Waste
- DIET-1009 Body Mechanics
- DIET-1011 Cafeteria Meal Service Hours
- DIET-1014 Food Storage
- DIET-1015 Food Storage – Shelf Life
- DIET-1017 Chipped, Cracked and Craze China
- DIET-1018 Disposal of Waste and Garbage Containers
- DIET-1019 Cooking Meats
- DIET-1021 Food Cooling Procedure
- DIET-1022 Dented Cans
- DIET-1023 Department Communication and Meetings
- DIET-1024 Department Disaster Communication
- DIET-1025 Department Leadership
- DIET-1026 Fire Safety
- DIET-1027 Dishwasher Considerations
- DIET-1028 Dispensing Ice
- DIET-1029 Document Control
- DIET-1030 Uniform Policy
- DIET-1036 Patient Education Resources
- DIET-1037 Employee Health
- DIET-1038 Equipment maintenance, Repair and Cleaning
- DIET-1040 Recalled Products
- DIET-1043 Food Preparation & Service Procedures
- DIET-1044 Food Production Tally
- DIET-1045 Food Production

- DIET-1046 Guidelines for Application of HACCP Principles
- DIET-1047 Food Sanitation
- DIET-1048 Food Specifications
- DIET-1049 Identification and Safe Storage of Chemical Solutions
- DIET-1050 Infant Formula
- DIET-1051 Family Education
- DIET-1058 Food Service
- DIET-1059 Nutrition Services
- DIET-1061 Meal Service Schedule
- DIET-1062 Safety Data Sheets
- DIET-1063 Storage of Non-Food Items
- DIET-1064 Between Meal Nourishments and Floor Supplies
- DIET-1065 Nursing Nutrition Screen
- DIET-1066 Nutrition Assessment and Reassessment
- DIET-1067 Nutritional Adequacy of Menu
- DIET-1068 Training
- DIET-1070 Patient Menu Selection
- DIET-1071 Patient Menus with Approval Letter
- DIET-1073 Patient Menu, Permanent Changes
- DIET-1075 Pest Control
- DIET-1076 Portion Control
- DIET-1077 Availability of Food when Kitchen is Closed
- DIET-1078 Preparation of Cold Foods
- DIET-1079 Preparation of Hot Food
- DIET-1080 Food, Supplies, and Equipment Procurement
- DIET-1081 Quality Assurance
- DIET-1082 Receiving Food and Supplies
- DIET-1083 Relationships with Other Departments
- DIET-1084 Safety Program
- DIET-1085 Sandwich Bar Ingredient Rotation
- DIET-1087 Thawing Vegetables
- DIET-1088 Thawing of Meats
- DIET-1089 Thawing of Pies and Cakes
- DIET-1091 Tray Assessments
- DIET-1092 Tray Assembly and Distribution
- DIET-1093 Diet Orders
- DIET-1096 Supplemented Clear Liquids & NPO Orders
- DIET-1097 Fluid Restrictions
- DIET-1098 Patient Card File
- DIET-1099 Inventory
- DIET-1100 Unauthorized Traffic in the Department
- DIET-1101 Food Preparation Regarding Use of Cutting Boards
- DIET-1103 Vending Service
- IC-510 Monitoring and Documenting Temperatures for Patient Food
- OR-7047 Visitor Control – Cesarean Section
- ED PED Respiratory Holding Orders
- ED PED Lumbar Puncture

- PED COVID 19

Additions for Joint Conference

Revised

- ANC-3146 General Laboratory: Labeling, Acceptance and Rejection of Specimens
- ANC-4154 Microbiology Osom Ultra Strep a Test
- ANC 4417 ROM Plus (Rupture of Membranes) Test
- ANC 4609 Criteria for Urine Culture
- ANC 4635 Urine and Serum Pregnancy Test (Sure-Vue)
- 1:0460 Patient Valuables & Belongings
- 4:4003 Emergency Evacuation Plan

Retire

- POC-3917 POINT OF CARE ROM PLUS (RUPTURE OF MEMBRANE) TEST PATIENT PREPARATION AND SPECIMEN COLLECTION
- POC-3935 POINT OF CARE URINE
- POC-3975 POINT OF CARE (NMG) OSOM®
- 4:4800 Mass Fatality Management Plan

No Changes

- ANC 4540 Legal Blood Alcohol Collection
- ANC 4553 Receiving and Processing Sensitive Specimens

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11e of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Triage LLC, Page 27-28 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or her designee to execute Renewal and Amendment No. 5 to the Agreement (A-16532) with Triage LLC (formerly RTG MSP Medical, LLC dba RTG Medical) for the provision of staff procurement management services, extending the Agreement for an additional one year period (August 1, 2026 through July 31, 2027) for a revised full Agreement term of August 1, 2023 through July 31, 2027, and adding \$4,000,000 for a revised total Agreement amount not to exceed \$22,200,000.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with META Dynamic, Inc., Page 29-30 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-17319) with META Dynamic, Inc. for the rental of neurosurgery equipment plus associated services, adding \$200,000 for a revised total Agreement amount not to exceed \$700,000, with no change to the term of April 15, 2024 through April 14, 2027.

- 11d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with R1 RCM Holdco, Inc., Page 31-32 (CONSENT)**
- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard retroactive agreement with R1 RCM Holdco, Inc for billing and appeal process services at NMC for a maximum County obligation of \$200,000 for the term of May 15, 2026 through May 14, 2028; and
 - b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not in total exceed 10% (\$20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$220,000; and
 - c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement; and
 - d. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the Business Associates Agreement, in substantially the same form as that which has been presented to the Board without significant change to its content, and subject to further review by and approval of County Counsel.
- 11e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Change Healthcare, Page 33-35 (CONSENT)**
- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal & amendment No. 3 to the agreement (A-14454) with Change Healthcare for software and maintenance services, extending the agreement an additional one-year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2019 through June 30, 2027 and adding \$604,424 for a revised total agreement amount not to exceed \$5,996,245; and
 - b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute up to five future add-on orders, service orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$75,000 per item.
12. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*
- a. May 2026 YTD Financial Reports *Page 36-48*
13. **Receive Oral Report from Natividad Interim Chief Executive Officer** – *Nancy Buscher, Interim CEO*
- a. Legislative Update
14. **Receive Oral Report from Governance and Nominating Committee** – *Simon Salinas*
15. **Nominate and recommend to Board of Supervisors the Re-Appointment of a Member to the Board of Trustees.** – *Simon Salinas*

Nominate and recommend to the Board of Supervisors the re-appointment of the following member to the Board of Trustees for a First, Three-Year Term, effective upon appointment:

1. Jaqueline Cruz

As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.

16. **Receive Oral Report from Natividad Chief of Staff – Dr. Kartheek Reddy, COS**
 - a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident's clinical, academic, and community accomplishments.
17. **Receive Oral Report from Natividad Chief Nursing Officer – Nancy Buscher, CNO and Interim CEO or designee**
18. **Accept and approve June 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 49-52**
19. **Upcoming Board of Trustees Meetings for 2026 Page 53**

Adjournment

**Next Board of Trustees Annual Meeting
Friday, August 7, 2026
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting

Friday, June 5, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

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2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

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You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvp0SaATloNNTiEU5zc.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Viernes, 5 de junio 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la reunión

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvp0SaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Dr. Charles Harris, Dr. Valerie Vigil, Manuel Osorio, Simon Salinas, Marcia Atkinson, Sandra D'Arrigo, Libby Downey, and Sonia De La Rosa

Absent: Jacqueline Cruz and Supervisor Chris Lopez

NMC Staff/County: Stacy Saetta, Nancy Buscher, Dr. Craig Walls, Ari Entin, Janine Bouyea, Tammy Perez, Jeanne-Ann Balza, Cher Krause, Hillary Fish, Jennifer Williams, Nancy Majewski, Diana Vasquez, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Manuel Osorio
Simon Salinas
Dr. Charles Harris
Dr. Valerie Vigil
Marcia Atkinson
Sandra D'Arrigo
Libby Downey
Sonia De La Rosa*

Absent

*Jacqueline Cruz
Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**— Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Chief Executive Officer.

- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. Roll Call

Present

***Manuel Osorio
Simon Salinas
Dr. Charles Harris
Marcia Atkinson
Sandra D'Arrigo
Libby Downey
Sonia De La Rosa***

Absent

***Dr. Valerie Vigil
Jacqueline Cruz
Supervisor Chris Lopez***

8. Minutes

- Approve the Minutes of May 1, 2026 Board of Trustees Meeting.

MOTION: Motion to approve the minutes of May 1, 2026, Board of Trustees Meeting, by Sonia De La Rosa, seconded by Marcia Atkinson, and approved unanimously.

9. Board Comments

10. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- x:xxxx Interim Life Safety Measures
- x:xxxx GME Leave Policy
- 7:2000 Early Resolution of HEART Events

No Changes

- 2:0200 Pronouncement of Death and Autopsies
- GME-9002 Accommodation for Disabilities Policy
- IR-1522 Open and Closing for IR

Revised

- 1:2220 Tissue Allograft Policy
- 1:4010 Intraosseous Vascular Access Insertion and Management
- 4:4023 Emergency Food and Water Policy
- 4:6800 Computerized Tube System
- OR-7014 Fetal Monitoring in the Operating Room
- OR-7042 Total Joint Cases
- OR-7049 Handling of Autologous Bone Skull Flaps
- 1:0040 Acute Administrative Day Status
- 1:0090 EndoTool Policy
- 1:0170 Inpatient Mobility Assessment Guidelines in the Non-Intensive Care Unit Setting
- 1:0520 Spontaneous Awakening Trials (SATs) and Spontaneous Breathing Trials (SBT) Ventilator Weaning Guidelines
- 1:0800 Patient Complaints and Grievances
- 1:1250 Discharge of Minors
- 1:4100 Resuscitation of the High-Risk Newborn
- 1:6421 Policy for Important Message from MediCare about Your Right
- 1:9275 Organ Donation
- 1:9327 Guidelines for Responding to Requests for Potentially Inappropriate Treatment
- 1:9900 Clinic Visits of the COVID-19 Positive Patient
- 3:0210 Guidelines for Administration of Inpatient COVID-19 Vaccine
- 3:1150 Pharmacy & Therapeutics Conflicts of Interest
- 3:1250 Medication Extravasation
- 3:1260 Medications Requiring Filters
- 3:1300 Emergency Room Outpatient Prescriptions
- 3:1660 Chemotherapy
- 3:2100 Medication Administration
- 3:2110 Pain Screening Assessment and Management Policy
- 3:7797 Sterile Compounding
- 3:7940 IV Solutions – Authorized Access
- 3:8000 Formulary Management
- 3:8100 Infusion Center Approved Medication List
- 3:8600 Pediatric TPN Administration (old policy number 1:0190)
- 6:4300 Telephone and Verbal Orders
- ED-1326 Closed Circuit TV Monitoring in the Emergency Department
- GME-9011 Natividad GME Grievance and Due Process Policy
- NICU-6981 Peripherally Inserted Central Catheter RN Insertion
- NICU-6985 Staffing Guidelines and Provisions of Care
- NICU-6988 Transport Training
- NICU-6990 Umbilical Catheter Lines; Use in the Neonate

