Natividad

Inspiring healthy lives℠

Board of Trustees Meeting 2026

November 6, 2026

NMC Board of Trustees Meeting

Friday, November 6, 2026
9:00 AM
NATIVIDAD ROOM
1st Floor, Building 200

AGENDA

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. **You may attend the meeting in person; or,**

2. **You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Enter the Meeting ID number: 997 1458 6659 when prompted.
You will then enter the Password: 357857 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:
https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpubliccomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

   Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

    a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpublicomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Reunión de la Junta Directiva de NMC

Viernes, 6 de noviembre 2026
9:00 AM
NATIVIDAD ROOM
1er Piso, Edificio 200

AGENDA

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.
Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:
https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpublicomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.

    a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpublicomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPEFICICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpublicomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpublicomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

1. **Call to Order**

2. **Roll Call**

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk** *Page 1-11 – Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Minutes**
   - Approve the Minutes of October 2, 2026 Board of Trustees Meeting. *Page 12-22*

6. **Board Comments**

7. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**
This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

8. **Consent Calendar**
Approve the following policies, procedures, rules, and regulations:
8a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- ADM-103 Wellness Policy - New
- DIAG-1841 Cone Removal C Arm New Policy - New
- GME-9026 Unsatisfactory Performance - New
- OR-7059 Dry Ice Dept. Specific - Surgery – New

No Changes

- 1.0600 Consent to Photograph Added no Audio - No Changes
- 3.7300 Investigational Drugs - No Changes
- CS-7004 Compressed Gas Cylinders - No Changes
- CS-7033 Central Sterile Surgical Services Standby Call Back Procedure - No Changes
- CS-7203 Central Sterile Biological Indicators Sterilizing - No Changes
- CS-7205 CS Care and Cleaning of Surgical Instruments - No Changes
- CS-7208 CS Detergents Germicides and Instrument Milk - No Changes
- CS-7214 CS Incomplete Instrument Set - No Changes

- CS-7217 CS ORIENTATION PROGRAM FOR STERILE PROCESSING TECHNICIAN (SPT) - No Changes
- CS-7222 CS Returned Supplies - No Changes
- DIAG-1026 ALARA Philosophy Regulatory Guides - No Changes
- GME-9002 Accommodation for Disabilities Policy - No Changes
- OR-7018 Intraoperative Documentation - No Changes
- OR-7039 OR-PACU Staffing - No Changes
- OR-7043 OR Traffic Control (Infection Control) - No Changes
- OR-7044 OR Transportation - No Changes
- OR-7046 Visitor Control - No Changes
- PED-7115 Pediatric Emergencies - Revisions - No Changes
- PERI-6543 LD_NICU_ Delayed Umbilical Cord Clamping For Infants After Birth - Revisions - No Changes
- PERI-6578 Infant Security System Transponder Management - No Changes

Revised

- 1.0300 Patient Admissions from the Outpatient Setting - Revisions
- 1.1305 Management of Psychiatric Patients in the Emergency Department- Revisions
- 1.2440 Guidelines for the Management of Patients Admitted to the Hospital, but Delayed in the Emergency Department - Revisions
- 1.2700 OR Preoperative Evaluation of Surgical Patients - Revisions
- 1.3100 Critical Result Policy - Revisions
- 1.3250 IV Therapy - Pediatrics - Revisions
- 1.4250 Administration of Blood and Blood Products - Revisions - Updates Made
- 1.6380 Pediatric Lab Draws - Revisions
- 3.0200 Patient's Own Medications - Revisions
- 3.1075 Guidelines for Management of Oral Anticoagulation-Induced Bleeding with 4-factor Prothrombin Complex Concentrates (KCentra) - Revisions
- 3.2200 Ultrasound Enhancement Agent for Echocardiography - Revisions
- 3.3300 Drug Storage, Inspection and Handling - Revisions
- 3.4450 PHAR Suspect or Illegitimate Product - Revisions
- 3.7880 Emergency Medication Kits - Revisions
- 3.8600 Pediatric TPN Administration - Revisions
- 5-7600 Latex Safety - Revisions
- CARD-0003 Hours of Operation - Service Availability - Revisions
- CS-7023 Central Sterile Operating Room Charges - Revisions
- CS-7202 Central Sterile Autoclave Sterilizer Malfunctions - Revisions
- CS-7210 CS Dress Code - Revisions
- CS-7211 CS Equipment from Central Sterile Obtaining - Revisions
- CS-7213 CS Implantable Materials, Sterilization Assurance - Revisions
- CS-7215 CS Infection Control Issues in Central Sterile - Revisions
- CS-7218 CS Preventive Maintenance and Cleaning - Revisions
- CS-7220 CS Processing of Reusable Instruments - Revisions
- CS-7225 CS Selection & Use of Packaging Materials - Revisions
- CS-7226 CS Sharps Containers, Management and Disposal of Container - Revisions
- CS-7234 CS Immediate Use Cycle Sterilization - Revisions
- DIAG-1020 Mammography Reporting Policy - Revisions

- DIAG-1445 Inpatient Barium Weekends Holidays - Revisions
- DIAG-1820 Diagnostic Imaging Equipment Management - Revisions
- ED-1220 Splint Application - Revisions
- EDG-1410 Peds Appy - Revisions
- GME-9007 Transitions of Care - Revisions
- IC-562 Policy CLEANING AND HIGH-LEVEL DISINFECTION OF THE 3NETHRA NEO RETINAL CAMERA – Revisions
- OR-7006 Death in the Perioperative Area - Revisions
- OR-7015 OR_ Frozen Section Specimen - Revisions
- OR-7019 OR OPSS Laser Safety - Revisions
- OR-7029 OR PACU OPSS Orientation - Revisions
- OR-7053 OR PACU Specimen Care of - Revisions
- OR-7201 OR Autoclave Maintenance Testing and Use - Revisions
- PED-7005 PEDS Activity Program - Revisions
- PED-7050 PEDS Department Plan for Competency - Revisions
- PED-7062 Family Centered Care in the Pediatric Unit - Revisions
- PED-7090 PED Management of Toys - Revisions
- PHAR-4400 Vancomycin Pharmacist Dosing and Monitoring Protocol - Revisions

Retire

- OR-7001 OR PACU Administration of Anesthesia – Retire
- OR-7013 OR OPSS Eye Medication Administration by Specific Routes - Retire
- OR-7022 Needle Localization - Breast Biopsy Management of Specimens - RETIRE
- OR-7028 Organizational Chart for Surgical Services - Retire
- OR-7032 OR PACU OPSS Philosophy and Objectives - Retire
- PED-7060 Evacuation of Pediatrics - Retired
- PED-7145 PEDS Shift Responsibilities – Retired

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 8b – 8o of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

8b. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Professional Research Consultants, Inc.,** *Page 23-24* ***(CONSENT)***
Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment Number 3 to the agreement (A-17070) with Professional Research Consultants, Inc. for healthcare industry market research design, analysis, support, training and consulting services, with no change to the Agreement term of the November 1, 2023 through December 31, 2027 and adding $5,500 for a revised total agreement amount not to exceed $414,500.

8c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Spin Recruitment Inc.,** *Page 25-26* ***(CONSENT)***
Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to execute Amendment Number 7 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two year period (January 1, 2027 through December 31, 2028) for a revised full agreement term of July 1, 2018 through December 31, 2028, and adding $300,000 for a revised

total agreement amount not to exceed $2,800,000.

8d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Correctional Healthcare Partners, Inc.,** *Page 27-28* ***(CONSENT)***

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with Correctional Healthcare Partners, Inc., a California professional medical corporation (CHP) for Electronic Health records Read-Only Access services at NMC at no cost to the County for an initial term of July 27, 2026 through July 26, 2028 automatically renewing for successive one-year terms unless terminated earlier, and terminable based on thirty days' prior written notice by either party.

8e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Nuance Communications, Inc.,** *Page 29-30* ***(CONSENT)***

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Renewal and Amendment No. 2 to the Agreement (A-15450) with Nuance Communications, Inc. for dragon medical, powermic mobile and powershare license services, extending the agreement an additional one year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2022 through June 30, 2027, and adding $132,992 for a revised total agreement amount not to exceed $778,599.

8f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Consumer Purchase Agreement and Joint Escrow Instructions for Unit A-1 and Unit A-2,** *Page 31-33* ***(CONSENT)***

a. Find that the subject property transfer(s) are categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines California Code of Regulations (CCR) section 15061; and
b. Ratify Natividad Medical Center's (NMC) former Chief Executive Officer's (CEO) exercise of a Right of First Refusal (ROFR) dated May 4, 2026, to purchase Valle Verde Medical Condominium Complex, 1326 Natividad Road, Unit A-2, Salinas, California, for $15,000 cash; and
c. Authorize the NMC Interim Chief Executive Officer's (CEO) or designee to execute the Commercial Purchase Agreement(s) and Joint Escrow Instructions for Unit A-1, for $12,000 cash, and Unit A-2, for $15,000 cash, and any related documents needed to complete the transaction(s), including, but not limited to, a Grant Deed and any future amendments to the related documents, subject to the review and approval as to form by the Office of the County Counsel-Risk Management and the Auditor-Controller's Office as to fiscal provisions.

8g. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Jose Mario Pauda M.D.,** *Page 34-35* ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Second Amendment to the Professional Services Agreement (A-16652) with Jose Mario Pauda M.D. to provide family medicine services, extending the term of the Agreement by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full Agreement term of January 1, 2024 to December 31, 2028,and adding $400,000 for a revised not to exceed amount of $800,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to these Agreements where the total amendments do not significantly change the scope of work, do not cause an increase of

more than 10% ($30,000) of the original contract amount and do not increase the total contract amount above $330,000.

8h. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Central Coast Head & Neck Surgeons,** *Page 36-37* ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute a Professional and Call Coverage Services Agreement with Central Coast Head & Neck Surgeons to provide otolaryngology and audiology services, with a term of twenty-four months (January 1, 2027 to December 31, 2028) and not to exceed $1,500,000 in the aggregate; and
b. Authorize CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% ($150,000) of the original contract amount and do not increase the total aggregate above $1,650,000.

8i. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Synergy IOM Holding Corp.,** *Page 38-39* ***(CONSENT)***

a. Ratify the execution by the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee of a Renewal and Amendment no.3 to the Agreement (A-15549) with Synergy IOM Holding Corp dba Satellite Medical LLC, A California Professional Corporation for intraoperative neurophysiological monitoring services, extending the agreement by twelve months (October 1, 2026 to September 30, 2027) for a revised full agreement term of October 1, 2021 to September 30, 2027, and adding $200,000 for a revised total not to exceed amount of $600,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than 10% ($20,000) of the original contract amount and do not increase the total contract amount above $620,000.

8j. * **Approve for Submission to the Monterey County Board of Supervisors the Following Assembly Bill (AB) 1882 Annual Update,** *Page 40-42* ***(CONSENT)***

Receive annual update on the status of compliance with the Non-Structural Performance Category and Structural Performance Category ratings of the buildings on the Natividad Medical Center campus, and on the services provided in each building, as required by Assembly Bill (AB) 1882 (Chapter 584), Statutes of 2022 until compliance with the seismic safety standards outlined in the Alfred E. Alquist Hospital Facilities Seismic Safety Act of 1983 is achieved.

8k. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Huffmaster Crisis Response, Inc.,** *Page 43-44* ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. dba BlueForce Healthcare Staffing for temporary nurse and allied professional staffing services at NMC, for a maximum County obligation of $3,000,000, for the term of January 1, 2027 through December 31, 2029.
b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.
c. Authorize the Interim Chief Executive Officer for NMC or a designee to execute up to three future amendments that do not exceed 10% ($300,000) of the original agreement, do

not significantly change the scope of services, and do not increase the total not to exceed amount over $3,300,000.

8l. **Approve for Submission to the Monterey County Board of Supervisors the Following Transfer Funds from Natividad Medical Center's Enterprise Fund,** *Page 45-46* ***(CONSENT)***

a. Authorize the Auditor-Controller to complete the transfer of funds from Natividad Medical Center's Enterprise Fund 2010-960001 to the Capital Reserve Fund 1930-969999 in the amount of $6,822,420 for major capital projects and expenditures.
b. Authorize the Auditor-Controller to transfer funds from Natividad Medical Center Fund 1930, Appropriation Unit, NMC101 (Capital Reserve Fund) to Natividad Medical Center Fund 2010, Appropriation Unit, NMC100 (Enterprise Fund) for reimbursement of on-going capital expenditures paid on a monthly basis as requested by NMC, retroactive to July 2026.

8m. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with The Gordian Group,** *Page 47-48* ***(CONSENT)***

a. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with The Gordian Group, Inc. for Job Order Contract (JOC) System procured under Sourcewell Contract #010626-GGI services at NMC for a maximum County obligation of $200,000 for the term of June 8, 2026, through February 15, 2030.
b. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% ($20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $220,000.
c. Approve CEO's recommendation to accept non-standard insurance provisions within the agreement.

8n. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Architectural RFQ #9600-86,** *Page 49-51* ***(CONSENT)***

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment Number 2 to the agreement with Hammel, Green and Abrahamson, Inc. (A-15729) 19six Architects (A-15730), Cedarblade Consulting (A-15731), Kasavan Architects (A-15732), and Wald, Ruhnke & Dost Architects, LLP (A-15733) for architectural services, pursuant to the Request for Qualifications (RFQ) #9600-86, extending the agreement an additional 2 year period (February 1, 2027 through January 31, 2029) for a revised full agreement term of February 1, 2022 through January 31, 2029, and adding $2,000,000 for a revised total aggregate amount not to exceed $12,000,000.

8o. **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with UBEO,** *Page 52-53* ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive Agreement between the County of Monterey and UBEO West, LLC dba UBEO Business Services for the provision of copy machine lease and print services for Natividad Medical Center, for a maximum County obligation of $1,548,582 for the term of November 1, 2026 through October 31, 2031; and
b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three future amendments that do not exceed 10% ($154,859) of the original agreement, do not significantly change the scope of services, and do not increase the total

not to exceed amount over $1,703,411.

9. **Accept Oral Report from Natividad Chief Financial Officer** – ***Daniel Leon, CFO***
   a. September2026 YTD Financial Reports *Page 54-66*

10. **Receive Oral Report from Natividad Interim Chief Executive Officer** – *Nancy Buscher, Interim CEO*
    a. Legislative Update
    b. Federal Law Enforcement near Salinas Jail-Update

11. **Receive Oral Report from Natividad Chief Nursing Officer** – *Wally Sayles, Interim CNO*

12. **Closed Session Public Comment**
    Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

13. **Closed Session under Government Code Section 54950**
    a. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

14. **Accept and approve October 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.** *Page 67-70*

15. **Approve Board of Trustees 2027 Proposed Meeting Dates** *Page 71*

Adjournment

Next Board of Trustees Meeting
Friday, January 8, 2027
9:00 AM
Natividad Room
1st Floor, Building 200

NMC Board of Trustees Meeting

Friday, October 2, 2026
9:00 AM
NATIVIDAD ROOM
1st Floor, Building 200

MINUTES

For information on The Ralph M. Brown Act: Open Meetings please click on the link below:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Participation in meetings

While the Natividad Board of Trustees meeting room remains open, members of the public may participate in this Natividad Board of Trustees meeting in 2 ways:

1. **You may attend the meeting in person; or,**

2. **You may participate through ZOOM. For ZOOM participation please join by phone call at any of these numbers below:**

   +1 971 247 1195 US (Portland)
   +1 253 215 8782 US (Tacoma)
   +1 346 248 7799 US (Houston)
   +1 602 753 0140 US (Phoenix)
   +1 720 928 9299 US (Denver)

Enter the Meeting ID number: 997 1458 6659 when prompted.
You will then enter the Password: 357857 when prompted.

