



Board of Trustees Meeting 2026

September 4, 2026





NMC Board of Trustees Meeting

Friday, September 4, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

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1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvp0SaATloNNTiEU5zc.1>

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Reunión de la Junta Directiva de NMC

Viernes, 4 de septiembre 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Additions and Corrections by Clerk** *Page 1-10 – Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.
5. **Minutes**
 - Approve the Minutes of August 7, 2026 Board of Trustees Meeting. *Page 11-22*
6. **Board Comments**
7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.
8. **Consent Calendar**
Approve the following policies, procedures, rules, and regulations:
 - 8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets
 - Clinical Privileges in Trauma Surgical Critical Care
New
 - MSU-3105 MSU Staff Responsibilities Patient Throughput and Resource Management
 - OR-7058 Dry Ice for Tissue Storage
No Changes
 - 4.0713 NUCLEAR MEDICINE AREA RADIATION SURVEYS
 - 4.0718 RAD Managing Lead Apron Inventory
 - CS-7203 Central Sterile Biological Indicators Sterilizing
 - DIAG-1303 DI PRESENCE OF ACCOMPANYING INDIVIDUALS DURING ULTRASOUND EXAMS
 - DIAG-1710 Contrast Extravasation
 - DIAG-1712 Contrast Adverse Reaction and Treatment
 - DIAG-1724 Magnetic Resource Imaging (MRI) Room Cleaning Responsibilities

- DIAG-1735 Daily Radiology Room Assignments
- IR-1522 IR Roles and Responsibilities - Opening and Closing for Interventional Radiology
- NMG-0001 NMG - Antipyretics for Pediatric Patients
- NMG-0003 NMG - Outgoing Referral Process
- OR-7004 Compressed Gas Cylinders
- OR-7018 Intraoperative Documentation
- OR-7039 OR-PACU Staffing
- OR-7043 OR Traffic Control (Infection Control)
- OR-7044 OR Transportation
- OR-7046 Visitor Control

Revised

- 1.0700 Provision of Culturally Competent Effective Communication to Patients
- 1.3100 Critical Result Policy
- 1.3110 Medical Device (Tubes, Lines, Catheters, Drains) Misconnection Prevention
- 1.3800 Oxygen Therapy Adult-Pediatrics
- 1.4210 Code Saturation
- 1.9240 Massive Transfusion Policy
- 5.7600 Latex Safety
- 7.0150 Chain of Command
- 7.0510 Medical Chaperone Policy
- CS-7202 Central Sterile Autoclave Sterilizer Malfunctions
- CS-7210 Dress Code
- CS-7215 Infection Control Issues in Central Sterile
- DIAG-1453 Intravascular Contrast Use For Patients in Imaging
- DIAG-1460 Imaging Studies and the Pregnant Patient, Contrast Media Management
- DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
- ED-1410 Emergency Department Medical Alert
- EDG-1410 Peds Appy
- NICU-6905 NICU Blood Transfusions Neonate
- OPST-6702 OT_PT_ST Services_ Speech Therapy Modified Barium Swallow
- OR-7002 Operating Room Admissions
- OR-7006 Death in the Perioperative Area
- OR-7015 Frozen Section Specimen
- OR-7020 Latex Allergy
- OR-7023 Central Sterile Operating Room Charges
- OR-7033 Central Sterile Surgical Services Standby Call Back Procedure
- OR-7053 OR PACU Specimen Care of
- ORG-0001 Guidelines for Suspected or Confirmed COVID-19 in the Surgical Services Department
- RAD-1206 Brain Death

Retire

- MSU-3102 Charge Nurse Responsibilities
- OR-7012 Equipment Safety & Maintenance
- OR-7022 Needle Localization - Breast Biopsy Management of Specimens
- OR-7028 Organizational Chart for Surgical Services
- OR-7030 PACU OPSS Patient Safety in Surgical Services Departments
- OR-7031 OR Perioperative Planning for Care Standard
- OR-7032 OR PACU OPSS Philosophy and Objectives
- OR-7301 OR OPS Admission of Surgical and GI Client
- OR-7510 Elective Surgery for Patients with Previously Positive COVID-19 RT-PCR

Additions for Joint Conference

No Changes

- 4.0711 Radiation Safety Officer

Revised

- 5.0975 Jury Duty
- 5.1100 Employee Recognition Program
- 5.1200 Competency Assessment of Employees, Volunteers, & Contract Individuals who Provide Hospital Services
- 5.2300 Annual Training and Education
- 5.4000 Workers' Comp Mod Duty Program
- 5.4050 Workplace Injury Illness and Exposure
- RAD-1207 VACATION REQUESTS

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Claire Hartung MD, Inc., Page 23-24 (CONSENT)

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Second Amendment to the Professional Services Agreement (A-15977) with Claire Hartung MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term August 26, 2022 to September 30, 2028 and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$530,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital at Stanford to provide retinopathy of prematurity screening services, Page 25-26 (CONSENT)

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A

14942) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by 24 months (October 1, 2026 to September 30, 2028) for a revised full agreement term of September 1, 2018 to September 30, 2028 and adding \$100,000 for a revised not to exceed amount of \$470,000 in the aggregate; and

- b. Authorize the CEO for NMC or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$9,000) of the original contract amount and do not increase the total contract amount above \$479,000.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital at Stanford, to provide maternal fetal medicine services and medical director services of the Child Advocacy Center, Page 27-28 (CONSENT)

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 15519) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term September 1, 2021 through September 30, 2028, and adding \$600,000 for a revised amount not to exceed \$1,876,880 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not exceed (\$34,848) of the original contract amount and do not increase the total contract amount above \$1,911,576.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Resolution to Amend Conflict of Interest Code of Natividad Medical Center, Page 29-30 (CONSENT)

Adopt a Resolution approving the amended Conflict of Interest Code of Natividad Medical Center.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Best Best & Krieger, LLP, Page 31-32 (CONSENT)

- a. Authorize the County Counsel to execute a retroactive agreement with Best Best & Krieger, LLP for specialized attorney services, for a maximum County obligation of \$300,000 for the term of May 1, 2026 through April 30, 2029; and
- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$3,000) of the original agreement amount, do not significantly change the scope of work, and do not exceed a revised maximum amount of \$303,000.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Kelly S. Wachs, P.C., Page 33-34 (CONSENT)

- a. Authorize the County Counsel to execute a Renewal and Amendment No. 3 to Agreement for Specialized Attorney Services ("Agreement") with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, extending the agreement one year (retroactive to July 1, 2026 to June 30, 2027) for a revised full agreement term of April 10, 2021, through June 30, 2027, and adding \$100,000 for a revised total agreement amount

not to exceed \$410,000; and

- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$420,000.

9. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with ImageTrend, LLC, which is in the final stages of negotiation, Page 35-37 (Nancy Buscher)**

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with ImageTrend, LLC for trauma registry services at NMC for a maximum County obligation of \$176,988 for the term of November 1, 2026, through October 31, 2031.
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$17,699) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$194,687.
- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

10. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Grand Canyon University, which is in the final stages of negotiation, Page 38-39 (Nancy Buscher)**

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute an agreement with Grand Canyon University, for Clinical Rotations at NMC at no cost with an agreement term retroactively from June 1, 2025 through May 21, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

11. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Huffmaster Crisis Response, Inc., which is in the final stages of negotiation, Page 40-41 (Nancy Buscher)**

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, for a maximum County obligation of \$10,000,000, for the term of October 1, 2026 through September 30, 2029.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.

12. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**

- a. July 2026 YTD Financial Reports Page 42-54

13. **Receive and Approve Executive Summary of ACGME Annual Institutional Review – Dr. Marc Tunzi, DIO**

14. **Receive Oral Report from Natividad Interim Chief Executive Officer** – *Nancy Buscher, Interim CEO*
 - a. Legislative Update
15. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Kartheek Reddy, COS*
 - a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident’s clinical, academic, and community accomplishments.
16. **Receive Oral Report from Natividad Chief Nursing Officer** – *Wally Sayles, Interim CNO*
17. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board’s Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board’s recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

18. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
 - b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

19. **Accept and approve August 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 55-58*
20. **Upcoming Board of Trustees Meetings for 2026** *Page 59*

Adjournment

**Next Board of Trustees Meeting
Friday, October 2, 2026
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting NMC Board of Trustees Annual Meeting

Friday, August 7, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

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Reunión de la Junta Directiva de NMC

Reunión anual de la Junta Directiva de NMC

Viernes, 7 de agosto 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la reunión

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. **Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios**

recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Nancy Buscher, Dr. Kartheek Reddy, Manuel Osorio, Marcia Atkinson, Jaqueline Cruz, Sandra D'Arrigo, Sonia De La Rosa, Libby Downey, and Supervisor Chris Lopez

Absent: Simon Salinas

NMC Staff/County: Stacy Saetta, Wally Sayles, Dr. Craig Walls, Ari Entin, Andrea Rosenberg, Daniel Leon, Janine Bouyea, Tammy Perez, Jeanne-Ann Balza, Cher Krause, Hillary Fish, Jennifer Williams, Diana Vasquez, Blair Limon, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Manuel Osorio
Nancy Buscher
Dr. Kartheek Reddy
Marcia Atkinson
Jaqueline Cruz
Sandra D'Arrigo
Sonia De La Rosa
Libby Downey
Supervisor Chris Lopez*

Absent

Simon Salinas

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**— Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

- *Correction to July 10, 2026, Minutes, under item 14, a motion was made to nominate Jaqueline Cruz as BOT Secretary/Treasurer.*

5. **Minutes**

- Approve the Minutes of July 10, 2026 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of July 10, 2026, with the correction made to Item 14, Board of Trustees Meeting, by Supervisor Chris Lopez, seconded by Nancy Buscher, and approved unanimously.*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

- Revised Clinical Privileges in Pulmonary Medicine

New

- 3.2000 Monitoring Effects of Medications
- 3.3000 Guidelines for Timely Administration of Scheduled Medications
- MSU_IMC_ Staff Responsibilities Patient Throughput and Resource Management
- NUTR-1240-CN - Enteral Nutrition
- NUTR-1260-CN - Calorie Counts
- PHAR-5401 Combat Methamphetamine Epidemic Act
- GME-9030 Unsatisfactory Performance

No Changes

- 1.4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Carts
- 3.2120 Pain Management Patient Controlled Analgesia
- 3.2140 Pain Management - Intrathecal Analgesic
- 3.3370 Drug Shortages
- 3.5500 Medication Delivery Device
- 4.0718 RAD Managing Lead Apron Inventory
- DIAG-1303 DI PRESENCE OF ACCOMPANYING INDIVIDUALS DURING ULTRASOUND EXAMS
- DIAG-1710 Contrast Extravasation
- DIAG-1711 Diagnostic Imaging Manager
- DIAG-1712 Contrast Adverse Reaction and Treatment
- DIAG-1724 Magnetic Resource Imaging (MRI) Room Cleaning Responsibilities
- DIAG-1732 DIAG: Magnetic Resonance Imaging (MRI) Safety Screening For MRI Procedures
- DIAG-1735 Daily Radiology Room Assignments
- DIAG-1818 DIAG: Medical Physicist Support
- LDU-6030 Communication of Urgency for Cesarean Section
- NMG-0001 Antipyretics for Pediatric Patients
- NMG-0003 Outgoing Referral Process
- TPMG-023 Replantation Contingency Guideline
- TPMG-24 Emergency Airway Management Guideline