- OPST-5100 PT OT Hot Pack Hydrocollator Thermalator Treatment Cleaning
- PHAR-1110 Borrow Loan of Medications to from Other Facilities
- PHAR-1130 Adding New Medications into Pharmacy Information Systems
- PHAR-3140 Patient Home Medications
- PHAR-4400 Vancomycin Pharmacist Dosing and Monitoring Protocol

Retire

- 4:4010 Education and Training
- 4:4204 Water Disruption
- 4:4206 Explosion
- 4:5200 Interim Life Safety Measures
- OR-7051 EVICEL Fibrin Sealant Storage and Thawing
- 1:1900 Assessment of Patients Nutritional Status (replaced with NUTR-1230-CN)
- PERI-6520 NICU MIU PEDS Care Seat Challenge
- SPC-0001 Hot Pack Hydrocollator Thermalator Treatment & Cleaning

Additions for Joint Conference

- XXX-XXX Medical Staff Impairment Policy
- 1:2200 Point of Care Laboratory Tests
- ANC-3157 Comparison of Results
- ANC-4552 QuantiFERON Testing Specimen Blood Collection Using QuantiFERON-TB Gold Plus
- ANC-4554 QuantiFERON Testing Specimen Blood Collection and Tube Handling Technique
- ANC-4562 Specimen Processing for Emerging Highly Infectious Pathogens
- POC-3900 i-STAT Analyzer
- POC-3901 i-STAT Calibration
- POC-3903 i-STAT Kaolin Activated
- POC-3906 i-STAT CG8 Testing
- POC-3907 Quality Control Performance
- POC-3908 POC Quality Assurance Program
- POC-3909 i-STAT CG4 Testing
- POC-3912 Glucose in Whole Blood Testing
- POC-3913 Linearity Testing for NOVA StatStrip
- POC-3915 Hemocue Hb201
- POC-3950 POC Clinitek Status
- POC-3952 CLINITEST hCG Pregnancy Test
- POC-3966 Coag-Sense
- POC-3977 Abbott BinaxNOW Covid-19
- POC-3981 Correction of POC Testing Report Policy
- POC-3986 HgbA1C by DCA Vantage
- POC-3987 DCA Vantage Maintenance and Troubleshooting Procedure
- ADM-102 NMC GMEC Wellness Policy
- SIM-0001 Simulation Confidentiality
- SIM-0004 Psychological Safety During Simulation

- SIM-0005 Simulation Supplies, Medication and Equipment Remain Separate from Patient Care
- SIM-0006 Scheduling Simulations and Prioritization for the Simulation Lab Utilization
- SIM-0007 Supplies, Equipment Storage and Maintenance
- SIM-0008 Record and Data Retention
- SIM-0010 In-situ Activities

Order Sets

- ED PED Respiratory
- ED PEDS Asthma
- ED Pediatric Sedation/RSI Medications
- PED Pneumonia Admission
- COVID-19 Ped Vaccine Orders Immunizations
- PED Asthma
- PED Bronchiolitis
- PED Lumbar Puncture
- PED Admission
- PED Covid-19 Influenza
- ED PED Lumbar Puncture
- ED Pediatric Respiratory Holding Orders

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11t of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for 7th District Agricultural Association, (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard sponsorship agreement with 7th District Agricultural Association dba Monterey County Fair, designating NMC as an official sponsor of the annual Monterey County Fair for five consecutive fair years, for a term effective on Date Last Executed through December 31, 2031, for a not to exceed amount of \$5,000 in each of Fiscal Year 2026-27, Fiscal Year 2027-28, and Fiscal Year 2028-29, and \$5,500 in each of Fiscal Year 2029-30 and Fiscal Year 2030-31, for a total contract amount of \$26,000.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Intelligent Medical Objects, Inc., (CONSENT)

- Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 9 to the agreement (A-12637) with Intelligent Medical Objects, Inc. for software license and software support and maintenance services, extending the agreement an additional one (1) year period (retroactive to May 1, 2026 through April 30, 2027) for a revised full agreement term of January 28, 2014 through April 30, 2027 and adding \$149,249 for a revised total agreement amount not to exceed \$1,181,383.
- Authorize the Chief Executive Officer for Natividad Medical Center or a designee to

execute up to three (3) future amendments that do not exceed 10% (\$10,980) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$1,181,383.

11d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Pacific Northwest University, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Nonstandard Student Placement agreement with Pacific Northwest University for the provision of placements of students at NMC at no cost for the term of January 1, 2027 through December 31, 2030.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance.

11e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Champion Healthcare Technologies, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 3 to the agreement (A-14572) with Champion Healthcare Technologies, Inc. for electronic tissue management software services, extending the agreement an additional three (3) year period (retroactive March 1, 2026 through February 28, 2029) for a revised full agreement term of December 10, 2019 through February 28, 2029, and adding \$63,696 for a revised total agreement amount not to exceed \$221,661.

11f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Paragon Mechanical, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-15202) with Paragon Mechanical, Inc. for maintenance and repair of mechanical systems services, extending the agreement for an additional one (1) year period (July 1, 2026 through June 30, 2027), for a revised full agreement term of July 1, 2021 through June 30, 2027, and adding \$100,000 for a revised total agreement amount not to exceed \$750,000.

11g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for UpToDate, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard agreement with UpToDate, Inc. for UpToDate Anywhere clinical decision support platform subscription services at NMC, for a maximum County obligation of \$505,745 for the term of July 1, 2026 through June 30, 2029.
- b. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute up to three (3) future amendments that do not exceed 10% (\$50,575) of the original agreement, do not significantly alter the scope of services, and do not exceed the amount of \$556,320.
- c. Approve the Natividad Medical Center's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

11h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Gallun Snow Associates, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 5 to the agreement (A-14112) with Gallun Snow Associates, Inc. for interior design services, specializing in healthcare interior design, pursuant to Request for

Qualifications (RFQ) #9600-80, extending the agreement an additional three (3) year period (August 1, 2026 through July 31, 2029) for a revised full agreement term of August 1, 2018 through July 31, 2029, and adding \$100,000 for a revised total agreement amount not to exceed \$1,265,000.

11i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for A&B Fire Protection & Safety, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement with A&B Fire Protection & Safety, Inc. for repair, maintenance, and testing of fire equipment systems services, extending the agreement for an additional two (2) year period (July 1, 2026 through June 30, 2028) for a revised full agreement term of July 1, 2021 through June 30, 2028, and adding \$50,000 for a revised total agreement amount not to exceed \$220,000.

11j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Toyon Associates, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 2 to the agreement (A-15874) with Toyon Associates, Inc. for Rural Floor Budget Neutrality Appeals Services, Medicare/Medicaid Crossover Bad Debt Recovery Services, Medicare/ Medi-Cal Appeals Services, Health Care Access and Information Report Preparation Services, Medi-Cal Eligible Day Services (POA/Historical), Medicare/Medi-Cal/Short Doyle Cost report Preparation Services and Consulting services, extending the agreement an additional two (2) year period (July 1, 2026 through June 30, 2028) for a revised full agreement term of July 1, 2022 through June 30, 2028, and adding \$600,000 for a revised total agreement amount not to exceed \$1,950,000.

11k. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medical Information Technology, Inc., (CONSENT)

Authorize payment of \$475,000 to Medical Information Technology, Inc. (MEDITECH), for cost of annual routine maintenance services on the various MEDITECH electronic health record software system modules implemented at Natividad Medical Center in the amount not to exceed \$450,595, and for cost of new interfaces and enhancements in the amount of \$24,405, for the period of July 01, 2026 through June 30, 2027 and subject to the terms and conditions of the parties' Healthcare Information System Software Agreement dated July 19, 2004.

11l. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Andrew Wang MD Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute a Professional and Call Coverage Services Agreement with Andrew Wang MD Inc. to provide general and critical care surgical services for the period July 1, 2026 to June 30, 2028 with an amount not to exceed \$1,200,000 in the aggregate; and
- b. Authorize the CEO or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$120,000) of the original contract amount and do not increase the total contract amount above \$1,320,000.

11m. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Boris Borazjani MD Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a

- designee to execute a Professional and Call Coverage Services Agreement with Boris Borazjani MD Inc. to provide general and critical care surgical services for the period July 1, 2026 to June 30, 2028 with an amount not to exceed \$400,000 in the aggregate; and
- b. Authorize the CEO or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$40,000) of the original contract amount and do not increase the total contract amount above \$440,000.

11n. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Wendy Rockne MD Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute a Professional and Call Coverage Services Agreement with Wendy Rockne MD Inc. to provide general and critical care surgical services for the period September 1, 2026 to June 30, 2028 with an amount not to exceed \$1,000,000 in the aggregate; and
- b. Authorize the CEO or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$100,000) of the original contract amount and do not increase the total contract amount above \$1,100,000.

11o. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for University of California, San Francisco, School of Medicine, Department of Pediatrics, (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Sixth Amendment to the Professional Services Agreement (A-15194) with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) for neonatology services, extending the term by three months (August 1, 2026 to October 31, 2026) for a revised full agreement term of April 1, 2021 to October 31, 2026, but with no change to the board approved not to exceed amount of \$2,100,988 in the aggregate; and
- b. Authorize the Chief Executive Officer (CEO) or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$70,000) of the original contract amount and do not increase the total contract amount above \$2,170,988.

11p. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Ventana Faculty Medical Associates of Monterey County, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Professional Services Agreement with Ventana Faculty Medical Associates of Monterey County, Inc. to provide family medicine physician and physician assistant services for an amount not to exceed \$500,000 for the period of July 1, 2026 to June 30, 2028; and
- b. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to the Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% (\$50,000) of the original contract amount, and do not increase the total contract amount above \$550,000.

