



Board of Trustees Meeting 2026

August 7, 2026





NMC Board of Trustees Meeting NMC Board of Trustees Annual Meeting

Friday, August 7, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

- 1. You may attend the meeting in person; or,**
- 2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: 997 1458 6659 when prompted.

You will then enter the Password: 357857 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpSaATloNNTiEU5zc.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

- 1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.**

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Reunión anual de la Junta Directiva de NMC

Viernes, 7 de agosto 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios

recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**

- Approve the Minutes of July 10, 2026 Board of Trustees Meeting. *Page 12-24*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

- Revised Clinical Privileges in Pulmonary Medicine

New

- 3.2000 Monitoring Effects of Medications
- 3.3000 Guidelines for Timely Administration of Scheduled Medications
- MSU_IMC_ Staff Responsibilities Patient Throughput and Resource Management
- NUTR-1240-CN - Enteral Nutrition
- NUTR-1260-CN - Calorie Counts
- PHAR-5401 Combat Methamphetamine Epidemic Act
- GME-9030 Unsatisfactory Performance

No Changes

- 1.4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Carts
- 3.2120 Pain Management Patient Controlled Analgesia
- 3.2140 Pain Management - Intrathecal Analgesic
- 3.3370 Drug Shortages
- 3.5500 Medication Delivery Device
- 4.0718 RAD Managing Lead Apron Inventory
- DIAG-1303 DI PRESENCE OF ACCOMPANYING INDIVIDUALS DURING ULTRASOUND EXAMS
- DIAG-1710 Contrast Extravasation
- DIAG-1711 Diagnostic Imaging Manager
- DIAG-1712 Contrast Adverse Reaction and Treatment
- DIAG-1724 Magnetic Resource Imaging (MRI) Room Cleaning Responsibilities
- DIAG-1732 DIAG: Magnetic Resonance Imaging (MRI) Safety Screening For MRI Procedures
- DIAG-1735 Daily Radiology Room Assignments
- DIAG-1818 DIAG: Medical Physicist Support
- LDU-6030 Communication of Urgency for Cesarean Section
- NMG-0001 Antipyretics for Pediatric Patients
- NMG-0003 Outgoing Referral Process
- TPMG-023 Replantation Contingency Guideline
- TPMG-24 Emergency Airway Management Guideline
- TPMG-027 Tertiary Exam Guideline

Revised

- 1.0150 Stroke Screening for Inpatients (Stroke Alert)
- 1.0700 Provision of Culturally Competent & Effective Communication to Patients Update 2026
- 1.3110 Medical Device (Tubes, Lines, Catheters, Drains) Misconnection Prevention
- 1.3800 Oxygen Therapy Adult-Pediatrics
- 3.0020 Intravenous Fluid Administration - Administration & Flushing of Primary or Piggyback Medications
- 3.0030 Alternative Medicine Herbal Dietary Supplements
- 3.0100 Self Administration of Medications by Patients
- 3.4400 Thrombolytic Protocol For Acute Myocardial Infarction
- 3.7795-201 Non-Sterile Compounding Facility and Design Requirements for Non-Sterile Compounding Space and Storage Area
- 3.7870 Antimicrobial Stewardship (antibiotic stewardship)
- 3.7930 Large Volume Parenterals Containing Thiamine and Other Vitamins (Banana Bag)
- 3.8500 Parenteral Nutrition, Adult (TPN-PPN)
- 3.9230 Pyxis Medstation Downtime
- 3.9800 Medication Dispensing and Safeguarding Protected Health Information
- DIAG-1453 Intravascular Contrast Use For Patients in Imaging
- DIAG-1460 Imaging Studies and the Pregnant Patient, Contrast Media Management
- DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
- ED-1410 Emergency Department Medical Alert

- EDG-1410 Guideline for Pediatric Patients with Suspected or Established Appendicitis
- OPST-6702 OT_PT_ST Services_ Speech Therapy Modified Barium Swallow
- PHAR-1105 Check-In and Scanning of Medication Deliveries
- PHAR-1110 Borrow Loan of Medications to from Other Facilities
- PHAR-1130 Adding New Medications into Pharmacy Information Systems
- PHAR-1230 Medication Storage Temperatures and Out of Range Temperatures Response
- PHAR-5150 Intern Pharmacist
- PHAR-6320 Pharmacy Medication History, Profile, or List
- RAD-1206 Brain Death
- RAD-1207 Vacation Requests
- TPMG - 013 Venous Thromboembolism Prophylaxis in Traumatic Brain Injury Guideline
- TPMG - 017 Venous Thromboembolism Prophylaxis in Trauma Patients
- GME-9007 Transition of Care
- GMEC-101 Wellness

Retire

- 3.3020 Clinic Administration of Palivizumab - (Synagis) - (RSV Prophylaxis)
- MEDICAL SURGICAL UNIT INTERMEDIATE CARE CHARGE NURSE RESPONSIBILITIES

Additions for Joint Conference

- 4.2900 Parking Regulations and Vehicle Management
- 4.4100 Emergency Codes
- 4.5100 Fire Response Procedure - Code Red
- 7.0450 Hospital Voting Program
- ANC 4553 Receiving and Processing Sensitive Specimens

Retire

- 4.1365 Mr. Mann

Order Sets - Retired

- PED Covid-19 Influenza
- ED PED Lumbar Puncture
- ED Pediatric Respiratory Holding Orders

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8l of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Memorandum of Understanding with Community Homeless Solutions, Page 25-26 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Memorandum of Understanding (MOU) with Community Homeless Solutions (“CHS”), a California corporation, for assisting in meeting the direct costs of a Medical Respite Program (“MRP”) for homeless persons in Monterey County for a maximum

County obligation of \$435,582 retroactive from July 1, 2026 through June 30, 2029.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Smith & Enright Landscaping, Inc., Page 27-28 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 1 to the Agreement (A-17245) with Smith & Enright Landscaping, Inc. for landscaping and maintenance services, adding \$173,000 to the payable amount for a revised total Agreement amount not to exceed \$573,000, with no change to the Agreement term of April 1, 2025 through March 31, 2028.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Jackson Physician, LLC, Page 29-30 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-16600) with Jackson Physician Search, LLC for the provision of recruitment and placement of physician services, extending the Agreement for an additional two year period (October 1, 2026 through September 30, 2028) for a revised full Agreement term of October 1, 2022 through September 30, 2028, and adding \$300,000 for a revised total Agreement amount not to exceed \$1,200,000.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medtronic USA, Inc., Page 31-32 (CONSENT)

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with Medtronic USA, Inc. for MR8 repair-exchange service plan services at NMC for a maximum County obligation of \$36,270 for the term retroactive to June 15, 2025 through June 14, 2028.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medical Surgical 3 Renovation Bid, Page 33-34 (CONSENT)

- a. Reject the sole bid received for construction of the Medical Surgical 3, Project No 9600-55; and
- b. Adopt Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical -Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- c. Authorize Natividad Medical Center to advertise the "Notice to Bidders" in a newspaper of general circulation.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Salinas Regional Sports Authority, Page 35-36 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center, or a designee, to execute a retroactive County of Monterey Indemnification Agreement ("Agreement") with Salinas Regional Sports Authority ("SRSA"), authorizing SRSA to use on a temporary basis the Corral Parking Lot on the Natividad Medical Center campus for overflow parking by SRSA staff on designated weekends through December 31, 2026, at no cost to SRSA, in support of events and regular programming at the Salinas Regional Sports Complex.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Job Order Contracts Award, Page 37-39 (CONSENT)

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the first JOC project's initiation by NMC. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,402,606. The awarded contracts are as follows: NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.
- b. Approve the Performance and Payment Bonds provided by Angeles Construction, Newton Construction and Management, and Ausonio Incorporated each in the amount of \$6,402,606.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Karl Storz Endoscopy-America, Inc., Page 40-41 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-15874) with Karl Storz Endoscopy-America, Inc. for equipment repairs and exchange services, with no changes to the term of January 15, 2022 through January 14, 2028, and adding \$127,874 for a revised total agreement amount not to exceed \$580,010.

8j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Solventum Health Information Systems, Inc., Page 42-43 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 2 to the agreement (A-15447) with Solventum Health Information Systems, Inc. for medical records coding software and maintenance services, extending the agreement an additional on year period (August 9, 2026 through August 8, 2031) for a revised full agreement term of August 9, 2021 through August 8, 2031, and adding \$1,444,110 for a revised total agreement amount not to exceed \$2,588,100.

8k. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Universal Protection Services, LP., Page 44-45 (CONSENT)

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive Agreement between the County of Monterey and Universal Protection Services, LP. DBA Allied Universal Security Services for the provision of uniformed guard services for Natividad Medical Center, for a maximum County obligation of \$4,320,000 for the term of July 1, 2026 through June 30, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$432,000) of the original Agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$4,752,000.

8l. * Approve for Submission to the Monterey County Board of Supervisors the Following Letters of Interest to the California Department of Health Care Services., Page 46-48 (CONSENT)

- a. Ratify execution by the Interim Chief Executive Officer ("CEO") for Natividad Medical Center ("Natividad") or a designee of two Letters of Interest to the California Department of Health Care Services ("State DHCS"), confirming the interest of the County of

Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2025, to December 31, 2025, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;

- b. Authorize the CEO for Natividad or a designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2025, to December 31, 2025, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

9. **Accept Oral Report from Natividad Chief Financial Officer** – *Daniel Leon, CFO*

- a. June 2026 YTD Financial Reports *Page 49-61*

10. **Annual Accomplishments Report to Natividad Board of Trustees** – *Nancy Buscher, Interim CEO and Administration Executive Team*

Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2025-2026 FY.

11. **Nominate and Elect Board of Trustees Officers for the coming board year August 2026-August 2027 Annual Meeting**

- a. Chair
- b. Vice Chair
- c. Secretary-Treasurer

For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.

12. **Receive Oral Report from Natividad Interim Chief Executive Officer** – *Nancy Buscher, Interim CEO*

- a. Legislative Update

13. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Kartheek Reddy, COS*

- a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident’s clinical, academic, and community accomplishments.

14. **Receive Oral Report from Natividad Chief Nursing Officer** – *Wally Sayles, Interim CNO*

15. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

16. Closed Session under Government Code Section 54950

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

17. Accept and approve July 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 62-65

18. Upcoming Board of Trustees Meetings for 2026 Page 66

Adjournment

**Next Board of Trustees Meeting
Friday, September 4, 2026
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting

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9:00 AM

NATIVIDAD ROOM

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MINUTES

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 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Viernes, 10 de julio 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la reunión

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Nancy Buscher, Dr. Kartheek Reddy, Manuel Osorio, Simon Salinas, Sandra D'Arrigo, Libby Downey, and Sonia De La Rosa

Absent: Marcia Atkinson, Jacqueline Cruz and Supervisor Chris Lopez

NMC Staff/County: Stacy Saetta, Wally Sayles, Dr. Craig Walls, Ari Entin, Andrea Rosenberg, Tammy Perez, Jeanne-Ann Balza, Cher Krause, Hillary Fish, Jennifer Williams, Nancy Majewski, Diana Vasquez, Marwin Vinluan, Blair Limon, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

***Manuel Osorio
Simon Salinas
Nancy Buscher
Dr. Kartheek Reddy
Sandra D'Arrigo
Libby Downey
Sonia De La Rosa***

Absent

***Marcia Atkinson
Jacqueline Cruz
Supervisor Chris Lopez***

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**— Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**

a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a

- performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. Roll Call

Present

***Manuel Osorio
Simon Salinas
Nancy Buscher
Dr. Kartheek Reddy
Sandra D'Arrigo
Libby Downey
Sonia De La Rosa***

Absent

***Marcia Atkinson
Jacqueline Cruz
Supervisor Chris Lopez***

8. Minutes

- Approve the Minutes of June 5, 2026 Board of Trustees Meeting.

MOTION: Motion to approve the minutes of June 5, 2026, Board of Trustees Meeting, by Simon Salinas, seconded by Sonia De La Rosa, and approved unanimously.