Or, to attend the Natividad Board of Trustees meeting by Zoom computer audio at:
https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1

If you choose not to attend the Natividad Board of Trustees meeting in person but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

1. Submit your comments in writing via email to the Natividad Board of Trustees at Natividadpublicomments@natividad.com by 2:00 p.m. on the Thursday prior to the Board meeting. To assist Natividad staff in identifying the agenda item to which the comment relates, please indicate in the subject line the Board date and agenda number. Comments received by the 2:00 p.m. Thursday deadline will be distributed to the Board and will be placed in the record at the Board meeting.

   Or

2. You may make public comment by joining through ZOOM at one of the phone numbers or clicking the ZOOM link above. You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio, please select the "Raise your Hand" option on the Zoom screen; and by phone please push #9 on your keypad.

    a. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda.

TO ADDRESS THE BOARD ON A SPECIFIC ITEM ON THE AGENDA: When the Chair calls for public comment on a specific agenda item, the Secretary of the Board or his or her designee will first ascertain who wants to testify (among those who are in the meeting telephonically) and will then call on speakers one at a time. Public speakers will be broadcast in audio form only. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Thursday before the meeting at Natividadpublicomments@natividad.com (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Board meeting.)

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

REASONABLE ACCOMMODATIONS; MODIFICATIONS: Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to Natividadpublicomments@natividad.com. The request should be made no later than noon on the Wednesday prior to the Board meeting in order to provide time for Natividad to address the request.

INTERPRETATION AND TRANSLATION SERVICE: The Natividad Board of Trustees invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter or the translation of a document in the agenda, please contact the Secretary of the Board of Trustees Desk, Natividad Administration Office, 1441 Constitution Blvd., Salinas, CA – or by phone at (831) 755-4185. The Secretary will make every effort to accommodate requests for interpreter or document translation assistance. Requests should be made as soon as possible, and at a minimum no later than noon on the Wednesday prior to the Board meeting.

The Chair and/or Secretary may set reasonable rules as needed to conduct the meeting in an orderly manner.

Members of the Natividad Medical Center Board of Trustees are appointed by the Monterey County Board of Supervisors. Membership and terms of office are established by the Natividad Medical Center Bylaws.

Reunión de la Junta Directiva de NMC

Viernes, 2 de octubre 2026
9:00 AM
NATIVIDAD ROOM
1er Piso, Edificio 200

Actas de la reunión

Para obtener información sobre la Ley Ralph M. Brown: reuniones públicas, haga clic en la siguiente enlace:

https://leginfo.legislature.ca.gov/faces/codes_displayText.xhtml?division=2.&chapter=9.&part=1.&lawCode=GOV&title=5

Podrá participar en la reunión

Mientras la sala de reuniones de la junta directiva de Natividad permanezca abierta, los miembros del público podrán participar en esta reunión de la junta directiva de Natividad de 2 maneras:

1.Podrá asistir a la reunión en persona; o,

2.Podrá participar a través de ZOOM. Para participar por ZOOM, únase por llamada telefónica a cualquiera de los siguientes números:

+1 971 247 1195 US (Portland)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 602 753 0140 US (Phoenix)
+1 720 928 9299 US (Denver)

Ingrese el número de ID de la reunión: 997 1458 6659 cuando se le solicite.
Luego, ingrese la contraseña: 357857 cuando se le solicite.

O, para asistir a la reunión del Consejo directivo de Natividad mediante audio por Zoom en:
https://natividad.zoom.us/j/99714586659?pwd=eOGMO2v98LZKvpoSaATloNNTiEU5zc.1

Si decide no asistir en persona a la reunión de la junta directiva de Natividad pero desea hacer un comentario público general o comentar sobre un tema específico en el orden del día, puede hacerlo de 2 maneras:

1. Enviar sus comentarios por escrito a través del correo electrónico del consejo directivo de Natividad a Natividadpublicomments@natividad.com antes de las 2:00 p.m. del jueves previo a la reunión de la Junta. Para ayudar al personal de Natividad a identificar el tema en la agenda al que se refiere el comentario, indique en la línea de asunto la fecha de la Junta y el número del tema. Los comentarios recibidos antes de la fecha límite de las 2:00 p.m. del jueves serán distribuidos a la Junta y se incluirán en el acta de la reunión.

O

2. Puede hacer un comentario público uniéndose a través de ZOOM a uno de los números telefónicos o haciendo clic en el enlace de ZOOM de arriba. Será colocado en la reunión como asistente; cuando esté listo para hacer un comentario público, si se unió por audio de la computadora, seleccione la opción "Levantar la mano" en la pantalla de Zoom; y por teléfono, presione #9 en su teclado.

    a. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint durante su presentación, deben enviar los documentos antes de las 2:00 p.m. del jueves previo a la reunión a Natividadpublicomments@natividad.com. (Si envía las presentaciones después de la fecha límite, el personal hará su mejor esfuerzo, pero no puede garantizar que los materiales estén disponibles para ser presentados en la reunión del Comité.

PARA DIRIGIRSE A LA JUNTA DURANTE LOS COMENTARIOS PUBLICOS: Los miembros del público pueden dirigir comentarios a la junta con respecto a cada tema de la agenda y pueden comentar cuando el presidente solicite comentarios públicos generales para los temas que no están en la agenda de ese día.

PARA DIRIGIRSE A LA JUNTA SOBRE UN TEMA ESPEFICICO DE LA ANDA: Cuando el presidente solicite comentarios públicos sobre un tema específico de la agenda, el secretario de la Junta o su designado primero determinará quién desea testificar (entre los que están en la reunión por teléfono) y luego llamará a los oradores uno por uno. Los oradores públicos serán transmitidos solo en formato de audio. Si los miembros del público desean presentar documentos o presentaciones de PowerPoint mientras hablan, deben enviar el documento antes de las 2:00 p.m. del jueves anterior a la reunión a Natividadpublicomments@natividad.com (Si se envía después de esa fecha límite, el personal hará lo mejor posible, pero no puede garantizar que esté disponible para presentarse en la reunión de la Junta).

DISTRIBUCION DE DOCUMENTOS: Los documentos relacionados con los temas de la agenda que se distribuyan a la Junta menos de 72 horas antes de la reunión estarán disponibles para la inspección pública en el Escritorio del secretario de la junta directiva, Oficina de Administración de Natividad, 1441 Constitution Blvd., Salinas, CA. Los documentos distribuidos a la Junta durante la reunión por el personal del Condado estarán disponibles en la reunión; los documentos distribuidos a la Junta por miembros del público estarán disponibles después de la reunión.

AJUSTES RAZONABLES; MODIFICACIONES: Las personas con discapacidades que deseen solicitar un ajuste razonable o modificación para observar o participar en la reunión pueden hacer dicha solicitud enviando un correo electrónico a Natividadpublicomments@natividad.com La solicitud debe hacerse a más tardar al mediodía del miércoles anterior a la reunión de la Junta, para proporcionar tiempo suficiente a Natividad para abordar la solicitud.

SERVICIO DE INTERPRETACIÓN Y TRADUCCIÓN: La Junta Directiva de Natividad invita y fomenta la participación de los residentes del Condado de Monterey en sus reuniones. Si necesita la asistencia de un intérprete o la traducción de un documento incluido en la agenda, comuníquese con el secretario de la Junta Directiva en la Oficina de Administración de Natividad, ubicada en 1441 Constitution Blvd., Salinas, CA, o por teléfono al (831) 755-4185. El secretario hará todo lo posible para atender las solicitudes de asistencia con interpretación o traducción de documentos. Las solicitudes deben hacerse lo antes posible y, como mínimo, antes del mediodía del miércoles previo a la reunión de la Junta.

El Presidente y/o el Secretario pueden establecer reglas razonables según sea necesario para llevar a cabo la reunión de manera ordenada.

Los miembros de la junta directiva del Centro Médico Natividad son nombrados por la Junta de Supervisores del Condado de Monterey. La membresía y los términos del cargo están establecidos por los Estatutos del Centro Médico Natividad.

Board of Trustees: Simon Salinas, Nancy Buscher, Dr. Kartheek Reddy, Jaqueline Cruz, Sonia De La Rosa, Libby Downey, Supervisor Chris Lopez, and Manuel Osorio

Absent: Marcia Atkinson and Sandra D'Arrigo

NMC Staff/County: Stacy Saetta, Kevin Serrano, Ari Entin, Andrea Rosenberg, Daniel Leon, Tammy Perez, Janine Bouyea, Wally Sayles, Diana Vasquez, Marwin Vinluan, Jason Garcia, Blair Limon, Nancy Majewski, Dr. Lindsay Richards, and Noemi Breig

1. **Call to Order**

2. **Roll Call**

Present

Simon Salinas
Nancy Buscher
Dr. Kartheek Reddy
Jaqueline Cruz
Sonia De La Rosa
Libby Downey
Supervisor Chris Lopez
Manuel Osorio

Absent

Marcia Atkinson
Sandra D'Arrigo

3. **Pledge of Allegiance**

4. **Additions and Corrections by Clerk**– *Board Clerk*
The Clerk of the Board of Trustees will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

5. **Closed Session Public Comment**
Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.

The Board Recesses for Closed Session Agenda Items

6. **Closed Session under Government Code Section 54950**

a. Pursuant to Government Code section 54957(b)(1), the Board will confer regarding a performance evaluation for the Natividad Medical Center Interim Chief Executive Officer.

b. Pursuant to Health and Safety Code Section 1461, Evidence Code Section 1157, and in accordance with Government Code Section 54954.5, the Board will receive Medical Quality Assurance Reports.

The Board Reconvenes to Open Session on Public Agenda Items

7. **Minutes**

- Approve the Minutes of September 4, 2026 Board of Trustees Meeting.

MOTION: ***Motion to approve the minutes of September 4, 2026, Board of Trustees Meeting, by Sonia De La Rosa, seconded by Supervisor Chris Lopez, and approved unanimously.***

8. **Board Comments**

- ***Board Chair Simon Salinas announced the appointment of Board member Sandra D'Arrigo to the Governance & Nominating Committee and appointment of Board Vice Chair Sonia De La Rosa to the Finance Committee.***

9. **Public Comments (Limited up to 3 minutes per speaker at the discretion of the Chair)**

This portion of the meeting is reserved for persons to address the Board on any matter not on this agenda but under the jurisdiction of the Board of Trustees. Board members may respond briefly to statements made or questions posed. They may ask a question for clarification; make a referral to staff for factual information, or request staff to report back to the Board at a future meeting.

10. **Consent Calendar**

Approve the following policies, procedures, rules, and regulations:

10a. Policies/Procedures/Forms/Manuals (listed and available upon request)

Policies/Manuals/Order Sets

New

- NUTR-1060-LD- Statement of Authority of Director of Nutrition Services - New

No Changes

- 1.0160 Management of the Pregnant Patient - No Changes
- 1.1450 LD MIU Code Saturation and Overflow Bed Plan - No Changes
- 1.3500 Post-Mortem Care - Fetal_Neonatal - No Changes
- 1.4215 Crash Cart Maintenance, Adult Cart & Broselow Pediatric Carts - No Changes
- 6.1320 Notification of Patient's Significant Others After Admission - No Changes
- IC-215 Reuse of Disposable (single use) Items - No Changes
- IC-400 Pertussis Control Measures - No Changes

- IC-410 Exposure to Meningococcal Disease and Meningococcemia - No Changes
- IC-430 Management and Treatment of Botulism - No Changes
- IC-495 Respiratory Illness Visitation Policy - No Changes
- IC-505 CoV-2 Testing Prioritization Guideline - No Changes
- IC-520 CDIFF - No Changes
- IC-550 COVID False Positive Guideline - No Changes
- LDU-6001 Telephone Triage Labor Delivery - No Changes
- LDU-6020 LDU Blood Gas From the Umbilical Cord - No Changes
- LDU-6035 LDU Contraction Stress Test - No Changes
- LDU-6040 LDU Cord Blood Collection - No Changes
- LDU-6050 LDU Discharge to Tertiary Care Center - No Changes
- LDU-6060 LDU Doula Service - No Changes
- LDU-6070 LDU Epidural Anesthesia for the Laboring Women - No Changes
- LDU-6182 LDU Water Immersion - No Changes
- LDU-6658 LDU Removal of Placenta from Hospital per Patient's Request - No Changes
- MIU-6360 MIU Discharge Teaching Program Newborn and Postpartum - No Changes
- NMG-0001 Antipyretics for Pediatric Patients - No changes
- NUTR-1600-DI - Emergency Food Water - No Changes
- PED-7025 Collection of Specimens - No Changes
- PED-7070 PED_ Gastric Washing - No Changes
- PED-7108 Pediatric Admissions - No Changes
- PED-7110 Pediatric Discharge Routine - No Changes
- PED-7155 PED_ Transfer of Patient to Other Facility - No Changes
- PED-7185 IV Magnesium Sulfate for Status Asthmaticus - No Changes
- PERI-6575 LDU_MIU_NSY_NICU_ Identification of Newborns - No Changes

Revisions

- 1.4205 Code Pink Response Team - Revisions
- 1.4210 Code Saturation - Revisions
- 6.4300 Telephone and Verbal Orders - Revisions
- 7.0150 Chain of Command - Revision
- ED-1410 Emergency Department Medical Alert - Revisions
- IC-455 Infection Prevention Plan_ Risk Assessment and Evaluation - FY 2026-2027 - Revisions
- MIU-6320 MIU Admission and Care of Post-Op C-Section - Revisions
- NICU-6580 NICU Isolation Policy - Revisions
- NICU-6950 NICU IV Therapy - Revisions
- NICU-6962 NICU_ Orientation - Revisions
- NICU-6965 Oxygen Therapy & Monitoring - Revisions
- NICU-6970 NICU_ Pain Assessment and Management - Neonatal - Revisions

- NUTR-1230-CN Nutrition Screening And Assessment Policy - Revisions
- NUTR-1280-CN-Order Writing Privileges - Revisions
- OR-7014 Fetal Monitoring in the Operating Room - Revisions
- OR-7042 Total Joint Cases - Revisions
- OR-7049 Handling of Autologous Bone Skull Flaps - Revisions
- ORG-0001 Guidelines for Suspected or Confirmed COVID-19 in the Surgical Services Department - Revisions
- PED-7075 PED General Nursing Assessment - Revisions
- PED-7095 PED Medication Administration - Revisions
- PED-7100 PEDS Neurological Assessments - Revisions
- PED-7180 PEDS IVIG Therapy - Revisions
- PERI-6625 Perinatal Bereavement - Revisions

Retire

- PED-7105 PED_ Parent Advisory Committee - Retire
- PED-7130 PEDS_ Safety Concerns - Retire
- PERI-6630 Perinatal Services Chain of Command - Retire
- POC-3977 Abbott BinaxNOW Covid-19 - Retire

Additions for Joint Conference

No Changes

- 1.2355 Newborn Screen - No Changes
- 1.4260 Blood Culture Policy - No Changes
- 4.0716 Radioactive Waste Disposal - No Changes
- 4.0717 Nuclear Medicine Emergency Spill Procedures - No Changes
- 6.0448-Privacy - Administrative Safeguard - Verification of Identity - No Changes
- ANC-4541 BAC-T ALERT Blood Culture Collection Using the Saf-T Blood Culture Devices - No Changes

Revisions

- 1.9360 Daratumumab Policy for blood bank work up - Revisions
- 1.9360 Blood Bank Work Up For Patients on Daratumumab
- 7.0450 - Hospital Voting Program – Revisions
- 7.1300 - Unannounced Hospital Survey Response Policy - Revisions

Approve for submission to the Monterey County Board of Supervisors the following agreements identified in Item 10b. – 10j. of the consent calendar. All of the listed items were previously reviewed and approved by the NMC Finance Committee.