11q. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for ALCOR Scientific, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard agreement between the County of Monterey and ALCOR Scientific, Inc. for the provision of maintenance services of the iSED Erythrocyte Sedimentation Rate (ESR) Analyzer for Natividad Medical Center, for a maximum County obligation of \$11,365 for the term of March 31, 2026 through March 30, 2031; and
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

11r. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Novation, (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard Novation Agreement, effective Date Last Signed ("Effective Date"), with Corepoint Health, LLC ("Corepoint"), a Delaware limited liability company, and InterOperability Bidco, Inc., a Delaware corporation, doing business as Rhapsody ("Rhapsody"), whereby Corepoint agrees to assign, and Rhapsody agrees to assume, all obligations and liabilities under the Software License and Services Agreement dated March 5, 2016, as amended and renewed (Contract No. 974) ("Original Agreement") between the County of Monterey and Corepoint; and
- b. Authorize the Auditor-Controller to pay Rhapsody outstanding invoices due and owing in the total amount of \$118,536.27 for services rendered under the Original Agreement and as specified in the Novation Agreement; and
- c. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 5 to the Original Agreement with Rhapsody as assignee to that agreement, for software product and support services, extending the agreement an additional one (1) year period (retroactive March 5, 2026 through March 4, 2027) for a revised full agreement term of March 5, 2016 through March 4, 2027, and adding \$80,405 for a revised total agreement amount not to exceed \$728,742.

11s. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Dr.First.com, Inc., (CONSENT)

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 5 to the agreement (A-13725) with DrFirst.com, Inc. for software licensing and consulting services, extending the agreement an additional three (3) year period (July 1, 2026 through June 30, 2029) for a revised full agreement term of July 1, 2017 through June 30, 2029 and adding \$315,420 for a revised total agreement amount not to exceed \$1,155,591.
- b. Authorize the Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$24,900) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$1,180,491.

11t. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Televox Solutions, Inc., (CONSENT)

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-14127) with Televox Solutions, Inc., a subsidiary of West Technology Group, LLC for patient notification services, adding \$82,000 for a revised total agreement amount not to exceed \$252,200 with no changes to the term of

Agreement October 1, 2019 through September 30, 2026.

MOTION: *Motion to approve Policies/Procedures/Forms/Manuals and contract items 11a-11t, moved by Simon Salinas, seconded by Sonia De La Rosa, and approved unanimously.*

12. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO
a. April 2026 YTD Financial Reports

MOTION: *Motion to accept the April 2026 Financial Reports, moved by Simon Salinas, seconded by Marcia Atkinson, and approved unanimously.*

13. Receive Oral Report from Natividad Chief Executive Officer - Dr. Charles Harris, CEO
a. Legislative Update

14. Receive Oral Report from Natividad Chief of Staff – Dr. Valerie Vigil, COS
a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident’s clinical, academic, and community accomplishments.

15. Receive Oral Report from Natividad Chief Nursing Officer – Nancy Buscher, CNO

16. Accept and approve May 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

MOTION: *Motion to accept the report on May 2026 Credentials Report, moved by Simon Salinas, seconded by Sandra D’Arrigo, and approved unanimously.*

17. Upcoming Board of Trustees Meetings for 2026

Adjournment: With no other business before the Board, the meeting was adjourned at 11:03 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Triage LLC Renewal and Amendment No. 5

Legistar Number:

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or her designee to execute Renewal and Amendment No. 5 to the Agreement (A-16532) with Triage LLC (formerly RTG MSP Medical, LLC dba RTG Medical) for the provision of staff procurement management services, extending the Agreement for an additional one year period (August 1, 2026 through July 31, 2027) for a revised full Agreement term of August 1, 2023 through July 31, 2027, and adding \$4,000,000 for a revised total Agreement amount not to exceed \$22,200,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or her designee to execute Renewal and Amendment No. 5 to the Agreement (A-16532) with Triage LLC (formerly RTG MSP Medical, LLC dba RTG Medical) for the provision of staff procurement management services, extending the Agreement for an additional one year period (August 1, 2026 through July 31, 2027) for a revised full Agreement term of August 1, 2023 through July 31, 2027, and adding \$4,000,000 for a revised total Agreement amount not to exceed \$22,200,000.

SUMMARY:

Approval of Renewal and Amendment No. 5 will ensure NMC maintains access to qualified supplemental clinical personnel needed to support ongoing workforce challenges and operational demands. The renewal and amendment extends the agreement for one year, increases the maximum compensation amount, and updates the approved rate schedule to reflect current market conditions. Continued availability of registry staffing is critical to maintaining safe staffing levels, supporting uninterrupted operations, and ensuring the delivery of high-quality patient care.

DISCUSSION:

Triage LLC provides supplemental clinical personnel through a network of more than thirty specialized healthcare staffing agencies. These services support critical, high-demand patient care areas, including the Emergency Department, Intensive Care Unit, Intermediate Care Unit, Labor and Delivery, Surgery, Neonatal Intensive Care Unit, Mother-Baby Unit, Psychiatric Services, and Rehabilitation Services, as well as ancillary departments such as Physical Therapy, Speech Therapy, Occupational Therapy, Diagnostic Imaging, Interventional Radiology, Clinical Laboratory Services, Dietetics, and Pharmacy.

Like healthcare organizations nationwide, NMC continues to experience workforce shortages and increased competition for qualified healthcare professionals. Vacancies, employee resignations, leaves of absences, and recruitment challenges have increased reliance on supplemental personnel to maintain safe staffing levels, support uninterrupted operations, and ensure the continued delivery of high-quality patient care.

The amendment also revises the approved registry rate schedule to better reflect current market conditions and provide NMC with the flexibility to respond to fluctuations in staffing supply and demand. This flexibility is essential to securing qualified temporary personnel for critical positions throughout the organization.

The Labor and Delivery department continues to be one of the most challenging areas to recruit and retain qualified nurses. Thus, the need to maintain core staffing levels has created an urgent need for additional registry support. The revised rate ranges will enhance NMC's ability to attract qualified registry nurses and other clinical personnel, maintain safe staffing levels, meet operational requirements, and ensure continued access to high-quality maternal and newborn care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Renewal and Amendment No. 5 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Renewal and Amendment No. 5 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on July 10, 2026.

FINANCING:

The cost for this Renewal and Amendment No. 5 is \$4,000,000, which is included in the FY 2026-27 Adopted Budget. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This Agreement significantly enhances NMC's ability to respond to critical staffing needs in a timely and effective manner. Renewal and Amendment No. 5 ensures continued access to qualified nurses and other clinical personnel when needed, helping NMC maintain appropriate staffing levels and meet patient care demands. Additionally, by ensuring a stable and skilled clinical workforce, this Agreement supports the County of Monterey's strategic priority of workforce engagement and organizational excellence. By supporting the delivery of high-quality healthcare services, this Agreement contributes to improved health outcomes and an enhanced quality of life for patients and their families.

- ☐ Economic Development
- ☐ Administration
- ☒ Health and Human Services
- ☐ Infrastructure
- ☐ Public Safety

Prepared by: Janine Bouyea, Chief People Operations Officer, 831-783-2701

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachments:

Board Report

Triage LLC Renewal and Amendment No. 5

Triage LLC Amendment No. 4

Triage LLC Amendment No. 3

Triage LLC Amendment No. 2

RTG Medical MSP, LLC. dba RTG Medical Amendment No. 1

RTG Medical MSP, LLC. dba RTG Medical Business Association Agreement (BAA)

RTG Medical MSP, LLC. dba RTG Medical Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

META Dynamic, Inc. Amendment No. 3

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-17319) with META Dynamic, Inc. for the rental of neurosurgery equipment plus associated services, adding \$200,000 for a revised total Agreement amount not to exceed \$700,000, with no change to the term of April 15, 2024 through April 14, 2027.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-17319) with META Dynamic, Inc. for the rental of neurosurgery equipment plus associated services, adding \$200,000 for a revised total Agreement amount not to exceed \$700,000, with no change to the term of April 15, 2024 through April 14, 2027.

SUMMARY:

Approval of this Amendment No. 3 will increase the funding under the Agreement with META Dynamic, Inc for intraoperative Image Guided Surgery (IGS) navigation equipment and technical support services. The Neuro Navigation system provided by META Dynamic, Inc. is utilized extensively by NMC's neurosurgical staff to perform complex cranial and spinal procedures and additional funding is required to support current utilization levels through the remainder of the Agreement term.

DISCUSSION:

Intraoperative Image Guided Surgery (IGS) technology allows surgeons to perform procedures in surgical sites where normal anatomical landmarks may be obscured by tumors, infection, fractures, or previous surgeries. The use of IGS provides real-time navigation during surgery and has been shown to improve surgical accuracy while supporting positive patient outcomes, including reduced complications, increased disease removal, and decreased length of stay.

META Dynamic, Inc. provides the Neuro Navigation system, including the equipment, hardware, software, and technical support necessary to perform image-guided neurosurgical and spinal procedures. Digital patient imaging data from computed tomography (CT) and magnetic resonance imaging (MRI) studies performed at NMC are uploaded to the Neuro Navigation system in the Operating Room, enabling surgeons to identify critical anatomical structures and determine the most appropriate surgical approach. The system supports minimally invasive techniques through smaller cranial and spinal incisions, minimizing disruption to healthy tissue. Additionally, the VarioGuide™ universal instrument holder allows surgeons to accurately target preplanned trajectories throughout a procedure.

META Dynamic, Inc. delivers the Neuro Navigation equipment within twenty-four (24) hours of a scheduled surgery and provides on-site technical support during procedures. The equipment and services have become an integral part of NMC's neurosurgical program and are utilized regularly in

complex surgical cases. This amendment is necessary to increase the agreement amount to cover current utilization and ensure the continued availability of these specialized services for NMC patients.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on July 10, 2026.

FINANCING:

The cost for this Amendment No. 3 is \$200,000, which is included in the FY 2026-27 Adopted Budget. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This recommendation supports the County of Monterey Board of Supervisors' Health and Human Services Strategic Initiative by ensuring continued access to advanced surgical technology that enhances the quality, safety, and effectiveness of specialized neurosurgical and spinal procedures. Approval of this Amendment No. 3 will enable NMC to continue providing high-quality, patient-centered care through the use of image-guided surgical navigation technology, improving clinical outcomes and access to specialized services for Monterey County residents.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Wally Sayles, Surgical Services Director, 772-7771

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2560

Attachments:

Board Report

Meta Dynamic, Inc Amendment No. 3

Meta Dynamic, Inc Amendment No. 2

Meta Dynamic, Inc Amendment No. 1

Meta Dynamic, Inc Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

R1 RCM Holdco, Inc.

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard retroactive agreement with R1 RCM Holdco, Inc for billing and appeal process services at NMC for a maximum County obligation of \$200,000 for the term of May 15, 2026 through May 14, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not in total exceed 10% (\$20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$220,000; and
- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement; and
- d. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the Business Associates Agreement, in substantially the same form as that which has been presented to the Board without significant change to its content, and subject to further review by and approval of County Counsel.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard retroactive agreement with R1 RCM Holdco, Inc for billing and appeal process services at NMC for a maximum County obligation of \$200,000 for the term of May 15, 2026 through May 14, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not in total exceed 10% (\$20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$220,000; and
- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement; and
- d. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the Business Associates Agreement, in substantially the same form as that which has been presented to the Board without significant change to its content, and subject to further review by and approval of County Counsel.