9. Board Comments

10. Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

11. Consent Calendar

Approve the following policies, procedures, rules, and regulations:

11a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- NUTR-1000-LD Scope of Service
- NUTR-1010-LD Department Leadership
- NUTR-1020-LD Department Communication

- NUTR-1030-LD Document Control
- NUTR-1040-LD Vending Service
- NUTR-1050-LD Relationships with Other Departments
- NUTR-1100-HR Employee Orientation & Training
- NUTR-1110-HR Uniform Policy
- NUTR-1120-HR Employee Health
- NUTR-1130-HR Timekeeping and Payroll
- NUTR-1210-CN Access to the Nutrition Care Manual
- NUTR-1230-CN Education & Resources
- NUTR-1300-PM Patient Menu, Permanent Changes
- NUTR-1310-PM Nutritional Adequacy
- NUTR-1320-PM Patient Menu Selection
- NUTR-1330-PM Patient Menus with Approval Letter
- NUTR-1340-PM Tray Assembly & Distribution
- NUTR-1350-PM Patient Preference Profile
- NUTR-1360-PM Alternate Food Choices
- NUTR-1370-PM Nourishments, Floor Stock and After-Hour Food
- NUTR-1380-PM Fluid Restrictions
- NUTR-1390-PM Diet Orders
- NUTR-1400-KO HACCP Guidelines for Kitchen Operations
- NUTR-1410-KO Procurement and Receiving of Food, Supplies
- NUTR-1420-KO General Food Production
- NUTR-1430-KO Food Preparation via Standardized Recipes
- NUTR-1500-IC Food Safety
- NUTR-1510-IC Alleged Food Related Incident
- NUTR-1520-IC Monitoring and Documenting Temperatures
- NUTR-1530-IC Disposal of Waste & Garbage
- NUTR-1540-IC Biohazard Waste
- NUTR-1550-IC Cleaning & Sanitizing
- NUTR-1560-IC Dispensing Ice
- NUTR-1570-IC Unauthorized Traffic in the Department
- NUTR-1600-DI Emergency Food and Water Policy
- NUTR-1610-DI Department Disaster Communication
- NUTR-1620-DI Fire Safety
- NUTR-1630-DI Disaster Preparedness – Utility, Equipment and
- NUTR-1700-EC Body Mechanics
- NUTR-1710-EC Chemical Storage & Safety
- NUTR-1720-EC Safety Program
- NUTR-1730-EC Chipped, Cracked and Crazed China
- NUTR-1740-EC Pest Control
- NUTR-1750-EC Equipment Maintenance, Repair and Cleaning
- NUTR-1800-QI Quality Assurance of Nutrition Services

No Changes

- 1:1125 Passy Muir Valve Policy and Procedure
- 1:5800 Arterial Puncture for Blood Gas Analysis
- 3:2120 Pain Management – Patient Controlled Analgesia

- 3:2140 Pain Management – Intrathecal Analgesic
- CARD-0052 Arterial Catheter Insertion (Advanced Practice)
- EVS-2008 Lost and Found
- IC-090 Infection Prevention Program
- IC-130 Reportable Communicable Diseases and Conditions
- IC-150 Infection Prevention Education for Staff
- IC-205 Appropriate Storage Conditions of Sterile Clean Supplies
- IC-230 Cleaning and Sanitizing Ice Machines
- IC-305 Discontinuations of Isolation Persons with COVID Cv2
- IC-310 Active Surveillance Testing for Methicillini-Resistent Staphylococ
- IC-330 Bloodborne Pathogens Exposure Control Plan
- IC-358 Management of Clean and Soiled Linen
- IC-365 Prevention of Catheter-Associated Urinary Tract Infections
- LDU-6160 Staffing Guidelines for Perinatal Services

Revised

- 1:0150 Stroke Screening for In-patients
- 1:0450 Consent for Medical Treatment
- 1:0470 Chlorhexidine Gluconate (CHG) Bathing – Inpatient Adults
- 1:3800 Oxygen Therapy – Adult/Pediatrics
- 1:3900 Telemetry Monitoring in the Non-Intensive Care Inpatient Setting
- 1:9450 Guidelines for Therapy Continuation Orders
- 5:0400 Personnel Identification
- 5:7250 Employee Report of Communicable Diseases & Conditions
- 6:0338 IT: Using Protected Health Information for Facility Directories
- DIAG-1307 Infection Control for Ultrasound Equipment Cleaning and Disinfection
- DIAG-1412 Venipuncture for Radiologic Technologist
- DIAG-1453 IV Contrast Use for Patients
- DIAG-1460 Intravascular Contrast Use for Patients in Imaging
- EVS-2107 Human Resources Training for New Personnel
- EVS-2520 Cleaning the Morgue
- EVS-2529 Cleaning Pharmacy Department
- EVS-2534 Cleaning the Surgery Department
- IMC-5003 Nurse Staffing Guidelines for Medical Surgical and Intermediate Care Units
- LDU-6025 Cervical Ripening
- LDU-6030 Communication of Urgency for Cesarean Section
- LDU-6045 Diabetes Management in Pregnancy
- LDU-6065 Electronic Fetal Monitoring Interpretation and Documentation
- LDU-6095 Limited Ultrasound
- LDU-6108 Nitrous Oxide Use in the Intrapartum/Immediate Post-Partum Period
- LDU-6145 Second Stage Management
- MSU-3102 MSU/IMC Charge Nurse Responsibilities
- MSU-3104 Medical Surgical Room Set-up and Discharge
- OPST-5101 Paraffin Treatment and Cleaning
- PERI-6532 Maternal VTE
- PERI-6625 Perinatal Bereavement
- PERI-6630 LDU/MIU/NSY/NICU: Perinatal Services Chain of Command

- PERI-6645 Preeclampsia/Hypertension/Magnesium
- PERI-6672 Skin to Skin Policy

Retire

- 1:1900 Assessment of Patients Nutritional Status
- 1:9210 Natividad Nutrition Care manual and Diet Manuel, Access
- 6:2400 Food & Beverage Management
- DIET-1000 Food Safety
- DIET-1001 Ware Washing and Sanitizing
- DIET-1002 Maintenance of Thermometers
- DIET-1003 Alleged Food Related Incident
- DIET-1004 Alternative Food Choices
- DIET-1005 Approved Vendors
- DIET-1007 Batch Cooking
- DIET-1008 Biohazard Waste
- DIET-1009 Body Mechanics
- DIET-1011 Cafeteria Meal Service Hours
- DIET-1014 Food Storage
- DIET-1015 Food Storage – Shelf Life
- DIET-1017 Chipped, Cracked and Crazed China
- DIET-1018 Disposal of Waste and Garbage Containers
- DIET-1019 Cooking Meats
- DIET-1021 Food Cooling Procedure
- DIET-1022 Dented Cans
- DIET-1023 Department Communication and Meetings
- DIET-1024 Department Disaster Communication
- DIET-1025 Department Leadership
- DIET-1026 Fire Safety
- DIET-1027 Dishwasher Considerations
- DIET-1028 Dispensing Ice
- DIET-1029 Document Control
- DIET-1030 Uniform Policy
- DIET-1036 Patient Education Resources
- DIET-1037 Employee Health
- DIET-1038 Equipment maintenance, Repair and Cleaning
- DIET-1040 Recalled Products
- DIET-1043 Food Preparation & Service Procedures
- DIET-1044 Food Production Tally
- DIET-1045 Food Production
- DIET-1046 Guidelines for Application of HACCP Principles
- DIET-1047 Food Sanitation
- DIET-1048 Food Specifications
- DIET-1049 Identification and Safe Storage of Chemical Solutions
- DIET-1050 Infant Formula
- DIET-1051 Family Education
- DIET-1058 Food Service
- DIET-1059 Nutrition Services
- DIET-1061 Meal Service Schedule

- DIET-1062 Safety Data Sheets
- DIET-1063 Storage of Non-Food Items
- DIET-1064 Between Meal Nourishments and Floor Supplies
- DIET-1065 Nursing Nutrition Screen
- DIET-1066 Nutrition Assessment and Reassessment
- DIET-1067 Nutritional Adequacy of Menu
- DIET-1068 Training
- DIET-1070 Patient Menu Selection
- DIET-1071 Patient Menus with Approval Letter
- DIET-1073 Patient Menu, Permanent Changes
- DIET-1075 Pest Control
- DIET-1076 Portion Control
- DIET-1077 Availability of Food when Kitchen is Closed
- DIET-1078 Preparation of Cold Foods
- DIET-1079 Preparation of Hot Food
- DIET-1080 Food, Supplies, and Equipment Procurement
- DIET-1081 Quality Assurance
- DIET-1082 Receiving Food and Supplies
- DIET-1083 Relationships with Other Departments
- DIET-1084 Safety Program
- DIET-1085 Sandwich Bar Ingredient Rotation
- DIET-1087 Thawing Vegetables
- DIET-1088 Thawing of Meats
- DIET-1089 Thawing of Pies and Cakes
- DIET-1091 Tray Assessments
- DIET-1092 Tray Assembly and Distribution
- DIET-1093 Diet Orders
- DIET-1096 Supplemented Clear Liquids & NPO Orders
- DIET-1097 Fluid Restrictions
- DIET-1098 Patient Card File
- DIET-1099 Inventory
- DIET-1100 Unauthorized Traffic in the Department
- DIET-1101 Food Preparation Regarding Use of Cutting Boards
- DIET-1103 Vending Service
- IC-510 Monitoring and Documenting Temperatures for Patient Food
- OR-7047 Visitor Control – Cesarean Section
- ED PED Respiratory Holding Orders
- ED PED Lumbar Puncture
- PED COVID 19

Additions for Joint Conference

Revised

- ANC-3146 General Laboratory: Labeling, Acceptance and Rejection of Specimens
- ANC-4154 Microbiology Osom Ultra Strep a Test
- ANC 4417 ROM Plus (Rupture of Membranes) Test

- ANC 4609 Criteria for Urine Culture
- ANC 4635 Urine and Serum Pregnancy Test (Sure-Vue)
- 1:0460 Patient Valuables & Belongings
- 4:4003 Emergency Evacuation Plan

Retire

- POC-3917 POINT OF CARE ROM PLUS (RUPTURE OF MEMBRANE) TEST
PATIENT PREPARATION AND SPECIMEN COLLECTION
- POC-3935 POINT OF CARE URINE
- POC-3975 POINT OF CARE (NMG) OSOM®
- 4:4800 Mass Fatality Management Plan

No Changes

- ANC 4540 Legal Blood Alcohol Collection
- ANC 4553 Receiving and Processing Sensitive Specimens

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 11b – 11e of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

11b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Triage LLC, (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or her designee to execute Renewal and Amendment No. 5 to the Agreement (A-16532) with Triage LLC (formerly RTG MSP Medical, LLC dba RTG Medical) for the provision of staff procurement management services, extending the Agreement for an additional one year period (August 1, 2026 through July 31, 2027) for a revised full Agreement term of August 1, 2023 through July 31, 2027, and adding \$4,000,000 for a revised total Agreement amount not to exceed \$22,200,000.

11c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with META Dynamic, Inc., (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-17319) with META Dynamic, Inc. for the rental of neurosurgery equipment plus associated services, adding \$200,000 for a revised total Agreement amount not to exceed \$700,000, with no change to the term of April 15, 2024 through April 14, 2027.

11d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with R1 RCM Holdco, Inc., (CONSENT)

- Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a nonstandard retroactive agreement with R1 RCM Holdco, Inc for billing and appeal process services at NMC for a maximum County obligation of \$200,000 for the term of May 15, 2026 through May 14, 2028; and
- Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not in total exceed 10% (\$20,000) of

the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$220,000; and

- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement; and
- d. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the Business Associates Agreement, in substantially the same form as that which has been presented to the Board without significant change to its content, and subject to further review by and approval of County Counsel.

11e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Change Healthcare, (CONSENT)

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal & amendment No. 3 to the agreement (A-14454) with Change Healthcare for software and maintenance services, extending the agreement an additional one-year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2019 through June 30, 2027 and adding \$604,424 for a revised total agreement amount not to exceed \$5,996,245; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute up to five future add-on orders, service orders, or product replacement amendments which do not significantly alter the scope of work and do not exceed \$75,000 per item.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 11a-11e, moved by Simon Salinas, seconded by Sandra D'Arrigo, and approved unanimously.

**12. Accept Oral Report from Natividad Chief Financial Officer – ~~Daniel Leon, CFO~~
*Cher Krause, Hospital Controller***

- a. May 2026 YTD Financial Reports

MOTION: Motion to accept the May 2026 Financial Reports, moved by Dr. Kartheek Reddy, seconded by Simon Salinas, and approved unanimously.

**13. Receive Oral Report from Natividad Interim Chief Executive Officer – Nancy Buscher,
Interim CEO**

- a. Legislative Update

14. Receive Oral Report from Governance and Nominating Committee – Simon Salinas

15. Nominate and recommend to Board of Supervisors the Re-Appointment of a Member to the Board of Trustees. – Simon Salinas

Nominate and recommend to the Board of Supervisors the re-appointment of the following member to the Board of Trustees for a First, Three-Year Term, effective upon appointment:

1. Jaqueline Cruz

As per the BOT bylaws, an appointed BOT member serves for an initial term of one year, as a trial period for the BOT member and the BOT. Thereafter, with the consent of the BOT member and with the recommendation of the BOT, such appointed BOT member may serve a term of three (3) years, and may serve up to two (2) additional consecutive three (3) year terms if re-appointed by the Board of Supervisors. The BOT Governance and Nominating Committee have submitted the names appearing above for the BOT's consideration.

MOTION: Motion to accept the nomination and recommendation to the Board of Supervisors the appointment of the following member to the Board of Trustees for a first, three-year term, effective upon appointment, Jaqueline Cruz, moved by Sonia De La Rosa, seconded by Sandra D'Arrigo, and approved unanimously.

