



Board of Trustees Meeting 2026

October 2, 2026





NMC Board of Trustees Meeting

Friday, October 2, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKypoSaATloNNTiEU5zc.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Viernes, 2 de octubre 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.
5. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**
 - a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
 - b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. **Minutes**
 - Approve the Minutes of September 4, 2026 Board of Trustees Meeting. *Page 12-22*
8. **Board Comments**
9. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.
10. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

10a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- NUTR-1060-LD- Statement of Authority of Director of Nutrition Services - New

No Changes

- 1.0160 Management of the Pregnant Patient - No Changes
- 1.1450 LD MIU Code Saturation and Overflow Bed Plan - No Changes
- 1.3500 Post-Mortem Care - Fetal_Neonatal - No Changes
- 1.4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Carts - No Changes
- 6.1320 Notification of Patient's Significant Others After Admission - No Changes
- IC-215 Reuse of Disposable (single use) Items - No Changes
- IC-400 Pertussis Control Measures - No Changes
- IC-410 Exposure to Meningococcal Disease and Meningococemia - No Changes
- IC-430 Management and Treatment of Botulism - No Changes
- IC-495 Respiratory Illness Visitation Policy - No Changes
- IC-505 CoV-2 Testing Prioritization Guideline - No Changes
- IC-520 CDIFF - No Changes
- IC-550 COVID False Positive Guideline - No Changes
- LDU-6001 Telephone Triage Labor Delivery - No Changes
- LDU-6020 LDU Blood Gas From the Umbilical Cord - No Changes
- LDU-6035 LDU Contraction Stress Test - No Changes
- LDU-6040 LDU Cord Blood Collection - No Changes
- LDU-6050 LDU Discharge to Tertiary Care Center - No Changes
- LDU-6060 LDU Doula Service - No Changes
- LDU-6070 LDU Epidural Anesthesia for the Laboring Women - No Changes
- LDU-6182 LDU Water Immersion - No Changes
- LDU-6658 LDU Removal of Placenta from Hospital per Patient's Request - No Changes
- MIU-6360 MIU Discharge Teaching Program Newborn and Postpartum - No Changes
- NMG-0001 Antipyretics for Pediatric Patients - No changes
- NUTR-1600-DI - Emergency Food Water - No Changes
- PED-7025 Collection of Specimens - No Changes
- PED-7070 PED_ Gastric Washing - No Changes
- PED-7108 Pediatric Admissions - No Changes
- PED-7110 Pediatric Discharge Routine - No Changes
- PED-7155 PED_ Transfer of Patient to Other Facility - No Changes
- PED-7185 IV Magnesium Sulfate for Status Asthmaticus - No Changes
- PERI-6575 LDU_MIU_NSY_NICU_ Identification of Newborns - No Changes

Revisions

- 1.4205 Code Pink Response Team - Revisions
- 1.4210 Code Saturation - Revisions
- 6.4300 Telephone and Verbal Orders - Revisions
- 7.0150 Chain of Command - Revision
- ED-1410 Emergency Department Medical Alert - Revisions
- IC-455 Infection Prevention Plan_Risk Assessment and Evaluation - FY 2026-2027 - Revisions
- MIU-6320 MIU Admission and Care of Post-Op C-Section - Revisions
- NICU-6580 NICU Isolation Policy - Revisions
- NICU-6950 NICU IV Therapy - Revisions
- NICU-6962 NICU_Orientation - Revisions
- NICU-6965 Oxygen Therapy & Monitoring - Revisions
- NICU-6970 NICU_Pain Assessment and Management - Neonatal - Revisions
- NUTR-1230-CN Nutrition Screening And Assessment Policy - Revisions
- NUTR-1280-CN-Order Writing Privileges - Revisions
- OR-7014 Fetal Monitoring in the Operating Room - Revisions
- OR-7042 Total Joint Cases - Revisions
- OR-7049 Handling of Autologous Bone Skull Flaps - Revisions
- ORG-0001 Guidelines for Suspected or Confirmed COVID-19 in the Surgical Services Department - Revisions
- PED-7075 PED General Nursing Assessment - Revisions
- PED-7095 PED Medication Administration - Revisions
- PED-7100 PEDS Neurological Assessments - Revisions
- PED-7180 PEDS IVIG Therapy - Revisions
- PERI-6625 Perinatal Bereavement - Revisions

Retire

- PED-7105 PED_Parent Advisory Committee - Retire
- PED-7130 PEDS_Safety Concerns - Retire
- PERI-6630 Perinatal Services Chain of Command - Retire
- POC-3977 Abbott BinaxNOW Covid-19 - Retire

Additions for Joint Conference

No Changes

- 1.2355 Newborn Screen - No Changes
- 1.4260 Blood Culture Policy - No Changes
- 4.0716 Radioactive Waste Disposal - No Changes
- 4.0717 Nuclear Medicine Emergency Spill Procedures - No Changes
- 6.0448-Privacy - Administrative Safeguard - Verification of Identity - No Changes

- ANC-4541 BAC-T ALERT Blood Culture Collection Using the Saf-T Blood Culture Devices - No Changes

Revisions

- 1.9360 Daratumumab Policy for blood bank work up - Revisions
- 1.9360 Blood Bank Work Up For Patients on Daratumumab
- 7.0450 - Hospital Voting Program – Revisions
- 7.1300 - Unannounced Hospital Survey Response Policy - Revisions

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 10b. – 10j. of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

10b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with American College of Surgeons, Page 23-24 (CONSENT)

- Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with American College of Surgeons (“ACS”) for participation in the Trauma Quality Improvement Program (TQIP) to support trauma data benchmarking and quality improvement activities at NMC for a maximum County obligation of \$122,540 for the term of July 1, 2026 through June 30, 2031.
- Approve the NMC’s Interim Chief Executive Officer’s recommendation to accept non-standard contract provisions within the agreement.
- Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$12,254) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$134,794.

10c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Creekbridge Village Apartments, Page 25-27 (CONSENT)

- Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard residential lease agreement with 1496 Constitution LLC dba Creekbridge Village Apartments for housing of trauma physician’s services at NMC for an amount not to exceed \$31,560 with an agreement term November 1, 2026 through October 31, 2027.
- Authorize the Auditor-Controller to make lease payments of \$2,630 per month in accordance with the terms of the residential lease agreement.
- Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute three future renewals to the residential lease agreement for three (3) additional twelve (12) month terms under the same general terms and conditions provided there is not a significant increase to the amount of the monthly lease payments, and to make minor revisions to the lease agreements if deemed by the Deputy Purchasing Agent for NMC to be in the best interest of the County to do so, subject to review and approval of County Counsel and County-Auditor-Controller.
- Approve the NMC Interim Chief Executive Officer’s recommendation to accept non-standard contract provisions within the agreement.

10d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Raimi + Associates, Inc. and Alta Planning + Design, Inc. Page 28-29 (CONSENT)

Approve and authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to Acknowledgment and Consent, effective upon execution by the County of Monterey, to an Assignment and Assumption Agreement between Raimi + Associates, Inc. ("Raimi") and Alta Planning + Design, Inc. ("Alta") assigning from Raimi to Alta the rights and obligations of County Agreement No. A-16067, for the provision of strategic planning.

10e. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with GHR Healthcare, LLC, Page 30-32 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement with GHR Healthcare, LLC for interim leadership, consulting services, and subject matter expert support, with no changes to the term of October 1, 2025 through September 30, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

10f. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Victoria Chew, M.D., Page 33-34 (CONSENT)

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term of the agreement by twelve months through December 31, 2028, for a revised full agreement term of November 1, 2018 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$700,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$710,000.

10g. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Dopamine Therapeutics, Inc., Page 35-36 (CONSENT)

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-15115) with Dopamine Therapeutics, Inc. to provide family medicine services, extending the term of the agreement by eighteen months through December 31, 2028, for a revised full agreement term of August 1, 2019 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$510,000.

10h. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for University of California, San Francisco, School of Medicine, Dept. of Pediatrics, Page 37-38 (CONSENT)

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Medical Director Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) for an amount not to exceed \$873,188 for the period November 1, 2026 to October 31, 2027; and
- b. Authorize the Interim Chief Executive Officer (CEO) or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$87,319) of the original contract amount and do not increase the total contract amount above \$960,507.

10i. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Alan Smith D.P.M., Page 39-40 (CONSENT)

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or their designee to execute the First Amendment to the Professional Services Agreement with Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full agreement term of September 1, 2024 to December 31, 2028, and adding \$200,000 for a revised total not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than ten percent 10% (\$20,000) of the original contract amount.

10j. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Chancellor Consulting Group, Inc., Page 41-42 (CONSENT)

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 2 to the Agreement (A-14908) with Chancellor Consulting Group, Inc. for healthcare management consulting services, extending the agreement for an additional three (3) year period (November 17, 2026 through November 16, 2029) for a revised full agreement term of November 17, 2020 through November 16, 2029, and adding \$50,000 for a revised total agreement amount not to exceed \$300,000.

11. Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO

- a. August 2026 YTD Financial Reports Page 43-55

12. Receive Oral Report from Natividad Interim Chief Executive Officer – Nancy Buscher, Interim CEO

- a. Legislative Update

13. Receive Oral Report from Natividad Chief of Staff – Dr. Kartheek Reddy, COS

- a. Staff will introduce resident physician(s) to the Board of Trustees and provide an overview of the residents' clinical, academic, and community accomplishments.

14. **Receive Oral Report from Natividad Chief Nursing Officer – Wally Sayles, Interim CNO**
15. **Accept and approve September 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals. Page 56-59**
16. **Upcoming Board of Trustees Meetings for 2026 Page 60**

Adjournment

**Next Board of Trustees Meeting
Friday, November 6, 2026
9:00 AM
Natividad Room
1st Floor, Building 200**



NMC Board of Trustees Meeting

Friday, September 4, 2026

9:00 AM

NATIVIDAD ROOM

1st Floor, Building 200

MINUTES

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. You may attend the meeting in person; or,
2. You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: **997 1458 6659** when prompted.

You will then enter the Password: **357857** when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvp0SaATloNNTiEU5zc.1>

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the “Raise your Hand” option on the Zoom screen; and by phone please push #9 on your keypad.
 - a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day’s agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpubliccomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpubliccomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.



Reunión de la Junta Directiva de NMC

Viernes, 4 de septiembre 2026

9:00 AM

NATIVIDAD ROOM

1^{er} Piso, Edificio 200

Actas de la reunión

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.

Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:

<https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1>

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

- 1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpubliccomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.**

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.
 - a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpubliccomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPECIFICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpubliccomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpubliccomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Nancy Buscher, Dr. Kartheek Reddy, Simon Salinas, Marcia Atkinson, Jaqueline Cruz, Sandra D'Arrigo, Libby Downey, and Manuel Osorio

Absent: Sonia De La Rosa and Supervisor Chris Lopez

NMC Staff/County: Stacy Saetta, Ari Entin, Andrea Rosenberg, Daniel Leon, Tammy Perez, Jeanne-Ann Balza, Cher Krause, Marwin Vinluan, Jennifer Williams, Diana Vasquez, Dr. Marc Tunzi, Dr. Jacob Ongaro, Imm Teo, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

*Simon Salinas
Nancy Buscher
Dr. Kartheek Reddy
Jaqueline Cruz
Sandra D'Arrigo
Libby Downey
Manuel Osorio*

Absent

*Marcia Atkinson
Sonia De La Rosa
Supervisor Chris Lopez*

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** – Board Clerk

The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

- *Correction to Consent Item 8f, Best Best & Krieger, under the Title/Recommendation should reflect 10% (\$30,000) and not exceed \$330,000.*
- *Remove Item 16, Oral Report from Chief Nursing Officer.*

Board Member Marcia Atkinson joined the meeting.