- TPMG-027 Tertiary Exam Guideline

Revised

- 1.0150 Stroke Screening for Inpatients (Stroke Alert)
- 1.0700 Provision of Culturally Competent & Effective Communication to Patients Update 2026
- 1.3110 Medical Device (Tubes, Lines, Catheters, Drains) Misconnection Prevention
- 1.3800 Oxygen Therapy Adult-Pediatrics
- 3.0020 Intravenous Fluid Administration - Administration & Flushing of Primary or Piggyback Medications
- 3.0030 Alternative Medicine Herbal Dietary Supplements
- 3.0100 Self Administration of Medications by Patients
- 3.4400 Thrombolytic Protocol For Acute Myocardial Infarction
- 3.7795-201 Non-Sterile Compounding Facility and Design Requirements for Non-Sterile Compounding Space and Storage Area
- 3.7870 Antimicrobial Stewardship (antibiotic stewardship)
- 3.7930 Large Volume Parenterals Containing Thiamine and Other Vitamins (Banana Bag)
- 3.8500 Parenteral Nutrition, Adult (TPN-PPN)
- 3.9230 Pyxis Medstation Downtime
- 3.9800 Medication Dispensing and Safeguarding Protected Health Information
- DIAG-1453 Intravascular Contrast Use For Patients in Imaging
- DIAG-1460 Imaging Studies and the Pregnant Patient, Contrast Media Management
- DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
- ED-1410 Emergency Department Medical Alert
- EDG-1410 Guideline for Pediatric Patients with Suspected or Established Appendicitis
- OPST-6702 OT_PT_ST Services_ Speech Therapy Modified Barium Swallow
- PHAR-1105 Check-In and Scanning of Medication Deliveries
- PHAR-1110 Borrow Loan of Medications to from Other Facilities
- PHAR-1130 Adding New Medications into Pharmacy Information Systems
- PHAR-1230 Medication Storage Temperatures and Out of Range Temperatures Response
- PHAR-5150 Intern Pharmacist
- PHAR-6320 Pharmacy Medication History, Profile, or List
- RAD-1206 Brain Death
- RAD-1207 Vacation Requests
- TPMG - 013 Venous Thromboembolism Prophylaxis in Traumatic Brain Injury Guideline
- TPMG - 017 Venous Thromboembolism Prophylaxis in Trauma Patients
- GME-9007 Transition of Care
- GMEC-101 Wellness

Retire

- 3.3020 Clinic Administration of Palivizumab - (Synagis) - (RSV Prophylaxis)
- MEDICAL SURGICAL UNIT INTERMEDIATE CARE CHARGE NURSE RESPONSIBILITIES

Additions for Joint Conference

- 4.2900 Parking Regulations and Vehicle Management

- 4.4100 Emergency Codes
- 4.5100 Fire Response Procedure - Code Red
- 7.0450 Hospital Voting Program
- ANC 4553 Receiving and Processing Sensitive Specimens

Retire

- 4.1365 Mr. Mann

Order Sets - Retired

- PED Covid-19 Influenza
- ED PED Lumbar Puncture
- ED Pediatric Respiratory Holding Orders

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8l of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Memorandum of Understanding with Community Homeless Solutions, (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a Memorandum of Understanding (MOU) with Community Homeless Solutions (“CHS”), a California corporation, for assisting in meeting the direct costs of a Medical Respite Program (“MRP”) for homeless persons in Monterey County for a maximum County obligation of \$435,582 retroactive from July 1, 2026 through June 30, 2029.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Smith & Enright Landscaping, Inc., (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 1 to the Agreement (A-17245) with Smith & Enright Landscaping, Inc. for landscaping and maintenance services, adding \$173,000 to the payable amount for a revised total Agreement amount not to exceed \$573,000, with no change to the Agreement term of April 1, 2025 through March 31, 2028.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Jackson Physician, LLC, (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 3 to the Agreement (A-16600) with Jackson Physician Search, LLC for the provision of recruitment and placement of physician services, extending the Agreement for an additional two year period (October 1, 2026 through September 30, 2028) for a revised full Agreement term of October 1, 2022 through September 30, 2028, and adding \$300,000 for a revised total Agreement amount not to exceed \$1,200,000.

8e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medtronic USA, Inc., (CONSENT)

- Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with Medtronic USA, Inc. for MR8 repair-exchange service plan services at NMC for a maximum County obligation of \$36,270 for the term retroactive to June 15, 2025 through June 14, 2028.
- Approve the NMC’s Interim Chief Executive Officer’s recommendation to accept non-

standard contract provisions within the agreement.

8f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Medical Surgical 3 Renovation Bid, (CONSENT)

- a. Reject the sole bid received for construction of the Medical Surgical 3, Project No 9600-55; and
- b. Adopt Plans and Specifications for the Natividad Medical Center, Project #9600-55 Medical -Surgical 3 Renovation, Bid #NMC-1014 for contractors to bid on construction; and
- c. Authorize Natividad Medical Center to advertise the "Notice to Bidders" in a newspaper of general circulation.

8g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Salinas Regional Sports Authority, (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center, or a designee, to execute a retroactive County of Monterey Indemnification Agreement ("Agreement") with Salinas Regional Sports Authority ("SRSA"), authorizing SRSA to use on a temporary basis the Corral Parking Lot on the Natividad Medical Center campus for overflow parking by SRSA staff on designated weekends through December 31, 2026, at no cost to SRSA, in support of events and regular programming at the Salinas Regional Sports Complex.

8h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Job Order Contracts Award, (CONSENT)

- a. Award Job Order Contracts (JOC) to the lowest responsive bidders for Natividad Medical Center (NMC) with a one-year term from the first JOC project's initiation by NMC. The contracts will have a minimum value of \$25,000 and a maximum value of \$6,402,606. The awarded contracts are as follows: NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.
- b. Approve the Performance and Payment Bonds provided by Angeles Construction, Newton Construction and Management, and Ausonio Incorporated each in the amount of \$6,402,606.
- c. Authorize the Chief Executive Officer (CEO) of Natividad Medical Center to execute the Job Order Contracts for NMC 2026-01 with Angeles Construction, for NMC 2026-02 with Newton Construction and Management and 2026-03 to Ausonio Incorporated.

8i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Karl Storz Endoscopy-America, Inc., (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 3 to the agreement (A-15874) with Karl Storz Endoscopy-America, Inc. for equipment repairs and exchange services, with no changes to the term of January 15, 2022 through January 14, 2028, and adding \$127,874 for a revised total agreement amount not to exceed \$580,010.

8j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Solventum Health Information Systems, Inc., (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 2 to the agreement (A-15447) with Solventum Health Information Systems, Inc. for medical records coding software and maintenance services, extending the agreement an additional on year period (August 9, 2026

through August 8, 2031) for a revised full agreement term of August 9, 2021 through August 8, 2031, and adding \$1,444,110 for a revised total agreement amount not to exceed \$2,588,100.

8k. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Universal Protection Services, LP., (CONSENT)

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive Agreement between the County of Monterey and Universal Protection Services, LP. DBA Allied Universal Security Services for the provision of uniformed guard services for Natividad Medical Center, for a maximum County obligation of \$4,320,000 for the term of July 1, 2026 through June 30, 2028; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$432,000) of the original Agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$4,752,000.

8l. * Approve for Submission to the Monterey County Board of Supervisors the Following Letters of Interest to the California Department of Health Care Services., (CONSENT)

- a. Ratify execution by the Interim Chief Executive Officer ("CEO") for Natividad Medical Center ("Natividad") or a designee of two Letters of Interest to the California Department of Health Care Services ("State DHCS"), confirming the interest of the County of Monterey d/b/a NMC ("County") in working with State DHCS to participate in the Voluntary Rate Range Program for the period of January 1, 2025, to December 31, 2025, including providing a Medi-Cal managed care rate range Intergovernmental Transfer of Public Funds ("IGT") to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments;
- b. Authorize the CEO for Natividad or a designee to execute the implementing IGT Agreement between the County and the State DHCS to fund the nonfederal share of Medi-Cal managed care actuarially sound capitation rate payments for healthcare services rendered in the period of January 1, 2025, to December 31, 2025, plus a 20 % assessment fee applicable to non-exempt funds, pursuant to Sections 14164 and 14301.4 of the Welfare & Institutions Code, in substantially the same form as that which has been presented to the Board without significant change to its content;

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8l, moved by Supervisor Chris Lopez, seconded by Sonia De La Rosa, and approved unanimously.

9. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO

- a. June 2026 YTD Financial Reports

MOTION: Motion to accept the June Financial Reports, moved by Sonia De La Rosa, seconded by Jaqueline Cruz, and approved unanimously.

10. Annual Accomplishments Report to Natividad Board of Trustees – Nancy Buscher, Interim CEO and Administration Executive Team

Staff will present to BoT annual accomplishments report highlighting events and accolades many departments within Natividad during the 2025-2026 FY.

Board Member Marcia Atkinson left the meeting

11. **Nominate and Elect Board of Trustees Officers for the coming board year August 2026-August 2027 Annual Meeting**

- a. Chair
- b. Vice Chair
- c. Secretary-Treasurer

For each office, a board member may make a motion for election of a board member for that office. Motion will require a second. If there is more than one nominee, motion will be made and seconded for first candidate, followed by a motion to amend and seconded for an additional candidate. Motion to amend will be voted on first.

MOTION: Motion to allow Counsel to legal lead the Board in this motion and allow current Board Chair Manuel Osorio to chair this meeting for today, moved by Supervisor Chris Lopez, seconded by Sonia De La Rosa, and approved unanimously. Motion to nominate and elect Simon Salinas as Board of Trustees Chair and Nominate and elect Sonia De La Rosa as Board of Trustees Vice Chair and nominate and elect Jaqueline Cruz as Board of Trustees Secretary-Treasurer, moved and approved unanimously.

12. **Receive Oral Report from Natividad Interim Chief Executive Officer** – Nancy Buscher, Interim CEO

- a. Legislative Update

13. **Receive Oral Report from Natividad Chief of Staff** – Dr. Kartheek Reddy, COS

- a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident's clinical, academic, and community accomplishments.