16. **Receive Oral Report from Natividad Chief of Staff** – Dr. Kartheek Reddy, COS
 - a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident's clinical, academic, and community accomplishments.
17. **Receive Oral Report from Natividad Chief Nursing Officer** – Nancy Buscher, CNO and Interim CEO or designee
18. **Accept and approve June 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: Motion to accept the report on June 2026 Credentials Report, moved by Sonia De La Rosa, seconded by Simon Salinas, and approved unanimously.

19. **Upcoming Board of Trustees Meetings for 2026**

Adjournment: With no other business before the Board, the meeting was adjourned at 10:30 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

Community Homeless Solution MOU for the Medical Respite Program

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Memorandum of Understanding (MOU) with Community Homeless Solutions (“CHS”), a California corporation, for assisting in meeting the direct costs of a Medical Respite Program (“MRP”) for homeless persons in Monterey County for a maximum County obligation of \$435,582 retroactive from July 1, 2026 through June 30, 2029.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Memorandum of Understanding (MOU) with Community Homeless Solutions (“CHS”), a California corporation, for assisting in meeting the direct costs of a Medical Respite Program (“MRP”) for homeless persons in Monterey County for a maximum County obligation of \$435,582 retroactive from July 1, 2026 through June 30, 2029.

SUMMARY:

The Homeless Respite Center provides a safe, supportive environment for individuals experiencing homelessness who are recovering from illness, injury, or hospitalization but are not ill enough to require inpatient hospital care. By offering temporary medical respite, case management, and connections to community resources, the program helps bridge the gap between hospital discharge and stable recovery.

DISCUSSION

Key benefits of the program include:

- **Improved Health Outcomes:** Individuals have a safe place to rest, recover, and adhere to prescribed treatment plans, resulting in better recovery and fewer medical complications.
- **Reduced Hospital Readmissions:** Access to medical respite decreases unnecessary emergency department visits and preventable hospital readmissions by ensuring continuity of care after discharge.
- **Enhanced Care Coordination:** Case managers work collaboratively with hospitals, primary care providers, behavioral health services, and community organizations to coordinate follow-up appointments, medications, and supportive services.
- **Connection to Housing and Social Services:** Guests receive assistance accessing permanent or transitional housing, public benefits, mental health services, substance use treatment, employment resources, and other essential community supports.
- **Cost Savings for the Healthcare System:** Medical respite is a cost-effective alternative to prolonged hospital stays or repeated emergency department utilization, helping reduce overall healthcare expenditures.
- **Support for Vulnerable Populations:** The program addresses the complex medical and social needs of individuals experiencing homelessness, improving quality of life while promoting dignity, stability, and independence.

- **Community Impact:** By reducing avoidable healthcare utilization and connecting individuals to long-term resources, the respite program contributes to healthier communities and more efficient use of healthcare and social service resources.

Overall, the Homeless Respite Center serves as a critical component of the continuum of care by improving patient outcomes, reducing healthcare costs, and supporting individuals experiencing homelessness as they transition toward recovery, stability, and permanent housing.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this MOU as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The MOU has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this MOU is \$435,582 of which \$140,924 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This agreement allows for the much-needed continued monetary support to ensure the Respite program is successful. The program provides primary and behavioral healthcare to the homeless and helps break the cycle of homelessness by working with the client to create connections to family and friends, and offers assistance with benefit enrollment, transitional or permanent housing, and job training.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Karen Friedrich, Director of Case Management and Social Services, 783-2556

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2560

Attachment(s):

Board Report

Community Homeless Solution Memorandum of Understanding

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Smith & Enright Landscaping, Inc. Amendment No. 1

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 1 to the Agreement (A-17245) with Smith & Enright Landscaping, Inc. for landscaping and maintenance services, adding \$173,000 to the payable amount for a revised total Agreement amount not to exceed \$573,000, with no change to the Agreement term of April 1, 2025 through March 31, 2028.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 1 to the Agreement (A-17245) with Smith & Enright Landscaping, Inc. for landscaping and maintenance services, adding \$173,000 to the payable amount for a revised total Agreement amount not to exceed \$573,000, with no change to the Agreement term of April 1, 2025 through March 31, 2028.

SUMMARY:

Under the current Agreement, Smith & Enright Landscaping, Inc. provides routine landscaping and grounds maintenance services throughout the Natividad Medical Center (NMC) campus, including mowing, edging, pruning, weed control, irrigation system monitoring, debris removal, and general upkeep of landscaped areas. These services help maintain a safe, clean, functional, and visually appealing environment for patients, visitors, staff, and the public.

Approval of this Amendment will provide an additional \$173,000 to support the continued provision of these essential services through the remainder of the existing Agreement term. Of the requested funding, \$123,000 will be offset through a credit from the Capital Solar Project budget and applied directly to this local vendor, reducing the net impact on NMC's operating budget and decreasing the County's budgetary liability under the existing vendor agreement.

DISCUSSION:

Approval of Amendment No. 1 will provide sufficient funding to allow Smith & Enright Landscaping, Inc. to continue providing landscaping and grounds maintenance services throughout the remainder of the existing Agreement term. These services are essential to maintaining the appearance, cleanliness, safety, and functionality of the exterior grounds at NMC, supporting daily hospital operations and protecting the County's investment in its facilities.

NMC will monitor the contractor's performance throughout the Agreement term to ensure services are provided in accordance with the scope of work and established service expectations. Contractor performance will be evaluated through routine oversight by designated Engineering Department staff, who will verify that scheduled maintenance activities are completed in a timely manner, inspect the quality of work performed, and coordinate with the contractor to promptly address any identified deficiencies or operational needs.

Well-maintained grounds benefit patients, visitors, and staff by providing a clean, safe, and welcoming healthcare environment. Routine landscaping and grounds maintenance help ensure that entrances, walkways, parking areas, and other exterior spaces remain accessible, presentable, and free of conditions that could negatively affect safety or the patient experience.

This Amendment increases the total Agreement amount to ensure adequate funding for the continued provision of services through March 31, 2028. There is no change to the scope of services or the existing Agreement term.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 1 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this Amendment No. 1 is \$173,000 of which \$50,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the Agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Approval of this Amendment supports the Board of Supervisors' Sustainable Infrastructure for Present and Future Strategic Initiative by ensuring the continued maintenance and preservation of the Natividad Medical Center campus. Routine landscaping and grounds maintenance help protect County assets, maintain a safe and welcoming healthcare environment, and preserve the long-term functionality and appearance of the Medical Center's facilities for patients, visitors, staff, and the community.

- ☐ Well-Being and Quality of Life
- ☒ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2611

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Smith & Enright Landscaping, Inc. Amendment No. 1

Smith & Enright Landscaping, Inc. Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Jackson Physician Search, LLC Amendment No. 3

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-16600) with Jackson Physician Search, LLC for the provision of recruitment and placement of physician services, extending the Agreement for an additional two year period (October 1, 2026 through September 30, 2028) for a revised full Agreement term of October 1, 2022 through September 30, 2028, and adding \$300,000 for a revised total Agreement amount not to exceed \$1,200,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-16600) with Jackson Physician Search, LLC for the provision of recruitment and placement of physician services, extending the Agreement for an additional two year period (October 1, 2026 through September 30, 2028) for a revised full Agreement term of October 1, 2022 through September 30, 2028, and adding \$300,000 for a revised total Agreement amount not to exceed \$1,200,000.

SUMMARY:

Natividad Medical Center (NMC) utilizes Jackson Physician Search, LLC to support recruitment efforts for physician specialties and advanced practice professionals (APPs) that are historically difficult to fill and essential to maintaining hospital operations and Level II Trauma Center requirements. Jackson Physician Search, LLC provides targeted candidate sourcing, screening, and coordination of interviews and placements through its recruitment services, ensuring NMC has access to qualified applicants. Extending the Agreement maintains continuity in these efforts and supports NMC's ability to meet ongoing and future provider staffing needs.

DISCUSSION:

Jackson Physician Search, LLC is a national organization that specializes in permanent recruitment of physicians and advanced practice professionals. NMC utilizes their services to recruit qualified physicians to fill vacancies in multiple difficult to recruit medical specialties necessary for the successful operation of the hospital. NMC wishes to amend its existing agreement with Jackson Physician Search, LLC so that they can continue to provide the same services without interruption.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this Amendment No. 3 is \$300,000 of which \$150,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The services rendered in this agreement are required for Level II Trauma Centers and provide NMC with the additional support it needs in order to deliver reliable and high-quality patient care which improves the health and quality of life for patients and their families. This item supports the Safe and Resilient Communities initiative by ensuring NMC has the specialized providers necessary to sustain trauma services and respond effectively to community health needs. Continued recruitment efforts strengthen the hospital's ability to provide timely, comprehensive care for Monterey County residents.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783-2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2504

Attachment(s):

Board Report

Jackson Physician Search, LLC Amendment 3

Jackson Physician Search, LLC Amendment 2

Jackson Physician Search, LLC Amendment 1

Jackson Physician Search, LLC Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Medtronic USA, Inc. Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with Medtronic USA, Inc. for MR8 repair-exchange service plan services at NMC for a maximum County obligation of \$36,270 for the term retroactive to June 15, 2025 through June 14, 2028.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with Medtronic USA, Inc. for MR8 repair-exchange service plan services at NMC for a maximum County obligation of \$36,270 for the term retroactive to June 15, 2025 through June 14, 2028.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

SUMMARY:

The Medtronic Midas Rex MR8 repair exchange program allows you to quickly swap a broken surgical drill for a fully refurbished one, minimizing operating room downtime.

DISCUSSION

The Medtronic Midas Rex is a high-speed surgical drill system used by surgeons to cut, saw, drill, and remove bone and biomaterials. It is widely used across highly precise and demanding medical procedures performed in Natividad's Surgery Department including neurosurgery (such as craniotomies), spinal decompression, ear/nose/throat (ENT) procedures, and orthopedics.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this agreement is \$36,270 of which \$24,180 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Natividad Medical Center is a Level 2 Trauma Center serving all of Monterey County. The Surgery Department offers services in the following specialties that require the use of the Midas Rex:

- Neuro Surgery
- Orthopedic Trauma Surgery
- ENT

The Midas Rex MR8 is a high-speed, pneumatic drill with a lightweight handpiece for smooth, precise bone cutting for the above surgical procedures.

☐ Well-Being and Quality of Life
☐ Sustainable Infrastructure for Present and Future
☒ Safe and Resilient Communities
☐ Diverse and Thriving Economy
☐ Administrative

Prepared by: Wally Sayles, Interim Chief Nursing Officer, 772-7771

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Medtronic USA, Inc. Original Agreement

Attachments on file with the Clerk of the Board

..Title

- a. Reject the sole bid received for construction of the Medical Surgical 3, Project No 9600-55; and
- b. Adopt Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical - Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- c. Authorize Natividad Medical Center to advertise the "Notice to Bidders" in a newspaper of general circulation.

..Report**RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Reject the sole bid received for construction of the Medical Surgical 3, Project No 9600-55; and
- b. Adopt Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical - Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- c. Authorize Natividad Medical Center to advertise the "Notice to Bidders" in a newspaper of general circulation.

SUMMARY:

Natividad Medical Center ("Natividad") received a single bid in response to the Medical Surgical 3 solicitation. Staff have determined that proceeding with a sole bid does not ensure adequate competition or the best value to Natividad and the County of Monterey ("County"). Accordingly, staff recommend that the County reject the sole bid, exercising its discretion under the bid documents to maintain a fair, competitive, and transparent procurement process, implement minor modifications to the contract documents, and re-advertise the project. Staff anticipate that these modifications will attract lower, more responsive bids while causing only minor delays to project implementation.

DISCUSSION:

Following the Board's approval to solicit competitive bids on October 21, 2025, Natividad advertised and solicited bids for the renovation and modernization of the Medical-Surgical Inpatient Unit on the third floor of Building 500. The project includes new patient charting stations, improved headwall lighting, and updated interior finishes in patient care and corridor areas. California Public Contract Code section 20150.9 authorizes the County, in its discretion, to reject any bids presented. Consistent with this provision, the bid package for Project No. 9600-55 expressly reserved the County's right, in its sole discretion and in the County's best interest, to reject any or all bids or to waive any irregularities or informalities in the bids or the bidding process.

Design and construction documents were prepared by Hammel, Green and Abrahamson (HGA) under the On-Call Architectural Agreement (MYA6333) and received approval from the California Department of Health Care Access and Information (HCAI) following submission on

May 23, 2024, with HCAI approval granted on May 7, 2025. The sole bid was opened publicly at the County Administration Building, located at the Monterey County Government Center in Salinas in compliance with public contracting procedures.

Because only one bid was submitted, moving forward with an award would limit competitive evaluation and may not yield the most advantageous outcome for Natividad and the County. Accordingly, staff recommend that the County reject all bids, modify the bid documents to attract wider participation and improve competitiveness, and approve the re-advertisement of the "Notice to Bidders" for Project No. 9600-55, Medical-Surgical 3 Renovation, in a newspaper of general circulation.