5. **Minutes**

- Approve the Minutes of August 7, 2026 Board of Trustees Meeting.

MOTION: *Motion to approve the minutes of August 7, 2026, Board of Trustees Meeting, by Jaqueline Cruz, seconded by Libby Downey, and approved unanimously.*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

- Clinical Privileges in Trauma Surgical Critical Care

New

- MSU-3105 MSU Staff Responsibilities Patient Throughput and Resource Management
- OR-7058 Dry Ice for Tissue Storage

No Changes

- 4.0713 NUCLEAR MEDICINE AREA RADIATION SURVEYS
- 4.0718 RAD Managing Lead Apron Inventory
- CS-7203 Central Sterile Biological Indicators Sterilizing
- DIAG-1303 DI PRESENCE OF ACCOMPANYING INDIVIDUALS DURING ULTRASOUND EXAMS
- DIAG-1710 Contrast Extravasation
- DIAG-1712 Contrast Adverse Reaction and Treatment
- DIAG-1724 Magnetic Resonance Imaging (MRI) Room Cleaning Responsibilities
- DIAG-1735 Daily Radiology Room Assignments
- IR-1522 IR Roles and Responsibilities - Opening and Closing for Interventional Radiology
- NMG-0001 NMG - Antipyretics for Pediatric Patients
- NMG-0003 NMG - Outgoing Referral Process
- OR-7004 Compressed Gas Cylinders
- OR-7018 Intraoperative Documentation
- OR-7039 OR-PACU Staffing
- OR-7043 OR Traffic Control (Infection Control)
- OR-7044 OR Transportation
- OR-7046 Visitor Control

Revised

- 1.0700 Provision of Culturally Competent Effective Communication to Patients
- 1.3100 Critical Result Policy
- 1.3110 Medical Device (Tubes, Lines, Catheters, Drains) Misconnection Prevention
- 1.3800 Oxygen Therapy Adult-Pediatrics

- 1.4210 Code Saturation
- 1.9240 Massive Transfusion Policy
- 5.7600 Latex Safety
- 7.0150 Chain of Command
- 7.0510 Medical Chaperone Policy
- CS-7202 Central Sterile Autoclave Sterilizer Malfunctions
- CS-7210 Dress Code
- CS-7215 Infection Control Issues in Central Sterile
- DIAG-1453 Intravascular Contrast Use For Patients in Imaging
- DIAG-1460 Imaging Studies and the Pregnant Patient, Contrast Media Management
- DIAG-1804 Diagnostic Imaging Patient Education and Discharge Instructions
- ED-1410 Emergency Department Medical Alert
- EDG-1410 Peds Appy
- NICU-6905 NICU Blood Transfusions Neonate
- OPST-6702 OT_PT_ST Services_ Speech Therapy Modified Barium Swallow
- OR-7002 Operating Room Admissions
- OR-7006 Death in the Perioperative Area
- OR-7015 Frozen Section Specimen
- OR-7020 Latex Allergy
- OR-7023 Central Sterile Operating Room Charges
- OR-7033 Central Sterile Surgical Services Standby Call Back Procedure
- OR-7053 OR PACU Specimen Care of
- ORG-0001 Guidelines for Suspected or Confirmed COVID-19 in the Surgical Services Department
- RAD-1206 Brain Death

Retire

- MSU-3102 Charge Nurse Responsibilities
- OR-7012 Equipment Safety & Maintenance
- OR-7022 Needle Localization - Breast Biopsy Management of Specimens
- OR-7028 Organizational Chart for Surgical Services
- OR-7030 PACU OPSS Patient Safety in Surgical Services Departments
- OR-7031 OR Perioperative Planning for Care Standard
- OR-7032 OR PACU OPSS Philosophy and Objectives
- OR-7301 OR OPS Admission of Surgical and GI Client
- OR-7510 Elective Surgery for Patients with Previously Positive COVID-19 RT-PCR

Additions for Joint Conference

No Changes

- 4.0711 Radiation Safety Officer

Revised

- 5.0975 Jury Duty
- 5.1100 Employee Recognition Program
- 5.1200 Competency Assessment of Employees, Volunteers, & Contract Individuals who Provide Hospital Services
- 5.2300 Annual Training and Education
- 5.4000 Workers' Comp Mod Duty Program

- 5.4050 Workplace Injury Illness and Exposure
- RAD-1207 VACATION REQUESTS

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8g of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Claire Hartung MD, Inc., (CONSENT)

- Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Second Amendment to the Professional Services Agreement (A-15977) with Claire Hartung MD, Inc. to provide hospitalist services extending the term of the agreement by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term August 26, 2022 to September 30, 2028 and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; and
- Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$30,000) of the original contract amount and do not increase the total contract amount above \$530,000.

8c. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital at Stanford to provide retinopathy of prematurity screening services, (CONSENT)

- Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 14942) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide retinopathy of prematurity (ROP) screenings services, extending the term by 24 months (October 1, 2026 to September 30, 2028) for a revised full agreement term of September 1, 2018 to September 30, 2028 and adding \$100,000 for a revised not to exceed amount of \$470,000 in the aggregate; and
- Authorize the CEO for NMC or a designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$9,000) of the original contract amount and do not increase the total contract amount above \$479,000.

8d. * Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Lucile Salter Packard Children's Hospital at Stanford, to provide maternal fetal medicine services and medical director services of the Child Advocacy Center, (CONSENT)

- Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Fourth Amendment to the Professional Services Agreement (A 15519) with Lucile Salter Packard Children's Hospital at Stanford (LPCH) to provide maternal fetal medicine services and medical director services of the Child Advocacy Center (CAC) extending the term by twenty-four months (October 1, 2026 to September 30, 2028) for a revised full agreement term September 1, 2021 through September 30, 2028, and adding \$600,000 for a revised amount not to exceed \$1,876,880 in the aggregate; and
- Authorize the CEO for NMC or his designee to sign up to three (3) amendments to this agreement where the amendments do not significantly change the scope of work, do not

exceed (\$34,848) of the original contract amount and do not increase the total contract amount above \$1,911,576.

- 8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Resolution to Amend Conflict of Interest Code of Natividad Medical Center, (CONSENT)**
Adopt a Resolution approving the amended Conflict of Interest Code of Natividad Medical Center.

- 8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Best Best & Krieger, LLP, (CONSENT)**
- a. Authorize the County Counsel to execute a retroactive agreement with Best Best & Krieger, LLP for specialized attorney services, for a maximum County obligation of \$300,000 for the term of May 1, 2026 through April 30, 2029; and
 - b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% ~~(\$3,000)~~ (\$30,000) of the original agreement amount, do not significantly change the scope of work, and do not exceed a revised maximum amount of ~~\$303,000~~ \$330,000.

- 8g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Kelly S. Wachs, P.C., (CONSENT)**
- a. Authorize the County Counsel to execute a Renewal and Amendment No. 3 to Agreement for Specialized Attorney Services (“Agreement”) with the Law Offices of Kelly Wachs, P.C., for independent consulting and legal services with respect to employment-based immigration law matters for Natividad Medical Center, extending the agreement one year (retroactive to July 1, 2026 to June 30, 2027) for a revised full agreement term of April 10, 2021, through June 30, 2027, and adding \$100,000 for a revised total agreement amount not to exceed \$410,000; and
 - b. Authorize the County Counsel to execute up to three (3) future amendments that do not exceed 10% (\$10,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$420,000.

MOTION: Motion to approve Policies/Procedures/Forms/Manuals and contract items 8a-8g, with the correction made to item 8f, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.

9. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with ImageTrend, LLC, which is in the final stages of negotiation, (Nancy Buscher)**
- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with ImageTrend, LLC for trauma registry services at NMC for a maximum County obligation of \$176,988 for the term of November 1, 2026, through October 31, 2031.
 - b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$17,699) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$194,687.
 - c. Approve the NMC’s Interim Chief Executive Officer’s recommendation to accept non-standard indemnification, insurance, limitations on liability, and limitations on damages provisions within the agreement.

MOTION: *Motion to approve Scheduled Item 9, moved by Marcia Atkinson, seconded by Dr. Kartheek Reddy, and approved unanimously.*

10. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Grand Canyon University, which is in the final stages of negotiation, (Nancy Buscher)**

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute an agreement with Grand Canyon University, for Clinical Rotations at NMC at no cost with an agreement term retroactively from June 1, 2025 through May 21, 2029.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard insurance provisions within the agreement.

MOTION: *Motion to approve Scheduled Item 10, moved by Jaqueline Cruz, seconded by Sandra D'Arrigo, and approved unanimously.*

11. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Huffmaster Crisis Response, Inc., which is in the final stages of negotiation, (Nancy Buscher)**

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. for nurse and allied professional staffing services in the event of an emergent staffing crisis at NMC, for a maximum County obligation of \$10,000,000, for the term of October 1, 2026 through September 30, 2029.
- b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.

MOTION: *Motion to approve Scheduled Item 11, moved by Marcia Atkinson, seconded by Sandra D'Arrigo, and approved unanimously.*

12. **Accept Oral Report from Natividad Chief Financial Officer – Daniel Leon, CFO**
Cher Krause, Hospital Controller

- a. July 2026 YTD Financial Reports

MOTION: *Motion to accept the July Financial Reports, moved by Jaqueline Cruz, seconded by Libby Downey, and approved unanimously.*

13. **Receive and Approve Executive Summary of ACGME Annual Institutional Review –**
Dr. Marc Tunzi, DIO

MOTION: *Motion to accept the Executive Summary of ACGME Annual Institutional Review, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.*

14. **Receive Oral Report from Natividad Interim Chief Executive Officer – Nancy Buscher,**
Interim CEO

- a. Legislative Update

15. **Receive Oral Report from Natividad Chief of Staff – Dr. Kartheek Reddy, COS**
a. Staff will introduce a resident physician to the Board of Trustees and provide an overview of the resident's clinical, academic, and community accomplishments.

Introduced and presented Dr. Jacob Ongaro.

~~16. **Receive Oral Report from Natividad Chief Nursing Officer – Wally Sayles, Interim CNO**~~
REMOVED

17. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

18. **Closed Session under Government Code Section 54950**
a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.
b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

19. **Accept and approve August 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: Motion to accept the report on August 2026 Credentials Report, moved by Manuel Osorio, seconded by Marcia Atkinson, and approved unanimously.

20. **Upcoming Board of Trustees Meetings for 2026**

Adjournment: With no other business before the Board, the meeting was adjourned at 11:12 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

American College of Surgeons for Trauma Quality Improvement Program Participation Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with American College of Surgeons (“ACS”) for participation in the Trauma Quality Improvement Program (TQIP) to support trauma data benchmarking and quality improvement activities at NMC for a maximum County obligation of \$122,540 for the term of July 1, 2026 through June 30, 2031.
- b. Approve the NMC’s Interim Chief Executive Officer’s recommendation to accept non-standard contract provisions within the agreement.
- c. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$12,254) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$134,794.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with American College of Surgeons (“ACS”) for participation in the Trauma Quality Improvement Program (TQIP) to support trauma data benchmarking and quality improvement activities at NMC for a maximum County obligation of \$122,540 for the term of July 1, 2026 through June 30, 2031.
- b. Approve the NMC’s Interim Chief Executive Officer’s recommendation to accept non-standard contract provisions within the agreement.
- c. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% (\$12,254) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$134,794.

SUMMARY:

Natividad Medical Center will receive trauma quality improvement services through the American College of Surgeons (ACS) Trauma Quality Improvement Program (TQIP). The program provides a standardized, national framework for evaluating trauma care and outcomes through the collection and analysis of trauma patient data. Through participation in ACS TQIP, Natividad Medical Center will receive comparative performance information, risk-adjusted benchmarking, and quality improvement resources designed to help identify opportunities to improve trauma care and patient outcomes.