10b. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with American College of Surgeons,** ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with American College of

Surgeons ("ACS") for participation in the Trauma Quality Improvement Program (TQIP) to support trauma data benchmarking and quality improvement activities at NMC for a maximum County obligation of $122,540 for the term of July 1, 2026 through June 30, 2031.

b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.
c. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% ($12,254) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $134,794.

10c. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Creekbridge Village Apartments,** ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard residential lease agreement with 1496 Constitution LLC dba Creekbridge Village Apartments for housing of trauma physician's services at NMC for an amount not to exceed $31,560 with an agreement term November 1, 2026 through October 31, 2027.
b. Authorize the Auditor-Controller to make lease payments of $2,630 per month in accordance with the terms of the residential lease agreement.
c. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute three future renewals to the residential lease agreement for three (3) additional twelve (12) month terms under the same general terms and conditions provided there is not a significant increase to the amount of the monthly lease payments, and to make minor revisions to the lease agreements if deemed by the Deputy Purchasing Agent for NMC to be in the best interest of the County to do so, subject to review and approval of County Counsel and County-Auditor-Controller.
d. Approve the NMC Interim Chief Executive Officer's recommendation to accept non-standard contract provisions within the agreement.

10d. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with Raimi + Associates, Inc. and Alta Planning + Design, Inc.** ***(CONSENT)***

Approve and authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to Acknowledgment and Consent, effective upon execution by the County of Monterey, to an Assignment and Assumption Agreement between Raimi + Associates, Inc. ("Raimi") and Alta Planning + Design, Inc. ("Alta") assigning from Raimi to Alta the rights and obligations of County Agreement No. A-16067, for the provision of strategic planning.

10e. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement with GHR Healthcare, LLC,** ***(CONSENT)***

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment No. 1 to the agreement with GHR Healthcare, LLC for interim leadership, consulting services, and subject matter expert support, with no changes to the term of October 1, 2025 through September 30, 2027, and adding $200,000 for a revised total agreement amount not to exceed $400,000.

10f. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Victoria Chew, M.D.,** ***(CONSENT)***

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC)

or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-14569) with Victoria Chew, M.D. to provide family medicine services, extending the term of the agreement by twelve months through December 31, 2028, for a revised full agreement term of November 1, 2018 through December 31, 2028, and adding $100,000 for a revised amount not to exceed $700,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and

b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% ($10,000) of the original contract amount and do not increase the total contract amount above $710,000.

10g. * <u>Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Dopamine Therapeutics, Inc.,</u> *(CONSENT)*

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or their designee to execute the Fifth Amendment to the Professional Services Agreement (A-15115) with Dopamine Therapeutics, Inc. to provide family medicine services, extending the term of the agreement by eighteen months through December 31, 2028, for a revised full agreement term of August 1, 2019 through December 31, 2028, and adding $100,000 for a revised amount not to exceed $500,000 in the aggregate; provided, however, that the Fifth Amendment shall become effective upon execution by all parties; and

b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three (3) amendments to these agreements where the total amendments do not significantly change the scope of work, do not exceed 10% ($10,000) of the original contract amount and do not increase the total contract amount above $510,000.

10h. * <u>Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for University of California, San Francisco, School of Medicine, Dept. of Pediatrics,</u> *(CONSENT)*

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Medical Director Services Agreement with The Regents of the University of California on behalf of the University of California, San Francisco, School of Medicine, Department of Pediatrics (UCSF) for an amount not to exceed $873,188 for the period November 1, 2026 to October 31, 2027; and

b. Authorize the Interim Chief Executive Officer (CEO) or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% ($87,319) of the original contract amount and do not increase the total contract amount above $960,507.

10i. * <u>Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Alan Smith D.P.M.,</u> *(CONSENT)*

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or their designee to execute the First Amendment to the Professional Services Agreement with Alan Smith D.P.M. to provide podiatry services, extending the term by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full agreement term of September 1, 2024 to December 31, 2028, and adding $200,000 for a revised total not to exceed amount of $400,000 in the aggregate; and

b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to sign up to three future amendments to this Agreement where the total

amendments do not significantly change the scope of work and do not cause and increase of more than ten percent 10% ($20,000) of the original contract amount.

10j. * **Approve for Submission to the Monterey County Board of Supervisors the Following Agreement for Chancellor Consulting Group, Inc.,** ***(CONSENT)***
Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute Amendment No. 2 to the Agreement (A-14908) with Chancellor Consulting Group, Inc. for healthcare management consulting services, extending the agreement for an additional three (3) year period (November 17, 2026 through November 16, 2029) for a revised full agreement term of November 17, 2020 through November 16, 2029, and adding $50,000 for a revised total agreement amount not to exceed $300,000.

MOTION: ***Motion to approve Policies/Procedures/Forms/Manuals and contract items 10a-10j, moved by Dr. Kartheek Reddy, seconded by Sonia De La Rosa, and approved unanimously.***

11. **Accept Oral Report from Natividad Chief Financial Officer** – ***Daniel Leon, CFO & Diana Vasquez, Chief Hospital Accountant***
a. August 2026 YTD Financial Reports

MOTION: ***Motion to accept the August Financial Reports, moved by Manuel Osorio, seconded by Jaqueline Cruz, and approved unanimously.***

12. **Receive Oral Report from Natividad Interim Chief Executive Officer** – *Nancy Buscher, Interim CEO*
a. Legislative Update

13. **Receive Oral Report from Natividad Chief of Staff** – *Dr. Kartheek Reddy, COS*
a. Staff will introduce resident physician(s) to the Board of Trustees and provide an overview of the residents' clinical, academic, and community accomplishments.

Introduced and presented Dr. Lindsay Richards.

14. **Receive Oral Report from Natividad Chief Nursing Officer** – *Wally Sayles, Interim CNO*

15. **Accept and approve September 2026 Credentials Report from Medical Staff Office relating to appointment of medical staff and allied health professionals.**

MOTION: ***Motion to accept the report on September 2026 Credentials Report, moved by Manuel Osorio, seconded by Sonia De La Rosa, and approved unanimously.***

16. **Upcoming Board of Trustees Meetings for 2026**

Adjournment: With no other business before the Board, the meeting was adjourned at 10:59 am

Recorded by Noemi Breig

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Professional Research Consultants, Inc. Amendment Number 3 **Legistar Number:**

_____

..Title
Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment Number 3 to the agreement (A-17070) with Professional Research Consultants, Inc. for healthcare industry market research design, analysis, support, training and consulting services, with no change to the Agreement term of the November 1, 2023 through December 31, 2027 and adding $5,500 for a revised total agreement amount not to exceed $414,500.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment Number 3 to the agreement (A-17070) with Professional Research Consultants, Inc. for healthcare industry market research design, analysis, support, training and consulting services, with no change to the Agreement term of the November 1, 2023 through December 31, 2027 and adding $5,500 for a revised total agreement amount not to exceed $414,500.

SUMMARY:

Professional Research Consultants, Inc. (PRC) will provide the Information Transfer Patient-Reported Outcomes-Based Performance Measures (IT Pro-PM) Program survey instrument, as designed by the Centers for Medicare & Medicaid Services (CMS). The program supports the collection of patient-reported information regarding the transfer of health information, allowing Natividad Medical Center to evaluate performance in this area.

DISCUSSION

- The IT Pro-PM Program supports Natividad Medical Center's commitment to quality improvement, care coordination, and patient-centered care by providing a structured approach to measuring patient-reported outcomes related to information transfer.
- The information collected can help identify opportunities to improve communication and continuity of care during transitions between healthcare settings. This service supports Natividad Medical Center's strategic goal of providing safe, high-quality patient care and promoting positive patient outcomes

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment Number 3 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment Number 3 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The cost for this amendment number 3 is $5,500 of which $5,500 is included in the FY 2026-27 Adopted Budget. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The addition of PRC Information Transfer PRO-PM supports Natividad's strategic plan to provide excellent, patient-centered care by strengthening patient education and ensuring patients understand essential recovery instructions following outpatient procedures. By incorporating patient feedback and evaluating outcomes, this service will help identify opportunities for improvement, enhance communication, and promote safer transitions in care.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X_Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

Prepared by: Tammy Perez, Director of Quality 831-783-2512
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report
Professional Research Consultant, Inc. Amendment3
Professional Research Consultant, Inc. Amendment 2
Professional Research Consultant, Inc. Amendment 1
Professional Research Consultant, Inc. Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Spin Recruitment Inc. Amendment No. 7

..Title
Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to execute amendment Number 7 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two year period (January 1, 2027 through December 31, 2028) for a revised full agreement term of July 1, 2018 through December 31, 2028, and adding $300,000 for a revised total agreement amount not to exceed $2,800,000.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center or their designee to execute amendment Number 7 to the agreement (A-13971) with Spin Recruitment Inc. pursuant to RFP #9600-78 for advertising recruitment services, extending the agreement an additional two year period (January 1, 2027 through December 31, 2028) for a revised full agreement term of July 1, 2018 through December 31, 2028, and adding $300,000 for a revised total agreement amount not to exceed $2,800,000.

SUMMARY:

Natividad Medical Center utilizes Spin Recruitment Inc. to assist with its advertising efforts, as a result of Request for Proposal (RFP) # 9600-78. Natividad Medical Center requires the assistance of an advertising agency to post targeted recruitment advertisements on various job boards, association websites, print ads, etc. seeking highly qualified candidates for critical hard-to-fill healthcare positions within the hospital. Spin Recruitment Inc. was selected to perform these services because they have a significant number of years of experience specific to the health care industry.

DISCUSSION:

Natividad Medical Center employs staff in critical hard-to-fill positions such as: Contract Physician, Staff Nurse II/III, Clinical Nurse Specialist, Nurse Practitioner, Physical Therapist, Occupational Therapist, Respiratory Therapist, Clinical Laboratory Scientist, Pharmacist, and other positions to provide essential healthcare services to the community. As a result of the number of active recruitments, the need for extensive outreach nationwide, and the difficulty of filling these critical positions, Natividad Medical Center utilizes Spin Recruitment Inc. to post various job ads online, in association publications and on job boards, and to create direct mail and virtual campaigns. This partnership allows Natividad Medical Center to maximize its

outreach efforts and fill positions as quickly and cost efficiently as possible, in order to continue to provide reliable, high-quality patient care.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel reviewed and approved this Amendment Number 7 as to form, and the Auditor-Controller reviewed and approved as to payment provisions. Amendment number 7 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The cost for this Amendment Number 7 is $300,000, of which $100,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The services rendered in this Agreement provide the additional support Natividad Medical Center needs to recruit highly qualified candidates for critical hard-to-fill healthcare positions and continue providing reliable, high quality patient care to the community.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X_Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

Prepared by: Janine Bouyea, Chief People Operations Officer, 783-2701
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report
Spin Recruitment Inc. Amendment Number 7
Spin Recruitment Inc. Amendment Number 6
Spin Recruitment Inc. Amendment Number 5
Spin Recruitment Inc. Amendment Number 4
Spin Recruitment Inc. Amendment Number 3
Spin Recruitment Inc. Amendment Number 2
Spin Recruitment Inc. Amendment Number 1
Spin Recruitment Inc. Agreement
Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Correctional Healthcare Partners, Inc. Agreement **Legistar Number: _____**

..Title

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with Correctional Healthcare Partners, Inc., a California professional medical corporation (CHP) for Electronic Health records Read-Only Access services at NMC at no cost to the County for an initial term of July 27, 2026 through July 26, 2028 automatically renewing for successive one-year terms unless terminated earlier, and terminable based on thirty days' prior written notice by either party.

..Report
RECOMMENDATION:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive non-standard agreement with Correctional Healthcare Partners, Inc., a California professional medical corporation (CHP) for Electronic Health records Read-Only Access services at NMC at no cost to the County for an initial term of July 27, 2026 through July 26, 2028 automatically renewing for successive one-year terms unless terminated earlier, and terminable based on thirty days' prior written notice by either party.

SUMMARY:

Natividad Medical Center co-developed a Memorandum of Understanding (MOU) / non-standard agreement with Correctional Healthcare Partners, Inc. (CHP) to establish reciprocal, read-only electronic health record (EHR) access for authorized healthcare providers across both organizations. This agreement enables clinicians at Natividad Medical Center and medical staff serving the Monterey County Jail to securely view clinical records, laboratory and diagnostic results, and medication histories during patient transfers.

Natividad Medical Center will ensure deliverables and standards are strictly maintained through joint administrative and IT oversight. Both organizations will enforce role-based provisioning, unique credentialing, automated audit logging, and periodic access reviews to verify that system access remains active solely for verified clinical personnel providing direct patient care.

DISCUSSION:

Facilitating secure Electronic Health Record (EHR) read-only access between Natividad Medical Center (NMC) and Correctional Healthcare Partners (CHP) directly improves care continuity, clinical decision-making, and patient safety for justice-involved individuals moving between the Monterey County Jail and NMC.

- **Benefits to Natividad Medical Center:** When patients are transported from the County Jail to the Emergency Department or inpatient units, NMC clinicians may encounter gaps in medical history, baseline vitals, or current medication regimens. Providing immediate read-only access eliminates administrative delays, eliminates unnecessary redundant diagnostic testing, and equips medical teams with actionable clinical history upon patient arrival.
- **Benefits to Patients:** Informed transitions of care significantly reduce the risk of adverse medication interactions, missed chronic disease therapies, and fragmented treatment plans as patients move between the correctional facility and the acute hospital setting.
- **Patient Privacy and Security Controls:** The agreement incorporates rigorous patient

privacy safeguards in full compliance with Health Insurance Portability and Accountability Act of 1996 (HIPAA), the California Confidentiality of Medical Information Act (CMIA), and minimum necessary access rules. EHR access is strictly limited to read-only clinical review for treatment purposes, backed by end-to-end data encryption, user authentication protocols, and regular access auditing to prevent unauthorized data exposure.

- **Contract Consideration:** This is a non-standard agreement established to define reciprocal data governance, operational security boundaries, and liability protections between the two participating clinical organizations.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

There is no cost associated for this agreement. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Establishing reciprocal electronic health records access between NMC and CHP directly enhances care coordination, clinical safety, and continuity for individuals transitioning between the Monterey County Jail and the hospital. Ensuring uninterrupted medical management and rapid clinical evaluation strengthens healthcare delivery for vulnerable populations, thereby supporting community health stability and systemic safety throughout Monterey County.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

To find what goals your item supports, you can review them in the Strategic Plan. Link is below:
https://www.countyofmonterey.gov/home/showdocument?id=139569

Prepared by: Ari Entin, Hospital Chief Information Officer, 783-2564
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Correctional Healthcare Partners, Inc., a California professional medical corporation (CHP) Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Nuance Communications, Inc. Renewal and Amendment No. 2 Legistar Number: A-15450

..Title
Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 2 to the agreement (A-15450) with Nuance Communications, Inc. for dragon medical, powermic mobile and powershare license services, extending the agreement an additional one year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2022 through June 30, 2027, and adding $132,992 for a revised total agreement amount not to exceed $778,599.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute renewal and amendment No. 2 to the agreement (A-15450) with Nuance Communications, Inc. for dragon medical, powermic mobile and powershare license services, extending the agreement an additional one year period (July 1, 2026 through June 30, 2027) for a revised full agreement term of July 1, 2022 through June 30, 2027, and adding $132,992 for a revised total agreement amount not to exceed $778,599.