SUMMARY:

R1 RCM is a leading provider of technology-enabled Revenue Cycle Management services for hospitals, health systems, and physician groups. The company specializes in managing the end-to-end financial processes that occur from the time a patient first seeks medical services until the final payment is collected.

DISCUSSION

R1 will provide Natividad Medical Center with comprehensive claims denial management services. R1's scope of work includes conducting thorough reviews of claim denials to determine their clinical and administrative appropriateness based on payer requirements. Furthermore, R1 will prepare and submit formal responses to these denials, seeking resolution to secure appropriate reimbursement for all services provided.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement will be reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this agreement is \$200,000 of which \$50,000 which is included in the FY 2025-26 Recommended/Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The services rendered in this agreement provide support for the efficient utilization management of resources and billing compliance at Natividad.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Administrative

Prepared by: Daniel Leon, Chief Financial Officer, 783-2561

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2560

Attachment(s):

Board Report

Business Associates Agreement (BAA)

R1 RCM Holdco, Inc. Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Change Healthcare Renewal & Amendment No. 3

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal & amendment No. 3 to the agreement (A-14454) with Change Healthcare for software and maintenance services, extending the agreement an additional one-year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2019 through June 30, 2027 and adding \$604,424 for a revised total agreement amount not to exceed \$5,996,245; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute up to five future add-on orders, service orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$75,000 per item.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal & amendment No. 3 to the agreement (A-14454) with Change Healthcare for software and maintenance services, extending the agreement an additional one-year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2019 through June 30, 2027 and adding \$605,155 for a revised total agreement amount not to exceed \$6,563,175; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute up to five future add-on orders, service orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$75,000 per item.

SUMMARY:

Natividad has a long-standing partnership with Change Healthcare, established in 2007, to support critical imaging and clinical decision support systems, including PACS, CPACS, Conserus Workflow Intelligence (CWI), InterQual, PowerScribe, and Datatility Cloud Storage. These solutions are foundational to Radiology and Cardiology operations, enabling efficient image management, diagnostic reporting, quality assurance, and clinical decision-making across the organization.

Under the current agreement, Natividad will continue to use these core systems and associated integrations, including:

- PACS (Picture Archiving and Communication System): Supports enterprise imaging for radiology workflows, enabling efficient image storage, retrieval, and diagnostic interpretation.
- CPACS (Cardiology Picture Archiving and Communication System): Provides a centralized platform for storage, access, and management of cardiology imaging studies, including echocardiograms.
- InterQual: Clinical decision support tool used by Case Management to evaluate medical necessity and appropriateness of patient care, supporting regulatory compliance and optimal resource utilization.
- Nuance Integration: Interface between PowerScribe and MEDITECH, enabling radiologists to efficiently document, finalize, and update patient records in real time.

- Critical Results Module: Supports tracking and communication of critical findings to enhance patient safety, accountability, and compliance with accreditation requirements.

These systems collectively support ongoing clinical operations, workflow efficiency, and patient care delivery across the organization.

DISCUSSION

Change Healthcare systems remain foundational to Natividad's Radiology and Cardiology operations, supporting integrated imaging, reporting, and clinical workflows.

Continued use of these systems ensures stability in day-to-day operations and supports efficient workflows, as well as ongoing compliance with patient safety and regulatory requirements.

As the agreement concludes, this provides an opportunity to evaluate long-term strategy, including vendor performance, system integration, and future technology needs, while minimizing disruption to current operations.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement/amendment/renewal and amendment No. __ as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement/amendment/renewal and amendment No. __ has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on DATE.

FINANCING:

The cost for this renewal and amendment No. 3 is \$ _605,155 of which \$605,155 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Continuation of Change Healthcare systems supports Natividad's ability to deliver efficient, high-quality diagnostic and clinical services, directly advancing the County's goal of improving health outcomes for residents. Reliable imaging and clinical decision support tools strengthen care coordination, patient safety, and timely access to services. This investment helps maintain a strong healthcare infrastructure and supports the overall well-being of Monterey County communities.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Raquel Mojica, IT Manager, 783-2812

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Change Healthcare Renewal & Amendment No. 2

Change Healthcare Amendment No. 1
Natividad Original Agreement

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

MAY 31, 2026

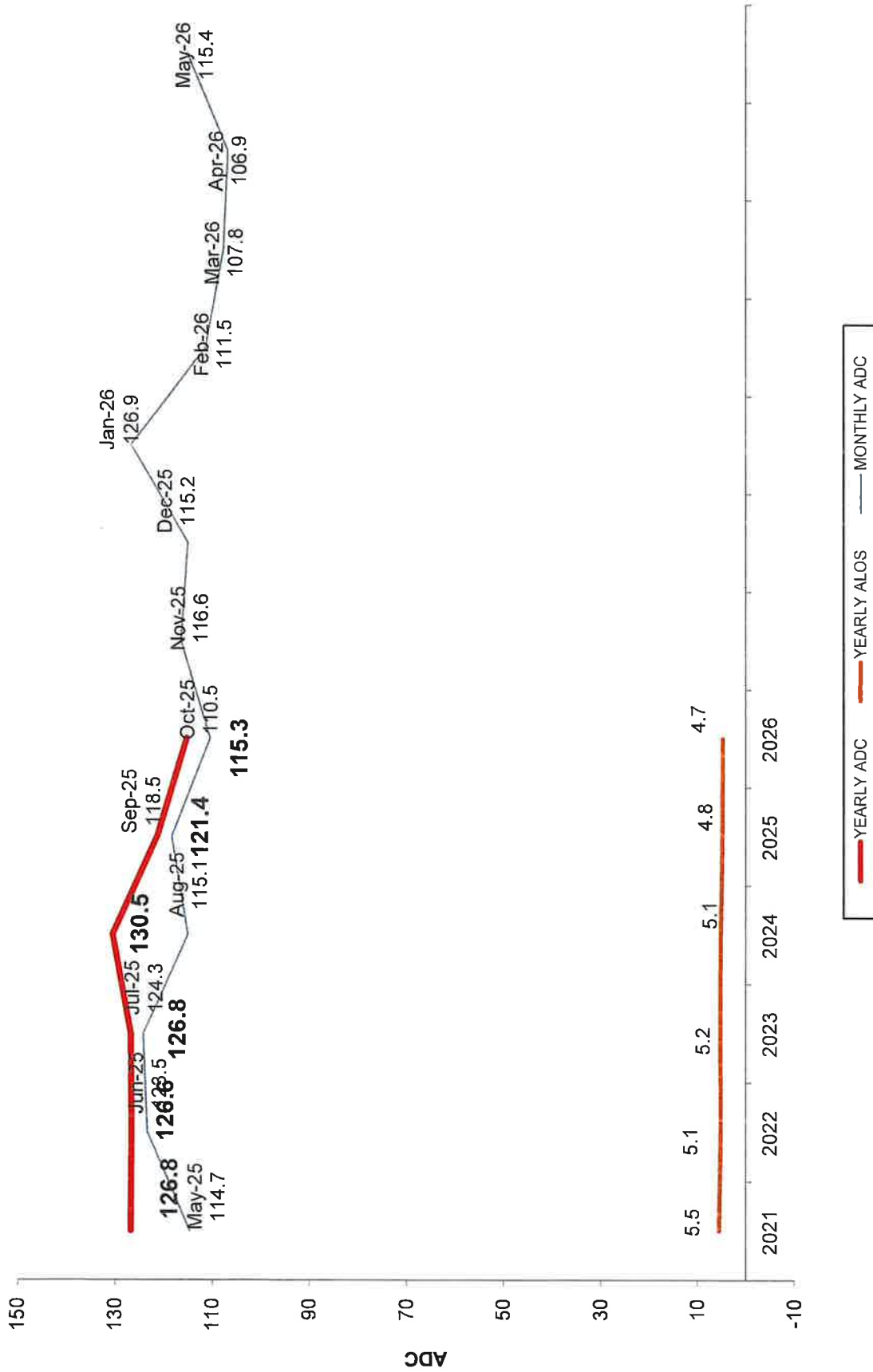
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FINANCIAL STATEMENTS

MAY 31, 2026

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5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
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**NATIVIDAD
STATISTICAL REPORT
May 31, 2026**