OTHER AGENCY INVOLVEMENT:

The Plans and Specifications were reviewed and approved by NMC's Finance Committee and Board of Trustees on October 3, 2025. The Office of County Counsel has reviewed this Board request.

FINANCING:

NMC transferred \$7,958,209 to Fund 404 to support the design and construction of the Medical-Surgical 3 Renovation Project. Based on the estimated probable cost, sufficient funding is available to cover construction. The total identified project cost is \$7,958,415, which includes \$6,000,000 for construction, \$1,161,000 allocated as a construction reserve and 797,415 for soft costs. As of June 2026, current expenditures total \$352,534. Rejection of the sole bid will have no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This project will significantly elevate the overall quality of the facility, creating a modern, comfortable, and patient-centered environment that supports the delivery of high-quality care, enhances the patient experience, and improves functionality for clinical staff.

- ☒ Well-Being and Quality of Life
- ☒ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Brian Griffin, Project Manager (831) 783-2605

Approved by: Nancy Busher, Interim Chief Executive Officer, 783-2553

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

County of Monterey Indemnification Agreement

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center, or a designee, to execute a retroactive County of Monterey Indemnification Agreement ("Agreement") with Salinas Regional Sports Authority ("SRSA"), authorizing SRSA to use on a temporary basis the Corral Parking Lot on the Natividad Medical Center campus for overflow parking by SRSA staff on designated weekends through December 31, 2026, at no cost to SRSA, in support of events and regular programming at the Salinas Regional Sports Complex.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center, or a designee, to execute a retroactive County of Monterey Indemnification Agreement ("Agreement") with Salinas Regional Sports Authority ("SRSA"), authorizing SRSA to use on a temporary basis the Corral Parking Lot on the Natividad Medical Center campus for overflow parking by SRSA staff on designated weekends through December 31, 2026, at no cost to SRSA, in support of events and regular programming at the Salinas Regional Sports Complex.

SUMMARY:

Natividad Medical Center requests that the Monterey County Board of Supervisors authorize the temporary use of the hospital's Corral Parking Lot by the Salinas Regional Sports Authority (SRSA) for overflow staff parking during special events and regular programming activities. These events are scheduled in advance and typically occur on weekends when the Corral Parking Lot is not in use by the hospital.

DISCUSSION:

To ensure the safety of all participants and the public, SRSA has committed to providing volunteers on both sides of Constitution Boulevard to assist pedestrians and ensure that staff cross only at the designated crosswalk. The agreement also requires that no pre-event gatherings or "pre-gaming" be permitted in the parking lot, and the use or possession of drugs and alcohol is strictly prohibited on the premises. In addition, SRSA is responsible for maintaining the cleanliness of the parking lot and ensuring it is free of litter following each use. Approval of this agreement supports community programming while protecting hospital operations, maintaining public safety, and preserving the condition of Natividad Medical Center's property.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this agreement as to legal form. Auditor-Controller has reviewed and approved this agreement as to financial provisions. The Natividad Finance Committee and Natividad Board of Trustees have not reviewed this agreement.

FINANCING:

There is no cost associated with this agreement. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This agreement supports community recreational activities while ensuring the safety and security of hospital operations. The partnership promotes responsible use of County resources and enhances opportunities for residents to participate in programs that contribute to a healthy and active community.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2614

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachments:

County of Monterey Indemnification Agreement

Attachments on file with the Clerk of the Board

..Title

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the first JOC project's initiation by NMC. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,402,606. The awarded contracts are as follows: NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.
- b. Approve the Performance and Payment Bonds provided by Angeles Construction, Newton Construction and Management, and Ausonio Incorporated each in the amount of \$6,402,606.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the first JOC project's initiation. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,402,606. The awarded contracts are as follows: NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.
- b. Approve the Performance and Payment Bonds provided by Angeles Construction, Newton Construction and Management, and Ausonio Incorporated each in the amount of \$6,402,606.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.

SUMMARY

Public Contract Code Section 20128.5 provides that counties may award annual contracts for repair, remodeling, or other repetitive work to be done according to unit prices. This is commonly referred to as Job Order Contracting (JOC) and is typically done by developing a construction task catalog that is then competitively bid. JOC is an indefinite quantity contract pursuant to which the contractor will perform a variety of projects, consisting of specific construction tasks, providing an alternative procurement method for completing public works projects, which improves economy and efficiency in completing many public works projects, including urgent and time-sensitive projects. The price of an individual project will be determined by multiplying the preset unit prices and the appropriate quantities by the appropriate adjustment factor. The adjustment factor will vary depending upon the location of the work and the time at which the work will be performed (normal working hours versus other than normal working hours).

DISCUSSION:

On September 17, 2013, the Board adopted the Monterey County Job Order Contracting Policy Guidelines, constituting the order of the Board approving Job Order Contracts pursuant to Public Contract Code Section 20128.5.

The most current annual NMC JOC Projects were advertised, and bids were opened on July 9, 2026. The lowest responsive and responsible bidder is determined by the award criteria figure. The lowest responsive bidders were Angeles Construction, Newton Construction and Management and Ausonio Incorporated.

Each contractor has represented that its workforce consists primarily of Monterey Bay Area residents or has certified to make a good faith effort to employ Monterey Bay Area residents on each Job Order

proposal in compliance with Section 5.08.120 of the Monterey County Code. Additionally, each contractor has an office located within Monterey County.

In conjunction with NMC staff, the Gordian Group serves as JOC program administrators under an amended GPO contract through Sourcewell as initially approved by the Board of Supervisors on September 29, 2020.

For the Natividad Medical Center JOC projects, Natividad Medical Center recommends awarding contracts to three separate contractors to allow the Department the option to use the alternate contractor if the other contractor is deemed nonresponsive or has poor performance and to have work performed concurrently. Currently, Natividad Medical Center requests three JOC contract awards.

All three of these JOC contracts will be signed and therefore effective upon the first JOC project's initiation, and from that point, the three JOC contracts for 2026-27 shall be in effect for a one (1) year period from the date when NMC initiated the first job order. However, if during the one (1) year contract period, payments by County to Contractor reach the maximum amount payable, all contracts shall terminate. The County will not issue any new Job Order Projects under these contracts after the one (1) year term expires and will likely issue a new JOC bid package for new contracts for 2027-2028. Any Job Order authorized prior to the expiration of these three contracts must be completed within the time specified in the individual project Job Order documents. In the event a scheduled completion for any Job Order extends beyond the term of the contract, the term of the associated contract shall continue in effect and be applicable for such Job Orders until that JOB order has been completed to the satisfaction of NMC.

Due to the potential project scopes and project range, contractors are each required to provide 100% of the performance and payment bonds in the amount of \$6,402,606 to provide JOC efficiency, maintaining control of contractor performance, as well as limiting potential risk to the County.

Natividad Medical Center will provide JOC status reports to the CIC summarizing issued Job Orders, including scope, cost, schedule, and source of previously appropriated/expended funds. The JOC contracts will provide another mechanism to accomplish work that fits within the JOC guidelines.

Projects that do not meet JOC criteria or are not a good fit for JOC will continue to be completed using other procurement processes, such as the typical design/bid/build process.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved payment provisions.

FINANCING:

Expenditures for Job Order Contracts will remain within the approved capital projects and operational budgets for FY 2026-27. Future fiscal year capital and operational budgets will be reviewed and approved by the Board of Supervisors before any expenditures are made. The agreement consists of three separate Job Order Contracts with a combined maximum value of \$19,207,818, with each individual contract having a maximum value of \$6,402,606. A 5% License Fee is applicable for using the JOC program, payable to the Gordian Group only when a Job Order is issued to a JOC Contractor. Additionally, the County may choose to use JOC Project Management services for an extra fee of 5.95% if needed. There will be no impact on the general fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The JOC program supports efficient hospital operations by providing an expedited procurement method for smaller, repetitive, and time-sensitive construction projects. The JOC program projects include improvements to health and safety of the facility. The provision of adequate County facilities and infrastructure enhances the quality of life for County residents, patients, and visitors at Natividad.

X Economic Development

X Administration

X Health & Human Services

X Infrastructure

X Public Safety

Prepared by: Brian Griffin, Project Manager, (831) 783-2605

Approved by: Nancy Busher, Interim Chief Executive Officer, 783-2504

Attachments:

Angeles Construction contract, which includes Performance and Payment Bonds

Newton Construction and Management contract, which includes Performance and Payment Bonds

Ausonio Incorporated contract, which includes Performance and Payment Bonds

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Karl Storz Endoscopy-America, Inc. Amendment No. 3

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-15874) with Karl Storz Endoscopy-America, Inc. for equipment repairs and exchange services, with no changes to the term of January 15, 2022 through January 14, 2028, and adding \$127,874 for a revised total agreement amount not to exceed \$580,010.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-15874) with Karl Storz Endoscopy-America, Inc. for equipment repairs and exchange services, with no changes to the term of January 15, 2022 through January 14, 2028, and adding \$127,874 for a revised total agreement amount not to exceed \$580,010.

SUMMARY:

KARL STORZ is a global manufacturer and distributor of endoscopes, medical instruments, and devices. KARL STORZ shall provide labor and replacement parts used for surgical services at NMC for multiple products, including flex intubation video endoscope, telescope, cystoscope, and ureteroscope. This service is needed to return the products to normal operating conditions if a device fails during normal usage for its intended purpose.

In addition, KARL STORZ shall provide field service technician visits at no charge where coverage is available. KARL STORZ shall offer NMC top quality, efficient preservation, and flexible repair and services if repair is needed. Additionally, shall prioritize repair turnaround of laparoscopic instruments/equipment, which will allow maximum inventory availability and minimize OR delays.

DISCUSSION:

- This Agreement shall provide the service needed to ensure the safety of our patients while performing procedures within the Operating room.
- Well-maintained equipment gives correct diagnostic data so the providers can provide safe treatment for Natividad Medical Center patients.
- Fast repair response times get our equipment back up and working minimizing interruptions to patient procedures.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this amendment No. 3 is \$127,874 of which \$83,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

These maintenance and repair services are important for continued patient care in surgery. Surgery has moved well past the basic instruments and laryngoscopes to a highly technologic service dependent on sophisticated equipment which requires special attention. This amendment is needed to add the newly purchased scopes to the equipment list attached to the Agreement so that it will be covered for maintenance and repair.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Griselda Cobos, Interim Director of Surgical Services, 831-772-7771

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

KARL STORZ Endoscopy America Inc Amendment No. 3

KARL STORZ Endoscopy America Inc Amendment No. 2

KARL STORZ Endoscopy America Inc Amendment No. 1

KARL STORZ Endoscopy America Inc Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Solventum Health Information Systems, Inc. Renewal Amendment No. 2
Number: _____

Legistar

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 2 to the agreement (A-15447) with Solventum Health Information Systems, Inc. for medical records coding software and maintenance services, extending the agreement an additional on year period (August 9, 2026 through August 8, 2031) for a revised full agreement term of August 9, 2021 through August 8, 2031, and adding \$1,444,110 for a revised total agreement amount not to exceed \$2,588,100.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal amendment No. 2 to the agreement (A-15447) with Solventum Health Information Systems, Inc. for medical records coding software and maintenance services, extending the agreement an additional on year period (August 9, 2026 through August 8, 2031) for a revised full agreement term of August 9, 2021 through August 8, 2031, and adding \$1,444,110 for a revised total agreement amount not to exceed \$2,588,100.

SUMMARY:

The Solventum Encoder has built-in prompts and flags which guides the Natividad Medical Center Coders through the coding process, improving both accuracy and speed. Eliminate errors and inefficiencies, by replacing manual codebooks. The Encoder ensures compliance by providing data in mandated classifications.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this renewal and amendment No. 2 is \$1,444,100 of which \$261,345.69 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The Solventum encoder software tool converts clinical documentation into standardized medical codes for diagnosis and procedures. These codes are used for billing, reporting and analytics.

Accurate codes are critical for submitting reimbursement. Lastly, the encoder maintains regulatory compliance.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Kim Williams-Neal, HIM Director, 831-783-2415

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Solventum Health Information Systems, Inc. (formerly 3M) Renewal and Amendment No. 2

Solventum Health Information Systems, Inc. (formerly 3M) Amendment No. 1

3M Health Information Systems, Inc. Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Universal Protection Services, LP. DBA Allied Universal Security Services Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive Agreement between the County of Monterey and Universal Protection Services, LP. DBA Allied Universal Security Services for the provision of uniformed guard services for Natividad Medical Center, for a maximum County obligation of \$4,320,000 for the term of July 1, 2026 through June 30, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$432,000) of the original Agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$4,752,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive Agreement between the County of Monterey and Universal Protection Services, LP. DBA Allied Universal Security Services for the provision of uniformed guard services for Natividad Medical Center, for a maximum County obligation of \$4,320,000 for the term of July 1, 2026 through June 30, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$432,000) of the original Agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$4,752,000.