SUMMARY:

Amendment No. 2 with Nuance Communications, Inc. provides continued licensing and support for Dragon Medical One, PowerMic Mobile, and PowerShare through June 30, 2027. These solutions support physician dictation, speech recognition, clinical documentation, and the secure exchange of medical images and reports. Natividad Medical Center's Information Technology Department will monitor system performance, vendor responsiveness, and license utilization to ensure services continue to meet operational and clinical needs.

DISCUSSION:

The services provided under this agreement are essential to clinical operations at Natividad Medical Center. Dragon Medical One and PowerMic Mobile help providers efficiently create accurate and timely patient documentation, supporting regulatory compliance, continuity of care, and reimbursement activities. PowerShare enables the secure sharing of diagnostic images and reports with external providers and healthcare organizations, improving care coordination and access to information.

These services benefit patients by supporting timely documentation, informed clinical decision-making, and seamless access to diagnostic information across care settings. Approval of this

amendment will ensure uninterrupted access to these critical solutions currently used throughout Natividad Medical Center.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this renewal and amendment No. 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The renewal and amendment No. 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The cost for this renewal and amendment No. 2 is $132,992 of which $132,992 is included in the FY 2026-27 Adopted Budget. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This agreement supports safe, high-quality patient care at Natividad Medical Center by providing tools that improve clinical documentation and the secure sharing of medical information. Continued access to these services enhances care coordination, supports informed clinical decision-making, and promotes positive patient outcomes for Monterey County residents.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

Prepared by: Raquel Mojica, IT Manager, 783-2812
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report
Nuance Communications, Inc Renewal and Amendment No. 2
Nuance Communications, Inc Amendment No. 1
Nuance Communications, Inc Agreement

Attachments on file with the Clerk of the Board

..Title

a. Find that the subject property transfer(s) are categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines California Code of Regulations (CCR) section 15061; and
b. Ratify Natividad Medical Center's (NMC) former Chief Executive Officer's (CEO) exercise of a Right of First Refusal (ROFR) dated May 4, 2026, to purchase Valle Verde Medical Condominium Complex, 1326 Natividad Road, Unit A-2, Salinas, California, for $15,000 cash; and
c. Authorize the NMC Interim Chief Executive Officer's (CEO) or designee to execute the Commercial Purchase Agreement(s) and Joint Escrow Instructions for Unit A-1, for $12,000 cash, and Unit A-2, for $15,000 cash, and any related documents needed to complete the transaction(s), including, but not limited to, a Grant Deed and any future amendments to the related documents, subject to the review and approval as to form by the Office of the County Counsel-Risk Management and the Auditor-Controller's Office as to fiscal provisions.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:
a. Find that the subject property transfer(s) are categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines California Code of Regulations (CCR) section 15061; and
b. Ratify Natividad Medical Center's (NMC) former Chief Executive Officer's (CEO) exercise of a Right of First Refusal (ROFR) dated May 4, 2026, to purchase Valle Verde Medical Condominium Complex, 1326 Natividad Road, Unit A-2, Salinas, California, for $15,000 cash; and
c. Authorize the NMC Interim Chief Executive Officer's (CEO) or designee to execute the Commercial Purchase Agreement(s) and Joint Escrow Instructions for Unit A-1, for $12,000 cash, and Unit A-2, for $15,000 cash, and any related documents needed to complete the transaction(s), including, but not limited to, a Grant Deed and any future amendments to the related documents, subject to the review and approval as to form by the Office of the County Counsel-Risk Management and the Auditor-Controller's Office as to fiscal provisions.

SUMMARY:

Natividad Medical Center (NMC) in collaboration with the Public Works, Facilities and Parks (PWFP) Department's Real Property team, has prepared two Commercial Purchase Agreement and Joint Escrow Instructions (Agreements) between the County of Monterey and the Chen-Fang Chen and Ye-Lin Wang Chen, as co-trustees of the Chen Family Trust created on April 12, 1998 (Seller), to acquire two (2) separate parcels including an approximately 997 square foot medical office (Unit A-1), and an approximately 913 square foot medical office (Unit A-2) located at 1326 Natividad Road, Salinas California, for the purchase price of $12,000 and $15,000, respectfully. Approval of the staff recommendation will authorize the NMC Interim Chief Executive Officer (CEO) to execute the Agreements for purchase of Unit A-1 and Unit A-2, and any related documents needed to complete the transaction(s), including, but not limited to, a Grant Deed and any future amendments to the related documents, subject to the review and

approval as to form by the Office of the County Counsel-Risk Management and the Auditor-Controllers Office as to fiscal provisions.

DISCUSSION:

The Valle Verde Condominium Complex ("Complex"), a set of medical office condominiums owned by various commercial real estate investors or practicing dentists or physicians, was constructed on real property owned by the County of Monterey (County) located at 1326-1336 Natividad Road, Salinas. All medical office condominiums located in the Complex will revert to County ownership in 2037 pursuant to the Memorandum of Ground Lease and Option to Ground Lease for Phase I dated April 6, 1982, and Memorandum of Ground Lease for Phase II dated January 25, 1983. The Seller owns condominium interest in the Complex pursuant to the set of ground leases with the County. The Complex which contains Unit A-1 and Unit A-2 is adjacent to the NMC campus.

Unit A-1 consists of one (1) medical office suite approximately 997 square feet in size. Unit A-2 consists of one (1) medical office suite approximately 913 square feet in size. Unit A-1 and Unit A-2 are both owned by the Seller who has leased out each unit for various medical office practices. NMC is interested in purchasing Unit A-1 and Unit A-2 to continue to use this location as a medical office for patients. The Countywide Facility Master plan also recommends that significant cost savings could be realized through opportunistic acquisition of office buildings to meet County space needs rather than new construction.

The purchase of Unit A-1 and Unit A-2 is contingent upon completion and approval of the County's due diligence activities and inspections, which may include a preliminary title report and review of seller disclosures and reports, all of which will be completed during the County's seventeen (17) day due diligence period during escrow. County's due diligence and escrow related costs are estimated at $3,000. The close of escrow is tentatively scheduled to occur fifteen (15) days following the removal of all the County's due diligence contingencies.

CEQA Section 15061(b)(3), provides a common-sense categorical exemption for projects where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. Therefore, as the activity of acquiring real property does not have a significant effect on the environment, the proposed acquisition of Unit A-1 and Unit A-2 can be considered categorically exempt.

Approval of the staff recommendation will authorize the NMC Interim CEO to execute the Agreements for purchase of Unit A-1 and Unit A-2, and any related documents needed to complete the transaction(s), including, but not limited to, a Grant Deed and any future amendments to the related documents, subject to the review and approval as to form by the Office of the County Counsel-Risk Management and the Auditor-Controllers Office as to fiscal provisions. Approval of staff's recommendation will allow NMC to continue to provide community-based medical services at this location and allow the County to obtain fee title ownership.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:
The Office of the County Counsel and its Risk Management Division have reviewed and approved the proposed Agreements as to form and indemnification/insurance provisions respectively. The Auditor-Controller's Office has reviewed and approved the proposed Agreements as to fiscal provisions. PWFP Real Property staff assisted with negotiations and will facilitate the escrow and due diligence period in consultation with the NMC staff.

FINANCING:
The proposed purchase price for Unit A-1 is $12,000 and for Unit A-2 is $15,000, for a combined total of $27,000. Additional due diligence and escrow related costs are estimated at $3,000. NMC will be responsible for the purchase price, related due diligence costs for inspection, repairs, and ongoing maintenance through NMC's Enterprise Fund. Monthly Condominium Complex Association Fees of $1,308 for Unit A-1 and $1,198 for Unit A-2 per month will also be covered through NMC's Enterprise Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
This action supports the Board of Supervisors' plan goal for sustainable infrastructure for the present and future by providing for the maintenance, replacement, sustainability, and resilience of County buildings and infrastructure required for living, working, and visiting the County of Monterey.

____ Well-Being and Quality of Life
_X__ Sustainable Infrastructure for the Present and Future
____ Safe and Resilient Communities
____ Diverse and Thriving Economy
____ Dynamic Organization and Employer of Choice

Prepared by: Ivo N. Basor, PWFP-Real Property Specialist, (831) 796-6427
Reviewed by: Daniel Leon, Chief Financial Officer, 783-2561
Reviewed by:
Reviewed by:
Approved by:

Attachments:
Attachment A – Commercial Purchase Agreement and Joint Escrow Instructions – Unit A-1
Attachment B - Commercial Purchase Agreement and Joint Escrow Instructions – Unit A-2
(Attachments are on file with the Clerk of the Board)

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Jose Mario Pauda MD Second Amendment **Legistar Number: _____**

..Title

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Second Amendment to the Professional Services Agreement (A-16652) with Jose Mario Pauda M.D. to provide family medicine services, extending the term of the Agreement by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full Agreement term of January 1, 2024 to December 31, 2028,and adding $400,000 for a revised not to exceed amount of $800,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to these Agreements where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% ($30,000) of the original contract amount and do not increase the total contract amount above $330,000.

..Report

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Second Amendment to the Professional Services Agreement (A-16652) with Jose Mario Pauda M.D. to provide family medicine services, extending the term of the Agreement by twenty-four months (January 1, 2027 to December 31, 2028) for a revised full Agreement term of January 1, 2024 to December 31, 2028,and adding $400,000 for a revised not to exceed amount of $800,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to sign up to three (3) future amendments to these Agreements where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% ($30,000) of the original contract amount and do not increase the total contract amount above $330,000.

SUMMARY:

NMC operates various outpatient clinics that provide comprehensive medical care and treatment to patients throughout Monterey County, including the Natividad Medical Group Sanborn Clinic located in East Salinas.

DISCUSSION:

To support access to primary care services, NMC has an agreement with Dr. Jose Mario Pauda to provide family medicine services in its outpatient clinic settings. NMC wishes to amend the agreement to extend the term and increase the not-to-exceed amount so that Dr. Pauda can continue providing these services without interruption. Continued access to these services

supports patient care needs and clinic operations. NMC has obtained an independent opinion of fair market value supporting the payment terms of the agreement.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:
County Counsel has reviewed and approved this Amendment as to legal form. Auditor-Controller has reviewed and approved this Amendment as to fiscal provisions. The Amendment has also been reviewed and approved by Natividad Medical Center's Finance Committee and Board of Trustees.

FINANCING:
The cost of this Amendment is $400,000. The total not to exceed amount of this Agreement is $800,000 (48 months). $138,276 is included in the Fiscal Year 2026-27 Adopted Budget. The balance of the Amendment will be budgeted in subsequent fiscal years. There is no impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
The services rendered in this agreement provide Natividad Medical Center with the additional support it needs to delivery reliable and high-quality patient care, which improves the health and quality of life for patients and their families:

__X_ Well-Being and Quality of Life
____ Sustainable Infrastructure for the Present and Future
____ Safe and Resilient Communities
____ Diverse and Thriving Economy
____ Dynamic Organization and Employer of Choice
____ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:
Second Amendment
First Amendment
Original Agreement

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Central Coast Head & Neck Surgeons Agreement

TITLE:
a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute a Professional and Call Coverage Services Agreement with Central Coast Head & Neck Surgeons to provide otolaryngology and audiology services, with a term of twenty-four months (January 1, 2027 to December 31, 2028) and not to exceed $1,500,000 in the aggregate; and
b. Authorize CEO for NMC or his designee to sign up to three (3) future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% ($150,000) of the original contract amount and do not increase the total aggregate above $1,650,000.

RECOMMENDATION:
It is recommended that the Board of Supervisors:
a. Authorize the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute a Professional and Call Coverage Services Agreement with Central Coast Head & Neck Surgeons to provide otolaryngology and audiology services, with a term of twenty-four months (January 1, 2027 to December 31, 2028) and not to exceed $1,500,000 in the aggregate; and
b. Authorize CEO for NMC or his designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work, do not exceed 10% ($150,000) of the original contract amount and do not increase the total aggregate above $1,650,000.

SUMMARY:
NMC must arrange for the provision of professional consultation and treatment and facial plastic, oral-maxillofacial, head and neck and dental surgery services of patients who present to the Emergency Department (ED) as required for a Level II Trauma Center. NMC must also provide audiology screening services to its patients and meet all Title 22, California Code of Regulations, Joint Commission and California Children Services (CCS) requirements in the provision of audiology services.

DISCUSSION:
Central Coast Head and Neck Surgeons offer four board certified surgeons to provide 24 hours a day, 7 days a week otolaryngology, also known as ear, nose and throat (ENT), call coverage in the emergency department and audiology services to hospital inpatients and outpatients in the specialty clinic. NMC would like to enter into an agreement with Central Coast Head & Neck Surgeons to continue to provide the same services critical to NMC's operation without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this agreement.

OTHER AGENCY INVOLVEMENT:
County Counsel has reviewed and approved this Agreement as to legal form and the Auditor-Controller has reviewed and approved this Agreement as to fiscal provisions. The Agreement has also been reviewed and approved by NMC's Finance Committee and Board of Trustees.

FINANCING:
The total not to exceed amount of this Agreement is $1,500,000 for the period January 1, 2027 to December 31, 2028 . $750,000 is included in the Fiscal Year 2026/2027 Adopted Budget and the remaining balance will be budgeted in subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
The services rendered in this agreement are required for Level II Trauma Centers and provide reliable and high-quality patient care which improves the well-being and quality of life for patients and their families.

Mark a check to the related Board of Supervisors Strategic Plan Goals:
__X__ Well-Being and Quality of Life
____ Sustainable Infrastructure for the Present and Future
____ Safe and Resilient Communities
____ Diverse and Thriving Economy
____ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506
Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:
Agreement

Attachments on file at the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Synergy IOM Holdings dba Satellite Medical LLC Amendment No 3

..Title
a. Ratify the execution by the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee of a renewal and amendment no.3 to the Agreement (A-15549) with Synergy IOM Holding Corp dba Satellite Medical LLC, A California Professional Corporation for intraoperative neurophysiological monitoring services, extending the agreement by twelve months (October 1, 2026 to September 30, 2027) for a revised full agreement term of October 1, 2021 to September 30, 2027, and adding $200,000 for a revised total not to exceed amount of $600,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than 10% ($20,000) of the original contract amount and do not increase the total contract amount above $620,000.

..Report
RECOMMENDATION:
It is recommended that the Board of Supervisors:
a. Ratify the execution by the Interim Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee of a renewal and amendment no.3 to the Agreement (A-15549) with Synergy IOM Holding Corp dba Satellite Medical LLC, A California Professional Corporation for intraoperative neurophysiological monitoring services, extending the agreement by twelve months (October 1, 2026 to September 30, 2027) for a revised full agreement term of October 1, 2021 to September 30, 2027, and adding $200,000 for a revised total not to exceed amount of $600,000 in the aggregate; and
b. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to sign up to three future amendments to this Agreement where the total amendments do not significantly change the scope of work and do not cause and increase of more than 10% ($20,000) of the original contract amount and do not increase the total contract amount above $620,000.

SUMMARY:
NMC received its designation as the Level II Trauma Center for Monterey County in January 2015. Level II Trauma centers require 24 hours per day, 7 day a week intraoperative neurophysiological monitoring (IOM) on an as needed basis to patients undergoing orthopedic, ENT, vascular, neurosurgical and spinal procedures.