Trauma registry data will be maintained and submitted in accordance with ACS TQIP requirements, and the trauma program will review available reports and benchmarking information to identify opportunities for improvement. Findings will be incorporated into the trauma program's performance improvement and patient safety activities, as appropriate.

DISCUSSION

Natividad Medical Center is verified by the American College of Surgeons (ACS) as an adult level II trauma center. In order to maintain verification, the trauma center must meet specific requirements established by the ACS and published in The Optimal Care of the Injured Patient document. Participation in ACS TQIP provides Natividad Medical Center with an established, nationally recognized framework for evaluating the quality of trauma care. The program allows Natividad Medical Center to compare risk-adjusted trauma outcomes and performance against other participating trauma centers, helping the organization identify areas where care processes can be strengthened.

ACS TQIP further benefits Natividad Medical Center by providing access to standardized trauma quality measures, data analysis, and educational resources that can assist clinicians and trauma program staff in evaluating and improving the delivery of trauma care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this participation agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The participation agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 2, 2026.

FINANCING:

The cost for this participation agreement is \$122,540 of which \$24,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

ACS TQIP supports improvements in patient care by providing trauma centers with objective data regarding clinical outcomes and opportunities for improvement. The ability to compare outcomes and care processes with national benchmarks helps Natividad Medical Center identify opportunities to improve the timeliness, consistency, safety, and effectiveness of trauma care.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Administrative

Prepared by: Chelsi Mettler, RN, Interim Trauma Program Manager, 831-772-7326

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

American College of Surgeons for Trauma Quality Improvement Program Participation Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Creekbridge Village Apartments Residential Lease Agreement

Legistar Number: _____

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard residential lease agreement with 1496 Constitution LLC dba Creekbridge Village Apartments for housing of trauma physician's services at NMC for an amount not to exceed \$31,560 with an agreement term November 1, 2026 through October 31, 2027.
- b. Authorize the Auditor-Controller to make lease payments of \$2,630 per month in accordance with the terms of the residential lease agreement.
- c. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute three future renewals to the residential lease agreement for three (3) additional twelve (12) month terms under the same general terms and conditions provided there is not a significant increase to the amount of the monthly lease payments, and to make minor revisions to the lease agreements if deemed by the Deputy Purchasing Agent for NMC to be in the best interest of the County to do so, subject to review and approval of County Counsel and County-Auditor-Controller.
- d. Approve the NMC Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard residential lease agreement with 1496 Constitution LLC dba Creekbridge Village Apartments for housing of trauma physician's services at NMC for an amount not to exceed \$31,560 with an agreement term November 1, 2026 through October 31, 2027.
- b. Authorize the Auditor-Controller to make lease payments of \$2,630 per month in accordance with the terms of the residential lease agreement.
- c. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute three future renewals to the residential lease agreement for three (3) additional twelve (12) month terms under the same general terms and conditions provided there is not a significant increase to the amount of the monthly lease payments, and to make minor revisions to the lease agreements if deemed by the Deputy Purchasing Agent for NMC to be in the best interest of the County to do so, subject to review and approval of County Counsel and County-Auditor-Controller.
- d. Approve the NMC Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

SUMMARY:

This request is for a renewed residential lease agreement for trauma physician housing at the Creekbridge Apartments, located at 1498 Constitution Boulevard in Salinas, California, with continued occupancy of Unit 201. Natividad Medical Center is designated as a Level II Trauma Center and must maintain the availability of trauma physicians to respond promptly to critically injured patients. Under California Title 22 requirements and standards established by the American College of Surgeons, trauma surgeons must be available to respond to the trauma resuscitation room within 15 minutes of patient arrival. Maintaining housing in close proximity to the hospital helps

Natividad Medical Center meet these response-time expectations and supports continuous trauma physician availability.

DISCUSSION

The renewed residential lease for Unit 201 at Creekbridge Apartments is beneficial to Natividad Medical Center because it supports the operational requirements of its Level II Trauma Center. Trauma patients often require immediate evaluation and treatment by specialized physicians, and timely physician response is an essential component of providing appropriate trauma care. Housing the trauma physician in close proximity to the hospital allows the physician to respond quickly when needed and supports the trauma program's ability to maintain the required level of physician availability.

No significant issues have been identified with the continued use of Unit 201 for trauma physician housing. Renewing the lease will allow Natividad Medical Center to maintain an established housing location that supports the timely availability of trauma physician services for critically injured patients.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this residential lease agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The residential lease agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 2, 2026.

FINANCING:

The cost for this residential lease agreement is \$31,560 of which \$21,040 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This request supports the Board of Supervisors' Safe and Resilient Communities strategic initiative by ensuring continued access to timely trauma physician services for critically injured patients in Monterey County. Maintaining residential housing in close proximity to Natividad Medical Center supports the trauma physician's ability to respond promptly to emergency trauma cases and helps sustain the medical center's Level II Trauma Center capabilities, contributing to a safe and resilient healthcare system for the community.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice
- ☐ Administrative

Prepared by: Chelsi Mettler, Interim Trauma Program Manager, 831-772-7326

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Creekbridge Village Residential Lease Agreement for Trauma Physician Housing

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Raimi + Associates, Inc and Alta Planning + Design, Inc. Assignment and Assumption _ Legistar Number:A-16067

..Title

Approve and authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to Acknowledgment and Consent, effective upon execution by the County of Monterey, to an Assignment and Assumption Agreement between Raimi + Associates, Inc. (“Raimi”) and Alta Planning + Design, Inc. (“Alta”) assigning from Raimi to Alta the rights and obligations of County Agreement No. A-16067, for the provision of strategic planning.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Approve and authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to Acknowledgment and Consent, effective upon execution by the County of Monterey, to an Assignment and Assumption Agreement between Raimi + Associates, Inc. (“Raimi”) and Alta Planning + Design, Inc. (“Alta”) assigning from Raimi to Alta the rights and obligations of County Agreement No. A-16067, for the provision of strategic planning.

SUMMARY:

Natividad partnered with Raimi and Associates to develop its three-year strategic plan. The Monterey County Health Department recommended Raimi and Associates as they had used them in the past for some of their strategic planning efforts. Natividad had worked on a draft strategic plan prior to the pandemic and decided to bring the key stakeholders, including the Monterey County Health Department, together to develop a refreshed strategic plan. Raimi and Associates spearheaded the process, making sure their process was transparent, inclusive, and accessible for a wide range of stakeholders. They conducted meetings both in person and virtually using a variety of facilitation techniques, including small and large group discussions, and other approaches that consider literacy, culture, and diverse learning and communication styles. The hospital strategic plan was completed in Fiscal Year 2025. Natividad continued to work with Raimi and Associates during Fiscal Year 2026 to develop a dashboard.

As of February 2026, Raimi and Associates has been acquired by Alta. To ensure continuity of services under existing and Future agreements, Natividad Medical Center is requesting approval to execute an Acknowledgement and Consent to and Assignment and Assumption between Raimi and Associates and Alta.

DISCUSSION

The acquisition of Raimi and Associates by Alta necessitates the formal assignment of existing Agreements to the new entity. The proposed Acknowledgement and Consent to an Assignment

and Assumption Agreement will allow Alta to assume all rights, responsibilities, and obligations previously held by Raimi under the current Agreements.

Approval of this action will ensure there is no disruption in services or payments and will allow the hospital to continue receiving the strategic planning services that support ongoing health equity initiatives and departmental operations.

There are no changes to the scope of work, service delivery, or funding associated with this action. This request is administrative in nature and is intended solely to recognize the corporate transition and maintain contractual continuity.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 2, 2026.

FINANCING:

There is no cost for this Assignment and Assumption agreement. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The strategic plan serves as a well thought roadmap for the hospital, identifying many growth and service line expansion opportunities. Implementation of strategies in the strategic plan may result in improved access to much needed services for the residents of Monterey County.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice
- ☒ Administrative

Prepared by: Andrea Rosenberg, Chief Ancillary and Support Services Officer, 831-783-2562
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Consent to Assignment and Assumption Agreement

Raimi and Associates Original Agreement Exhibit A

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS **BOARD REPORT**

GHR Healthcare, LLC **Legistar Number:** _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement with GHR Healthcare, LLC for interim leadership, consulting services, and subject matter expert support, with no changes to the term of October 1, 2025 through September 30, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement with GHR Healthcare, LLC for interim leadership, consulting services, and subject matter expert support, with no changes to the term of October 1, 2025 through September 30, 2027, and adding \$200,000 for a revised total agreement amount not to exceed \$400,000.

SUMMARY:

Interim Director/Lead – Case Management

The Interim Director/Lead will provide operational leadership and oversight of Case Management services, ensuring the department maintains regulatory compliance, effective utilization management, timely discharge planning, and appropriate coordination of patient care. Responsibilities include staff oversight, workflow management, collaboration with physicians and multidisciplinary teams, payer and utilization review processes, discharge planning, performance monitoring, and addressing operational barriers.

The Interim Director/Lead will also establish clear expectations for staff performance, monitor departmental productivity and quality metrics, identify gaps, and implement corrective actions when needed. The role will provide leadership during the interim period while maintaining continuity of services and supporting staff through operational changes.

Staff-Level Case Management Services

Case Management staff will provide daily assessment and coordination of patient care needs, including utilization review, discharge planning, payer authorization, level-of-care determination, post-acute placement, resource coordination, and communication with patients, families, providers, payers, and community partners. Staff will document services timely and accurately and follow applicable regulatory, payer, and organizational requirements.

DISCUSSION

Interim Case Management leadership provides immediate operational support and stability while ensuring that essential Case Management functions continue without interruption. The interim leader can provide day-to-day oversight, establish clear expectations, address workflow and staffing

challenges, and ensure regulatory, payer, utilization management, and discharge-planning requirements are consistently met.

This structure also provides an opportunity to evaluate current processes and identify gaps in productivity, documentation, compliance, communication, and discharge planning. Rather than simply maintaining existing operations, the interim leadership can implement standardized workflows, establish measurable deliverables, and create accountability for both leadership and staff. At the staff level, interim support provides additional guidance, coaching, and oversight while allowing staff to remain focused on patient care coordination. Consistent monitoring of key performance indicators and deliverables allows leadership to identify issues early and take corrective action before they affect patient flow, length of stay, denials, patient experience, or financial performance.

Overall, interim services provide leadership continuity, accountability, operational oversight, and measurable performance improvement while the organization determines its long-term Case Management leadership structure.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment No. 1 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment No. 1 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 2, 2026.

FINANCING:

The cost for this amendment No. 1 is \$200,000 of which \$150,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The Case Management strategic plan will focus on creating a Dynamic Organization and Employer of Choice by establishing clear expectations, streamlined workflows, measurable deliverables, and accountability while remaining responsive to changing patient, regulatory, and organizational needs. The department will prioritize staff engagement, professional development, recognition, communication, and teamwork to attract and retain high-performing employees. Success will be measured through improved operational outcomes, compliance, patient flow, employee engagement, and consistent achievement of departmental goals.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Dynamic Organization and Employer of Choice
- ☐ Administrative

To find what goals your item supports, you can review them in the Strategic Plan. Link is below:
<https://www.countyofmonterey.gov/home/showdocument?id=139569>

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

GHR Healthcare, LLC Amendment No. 1

GHR Healthcare, LLC Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Victoria Chew M.D., Fifth Amendment

..Title

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term of the agreement by twelve months through December 31, 2028, for a revised full agreement term of November 1, 2018 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$700,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and

b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$710,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term of the agreement by twelve months through December 31, 2028, for a revised full agreement term of November 1, 2018 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$700,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and

b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$710,000.