Month-To-Date					Year-To-Date					
3-26	4-26	5-26	Budget			Budget	Current	Prior Yr	%	
PT DAYS BY SERVICE					STAFFED BEDS		CY/PLY			
1	181	128	248	261	NICU	15	2,820	2,201	2,510	-12.31%
2	1,395	1,486	1,599	1,775	Med/Surg	57	19,185	17,602	18,562	-5.17%
3	160	153	133	209	ICU	10	2,260	1,900	2,244	-15.33%
4	62	72	65	105	Peds	12	1,134	714	996	-28.31%
5	809	757	754	843	Acute Rehab	28	9,110	8,487	8,544	-0.67%
6	272	261	362	311	OB/Gyn	27	3,359	3,115	3,067	1.57%
7	2,879	2,857	3,161	3,504	TOTAL ACUTE	149	37,869	34,019	35,923	-5.30%
8	463	350	415	464	Psychiatric	19	5,011	4,602	4,696	-2.00%
9	3,342	3,207	3,576	3,968	TOTAL DAYS	168	42,880	38,621	40,619	-4.92%
10	262	319	291	285	Nursery	18	3,081	2,978	2,998	-0.67%
AVERAGE DAILY CENSUS										
11	66.8	70.0	77.6	85.8	Acute	121	85.8	76.2	81.7	-6.73%
12	26.1	25.2	24.3	27.2	Acute Rehab	28	27.2	25.3	25.5	-0.78%
13	14.9	11.7	13.4	15.0	Psychiatric	19	15.0	13.7	14.0	-2.14%
14	107.8	106.9	115.4	128.0	TOTAL	168	128.0	115.3	121.3	-4.95%
15	8.5	10.6	9.4	9.2	Nursery	18	9.2	8.9	8.9	0.00%
PERCENTAGE OF OCCUPANCY										
16	55.2%	57.9%	64.1%	70.9%	Acute		70.9%	63.0%	67.5%	-6.7%
17	93.2%	90.0%	86.8%	97.1%	Acute Rehab		97.1%	90.4%	91.1%	-0.8%
18	78.4%	61.6%	70.5%	78.9%	Psychiatric		78.9%	72.1%	73.7%	-2.1%
19	64.2%	63.6%	68.7%	76.2%	TOTAL		76.2%	68.6%	72.2%	-4.9%
20	47.2%	58.9%	52.2%	51.1%	Nursery		51.1%	49.4%	49.4%	0.0%
ADMISSIONS										
21	620	690	688	689	Acute		7,445	7,098	7,203	-1.46%
22	60	53	58	61	Acute Rehab		664	630	642	-1.87%
23	58	40	48	50	Psychiatric		538	549	511	7.44%
24	738	783	794	800	TOTAL		8,648	8,277	8,356	-0.95%
25	168	192	183	180	Nursery		1,949	1,859	1,894	-1.85%
26	183	201	193	191	Deliveries		2,066	1,963	2,002	-1.95%
DISCHARGES										
27	558	594	613	640	Acute		6,915	6,393	6,613	-3.33%
28	54	55	59	61	Acute Rehab		659	634	644	-1.55%
29	59	40	49	51	Psychiatric		549	552	514	7.39%
30	671	689	721	752	TOTAL		8,123	7,579	7,771	-2.47%
31	149	184	172	165	Nursery		1,785	1,713	1,739	-1.50%
AVERAGE LENGTH OF STAY										
32	4.5	4.1	4.5	5.0	Acute(Hospital wide no babies)		5.0	4.7	4.9	-4.08%
33	13.5	14.3	13.0	13.7	Acute Rehab		13.7	13.5	13.3	1.50%
34	2.9	2.3	2.9	2.6	OB/Gyn		2.6	2.7	2.5	8.00%
35	8.0	8.8	8.6	9.3	Psychiatric		9.3	8.4	9.2	-8.70%
36	1.6	1.7	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	4,999	4,851	4,919	5,173	Emergency Room		55,902	53,355	54,597	-2.27%
38	360	358	374	432	ER Admits		4,669	4,359	4,450	-2.04%
39	48.8%	45.7%	47.1%	54.0%	ER Admits as a % of Admissions		54.0%	52.7%	53.3%	-1.11%
40	152	188	198	135	Trauma Cases		1,462	2,302	1,421	62.00%
41	8,068	7,964	7,471	7,469	Clinic Visits		80,715	84,891	79,943	6.19%
ANCILLARY PROCEDURES BILLED										
42	53,135	54,512	56,056	56,071	Lab Tests		605,925	602,384	604,172	-0.30%
43	4,367	4,673	4,745	4,854	Radiology Procedures		52,459	50,579	52,317	-3.32%
44	259	248	262	263	MRI Procedures		2,837	3,021	2,888	4.61%
45	159	117	94	105	Nuclear Med Procedures		1,131	1,143	1,103	3.63%
46	1,461	1,527	1,435	1,416	Ultrasound Procedures		15,299	15,764	14,902	5.78%
47	2,663	3,087	3,001	2,974	CT Scans		32,143	33,295	31,062	7.19%
48	390	427	419	429	Surgeries		4,632	4,487	4,491	-0.09%
49	7.87	7.92	7.60	7.51	PAID FTEs PER AOB		7.51	7.78	7.89	-1.39%
50	6.99	6.97	6.66	6.59	PROD FTEs PER AOB		6.59	6.75	6.92	-2.46%
51	1,367.6	1,372.5	1,381.3	1,444.3	TOTAL PAID FTEs		1,444.3	1,389.0	1,439.1	-3.48%
52	1,214.1	1,208.7	1,209.8	1,266.6	TOTAL PROD FTEs		1,266.6	1,204.3	1,261.6	-4.55%
53	5,384	5,201	5,631	5,958	ADJUSTED PATIENT DAYS		64,387	59,772	61,043	-2.08%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2026

	JUL-25	AUG-25	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
R E V E N U E													
Patient Revenue:													
1 Inpatient	77,615,311	66,551,124	72,649,437	72,534,970	68,482,103	75,353,239	80,122,370	68,657,356	64,028,070	67,016,198	71,600,033		784,610,212
2 Pro Fees	8,864,968	6,836,188	7,322,644	6,684,053	5,565,059	6,888,975	5,935,802	6,175,016	7,145,164	6,902,441	6,487,392		74,817,702
3 Outpatient	43,392,257	41,472,767	42,964,899	45,190,279	38,777,564	42,556,786	40,017,066	41,946,803	43,497,761	45,970,980	44,873,008		470,660,179
4 Total Patient Revenue	129,872,536	114,860,079	122,936,979	124,409,302	112,824,726	124,809,012	126,075,238	116,779,175	114,670,995	119,889,619	122,960,433		1,330,088,093
Deductions from revenue													
5 Contractual Deductions	98,587,895	89,180,623	94,062,551	95,740,980	85,503,101	94,880,632	96,418,039	91,509,071	88,293,152	91,213,325	94,333,415		1,019,732,784
6 Bad Debt	3,381,834	2,737,230	3,464,645	2,058,639	3,134,462	3,665,396	2,239,077	445,404	1,821,959	2,676,119	2,054,334		27,679,100
7 Unable to Pay	232,825	127,823	218,328	299,234	130,075	179,706	244,175	266,789	200,185	576,576	589,894		3,065,610
8 Total Contractual Discounts	102,202,554	92,055,677	97,745,524	98,098,853	88,767,639	98,725,733	98,901,291	92,221,264	90,315,257	94,466,020	96,977,643		1,050,477,484
9 Net Patient Revenue	27,669,983	22,804,402	25,191,455	26,310,449	24,057,087	26,083,277	27,173,948	24,557,911	24,355,698	25,423,599	25,982,790		279,610,599
10 As a percent of Gross Revenue	21.31%	19.65%	20.49%	21.15%	21.32%	20.90%	21.55%	21.03%	21.24%	21.21%	21.13%	0.00%	21.02%
Total Government Funding													
11	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581		93,572,391
Other Operating Revenue:													
12 Rent Income	134,419	134,419	134,419	463,587	145,847	145,847	145,847	146,164	145,847	145,847	145,847		1,886,072
13 Interest Income	850,000	1,500,000	1,650,000	850,000	1,503,000	1,020,000	1,246,243	1,050,000	1,150,000	850,000	1,405,473		13,074,716
14 NMF Contribution	79,673	79,673	79,673	79,673	79,673	79,673	105,299	105,299	105,299	105,299	105,299		1,004,533
15 Other Income	508,953	1,866,394	775,102	866,510	788,048	738,456	1,264,412	617,677	1,430,722	670,962	1,554,039		11,109,274
16 Total Other Operating Revenue	1,571,045	3,610,486	2,639,194	2,259,750	2,516,568	1,963,976	2,761,802	1,919,141	2,631,868	1,772,108	3,210,659		27,076,586
17 TOTAL REVENUE	37,747,608	34,921,469	36,337,230	37,076,780	35,080,236	36,573,834	38,442,330	34,983,633	35,694,147	35,702,288	37,700,030		400,259,585
EXPENSE													
Salaries, Wages & Benefits													
18	22,305,813	21,818,944	21,827,794	21,431,723	20,844,172	21,854,073	23,323,421	21,286,237	23,305,030	21,529,643	22,973,874		242,510,724
19 Registry	526,470	417,239	660,274	535,896	481,856	413,563	203,835	215,179	200,458	273,548	344,537		4,272,655
20 Phys/Residents SWB & Contract Fees	5,487,262	5,388,777	5,613,278	5,701,528	5,338,684	5,688,471	5,543,938	5,779,393	5,992,633	5,706,969	5,797,386		62,038,318
21 Purchased Services	3,308,789	2,917,234	3,244,862	3,516,543	3,014,166	3,169,062	3,567,823	2,856,486	2,639,477	3,154,897	2,810,963		34,200,112
22 Supplies	3,069,231	3,131,089	3,238,964	3,672,706	3,097,862	3,400,914	3,229,581	2,981,210	2,907,716	3,048,315	3,221,636		34,999,217
23 Insurance	578,180	578,301	581,487	578,180	595,005	578,180	596,081	583,180	578,763	587,468	578,180		6,413,003
24 Utilities and Telephone	458,048	435,996	541,481	459,185	420,660	370,417	428,884	401,517	266,640	328,515	319,769		4,431,133
25 Interest Expense	55,485	55,495	55,495	36,847	36,847	36,847	36,847	36,847	36,847	36,847	36,847		461,258
26 Depreciation & Amortization	1,022,078	984,008	980,599	975,560	966,710	984,803	941,741	932,487	942,549	949,311	954,019		10,633,866
27 Other Operating Expense	553,027	424,302	503,201	578,894	494,618	405,048	499,576	437,148	432,045	579,557	401,490		5,308,907
28 TOTAL EXPENSE	37,364,403	36,151,386	37,247,436	37,487,062	35,290,579	36,901,379	38,371,726	35,519,674	37,302,157	36,194,870	37,438,720		405,269,392
29 NET INCOME(LOSS)	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309		(5,009,807)
Normalization for Extraordinary Items													
30	-	-	-	-	-	-	-	-	-	-	-	-	-
31	-	-	-	-	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-	-	-	-	-
33 Total Extraordinary Items	-	-	-	-	-	-	-	-	-	-	-	-	-
34 NET INCOME BEFORE Extraordinary Items	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309		(5,009,807)
CAPITAL CONTRIBUTIONS													
35													
36 County Contribution													
37 CHANGE IN NET ASSETS	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309		(5,009,807)