DISCUSSION:
NMC has an agreement with Synergy IOM Holding Corp dba Satellite Medical LLC, to provide technicians to observe, in real time, a patient's neurophysiology during a surgical procedure. This monitoring provides information to the surgeon and staff as to the integrity of the patient's nervous system during surgery. Oversight is provided with the transfer of live data through HIPAA compliant connections during the procedure. The technicians apply electrodes (surface

and subdermal) on the patient to achieve appropriate signals. Once the signal is received, the technician monitors the patient's nervous system via computer during the procedure. This provides the surgeon valuable information regarding the integrity of the nervous system as they proceed through the case. NMC wishes to amend the agreement with IOM Holding Corp dba Satellite Medical LLC to extend the term an additional 12 months in order to continue to provide neuromonitoring services, thus reducing the risk of injury to patients during delicate surgical procedures. NMC has obtained an independent opinion on of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:
County Counsel has reviewed and approved this renewal and amendment as to legal form. Auditor-Controller has reviewed and approved this renewal and amendment as to fiscal provisions. The renewal and amendment will be reviewed by NMC's Finance Committee and Board of Trustees November 6, 2026.

FINANCING:
The cost of this renewal and amendment is $200,0000. The total not to exceed amount of this Agreement is $600,000. The actual cost is contingent on procedures requiring intraoperative neurophysiological monitoring. Funding will be provided from Natividad's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
The services rendered in this agreement are required for Level II Trauma Centers and provide reliable and high-quality patient care which improves the well-being and quality of life for patients and their families.

Mark a check to the related Board of Supervisors Strategic Plan Goals:
_X_ Well-Being and Quality of Life
____ Sustainable Infrastructure for the Present and Future
____ Safe and Resilient Communities
____ Diverse and Thriving Economy
____ Dynamic Organization and Employer of Choice

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783.2551

Attachments:
Amendment & Renewal No. 3
Assignment and Assumption Agreement
Amendment No. 2
Amendment No. 1
Agreement

..Title
Receive annual update on the status of compliance with the Non-Structural Performance Category and Structural Performance Category ratings of the buildings on the Natividad Medical Center campus, and on the services provided in each building, as required by Assembly Bill (AB) 1882 (Chapter 584), Statutes of 2022 until compliance with the seismic safety standards outlined in the Alfred E. Alquist Hospital Facilities Seismic Safety Act of 1983 is achieved.

..Report
RECOMMENDATION:
It is recommended that the Board of Supervisors:

Receive annual update on the status of compliance with the Non-Structural Performance Category and Structural Performance Category ratings of the buildings on the Natividad Medical Center campus, and on the services provided in each building, as required by Assembly Bill (AB) 1882 (Chapter 584), Statutes of 2022 until compliance with the seismic safety standards outlined in the Alfred E. Alquist Hospital Facilities Seismic Safety Act of 1983 is achieved.

SUMMARY:
The Alfred E. Alquist Hospital Facilities Seismic Safety Act (HFSSA) of 1983 established statewide seismic safety standards for hospital facilities. Under the Act, owners of general acute care inpatient hospitals must, by January 1, 2030, either demolish, replace, or convert to non-acute care use any hospital buildings that are not in substantial compliance with HFSSA regulations, or seismically retrofit those buildings to achieve compliance.

DISCUSSION:
Assembly Bill 1882 (AB 1882) is intended to increase transparency and public awareness regarding a hospital's compliance with HFSSA seismic safety standards. The bill requires public notification through on-site hospital postings, public notices, publication on the Department of Health Care Access and Information (HCAI) website, and annual compliance status updates until compliance is achieved. Hospitals must also submit an annual report detailing each building's Structural Performance Category (SPC), Nonstructural Performance Category (NPC), and the services provided in each building on the hospital campus.

Each general acute care hospital building is assigned an SPC rating, which measures the anticipated seismic performance of the building's structural systems, including beams, columns, shear walls, slabs, and foundations. Hospitals must achieve an SPC rating of 3 or higher to meet structural compliance requirements. Buildings are also assigned an NPC rating, which evaluates the anchorage and bracing of nonstructural elements such as architectural components, mechanical and electrical systems, medical equipment, and associated piping, ductwork, conduits, and machinery. Hospitals must achieve an NPC rating of 5 to meet nonstructural compliance requirements. AB 1882 further requires hospitals to notify patients and the public when a building does not meet both the SPC 3 and NPC 5 standards.

Natividad Medical Center (NMC) operates eight acute care buildings subject to SPC and NPC compliance requirements. Currently, seven of the eight buildings meet SPC standards; however, none meet NPC 5 requirements. NMC worked in close coordination with the architectural firm

Hammel, Green and Abrams (HGA) and its engineering consultants to develop the seismic compliance master plan outlining the path to either bring these buildings into compliance or remove non-compliant buildings from HCAI jurisdiction prior to the 2030 deadline.

In addition, Natividad Medical Center (NMC) has contracted with 19Six Architects to develop plans and specifications to address the requirements identified in the seismic compliance master plan. Three projects have been identified as necessary to achieve NPC-5 and greater compliance than SPC-3 by 2030.

Bracing End-of-Line Fire Sprinkler Systems in Acute Care Areas:

19Six Architects and its consultants submitted documentation to the California Department of Health Care Access and Information (HCAI) Seismic Compliance Unit (SCU) to verify that the fire sprinkler system bracing meets applicable building code requirements. The NPC compliance documentation for the affected buildings was submitted to HCAI on December 22, 2023, and approved on November 10, 2025.

Separating Buildings 600A and 600B, Including Construction of a Compliant Corridor Connection to Building 940:

The project was resubmitted to HCAI for a second review. HCAI staff has completed the initial triage, and project approval is anticipated by the end of 2026. Upon approval, Natividad will proceed with publicly bidding the project and awarding the contract in accordance with applicable procurement requirements. This project will remove acute care services from building 600B which will allow the building to remain as SPC-2 and will bring 600A (SPC-4) to be in compliance with both SPC and NPC requirements.

Upgrading Campus Infrastructure to Support a Minimum of 72 Hours of Emergency Operations: (NPC-5 Compliance)

19Six Architects is currently developing calculations for the emergency domestic water storage tank, including the requirements for anchoring and securing the tank to a concrete pad. Consultants are also developing the layout for a wastewater holding tank on the south side of the campus. These infrastructure improvements are intended to support a minimum of 72 hours of essential campus operations during an emergency or disaster, helping Natividad maintain critical services and support the community.

Following the scheduled opening of the HCAI Annual Compliance Reporting portal on November 1, 2026, staff will review the required Services Report to verify whether any changes have occurred in department locations or building improvements that may affect the report. Staff will continue to provide annual updates on seismic compliance progress. A detailed summary of each affected building's SPC and NPC ratings, along with the services provided in each building, is included in the attached report.

OTHER AGENCY INVOLVEMENT:
This report has been supported by the Finance Committee and NMC's Board of Trustees on November 6, 2026.

FINANCING:
The Projects Department will continue to work with Natividad Finance to identify and allocate the capital funding necessary to complete the remaining design services (construction administration), construction, and other related services required to achieve compliance by 2030.

Following HCAI's review and approval of the construction documents, 19Six Architects and its consultants will provide an updated construction cost estimate. NMC will then return to the Monterey County Board of Supervisors to approve the mentioned seismic projects. There will not be any impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:
By complying with the Alfred E. Alquist Hospital Facilities Seismic Safety Act of 1983 Natividad Medical Center will be able to continue to provide health and quality of life for Monterey County residents and their families.

X Economic Development
X Administration
X Health & Human Services
X Infrastructure
X Public Safety

Prepared by: Brian Griffin, Project Manager. (831) 783-2605

Approved by: Nancy Buscher, Interim Chief Executive Officer, (831) 783.2551

Attachments: Attachment A - Structural Performance Category and Services report
Attachment B - Facility Map - Public Notices

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Huffmaster Crisis Response, Inc. dba BlueForce Healthcare Staffing Agreement
Legistar Number: _____

..Title
a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. dba BlueForce Healthcare Staffing for temporary nurse and allied professional staffing services at NMC, for a maximum County obligation of $3,000,000, for the term of January 1, 2027 through December 31, 2029.
b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.
c. Authorize the Interim Chief Executive Officer for NMC or a designee to execute up to three future amendments that do not exceed 10% ($300,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $3,300,000.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard Agreement with Huffmaster Crisis Response, Inc. dba BlueForce Healthcare Staffing for temporary nurse and allied professional staffing services at NMC, for a maximum County obligation of $3,000,000, for the term of January 1, 2027 through December 31, 2029.
b. Approve the NMC's Interim Chief Executive Officer's recommendation to accept non-standard risk provisions.
c. Authorize the Interim Chief Executive Officer for NMC or a designee to execute up to three future amendments that do not exceed 10% ($300,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $3,300,000.

SUMMARY:

The proposed Agreement with Huffmaster Crisis Response, Inc., dba BlueForce Healthcare Staffing (BlueForce), will provide temporary healthcare staffing services to Natividad Medical Center (NMC) for the term January 1, 2027, through December 31, 2029, for a total amount not to exceed $3,000,000. These services will help NMC address staffing shortages and maintain essential hospital operations and continuity of patient care.

NMC's staffing and clinical leadership teams will monitor contractor performance to ensure assigned personnel meet applicable credentialing and competency requirements, staffing requests are fulfilled as agreed, and services are delivered in accordance with the Agreement.

DISCUSSION:

NMC may experience staffing shortages resulting from employee illnesses, leaves of absence, staff turnover, recruitment vacancies, or fluctuations in patient census. Access to temporary healthcare personnel helps the hospital maintain appropriate staffing levels and meet patient care needs while addressing these workforce gaps.

Under the proposed Agreement, BlueForce will recruit and assign qualified healthcare personnel based on NMC's staffing needs. BlueForce will verify personnel licenses, certifications, education, work experience, and competencies and remain responsible for payroll and employment obligations. NMC will provide facility-specific orientation and supervise assigned personnel. Specific positions, assignment requirements, rates, and minimum hours will be established in Statements of Work. The Agreement will provide an additional staffing resource to support continuity of hospital services during the three-year term. Expenditures will depend on actual staffing needs and remain within the total amount not to exceed $3,000,000.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The Agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 11, 2026.

FINANCING:

The cost for this Agreement is $3,000,000 of which $1,000,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

This Agreement supports the Board of Supervisors' Strategic Initiative for Safe and Resilient Communities by ensuring NMC maintains access to emergency nurse and allied health professional staffing during emergent staffing crises. Maintaining the ability to rapidly deploy qualified clinical personnel strengthens the hospital's emergency response capabilities, supports continuity of essential healthcare services, and helps protect the health and safety of Monterey County residents during times of increased need.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X Safe and Resilient Communities
__Diverse and Thriving Economy
__ Administrative

Prepared by: Janine Bouyea, Human Resources Administrator, 783-2701
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2504

Attachment(s):
Board Report
Huffmaster Crisis Response, Inc. dba BlueForce Healthcare Staffing Agreement

Attachments on file with the Clerk of the Board

TITLE:

a. Authorize the Auditor-Controller to complete the transfer of funds from Natividad Medical Center's Enterprise Fund 2010-960001 to the Capital Reserve Fund 1930-969999 in the amount of $6,822,420 for major capital projects and expenditures.
b. Authorize the Auditor-Controller to transfer funds from Natividad Medical Center Fund 1930, Appropriation Unit, NMC101 (Capital Reserve Fund) to Natividad Medical Center Fund 2010, Appropriation Unit, NMC100 (Enterprise Fund) for reimbursement of on-going capital expenditures paid on a monthly basis as requested by NMC, retroactive to July 2026.

...Report
RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Auditor-Controller to complete the transfer of funds from Natividad Medical Center's Enterprise Fund 2010-960001 to the Capital Reserve Fund 1930-969999 in the amount of $6,822,420 for major capital projects and expenditures.
b. Authorize the Auditor-Controller to transfer funds from Natividad Medical Center Fund 1930, Appropriation Unit, NMC101 (Capital Reserve Fund) to Natividad Medical Center Fund 2010, Appropriation Unit, NMC100 (Enterprise Fund) for reimbursement of on-going capital expenditures paid on a monthly basis as requested by NMC, retroactive to July 2026.

SUMMARY:

Natividad Medical Center (NMC) requests authorization to transfer $6,822,420 from Enterprise Fund 2010 to Capital Reserve Fund 1930 to support approved major capital projects and expenditures. NMC also requests authorization for monthly transfers from Capital Reserve Fund 1930 to Enterprise Fund 2010 to reimburse ongoing capital expenditures, retroactive to July 2026.

DISCUSSION:

Natividad Medical Center's Appropriation Unit NMC101, Fund 1930, was created to support NMC's major capital projects and expenditures. NMC requests authorization to transfer $6,822,420 from Enterprise Fund 2010 to Capital Reserve Fund 1930 to support approved capital projects and expenditures, as detailed in the attachment.

Payments to vendors for capital expenditures are made from NMC's Enterprise Fund 2010, while funding for these expenditures is reserved in Capital Reserve Fund 1930. NMC requests authorization to transfer funds from Capital Reserve Fund 1930 to Enterprise Fund 2010 on a monthly basis as invoices are paid to vendors. Transfers will be based on invoices approved for payment by the County's Accounts Payable Department, retroactive to July 2026.

OTHER AGENCY INVOLVEMENT:

N/A

FINANCING:

This request is for the transfer of funds between appropriation units only. There is no negative impact to the General Fund.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
This request supports the County's Strategic Plan Goal of Sustainable Infrastructure for the Present and Future by providing funding for Natividad Medical Center's approved capital projects and expenditures and supporting the implementation of planned capital improvements.

____ Well-Being and Quality of Life
_X__ Sustainable Infrastructure for the Present and Future
____ Safe and Resilient Communities
____ Diverse and Thriving Economy
____ Dynamic Organization and Employer of Choice

Prepared by: Daniel Leon, Chief Financial Officer, 831-783-2561
Approved by: Nancy Buscher, Interim Chief Executive Officer, 831-783-2504

Attachments:
Major Capital Projects and Expenditures

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

The Gordian Group, Inc. Agreement **Legistar Number: _____**

..Title
a. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with The Gordian Group, Inc. for Job Order Contract (JOC) System procured under Sourcewell Contract #010626-GGI services at NMC for a maximum County obligation of $200,000 for the term of June 8, 2026, through February 15, 2030.
b. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% ($20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $220,000.
c. Approve CEO's recommendation to accept non-standard insurance provisions within the agreement.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a non-standard agreement with The Gordian Group, Inc. for Job Order Contract (JOC) System procured under Sourcewell Contract #010626-GGI services at NMC for a maximum County obligation of $200,000 for the term of June 8, 2026, through February 15, 2030.
b. Ratify execution by the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three (3) future amendments that do not exceed 10% ($20,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $220,000.
c. Approve CEO's recommendation to accept non-standard insurance provisions within the agreement.

SUMMARY:

- The Gordian Group, Inc. will provide Job Order Contracting (JOC) program administration services under Sourcewell Contract #010626-GGI, supporting the development, pricing, and processing of construction work orders. Natividad Medical Center will monitor work orders, review project documentation and costs, and verify services before approving payments.

DISCUSSION:

- These services support efficient delivery of facility repairs, renovations, and improvements through the JOC program. They help Natividad Medical Center manage project costs, maintain facilities, and address operational needs with less disruption to patient care.
- Continued facility maintenance and improvements support safe, functional spaces for patients, staff, and visitors.
- The previous agreement with The Gordian Group expired on June 7, 2026. Gordian continued providing JOC administrative services through the completion of the existing JOC year on September 17, 2026. Ratification of the proposed agreement, effective June 8, 2026,

is requested to address services provided following the expiration of the previous agreement and to support continued administration of the JOC program and active projects.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The cost for this agreement is $200,000 of which $54,000 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

The Job Order Contracting (JOC) program supports the County's Sustainable Infrastructure for Present and Future strategic goal by facilitating timely maintenance, repairs, and improvements to Natividad Medical Center's facilities. The program provides an efficient method for delivering construction projects while supporting safe, reliable, and functional healthcare facilities for patients, staff, and the community.