SUMMARY:

Natividad Medical Center operates Family Medicine Residency Program affiliated with the University of California's San Francisco Medical School with a total of thirty residents that practice in multiple settings including the inpatient labor and delivery unit. It is necessary for the Residency Program to maintain a core team of qualified family medicine physicians made up of employed and independent contractor physicians for patient care and the supervision of its residents.

DISCUSSION:

Natividad Medical Center has an agreement with Dr. Chew to provide family medicine and supervision of resident services for the Residency Program from time to time as needed. Natividad Medical Center wishes to amend the agreement before the term date to add additional funds and to extend the term by twelve months from the date of expiration so that Dr. Chew can continue to provide the same services without interruption. Due to unanticipated service

demands, Dr. Chew has provided significantly more coverage than originally projected under her current agreement, necessitating a request for additional funds prior to the agreement's term date to ensure continuity of care and resident supervision. Natividad Medical Center has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$100,000. The total not to exceed amount of the Agreement is \$700,000 for the period of November 1, 2018 through December 31, 2028. Actual costs are contingent upon Dr. Chew's level of participation in the panel, which fluctuates based on patient volume and provider availability. Natividad Medical Center maintains agreements with multiple providers to ensure sufficient family medicine coverage. Annual expenditures under this Agreement are not expected to exceed \$75,000 and are included in the Fiscal Year 2026-27 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. Funding will be provided from Natividad Medical Center's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to delivery reliable and high-quality patient care, which improves the health and quality of life for patients and their families.

Mark a check to the related Board of Supervisors Strategic Plan Goals Include one or two sentences referencing the Ordinance, Code, Board Order/Resolution, etc. in relation to this selection:

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:

Board Report
Fifth Amendment
Fourth Amendment
Third Amendment
Second Amendment
First Amendment
Original Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Dopamine Therapeutics, Inc., Fifth Amendment

..Title

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-15115) with Dopamine Therapeutics, Inc. to provide family medicine services, extending the term of the agreement by eighteen months through December 31, 2028, for a revised full agreement term of August 1, 2019 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$510,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-15115) with Dopamine Therapeutics, Inc. to provide family medicine services, extending the term of the agreement by eighteen months through December 31, 2028, for a revised full agreement term of August 1, 2019 through December 31, 2028, and adding \$100,000 for a revised amount not to exceed \$500,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$510,000.

SUMMARY:

Natividad Medical Center operates Family Medicine Residency Program affiliated with the University of California's San Francisco Medical School with a total of thirty residents that practice in multiple settings including the inpatient labor and delivery unit. It is necessary for the Residency Program to maintain a core team of qualified family medicine physicians made up of employed and independent contractor physicians for patient care and the supervision of its residents.

DISCUSSION:

Natividad Medical Center has an agreement with Dopamine Therapeutics, Inc., for which Dr. Nathaniel Lepp provides family medicine services to provide family medicine and supervision of resident services for the Residency Program from time to time as needed. Natividad Medical Center wishes to amend the agreement before the term date to add additional funds and to extend

the term by eighteen months from the date of expiration so that Dr. Lepp can continue to provide the same services without interruption. Due to unanticipated service demands, Dr. Lepp has provided significantly more coverage than originally projected under the current agreement, necessitating a request for additional funds prior to the agreement's term date to ensure continuity of care and resident supervision. Natividad Medical Center has obtained an independent opinion of fair market value supporting the payment terms.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:

The cost of this Amendment is \$100,000. The total not to exceed amount of the Agreement is \$500,000 for the period of August 1, 2019 through December 31, 2028. Actual costs are contingent upon Dr. Lepp's level of participation in the panel, which fluctuates based on patient volume and provider availability. Natividad Medical Center maintains agreements with multiple providers to ensure sufficient family medicine coverage. Annual expenditures under this Agreement are not expected to exceed \$85,915.70 and are included in the Fiscal Year 2026-27 Adopted Budget. The remaining balance will be budgeted in subsequent fiscal years. Funding will be provided from Natividad Medical Center's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to delivery reliable and high-quality patient care, which improves the health and quality of life for patients and their families.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:

Board Report
Fifth Amendment
Fourth Amendment
Third Amendment
Second Amendment
First Amendment
Original Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

UCSF (NICU) Agreement

..Title

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Medical Director Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) for an amount not to exceed \$873,188 for the period November 1, 2026 to October 31, 2027; and
- b. Authorize the Interim Chief Executive Officer (CEO) or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$87,319) of the original contract amount and do not increase the total contract amount above \$960,507.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Medical Director Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) for an amount not to exceed \$873,188 for the period November 1, 2026 to October 31, 2027; and
- b. Authorize the Interim Chief Executive Officer (CEO) or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$87,319) of the original contract amount and do not increase the total contract amount above \$960,507.

SUMMARY:

Natividad Medical Center operates a Level III NICU with specialized neonatology services to provide stabilization, intensive care, and ongoing management for critically ill and high-risk newborns. The High-Risk Infant Follow-Up (HRIF) program is a required component of Level III NICU operations and ensures that infants at risk for developmental delays receive timely evaluation and coordinated follow-up care.

DISCUSSION:

This agreement with the Regents of the University of California, on behalf of UCSF, will provide 24/7 neonatologist coverage, medical direction, and clinical leadership essential to maintaining patient safety, regulatory compliance, and high-quality clinical outcomes. The services provided in this agreement are critical to meeting State program requirements, supporting long-term infant health, and sustaining NMC's capacity to care for the region's most vulnerable newborns.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

The Office of County Counsel has reviewed and approved this agreement as to legal form, and the Auditor-Controller has reviewed and approved as to fiscal provisions. The agreement has

also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees.

FINANCING:

The cost of this agreement is \$873,188 for the period of November 1, 2026 through October 31, 2026. \$582,125 is included in the Fiscal Year 2026/2027 Adopted Budget. The remaining amount will be included in future fiscal years as appropriate. Funding will be provided from Natividad's Enterprise Fund 451-9600-6608. This action has no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

Partnering with the Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics will enhance the breadth of services now being provided at Natividad Medical Center for children in Monterey and neighboring counties, thus allowing more children and their families to remain closer to home for acute pediatric care.

Mark a check to the related Board of Supervisors Strategic Plan Goals:

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachment(s):

Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Alan Smith, DPM Amendment No 1

..Title

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or their designee to execute the First Amendment to the Professional Services Agreement with Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full agreement term of September 1, 2024 to December 31, 2028, and adding \$200,000 for a revised total not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than ten percent 10% (\$20,000) of the original contract amount.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or their designee to execute the First Amendment to the Professional Services Agreement with Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full agreement term of September 1, 2024 to December 31, 2028, and adding \$200,000 for a revised total not to exceed amount of \$400,000 in the aggregate; and
- b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than ten percent 10% (\$20,000) of the original contract amount.

SUMMARY:

Natividad Medical Center operates the D'Arrigo Family Specialty Services Outpatient Clinic offering over fifteen different specialty care services including podiatry.

DISCUSSION:

Natividad Medical Center has an agreement with Alan Smith, D.P.M. to provide podiatry services in the outpatient specialty clinic. NMC wishes to amend the agreement with Dr. Smith to extend the term and add an additional twenty-four months in order to continue to provide podiatry services without interruption. Dr. Smith is paid an hourly rate according to the terms of the agreement, although the services provided may increase or decrease due to patient volume, the rate of pay remains the same. NMC has obtained an independent opinion on of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and Board of Trustees.

FINANCING:

The cost for this Amendment is \$200,000. The actual cost is contingent on Dr. Smith's availability for the clinic schedule. Funding will be provided from Natividad's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement are offered in order to provide reliable and high-quality patient care which improves the well-being and quality of life for patients and their families.

Mark a check to the related Board of Supervisors Strategic Plan Goals:

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:

First Amendment

Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Chancellor Consulting Group, Inc. Amendment No. 2

Legistar Number: _____

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 2 to the Agreement (A-14908) with Chancellor Consulting Group, Inc. for healthcare management consulting services, extending the agreement for an additional three (3) year period (November 17, 2026 through November 16, 2029) for a revised full agreement term of November 17, 2020 through November 16, 2029, and adding \$50,000 for a revised total agreement amount not to exceed \$300,000.

..Report

RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 2 to the Agreement (A-14908) with Chancellor Consulting Group, Inc. for healthcare management consulting services, extending the agreement for an additional three (3) year period (November 17, 2026 through November 16, 2029) for a revised full agreement term of November 17, 2020 through November 16, 2029, and adding \$50,000 for a revised total agreement amount not to exceed \$300,000.

SUMMARY:

Chancellor Consulting Group, Inc. provides healthcare management consulting services related to commercial insurance and government payers. Services include performing market analyses, preparing trend reports, recommending contract provisions, and assisting with payer contract negotiations, as needed. Chancellor Consulting Group, Inc. also provides regional, state, and national perspectives to help hospitals and professional service providers obtain optimal contract terms. Under the agreement, NMC provides relevant data to Chancellor Consulting Group, Inc. on an as-needed basis. Chancellor Consulting Group, Inc. analyzes the information and provides recommendations based on current trends in the healthcare payer industry. NMC staff will review the analyses, reports, recommendations, and other work products to confirm that the services and deliverables meet the requirements of the agreement.

DISCUSSION:

Chancellor Consulting Group, Inc.'s services provide NMC with specialized expertise regarding commercial insurance and government payer trends, contract terms, and reimbursement practices. Its market analyses and regional, state, and national perspectives assist NMC in evaluating payer agreements and pursuing contract terms that support the hospital's operational and financial objectives.

These services are beneficial to NMC because optimal payer contracts and informed negotiations help support financial stability and the continued delivery of healthcare services. By strengthening its payer contracting strategies, NMC is better positioned to maintain the resources necessary to provide quality care to its patients and serve the community.

Approval of Amendment No. 2 will ensure the continued availability of these specialized consulting services through November 16, 2029.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. Amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on October 2, 2026.

FINANCING:

The cost for this Amendment No. 2 is \$50,000 which is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the Agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This action supports the Safe and Resilient Communities Strategic Plan Goal by providing NMC with specialized expertise to evaluate payer trends, negotiate favorable contract provisions, and make informed contracting decisions. These services strengthen NMC's organizational and financial capacity, supporting efficient operations and the continued delivery of healthcare services to the community.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice
- ☐ Administrative

Prepared by: Nancy Majewski, Managed Care Operations Manager, 783-2385

Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):