SUMMARY:

This Agreement will allow Allied Universal Security Services to provide professional, unarmed uniformed security guard services at Natividad Medical Center twenty-four (24) hours per day, seven (7) days per week. Services include access control, routine patrols, incident reporting, emergency response, patient watch, and protection of patients, visitors, staff, and hospital property. The contractor will also provide annual site assessments, annual training, and daily activity and incident reports.

Natividad Medical Center will monitor the contractor's performance by reviewing daily activity reports, verifying required deliverables, and conducting ongoing oversight to ensure compliance with the agreement and satisfactory performance.

DISCUSSION:

Approval of this Agreement will ensure the continued provision of professional, unarmed uniformed security guard services that support a safe and secure environment for patients, visitors, staff, physicians, contractors, and hospital property at Natividad Medical Center. These services are essential to maintaining hospital operations by providing access control, emergency response, incident reporting, and security patrols throughout the facility. Patients also benefit from a safe and secure healthcare environment that supports quality patient care and enhances the overall patient experience.

The Agreement is effective retroactive to July 1, 2026, to ensure continuity of critical security services while the Agreement completed the County's review and approval process. There has been no interruption in services during this period.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on August 7, 2026.

FINANCING:

The cost for this Agreement is \$4,320,000, of which \$2,160,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the Agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Approval of this Agreement supports the Board of Supervisors' Strategic Plan goal of Safe and Resilient Communities by ensuring the continued provision of professional security services that help protect patients, visitors, staff, and hospital property. Maintaining a safe and secure healthcare environment enhances Natividad Medical Center's ability to provide uninterrupted, high-quality patient care while supporting the safety and resilience of the Monterey County community.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Felipe Enriquez, Director of Engineering and Safety, 783-2614
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Universal Protection Services, LP. DBA Allied Universal Security Services Agreement

Attachments on file with the Clerk of the Board

TITLE:

- a. Ratify execution by the Interim Chief Executive Officer (“CEO”) for Natividad Medical Center (“Natividad”) or a designee of two Letters of Interest to the California Department of Health Care Services (“State DHCS”), confirming the interest of the County of Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2025, to December 31, 2025, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;
- b. Authorize the CEO for Natividad or a designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2025, to December 31, 2025, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Ratify execution by the Interim Chief Executive Officer (“CEO”) for Natividad Medical Center (“Natividad”) or a designee of two Letters of Interest to the California Department of Health Care Services (“State DHCS”), confirming the interest of the County of Monterey d/b/a NMC (“County”) in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2025, to December 31, 2025, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds (“IGT”) to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;
- b. Authorize the CEO for Natividad or designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2025, to December 31, 2025, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

SUMMARY:

DHCS administers the Medi-Cal program, under which health care services are provided to qualified low-income persons. Inpatient and outpatient hospital services are a covered benefit under the Medi-Cal program, subject to utilization controls. Existing law provides for Medi-Cal payments to hospitals.

An IGT is an elective transfer of eligible local dollars to the State DHCS in support of the Medi-Cal program, which is authorized in accordance with Section 14164 and other provisions of the Welfare and Institutions Code that are typically program specific. If the State accepts the transfer, the State shall obtain Federal Financial Participation (“FFP”) to the full extent permitted by federal law.

In order to participate in the voluntary Rate Range IGT program relating to the Medi-Cal managed care capitation rates for the period of January 1, 2025, to December 31, 2025, State DHCS has requested the execution of an IGT Agreement for the amount of IGTs based on relevant enrollment figures and includes a 20% assessment fee applicable to non-exempt funds as determined by State DHCS. Additionally, the voluntary Rate Range IGT program will extend to apply to managed care capitation rates with respect to certain Medi-Cal enrollees with unsatisfactory immigration status (“UIS”). While the State is providing full scope coverage under Medi-Cal managed care for these UIS enrollees, the available FFP is lower relative to other enrollees due to their “limited scope” coverage status under federal law. Rather than determine and pay only the federally matchable portion of the UIS rate range amounts, DHCS opted to compute and pay full rate range amounts. As only a portion of the UIS rate range payment is eligible for FFP, much of the remaining payment will consist of unmatched IGT amounts. The 20% assessment fee will be fully applied to the associated IGTs as well.

DISCUSSION

In the past, Natividad Medical Center voluntarily provided IGTs to DHCS in support of the Medi-Cal managed care program as authorized pursuant to Section 14301.4 of the Welfare and Institutions Code. The local fund transfers are effectuated pursuant to an IGT agreement (and an IGT fee assessment agreement if applicable) between the State DHCS and the participating public provider/entity. The opportunity to participate in providing such voluntary IGTs allows for the use of local dollars to make increased payments from plans available to public providers such as Natividad Medical Center to preserve and strengthen the availability and quality of services provided by such providers. In Monterey County, the Monterey-Santa Cruz-Merced Managed Medical Care Commission d/b/a Central California Alliance for Health (“CCAH”) is the local County Organized Health System, which has an existing agreement with Natividad Medical Center to provide clinical and other medical care services covered by Medi-Cal to enrollees of the Plan. Natividad Medical Center also provides services to Medi-Cal managed care enrollees of the Fresno-Kings-Madera Regional Health Authority d/b/a CalViva Health (“CalViva”). Natividad Medical Center last participated in the voluntary Rate Range IGT program for the 2024 rate period.

DHCS will perform periodic reconciliations using actual enrollment figures, including actual member months per rate category. The reconciliations can result in increased or decreased IGT amounts from Natividad Medical Center, and, correspondingly, the available amounts of rate range payments will vary. The enrollment figures will be considered final two years after December 31, 2025. The IGT Agreement due date is August 31, 2026. The transfers are expected to occur in the fourth quarter of calendar year 2026.

Additionally, amendments to the current Health Plan-Provider Agreement between Natividad Medical Center and CCAH, as well as execution of a Health Plan-Provider Agreement between Natividad Medical Center and CalViva, will be necessary to provide for the negotiated payment increases for services rendered during the period of January 1, 2025, to December 31, 2025. The health plans are expected to present these amendments to Natividad Medical Center for review in the near future, after which Natividad Medical Center will seek Board approval to execute.

The Board could opt not to participate, in which case Natividad Medical Center and the County would be precluded from participating in the IGT program for the period of January 1, 2025, to December 31, 2025.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved the IGT Agreement as to legal form. The Auditor-Controller has reviewed and approved the Agreement as to fiscal provisions. The IGT Agreement will be submitted for review to the NMC Finance Committee and the Board of Trustees on August 07, 2026. Health Plan-Provider Amendment and Agreement will be submitted for review to the NMC Finance Committee and the Board of Trustees in the near future.

FINANCING:

The expected IGT transfer will be financed by NMC. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The opportunity to participate in an IGT allows for the use of local dollars to obtain the federal matching in payments designed for public providers such as NMC and preserve and strengthen the safety net services in Monterey County.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Daniel Leon, Chief Financial Officer 783-2561

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachments:

Letters of Interest to DHCS

CY 2025 IGT Agreement # 25-0037

FINANCIAL STATEMENTS

JUNE 30, 2026

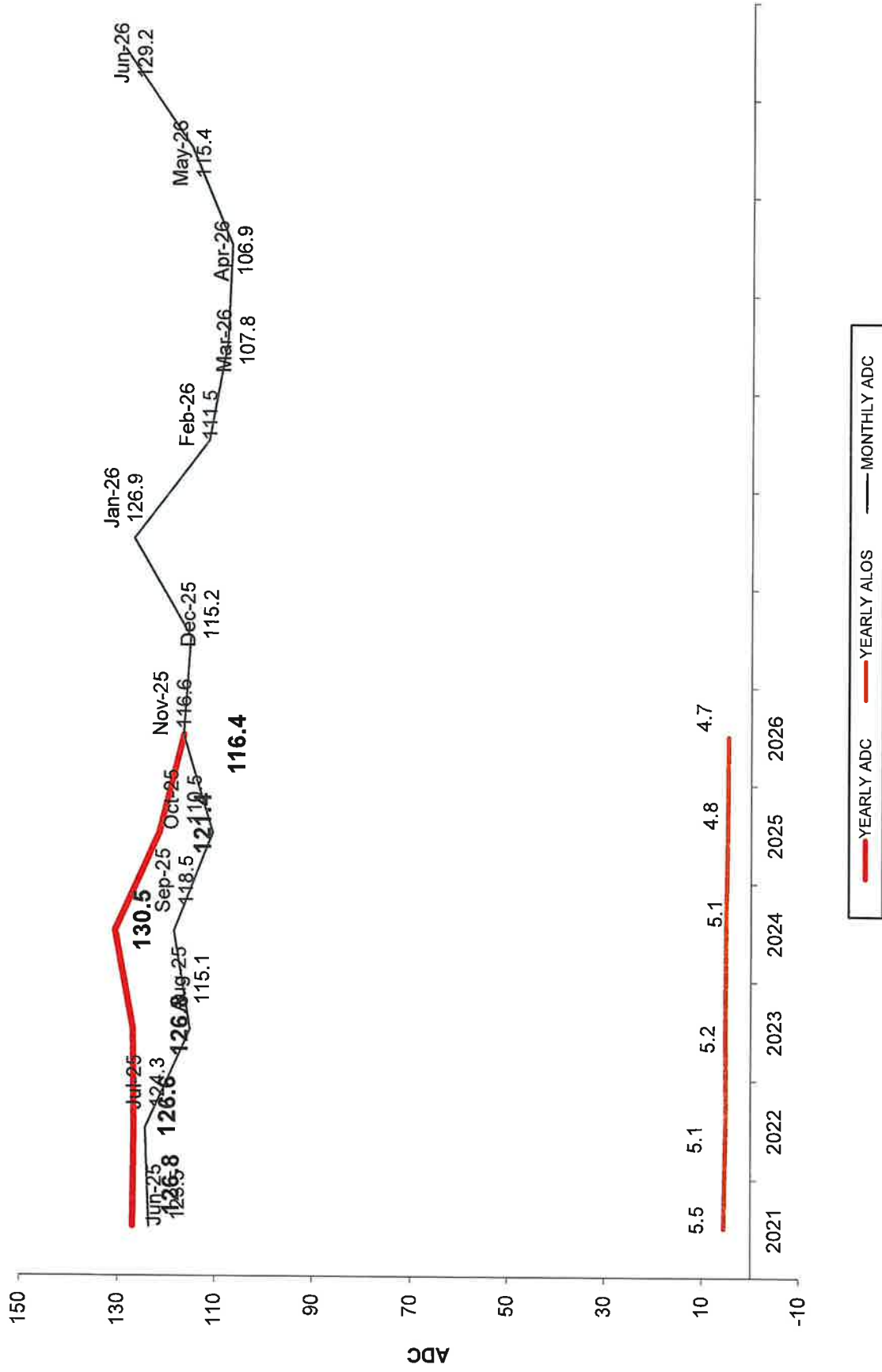
07/31/26

FINANCIAL STATEMENTS

JUNE 30, 2026

I N D E X

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2021-2026
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 25-26 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 25-26