__ Well-Being and Quality of Life
X Sustainable Infrastructure for Present and Future
__Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

Prepared by: Sam Attar, Project Manager, 783-2613
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report
The Gordian Group, Inc. Original Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

Architectural RFQ #9600-86 Amendment Number 2 **Legistar Number: _____**

..Title
Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment Number 2 to the agreement with Hammel, Green and Abrahamson, Inc. (A-15729) 19six Architects (A-15730), Cedarblade Consulting (A-15731), Kasavan Architects (A-15732), and Wald, Ruhnke & Dost Architects, LLP (A-15733) for architectural services, pursuant to the Request for Qualifications (RFQ) #9600-86, extending the agreement an additional 2 year period (February 1, 2027 through January 31, 2029) for a revised full agreement term of February 1, 2022 through January 31, 2029, and adding $2,000,000 for a revised total aggregate amount not to exceed $12,000,000.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute amendment Number 2 to the agreement with Hammel, Green and Abrahamson, Inc. (A-15729) 19six Architects (A-15730), Cedarblade Consulting (A-15731), Kasavan Architects (A-15732), and Wald, Ruhnke & Dost Architects, LLP (A-15733) for architectural services, pursuant to the Request for Qualifications (RFQ) #9600-86, extending the agreement an additional 2 year period (February 1, 2027 through January 31, 2029) for a revised full agreement term of February 1, 2022 through January 31, 2029, and adding $2,000,000 for a revised total aggregate amount not to exceed $12,000,000.

SUMMARY:

The Projects Department at Natividad Medical Center (NMC) is responsible for managing architectural services to develop detailed plans and specifications for a wide range of projects. These projects vary in scope and include new construction, facility design, and both major and minor tenant improvement (TI) work for clinics and hospital buildings.

DISCUSSION:

The Request for Qualifications (RFQ) #9600-86 for architectural services was issued on September 17, 2021. In response, Natividad Medical Center (NMC) received five (5) Statements of Qualifications (SOQ) packages. After a thorough review and evaluation by staff, all five submitting firms were selected based on their qualifications:

- Hammel, Green and Abrahamson, Inc.
- 19six Architects
- Cedarblade Consulting
- Kasavan Architects
- Wald, Ruhnke & Dost Architects, LLP

Natividad Medical Center entered into Master Agreements with the five qualified firms to obtain architectural services as needed for projects of varying size and complexity. Selection under a Master Agreement does not guarantee assignment of any specific project.

Amendment No. 1 previously increased the aggregate agreement capacity by $5,000,000 to $10,000,000 without extending the term. Amendment No. 2 now requests an additional $2,000,000, for a total aggregate not-to-exceed amount of $12,000,000, and a two-year extension through January 31, 2029. The additional capacity and time are needed to advance major ongoing design efforts, including NPC-4 and NPC-5 compliance projects, the Emergency Department Expansion and Master Plan, and other hospital infrastructure and renovation projects. Retaining the existing qualified firms will preserve design continuity and project knowledge, avoid procurement-related delays, and support timely completion of complex, regulated hospital improvements.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this amendment Number 2 as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The amendment Number 2 has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The aggregate cost for these Amendments is $2,000,000, of which $500,000 was included in the Adopted Budget for FY26-27. Amounts for remaining years of the Agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

These architectural services support safe, reliable, and sustainable hospital infrastructure by advancing seismic compliance, emergency department improvements, and other essential facility projects. Continuing these services helps Natividad Medical Center meet long-term operational needs and maintain appropriate care environments for patients and staff.

X Well-Being and Quality of Life
X Sustainable Infrastructure for Present and Future
__Safe and Resilient Communities
__Diverse and Thriving Economy
__ Administrative

Prepared by: Sam Attar, Project Manager, 783-2613
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachments:
Board Report
Hammel, Green, and Abrahamson, Inc. Amendment Number 2
19six Architects Amendment Number 2
Cedarblade Consulting Amendment Number 2
Kasavan Architects Amendment Number 2
Wald, Ruhnke & Dost Architects, LLP Amendment Number 2
Hammel, Green, and Abrahamson, Inc. Amendment Number 1
19six Architects Amendment Number 1
Cedarblade Consulting Amendment Number 1
Kasavan Architects Amendment Number 1
Wald, Ruhnke & Dost Architects, LLP Amendment Number 1
Hammel, Green, and Abrahamson, Inc. Agreement
19six Architects Agreement

Cedarblade Consulting Agreement
Kasavan Architects Agreement
Wald, Ruhnke & Dost Architects, LLP Agreement

Attachments on file with the Clerk of the Board

MONTEREY COUNTY BOARD OF SUPERVISORS BOARD REPORT

UBEO Business Solutions dba UBEO West LLC Agreement Legistar Number: _____

..Title
a.. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive agreement between the County of Monterey and UBEO West, LLC dba UBEO Business Services for the provision of copy machine lease and print services for Natividad Medical Center, for a maximum County obligation of $1,548,582 for the term of November 1, 2026 through October 31, 2031; and
b. Authorize the Interim Chief Executive Officer for Natividad Medical Center or a designee to execute up to three future amendments that do not exceed 10% ($154,859) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $1,703,411.

..Report
RECOMMENDATION:

It is recommended the Board of Supervisors:

a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive agreement between the County of Monterey and UBEO West, LLC dba UBEO Business Services for the provision of copy machine lease and print services for Natividad Medical Center, for a maximum County obligation of $1,548,582 for the term of November 1, 2026 through October 31, 2031; and
b. Approve and authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or designee to execute up to three future amendments that do not exceed 10% ($154,859) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over $1,703,411.

SUMMARY:

UBEO West, LLC dba UBEO Business Services will lease and maintain 56 copiers for Natividad Medical Center over a five-year agreement. UBEO West LLC will provide maintenance and support for the leased devices.

UBEO West, LLC dba UBEO Business Services, will provide usage reports and a list of leased printers by department at the beginning of each fiscal year, on July 1, during the agreement. It will also provide CloudStream Print Solution usage reports within one week of a request.

The appropriate division will monitor copier deliveries against the agreed schedule, review the required reports, and track maintenance and repair issues with UBEO West LLC dba UBEO Business Services.

DISCUSSION:

Natividad Medical Center's information technology staff currently maintains the laser jet printers and replaces units when repairs exceed routine maintenance. UBEO West, LLC dba UBEO Business Services, will provide specialized service for the printer fleet, including parts and labor. This support is intended to extend the life of the printers and reduce disruptions caused by printer errors and equipment failures.

The print management services and usage reports will help Natividad Medical Center monitor printer use and support its oversight of the leased equipment. More reliable copiers and printers are expected to support staff and help minimize operational disruptions that may affect the patient experience.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on November 6, 2026.

FINANCING:

The cost for this agreement is $1,548,582 of which $206,478 is included in the FY 2026-27 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate. There is no impact on the General Fund with this action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS SECTION:

Reliable copier and printer services support Natividad Medical Center's ability to maintain essential hospital operations and provide care to the community. Scheduled equipment deliveries, maintenance, and printer support are intended to reduce disruptions and strengthen operational resilience.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for Present and Future
X Safe and Resilient Communities
__Diverse and Thriving Economy
__ Dynamic Organization and Employer of Choice
__ Administrative

Prepared by: Daniel Leon, Chief Financial Officer,831-783-2651
Approved by: Nancy Buscher, Interim Chief Executive Officer, 783-2553

Attachment(s):
Board Report
UBEO West, LLC dba UBEO Business Services Original Agreement

Attachments on file with the Clerk of the Board

Natividad
Inspiring healthy lives

FINANCIAL STATEMENTS

SEPTEMBER 30, 2026

10/27/26

Natividad
Inspiring healthy lives

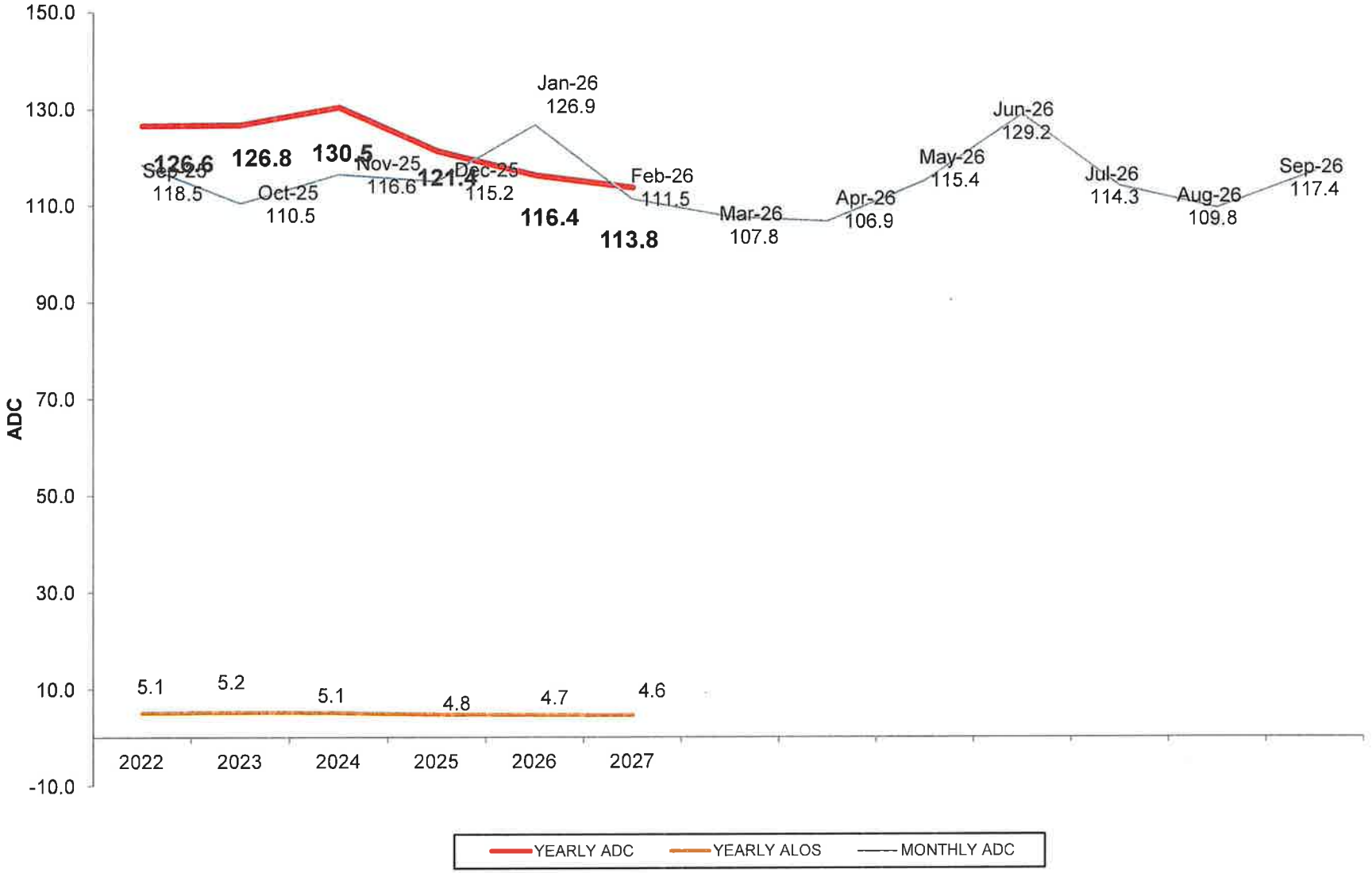
FINANCIAL STATEMENTS

SEPTEMBER 30, 2026

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Natividad
Inspiring healthy lives.



NATIVIDAD
STATISTICAL REPORT
September 30, 2026

	Month-To-Date						Year-To-Date			
	7-26	8-26	9-26	Budget			Budget	Current	Prior Yr	%
					PT DAYS BY SERVICE	STAFFED BEDS				CY/PY
1	272	177	284	209	NICU	15	641	733	539	35.99%
2	1,573	1,619	1,595	1,667	Med/Surg	57	5,113	4,787	5,125	-6.60%
3	145	168	194	179	ICU	10	549	507	550	-7.82%
4	96	54	57	64	Peds	12	196	207	166	24.70%
5	772	741	670	794	Acute Rehab	28	2,434	2,183	2,382	-8.35%
6	306	278	331	281	OB/Gyn	27	862	915	848	7.90%
7	3,164	3,037	3,131	3,194	TOTAL ACUTE	149	9,796	9,332	9,610	-2.89%
8	378	366	392	436	Psychiatric	19	1,336	1,136	1,365	-16.78%
9	3,542	3,403	3,523	3,630	TOTAL DAYS	168	11,132	10,468	10,975	-4.62%
10	300	258	271	266	Nursery	18	816	829	865	-4.16%
					AVERAGE DAILY CENSUS					
11	77.2	74.1	82.0	80.0	Acute	121	80.0	77.7	78.6	-1.15%
12	24.9	23.9	22.3	26.5	Acute Rehab	28	26.5	23.7	25.9	-8.49%
13	12.2	11.8	13.1	14.5	Psychiatric	19	14.5	12.3	14.8	-16.89%
14	114.3	109.8	117.4	121.0	TOTAL	168	121.0	113.8	119.3	-4.61%
15	9.7	8.3	9.0	8.9	Nursery	18	8.9	9.0	9.4	-4.26%
					PERCENTAGE OF OCCUPANCY					
16	63.8%	61.2%	67.8%	66.1%	Acute		66.1%	64.2%	65.0%	-1.1%
17	88.9%	85.4%	79.6%	94.6%	Acute Rehab		94.6%	84.6%	92.5%	-8.5%
18	64.2%	62.1%	68.9%	76.3%	Psychiatric		76.3%	64.7%	77.9%	-16.9%
19	68.0%	65.4%	69.9%	72.0%	TOTAL		72.0%	67.7%	71.0%	-4.6%
20	53.9%	46.1%	50.0%	49.4%	Nursery		49.4%	50.0%	52.2%	-4.3%
					ADMISSIONS					
21	621	626	643	653	Acute		2,005	1,890	1,968	-3.96%
22	56	56	58	59	Acute Rehab		181	170	185	-8.11%
23	77	66	58	53	Psychiatric		163	201	157	28.03%
24	754	748	759	765	TOTAL		2,349	2,261	2,310	-2.12%
25	171	155	174	167	Nursery		513	500	540	-7.41%
26	174	162	176	176	Deliveries		540	512	563	-9.06%
					DISCHARGES					
27	573	566	566	591	Acute		1,813	1,705	1,787	-4.59%
28	58	62	53	61	Acute Rehab		187	173	190	-8.95%
29	75	66	59	53	Psychiatric		163	200	164	21.95%
30	706	694	678	705	TOTAL		2,163	2,078	2,141	-2.94%
31	152	143	154	154	Nursery		472	449	500	-10.20%
					AVERAGE LENGTH OF STAY					
32	4.7	4.5	4.6	4.7	Acute(Hospital wide no babies)		4.7	4.6	4.8	-4.17%
33	13.8	13.2	11.6	13.5	Acute Rehab		13.4	12.8	12.9	-0.78%
34	2.8	2.8	2.9	2.7	OB/Gyn		2.7	2.8	2.6	7.69%
35	4.9	5.5	6.8	8.2	Psychiatric		8.2	5.7	8.7	-34.48%
36	1.8	1.7	1.6	1.6	Nursery		1.6	1.7	1.6	6.25%
					OUTPATIENT VISITS					
37	4,541	4,681	4,952	4,776	Emergency Room		14,646	14,174	14,081	0.66%
38	379	378	352	416	ER Admits		1,274	1,109	1,180	-6.02%
39	50.3%	50.5%	46.4%	54.4%	ER Admits as a % of Admissions		54.2%	49.0%	51.1%	-3.98%
40	154	166	161	171	Trauma Cases		525	481	557	-13.64%
41	8,093	8,083	8,238	7,598	Clinic Visits		23,300	24,414	24,011	1.68%
					ANCILLARY PROCEDURES BILLED					
42	54,399	56,525	56,481	54,825	Lab Tests		168,129	167,405	166,836	0.34%
43	4,735	4,815	4,963	4,575	Radiology Procedures		14,031	14,513	13,830	4.94%
44	326	311	289	281	MRI Procedures		863	926	849	9.07%
45	128	134	133	103	Nuclear Med Procedures		315	395	298	32.55%
46	1,538	1,523	1,511	1,419	Ultrasound Procedures		4,353	4,572	4,327	5.66%
47	2,810	3,112	3,260	3,085	CT Scans		9,461	9,182	9,276	-1.01%
48	413	365	429	404	Surgeries		1,238	1,207	1,193	1.17%
49	7.87	7.96	7.37	7.76	PAID FTEs PER AOB		7.76	7.73	7.74	-0.13%
50	6.84	7.09	6.47	6.78	PROD FTEs PER AOB		6.78	6.79	6.79	0.00%
51	1,403.5	1,375.9	1,382.5	1,427.3	TOTAL PAID FTEs		1,427.3	1,387.3	1,416.3	-2.05%
52	1,219.9	1,225.7	1,214.0	1,247.5	TOTAL PROD FTEs		1,247.5	1,219.9	1,240.9	-1.70%
53	5,526	5,359	5,631	5,519	ADJUSTED PATIENT DAYS		16,925	16,514	16,824	-1.84%

*ER Admits do not include LDED beginning JUL23.