Board Report

Chancellor Consulting Group, Inc. Amendment No. 2

Chancellor Consulting Group, Inc. Amendment No. 1

Chancellor Consulting Group, Inc. Agreement

Attachments on file with the Clerk of the Board

FINANCIAL STATEMENTS

AUGUST 31, 2026

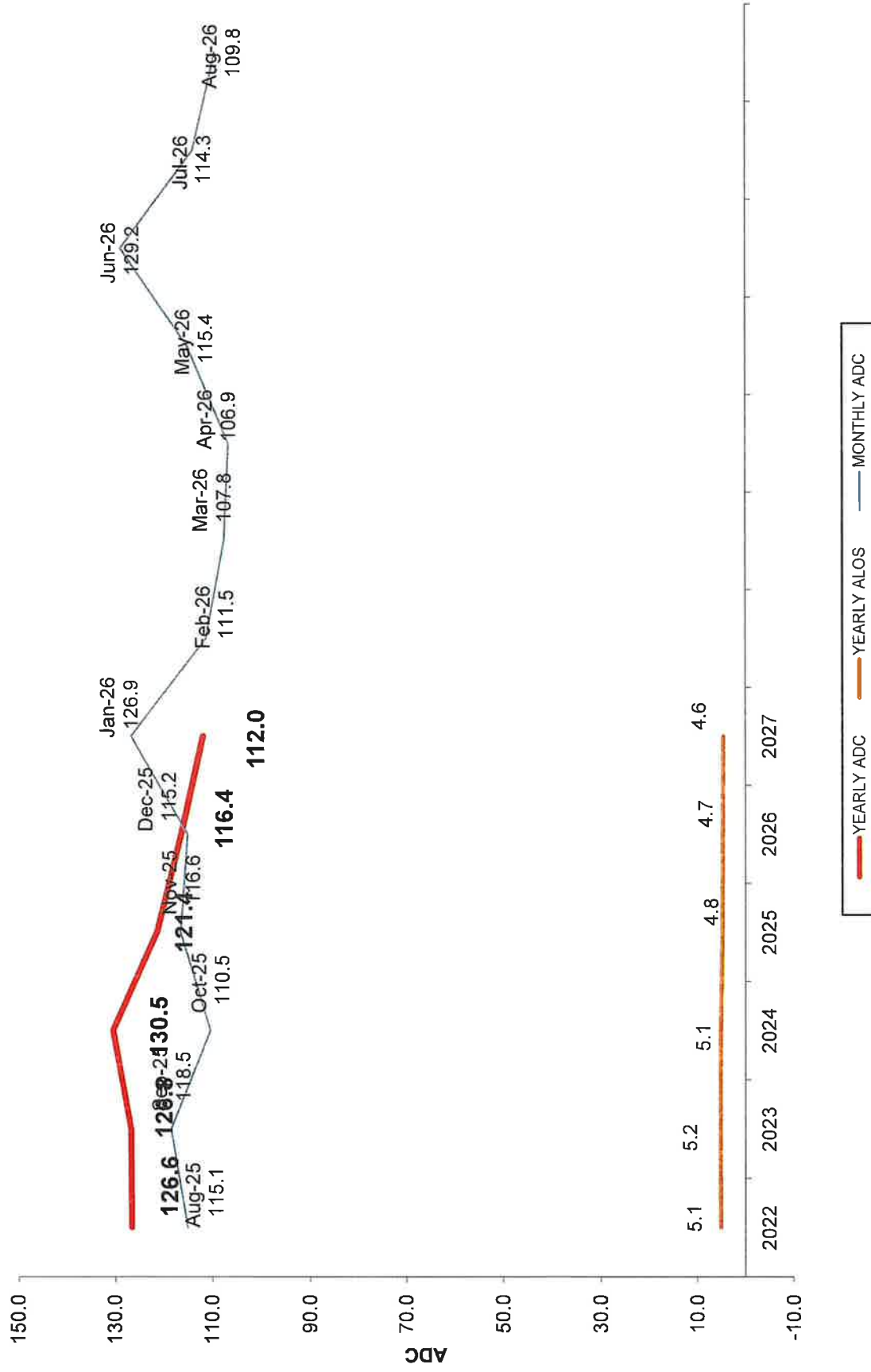
09/23/26

FINANCIAL STATEMENTS

AUGUST 31, 2026

I N D E X

<u>PAGE #</u>	<u>D E S C R I P T I O N</u>
1	TOTAL ADC TREND GRAPH - 2022-2027
2	STATISTICAL REPORT
4	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS TO BUDGET
5	STATEMENT OF REVENUES & EXPENSES AND CHANGES IN NET ASSETS PER APD
6	BALANCE SHEET
7	SCHEDULE OF STATE / COUNTY RECEIVABLES
8	STATEMENT OF CASH FLOWS
9	RECONCILIATION OF GOVERNMENT FUNDING
10	CASH FLOW PERFORMANCE F/Y 26-27 ACTUAL TO BUDGET
11	CASH SCHEDULE FOR F/Y 26-27



NATIVIDAD STATISTICAL REPORT August 31, 2026

Month-To-Date					Year-To-Date					
6-26	7-26	8-26	Budget		Budget	Current	Prior Yr	%		
PT DAYS BY SERVICE					STAFFED BEDS		CY/PY			
1	320	272	177	216	NICU	15	432	449	371	21.02%
2	1,701	1,573	1,619	1,723	Med/Surg	57	3,446	3,192	3,433	-7.02%
3	191	145	168	185	ICU	10	370	313	342	-8.48%
4	98	96	54	66	Peds	12	132	150	126	19.05%
5	813	772	741	820	Acute Rehab	28	1,641	1,513	1,637	-7.57%
6	331	306	278	291	OB/Gyn	27	581	584	544	7.35%
7	3,454	3,164	3,037	3,301	TOTAL ACUTE	149	6,601	6,201	6,453	-3.91%
8	422	378	366	450	Psychiatric	19	901	744	968	-23.14%
9	3,876	3,542	3,403	3,751	TOTAL DAYS	168	7,502	6,945	7,421	-6.41%
10	293	300	258	275	Nursery	18	550	558	602	-7.31%
AVERAGE DAILY CENSUS										
11	88.0	77.2	74.1	80.0	Acute	121	80.0	75.6	77.7	-2.70%
12	27.1	24.9	23.9	26.5	Acute Rehab	28	26.5	24.4	26.4	-7.58%
13	14.1	12.2	11.8	14.5	Psychiatric	19	14.5	12.0	15.6	-23.08%
14	129.2	114.3	109.8	121.0	TOTAL	168	121.0	112.0	119.7	-6.43%
15	9.8	9.7	8.3	8.9	Nursery	18	8.9	9.0	9.7	-7.22%
PERCENTAGE OF OCCUPANCY										
16	72.7%	63.8%	61.2%	66.1%	Acute		66.1%	62.5%	64.2%	-2.7%
17	96.8%	88.9%	85.4%	94.6%	Acute Rehab		94.6%	87.1%	94.3%	-7.6%
18	74.2%	64.2%	62.1%	76.3%	Psychiatric		76.3%	63.2%	82.1%	-23.1%
19	76.9%	68.0%	65.4%	72.0%	TOTAL		72.0%	66.7%	71.3%	-6.4%
20	54.4%	53.9%	46.1%	49.4%	Nursery		49.4%	50.0%	53.9%	-7.2%
ADMISSIONS										
21	696	621	626	676	Acute		1,352	1,247	1,304	-4.37%
22	62	56	56	61	Acute Rehab		122	112	124	-9.68%
23	60	77	66	55	Psychiatric		110	143	100	43.00%
24	818	754	748	792	TOTAL		1,584	1,502	1,528	-1.70%
25	178	171	155	173	Nursery		346	326	368	-11.41%
26	188	174	162	182	Deliveries		364	336	380	-11.58%
DISCHARGES										
27	601	573	566	611	Acute		1,222	1,139	1,196	-4.77%
28	60	58	62	63	Acute Rehab		126	120	129	-6.98%
29	64	75	66	55	Psychiatric		110	141	99	42.42%
30	725	706	694	729	TOTAL		1,458	1,400	1,424	-1.69%
31	164	152	143	159	Nursery		318	295	346	-14.74%
AVERAGE LENGTH OF STAY										
32	4.7	4.7	4.5	4.7	Acute(Hospital wide no babies)		4.7	4.6	4.9	-6.12%
33	13.1	13.8	13.2	13.4	Acute Rehab		13.4	13.5	13.2	2.27%
34	2.9	2.8	2.8	2.7	OB/Gyn		2.7	2.8	2.4	16.67%
35	7.0	4.9	5.5	8.2	Psychiatric		8.2	5.2	9.7	-46.39%
36	1.6	1.8	1.7	1.6	Nursery		1.6	1.7	1.6	6.25%
OUTPATIENT VISITS										
37	4,658	4,541	4,681	4,935	Emergency Room		9,870	9,222	9,280	-0.62%
38	411	379	378	429	ER Admits		858	757	775	-2.32%
39	50.2%	50.3%	50.5%	54.2%	ER Admits as a % of Admissions		54.2%	50.4%	50.7%	-0.63%
40	207	198	195	199	Trauma Cases		398	393	398	-1.26%
41	7,705	8,093	8,083	7,851	Clinic Visits		15,702	16,176	15,920	1.61%
ANCILLARY PROCEDURES BILLED										
42	54,027	54,399	56,525	56,652	Lab Tests		113,304	110,924	110,607	0.29%
43	4,748	4,735	4,815	4,728	Radiology Procedures		9,456	9,550	9,129	4.61%
44	282	326	311	291	MRI Procedures		582	637	595	7.06%
45	85	128	134	106	Nuclear Med Procedures		212	262	203	29.06%
46	1,469	1,538	1,523	1,467	Ultrasound Procedures		2,934	3,061	2,916	4.97%
47	3,070	2,810	3,112	3,188	CT Scans		6,376	5,922	6,074	-2.50%
48	439	413	365	417	Surgeries		834	778	771	0.91%
49	7.16	7.87	7.96	7.76	PAID FTEs PER AOB		7.76	7.92	7.76	2.06%
50	6.20	6.84	7.09	6.78	PROD FTEs PER AOB		6.78	6.97	6.77	2.95%
51	1,413.8	1,403.5	1,375.9	1,427.3	TOTAL PAID FTEs		1,427.3	1,389.7	1,421.6	-2.24%
52	1,224.7	1,219.9	1,225.7	1,247.5	TOTAL PROD FTEs		1,247.5	1,222.8	1,239.9	-1.38%
53	5,922	5,526	5,359	5,703	ADJUSTED PATIENT DAYS		11,406	10,885	11,360	-4.18%

STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
NATIVIDAD
FOR FY2027

	JUL-26	AUG-26	SEP-26	OCT-26	NOV-26	DEC-26	JAN-27	FEB-27	MAR-27	APR-27	MAY-27	JUN-27	YTD
REVENUE													
Patient Revenue:													
1 Inpatient	72,687,638	70,605,898											143,293,537
2 Pro Fees	6,342,730	6,524,834											12,867,564
3 Outpatient	44,262,694	44,325,439											88,588,133
4 Total Patient Revenue	123,293,062	121,456,172											244,749,234
Deductions from revenue													
5 Contractual Deductions	92,172,690	91,117,552											183,290,242
6 Bad Debt	5,095,834	5,008,115											10,101,949
7 Unable to Pay	78,563	140,595											219,159
8 Total Contractual Discounts	97,347,087	96,264,263											193,611,350
9 Net Patient Revenue	25,945,975	25,191,909											51,137,884
10 As a percent of Gross Revenue	21.04%	20.74%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.89%
11 Total Government Funding	8,518,547	9,064,002											17,582,549
Other Operating Revenue:													
12 Rent Income	138,926	138,926											277,852
13 Interest Income	1,290,000	1,340,000											2,630,000
14 NMF Contribution	106,771	106,771											213,542
15 Other Income	997,110	935,872											1,932,982
16 Total Other Operating Revenue	2,532,807	2,521,569											5,054,376
17 TOTAL REVENUE	36,997,329	36,777,480											73,774,809
EXPENSE													
Salaries, Wages & Benefits													
18 Registry	22,846,160	22,634,805											45,480,965
19 Phys/Residents SWB & Contract Fees	334,716	301,933											636,649
20 Purchased Services	6,087,521	5,875,824											11,963,345
21 Supplies	2,727,716	2,731,550											5,459,266
22 Insurance	2,958,800	2,884,999											5,843,799
23 Utilities and Telephone	579,531	579,531											1,159,063
24 Interest Expense	326,845	315,097											641,942
25 Depreciation & Amortization	36,847	36,847											73,693
26 Other Operating Expense	984,321	978,440											1,962,762
27 TOTAL EXPENSE	363,902	386,228											750,130
28 NET INCOME(LOSS)	37,246,360	36,725,254											73,971,614
29	(249,031)	52,226											(196,805)
Normalization for Extraordinary Items													
30 Cost Report Settlement	(156,049)	(156,049)											(312,098)
31													-
32													-
33 Total Extraordinary Items	(156,049)	(156,049)											(312,098)
34 NET INCOME BEFORE Extraordinary Items	(405,080)	(103,823)											(508,902)
35 CAPITAL CONTRIBUTIONS													
36 County Contribution													
37 CHANGE IN NET ASSETS	(249,031)	52,226											(196,805)