14. **Receive Oral Report from Natividad Chief Nursing Officer** – Wally Sayles, Interim CNO

15. **Closed Session Public Comment**

Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

16. **Closed Session under Government Code Section 54950**

- a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
- b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

17. Accept and approve July 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.

***MOTION:** Motion to accept the report on June 2026 Credentials Report, moved by Supervisor Chris Lopez, seconded by Sonia De La Rosa, and approved unanimously.*

18. Upcoming Board of Trustees Meetings for 2026

Adjournment: With no other business before the Board, the meeting was adjourned at 12:25 pm

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Claire Hartung MD, Inc. Second Amendment

..Title

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Second Amendment to the Professional Services Agreement (A-15977) with Claire Hartung MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term August 26, 2022 to September 30, 2028 and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$530,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Second Amendment to the Professional Services Agreement (A-15977) with Claire Hartung MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term August 26, 2022 to September 30, 2028 and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$530,000.

SUMMARY :

Natividad Medical Center operates medical surgical units and an acute rehabilitation unit that provide direct patient care to hospitalized patients 24 hours a day, 7 days a week. In order to ensure sufficient staffing of these critical units with at least four physicians during the day and one physician at night who are immediately available to provide patient care, it requires a team of employee and independent contractor physicians, known as hospitalists.

DISCUSSION:

Natividad Medical Center wishes to amend its agreement with Claire Hartung MD Inc., for a which Dr. Claire Hartung, a board-certified family medicine physician provides hospitalist services. Dr. Hartung also provides patient care and the supervision of residents in the labor and delivery unit for the family medicine residency program from time to time as needed. Natividad Medical Center has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$100,000. The total not to exceed amount of the Agreement is \$500,000 for the period August 26, 2022 to September 30, 2028. The actual cost is contingent upon Dr. Hartung's level of participation in the panel which fluctuates based on patient volumes and her availability. Natividad Medical Center has agreements with multiple providers to ensure sufficient coverage of the hospitalist services where the total expenditure will not exceed \$722,688 annually which is included in Fiscal Year 2026/2027 Adopted Budget Funding will be provided from Natividad Medical Center's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to delivery reliable and high-quality patient care which improves the health and quality of life for patients and their families.

Mark a check to the related Board of Supervisors Strategic Plan Goals Include one or two sentences referencing the Ordinance, Code, Board Order/Resolution, etc. in relation to this selection:

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:

Second Amendment

First Amendment

Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Lucile Salter Packard Children's Hospital Fourth Amendment

..Title

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 14942) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by 24 months (October 1, 2026 to September 30, 2028) for a revised full agreement term of September 1, 2018 to September 30, 2028 and adding \$100,000 for a revised not to exceed amount of \$470,000 in the aggregate; and
b. Authorize the CEO for NMC or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$9,000) of the original contract amount and do not increase the total contract amount above \$479,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 14942) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by 24 months (October 1, 2026 to September 30, 2028) for a revised full agreement term of September 1, 2018 to September 30, 2028 and adding \$100,000 for a revised not to exceed amount of \$470,000 in the aggregate; and
b. Authorize the CEO for NMC or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$9,000) of the original contract amount and do not increase the total contract amount above \$479,000.

SUMMARY:

NMC operates a Level III Neonatal Intensive Care Unit (NICU) that provides stabilization of the initially ill newborn and intermediate intensive care as well as continuing care for growing newborns. Retinopathy of prematurity (ROP) is a potentially blinding disease caused by abnormal development of retinal blood vessels in premature infants. NMC must arrange for ROP screening exams for high-risk infants to take place in the NICU.

DISCUSSION:

NMC wishes to amend the agreement with LPCH to provide specialized physicians for the initial evaluation of high-risk premature infants in the NICU in accordance with the American Academy of Ophthalmology to extend the term so that LPCH can continue to provide this critical service for its patients. NMC has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$100,000. The total cost of this Agreement is \$470,000 for the period September 1, 2018 to September 30, 2028. \$50,000 is included in the Fiscal Year 2026/2027 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal year. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement are required for a Level III NICU and provide Natividad with the additional support it needs to provide reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:

Fourth Amendment

Third Amendment

Second Amendment

First Amendment

Agreement

Attachments on File at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Lucile Salter Packard Children's Hospital Fourth Amendment

..Title

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 15519) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term September 1, 2021 through September 30, 2028, and adding \$600,000 for a revised amount not to exceed \$1,876,880 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not exceed (\$34,848) of the original contract amount and do not increase the total contract amount above \$1,911,576.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 15519) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term September 1, 2021 through September 30, 2028, and adding \$600,000 for a revised amount not to exceed \$1,876,880 in the aggregate; and
- b. Authorize the CEO for NMC or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not exceed (\$34,848) of the original contract amount and do not increase the total contract amount above \$1,911,576.

SUMMARY:

NMC offers comprehensive maternal care services including antepartum, intrapartum and postpartum care to women in Monterey County. To help reduce maternal mortality and morbidity, the American College of Obstetricians and Gynecologist established maternal levels of care and recommends Level III maternal centers have board certified maternal fetal medicine (MFM) physicians available for consultation and management of highly complex, critically ill, or unstable maternal patients.

The County operates the Sally P. Archer Child Advocacy Center and Bates-Eldredge Child Sexual Abuse Clinic (CAC) located at NMC in the Barnet J. Segal Outpatient Center where Physicians perform medical-legal examinations to evaluate cases of suspected or actual child abuse to provide documented evidence to assist in the prosecution of criminal cases. NMC must arrange for a qualified medical director for general administration of the day-to-day operations,

development of the services, review of policies and supervision of the ancillary services in the CAC.

DISCUSSION:

NMC would like to amend its agreement with LPCH to provide highly specialized physicians for the provision of these critical maternal fetal medicine and child advocacy services without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Amendment has also been reviewed and approved by Natividad's Finance Committee and Board of Trustees.

FINANCING:

The cost for this amendment is \$550,000. The total not to exceed amount of this agreement is \$1,276,880. \$280,000 is included in the Fiscal Year 2026/2027 Adopted Budget. The remaining amount will be budgeted in subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to delivery reliable and high-quality patient care which improves the health and quality of life for patients and their families.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 758-2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2551

Attachments:

Fourth Amendment
Third Amendment
Second Amendment
First Amendment
Agreement

Attachments on File at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Amended Conflict of Interest Code of Natividad Medical Center

..Title

Adopt a Resolution approving the amended Conflict of Interest Code of Natividad Medical Center.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors, as the code reviewing body under the Political Reform Act, approve the amended Conflict of Interest Code of Natividad Medical Center.

SUMMARY:

Natividad Medical Center has amended its Conflict of Interest (COI) Code, as required by Government Code, section 87306.5, to revise the list of designated positions and delete positions that were deleted from the county approved list of classifications. These include removal of the Chief Operating Officer and Assistant Administrator, Planning and Business Development positions, and the retitling of the Hospital Human Resources Administrator position to Assistant Administrator, Chief People Operations Officer, the retitling of the Assistant Administrator, Operations and Support Services position to Assistant Administrator, Chief Ancillary & Support Services position, and splitting and retitling of the Hospital Risk Assessment and Compliance Officer position to create two separate positions to Hospital Patient Safety Manager position and Compliance Officer position.

DISCUSSION:

Amendments to local agency Conflict of Interest Codes are authorized by section 87306 of the Government Code whenever changes are required by changed circumstances, by creation of deletion of designated positions, or by changes in the duty of such positions. The proposed COI Code of Natividad Medical Center, as amended, is lawful under the Political Reform Act of 1974.

Pursuant to sections 82011 and 87303 of the Government Code, the Board of Supervisors is the code reviewing body and may (1) approve the COI Code amendment as submitted, (2) revise the proposed COI Code amendment, (3) approve the COI code amendment as revised, and/or (4) return the proposed COI Code to the agency for revision and resubmission.

For the Board's reference, the resolution is attached to this report as Attachment A, a clean version of the proposed amended code is attached as Attachment B, and a redline copy of the proposed amended code is attached as Amendment C.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel has reviewed and approved the amended COI Code as to form. The amended COI Code has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 4, 2026.

FINANCING:

The approval of this requested COI Code amendment will have no financial impact upon the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

Mark a check to the related Board of Supervisors Strategic Plan Goals:

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

☒ X Administrative: This recommendation enhances transparency and accountability in reporting designated positions and their duties, as mandated by Government Code section 87306.5

Prepared by: Tammy Perez, Quality Director, 783-2512

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2504

Attachments:

- A. Resolution
- B. Conflict of Interest Code – clean version
- C. Conflict of Interest Code – redlined version

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Best Best & Krieger, LLP Agreement

Legistar Number: _____

..Title

- a. Authorize the County Counsel to execute a retroactive agreement with Best Best & Krieger, LLP for specialized attorney services, for a maximum County obligation of \$300,000 for the term of May 1, 2026 through April 30, 2029; and
- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$3,000) of the original agreement amount, do not significantly change the scope of work, and do not exceed a revised maximum amount of \$303,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the County Counsel to execute a retroactive agreement with Best Best & Krieger, LLP for specialized attorney services, for a maximum County obligation of \$300,000 for the term of May 1, 2026 through April 30, 2029; and
- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$3,000) of the original agreement amount, do not significantly change the scope of work, and do not exceed a revised maximum amount of \$303,000.

SUMMARY:

Best Best & Krieger, LLP provides advice and consultation with the Office of the County Counsel on a variety of healthcare-related matters including for Natividad Medical Center. The firm performs specialized legal attorney services related to healthcare law, including, but not limited to, the Health Insurance Portability and Accountability Act (HIPAA), Stark and Anti-Kickback laws and laws pertaining to intellectual property law.

DISCUSSION

Best Best & Krieger LLP brings deep, specialized expertise in healthcare law that is critical for county representation on complex healthcare matters. The firm's Health Care practice serves public and private clients, including counties, healthcare districts, hospitals, clinics, and nonprofit systems, providing strategic legal advice on regulatory compliance, reimbursement, governance, and transactions.

BBK's attorneys have extensive experience in Medi-Cal and Medicare compliance, fraud and abuse laws (Stark Law, Anti-Kickback Statute), HIPAA and privacy governance, managed care, and healthcare real estate. This breadth ensures the county can address both operational and regulatory challenges.

BBK regularly advises county healthcare programs, hospitals, and districts on governance, contracting, regulatory compliance, and strategic initiatives. This demonstrates proven ability to work with county-level healthcare governance.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the

Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 4, 2026.

FINANCING:

The cost for this amendment is \$300,000 of which \$8,000 is included in the Fiscal Year 2025-2026 Adopted Budget and \$100,000 is included in the Fiscal Year 2026-2027 Adopted Budget. Amounts for the remaining years of the agreement will be included in those budgets as appropriate. There is no impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Administrative

Prepared by: Stacy Saetta, Chief Deputy County Counsel, 755-5333

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2504

Attachments:

Board Report

Best Best & Krieger Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Law Office of Kelly S. Wachs, P.C.

Legistar Number: _____

..Title

- a. Authorize the County Counsel to execute a Renewal and Amendment No. 3 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, extending the agreement one year (retroactive to July 1, 2026 to June 30, 2027) for a revised full agreement term of April 10, 2021, through June 30, 2027, and adding \$100,000 for a revised total agreement amount not to exceed \$410,000; and
- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$420,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the County Counsel to execute a Renewal and Amendment No. 3 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, extending the agreement one year (retroactive to July 1, 2026 to June 30, 2027) for a revised full agreement term of April 10, 2021, through June 30, 2027, and adding \$100,000 for a revised total agreement amount not to exceed \$410,000; and
- b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$420,000.