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF MAY 31, 2026

CURRENT MONTH				YEAR-TO-DATE			
	Actual	Budget	Variance fav. (unfav) \$ VAR % VAR	Actual	Budget	Variance fav. (unfav) \$ VAR % VAR	Prior Yr
	R E V E N U E						
	Patient Revenue:						
1	\$ 71,600,033	\$ 81,270,079	\$ (9,670,046) (11.9)	\$ 784,610,212	\$ 878,241,187	\$ (93,630,975) (10.7)	\$ 836,647,581
2	6,487,392	5,498,418	988,974 18.0	74,817,702	59,418,351	15,399,351 25.9	65,615,901
3	44,873,008	43,519,317	1,353,691 3.1	470,680,179	470,289,426	370,753 0.1	453,680,940
4	122,960,433	130,287,814	(7,327,381) (5.6)	1,330,088,093	1,407,948,964	(77,860,871) (5.5)	1,355,944,422
5	94,333,415	99,181,235	4,847,820 4.9	1,019,732,784	1,071,797,213	52,064,429 4.9	1,039,329,641
6	2,054,334	3,209,965	1,155,631 36.0	27,679,100	34,686,332	7,009,232 20.2	26,160,417
7	589,894	113,897	(475,997) (417.9)	3,065,610	1,230,822	(1,834,788) (149.1)	2,169,305
8	96,977,643	102,505,097	5,527,454 5.4	1,050,477,494	1,107,716,367	57,238,873 5.2	1,067,659,362
9	25,982,790	27,782,717	(1,799,927) (6.5)	279,610,599	300,232,597	(20,621,998) (6.9)	288,285,060
10	21.13%	21.32%		21.02%	21.32%		21.26%
11	8,506,581	8,506,581	-	93,572,391	93,572,391	-	90,982,467
	Total Government Funding						
	Other Operating Revenue:						
12	145,847	137,724	8,123 5.9	1,888,072	1,514,964	373,108 24.6	1,470,839
13	1,405,473	666,759	738,714 110.8	13,074,716	7,334,332	5,740,384 78.3	7,062,774
14	105,299	79,673	25,626 32.2	1,004,533	876,403	128,130 14.6	1,192,634
15	1,554,039	518,721	1,035,318 199.6	11,109,274	5,705,931	5,403,343 94.7	6,920,560
16	3,210,659	1,402,877	1,807,782 128.9	27,076,596	15,431,630	11,644,966 75.5	16,646,807
17	37,700,030	37,692,175	7,855 0.0	400,259,585	409,236,618	(8,977,033) (2.2)	395,914,333
	TOTAL REVENUE						
	EXPENSE						
18	22,973,874	21,858,714	(1,115,160) (5.1)	242,510,724	237,427,093	(5,083,631) (2.1)	229,848,017
19	344,537	565,305	220,768 39.1	4,272,855	6,108,940	1,836,085 30.1	8,579,358
20	5,797,386	5,514,203	(283,183) (5.1)	62,038,318	60,180,078	(1,858,240) (3.1)	60,648,104
21	2,810,963	3,453,587	642,624 18.6	34,200,112	37,480,639	3,280,527 9.6	34,832,022
22	3,221,636	3,491,481	269,845 7.7	34,999,217	37,730,552	2,731,335 7.2	36,677,122
23	578,180	537,470	(40,710) (7.6)	6,413,003	5,912,170	(500,833) (8.5)	5,442,858
24	319,789	343,375	23,586 6.9	4,431,133	3,710,662	(720,471) (19.4)	4,249,392
25	36,847	43,888	7,042 16.0	461,258	474,276	13,018 2.7	499,067
26	954,019	1,102,387	148,368 13.5	10,633,866	11,912,874	1,279,008 10.7	11,664,156
27	401,490	501,987	100,497 20.0	5,308,907	5,424,715	115,808 2.1	5,288,500
28	37,438,720	37,412,397	(26,323) (0.1)	405,269,392	406,361,999	1,092,607 0.3	397,728,597
29	261,309	279,778	(18,469) (6.6)	(5,009,807)	2,874,619	(7,884,426) (274.3)	(1,814,264)
	NET INCOME(LOSS)						
	CAPITAL CONTRIBUTIONS						
30							
31	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-
34	\$ 261,309	\$ 279,778	\$ (18,469) (6.6)	\$ (5,009,807)	\$ 2,874,619	\$ (7,884,426) (274.3)	\$ (1,814,264)
	County Contribution						
	CHANGE IN NET ASSETS						

**STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF MAY 31, 2026**

CURRENT MONTH															YEAR -TO- DATE														
Variance fav. (unfav)															Variance fav. (unfav)														
Actual															Actual														
Budget															Budget														
\$ VAR.															\$ VAR.														
% VAR.															% VAR.														
-5.5%															-7.2%														
REVENUE															REVENUE														
ADJUSTED PATIENT DAYS															ADJUSTED PATIENT DAYS														
Patient Revenue:															Patient Revenue:														
1	\$	12,715	\$	13,640	\$	(925)	(6.8)	%	Inpatient	\$	13,127	\$	13,640	\$	(513)	-3.8%	\$	13,706											
2		1,152		923		229	24.8		Pro Fees		1,252		923		329	35.6		1,075											
3		7,969		7,304		665	9.1		Outpatient		7,874		7,304		570	7.8		7,432											
4		21,837		21,867		(31)	(0.1)		Total Patient Revenue		22,253		21,867		386	1.8		22,213											
Deductions from revenue															Deductions from revenue														
5		16,753		16,646		(106)	(0.6)		Contractual Deductions		17,061		16,646		(414)	(2.5)		17,026											
6		365		539		174	32.3		Bad Debt		463		539		76	14.0		428											
7		105		19		(66)	(448.0)		Unable to Pay		51		19		(32)	(168.3)		36											
8		17,222		17,204		(18)	(0.1)		Total Contractual Discounts		17,575		17,204		(371)	(2.2)		17,490											
9		4,614		4,663		(49)	(1.0)		Net Patient Revenue		4,678		4,663		15	0.3		4,723											
10		21.13%		21.32%					As a percent of Gross Revenue		21.02%		21.32%					21.26%											
11		1,511		1,428		83	5.8		Total Government Funding		1,566		1,453		112	7.7		1,490											
Other Operating Revenue:															Other Operating Revenue:														
12		26		23		3	12.1		Rent Income		32		24		8	34.3		24											
13		250		112		138	123.0		Interest Income		219		114		105	92.0		116											
14		19		13		5	39.8		NMF Contribution		17		14		3	23.5		20											
15		276		87		189	217.0		Other Income		186		89		97	109.7		113											
16		570		235		335	142.2		Total Other Operating Revenue		453		240		213	89.0		273											
17		6,695		6,326		369	5.8		TOTAL REVENUE		6,696		6,356		341	5.4		6,486											
EXPENSE															EXPENSE														
18		4,080		3,669		(411)	(11.2)		Salaries, Wages & Benefits		4,057		3,688		(370)	(10.0)		3,765											
19		61		95		34	35.5		Registry		71		95		23	24.7		141											
20		1,030		925		(104)	(11.2)		Phys/Residents SWB & Contract Fees		1,038		935		(103)	(11.0)		994											
21		499		580		80	13.9		Purchased Services		572		582		10	1.7		571											
22		572		586		14	2.4		Supplies		566		586		0	0.1		601											
23		103		90		(12)	(13.8)		Insurance		107		92		(15)	(16.8)		89											
24		57		58		1	1.5		Utilities and Telephone		74		58		(17)	(28.6)		70											
25		7		7		1	11.2		Interest Expense		8		7		(0)	(4.8)		8											
26		189		185		16	8.4		Depreciation & Amortization		178		185		7	3.8		191											
27		71		84		13	15.4		Other Operating Expense		89		84		(5)	(5.4)		87											
28		6,649		6,279		(370)	(5.9)		TOTAL EXPENSE		6,780		6,311		(469)	(7.4)		6,516											
29		46		47		(1)	(1.2)		NET INCOME(LOSS)		(84)		45		(128)	(287.7)		(30)											
CAPITAL CONTRIBUTIONS															CAPITAL CONTRIBUTIONS														
30																													
31																													
32																													
33																													
County Contribution															County Contribution														
34	\$	46	\$	47	\$	(1)	(1)		(1) % CHANGE IN NET ASSETS	\$	(84)	\$	45	\$	(128)	(287.7)	%	(30)											

**NATIVIDAD
BALANCE SHEET
AS OF MAY 31, 2026**

		CURRENT MONTH			YEAR - TO - DATE		
		BEGINNING	ENDING	INC/(DEC)	BEGINNING	ENDING	INC/(DEC)
				% CHG.			% CHG.
CURRENT ASSETS							
1	CASH	\$ 220,572,631	\$ 107,140,159	(51.4) %	\$ 111,731,438	\$ 107,140,159	\$ (4,591,279)
2	ACCOUNTS RECEIVABLE NET	55,407,270	55,699,089	0.5	62,531,577	55,699,089	(6,832,488)
3	STATE/COUNTY RECEIVABLES	9,400,121	15,541,976	65.3	23,419,477	15,541,976	(7,877,502)
4	INVENTORY	7,891,822	7,795,780	(1.2)	5,646,922	7,795,780	2,148,858
5	PREPAID EXPENSE	10,695,922	7,653,111	(28.4)	4,957,730	7,653,111	2,695,381
6	TOTAL CURRENT ASSETS	303,967,766	193,830,115	(36.2)	208,287,145	193,830,115	(14,457,030)
PROPERTY, PLANT & EQUIPMENT							
7	PROPERTY, PLANT & EQUIPMENT	394,031,889	394,248,908	0.1	374,480,189	394,248,908	19,768,719
8	LESS: ACCUMULATED DEPRECIATION	(266,572,183)	(267,410,102)	(0.3)	(257,679,703)	(267,410,102)	(9,730,399)
9	NET PROPERTY, PLANT & EQUIPMENT	127,459,706	126,838,806	(0.5)	116,800,486	126,838,806	10,038,320
OTHER ASSETS							
10	OTHER ASSETS	200,815,929	324,521,673	61.6	318,681,632	324,521,673	5,840,040
11	TOTAL ASSETS	\$ 632,243,400	\$ 645,190,594	2.0 %	\$ 643,769,263	\$ 645,190,594	\$ 1,421,331
CURRENT LIABILITIES							
12	ACCURED PAYROLL	27,863,529	30,609,387	9.9	30,523,768	30,609,387	85,619
13	ACCOUNTS PAYABLE	16,056,970	14,386,280	(10.4)	11,989,306	14,386,280	2,396,974
14	MCARE/MEDICAL LIABILITIES	44,058,238	55,962,076	27.0	46,779,782	55,962,076	9,182,294
15	CURRENT PORTION OF DEBT	4,722,104	4,722,104	-	4,475,737	4,722,104	246,367
16	OTHER ACCRUALS	13,523,402	10,767,562	(20.4)	13,440,120	10,767,562	(2,672,558)
17	TOTAL CURRENT LIABILITIES	106,224,243	116,447,409	9.6	107,208,713	116,447,409	9,238,696
LONG TERM LIABILITIES							
18	LT ACCURED LIABILITIES	1,302,205	1,247,388	(4.2)	1,850,377	1,247,388	(602,989)
19	UN EARNED CONTRIBUTIONS	-	-	-	-	-	-
20	LONG TERM PORTION OF C.O.P's	4,167,108	4,167,108	-	8,889,212	4,167,108	(4,722,104)
21	TOTAL LONG TERM DEBT	5,469,313	5,414,496	(1.0)	10,739,589	5,414,496	(5,325,093)
FUND BALANCES							
22	ACCUMULATED FUND	525,820,961	528,338,496	0	523,564,157	528,338,496	4,774,338
23	CHANGE IN NET ASSETS	(5,271,116)	(5,009,807)	(5.0)	2,256,803	(5,009,807)	(7,266,610)
24	TOTAL FUND BALANCES	520,549,844	523,328,689	0.5	525,820,961	523,328,689	(2,492,272)
25	TOTAL LIAB. & FUND BALANCES	\$ 632,243,400	\$ 645,190,594	2.0 %	\$ 643,769,263	\$ 645,190,594	\$ 1,421,331
							0.2 %