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF AUGUST 31, 2026

CURRENT MONTH				YEAR -TO -DATE			
	Actual	Budget	Variance fav. (unfav)	Actual	Budget	Variance fav. (unfav)	Prior Yr
			\$ VAR. % VAR			\$ VAR. % VAR	
R E V E N U E							
Patient Revenue:							
1	\$ 70,605,898	\$ 77,053,943	\$ (6,448,045) (8.4)	\$ 143,293,537	\$ 154,107,886	\$ (10,814,349) (7.0)	\$ 144,166,435
2	6,524,834	7,383,174	(858,340) (11.6)	12,867,564	14,766,348	(1,898,784) (12.9)	15,701,156
3	44,325,439	43,942,090	383,349 0.9	88,588,133	87,884,180	703,953 0.8	84,865,024
4	121,456,172	128,379,207	(6,923,035) (5.4)	244,749,234	256,758,414	(12,009,180) (4.7)	244,732,615
Deductions from Revenue							
5	91,117,552	97,447,096	6,329,544 6.5	183,290,242	194,894,192	11,603,950 6.0	187,778,519
6	5,006,115	2,394,930	(2,611,185) (109.0)	10,101,949	4,789,860	(5,312,089) (110.9)	6,119,064
7	140,595	293,754	153,159 52.1	219,159	587,508	368,349 62.7	360,648
8	96,284,263	100,135,780	3,871,517 3.9	193,611,350	200,271,560	6,660,210 3.3	194,258,231
9	25,191,909	28,243,427	(3,051,518) (10.8)	51,137,884	56,486,854	(5,348,970) (9.5)	50,474,385
10	20.74%	22.00%		20.89%	22.00%		20.62%
11	9,064,002	7,777,497	1,286,505 16.5	17,582,549	15,554,994	2,027,555 13.03	17,013,162
Total Government Funding							
Other Operating Revenue:							
12	138,926	163,501	(24,575) (15.0)	277,852	327,002	(49,150) (15.0)	268,838
13	1,340,000	1,140,000	200,000 17.5	2,630,000	2,280,000	350,000 15.4	2,350,000
14	106,771	106,771	-	213,542	213,542	0 -	159,346
15	935,872	928,403	7,469 0.8	1,932,982	1,856,806	76,176 4.1	2,403,347
16	2,521,569	2,338,675	182,894 7.8	5,054,376	4,677,350	377,026 8.1	5,181,531
17	36,777,480	38,359,599	(1,582,119) (4.1)	73,774,809	76,719,198	(2,944,389) (3.8)	72,669,078
TOTAL REVENUE							
EXPENSE							
18	22,634,805	22,744,325	109,520 0.5	45,480,965	45,488,650	7,685 0.0	44,124,757
19	301,933	348,855	46,922 13.5	636,649	697,710	61,061 8.8	943,709
20	5,875,824	5,719,788	(156,036) (2.7)	11,963,345	11,439,576	(523,769) (4.6)	10,876,039
21	2,731,550	3,459,863	728,313 21.1	5,459,266	6,919,726	1,460,460 21.1	6,226,033
22	2,884,999	3,421,259	536,260 15.7	5,843,799	6,842,518	998,719 14.6	6,200,321
23	579,531	528,434	(51,097) (9.7)	1,159,063	1,056,868	(102,195) (9.7)	1,156,481
24	315,097	407,558	92,461 22.7	641,942	815,116	173,174 21.2	894,044
25	36,847	53,391	16,545 31.0	73,693	106,782	33,089 31.0	110,991
26	978,440	1,092,614	114,174 10.4	1,962,762	2,185,228	222,466 10.2	2,006,087
27	386,228	504,274	118,046 23.4	750,130	1,008,548	258,418 25.6	977,329
28	36,725,254	38,280,361	1,555,107 4.1	73,971,614	76,560,722	2,589,108 3.4	73,515,789
29	52,226	79,238	(27,012) (34.1)	(196,805)	158,476	(355,281) (224.2)	(846,711)
NET INCOME(LOSS)							
CAPITAL CONTRIBUTIONS							
30							
31	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-
34	\$ 52,226	\$ 79,238	\$ (27,012) (34.1)	\$ (196,805)	\$ 158,476	\$ (355,281) (224.2)	\$ (846,711)
CHANGE IN NET ASSETS							
County Contribution							

STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF AUGUST 31, 2026

NATIVIDAD

CURRENT MONTH					YEAR -TO -DATE				
	Actual	Budget	Variance fav. (unfav)		Actual	Budget	Variance fav. (unfav)		Prior Yr
			\$ VAR.	% VAR			\$ VAR.	% VAR	
	5,359	5,703	(344)	-6.0%	10,865	11,406	(521)	-4.6%	11,360
REVENUE									
ADJUSTED PATIENT DAYS									
Patient Revenue:									
1	\$	\$	(335)	(2.5) %	\$	\$	(347)	-2.6%	\$
2	1,218	1,295	(77)	(5.9)	1,182	1,295	(112)	(8.7)	1,382
3	8,272	7,705	567	7.4	8,139	7,705	434	5.6	7,470
4	22,666	22,511	155	0.7	22,485	22,511	(25)	(0.1)	21,543
Deductions from revenue									
5	17,004	17,087	83	0.5	16,839	17,087	248	1.5	16,529
6	934	420	(514)	(122.5)	928	420	(508)	(121.0)	539
7	26	52	25	49.1	20	52	31	60.9	32
8	17,954	17,558	(406)	(2.3)	17,787	17,558	(229)	(1.3)	17,100
9	4,701	4,952	(251)	(5.1)	4,698	4,952	(254)	(5.1)	4,443
10	20.74%	22.00%			20.89%	22.00%			20.62%
11	1,691	1,364	328	24.0	1,615	1,364	252	18.4	1,498
Total Government Funding									
Other Operating Revenue:									
12	26	29	(3)	(9.6)	26	29	(3)	(11.0)	24
13	250	200	50	25.1	242	200	42	20.9	207
14	20	19	1	6.4	20	19	1	4.8	14
15	175	163	12	7.3	178	163	15	9.1	212
16	471	410	60	14.8	464	410	54	13.2	455
17	6,863	6,726	137	2.0	6,778	6,726	52	0.8	6,397
TOTAL REVENUE									
EXPENSE									
18	4,224	3,988	(236)	(5.9)	4,178	3,988	(190)	(4.8)	3,884
19	56	61	5	7.9	58	61	3	4.4	83
20	1,097	1,003	(94)	(9.3)	1,099	1,003	(96)	(9.6)	957
21	510	607	97	16.0	502	607	105	17.3	548
22	538	600	62	10.3	537	600	63	10.5	546
23	108	93	(15)	(16.7)	106	93	(14)	(14.9)	102
24	59	71	13	17.7	59	71	12	17.5	79
25	7	9	2	26.6	7	9	3	27.7	10
26	183	192	9	4.7	180	192	11	5.9	177
27	72	88	16	18.5	69	88	20	22.1	86
28	6,853	6,712	(141)	(2.1)	6,796	6,712	(84)	(1.2)	6,471
29	10	14	(4)	(29.9)	(18)	14	(32)	(230.1)	(75)
30	CAPITAL CONTRIBUTIONS								
31	-	-	-	-	-	-	-	-	-
32	-	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-	-
County Contribution									
34	\$	10	\$	(30) %	\$	14	\$	(230.1) %	\$
CHANGE IN NET ASSETS									
NET INCOME(LOSS)									

**NATIVIDAD
BALANCE SHEET
AS OF AUGUST 31, 2026**

	CURRENT MONTH			% CHG.
	BEGINNING	ENDING	INC/(DEC)	

	YEAR - TO - DATE			% CHG.
	BEGINNING	ENDING	INC/(DEC)	

CURRENT ASSETS

1	\$ 89,355,546	\$ 105,726,912	\$ 16,371,366	18.3 %
2	54,286,593	48,306,408	(5,980,175)	(11.0)
3	157,136,008	187,885,011	30,749,003	19.6
4	7,731,326	7,932,307	200,982	2.6
5	5,666,325	6,879,618	1,213,293	21.4
6	314,175,788	356,730,256	42,554,468	13.5

	\$ 110,146,799	\$ 105,726,912	\$ (4,419,887)	(4.0) %
	56,888,036	48,306,408	(8,581,628)	(15.1)
	138,168,824	187,885,011	49,716,186	36.0
	7,618,025	7,932,307	314,282	4.1
	5,700,378	6,879,618	1,179,240	20.7
	318,522,063	356,730,256	38,208,193	12.0

7	395,548,824	395,775,069	226,245	0.1
8	(269,401,154)	(270,379,594)	(978,440)	(0.4)
9	126,147,670	125,395,475	(752,195)	(0.6)

	395,324,150	395,775,069	450,919	0.1
	(268,421,553)	(270,379,594)	(1,958,041)	(0.7)
	126,902,598	125,395,475	(1,507,122)	(1.2)

10	322,728,074	290,095,869	(32,632,204)	(10.1)
----	-------------	-------------	--------------	--------

	322,730,939	290,095,869	(32,635,070)	(10.1)
--	-------------	-------------	--------------	--------

11	\$ 763,051,532	\$ 772,221,601	\$ 9,170,069	1.2 %
----	----------------	----------------	--------------	-------

	\$ 768,155,600	\$ 772,221,601	\$ 4,066,001	0.5 %
--	----------------	----------------	--------------	-------

12	25,676,129	30,492,780	4,816,651	18.8
13	10,378,730	11,318,815	940,085	9.1
14	6,343,951	6,187,902	(156,049)	(2.5)
15	4,722,104	4,722,104	-	-
16	6,631,341	7,742,900	1,111,560	16.8
17	53,752,256	60,464,502	6,712,246	12.5

	22,010,919	30,492,780	8,481,861	38.5
	12,285,271	11,318,815	(966,456)	(7.9)
	6,500,000	6,187,902	(312,098)	(4.8)
	4,722,104	4,722,104	-	-
	13,034,182	7,742,900	(5,291,281)	(40.6)
	58,552,476	60,464,502	1,912,026	3.3

18	1,890,546	1,835,729	(54,817)	(2.9)
19	-	-	-	-
20	4,167,108	4,167,108	-	-
21	6,057,654	6,002,837	(54,817)	(0.9)

	1,945,363	1,835,729	(109,634)	(5.6)
	-	-	-	-
	4,167,108	4,167,108	-	-
	6,112,471	6,002,837	(109,634)	(1.8)

22	703,490,653	705,951,067	2,460,414	0
23	(249,031)	(196,805)	52,226	(21.0)
24	703,241,622	705,754,262	2,512,640	0.4
25	\$ 763,051,532	\$ 772,221,601	\$ 9,170,069	1.2 %

	709,223,667	705,951,067	(3,272,600)	(0)
	(5,733,015)	(196,805)	5,536,210	(96.6)
	703,490,653	705,754,262	2,263,610	0.3
	\$ 768,155,600	\$ 772,221,601	\$ 4,066,002	0.5 %