SUMMARY:

The Law Office of Kelly S. Wachs, P.C, assists the County of Monterey in navigating the complex immigration process related to employment. Located in Aptos, California, the law firm provides County departments with services related to obtaining temporary work visas or visas for permanent residence in the United States for their employees. Natividad Medical Center seeks the law firm’s continued assistance with H-1B visas, employment-based visas for permanent residence., and I-140 adjustments of status.

DISCUSSION:

Kelly Wachs and her associates have provided consistent reliable guidance and exceptional results in an area of law subject to rapid changes and developments. Amendment of the law firm’s agreement was delayed until after expiration of the agreement in order to meet AB 339 notice requirements before circulating the renewal and amendment for County reviews and approvals.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel has reviewed and approved this Renewal and Amendment No. 3 as to legal form. Auditor-Controller has reviewed and approved as to fiscal provisions. The Renewal and Amendment No. 3 has also been reviewed and approved by Natividad’s Finance Committee and by its Board of Trustees on September 4, 2026.

FINANCING:

The cost for this renewal and amendment is \$100,000, of which \$50,000 will be included in the Fiscal Year 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement is for the provision of employment-based immigration law matters. This agreement directly assists Natividad in maintaining legally required staffing levels for patient care and safety.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Administrative

Prepared by: Stacy L. Saetta, Chief Deputy County Counsel, 755-5045

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachments:

Renewal and Amendment No. 3 to Specialized Services Agreement with Law Offices of Kelly S. Wachs

Amendment No. 2 to Specialized Services Agreement with Law Offices of Kelly S. Wachs

Amendment No. 1 to Specialized Services Agreement with Law Offices of Kelly S. Wachs

Law Office of Kelly S. Wachs Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

ImageTrend, LLC Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with ImageTrend, LLC for trauma registry services at NMC for a maximum County obligation of \$176,988 for the term of November 1, 2026, through October 31, 2031.
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$17,699) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$194,687.
- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with ImageTrend, LLC for trauma registry services at NMC for a maximum County obligation of \$176,988 for the term of November 1, 2026, through October 31, 2031.
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$17,699) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$194,687.
- c. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

SUMMARY:

Natividad Medical Center will receive trauma registry software from ImageTrend to support the collection, management, validation, reporting, and analysis of trauma patient data. The ImageTrend trauma registry will provide a centralized system for maintaining trauma records and generating information required for trauma program operations, quality improvement, regulatory reporting, and performance monitoring. ImageTrend provides support with quarterly support of data submission to National Trauma Data Bank (NTDB) and ACS Trauma Quality Improvement Program (TQIP) and to the California Emergency Medical Services Authority (CEMSA). Data submission to these entities is required in order for Natividad Medical Center to participate in benchmarking patient outcomes with other trauma centers, an ACS verification requirement.

Natividad Medical Center will monitor the services and deliverables through ongoing coordination with ImageTrend and internal trauma program staff. Natividad Medical Center will also review system functionality and service performance to ensure the services continue to meet the operational and reporting needs of the trauma program in accordance with the agreement and scope of work.

DISCUSSION

Natividad Medical Center is verified by the American College of Surgeons (ACS) as an adult level II trauma center. In order to maintain verification, the trauma center must meet specific requirements established by the ACS and published in The Optimal Care of the Injured Patient document. Imagetrend is beneficial to Natividad Medical Center and its patients because reliable trauma data supports the evaluation and improvement of trauma care processes. By analyzing patient information and outcomes, the trauma program can identify opportunities to improve clinical practices, patient safety, care coordination, and overall trauma system performance. This ultimately supports Natividad Medical Center's commitment to providing high-quality and timely care to trauma patients.

There are no known issues to acknowledge at this time. The agreement will allow Natividad Medical Center to continue utilizing ImageTrend's trauma registry services without interruption and maintain the systems and resources necessary to support the trauma program's ongoing data management, quality improvement, and reporting activities.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 4, 2026.

FINANCING:

The cost for this agreement is \$176,988 of which \$57,850 is included in the FY 2026-267 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The ImageTrend platform is vital support for the Natividad Medical Center Trauma Program and will ultimately contribute to the surveillance and identification of patient care management. This is critical for the performance improvement program to identify opportunities and establish standards with the goal of improving patient outcomes. ImageTrend is required in order to meet the ACS requirements of a current trauma registry with the ability to submit quarterly data to NTDB/TQIP and CEMSA.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Chelsi Mettler, RN – Interim Trauma Program Manager, 831-772-7326
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report

ImageTrend, LLC Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Student Placement Agreement with Grand Canyon University

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute an agreement with Grand Canyon University, for Clinical Rotations at NMC at no cost with an agreement term retroactively from June 1, 2025 through May 21, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute an agreement with Grand Canyon University, for Clinical Rotations at NMC at no cost with an agreement term retroactively from June 1, 2025 through May 21, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

SUMMARY:

Natividad strives to offer the highest quality care and best outcomes to patients and their families. At same time, the organization promotes professional development and continuous skill acquisition among staff for the betterment of the community. One way we achieve this at Natividad is to support clinical affiliation agreement(s) with colleges and universities for specific clinical programs that suit the needs of the organization and the community it serves. Natividad would like to initiate an affiliation agreement with Grand Canyon University for their BSN (Bachelor of Science in Nursing) program and MSN (Master of Science in Nursing) program. This program can benefit Natividad in terms of talent acquisition following completion of clinical rotation to help fill vacant positions for clinical nurses and other advanced practice nursing role(s).

DISCUSSION

The proposed affiliation agreement offers meaningful benefits to both the hospital and the patients it serves. It establishes a consistent pipeline of BSN and MSN prepared clinical nurses who have gained hands-on experience within our system and have become familiar with our standards of care and patient safety culture. Hosting BSN and MSN students enables the hospital to identify, mentor, and recruit high-performing individuals, helping to meet workforce demands in critical high-need areas. Additionally, this partnership provides current staff with opportunities to serve as clinical preceptors and educators, supporting their own professional development while strengthening the hospital's role as a teaching institution. Engagement with academic programs also facilitates exposure to emerging best practices, enhancing the delivery of evidence-based care. Over time, this collaboration will contribute to a sustainable, highly skilled workforce equipped to meet the evolving healthcare needs of Monterey County's diverse population.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on June 4, 2026.

FINANCING:

There is no cost for this agreement. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Natividad remains dedicated to serving the residents of Monterey County by providing exceptional, patient-centered care. As a teaching hospital, we recognize the vital role of academic partnerships in advancing professional development and career pathways. Establishing a clinical affiliation with Grand Canyon University supports the development of a strong healthcare workforce, which not only improves patient care outcomes but also contributes to the region's economic growth and long-term sustainability.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☒ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice
- ☐ Administrative

Prepared by: M. Lourdes Mesina Escolta, Director of Nursing Education, 831-783-2851

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Student Placement Agreement with Grand Canyon University

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Huffmaster Crisis Response, Inc. Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, for a maximum County obligation of \$10,000,000, for the term of October 1, 2026 through September 30, 2029.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, for a maximum County obligation of \$10,000,000, for the term of October 1, 2026 through September 30, 2029.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.

SUMMARY:

Under the existing Agreement, Huffmaster Crisis Response, Inc. provides emergency nurse and allied health professional staffing services to Natividad Medical Center (NMC) in the event of an emergent staffing crisis. These services enable NMC to rapidly obtain qualified clinical and allied professional personnel when unexpected staffing shortages threaten the hospital's ability to maintain essential operations and meet patient care needs.

During an event requiring Huffmaster's services, NMC will monitor contractor performance through its staffing and clinical leadership teams to ensure personnel provided under the Agreement meet applicable credentialing requirements, staffing requests are fulfilled as needed, and services are delivered in accordance with the Agreement.

DISCUSSION:

Huffmaster Crisis Response, Inc. is a nationally recognized healthcare staffing agency specializing in emergency and strike staffing for healthcare organizations. Throughout the year, NMC may experience unforeseen staffing challenges, including sudden increases in patient census, employee illnesses, staff turnover, or other operational events that create immediate staffing shortages. These circumstances may impact the hospital's ability to maintain appropriate nurse and allied health professional staffing levels and comply with applicable licensure and regulatory requirements.

Unlike traditional registry staffing agencies, which typically require a minimum two-week onboarding process, Huffmaster Crisis Response, Inc. is capable of rapidly deploying qualified clinical personnel to support hospital operations during emergent staffing events. Access to these services helps ensure continuity of patient care and allows NMC to respond quickly to unexpected staffing needs.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on September 4, 2026.

FINANCING:

The cost for this Agreement is \$10,000,000 of which \$500,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This Agreement supports the Board of Supervisors' Strategic Initiative for Safe and Resilient Communities by ensuring NMC maintains access to emergency nurse and allied health professional staffing during emergent staffing crises. Maintaining the ability to rapidly deploy qualified clinical personnel strengthens the hospital's emergency response capabilities, supports continuity of essential healthcare services, and helps protect the health and safety of Monterey County residents during times of increased need.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2504

Attachment(s):