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS-TREND-NORMALIZED
FOR FY2027

		JUL-26	AUG-26	SEP-26	OCT-26	NOV-26	DEC-26	JAN-27	FEB-27	MAR-27	APR-27	MAY-27	JUN-27	YTD
	REVENUE													
	Patient Revenue:													
1	Inpatient	72,687,638	70,605,898	70,893,343										214,186,880
2	Pro Fees	6,342,730	6,524,834	6,903,794										19,771,359
3	Outpatient	44,262,694	44,325,439	46,548,778										135,136,911
4	Total Patient Revenue	123,293,062	121,456,172	124,345,915	-	-	-	-	-	-	-	-	-	369,095,149
	Deductions from revenue													
5	Contractual Deductions	92,172,690	91,117,552	93,792,925										277,083,167
6	Bad Debt	5,095,834	5,006,115	3,570,474										13,672,423
7	Unable to Pay	78,563	140,595	318,251										537,410
8	Total Contractual Discounts	97,347,087	96,264,263	97,681,650	-	-	-	-	-	-	-	-	-	291,292,999
9	**Net Patient Revenue**	25,945,975	25,191,909	26,664,265	-	-	-	-	-	-	-	-	-	77,802,150
10	**As a percent of Gross Revenue**	21.04%	20.74%	21.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	21.08%
11	**Total Government Funding**	8,518,547	9,064,002	9,064,002										26,646,551
	Other Operating Revenue:													
12	Rent Income	138,926	138,926	138,926										416,778
13	Interest Income	1,290,000	1,340,000	1,240,000										3,870,000
14	NMF Contribution	106,771	106,771	106,771										320,313
15	Other Income	997,110	935,872	946,412										2,879,394
16	Total Other Operating Revenue	2,532,807	2,521,569	2,432,109	-	-	-	-	-	-	-	-	-	7,486,485
17	**TOTAL REVENUE**	36,997,329	36,777,480	38,160,376	-	-	-	-	-	-	-	-	-	111,935,185
	EXPENSE													
18	Salaries, Wages & Benefits	22,846,160	22,634,805	22,516,412										67,997,377
19	Registry	334,716	301,933	366,606										1,003,255
20	Phys/Residents SWB & Contract Fees	6,087,521	5,875,824	6,068,570										18,031,915
21	Purchased Services	2,727,716	2,731,550	3,147,120										8,606,386
22	Supplies	2,958,800	2,864,999	3,308,351										9,152,150
23	Insurance	579,531	579,531	579,531										1,738,594
24	Utilities and Telephone	326,845	315,097	450,230										1,092,172
25	Interest Expense	36,847	36,847	36,847										110,540
26	Depreciation & Amortization	984,321	978,440	969,383										2,932,145
27	Other Operating Expense	363,902	386,228	489,105										1,239,234
28	TOTAL EXPENSE	37,246,360	36,725,254	37,932,155	-	-	-	-	-	-	-	-	-	111,903,769
29	**NET INCOME(LOSS)**	(249,031)	52,226	228,221	-	-	-	-	-	-	-	-	-	31,416
	Normalization for Extraordinary Items													
30	Cost Report Settlement	(156,049)	(156,049)	(156,049)										(468,147)
31														-
32														-
33	**Total Extraordinary Items**	(156,049)	(156,049)	(156,049)	-	-	-	-	-	-	-	-	-	(468,147)
34	**NET INCOME BEFORE Extraordinary Items**	$ (405,080)	$ (103,823)	$ 72,172	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ (436,730)
35	**CAPITAL CONTRIBUTIONS**													
36	County Contribution													
37	**CHANGE IN NET ASSETS**	$ (249,031)	$ 52,226	$ 228,221	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 31,416

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS
AS OF SEPTEMBER 30, 2026

	CURRENT MONTH					YEAR -TO -DATE				
			Variance fav. (unfav)					Variance fav. (unfav)		
	Actual	Budget	$ VAR.	% VAR		Actual	Budget	$ VAR.	% VAR	Prior Yr
					REVENUE					
					Patient Revenue:					
1	$ 70,893,343	$ 74,568,330	$ (3,674,987)	(4.9)	Inpatient	$ 214,186,880	$ 228,676,216	$ (14,489,336)	(6.3)	$ 216,815,872
2	6,903,794	7,145,013	(241,219)	(3.4)	Pro Fees	19,771,359	21,911,361	(2,140,003)	(9.8)	23,023,800
3	46,548,778	42,524,605	4,024,173	9.5	Outpatient	135,136,911	130,408,785	4,728,126	3.6	127,829,922
4	124,345,915	124,237,948	107,967	0.1	Total Patient Revenue	369,095,149	380,996,362	(11,901,213)	(3.1)	367,669,595
					Deductions from Revenue					
5	93,792,925	94,303,641	510,716	0.5	Contractual Deductions	277,083,167	289,197,833	12,114,666	4.2	281,841,069
6	3,570,474	2,317,675	(1,252,799)	(54.1)	Bad Debt	13,672,423	7,107,535	(6,564,888)	(92.4)	9,583,709
7	318,251	284,278	(33,973)	(12.0)	Unable to Pay	537,410	871,786	334,376	38.4	578,976
8	97,681,650	96,905,594	(776,056)	(0.8)	Total Contractual Discounts	291,292,999	297,177,154	5,884,155	2.0	292,003,755
9	26,664,265	27,332,354	(668,089)	(2.4)	**Net Patient Revenue**	77,802,150	83,819,208	(6,017,058)	(7.2)	75,665,840
10	21.44%	22.00%			**As a percent of Gross Revenue**	21.08%	22.00%			20.58%
11	9,064,002	7,777,497	1,286,505	16.5	**Total Government Funding**	26,646,551	23,332,491	3,314,060	14.20	25,519,743
					Other Operating Revenue:					
12	138,926	163,501	(24,575)	(15.0)	Rent Income	416,778	490,503	(73,725)	(15.0)	403,257
13	1,240,000	1,140,000	100,000	8.8	Interest Income	3,870,000	3,420,000	450,000	13.2	4,000,000
14	106,771	106,771	-	-	NMF Contribution	320,313	320,313	0	-	239,019
15	946,412	928,368	18,044	1.9	Other Income	2,879,394	2,785,174	94,220	3.4	3,178,449
16	2,432,109	2,338,640	93,469	4.0	Total Other Operating Revenue	7,486,485	7,015,990	470,495	6.7	7,820,724
17	38,160,376	37,448,491	711,885	1.9	**TOTAL REVENUE**	111,935,185	114,167,689	(2,232,504)	(2.0)	109,006,307
					EXPENSE	87%	12%			
18	22,516,412	22,224,169	(292,243)	(1.3)	Salaries, Wages & Benefits	67,997,377	67,712,819	(284,558)	(0.4)	65,952,551
19	366,606	337,601	(29,005)	(8.6)	Registry	1,003,255	1,035,311	32,056	3.1	1,603,983
20	6,068,570	5,636,912	(431,658)	(7.7)	Phys/Residents SWB & Contract Fees	18,031,915	17,076,488	(955,427)	(5.6)	16,489,317
21	3,147,120	3,384,033	236,913	7.0	Purchased Services	8,606,386	10,303,759	1,697,373	16.5	9,470,895
22	3,308,351	3,310,884	2,533	0.1	Supplies	9,152,150	10,153,402	1,001,252	9.9	9,439,284
23	579,531	528,434	(51,097)	(9.7)	Insurance	1,738,594	1,585,302	(153,292)	(9.7)	1,737,967
24	450,230	394,410	(55,820)	(14.2)	Utilities and Telephone	1,092,172	1,209,526	117,354	9.7	1,435,525
25	36,847	51,669	14,823	28.7	Interest Expense	110,540	158,451	47,912	30.2	166,486
26	969,383	1,057,368	87,985	8.3	Depreciation & Amortization	2,932,145	3,242,596	310,451	9.6	2,986,685
27	489,105	488,005	(1,100)	(0.2)	Other Operating Expense	1,239,234	1,496,553	257,319	17.2	1,480,530
28	37,932,155	37,413,485	(518,670)	(1.4)	TOTAL EXPENSE	111,903,769	113,974,207	2,070,438	1.8	110,763,225
29	228,221	35,006	193,215	551.9	**NET INCOME(LOSS)**	31,416	193,482	(162,066)	(83.8)	(1,756,918)
30					**CAPITAL CONTRIBUTIONS**					
31	-	-	-	-		-	-	-	-	-
32	-	-	-	-		-	-	-	-	-
33	-	-	-	-	County Contribution	-	-	-	-	-
34	$ 228,221	$ 35,006	$ 193,215	551.9	% **CHANGE IN NET ASSETS**	$ 31,416	$ 193,482	$ (162,066)	(83.8)	% $ (1,756,918)

NATIVIDAD
STATEMENT OF REVENUES AND EXPENSES & CHANGES IN NET ASSETS PER ADJUSTED PATIENT DAY
AS OF SEPTEMBER 30, 2026

	CURRENT MONTH					YEAR -TO -DATE				
			Variance fav. (unfav)					Variance fav. (unfav)		
	Actual	Budget	$ VAR.	% VAR	REVENUE	Actual	Budget	$ VAR.	% VAR	Prior Yr
	5,631	5,519	112	2.0%	ADJUSTED PATIENT DAYS	16,514	16,925	(411)	-2.4%	16,824
					Patient Revenue:					
1	$ 12,590	$ 13,511	$ (921)	(6.8) %	Inpatient	$ 12,970	$ 13,511	$ (541)	-4.0%	$ 12,887
2	1,226	1,295	(69)	(5.3)	Pro Fees	1,197	1,295	(97)	(7.5)	1,368
3	8,267	7,705	562	7.3	Outpatient	8,183	7,705	478	6.2	7,598
4	22,083	22,511	(428)	(1.9)	Total Patient Revenue	22,350	22,511	(161)	(0.7)	21,853
					Deductions from revenue					
5	16,657	17,087	430	2.5	Contractual Deductions	16,778	17,087	309	1.8	16,752
6	634	420	(214)	(51.0)	Bad Debt	828	420	(408)	(97.1)	570
7	57	52	(5)	(9.7)	Unable to Pay	33	52	19	36.8	34
8	17,347	17,558	211	1.2	Total Contractual Discounts	17,639	17,558	(80)	(0.5)	17,356
9	4,735	4,952	(217)	(4.4)	**Net Patient Revenue**	4,711	4,952	(241)	(4.9)	4,497
10	21.44%	22.00%			**As a percent of Gross Revenue**	21.08%	22.00%			20.58%
11	1,610	1,409	200	14.2	**Total Government Funding**	1,614	1,379	235	17.0	1,517
					Other Operating Revenue:					
12	25	30	(5)	(16.7)	Rent Income	25	29	(4)	(12.9)	24
13	220	207	14	6.6	Interest Income	234	202	32	16.0	238
14	19	19	(0)	(2.0)	NMF Contribution	19	19	0	2.5	14
15	168	168	(0)	(0.1)	Other Income	174	165	10	6.0	189
16	432	424	8	1.9	Total Other Operating Revenue	453	415	39	9.4	465
17	6,777	6,785	(8)	(0.1)	**TOTAL REVENUE**	6,778	6,746	33	0.5	6,479
					EXPENSE					
18	3,999	4,027	28	0.7	Salaries, Wages & Benefits	4,117	4,001	(117)	(2.9)	3,920
19	65	61	(4)	(6.4)	Registry	61	61	0	0.7	95
20	1,078	1,021	(56)	(5.5)	Phys/Residents SWB & Contract Fees	1,092	1,009	(83)	(8.2)	980
21	559	613	54	8.8	Purchased Services	521	609	88	14.4	563
22	588	600	12	2.1	Supplies	554	600	46	7.6	561
23	103	96	(7)	(7.5)	Insurance	105	94	(12)	(12.4)	103
24	80	71	(8)	(11.9)	Utilities and Telephone	66	71	5	7.5	85
25	7	9	3	30.1	Interest Expense	7	9	3	28.5	10
26	172	192	19	10.1	Depreciation & Amortization	178	192	14	7.3	178
27	87	88	2	1.8	Other Operating Expense	75	88	13	15.1	88
28	6,736	6,779	43	0.6	TOTAL EXPENSE	6,776	6,734	(42)	(0.6)	6,583
29	41	6	34	539.0	**NET INCOME(LOSS)**	2	11	(10)	(83.4)	(104)
30					CAPITAL CONTRIBUTIONS					
31	-	-	-	-		-	-	-	-	-
32	-	-	-	-		-	-	-	-	-
33	-	-	-	-	County Contribution	-	-	-	-	-
34	$ 41	$ 6	$ 34	539 %	**CHANGE IN NET ASSETS**	$ 2	$ 11	$ (10)	(83.4) %	$ (104)