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 8/31/26

BALANCE SHEET	Beg. Balance	Accruals	PY Settlement	IGTs Transferred Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	3,817,607	2,500,000		8,692,310	(12,509,917)	2,500,000
Physician SPA	43,422	166,666				210,088
Rate Range IGT-CCAH-	27,300,000	2,666,666				29,966,666
AB915	1,500,000	233,334				1,733,334
Medi-Cal GME	0	250,000		480,535		730,535
Medi-Cal HPE	0	41,666			(40,007)	1,659
SB1732	1,535,810	400,000			(117,636)	1,818,175
Hospital Fee	3,000,000	250,000				3,250,000
MCMC EPP	40,977,355	4,045,455		22,874,969	(1,297)	67,896,482
MCMC QIP	61,000,000	6,666,666		6,955,987		74,622,653
GOVERNMENT RECEIVABLES	139,174,194	17,220,453		39,003,802	(12,668,856)	182,729,593
Accrued Donations	281,531	213,542			(394,326)	100,747
Office Buildings	18,000	277,852			(221,069)	74,783
Miscellaneous Receivable	150,264	903,166			(163,763)	889,667
Probation	0	205,160			(18,483)	186,678
UCSF & Touro University	5,250	21,000			(5,250)	21,000
Interest Accrued	0	2,630,000				2,630,000
Health Department	0	252,544				252,544
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	1,455,045	4,503,264	0	0	(802,891)	5,155,418
STATE/COUNTY RECEIVABLES	140,629,238	21,723,717		39,003,802	(13,471,747)	187,885,011

P & L	YTD AUG-26
Medi-Cal Waiver (DSH + SNCP)	\$ 2,500,000
Physician SPA	\$ 166,666
Rate Range IGT-CCAH-	\$ 2,666,666
AB915	\$ 233,334
Medi-Cal GME	\$ 250,000
Medi-Cal HPE	\$ 41,666
SB1732	\$ 400,000
Hospital Fee	\$ 250,000
MCMC EPP	\$ 4,045,455
MCMC QIP	\$ 6,666,666
Esperanza Care 2026	\$ (83,334)
HD Residency Support	\$ (83,334)
Medicare Bi-Weekly Payment	\$ 216,666
Cost Report Settlement	\$ 312,098
GOVERNMENT FUNDING INCOME	\$ 17,582,549

NATIVIDAD

STATEMENT OF CASH FLOWS

AS OF AUGUST 31, 2026

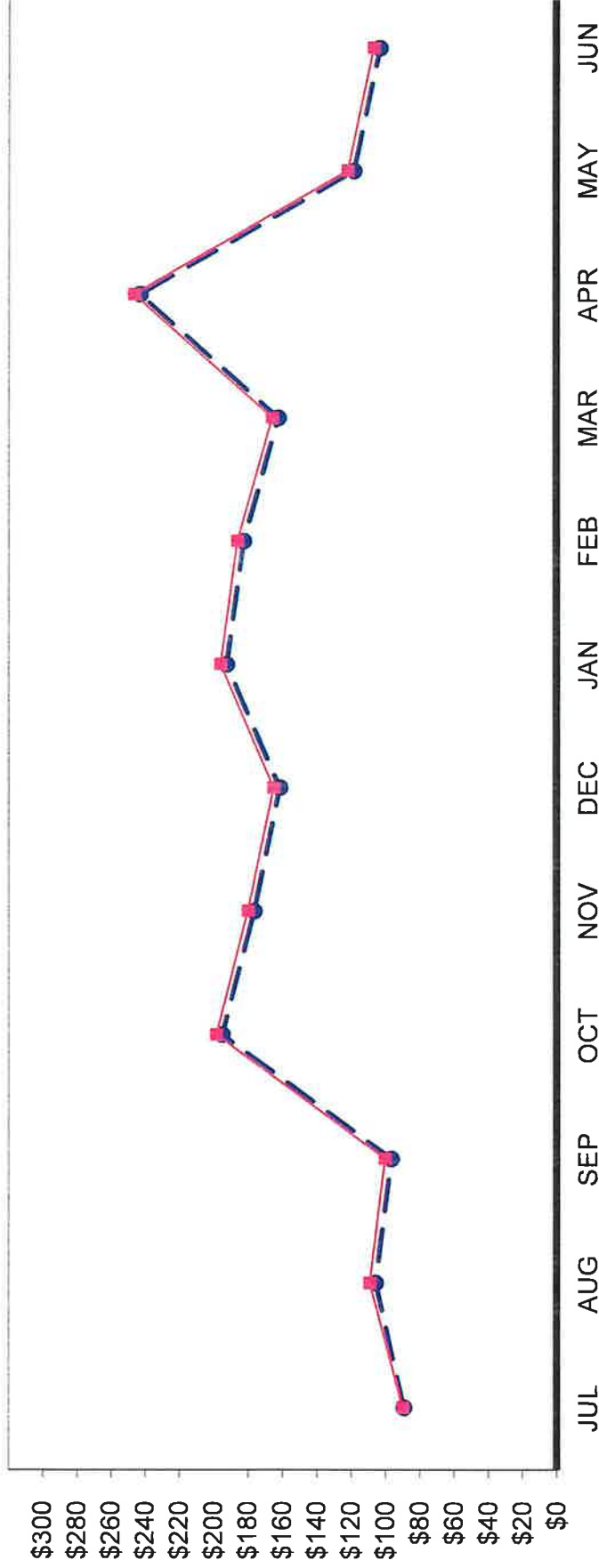
	CURRENT MONTH		YEAR - TO - DATE
1	\$ 89,355,546	CASH AT BEGINNING OF PERIOD	\$ 110,146,799
2		FROM OPERATIONS:	
3	2,512,640	NET INCOME/(LOSS)	2,263,609
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	978,440	DEPRECIATION/AMORT	\$ 1,962,762
6	3,491,080	SUBTOTAL	4,226,371
7		CHANGES IN WORKING CAPITAL:	
8	5,980,175	ACCOUNTS RECEIVABLE	8,581,628
9	(30,749,003)	STATE/COUNTY RECEIVABLE	(49,716,186)
10	(1,414,274)	PREPAID EXPENSE & INVENTORY	(1,493,522)
11	4,816,651	ACCRUED PAYROLL	8,481,861
12	940,085	ACCOUNTS PAYABLE	(966,456)
13	(156,049)	MCARE/MEDICAL LIABILITIES	(312,098)
15	-	SHORT TERM DEBT	0
16	1,111,560	ACCRUED LIABILITIES	(5,291,281)
17	(19,470,856)	NET (DECREASE)/INCREASE	(40,716,055)
18		CAPITAL ADDITIONS:	
19	(226,245)	PP&E ADDITIONS	(450,919)
20	-	NBV OF ASSETS DISPOSED	(4,720)
19	-		-
21	(226,245)	TOTAL CAPITAL (Use of Cash)	(455,639)
22		FINANCING ACTIVITY:	
23	(807,610)	LONG TERM BOND DEBT	(862,427)
24	32,632,204	OTHER ASSETS	32,635,070
25	752,793	OTHER FINANCING	752,793
26	32,577,387	TOTAL FINANCING	32,525,436
27	16,371,366	INC./(DEC.) IN CASH BALANCE	(4,419,887)
28	\$ 105,726,912	CASH BALANCE - END OF PERIOD	\$ 105,726,912

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2027

		<u>BDGT-27</u>	<u>ESTIMATE</u> <u>FY2027</u>	<u>Variance to</u> <u>Budget</u>
01	Medi-Cal DSH Waiver (GPP)	\$ 12,400,000	\$ 15,000,000	\$ 2,600,000
02	Physician SPA	\$ 580,000	\$ 1,000,000	\$ 420,000
03	EPP	\$ 18,000,000	\$ 21,000,000	\$ 3,000,000
04	EPP: Add-On	\$ -	\$ 6,000,000	\$ 6,000,000
05	QIP	\$ 40,000,000	\$ 40,000,000	\$ -
06	AB915	\$ 1,400,000	\$ 1,400,000	\$ -
07	SB1732	\$ 2,400,000	\$ 2,400,000	\$ -
08	CCAH Rate Range	\$ 16,000,000	\$ 16,000,000	\$ -
09	HPE	\$ 250,000	\$ 250,000	\$ -
10	Reserved for future use	\$ -	\$ -	\$ -
11	Esperanza Care 2026	\$ (500,000)	\$ (500,000)	\$ -
12	HD Residency Support	\$ (500,000)	\$ (500,000)	\$ -
13	Medi-Cal GME	\$ 1,000,000	\$ 1,500,000	\$ 500,000
14	Cost Report Settlement	\$ -	\$ 1,872,587	\$ 1,872,587
15	Medicare Bi-Weekly Payments	\$ 1,300,000	\$ 1,300,000	\$ -
16	Provider Fee	\$ 1,000,000	\$ 1,500,000	\$ 500,000
		<u>\$ 93,330,000</u>	<u>\$ 108,222,587</u>	<u>\$ 14,892,587</u>

Cash Flow Performance Fiscal Year 2027 (in Millions)

● YTD Projections ■ BUDGET 2027



	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Months	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
YTD	89.4	105.7	96.8	195.1	176.5	161.6	192.6	182.6	162.4	243.1	118.5	103.3
BDGT	89.9	109.2	100.3	198.6	179.9	165.1	196.0	186.1	165.9	246.5	121.9	106.8
Variance	(0.6)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)	(3.4)