Board Report

HuffMaster Crisis Response, Inc. Agreement

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

JULY 31, 2026

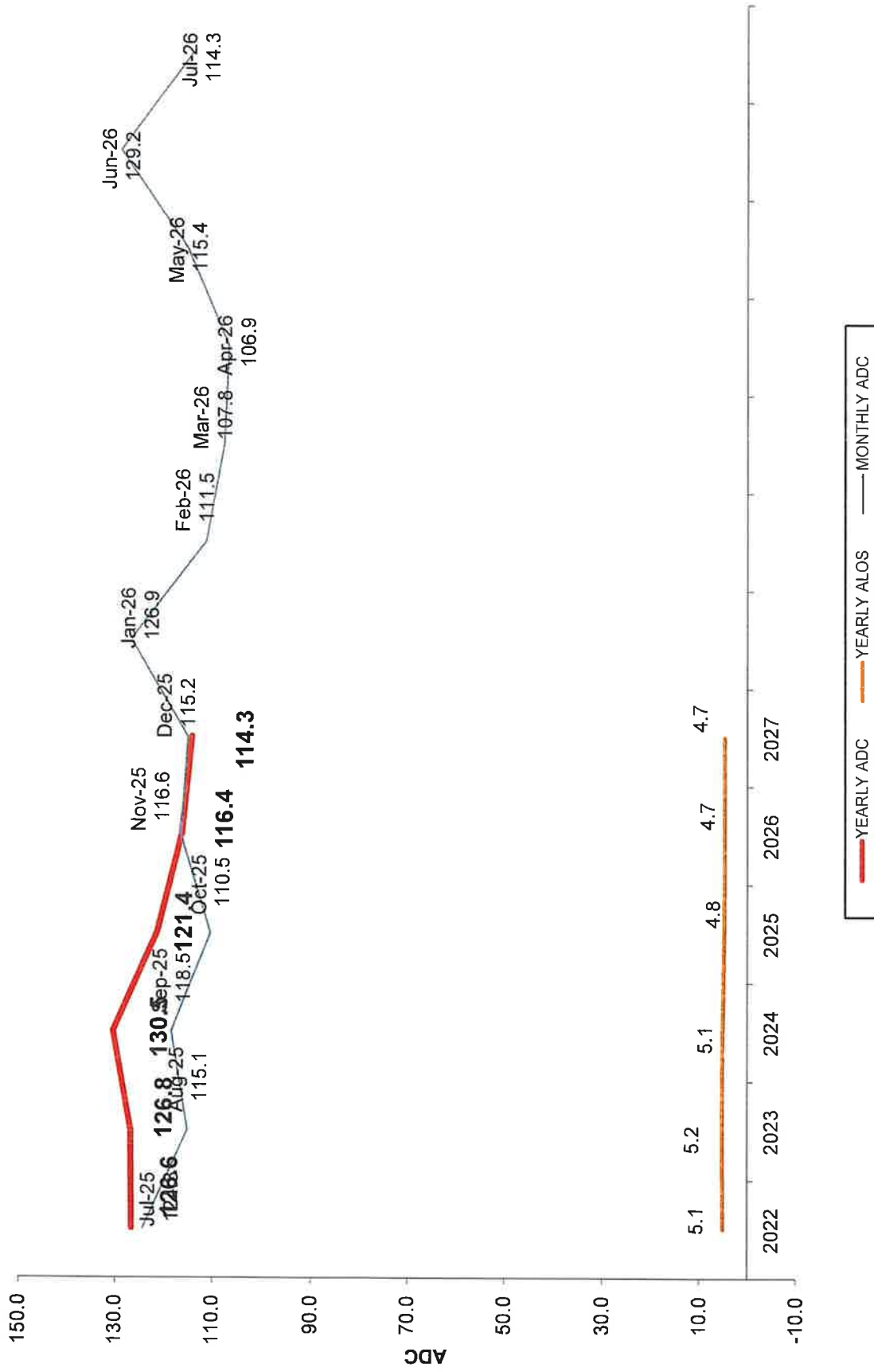
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FINANCIAL STATEMENTS

JULY 31, 2026

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NATIVIDAD
STATISTICAL REPORT
July 31, 2026

Month-To-Date					Year-To-Date					
5-26	6-26	7-26	Budget			Budget	Current	Prior Yr	%	
PT DAYS BY SERVICE					STAFFED BEDS	CY/PLY				
1	248	320	272	216	NICU	15	216	272	191	42.41%
2	1,599	1,701	1,573	1,723	Med/Surg	57	1,723	1,573	1,807	-12.95%
3	133	191	145	185	ICU	10	185	145	169	-14.20%
4	65	98	96	66	Peds	12	66	96	64	50.00%
5	754	813	772	820	Acute Rehab	28	820	772	830	-6.99%
6	362	331	306	291	OB/Gyn	27	291	306	306	0.00%
7	3,161	3,454	3,164	3,301	TOTAL ACUTE	149	3,301	3,164	3,367	-6.03%
8	415	422	378	450	Psychiatric	19	450	378	486	-22.22%
9	3,576	3,876	3,542	3,751	TOTAL DAYS	168	3,751	3,542	3,853	-8.07%
10	291	293	300	275	Nursery	18	275	300	329	-8.81%
AVERAGE DAILY CENSUS										
11	77.6	88.0	77.2	80.0	Acute	121	80.0	77.2	81.8	-5.62%
12	24.3	27.1	24.9	26.5	Acute Rehab	28	26.5	24.9	26.8	-7.09%
13	13.4	14.1	12.2	14.5	Psychiatric	19	14.5	12.2	15.7	-22.29%
14	115.4	129.2	114.3	121.0	TOTAL	168	121.0	114.3	124.3	-8.05%
15	9.4	9.8	9.7	8.9	Nursery	18	8.9	9.7	10.6	-8.49%
PERCENTAGE OF OCCUPANCY										
16	64.1%	72.7%	63.8%	66.1%	Acute		66.1%	63.8%	67.6%	-5.6%
17	86.8%	96.8%	88.9%	94.6%	Acute Rehab		94.6%	88.9%	95.7%	-7.1%
18	70.5%	74.2%	64.2%	76.3%	Psychiatric		76.3%	64.2%	82.6%	-22.3%
19	68.7%	76.9%	68.0%	72.0%	TOTAL		72.0%	68.0%	74.0%	-8.0%
20	52.2%	54.4%	53.9%	49.4%	Nursery		49.4%	53.9%	58.9%	-8.5%
ADMISSIONS										
21	688	696	621	676	Acute		676	621	682	-8.94%
22	58	62	56	61	Acute Rehab		61	56	66	-15.15%
23	48	60	77	55	Psychiatric		55	77	41	87.80%
24	794	818	754	792	TOTAL		792	754	789	-4.44%
25	183	178	171	173	Nursery		173	171	199	-14.07%
26	193	188	174	182	Deliveries		182	174	203	-14.29%
DISCHARGES										
27	613	601	573	611	Acute		611	573	622	-7.88%
28	59	60	58	63	Acute Rehab		63	58	66	-12.12%
29	49	64	75	55	Psychiatric		55	75	44	70.45%
30	721	725	706	729	TOTAL		729	706	732	-3.55%
31	172	164	152	159	Nursery		159	152	184	-17.39%
AVERAGE LENGTH OF STAY										
32	4.5	4.7	4.7	4.7	Acute(Hospital wide no babies)		4.7	4.7	4.9	-4.08%
33	13.0	13.1	13.8	13.4	Acute Rehab		13.4	13.8	12.6	9.52%
34	2.9	2.9	2.8	2.7	OB/Gyn		2.7	2.8	2.5	12.00%
35	8.6	7.0	4.9	8.2	Psychiatric		8.2	4.9	11.9	-58.82%
36	1.6	1.6	1.8	1.6	Nursery		1.6	1.8	1.7	5.88%
OUTPATIENT VISITS										
37	4,919	4,658	4,541	4,935	Emergency Room		4,935	4,541	4,472	1.54%
38	374	411	379	429	ER Admits		429	379	389	-2.57%
39	47.1%	50.2%	50.3%	54.2%	ER Admits as a % of Admissions		54.2%	50.3%	49.3%	1.95%
40	198	207	198	199	Trauma Cases		199	198	159	24.53%
41	7,471	7,705	8,093	7,851	Clinic Visits		7,851	8,093	8,190	-1.18%
ANCILLARY PROCEDURES BILLED										
42	56,056	54,027	54,399	56,652	Lab Tests		56,652	54,399	56,930	-4.45%
43	4,745	4,748	4,735	4,728	Radiology Procedures		4,728	4,735	4,700	0.74%
44	262	282	326	106	MRI Procedures		106	326	289	12.80%
45	94	85	128	291	Nuclear Med Procedures		291	128	119	7.56%
46	1,435	1,469	1,538	1,467	Ultrasound Procedures		1,467	1,538	1,488	3.36%
47	3,001	3,070	2,810	3,188	CT Scans		3,188	2,810	3,072	-8.53%
48	419	439	413	417	Surgeries		417	413	408	1.23%
49	7.60	7.16	7.87	7.76	PAID FTEs PER AOB		7.76	7.87	7.69	2.34%
50	6.66	6.20	6.84	6.78	PROD FTEs PER AOB		6.78	6.84	6.66	2.70%
51	1,381.3	1,413.8	1,403.5	1,427.3	TOTAL PAID FTEs		1,427.3	1,403.5	1,435.5	-2.23%
52	1,209.8	1,224.7	1,219.9	1,247.5	TOTAL PROD FTEs		1,247.5	1,219.9	1,242.8	-1.84%
53	5,631	5,922	5,526	5,703	ADJUSTED PATIENT DAYS		5,703	5,526	5,786	-4.49%

*ER Admits do not include LDED beginning JUL23.

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2027

	JUL-26	AUG-26	SEP-26	OCT-26	NOV-26	DEC-26	JAN-27	FEB-27	MAR-27	APR-27	MAY-27	JUN-27	YTD
REVENUE													
Patient Revenue:													
Inpatient	72,687,638												72,687,638
Pro Fees	6,342,730												6,342,730
Outpatient	44,262,694												44,262,694
Total Patient Revenue	123,293,062												123,293,062
Deductions from revenue													
Contractual Deductions	92,172,690												92,172,690
Bad Debt	5,095,834												5,095,834
Unable to Pay	78,563												78,563
Total Contractual Discounts	97,347,087												97,347,087
Net Patient Revenue	25,945,975												25,945,975
As a percent of Gross Revenue	21.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	21.04%
Total Government Funding	8,518,547												8,518,547
Other Operating Revenue:													
Rent Income	138,926												138,926
Interest Income	1,290,000												1,290,000
NMF Contribution	106,771												106,771
Other Income	997,110												997,110
Total Other Operating Revenue	2,532,807												2,532,807
TOTAL REVENUE	36,997,329												36,997,329
EXPENSE													
Salaries, Wages & Benefits	22,846,160												22,846,160
Registry	334,716												334,716
Phys/Residents SWB & Contract Fees	6,087,521												6,087,521
Purchased Services	2,727,716												2,727,716
Supplies	2,958,800												2,958,800
Insurance	579,531												579,531
Utilities and Telephone	326,845												326,845
Interest Expense	36,847												36,847
Depreciation & Amortization	984,321												984,321
Other Operating Expense	363,902												363,902
TOTAL EXPENSE	37,246,360												37,246,360
NET INCOME(LOSS)	(249,031)												(249,031)
Normalization for Extraordinary Items													
Cost Report Settlement	(156,049)												(156,049)
Total Extraordinary Items	(156,049)												(156,049)
NET INCOME BEFORE Extraordinary Items	\$ (405,080)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (405,080)
CAPITAL CONTRIBUTIONS													
County Contribution													
CHANGE IN NET ASSETS	\$ (249,031)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (249,031)