NATIVIDAD
STATISTICAL REPORT
June 30, 2026

Month-To-Date					Year-To-Date					
4-26	5-26	6-26	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS					
					CY/PT					
1	128	248	320	253	NICU	15	3,073	2,521	2,678	-5.86%
2	1,486	1,599	1,701	1,718	Med/Surg	57	20,903	19,301	20,316	-5.00%
3	153	133	191	202	ICU	10	2,462	2,091	2,409	-13.20%
4	72	65	98	102	Peds	12	1,236	810	1,069	-24.23%
5	757	754	813	816	Acute Rehab	28	9,926	9,300	9,346	-0.49%
6	261	362	331	301	OB/Gyn	27	3,660	3,446	3,340	3.17%
7	2,857	3,161	3,454	3,391	TOTAL ACUTE	149	41,260	37,469	39,158	-4.31%
8	350	415	422	449	Psychiatric	19	5,460	5,024	5,157	-2.58%
9	3,207	3,576	3,876	3,840	TOTAL DAYS	168	46,720	42,493	44,315	-4.11%
10	319	291	293	276	Nursery	18	3,357	3,271	3,270	0.03%
AVERAGE DAILY CENSUS										
11	70.0	77.6	88.0	85.8	Acute	121	85.8	77.2	81.7	-5.51%
12	25.2	24.3	27.1	27.2	Acute Rehab	28	27.2	25.5	25.6	-0.39%
13	11.7	13.4	14.1	15.0	Psychiatric	19	15.0	13.8	14.1	-2.13%
14	106.9	115.4	129.2	128.0	TOTAL	168	128.0	116.4	121.4	-4.12%
15	10.6	9.4	9.8	9.2	Nursery	18	9.2	9.0	9.0	0.00%
PERCENTAGE OF OCCUPANCY										
16	57.9%	64.1%	72.7%	70.9%	Acute		70.9%	63.8%	67.5%	-5.5%
17	90.0%	86.8%	96.8%	97.1%	Acute Rehab		97.1%	91.1%	91.4%	-0.4%
18	61.6%	70.5%	74.2%	78.9%	Psychiatric		78.9%	72.6%	74.2%	-2.1%
19	63.6%	68.7%	76.9%	76.2%	TOTAL		76.2%	69.3%	72.3%	-4.1%
20	58.9%	52.2%	54.4%	51.1%	Nursery		51.1%	50.0%	50.0%	0.0%
ADMISSIONS										
21	690	688	696	667	Acute		8,112	7,790	7,882	-1.17%
22	53	58	62	60	Acute Rehab		724	692	697	-0.72%
23	40	48	60	48	Psychiatric		586	609	561	8.56%
24	783	794	818	774	TOTAL		9,422	9,091	9,140	-0.54%
25	192	183	178	174	Nursery		2,123	2,037	2,071	-1.64%
26	201	193	188	185	Deliveries		2,251	2,151	2,187	-1.65%
DISCHARGES										
27	594	613	601	619	Acute		7,534	6,990	7,212	-3.08%
28	55	59	60	59	Acute Rehab		718	694	694	0.00%
29	40	49	64	49	Psychiatric		598	616	560	10.00%
30	689	721	725	727	TOTAL		8,850	8,300	8,466	-1.96%
31	184	172	164	160	Nursery		1,945	1,877	1,906	-1.52%
AVERAGE LENGTH OF STAY										
32	4.1	4.5	4.7	5.0	Acute(Hospital wide no babies)		5.0	4.7	4.8	-2.08%
33	14.3	13.0	13.1	13.7	Acute Rehab		13.7	13.4	13.4	0.00%
34	2.3	2.9	2.9	2.6	OB/Gyn		2.6	2.7	2.5	8.00%
35	8.8	8.6	7.0	9.3	Psychiatric		9.3	8.2	9.2	-10.87%
36	1.7	1.6	1.6	1.6	Nursery		1.6	1.6	1.6	0.00%
OUTPATIENT VISITS										
37	4,851	4,919	4,658	5,006	Emergency Room		60,908	58,196	59,149	-1.61%
38	358	374	411	418	ER Admits		5,087	4,790	4,863	-1.50%
39	45.7%	47.1%	50.2%	54.0%	ER Admits as a % of Admissions		54.0%	52.7%	53.2%	-0.97%
40	188	198	207	131	Trauma Cases		1,592	2,509	1,558	61.04%
41	7,964	7,471	7,705	7,228	Clinic Visits		87,943	92,625	87,505	5.85%
ANCILLARY PROCEDURES BILLED										
42	54,512	56,056	54,027	54,262	Lab Tests		660,187	656,411	658,694	-0.35%
43	4,673	4,745	4,748	4,698	Radiology Procedures		57,157	55,327	56,876	-2.72%
44	248	262	282	254	MRI Procedures		3,091	3,303	3,169	4.23%
45	117	94	85	101	Nuclear Med Procedures		1,232	1,228	1,234	-0.49%
46	1,527	1,435	1,469	1,370	Ultrasound Procedures		16,669	17,233	16,314	5.63%
47	3,087	3,001	3,070	2,878	CT Scans		35,021	36,365	33,986	7.00%
48	427	419	439	415	Surgeries		5,047	4,926	4,903	0.47%
49	7.92	7.60	7.16	7.51	PAID FTEs PER AOB		7.51	7.73	7.88	-1.90%
50	6.97	6.66	6.20	6.59	PROD FTEs PER AOB		6.59	6.70	6.90	-2.90%
51	1,372.5	1,381.3	1,413.8	1,444.3	TOTAL PAID FTEs		1,444.3	1,390.9	1,438.6	-3.32%
52	1,208.7	1,209.8	1,224.7	1,266.6	TOTAL PROD FTEs		1,266.6	1,205.8	1,260.0	-4.30%
53	5,201	5,631	5,922	5,766	ADJUSTED PATIENT DAYS		70,153	65,686	66,638	-1.43%

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2026

	JUL-25	AUG-25	SEP-25	OCT-25	NOV-25	DEC-25	JAN-26	FEB-26	MAR-26	APR-26	MAY-26	JUN-26	YTD
R E V E N U E													
Patient Revenue:													
1 Inpatient	77,615,311	66,551,124	72,649,437	72,534,970	68,482,103	75,353,239	80,122,370	68,657,356	64,028,070	67,016,198	71,600,033	80,047,457	864,657,669
2 Pro Fees	8,864,968	6,836,188	7,322,644	6,684,053	5,565,059	6,888,975	5,935,802	6,175,016	7,145,164	6,902,441	6,487,392	7,021,154	81,838,656
3 Outpatient	43,392,257	41,472,767	42,984,899	45,190,279	38,777,564	42,556,796	40,017,066	41,946,803	43,497,761	45,970,980	44,873,008	45,953,559	516,613,738
4 Total Patient Revenue	129,872,536	114,860,079	122,936,979	124,409,302	112,824,726	124,809,010	126,075,238	116,779,175	114,670,935	119,885,619	122,960,433	133,022,169	1,463,110,262
Deductions from revenue													
5 Contractual Deductions	98,587,895	89,190,623	94,062,551	95,740,980	85,503,101	94,880,632	96,418,039	91,509,071	88,293,152	91,213,325	94,333,415	100,333,779	1,120,066,563
6 Bad Debt	3,381,834	2,737,230	3,464,645	2,058,639	3,134,462	3,665,396	2,239,077	445,404	1,821,959	2,676,119	2,054,334	3,969,543	31,648,643
7 Unable to Pay	232,825	127,823	218,328	299,234	130,075	179,706	244,175	266,789	200,185	576,576	589,894	126,464	3,192,074
8 Total Contractual Discounts	102,202,554	92,055,677	97,745,524	98,098,853	88,767,639	98,725,733	98,901,291	92,221,264	90,315,237	94,466,020	96,977,643	104,429,786	1,154,907,280
9 Net Patient Revenue	27,669,983	22,804,402	25,191,455	26,310,449	24,057,087	26,083,277	27,173,948	24,557,911	24,355,698	25,423,599	25,982,790	28,592,383	308,202,982
10 As a percent of Gross Revenue	21.31%	19.85%	20.49%	21.15%	21.32%	20.90%	21.55%	21.03%	21.24%	21.21%	21.13%	21.49%	21.06%
11 Total Government Funding	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	8,506,581	102,076,972
Other Operating Revenue:													
12 Rent Income	134,419	134,419	134,419	483,567	145,847	145,847	145,847	146,164	145,847	145,847	145,847	146,352	2,034,424
13 Interest Income	850,000	1,500,000	1,650,000	850,000	1,503,000	1,020,000	1,246,243	1,050,000	1,150,000	850,000	1,405,473	850,000	13,924,716
14 NMF Contribution	79,673	79,673	79,673	79,673	79,673	79,673	105,299	105,299	105,299	105,299	105,299	105,299	1,109,832
15 Other Income	508,953	1,895,394	775,102	896,510	786,048	738,456	1,264,412	617,677	1,430,722	670,962	1,554,039	867,638	11,976,912
16 Total Other Operating Revenue	1,571,045	3,610,486	2,639,194	2,259,750	2,516,568	1,983,976	2,761,802	1,919,141	2,831,868	1,772,108	3,210,659	1,969,289	29,045,885
17 TOTAL REVENUE	37,741,608	34,921,469	36,337,230	37,076,780	35,080,236	36,573,834	38,442,330	34,983,633	35,694,147	35,702,286	37,700,030	39,068,253	439,327,838
EXPENSE													
18 Salaries, Wages & Benefits	22,305,813	21,818,944	21,827,794	21,431,723	20,844,172	21,854,073	23,323,421	21,296,237	23,305,030	21,529,643	22,973,874	22,461,983	264,972,707
19 Registry	526,470	417,239	680,274	535,886	481,856	413,563	203,835	215,179	200,458	273,548	344,537	438,073	4,710,928
20 Phys/Residents SWB & Contract Fees	5,487,262	5,388,777	5,613,278	5,701,528	5,338,684	5,688,471	5,543,938	5,779,393	5,992,633	5,706,969	5,797,386	5,803,029	67,841,347
21 Purchased Services	3,306,789	2,917,234	3,244,862	3,516,543	3,014,166	3,169,062	3,567,823	2,856,486	2,639,477	3,154,697	2,810,963	3,293,624	37,493,735
22 Supplies	3,069,231	3,131,089	3,238,964	3,672,706	3,097,862	3,400,914	3,229,581	2,981,201	2,907,716	3,048,315	3,221,636	3,882,012	36,881,229
23 Insurance	578,180	578,301	591,487	578,180	595,005	578,180	596,081	583,180	578,763	587,468	578,180	578,180	6,991,183
24 Utilities and Telephone	458,048	435,996	541,481	459,185	420,660	370,417	428,884	401,517	266,640	328,515	319,520	331,520	4,762,652
25 Interest Expense	55,495	55,495	55,495	36,847	36,847	36,847	36,847	36,847	36,847	36,847	36,847	36,847	488,105
26 Depreciation & Amortization	1,022,078	984,008	980,599	975,560	966,710	984,803	941,741	932,487	942,549	949,311	954,019	983,182	11,617,048
27 Other Operating Expense	553,027	424,302	503,201	578,894	494,618	405,048	489,576	437,148	432,045	579,557	401,490	451,540	5,760,447
28 TOTAL EXPENSE	37,364,403	36,151,386	37,247,436	37,487,062	35,290,579	36,301,379	38,371,726	35,519,674	37,302,157	36,194,870	37,438,720	38,259,869	443,529,381
29 NET INCOME(LOSS)	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309	808,265	(4,201,542)
Normalization for Extraordinary Items													
30	-	-	-	-	-	-	-	-	-	-	-	-	-
31	-	-	-	-	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-	-	-	-	-	-
34	-	-	-	-	-	-	-	-	-	-	-	-	-
NET INCOME BEFORE Extraordinary Items													
35	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309	808,265	(4,201,542)
36	-	-	-	-	-	-	-	-	-	-	-	-	-
CAPITAL CONTRIBUTIONS													
County Contribution	-	-	-	-	-	-	-	-	-	-	-	-	-
37	383,205	(1,229,916)	(910,206)	(410,282)	(210,343)	(327,545)	70,604	(536,041)	(1,608,010)	(492,582)	261,309	808,265	(4,201,542)
CHANGE IN NET ASSETS													

NATIVIDADCAPITAL CONTRIBUTIONS

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF JUNE 30, 2026

	CURRENT MONTH				YEAR-TO-DATE			
	Actual		Budget		Actual		Budget	

**NATIVIDAD
BALANCE SHEET
AS OF JUNE 30, 2026**

		CURRENT MONTH			YEAR - TO - DATE		
		BEGINNING	ENDING	INC/(DEC)	ENDING	INC/(DEC)	% CHG.
1	CURRENT ASSETS						
2	CASH	\$ 107,140,159	\$ 105,019,466	\$ (2,120,694)	\$ 105,019,466	\$ (6,711,973)	(6.0) %
3	ACCOUNTS RECEIVABLE NET	56,699,089	56,928,106	1,229,017	56,928,106	(5,603,471)	(9.0)
4	STATE/COUNTY RECEIVABLES	15,541,976	23,637,795	8,095,819	23,637,795	218,318	0.9
5	INVENTORY	7,795,780	7,618,025	(177,754)	7,618,025	1,971,103	34.9
6	PREPAID EXPENSE	7,653,111	4,855,377	(2,797,734)	4,855,377	(102,353)	(2.1)
7	TOTAL CURRENT ASSETS	193,830,115	198,058,769	4,228,654	198,058,769	(10,228,376)	(4.9)
8	PROPERTY, PLANT & EQUIPMENT	394,248,908	395,456,680	1,207,772	395,456,680	20,976,491	5.6
9	LESS: ACCUMULATED DEPRECIATION	(267,410,102)	(268,385,621)	(975,520)	(268,385,621)	(10,705,918)	(4.2)
10	NET PROPERTY, PLANT & EQUIPMENT	126,838,806	127,071,059	232,253	127,071,059	10,270,573	8.8
11	OTHER ASSETS	324,521,673	315,826,497	(8,695,176)	315,826,497	(2,855,135)	(0.9)
12	TOTAL ASSETS	\$ 645,190,594	\$ 640,956,325	\$ (4,234,269)	\$ 640,956,325	\$ (2,812,938)	(0.4) %
13	CURRENT LIABILITIES						
14	ACCRUED PAYROLL	30,609,387	22,667,396	(7,941,991)	22,667,396	(7,856,373)	(25.7)
15	ACCOUNTS PAYABLE	14,386,280	12,059,986	(2,326,294)	12,059,986	70,680	0.6
16	MCARE/MEDICAL LIABILITIES	55,962,076	60,179,148	4,217,072	60,179,148	13,399,366	28.6
17	CURRENT PORTION OF DEBT	4,722,104	4,722,104	-	4,722,104	246,367	5.5
18	OTHER ACCRUALS	10,767,562	13,595,802	2,828,240	13,595,802	155,681	1.2
19	TOTAL CURRENT LIABILITIES	116,447,409	113,224,435	(3,222,974)	113,224,435	6,015,722	5.6
20	LONG TERM LIABILITIES						
21	LT ACCRUED LIABILITIES	1,247,388	1,945,363	697,975	1,945,363	94,986	5.1
22	UN EARNED CONTRIBUTIONS	-	-	-	-	-	-
23	LONG TERM PORTION OF C.O.P's	4,167,108	4,167,108	-	4,167,108	(4,722,104)	(53.1)
24	TOTAL LONG TERM DEBT	5,414,496	6,112,471	697,975	6,112,471	(4,627,118)	(43.1)
25	FUND BALANCES						
26	ACCUMULATED FUND	528,338,496	525,820,961	(2,517,535)	525,820,961	2,256,803	0
27	CHANGE IN NET ASSETS	(5,009,807)	(4,201,542)	808,265	(4,201,542)	(6,458,346)	(286.2)
28	TOTAL FUND BALANCES	523,328,689	521,619,418	(1,709,270)	521,619,418	(4,201,543)	(0.8)
29	TOTAL LIAB. & FUND BALANCES	\$ 645,190,594	\$ 640,956,325	\$ (4,234,269)	\$ 640,956,325	\$ (2,812,938)	(0.4) %