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 5/31/26

BALANCE SHEET	Beg. Balance	Accruals	PY Settlement	IGTs Transferred Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	0	13,750,000		34,270,360	(50,332,179)	(2,311,819)
Physician SPA	0	1,145,855			(530,474)	615,381
Rate Range IGT-CCAH-	8,399,050	14,666,660		13,703,165	(32,507,903)	4,260,971
AB915	1,513,573	2,730,750			(1,893,773)	2,350,551
Medi-Cal GME	0	916,660		2,098,753	(4,333,835)	(1,318,422)
Medi-Cal HPE	0	229,160			(166,682)	62,478
SB1732	258,770	2,566,660	333,222		(2,685,560)	473,092
Hospital Fee	0	916,660				916,660
MCMC EPP	9,721,361	19,250,000		23,305,144	(44,316,526)	7,959,979
MCMC QIP	2,318,142	36,666,660		24,501,820	(65,173,593)	(1,686,971)
GOVERNMENT RECEIVABLES	22,210,896	92,839,065		97,879,243	(201,940,525)	11,321,902
Accrued Donations	26,169	1,010,583			(601,099)	435,653
Office Buildings	78,361	1,982,956			(1,812,690)	248,627
Miscellaneous Receivable	77,489	3,698,765			(3,628,885)	147,370
Probation	313	1,300,928			(1,160,044)	141,196
UCSF & Touro University	26,250	126,575			(156,825)	(4,000)
Interest Accrued	0	13,074,716			(11,374,716)	1,700,000
Health Department	0	1,646,209			(1,094,981)	551,228
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	1,208,581	22,840,732		0	(19,829,239)	4,220,074
STATE/COUNTY RECEIVABLES	23,419,477	115,679,797		97,879,243	(221,769,764)	15,541,976

P & L	YTD MAY-26
Medi-Cal Waiver (DSH + SNCP)	\$ 13,750,000
Physician SPA	\$ 1,145,855
Rate Range IGT-CCAH-	\$ 14,666,660
AB915	\$ 2,730,750
Medi-Cal GME	\$ 916,660
Medi-Cal HPE	\$ 229,160
SB1732	\$ 2,566,660
Hospital Fee	\$ 916,660
MCMC EPP	\$ 19,250,000
MCMC QIP	\$ 36,666,660
HD Residency Support	\$ (458,337)
Medicare Bi-Weekly Payment	\$ 1,191,663
GOVERNMENT FUNDING INCOME	\$ 93,572,391

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF MAY 31, 2026

	CURRENT MONTH		YEAR - TO - DATE
1	\$ 220,572,631	CASH AT BEGINNING OF PERIOD	\$ 111,731,438
2		FROM OPERATIONS:	
3	2,778,844	NET INCOME/(LOSS)	(2,492,272)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	837,919	DEPRECIATION/AMORT	\$ 9,730,399
6	3,616,763	SUBTOTAL	7,238,127
7		CHANGES IN WORKING CAPITAL:	
8	(291,820)	ACCOUNTS RECEIVABLE	6,832,488
9	(6,141,855)	STATE/COUNTY RECEIVABLE	7,877,502
10	3,138,853	PREPAID EXPENSE & INVENTORY	(4,844,239)
11	2,745,858	ACCRUED PAYROLL	85,619
12	(1,670,690)	ACCOUNTS PAYABLE	2,396,974
13	11,903,839	MCARE/MEDICAL LIABILITIES	9,182,294
15	-	SHORT TERM DEBT	246,367
16	(2,755,840)	ACCRUED LIABILITIES	(2,672,558)
17	6,928,345	NET (DECREASE)/INCREASE	19,104,447
18		CAPITAL ADDITIONS:	
19	(217,019)	PP&E ADDITIONS	(19,768,719)
20	-	NBV OF ASSETS DISPOSED	-
19	-		-
21	(217,019)	TOTAL CAPITAL (Use of Cash)	(19,768,719)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(5,325,093)
24	(123,705,744)	OTHER ASSETS	(5,840,040)
25	-	INVESTMENTS	-
26	(123,760,561)	TOTAL FINANCING	(11,165,134)
27	(113,432,472)	INC./(DEC.) IN CASH BALANCE	(4,591,279)
28	\$ 107,140,159	CASH BALANCE - END OF PERIOD	\$ 107,140,159

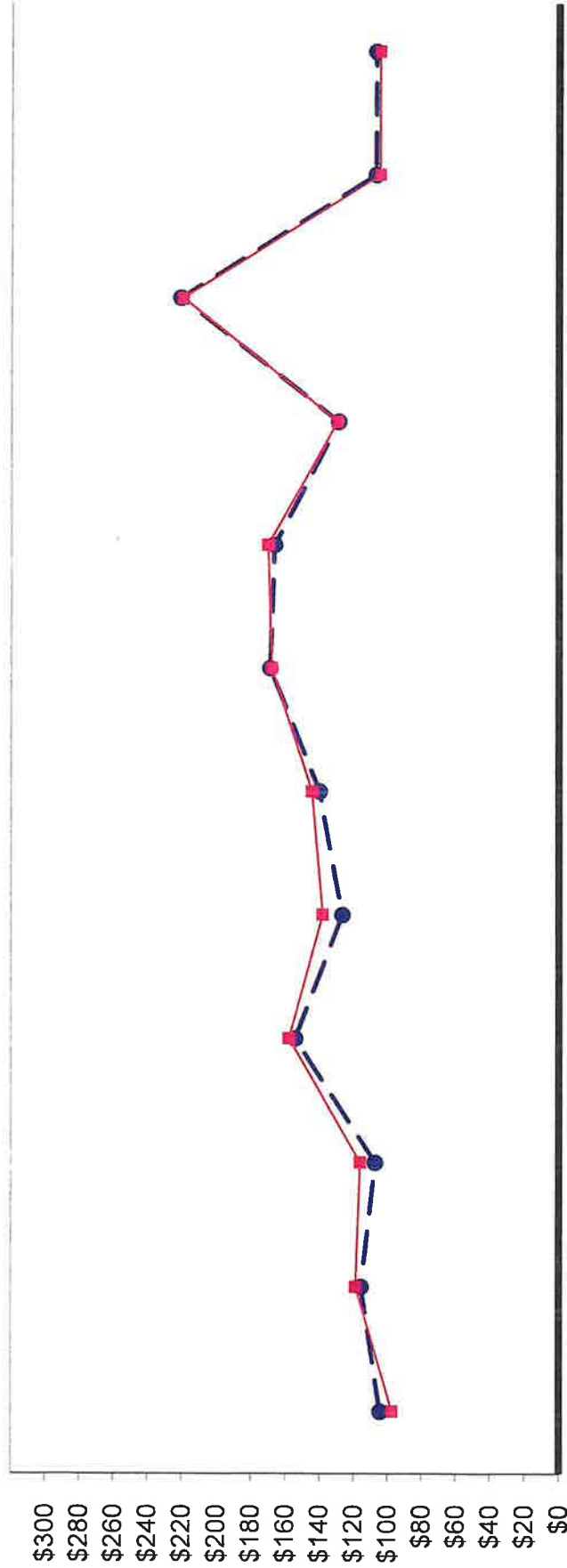
NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2026

		<u>BDGT-26</u>	<u>ESTIMATE</u> <u>FY2026</u>	<u>Variance to</u> <u>Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02	Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03	EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04	EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05	QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06	AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07	SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08	CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09	HPE	\$ 250,000	\$ 250,000	\$ -
10	Reserved for future use	\$ -	\$ -	\$ -
11	Reserved for future use	\$ -	\$ -	\$ -
12	HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13	Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14	Reserved for future use	\$ -	\$ -	\$ -
15	Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16	Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
		<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>



Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections —■— BUDGET 2026



	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun				
YTD	104.4	115.5	107.2	154.2	126.4	139.9	168.7	166.1	128.9	220.6	107.1	107.1				107.1
BDGT	97.1	118.5	116.0	157.6	137.8	144.2	167.7	169.8	129.5	219.2	104.5	104.4				104.4
Variance	7.3	(3.0)	(8.8)	(3.4)	(11.5)	(4.4)	1.0	(3.7)	(0.7)	1.3	2.6	2.6				2.6