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF JULY 31, 2026

CURRENT MONTH					YEAR -TO -DATE					
	Actual	Budget	Variance fav. (unfav)		Actual	Budget	Variance fav. (unfav)		Prior Yr	
			\$ VAR.	% VAR			\$ VAR.	% VAR		
R E V E N U E										
Patient Revenue:										
1	\$	72,687,638	\$	77,053,943	\$	72,687,638	\$	77,053,943	\$	77,615,311
2		6,342,730		7,383,174		6,342,730		7,383,174		8,864,968
3		44,262,694		43,942,090		44,262,694		43,942,090		43,392,257
4		123,293,062		128,379,207		123,293,062		128,379,207		129,872,536
Deductions from Revenue										
5		92,172,690		97,447,096		92,172,690		97,447,096		98,587,895
6		5,095,834		2,394,930		5,095,834		2,394,930		3,381,834
7		78,563		293,754		78,563		293,754		232,825
8		97,347,087		100,135,780		97,347,087		100,135,780		102,202,554
9		25,945,975		28,243,427		25,945,975		28,243,427		27,669,983
10		21.04%		22.00%		21.04%		22.00%		21.31%
11		8,518,547		7,777,497		8,518,547		7,777,497		8,506,581
Total Government Funding										
Other Operating Revenue:										
12		138,926		163,501		138,926		163,501		134,419
13		1,290,000		1,140,000		1,290,000		1,140,000		850,000
14		106,771		106,771		106,771		106,771		79,673
15		997,110		928,403		997,110		928,403		508,953
16		2,532,807		2,338,675		2,532,807		2,338,675		1,571,045
17		36,997,329		38,359,599		36,997,329		38,359,599		37,747,608
TOTAL REVENUE										
EXPENSE										
18		22,846,160		22,744,325		22,846,160		22,744,325		22,305,813
19		334,716		348,855		334,716		348,855		526,470
20		6,087,521		5,719,788		6,087,521		5,719,788		5,487,262
21		2,727,716		3,459,863		2,727,716		3,459,863		3,308,799
22		2,958,800		3,421,259		2,958,800		3,421,259		3,069,231
23		579,531		528,434		579,531		528,434		578,180
24		326,845		407,558		326,845		407,558		458,048
25		36,847		53,391		36,847		53,391		55,495
26		984,321		1,092,614		984,321		1,092,614		1,022,078
27		363,902		504,274		363,902		504,274		553,027
28		37,246,360		38,280,361		37,246,360		38,280,361		37,364,403
29		(249,031)		79,238		(249,031)		79,238		383,205
NET INCOME(LOSS)										
CAPITAL CONTRIBUTIONS										
30										
31		-		-		-		-		-
32		-		-		-		-		-
33		-		-		-		-		-
34	\$	(249,031)	\$	79,238	\$	(249,031)	\$	79,238	\$	383,205
County Contribution										
CHANGE IN NET ASSETS										

STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
NATIVIDAD
AS OF JULY 31, 2026

CURRENT MONTH										YEAR -TO -DATE									
					Variance fav. (unfav)					Variance fav. (unfav)									
		Actual	Budget	\$ VAR.	% VAR			Actual	Budget	\$ VAR.	% VAR			Actual	Budget	\$ VAR.	% VAR	Prior Yr	
		5,526	5,703	(177)	-3.1%			5,526	5,703	(177)	-3.1%			5,526	5,703	(177)	-3.1%	5,786	
REVENUE																			
ADJUSTED PATIENT DAYS																			
Patient Revenue:																			
1	\$	13,154	\$	13,511	\$	(357)	(2.6) %	\$	13,154	\$	13,511	\$	(357)	(2.6) %	\$	13,414	\$	13,414	
2		1,148	1,295	(147)	(11.3)				1,148	1,295	(147)	(11.3)			1,532		1,532		
3		8,010	7,705	305	4.0				8,010	7,705	305	4.0			7,499		7,499		
4		22,312	22,511	(199)	(0.9)				22,312	22,511	(199)	(0.9)			22,445		22,445		
Deductions from revenue																			
5		16,681	17,087	406	2.4				16,681	17,087	406	2.4			17,038		17,038		
6		922	420	(502)	(119.6)				922	420	(502)	(119.6)			584		584		
7		14	52	37	72.4				14	52	37	72.4			40		40		
8		17,617	17,558	(59)	(0.3)				17,617	17,558	(59)	(0.3)			17,663		17,663		
9		4,895	4,952	(57)	(5.2)				4,895	4,952	(57)	(5.2)			4,782		4,782		
10		21.04%	22.00%						21.04%	22.00%					21.31%		21.31%		
As a percent of Gross Revenue																			
Total Government Funding																			
11		1,542	1,364	178	13.0				1,542	1,364	178	13.0			1,470		1,470		
Other Operating Revenue:																			
12		25	29	(4)	(12.3)				25	29	(4)	(12.3)			23		23		
13		233	200	34	16.8				233	200	34	16.8			147		147		
14		19	19	1	3.2				19	19	1	3.2			14		14		
15		180	163	18	10.8				180	163	18	10.8			88		88		
16		458	410	48	11.8				458	410	48	11.8			272		272		
17		6,695	6,726	(31)	(0.5)				6,695	6,726	(31)	(0.5)			6,524		6,524		
TOTAL REVENUE																			
EXPENSE																			
18		4,134	3,988	(146)	(3.7)				4,134	3,988	(146)	(3.7)			3,855		3,855		
19		61	61	1	1.0				61	61	1	1.0			91		91		
20		1,102	1,003	(99)	(9.8)				1,102	1,003	(99)	(9.8)			948		948		
21		494	607	113	18.6				494	607	113	18.6			572		572		
22		535	600	64	10.7				535	600	64	10.7			530		530		
23		105	93	(12)	(13.2)				105	93	(12)	(13.2)			100		100		
24		59	71	12	17.2				59	71	12	17.2			79		79		
25		7	9	3	28.8				7	9	3	28.8			10		10		
26		178	192	13	7.0				178	192	13	7.0			177		177		
27		66	88	23	25.5				66	88	23	25.5			96		96		
28		6,740	6,712	(28)	(0.4)				6,740	6,712	(28)	(0.4)			6,457		6,457		
NET INCOME(LOSS)																			
29		(45)	14	(59)	(424.4)				(45)	14	(59)	(424.4)			66		66		
CAPITAL CONTRIBUTIONS																			
30																			
31																			
32																			
33																			
County Contribution																			
34	\$	(45)	\$	14	\$	(59)	(424.4) %	\$	(45)	\$	14	\$	(59)	(424.4) %	\$	66	\$	66	
CHANGE IN NET ASSETS																			

**NATIVIDAD
BALANCE SHEET
AS OF JULY 31, 2026**

	CURRENT MONTH				YEAR - TO - DATE			
	BEGINNING	ENDING	INC/(DEC)	% CHG.	BEGINNING	ENDING	INC/(DEC)	% CHG.
1	\$ 105,019,466	\$ 84,228,212	\$ (20,791,253)	(19.8) %	\$ 105,019,466	\$ 84,228,212	\$ (20,791,253)	(19.8) %
2	56,928,106	54,326,653	(2,601,453)	(4.6)	56,928,106	54,326,653	(2,601,453)	(4.6)
3	23,637,795	42,604,979	18,967,184	80.2	23,637,795	42,604,979	18,967,184	80.2
4	7,618,025	7,731,326	113,300	1.5	7,618,025	7,731,326	113,300	1.5
5	4,855,377	4,821,324	(34,053)	(0.7)	4,855,377	4,821,324	(34,053)	(0.7)
6	198,058,769	193,712,494	(4,346,275)	(2.2)	198,058,769	193,712,494	(4,346,275)	(2.2)
CURRENT ASSETS								
7	395,456,680	395,681,354	224,674	0.1	395,456,680	395,681,354	224,674	0.1
8	(268,385,621)	(269,365,222)	(979,601)	(0.4)	(268,385,621)	(269,365,222)	(979,601)	(0.4)
9	127,071,059	126,316,132	(754,927)	(0.6)	127,071,059	126,316,132	(754,927)	(0.6)
10	315,826,497	315,823,631	(2,866)	(0.0)	315,826,497	315,823,631	(2,866)	(0.0)
11	\$ 640,956,325	\$ 635,852,257	\$ (5,104,068)	(0.8) %	\$ 640,956,325	\$ 635,852,257	\$ (5,104,068)	(0.8) %
TOTAL ASSETS								
CURRENT LIABILITIES								
12	22,667,396	26,332,607	3,665,211	16.2	22,667,396	26,332,607	3,665,211	16.2
13	12,059,986	10,153,445	(1,906,541)	(15.8)	12,059,986	10,153,445	(1,906,541)	(15.8)
14	60,179,148	60,023,099	(156,049)	(0.3)	60,179,148	60,023,099	(156,049)	(0.3)
15	4,722,104	4,722,104	-	-	4,722,104	4,722,104	-	-
16	13,595,802	7,192,961	(6,402,841)	(47.1)	13,595,802	7,192,961	(6,402,841)	(47.1)
17	113,224,435	108,424,215	(4,800,220)	(4.2)	113,224,435	108,424,215	(4,800,220)	(4.2)
LONG TERM LIABILITIES								
18	1,945,363	1,890,546	(54,817)	(2.8)	1,945,363	1,890,546	(54,817)	(2.8)
19	-	-	-	-	-	-	-	-
20	4,167,108	4,167,108	-	-	4,167,108	4,167,108	-	-
21	6,112,471	6,057,654	(54,817)	(0.9)	6,112,471	6,057,654	(54,817)	(0.9)
FUND BALANCES								
22	525,820,961	521,619,418	(4,201,542)	(1)	525,820,961	521,619,418	(4,201,542)	(1)
23	(4,201,542)	(249,031)	3,952,512	(94.1)	(4,201,542)	(249,031)	3,952,512	(94.1)
24	521,619,418	521,370,387	(249,030)	(0.0)	521,619,418	521,370,387	(249,030)	(0.0)
25	\$ 640,956,325	\$ 635,852,257	\$ (5,104,068)	(0.8) %	\$ 640,956,325	\$ 635,852,257	\$ (5,104,068)	(0.8) %
TOTAL LIAB. & FUND BALANCES								

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 7/31/26

BALANCE SHEET	<u>Beg. Balance</u>	<u>Accruals</u>	<u>PY Settlement</u>	<u>IGTs</u> <u>Transferred Out</u>	<u>Received</u>	<u>End. Balance</u>
Medi-Cal Waiver (DSH + SNCP)	(1,061,819)	1,250,000		8,692,310		8,880,491
Physician SPA	43,422	83,333				126,755
Rate Range IGT-CCAH-	5,594,307	1,333,333				6,927,640
AB915	2,598,801	116,667				2,715,468
Medi-Cal GME	(1,235,086)	125,000				(1,110,086)
Medi-Cal HPE	(129,782)	20,833				(108,949)
SB1732	706,428	200,000				906,428
Hospital Fee	999,996	125,000				1,124,996
MCMC EPP	9,709,979	1,750,000			(1,297)	11,458,682
MCMC QIP	1,646,365	3,333,333				4,979,698
GOVERNMENT RECEIVABLES	18,872,613	8,337,499		8,692,310	(1,297)	35,901,125
Accrued Donations	281,531	106,771			(151,074)	237,228
Office Buildings	216,462	138,926			(35,815)	319,573
Miscellaneous Receivable	163,347	446,729			(81,237)	528,840
Probation	107,307	109,432			(10,798)	205,941
UCSF & Touro University	5,250	10,500			(5,250)	10,500
Interest Accrued	2,550,000	1,290,000				3,840,000
Health Department	441,285	120,488				561,773
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	4,765,183	2,222,846	0	0	(284,174)	6,703,854
STATE/COUNTY RECEIVABLES	23,637,795	10,560,345		8,692,310	(285,471)	42,604,979