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 6/30/26

BALANCE SHEET	Beq. Balance	Accruals	PY Settlement	IGTs Transferred Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	0	15,000,000		34,270,360	(50,332,179)	(1,061,819)
Physician SPA	0	1,249,980			(1,206,582)	43,398
Rate Range IGT-CCAH-AB915	8,399,050	16,000,000		13,703,165	(32,507,903)	5,594,311
Medi-Cal GME	0	1,000,000		2,098,753	(1,893,773)	2,598,801
Medi-Cal HPE	0	250,000			(4,333,835)	(1,235,082)
SB1732	258,770	2,800,000	333,222		(379,778)	(129,778)
Hospital Fee	0	1,000,000			(2,685,560)	706,432
MCMC EPP	9,721,361	21,000,000		23,305,144	(44,316,526)	1,000,000
MCMC QIP	2,318,142	40,000,000		24,501,820	(65,173,593)	9,709,979
GOVERNMENT RECEIVABLES	22,210,896	101,278,980		97,879,243	(202,829,729)	18,872,613
Accrued Donations	26,169	1,115,882			(860,520)	281,531
Office Buildings	78,361	2,129,309			(1,991,208)	216,462
Miscellaneous Receivable	77,489	3,759,655			(3,673,797)	163,347
Probation	313	1,419,748			(1,312,753)	107,307
UCSF & TOURO University	26,250	135,825			(156,825)	5,250
Interest Accrued	0	13,924,716			(11,374,716)	2,550,000
Health Department	0	1,796,582			(1,355,297)	441,285
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	1,208,581	24,281,717		0	(20,725,115)	4,765,183
STATE/COUNTY RECEIVABLES	23,419,477	125,560,697		97,879,243	(223,554,844)	23,637,795

P & L	YTD JUN-26
Medi-Cal Waiver (DSH + SNCP)	\$ 15,000,000
Physician SPA	\$ 1,249,980
Rate Range IGT-CCAH-AB915	\$ 16,000,000
Medi-Cal GME	\$ 1,000,000
Medi-Cal HPE	\$ 250,000
SB1732	\$ 2,800,000
Hospital Fee	\$ 1,000,000
MCMC EPP	\$ 21,000,000
MCMC QIP	\$ 40,000,000
HD Residency Support	\$ (500,004)
Medicare Bi-Weekly Payment	\$ 1,299,996
GOVERNMENT FUNDING INCOME	\$ 102,078,972

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF JUNE 30, 2026

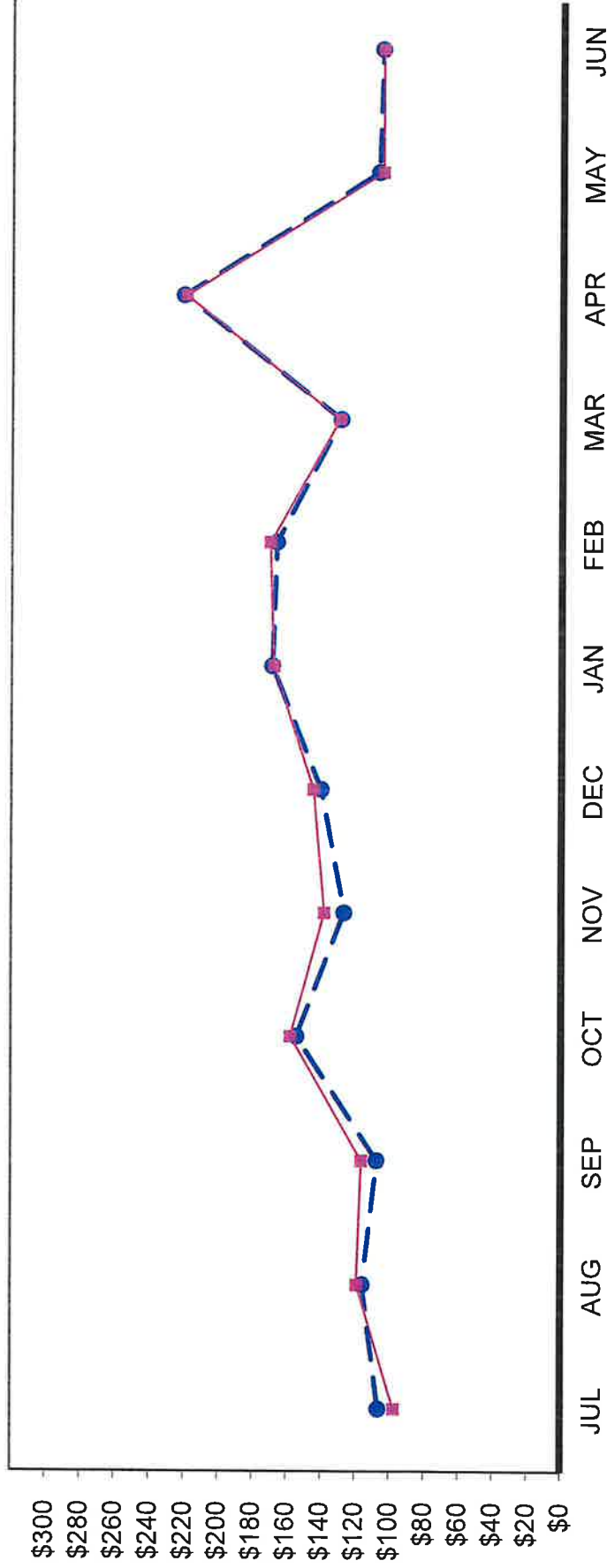
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 107,140,159	CASH AT BEGINNING OF PERIOD	\$ 111,731,438
2		FROM OPERATIONS:	
3	808,265	NET INCOME/(LOSS)	(4,201,542)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	983,182	DEPRECIATION/AMORT	\$ 11,617,048
6	1,791,447	SUBTOTAL	7,415,506
7		CHANGES IN WORKING CAPITAL:	
8	(1,229,017)	ACCOUNTS RECEIVABLE	5,603,471
9	(8,095,819)	STATE/COUNTY RECEIVABLE	(218,318)
10	2,975,489	PREPAID EXPENSE & INVENTORY	(1,868,750)
11	(7,941,991)	ACCRUED PAYROLL	(7,856,373)
12	(2,326,294)	ACCOUNTS PAYABLE	70,680
13	4,217,072	MCARE/MEDICAL LIABILITIES	13,399,366
15	-	SHORT TERM DEBT	246,367
16	2,828,240	ACCRUED LIABILITIES	155,681
17	(9,572,322)	NET (DECREASE)/INCREASE	9,532,125
18		CAPITAL ADDITIONS:	
19	(1,207,772)	PP&E ADDITIONS	(20,976,491)
20	(7,663)	NBV OF ASSETS DISPOSED	(911,130)
19	-		-
21	(1,215,435)	TOTAL CAPITAL (Use of Cash)	(21,887,621)
22		FINANCING ACTIVITY:	
23	(54,817)	LONG TERM BOND DEBT	(5,379,911)
24	6,177,641	OTHER ASSETS	2,855,135
25	752,793	OTHER FINANCING	752,793
26	6,875,616	TOTAL FINANCING	(1,771,982)
27	(2,120,694)	INC./(DEC.) IN CASH BALANCE	(6,711,973)
28	\$ 105,019,466	CASH BALANCE - END OF PERIOD	\$ 105,019,466

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2026

		<u>BDGT-26</u>	<u>ESTIMATE</u> <u>FY2026</u>	<u>Variance to</u> <u>Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 15,000,000	\$ 15,000,000	\$ -
02	Physician SPA	\$ 1,250,000	\$ 1,250,000	\$ -
03	EPP	\$ 17,000,000	\$ 17,000,000	\$ -
04	EPP: 25% Add-On	\$ 4,000,000	\$ 4,000,000	\$ -
05	QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06	AB915	\$ 2,979,000	\$ 2,979,000	\$ -
07	SB1732	\$ 2,800,000	\$ 2,800,000	\$ -
08	CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09	HPE	\$ 250,000	\$ 250,000	\$ -
10	Reserved for future use	\$ -	\$ -	\$ -
11	Reserved for future use	\$ -	\$ -	\$ -
12	HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13	Medi-Cal GME	\$ 1,000,000	\$ 1,000,000	\$ -
14	Reserved for future use	\$ -	\$ -	\$ -
15	Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16	Provider Fee	\$ 1,000,000	\$ 1,000,000	\$ -
		<u>\$ 102,079,000</u>	<u>\$ 102,079,000</u>	<u>\$ -</u>

Cash Flow Performance Fiscal Year 2026 (in Millions)

—●— YTD Projections —■— BUDGET 2026



	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jun	Jun	Jun	Jun
YTD	106.1	115.5	107.2	154.2	126.4	139.9	168.7	166.1	128.9	220.6	107.1	105.0	105.0	105.0	105.0	105.0
BDGT	97.1	118.5	116.0	157.6	137.8	144.2	167.7	169.8	129.5	219.2	104.5	104.4	104.4	104.4	104.4	104.4
Variance	9.0	(3.0)	(8.8)	(3.4)	(11.5)	(4.4)	1.0	(3.7)	(0.7)	1.3	2.6	0.6	0.6	0.6	0.6	0.6