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2026

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	ESTIMATE JUN	Total YTD
Beginning Balance	110,046,581	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	166,092,055	128,855,652	220,565,483	107,133,010	110,046,581
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	27,741,846	28,055,872	25,580,389	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	28,347,807	25,086,128	25,227,605	26,933,322	308,437,296
Short-Doyle payments		1,049,909	497,793	2,884,187		295,973	741,596	1,336,683	781,054	1,029,365	782,242	1,790,710	11,189,512
Short-Doyle IGTs		376,411	101,605	591,198			156,086	345,142	79,677	298,766	266,029		2,214,914
Rate-Range CY24							32,507,903						32,507,903
Hospital Presumptive Eligibility			5,288								161,394		166,682
Foundation Donations	73,997	53,344	20,890	80,451	16,360	22,644	25,537	14,095	73,135	204,700	15,945	52,592	653,691
MCal Waiver CY24 (GPP)								1,549,445					1,549,445
MCal Waiver CY25 (GPP)	12,341,010			3,716,860		14,242,211				12,290,863			42,590,943
MCal Waiver CY25 (GPP) - DSH cuts				5,725,810		(5,725,810)							
MCal Waiver CY26 (GPP)										12,509,917			12,509,917
SB1732		174,011						2,511,549					2,685,560
Medi-Cal GME		1,055,808				1,044,503			882,551		1,349,973		4,333,835
Medi-Cal Cost Report FY19 settlement	3,083,580												3,083,580
P14 - FYE 6/30/11					3,222,152			3,222,152			11,905,691		18,349,995
Medicare Cost Report settlement		398,119		96,316	97,928	92,119			253,791				938,273
CCAH CalAIM Incentive Payments				150,554			150,544						301,098
CCAH Workforce Recruitment Grant				102,776				102,776					205,552
AB915											1,893,773		1,893,773
Rent Income	93,356	17,310	93,356	188,160	339,008	23,279	277,225	308,242	138,421	138,421	101,030	126,503	1,844,308
QIP				32,840,663						32,332,930			65,173,593
EPP				19,545,865	246					24,770,415			44,316,526
Physician Services	55,295	66,111	50,276	58,737	463,250	192,514	76,002	320,392	176,718	48,978	72,976	228,739	1,809,989
Physician SPA			410,707			119,767						676,108	1,206,582
CCAH Hospital Quality Incentive Program (HQIP)		799,500				766,350			716,350		1,524,453		3,806,653
CCAH Specialty Care Incentive (SCI)			650			1,250				38,532		245,463	285,895
Other Managed Care - Prop 56	99,262	111,819	65,295	106,631	42,444	65,786	93,394	67,523	66,432	110,609	78,401		907,595
Flood Insurance								415,159					415,159
Capital Expenditures		300,430										139,535	439,965
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	8,224,757	463,339		19,428,975	1,240,417	25,254,689		17,680,060			103,605,053
Fund 404 Transfer		459,385	4,279,913	190,021	618,328	4,825,236	3,755,656	1,884,104	2,645,160	1,300,000			19,957,803
Interest Income				4,622,063			3,147,181			3,605,473		3,334,993	14,709,709
Miscellaneous Revenue	195,702	27,838	281,187	408,859	205,203	446,638	299,717	178,103	387,865	436,157	260,897	531,111	3,659,276
Total Cash Receipts	44,147,388	63,796,343	39,612,104	103,009,309	22,857,268	56,045,606	71,453,242	60,699,057	34,548,981	131,881,313	43,640,408	34,059,075	705,750,074
CASH DISBURSEMENTS													
Purchased Services and Supplies	12,670,196	11,553,377	9,175,844	16,546,008	6,361,193	7,133,196	10,826,567	11,855,942	7,052,697	8,710,142	11,524,570	10,776,459	124,186,192
Rate Range Assessment Fee CY24					2,112,309								2,112,309
Rate Range IGT CY24					11,590,856								11,590,856
HD Residency Support				125,000				125,000		125,000		125,000	500,000
IGT Medi-Cal GME	463,339			463,339			463,339			708,736			2,098,753
IGT MCal Waiver CY24 (GPP)							777,078						777,078
IGT MCal Waiver CY25 (GPP)	8,297,201		8,224,757		5,725,810				8,279,014				30,526,783
IGT MCal Waiver CY25 (GPP) - DSH cuts													
IGT MCal Waiver CY26 (GPP)									8,692,310				8,692,310
IGT EPP		10,207,712						13,097,432					23,305,144
IGT QIP		12,344,564						12,157,257					24,501,820
P14 - FYE 6/30/11				6,444,304						6,444,304			12,888,607
P14 - FYE 6/30/12 - SNCP Overpayment				273,280									273,280
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,728				5,032,360
Payroll and Benefits	20,922,200	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,425,762	21,227,968	20,657,802	21,355,590	260,569,117
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,317,130										2,331,307
General Liability Ins - Non Recoverable			691,259										691,259
General Liability Ins - Recoverable			1,194,511										1,194,511
Professional Liability Ins	502,177			780,122						780,122			2,062,420
Cyber Insurance	24,736												24,736
COWCAP	4,402,626												4,402,626
Data Processing						1,632,102				978,149	326,412	522,818	3,459,480
NMC Solar		35		300	900	7,090,790	34,660	1,606,903	4,096,162	2,400	638,468	1,363,904	14,834,521
SB1732										333,222			333,222
Transfer From 451 to 404												123,708,610	123,708,610
Transfer From 451 to IGT				5,262,471									5,262,471
Capital Expenditures	793,160		151,311	797,879	4,818,298	3,277,443	2,858,268	3,025,790	3,268,539	861,440	217,019		20,069,149
Total Cash Disbursements	48,089,813	54,438,155	47,849,089	56,020,997	50,705,203	48,672,246	36,507,947	63,291,393	71,785,365	40,171,483	157,072,880	34,143,770	708,748,340
Increase/(Decrease)	(3,942,425)	9,358,188	(8,236,985)	46,988,312	(27,847,935)	7,373,361	34,945,295	(2,592,336)	(37,236,403)	91,709,831	(113,432,472)	(84,696)	(2,998,266)
Ending Cash Fund 451	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	166,092,055	128,855,652	220,565,483	107,133,010	107,048,314	107,048,314
(+) Cash In Transit	(1,684,858)					6,114,065							6,114,065
(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	7,149	7,149	7,149	85,559
Ending Cash as per G/L	104,427,858	115,470,903	107,233,918	154,222,230	126,374,294	139,861,720	168,692,950	166,100,614	128,864,211	220,572,631	107,140,159	107,055,463	107,055,463
Fund 404													
Beginning Balance	177,393,776	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	158,735,973	157,435,973	157,435,973	
Transfer Out fund 404	-	(459,385)	(4,279,913)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(2,645,160)	(1,300,000)	-	-	
Capital Expenditures													
Ending Cash Fund 404	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	158,735,973	157,435,973	157,435,973	157,435,973	
Ending Cash Fund 451 & 404	283,497,932	292,396,735	279,879,838	326,678,128	298,211,865	300,759,989	331,949,628	327,473,188	287,591,625	378,001,455	264,568,983	264,484,287	

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. **Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.**

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Batra, Rishu, DO	Internal Medicine / Medical Specialties		Dr. Medawar	07/10/2026 – 07/01/2028 <i>Temporary Privileges</i> 06/02/2026 – 07/10/2026	Srv Dir: 05/12/2026
Chukwu, Uzoma R., MD	Internal Medicine / Medical Specialties		Dr. Medawar	07/10/2026 – 07/01/2028 <i>Temporary Privileges</i> 05/26/2026 – 07/10/2026	Srv Dir: 05/06/2026
Miller, Vann, CRNA	Certified Registered Nurse Anesthetist / Anesthesia		Dr. Shah	07/10/2026 – 07/01/2028	Srv Dir: 05/28/2026
Stinger, Thomas S., CRNA	Certified Registered Nurse Anesthetist / Anesthesia		Dr. Shah	07/10/2026 – 07/01/2028	Srv Dir: 05/21/2026
Todd, Emily J., MD	Psychiatry / Psychiatry		Dr. Hayat	07/10/2026 – 07/01/2028 <i>Temporary Privileges</i> 06/08/2026 – 07/10/2026	Srv Dir: 06/01/2026
Toyama, Adam, CRNA	Certified Registered Nurse Anesthetist / Anesthesia		Dr. Shah	07/10/2026 – 07/01/2028 <i>Temporary Privileges</i> 05/18/2026 – 07/10/2026	Srv Dir: 05/12/2026

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.

Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Albert, Teresa G., MD	OBGYN / OBGYN		Provisional to Active Ambulatory	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Chee, Nicholas K., DO	Cardiovascular Disease / Medical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Dicus, Michael E., MD	Nephrology / Medical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Douglas-Escobar, Martha V., MD	Neonatal-Perinatal Medicine / Pediatrics		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Flinn, Daniel C., DO	Orthopedic Surgery / Surgical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
German, Michael A., MD	Otolaryngology – Head and Neck Surgery / Surgical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Harris, Ian S., MD	Cardiovascular Disease / Medical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Kato, Devin T., MD	Emergency Medicine / Emergency Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Kato, Kambrie Y., MD	Teleradiology / Radiology		Courtesy	08/01/2026 – 08/01/2028	Srv Dir: 05/29/2026
Klick, Cole P., MD	Emergency Medicine / Emergency Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Lepp, Nathaniel E., MD	Family Medicine w/ OB / Family Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Liamidi, Michelle, MD	OBGYN / OBGYN		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Lopez, Daniel P., MD	OBGYN / OBGYN		Provisional to Active	08/01/2026 – 08/01/2028	Srv Dir: 04/27/2026
Lutz, Marie F., MD	Emergency Medicine / Emergency Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Martin, Christopher, MD	Emergency Medicine / Emergency Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Martinez, Roy E., MD	Diagnostic Radiology / Radiology		Active	08/01/2026 – 08/01/2028	Srv Dir: 06/02/2026
McCoy, Justin L., MD	Teleradiology / Radiology		Provisional to Courtesy	08/01/2026 – 08/01/2028	Srv Dir: 05/29/2026
Olmstead, Tammy L., PA-C	Emergency Medicine Physician Assistant / Emergency Medicine		Advanced Practice Professional	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026

Palha De Sousa, Chiquita A., MD	Pediatric Hospitalist / Pediatrics		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Power, Matthew R., MD	Internal Medicine / Medical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/27/2026
Riad, Shareef M., MD	Teleradiology / Radiology		Provisional to Courtesy	08/01/2026 – 08/01/2028	Srv Dir: 05/29/2026
Sahar, Mohammad Daoud, MD	Internal Medicine / Medical Specialties		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Sangha, Maheep S., MD	Gastroenterology / Medical Specialties		Provisional to Active	08/01/2026 – 08/01/2028	Srv Dir: 05/26/2026
Selvidge, Ruth L., MD	Emergency Medicine / Emergency Medicine		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/29/2026
Shah, Amish A., MD	Anesthesiology / Anesthesiology		Active	08/01/2026 – 08/01/2028	Srv Dir: 06/02/2026
Vo, Hoang Anh T., MD	Interventional Radiology / Radiology		Active	08/01/2026 – 08/01/2028	Srv Dir: 05/29/2026

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Albert, Teresa G., MD	OBGYN / OBGYN	Ambulatory Core proctor completed
Campos, Eva R., DO	Family Medicine w/ OB / Family Medicine	C/S, ECV, OB, Newborn proctor completed
Chee, Nicholas K., DO	Cardiovascular Disease / Medical Specialties	CCTA proctor completed
Heine, Grace, PA-C	Emergency Medicine PA / Emergency Medicine	Emergency Medicine PA proctor completed
Huipe, Maribel, PA-C	Emergency Medicine PA / Emergency Medicine	Physician Assistant in the ED core proctor completed
McCoy, Justin L., MD	Teleradiology / Radiology	Teleradiology core proctor completed
Riad, Shareef M., MD	Teleradiology / Radiology	Teleradiology core proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.

NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
None				

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
None			

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.			
NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Bhakta, Arpan M., MD	Anesthesia / Anesthesia	Failure to provide malpractice insurance	05/04/2026
Burns Jason W., DO	Teleradiology / Radiology	Voluntary resignation	08/01/2026
Eisinger, Philip A., DO	Teleradiology / Radiology	Voluntary resignation	08/01/2026
Heriail, Nabeel A., MD	Teleneurology / Medical Specialties	Voluntary resignation	05/31/2026
LaCorte, Natalie C., MD	Family Medicine / Family Medicine	Voluntary resignation	08/01/2026
Meka, Murali, MD	Teleradiology / Radiology	Voluntary resignation	08/01/2026
Velasco, Victor S., MD	Urogynecology / OBGYN	Voluntary resignation	05/31/2026

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.			
NAME	SPECIALTY	SERVICE	REASON
None			

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.	
NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.	
NAME	PROCEDURE
None	

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6	
NAME	PROCEDURE
None	



PROPOSED
NMC Board of Trustees Meeting
2026 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 9, 2026

Friday, February 6, 2026

Friday, March 6, 2026

Friday, April 3, 2026

Friday, May 1, 2026

Friday, June 5, 2026

Friday, July 10, 2026

Friday, August 7, 2026

Friday, September 4, 2026

Friday, October 2, 2026

Friday, November 6, 2026

December: NO MEETING