P & L	<u>YTD</u> <u>JUL-26</u>
Medi-Cal Waiver (DSH + SNCP)	\$ 1,250,000
Physician SPA	\$ 83,333
Rate Range IGT-CCAH-	\$ 1,333,333
AB915	\$ 116,667
Medi-Cal GME	\$ 125,000
Medi-Cal HPE	\$ 20,833
SB1732	\$ 200,000
Hospital Fee	\$ 125,000
MCMC EPP	\$ 1,750,000
MCMC QIP	\$ 3,333,333
Esperanza Care 2026	\$ (41,667)
HD Residency Support	\$ (41,667)
Medicare Bi-Weekly Payment	\$ 108,333
Cost Report Settlement	\$ 156,049
GOVERNMENT FUNDING INCOME	\$ 8,518,547

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF JULY 31, 2026

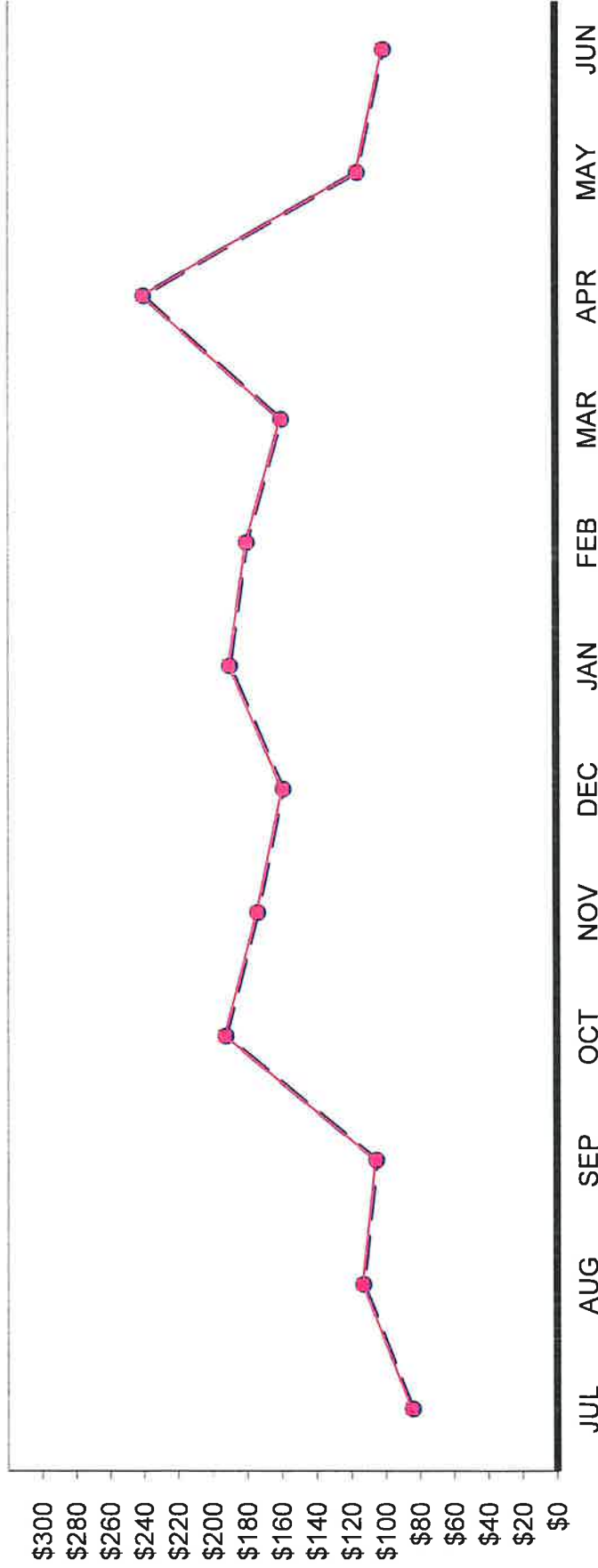
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 105,019,466	CASH AT BEGINNING OF PERIOD	\$ 105,019,466
2		FROM OPERATIONS:	
3	(249,031)	NET INCOME/(LOSS)	(249,031)
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	984,321	DEPRECIATION/AMORT	\$ 984,321
6	735,291	SUBTOTAL	735,291
7		CHANGES IN WORKING CAPITAL:	
8	2,601,453	ACCOUNTS RECEIVABLE	2,601,453
9	(18,967,184)	STATE/COUNTY RECEIVABLE	(18,967,184)
10	(79,248)	PREPAID EXPENSE & INVENTORY	(79,248)
11	3,665,211	ACCRUED PAYROLL	3,665,211
12	(1,906,541)	ACCOUNTS PAYABLE	(1,906,541)
13	(156,049)	MCARE/MEDICAL LIABILITIES	(156,049)
15	-	SHORT TERM DEBT	0
16	(6,402,841)	ACCRUED LIABILITIES	(6,402,841)
17	(21,245,198)	NET (DECREASE)/INCREASE	(21,245,198)
18		CAPITAL ADDITIONS:	
19	(224,674)	PP&E ADDITIONS	(224,674)
20	(4,720)	NBV OF ASSETS DISPOSED	(4,720)
19	-		-
21	(229,394)	TOTAL CAPITAL (Use of Cash)	(229,394)
22		FINANCING ACTIVITY:	
23	(807,610)	LONG TERM BOND DEBT	(807,610)
24	2,866	OTHER ASSETS	2,866
25	752,793	OTHER FINANCING	752,793
26	(51,951)	TOTAL FINANCING	(51,951)
27	(20,791,253)	INC./(DEC.) IN CASH BALANCE	(20,791,253)
28	\$ 84,228,212	CASH BALANCE - END OF PERIOD	\$ 84,228,212

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2027

		<u>BDGT-27</u>	<u>ESTIMATE</u> <u>FY2027</u>	<u>Variance to</u> <u>Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 12,400,000	\$ 15,000,000	\$ 2,600,000
02	Physician SPA	\$ 580,000	\$ 1,000,000	\$ 420,000
03	EPP	\$ 18,000,000	\$ 17,000,000	\$ (1,000,000)
04	EPP: 25% Add-On	\$ -	\$ 4,000,000	\$ 4,000,000
05	QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06	AB915	\$ 1,400,000	\$ 1,400,000	\$ -
07	SB1732	\$ 2,400,000	\$ 2,400,000	\$ -
08	CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09	HPE	\$ 250,000	\$ 250,000	\$ -
10	Reserved for future use	\$ -	\$ -	\$ -
11	Esperanza Care 2026	\$ (500,000)	\$ (500,000)	\$ -
12	HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13	Medi-Cal GME	\$ 1,000,000	\$ 1,500,000	\$ 500,000
14	Cost Report Settlement	\$ -	\$ 1,872,587	\$ 1,872,587
15	Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16	Provider Fee	\$ 1,000,000	\$ 1,500,000	\$ 500,000
		<u>\$ 93,330,000</u>	<u>\$ 102,222,587</u>	<u>\$ 8,892,587</u>

Cash Flow Performance Fiscal Year 2027 (in Millions)

—●— YTD Projections —■— BUDGET2027



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jun
YTD	84.2	112.9	105.5	192.6	173.9	159.1	190.0	180.1	159.9	240.5	115.9	100.8	100.8
BDGT	84.8	113.5	106.1	193.1	174.5	159.6	190.6	180.7	160.4	241.1	116.5	101.3	101.3
Variance	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)	(0.6)

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2027

	ACTUAL JUL	ESTIMATE AUG	ESTIMATE SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	105,012,317	84,221,063	112,918,476	105,497,271	192,563,047	173,920,189	152,949,634	190,017,003	180,087,532	159,871,441	240,517,411	115,924,556	105,012,317
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	28,886,478	28,055,872	25,580,389	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	28,347,807	25,086,128	25,227,605	23,042,881	305,693,488
Short-Doyle payments			1,547,701	2,894,187		295,973	741,596	1,336,683	781,054	1,029,365	782,242	3,095,049	12,493,851
Short-Doyle IGTs			478,016	591,198			156,086	345,142	79,677	298,768	266,029	641,101	2,856,014
ECM	116,389												116,389
Provider Fee CY25											1,558,731		1,558,731
Rate-Range CY25							34,896,012						34,896,012
Hospital Presumptive Eligibility			5,288								161,394	213,096	379,778
Foundation Donations	151,074	53,344	20,890	80,451	16,360	22,644	25,537	14,095	73,135	204,700	15,945	259,421	937,597
MCal Waiver CY26 (GPP)		12,509,917		12,509,917						12,509,917			37,529,750
MCal Waiver CY27 (GPP)										12,509,917			12,509,917
SB1732			117,636					1,697,872					1,815,508
Medi-Cal GME		915,305				915,305			915,305		915,305		3,661,219
AB915											1,515,018		1,515,018
Rent Income	35,815	17,310	93,356	188,160	339,008	23,279	277,225	308,242	138,421	138,421	101,030	178,518	1,838,783
QIP				32,586,797						32,082,988			64,669,785
EPP	1,297			52,247,080						30,750,867			82,999,244
Physician Services	68,541	66,111	50,278	58,737	463,250	192,514	76,002	320,392	176,718	48,978	72,976	319,532	1,914,027
Physician SPA			328,586			95,814						540,887	965,266
CCAH Hospital Quality Incentive Program (HQIP)			744,875			613,080							3,455,489
CCAH Specialty Care Incentive (SCI)			650			1,250			573,080		1,524,454	700	41,132
Other Managed Care - Prop 56	60,098	111,819	65,295	106,631	42,444	85,786	93,394	67,523	66,432	110,609	78,401	83,261	951,691
Sales Cafeteria	53,965	56,405	62,330	63,911	49,296	45,368	64,498	49,314	52,537	63,109	51,934	61,750	674,416
IGT Sub-Fund Transfer In/(Out)		39,003,802	8,692,310	480,535	12,525,403	-	480,535	24,020,762	17,384,620	480,535	-	-	103,068,502
Fund 404 Transfer		2,317,846	2,421,451	190,021	618,328	4,825,236	3,755,656	1,884,104	2,645,160	1,300,000			19,957,803
Interest Income				3,791,572			3,791,572			3,791,572			11,374,716
Miscellaneous Revenue	60,411	27,838	218,857	344,948	155,907	401,270	235,219	128,790	335,328	373,049	208,962	450,380	2,940,958
Total Cash Receipts	29,436,069	83,135,567	40,427,884	137,360,963	32,062,345	27,701,690	73,575,316	53,361,922	51,569,274	120,817,452	32,480,026	28,886,574	710,815,083
CASH DISBURSEMENTS													
Purchased Services and Supplies	11,763,827	3,357,461	7,533,747	22,400,779	12,828,931	13,063,655	11,184,374	14,696,772	10,735,563	15,544,925	12,188,317	12,621,634	148,829,984
Rate Range IGT CY25					12,525,403								12,525,403
HD Residency Support				125,000				125,000		125,000			375,000
IGT Medi-Cal GME		480,535		480,535			480,535			480,535			1,922,140
IGT MCal Waiver CY26 (GPP)	8,692,310		8,692,310						8,692,310				26,076,930
IGT MCal Waiver CY27 (GPP)									8,692,310				8,692,310
IGT EPP		22,874,969						12,448,373					35,323,342
IGT QIP		6,955,987						11,572,389					18,528,377
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,728				5,032,360
Payroll and Benefits	21,293,479	20,332,468	20,522,011	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,425,762	21,227,968	20,657,802	30,598,457	270,183,263
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,766,378										2,780,555
General Liability Ins - Non Recoverable			693,352										693,352
General Liability Ins - Recoverable			1,480,980										1,480,980
Professional Liability Ins	592,903			725,965						725,965			2,044,833
Cyber Insurance	25,079											24,921	50,000
COWCAP	7,552,862												7,552,862
Data Processing						1,455,699				872,427	291,132	582,185	3,201,443
NMC Solar	68,011	436,735	436,735	436,735	436,735	436,735	436,735						2,688,419
SB1732										333,222			333,222
Transfer From 451 to 404													-
Transfer From 451 to IGT											123,708,610		123,708,610
Capital Expenditures	224,674		151,311	797,879	4,818,299	3,277,443	2,858,268	3,025,790	3,268,539	861,440	217,019	224,674	19,725,336
Total Cash Disbursements	50,227,322	54,438,155	47,849,089	50,295,187	50,705,203	48,672,246	36,507,947	63,291,393	71,785,385	40,171,483	157,072,880	44,051,872	715,068,140
Increase/(Decrease)	(20,791,253)	28,697,412	(7,421,205)	87,065,776	(18,642,858)	(20,970,555)	37,067,369	(9,929,471)	(20,216,090)	80,645,970	(124,592,855)	(15,165,297)	(4,253,057)
Ending Cash Fund 451	84,221,063	112,918,476	105,497,271	192,563,047	173,920,189	152,949,634	190,017,003	180,087,532	159,871,441	240,517,411	115,924,556	100,759,259	100,759,259
(+) Cash In Transit						6,114,065							
(+) Petty Cash and CC	7,149	8,559	8,559	8,559	8,559	8,559	8,559	8,559	8,559	7,149	7,149	7,149	
Ending Cash as per G/L	84,228,212	112,927,035	105,505,830	192,571,606	173,928,748	159,072,258	190,025,562	180,096,091	159,880,000	240,524,560	115,931,705	100,766,408	
	(0 00)												
Fund 404													
Beginning Balance	157,435,973	157,435,973	155,118,126	152,696,676	152,506,654	151,888,326	147,063,090	143,307,434	141,423,330	138,778,170	137,478,170	137,478,170	
Transfer Out fund 404	-	(2,317,846)	(2,421,451)	(190,021)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(2,645,160)	(1,300,000)	-	-	
Capital Expenditures													
Ending Cash Fund 404	157,435,973	155,118,126	152,696,676	152,506,654	151,888,326	147,063,090	143,307,434	141,423,330	138,778,170	137,478,170	137,478,170	137,478,170	
Ending Cash Fund 451 & 404	241,667,036	268,036,602	258,193,947	345,069,702	325,808,515	300,012,724	333,324,437	321,510,862	298,649,611	377,995,581	253,402,726	238,237,429	