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2027

	ACTUAL JUL	ACTUAL AUG	ESTIMATE SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	110,139,650	89,348,397	105,719,763	98,799,691	195,114,084	178,471,206	155,500,651	192,568,020	182,636,549	182,422,458	243,068,428	118,475,573	110,139,650
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	28,888,478	32,368,194	25,580,389	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	28,347,807	25,086,128	25,227,605	23,042,881	310,005,810
Short-Doye payments			1,547,701	2,884,187		295,973	741,596	1,336,683	781,054	1,029,365	782,242	3,095,049	12,493,851
Short-Doye IGTs			478,016	591,198			156,086	345,142	79,677	298,766	266,029	841,101	2,856,014
ECM	116,389												116,389
Provider Fee CY25											1,558,731		1,558,731
Rate-Range CY25							34,896,012						34,896,012
Hospital Presumptive Eligibility		40,007	5,288								161,394	213,096	419,784
Foundation Donations	151,074	243,252	20,890	80,451	16,360	22,644	25,537	14,095	73,135	204,700	15,945	259,421	1,127,505
MCaI Waiver CY26 (GPP)		12,509,917		12,509,917						12,509,917			37,529,750
MCaI Waiver CY27 (GPP)										12,509,917			12,509,917
SB1732		117,636						1,897,872					1,815,508
Medicare Settlement			10,194										10,194
Medi-Cal GME				1,080,313		915,305			915,305		915,305		3,826,227
AB915											1,515,018		1,515,018
Rent Income	35,815	185,254	93,356	188,160	339,008	23,279	277,225	308,242	138,421	138,421	101,030	178,518	2,006,727
QIP				32,586,797							32,082,968		64,669,765
EPP	1,297			60,993,914							30,750,867		91,746,078
Physician Services	68,541	71,662	50,276	58,737	463,250	192,514	76,002	320,392	176,718	48,978	72,976	319,532	1,919,579
Physician SPA			328,586			95,814						540,887	965,266
CCAH Hospital Quality Incentive Program (HQIP)			774,800			613,080			573,080		1,524,454		3,485,514
CCAH Specialty Care Incentive (SCI)			650			1,250				38,532		700	41,132
Other Managed Care - Prop 56	60,098	72,380	85,295	106,631	42,444	65,786	93,394	67,523	66,432	110,609	78,401	83,261	912,253
Sales Cafeteria	53,965	51,106	62,330	63,911	49,296	45,368	64,498	49,314	52,537	63,109	51,934	61,750	669,117
IGT Sub-Fund Transfer In(Out)		30,311,492	8,692,310	480,535	12,525,403		480,535	24,020,762	17,384,620	480,535			94,376,192
Fund 404 Transfer		2,317,846	1,000,000	1,811,472	618,326	4,825,236	3,755,656	1,884,104	2,645,160	1,300,000			19,957,603
Interest Income				3,791,572			3,791,572			3,791,572			11,374,716
Miscellaneous Revenue	60,411	74,401	218,857	344,948	155,907	401,270	235,219	128,790	335,328	373,049	208,062	450,380	2,987,521
Total Cash Receipts	29,436,069	78,363,146	38,929,017	148,609,560	32,062,345	27,701,690	73,575,316	53,361,922	51,569,274	120,817,452	32,480,026	28,848,574	715,792,391
CASH DISBURSEMENTS													
Purchased Services and Supplies	11,763,827	10,245,073	6,724,874	22,483,447	12,911,599	14,046,323	11,267,043	14,342,706	(7,011,590)	15,544,925	12,188,317	12,620,063	137,136,808
Rate Range IGT CY25					12,525,403								12,525,403
HD Residency Support				125,000				125,000		125,000			375,000
IGT Medi-Cal GME		480,535		480,535			480,535						1,922,140
IGT MCaI Waiver CY26 (GPP)	8,692,310		8,692,310						8,692,310				26,078,930
IGT MCaI Waiver CY27 (GPP)									8,692,310				8,692,310
IGT EPP		22,874,969						12,448,373					35,323,342
IGT QIP		6,955,987						11,572,389					18,528,377
PNPP, FYE 8/30/25 (IR)			395,530							17,747,153			18,142,682
Unfunded Actuarial Liability (UAL) Annual Allocation										17,747,153			17,747,153
COP Principal & Interest Payments				4,808,533						223,728			5,032,360
Payroll and Benefits	21,293,479	21,208,971	20,522,011	20,519,661	20,095,836	28,538,715	21,548,034	21,423,069	22,425,762	21,227,968	20,657,802	30,598,457	271,059,766
Workers Comp Allocation			5,572,265										5,572,265
Property Insurance	14,177		2,786,378										2,780,555
General Liability Ins - Non Recoverable			693,352										693,352
General Liability Ins - Recoverable			1,480,080										1,480,980
Professional Liability Ins	592,903			725,965						725,985			2,044,833
Cyber Insurance	25,079											24,921	80,000
COWCAP	7,552,862												7,552,862
Data Processing						1,455,699				872,427	291,132	582,185	3,201,443
NMC Solar	68,011		850,077	354,066	354,066	354,066	354,066	354,066					2,688,419
SB1732										333,222			333,222
Transfer From 451 to 404													
Transfer From 451 to IGT													
Capital Expenditures	224,674	226,245	151,311	797,879	4,818,299	3,277,443	2,858,268	3,025,790	3,268,539	861,440	217,019	226,245	19,953,153
Total Cash Disbursements	50,227,322	61,991,781	47,849,089	50,295,187	50,705,203	48,672,246	36,507,947	63,291,393	71,785,365	40,171,483	157,072,880	44,051,872	722,621,766
Increase/(Decrease)	(20,791,253)	16,371,366	(8,920,072)	98,314,373	(18,642,858)	(20,970,555)	37,067,369	(9,929,471)	(20,216,090)	80,645,970	(124,592,855)	(15,165,297)	(6,829,374)
Ending Cash Fund 451	89,348,397	105,719,763	98,799,691	195,114,084	176,471,206	155,500,651	192,568,020	182,638,549	162,422,458	243,068,428	118,475,573	103,310,276	103,310,276
(+) Cash In Transit						6,114,065							
(+) Petty Cash and CC	7,149	7,149	8,559	8,559	8,559	8,559	8,559	8,559	8,559	7,149	7,149	7,149	
Ending Cash as per G/L	89,355,546	105,726,912	96,808,250	195,122,623	176,479,765	161,623,274	192,576,579	182,647,108	162,431,017	243,075,577	118,482,722	103,317,425	
		0											
Fund 404													
Beginning Balance	157,435,973	157,435,973	155,118,126	154,118,126	152,506,654	151,888,326	147,063,090	143,307,434	141,423,330	138,778,170	137,478,170	137,478,170	
Transfer Out fund 404		(2,317,846)	(1,000,000)	(1,611,472)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(2,645,160)	(1,300,000)			
Capital Expenditures													
Ending Cash Fund 404	157,435,973	155,118,126	154,118,126	152,506,654	151,888,326	147,063,090	143,307,434	141,423,330	138,778,170	137,478,170	137,478,170	137,478,170	
Ending Cash Fund 451 & 404	246,784,370	260,837,889	250,917,817	347,620,719	328,359,532	302,563,741	335,875,454	324,061,879	301,200,628	380,546,598	255,953,743	240,788,446	

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Chaudhry, Mohammad R., MD	Teleneurology / Neurology		Dr. Medawar	10/02/2026 – 10/01/2028	Srv. Dir: 08/26/2026
Kar, Rahul, MD	Vascular Surgery / Surgical Specialties		Dr. Di Stante	10/02/2026 – 10/01/2028	Srv. Dir: 08/26/2026
Kulashekar, Malavvika, DO	Family Medicine / Family Medicine		Dr. Nothnagle	10/02/2026 – 10/01/2028 <i>Temporary Privileges</i> 09/04/2026 – 10/02/2026	Srv. Dir: 08/31/2026
Milanesa, Dan M., MD	Urology / Surgical Specialties		Dr. Di Stante	10/02/2026 – 10/01/2028	Srv. Dir: 08/26/2026
Ozaki, Yoshihiro, MD	Pediatric Hospitalist / Pediatrics		Dr. Junqueira	10/02/2026 – 10/01/2028 <i>Temporary Privileges</i> 09/08/2026 – 10/02/2026	Srv. Dir: 08/19/2026
Walker, Kolby R., MD	Telepsychiatry / Psychiatry		Dr. Hayat	10/02/2026 – 10/01/2028	Srv. Dir: 08/26/2026
Wyman, Jiwon H., MD	Telepsychiatry / Psychiatry		Dr. Hayat	10/02/2026 – 10/01/2028	Srv. Dir: 08/28/2026
Ynostroza, Annalyn O., PA-C	Emergency Medicine Physician Assistant / Emergency Medicine		Dr. Burke	10/02/2026 – 10/01/2028 <i>Temporary Privileges</i> 09/14/2026 – 10/02/2026	Srv. Dir: 08/31/2026

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.					
NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.

Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Alcaraz, Cristobal, PA-C	Physician Assistant – Emergency Medicine / Emergency Medicine		Advanced Practice Provisional	11/01/2026 – 11/01/2028	Srv Dir: 08/29/2026
Block, Robert M., MD	Otolaryngology – Head and Neck Surgery / Surgical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/20/2026
Dhindsa, Avtar S., MD	Urology / Surgical Specialties		Provisional	11/01/2026 – 11/01/2028	Srv Dir: 08/25/2026
Conner, Grant R., MD	Otolaryngology – Head and Neck Surgery / Surgical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/31/2026
Halamandaris, Gus G., MD	Neurological Surgery / Surgical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/25/2026
Koostra, John M., MD	Pulmonary Disease / Medical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/28/26
Lawson, Robert F., MD	Emergency Medicine / Emergency Medicine		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/31/2026
Lim, Kelvin K., MD	Orthopedic Surgery / Surgical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/26/2026
May, Meghan F., MD	Nephrology / Medical Specialties		Active	11/01/2026 – 11/01/2028	Srv Dir: 08/19/2026
Nazarian, Alan, MD	Infectious Disease / Medical Specialties		Provisional	11/01/2026 – 11/01/2028	Srv Dir: 08/26/2026
Poggemeyer, Hans P., MD	Pulmonary Disease / Medical Specialties		Active to Courtesy	11/01/2026 – 11/01/2028	Srv Dir: 08/28/2026
Quinonez-Truong, Kevin, MD	Telepsychiatry / Psychiatry		Provisional to Courtesy	11/01/2026 – 11/01/2028	Srv Dir: 08/25/2026
Smith, Alan H., MD	Podiatry / Surgical Specialties		Provisional	11/01/2026 – 11/01/2028	Srv Dir: 08/31/2026
Wahidi, Nasratullah, MD	Psychiatry / Psychiatry		Provisional to Courtesy	11/01/2026 – 11/01/2028	Srv Dir: 09/01/2026
INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.					
NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES			
Bloom, Alec A., DO	Emergency Medicine / Emergency Medicine	Emergency Medicine core, Procedural Sedation, trauma, and Ultrasound proctor completed			

Fields, Darlene M., CRNA	Nurse Anesthetist / Anesthesia	Nurse Anesthetist proctor completed
Martinez, Roy E., MD	Diagnostic Radiology / Radiology	Mammography proctor completed
Panchal, Dhanu J., MD	Physical Med & Rehab / Medical Specialties	Physical Med & Rehab proctor completed
Stinger, Thomas S., CRNA	Nurse Anesthetist / Anesthesia	Nurse Anesthetist proctor completed

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.				
NAME	SPECIALTY / SERVICE LINE	CURRENT / NEXT	REASON	EFFECTIVE DATE
Berger, Shaun S., MD	Pediatric Hospitalist / Pediatrics	Provisional / Administrative Suspension	Failure to complete medical records	09/01/2026
Bloom, Alec A., DO	Emergency Medicine / Emergency Medicine	Provisional / Active	Proctor completed	10/02/2026
German, Michael A., MD	Otolaryngology / Surgical Specialties	Active / Administrative Suspension	Failure to complete medical records	09/01/2026
Pauda, Jose Mario, MD	Family Medicine / Family Medicine	Active / Administrative Suspension	Failure to provide current liability insurance coverage	09/01/2026
Ramirez, Julie A., AGANCP	Acute Care Nurse Practitioner / Trauma	Advanced Practice Professional / Administrative Suspension	Failure to provide current PALS	09/01/2026

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.				
NAME	SPECIALTY / SERVICE	REQUEST	PROCTOR	
Feria, Jorge L., MD	Pediatric Hospitalist / Pediatrics	Circumcision privilege	Dr. Junqueira	

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.				
NAME	SPECIALTY / SERVICE	REASON	EFFECTIVE DATE	
Amog-Jones, Glenda D., MD	Pathology / Pathology	Voluntary Resignation	08/31/2026	
Cedar, Cy, A., MD	Family Medicine / Family Medicine	Voluntary Resignation	10/01/2026	
Chaillet, Jeremy J., MD	Pediatric Hospitalist / Pediatrics	Voluntary Resignation	09/02/2026	
Gawrys, Breanna L., DO	Family Medicine / Family Medicine	Voluntary Resignation	12/01/2026	
Gonzalez, Evelin R., MD	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	09/30/2026	
Harris, Charles R. III., MD	Family Medicine / Family Medicine	Voluntary Resignation	08/12/2026	
Northern, Robert D., CRNA	Nurse Anesthetist / Anesthesia	Voluntary Resignation	06/01/2026	
Xiong, Jinjun, MD	Pathology / Pathology	Voluntary Resignation	08/31/2026	

CREDENTIALS REPORT

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.			
NAME	SPECIALTY	SERVICE	REASON
None			RECOMMEND

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.			
NAME	PROCEDURE		
None			

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioners() meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.			
NAME	PROCEDURE		
None			

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6			
NAME	PROCEDURE	RECOMMEND	
None			



PROPOSED
NMC Board of Trustees Meeting
2026 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 9, 2026

Friday, February 6, 2026

Friday, March 6, 2026

Friday, April 3, 2026

Friday, May 1, 2026

Friday, June 5, 2026

Friday, July 10, 2026

Friday, August 7, 2026

Friday, September 4, 2026

Friday, October 2, 2026

Friday, November 6, 2026

December: NO MEETING