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2026

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ACTUAL JAN	ACTUAL FEB	ACTUAL MAR	ACTUAL APR	ACTUAL MAY	ACTUAL JUN	Total YTD
Beginning Balance	111,731,438	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	165,092,055	128,855,652	220,565,483	107,133,010	111,731,438
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	27,741,846	28,055,672	25,580,389	31,236,618	17,852,349	20,204,173	28,981,983	23,189,003	28,347,807	25,086,128	25,227,605	23,042,861	304,546,656
Short-Doyle payments		1,049,909	497,793	2,884,187		295,973	741,598	1,336,683	781,054	1,029,365	782,242	3,095,049	12,493,851
Short-Doyle IGTs		376,411	101,605	591,198			156,086	345,142	79,677	298,766	266,029	641,101	2,858,014
Provider Fee													-
Rate-Range CY24							32,507,903						32,507,903
Hospital Presumptive Eligibility			5,288								161,394	213,096	379,778
Foundation Donations	73,997	53,344	20,890	80,451	16,360	22,644	25,537	14,095	73,135	204,700	15,945	258,421	860,520
MCal Waiver CY24 (GPP)								1,549,445					1,549,445
MCal Waiver CY25 (GPP)	12,341,010			3,716,860		14,242,211				12,290,863			42,590,943
MCal Waiver CY25 (GPP) - DSH cuts				5,725,810		(5,725,810)							-
MCal Waiver CY26 (GPP)										12,509,917			12,509,917
SB1732		174,011						2,511,549					2,685,560
Medi-Cal GME		1,056,808				1,044,503			882,551		1,349,973		4,333,835
Medi-Cal Cost Report FY19 settlement	3,083,580												3,083,580
P14 - FYE 6/30/11					3,222,152			3,222,152			11,905,691		18,349,995
P14 - FYE 6/30/20												4,162,449	4,162,449
Medicare Cost Report settlement		398,119		96,316	97,928	92,119			253,791			54,623	992,886
CCAH CalAIM Incentive Payments				150,554			150,544						301,098
CCAH Workforce Recruitment Grant				102,776				102,776					205,552
AB915											1,893,773		1,893,773
Rent Income	93,356	17,310	93,356	188,160	339,008	23,279	277,225	308,242	138,421	138,421	101,030	178,518	1,893,773
QIP				32,840,693						32,332,930			65,173,593
EPP				19,545,865	246					24,770,415			44,316,526
Physician Services	55,295	66,111	50,276	58,737	463,250	192,514	76,002	320,392	176,718	48,978	72,976	319,532	1,900,781
Physician SPA			410,707			119,767						676,108	1,205,582
CCAH Hospital Quality Incentive Program (HQIP)		799,500				766,350			716,350		1,524,453		3,806,653
CCAH Specialty Care Incentive (SCI)			650			1,250				38,532		700	41,132
Other Managed Care - Prop 56	99,262	111,819	65,295	106,631	42,444	65,786	93,384	67,523	66,432	110,609	78,401	83,267	990,856
Flood Insurance								415,159					415,159
Sales Cafeteria	64,142		62,330	63,911	49,296	45,265	64,498	49,314	52,537	63,109	51,934	61,750	628,188
Capital Expenditures		300,430											300,430
IGT Sub-Fund Transfer In/(Out)	463,339	30,849,477	8,224,757	463,339		19,428,975	1,240,417	25,254,689		17,680,060		8,692,310	112,297,263
Fund 404 Transfer		459,385	4,279,913	190,021	618,328	4,825,236	3,755,656	1,884,104	2,645,160	1,300,000			19,957,803
Interest Income				4,622,063			3,147,181			3,605,473			11,374,716
Miscellaneous Revenue	131,561	27,838	218,857	344,948	155,907	401,270	235,219	128,790	335,328	373,049	208,962	450,380	3,012,108
Total Cash Receipts	44,147,388	63,796,343	39,612,104	103,009,309	22,857,268	56,045,606	71,453,242	60,699,057	34,548,961	131,881,313	43,640,408	41,931,178	713,622,177
CASH DISBURSEMENTS													
Purchased Services and Supplies	14,355,054	11,553,377	9,175,844	16,546,008	6,361,193	7,133,196	10,826,587	11,855,942	7,052,697	8,710,142	11,524,570	11,555,439	126,650,029
Rate Range Assessment Fee CY24					2,112,309								2,112,309
Rate Range IGT CY24					11,590,856								11,590,856
HD Residency Support				125,000				125,000		125,000			375,000
IGT Medi-Cal GME	463,339			463,339			463,339			708,736			2,098,763
IGT MCal Waiver CY24 (GPP)							777,078						777,078
IGT MCal Waiver CY25 (GPP)	8,297,201		8,224,757		5,725,810				8,279,014				30,526,783
IGT MCal Waiver CY25 (GPP) - DSH cuts													-
IGT MCal Waiver CY26 (GPP)									8,692,310				8,692,310
IGT EPP		10,207,712						13,097,432					23,305,144
IGT QIP		12,344,564						12,157,257					24,501,820
P14 - FYE 6/30/11				6,444,304						6,444,304			12,888,607
P14 - FYE 6/30/12 - SNCP Overpayment				273,280									273,280
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,728				5,032,360
Payroll and Benefits	20,922,200	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,425,762	21,227,868	20,657,802	30,598,457	269,811,985
Workers Comp Allocation				5,572,265									5,572,265
Property Insurance	14,177		2,317,130										2,331,307
General Liability Ins - Non Recoverable			691,259										691,259
General Liability Ins - Recoverable			1,194,511										1,194,511
Professional Liability Ins	502,177			780,122						780,122			2,062,420
Cyber Insurance	24,736												24,736
COWCAP	4,402,626												4,402,626
Data Processing						1,632,102				978,149	326,412	652,735	3,589,397
NMC Solar		35		300	900	7,090,790	34,660	1,606,903	4,096,182	2,400	638,468	37,468	13,508,085
SB1732										333,222			333,222
Transfer From 451 to 404													-
Transfer From 451 to IGT				5,262,471							123,708,610		128,971,081
Capital Expenditures	793,160		151,311	797,879	4,818,299	3,277,443	2,858,268	3,025,790	3,268,539	861,440	217,019	1,207,772	21,276,921
Total Cash Disbursements	49,774,670	54,438,155	47,849,089	56,020,997	50,705,203	48,672,246	36,507,947	63,291,393	71,785,365	40,171,483	157,072,880	44,051,872	720,341,299
Increase/(Decrease)	(5,627,282)	9,358,186	(8,236,985)	46,988,312	(27,847,935)	7,373,361	34,945,295	(2,592,336)	(37,236,403)	91,709,831	(113,432,472)	(2,120,694)	(6,719,122)
Ending Cash Fund 451	106,104,156	115,462,344	107,225,359	154,213,671	126,365,735	133,739,096	168,684,391	166,092,055	128,855,652	220,565,483	107,133,010	105,012,317	105,012,317
(+) Cash In Transit						6,114,065							
(+) Petty Cash and CC	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	7,149	7,149	7,149	
Ending Cash as per G/L	106,112,715	115,470,903	107,233,918	154,222,230	126,374,294	139,861,720	168,692,950	166,100,614	128,864,211	220,572,631	107,140,159	105,019,466	
Fund 404													
Beginning Balance	177,393,776	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	158,735,973	157,435,973	157,435,973	-
Transfer Out fund 404	-	(459,365)	(4,279,913)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(2,645,160)	(1,300,000)	-	-	-
Capital Expenditures													-
Ending Cash Fund 404	177,393,776	176,934,391	172,654,478	172,464,457	171,846,129	167,020,893	163,265,237	161,381,133	158,735,973	157,435,973	157,435,973	157,435,973	-
Ending Cash Fund 451 & 404	283,497,932	292,398,735	279,879,838	326,678,128	298,211,865	300,759,989	331,949,628	327,473,188	287,591,625	378,001,455	264,568,983	262,448,289	-

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Basanes, Macarena, DO	Family Medicine OB Fellow / Family Medicine	PENDING: TB (EH)	Dr. Chandler	08/07/2026 – 08/01/2028 Temporary Privileges 07/24/2026 – 08/07/2026	Srv. Dir: 06/17/2026
Burny, Ilyas, MD	Pediatric Hospitalist / Pediatrics		Dr. Junqueira	08/07/2026 – 08/01/2028 Temporary Privileges 07/07/2026 – 08/07/2026	Srv. Dir: 06/26/2026
Fields, Darlene, CRNA	Nurse Anesthetist / Anesthesia	PENDING: Dues	Dr. Shah	08/07/2026 – 08/01/2028 Temporary Privileges 07/01/2026 – 08/07/2026	Srv. Dir: 06/22/2026
Hawkins, Daniel R., MD	Intraoperative Monitoring / Medical Specialties		Dr. Medawar	08/07/2026 – 08/01/2028	Srv. Dir: 06/11/2026
Humphry, Carol, MD	Family Medicine / Family Medicine		Dr. Nothnagle	08/07/2026 – 08/01/2028 Temporary Privileges 07/06/2026 – 08/07/2026	Srv. Dir: 06/25/2026
Muwanes, Joy, MDO	Emergency Medicine / Emergency Medicine		Dr. Burke	08/07/2026 – 08/01/2028 Temporary Privileges 07/01/2026 – 08/07/2026	Srv. Dir: 06/10/2026
Nguyen, Thy T., MD	Family Medicine OB Fellow / Family Medicine		Dr. Chandler	08/07/2026 – 08/01/2028 Temporary Privilege 07/18/2026 – 08/07/2026	Srv. Dir: 06/17/2026
Rivera, Michelle, MD	Internal Medicine / Medical Specialties		Dr. Medawar	08/07/2026 – 08/01/2028 Temporary Privilege 07/01/2026 – 08/07/2026	Srv. Dir: 06/24/2026
Singh, Bir, MD	Cardiology / Medical Specialties		Dr. Medawar	08/07/2026 – 08/01/2028	Srv. Dir: 06/22/2026

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.				
NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME
None				

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.

Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Burke, Christopher D., MD	Emergency Medicine / Emergency Medicine		Active	09/01/2026 – 09/01/2028	Srv Dir: 06/25/2026
Cheng, Christopher K., MD	Teleneurology / Medical Specialties	PENDING: Dues	Courtesy	09/01/2026 – 09/01/2028	Srv Dir: 06/23/2026
Galloway, Michael T., MD	Cardiovascular Disease / Medical Specialties		Active	09/01/2026 – 09/01/2028	Srv Dir: 06/23/2026
Giudici, Mario, MD	Teleradiology / Radiology	OPEN LAWSUIT 9/2025 : Plaintiff underwent bariatric surgery at Mount Sinai Hospital and was admitted for post-operative care and observation. On April 13, 2023, plaintiff was discharged from Mount Sinai Hospital. On April 14, 2023 plaintiff presented to West Suburban Medical Center's emergency department with complaints of shortness of breath, heart palpitations, difficulty breathing, and fatigue. On April 14, 2023, I performed a preliminary read and interpretation of the CT angiogram of the chest and chest x-ray. Plaintiff alleges failure to indicate any free fluid in the abdomen.	Provisional to Courtesy	09/01/2026 – 09/01/2028	Srv Dir: 06/26/26
Huang, Wei C., MD	Internal Medicine / Medical Specialties	PENDING: Dues	Provisional to Active	09/01/2026 – 09/01/2028	Srv Dir: 06/23/2026
Karvonen, Kayla L., MD	Neonatal-Perinatal Medicine / Pediatrics		Provisional to Courtesy	09/01/2026 – 09/01/2028	Srv Dir: 06/25/2026

Orchard, Derek A., DO	Emergency Medicine / Emergency Medicine	PENDING: Dues	Active	09/01/2026 – 09/01/2028	Srv Dir: 06/17/2026
Parsons, David C., MD	Gastroenterology / Medical Specialties	Proctor extension request: 1. Advanced ERCP - 4 2. Procedural Sedation - 1 3. Fluoroscopy - 1	Provisional to Active	09/01/2026 – 09/01/2028	Srv Dir: 06/17/2026
Patel, Arpit A., MD	Anesthesiology / Anesthesia		Active	09/01/2026 – 09/01/2028	Srv Dir: 06/22/2026
Rallabandi, Srujana, MD	Pediatrics / Pediatrics	PENDING: Dues	Active	09/01/2026 – 09/01/2028	Srv Dir: 06/25/2026
Strutner, John L., MD	Internal Medicine Hospitalist / Medical Specialties		Provisional to Active	09/01/2026 – 09/01/2028	Srv Dir: 06/17/2026
Tucker, Jalia K., MD	Family Medicine w/ OB / Family Medicine		Active	09/01/2026 – 09/01/2028	Srv Dir: 06/23/2026
Varma, Geetha N., MD	Hematology & Oncology / Medical Specialties		Active	09/01/2026 – 09/01/2028	Srv Dir: 06/23/2026

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.					
NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES			
Giudici, Mario, MD	Teleradiology / Radiology	Teleradiology core proctor release			
Hu, Chun Ning, DO	Family Medicine OB Fellow / Family Medicine	Adolescent and Adult proctor release			
Komsan, Ehab, DO	Psychiatry / Psychiatry	Psychiatry core proctor release			
Mohammed, Anwarullah, MD	Family Medicine Hospitalist / Family Medicine	Adolescent and Adult proctor release			
Parsons, David C., MD	Gastroenterology / Medical Specialties	Gastroenterology Core and ERCP proctor release			
Phillips, Jeanne V., MD	Cardiovascular Disease / Medical Specialties	CCTA proctor release			
Toyama, Adam A., CRNA	Nurse Anesthetist / Anesthesia	Nurse Anesthetist core proctor release			

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.				
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Phillips, Jeanne V., MD	Cardiovascular Disease / Medical Specialties	Provisional to Active	Proctor release completion	08/07/2026

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.			
NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR
Alcaraz, Cristobal, PA-C	Emergency Medicine PA / Emergency Medicine	Relinquish Emergency Medicine PA privileges. Only Physician Assistant in the ED providing assistance in the Mental Health Unit will be maintained	N/A
Komsan, Ehab A., DO	Psychiatry / Psychiatry	Relinquish Telepsychiatry privileges	N/A

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.

NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Burton, Benjamin R., MD	Psychiatry / Psychiatry	Voluntary Resignation	05/15/2026
Jiang, Timothy, MD	Intraoperative Neuromonitoring / Medical Specialties	Voluntary Resignation	06/30/2026
Rashid, Samiya, DO	Teleneurology / Medical Specialties	Voluntary Resignation	05/31/2026
Santaniello, Elizabeth C., FNP-BC	Sexual Assault Response Team / Emergency Department	Voluntary Resignation	06/16/2026

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.

NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.

NAME	PROCEDURE
None	

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

NAME	PROCEDURE	RECOMMEND
None		



PROPOSED
NMC Board of Trustees Meeting
2026 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the first Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 9, 2026

Friday, February 6, 2026

Friday, March 6, 2026

Friday, April 3, 2026

Friday, May 1, 2026

Friday, June 5, 2026

Friday, July 10, 2026

Friday, August 7, 2026

Friday, September 4, 2026

Friday, October 2, 2026

Friday, November 6, 2026

December: NO MEETING