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Buchwald, Jason, MD	Internal Medicine Hospitalist / Medical Specialties		Dr. Medawar	09/04/2026 – 09/01/2028	Srv. Dir: 07/31/2026
Chiang, Brenda, DO	Hematology / Oncology / Medical Specialties		Dr. Medawar	09/04/2026 – 09/01/2028	Srv. Dir: 07/17/2026
De La Torre, Andrea, MD	Internal Medicine / Medical Specialties		Dr. Medawar	09/04/2026 – 09/01/2028	Srv. Dir: 07/30/2026
Gambrill, Madison, MD	Family Medicine / OB Fellow / Family Medicine		Dr. Nothnagle / Dr. Chandler	09/04/2026 – 09/01/2028 Temporary Privileges 08/03/2026 – 09/04/2026	Deferred to Credentials Committee for final approval / disposition Srv. Dir: 07/10/2026
Liu, Angela, MD	Family Medicine / OB Fellow / Family Medicine		Dr. Nothnagle / Dr. Chandler	09/04/2026 – 09/01/2028	Srv. Dir: 07/13/2026
Montes-Rouse, Carols, MD	Family Medicine w/ OB / OB / Family Medicine		Dr. Nothnagle / Dr. Chandler	09/04/2026 – 09/01/2028 Temporary Privileges 07/21/2026 – 09/04/2026	Srv. Dir: 07/17/2026
Panchal, Dhanu J., MD	Physical Medicine and Rehabilitation / Medical Specialties		Dr. Medawar	09/04/2026 – 09/01/2028 Temporary Privileges 07/27/2026 – 09/04/2026	Srv. Dir: 07/20/2026

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of

health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.

Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Deutsch, Joshua L., MD	Family Medicine / Family Medicine		Provisional to Active	10/01/2026 – 10/01/2028	Srv Dir: 08/05/2026
Eisenberg, Robert B., MD	Urology / Surgical Specialties		Provisional	10/01/2026 – 10/01/2028	Srv Dir: 07/31/2026
Feris, Kathryn L., AGACNP-BC	Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	10/01/2026 – 10/01/2028	Srv Dir: 07/28/2026
Fiorenza, Jeffrey P., MD	Gastroenterology / Medical Specialties		Provisional to Active	10/01/2026 – 10/01/2028	Srv Dir: 07/28/2026
Kshirsagar, Mihir A., DO	Family Medicine / Family Medicine		Active	10/01/2026 – 10/01/2028	Srv Dir: 08/05/2026
Nangiana, Jasvinder S., MD	Neurological Surgery / Surgical Specialties		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/23/2026
Pauda, Jose Mario, MD	Family Medicine w/ OB / Family Medicine		Active	10/01/2026 – 10/01/2028	Srv Dir: 08/05/2026
Phillips, Jeanne V., MD	Cardiovascular Disease / Medical Specialties		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/24/2026
Purohit, Rachana K., MD	Family Medicine / Family Medicine		Provisional to Active	10/01/2026 – 10/01/2028	Srv Dir: 08/05/2026
Romans, Matthew L., MD	Plastic Surgery / Surgical Specialties		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/24/2026
Scarlet, Darrell, CRNA	Certified Registered Nurse Anesthetist / Anesthesia		Advanced Practice Professional	10/01/2026 – 10/01/2028	Srv Dir: 07/27/2026
Shah, M. Mohsin, MD	Neurological Surgery / Surgical Specialties		Active to Courtesy	10/01/2026 – 10/01/2028	Srv Dir: 08/04/2026
Sherwood, Karla E., DO	Pediatric Hospitalist / Pediatrics		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/30/2026
Tabrizi, Peyman R., MD	Neurological Surgery / Surgical Specialties		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/28/2026
Taher, Heather F., MD	Emergency Medicine / Emergency Medicine		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/29/2026
White, Daniel V., MD	Neurological Surgery / Surgical Specialties		Active	10/01/2026 – 10/01/2028	Srv Dir: 07/30/2026
Williams, Nicole G., MD	Telepsychiatry / Psychiatry		Courtesy	10/01/2026 – 10/01/2028	Srv Dir: 07/28/2026

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.		
NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Basanes, Macarena, DO	Family Medicine / OB Fellow / Family Medicine	OB core, VBAC proctor completed
Campos, Eva R., DO	Family Medicine w/ OB / Family Medicine	Vacuum core proctor completed
Deutsch, Joshua L., MD	Family Medicine / Family Medicine	Adolescent and Adult proctor completed
Escandon, Marin H., MD	Family Medicine w/ OB / Family Medicine	OB Core proctor completed
Fiorenza, Jeffrey P., MD	Gastroenterology / Medical Specialties	Gastroenterology core, ERCP and Procedural Sedation proctor completed
Hausted, Andrew R., MD	Emergency Medicine / Emergency Medicine	Emergency Medicine Core, Procedural Sedation, Trauma, Emergency Room Limited Focused Ultrasound proctor completed
Inui, Tazo S., MD	Vascular Surgery / Surgical Specialties	Advanced Endovascular Surgery, Basic Endovascular Surgery, Vascular Surgery, Fluoroscopy Procedural Sedation proctor completed
Karasek, Lauren N., FNP-C	Sexual Assault Response Team / Emergency Medicine	Adolescent / Adult forensic examinations and venipuncture proctor completed
Pattison, Hunter M., MD	Emergency Medicine / Emergency Medicine	Emergency Medicine Core, Procedural Sedation, Trauma proctor completed
Pauda, Jose Mario, MD	Family Medicine w/ OB / Family Medicine	Ambulatory proctor completed
Storm, Megan V., MD	Emergency Medicine / Emergency Medicine	Emergency Medicine Core, Emergency Room Limited Focused Ultrasound, Procedural Sedation, Trauma core proctor completed
Wahidi, Nasratullah, MD	Psychiatry / Psychiatry	Psychiatry Core proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.			
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON
Baadh, Inderbir S., MD	Internal Medicine Hospitalist / Medical Specialties	Administrative Suspension	Failure to submit current ACLS certification
Faizer, Rumi M., MD	Vascular Surgery / Surgical Specialties	Administrative Suspension to Provisional	Submitted ACLS certification
Hausted, Andrew R., MD	Emergency Medicine / Emergency Medicine	Provisional to Active	Proctoring requirement completed

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.		
NAME	SPECIALTY / SERVICE	REQUEST
Lilja, James F., MD	OB/GYN / OB/GYN	Stent Placement privilege removed – proctoring not completed, no stent activity in the past 6 months
		PROCTOR Dr. Chandler

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.			
NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE
Jameson, John T., MD	Pathology	Failure to submit Liability insurance	12/31/2025
Jiang, Timothy, MD	Intraoperative Neuromonitoring / Medical Specialties	Voluntary Resignation	06/30/2026
Liu, Yu-Chuan E., MD	Cardiovascular Disease	Voluntary Resignation	09/30/2026
Mills, Walter W., II, MD	Family Medicine / Family Medicine	Voluntary Resignation	06/16/2026
Ramirez, Jessica, E., MD	Internal Medicine Hospitalist / Internal Medicine	Voluntary Resignation	09/18/2026

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.			
NAME	SPECIALTY	SERVICE	RECOMMEND
None			

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.	
NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioners() meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.	
NAME	PROCEDURE
None	

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6	
NAME	PROCEDURE
None	



PROPOSED
NMC Board of Trustees Meeting
2026 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 9, 2026

Friday, February 6, 2026

Friday, March 6, 2026

Friday, April 3, 2026

Friday, May 1, 2026

Friday, June 5, 2026

Friday, July 10, 2026

Friday, August 7, 2026

Friday, September 4, 2026

Friday, October 2, 2026

Friday, November 6, 2026

December: NO MEETING