NATIVIDAD
BALANCE SHEET
AS OF SEPTEMBER 30, 2026

	CURRENT MONTH BEGINNING	CURRENT MONTH ENDING	CURRENT MONTH INC/(DEC)	CURRENT MONTH % CHG.		YEAR - TO - DATE BEGINNING	YEAR - TO - DATE ENDING	YEAR - TO - DATE INC/(DEC)	YEAR - TO - DATE % CHG.
					CURRENT ASSETS				
1	$ 105,726,912	$ 101,951,461	$ (3,775,451)	(3.6) %	CASH	$ 110,146,799	$ 101,951,461	$ (8,195,338)	(7.4) %
2	48,306,408	47,332,456	(973,952)	(2.0)	ACCOUNTS RECEIVABLE NET	56,888,036	47,332,456	(9,555,580)	(16.8)
3	187,885,011	205,488,065	17,603,054	9.4	STATE/COUNTY RECEIVABLES	140,629,238	205,488,065	64,858,826	46.1
4	6,468,007	7,067,501	599,494	9.3	INVENTORY	6,153,725	7,067,501	913,776	14.8
5	6,879,618	6,560,481	(319,136)	(4.6)	PREPAID EXPENSE	5,700,378	6,560,481	860,104	15.1
6	355,265,956	368,399,964	13,134,009	3.7	TOTAL CURRENT ASSETS	319,518,176	368,399,964	48,881,788	15.3
7	395,775,069	397,529,593	1,754,524	0.4	PROPERTY, PLANT & EQUIPMENT	395,324,150	397,529,593	2,205,443	0.6
8	(270,706,084)	(271,675,467)	(969,383)	(0.4)	LESS: ACCUMULATED DEPRECIATION	(268,748,042)	(271,675,467)	(2,927,425)	(1.1)
9	125,068,986	125,854,126	785,141	0.6	NET PROPERTY, PLANT& EQUIPMENT	126,576,108	125,854,126	(721,982)	(0.6)
10	290,095,869	281,383,348	(8,712,522)	(3.0)	OTHER ASSETS	322,730,939	281,383,348	(41,347,592)	(12.8)
11	$ 770,430,811	$ 775,637,438	$ 5,206,628	0.7 %	TOTAL ASSETS	$ 768,825,224	$ 775,637,438	$ 6,812,215	0.9 %
					CURRENT LIABILITIES				
12	30,492,780	33,919,860	3,427,080	11.2	ACCRUED PAYROLL	22,010,919	33,919,860	11,908,941	54.1
13	11,318,815	12,920,494	1,601,679	14.2	ACCOUNTS PAYABLE	12,285,271	12,920,494	635,223	5.2
14	6,187,902	6,042,047	(145,855)	(2.4)	MCARE/MEDICAL LIABILITIES	6,500,000	6,042,047	(457,953)	(7.0)
15	4,722,104	4,722,104	-	-	CURRENT PORTION OF DEBT	4,722,104	4,722,104	-	-
16	7,742,900	7,920,594	177,694	2.3	OTHER ACCRUALS	13,034,182	7,920,594	(5,113,587)	(39.2)
17	60,464,502	65,525,100	5,060,598	8.4	TOTAL CURRENT LIABILITIES	58,552,476	65,525,100	6,972,624	11.9
					LONG TERM LIABILITIES				
18	1,835,729	1,753,537	(82,192)	(4.5)	LT ACCRUED LIABILITIES	1,945,363	1,753,537	(191,826)	(9.9)
19	-	-	-	-	UN EARNED CONTRIBUTIONS	-	-	-	-
20	4,167,108	4,167,108	-	-	LONG TERM PORTION OF C.O.P's	4,167,108	4,167,108	-	-
21	6,002,837	5,920,646	(82,192)	(1.4)	TOTAL LONG TERM DEBT	6,112,471	5,920,646	(191,826)	(3.1)
					FUND BALANCES				
22	704,160,277	704,160,277	-	-	ACCUMULATED FUND	709,223,667	704,160,277	(5,063,391)	(1)
23	(196,805)	31,416	228,221	(116.0)	CHANGE IN NET ASSETS	(5,063,391)	31,416	5,094,807	(100.6)
24	703,963,472	704,191,693	228,221	0.0	TOTAL FUND BALANCES	704,160,277	704,191,693	31,416	0.0
25	$ 770,430,811	$ 775,637,438	$ 5,206,628	0.7 %	TOTAL LIAB. & FUND BALANCES	$ 768,825,224	$ 775,637,438	$ 6,812,214	0.9 %

NATIVIDAD
STATE AND COUNTY RECEIVABLES
AS OF 9/30/26

BALANCE SHEET	Beg. Balance	Accruals	PY Settlement	IGTs Transferred Out	Received	End. Balance
Medi-Cal Waiver (DSH + SNCP)	3,817,607	3,750,000		17,401,966	(12,509,917)	12,459,656
Physician SPA	43,422	249,997	395,530			688,948
Rate Range IGT-CCAH-	27,300,000	4,000,000				31,300,000
AB915	1,500,000	350,000				1,850,000
Medi-Cal GME	0	375,000		480,535	(1,080,313)	(224,778)
Medi-Cal HPE	0	62,500			(40,007)	22,493
SB1732	1,535,810	600,000			(117,636)	2,018,175
Hospital Fee	3,000,000	375,000				3,375,000
MCMC EPP	40,977,355	6,340,910		22,874,969	(1,297)	70,191,937
MCMC QIP	61,000,000	10,000,000		6,955,987		77,955,987
GOVERNMENT RECEIVABLES	139,174,194	26,103,407		47,713,458	(13,749,168)	199,637,420
Accrued Donations	281,531	320,313			(415,936)	185,908
Office Buildings	18,000	416,778			(323,104)	111,675
Miscellaneous Receivable	150,264	990,715			(1,054,537)	86,441
Probation	0	323,936			(124,207)	199,728
UCSF & TOURO University	5,250	31,750			(11,500)	25,500
Interest Accrued	0	3,870,000				3,870,000
Health Department	0	373,032			(1,639)	371,393
Watsonville	1,000,000					1,000,000
OTHER RECEIVABLES	1,455,045	6,326,523	0	0	(1,930,923)	5,850,645
STATE/COUNTY RECEIVABLES	140,629,238	32,429,930		47,713,458	(15,680,091)	205,488,065

P & L	YTD SEP-26
Medi-Cal Waiver (DSH + SNCP)	$ 3,750,000
Physician SPA	$ 249,997
Rate Range IGT-CCAH-	$ 4,000,000
AB915	$ 350,000
Medi-Cal GME	$ 375,000
Medi-Cal HPE	$ 62,500
SB1732	$ 600,000
Hospital Fee	$ 375,000
MCMC EPP	$ 6,340,910
MCMC QIP	$ 10,000,000
Esperanza Care 2026	$ (125,001)
HD Residency Support	$ (125,001)
Medicare Bi-Weekly Payment	$ 324,999
Cost Report Settlement	$ 468,147
GOVERNMENT FUNDING INCOME	$ 26,646,551

NATIVIDAD
STATEMENT OF CASH FLOWS
AS OF SEPTEMBER 30, 2026

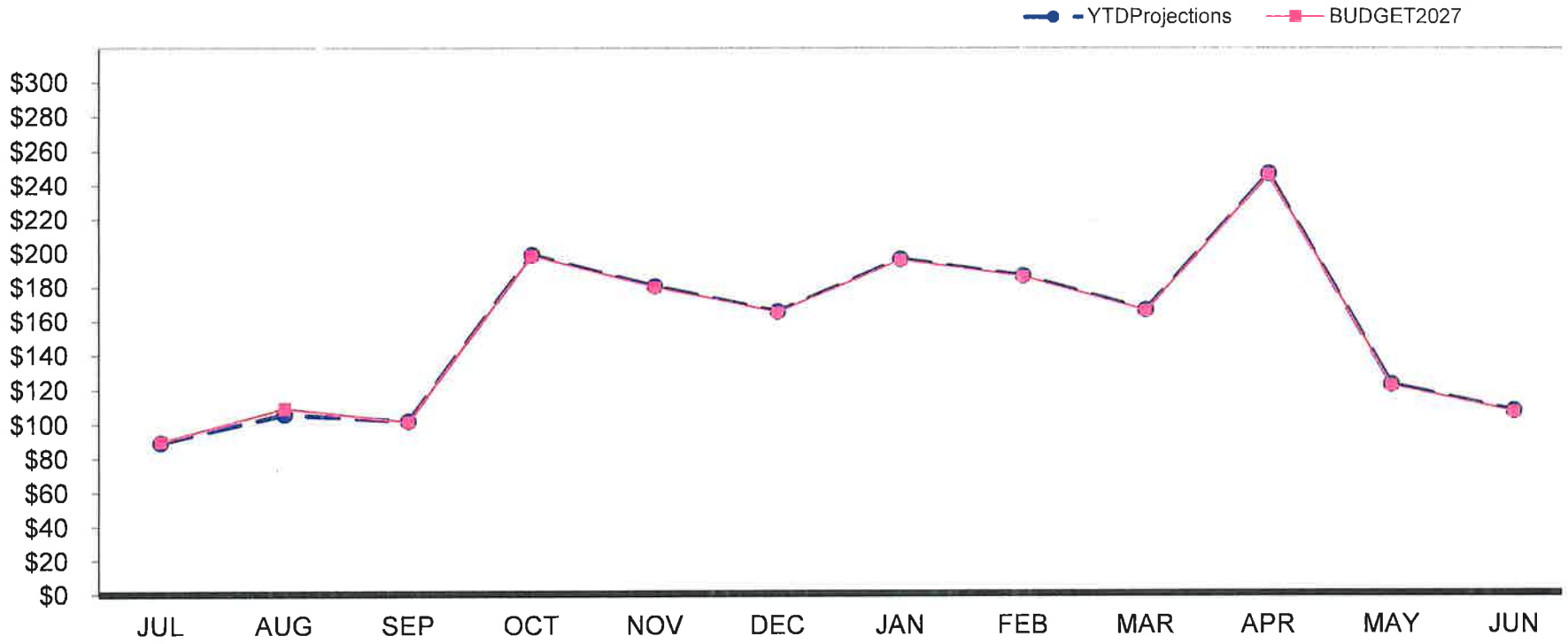
	CURRENT MONTH		YEAR - TO - DATE
1	$ 105,726,912	CASH AT BEGINNING OF PERIOD	$ 110,146,799
2		FROM OPERATIONS:	
3	228,221	NET INCOME/(LOSS)	31,416
4	-	NET INCOME ADJ - PRIOR YEAR	-
5	969,383	DEPRECIATION/AMORT	$ 2,932,145
6	1,197,604	SUBTOTAL	2,963,561
7		CHANGES IN WORKING CAPITAL:	
8	973,952	ACCOUNTS RECEIVABLE	9,555,580
9	(17,603,054)	STATE/COUNTY RECEIVABLE	(64,858,826)
10	(280,358)	PREPAID EXPENSE & INVENTORY	(1,773,880)
11	3,427,080	ACCRUED PAYROLL	11,908,941
12	1,601,679	ACCOUNTS PAYABLE	635,223
13	(145,855)	MCARE/MEDICAL LIABILITIES	(457,953)
15	-	SHORT TERM DEBT	0
16	177,694	ACCRUED LIABILITIES	(5,113,587)
17	(11,848,861)	NET (DECREASE)/INCREASE	(50,104,502)
18		CAPITAL ADDITIONS:	
19	(1,754,524)	PP&E ADDITIONS	(2,205,443)
20	-	NBV OF ASSETS DISPOSED	(4,720)
19	-		-
21	(1,754,524)	TOTAL CAPITAL (Use of Cash)	(2,210,163)
22		FINANCING ACTIVITY:	
23	(109,566)	LONG TERM BOND DEBT	(917,244)
24	8,712,522	OTHER ASSETS	41,347,592
25	27,374	OTHER FINANCING	725,418
26	8,630,330	TOTAL FINANCING	41,155,766
27	(3,775,451)	INC./(DEC.) IN CASH BALANCE	(8,195,338)
28	$ 101,951,461	CASH BALANCE - END OF PERIOD	$ 101,951,461

NATIVIDAD
RECONCILIATION OF GOVERNMENT FUNDING
FISCAL YEAR 2027

		BDGT-27	ESTIMATE FY2027	Variance to Budget
01	Medi-Cal DSH Waiver (GPP)	$ 12,400,000	$ 15,000,000	$ 2,600,000
02	Physician SPA	$ 580,000	$ 1,000,000	$ 420,000
03	EPP	$ 18,000,000	$ 21,000,000	$ 3,000,000
04	EPP: Add-On	$ -	$ 6,000,000	$ 6,000,000
05	QIP	$ 40,000,000	$ 40,000,000	$ -
06	AB915	$ 1,400,000	$ 1,400,000	$ -
07	SB1732	$ 2,400,000	$ 2,400,000	$ -
08	CCAH Rate Range	$ 16,000,000	$ 16,000,000	$ -
09	HPE	$ 250,000	$ 250,000	$ -
10	Reserved for future use	$ -	$ -	$ -
11	Esperanza Care 2026	$ (500,000)	$ (500,000)	$ -
12	HD Residency Support	$ (500,000)	$ (500,000)	$ -
13	Medi-Cal GME	$ 1,000,000	$ 1,500,000	$ 500,000
14	Cost Report Settlement	$ -	$ 1,872,587	$ 1,872,587
15	Medicare Bi-Weekly Payments	$ 1,300,000	$ 1,300,000	$ -
16	Provider Fee	$ 1,000,000	$ 1,500,000	$ 500,000
		$ 93,330,000	$ 108,222,587	$ 14,892,587

Natividad
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Cash Flow Performance Fiscal Year 2027
(in Millions)



	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
Months	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**	**Jan**	**Feb**	**Mar**	**Apr**	**May**	**Jun**
YTD	**89.4**	**105.7**	**102.0**	**199.2**	**180.6**	**165.7**	**196.7**	**186.7**	**166.5**	**247.2**	**122.6**	**107.4**
BDGT	**89.9**	**109.2**	**101.3**	**198.6**	**179.9**	**165.1**	**196.0**	**186.1**	**165.9**	**246.5**	**122.0**	**106.8**
Variance	**(0.6)**	**(3.4)**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**	**0.6**

NATIVIDAD
CASH FORECAST
FISCAL YEAR 2027

	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ESTIMATE OCT	ESTIMATE NOV	ESTIMATE DEC	ESTIMATE JAN	ESTIMATE FEB	ESTIMATE MAR	ESTIMATE APR	ESTIMATE MAY	ESTIMATE JUN	Total YTD
Beginning Balance	110,139,650	89,348,397	105,719,763	101,944,312	199,203,337	180,560,479	159,589,923	196,657,293	186,727,822	166,511,731	247,157,701	122,564,846	110,139,650
CASH RECEIPTS													
Patient Revenues (incl pro fees and lab cap)	28,888,478	32,368,194	28,022,868	31,236,818	17,852,349	20,204,173	28,981,983	23,189,003	28,347,807	25,086,128	25,227,605	23,042,681	310,448,289
Short-Doyle payments			1,730,272	2,884,187		295,973	741,596	1,336,683	781,054	1,029,365	782,242	3,095,049	12,676,421
Short-Doyle IGTs			512,633	591,198			156,086	345,142	79,677	298,766	266,029	641,101	2,890,831
ECM	116,389		336,392										452,781
Provider Fee CY25											1,558,731		1,558,731
Rate-Range CY25							34,896,012						34,896,012
Hospital Presumptive Eligibility		40,007									161,394	213,096	414,496
Foundation Donations	151,074	243,252	21,610	80,451	16,360	22,644	25,537	14,095	73,135	204,700	15,945	269,421	1,128,224
MCal Waiver CY26 (GPP)		12,509,917		12,534,881						12,509,917			37,554,714
MCal Waiver CY27 (GPP)										12,509,917			12,509,917
SB1732		117,636						1,697,872					1,815,508
Medicare Settlement			10,194										10,194
Medi-Cal GME			1,080,313			915,305			915,305		915,305		3,826,227
AB915											1,515,018		1,515,018
Rent Income	35,815	185,254	102,035	188,160	339,008	23,279	277,225	308,242	138,421	138,421	101,030	178,518	2,015,406
QIP				32,586,797						32,082,988			64,669,785
EPP	1,297			60,993,914						30,750,867			91,746,078
Physician Services	68,541	71,662	107,441	58,737	463,250	192,514	76,002	320,392	176,718	48,978	72,976	319,532	1,976,744
Physician SPA						95,814						540,887	636,700
CCAH Hospital Quality Incentive Program (HQIP)			774,900			613,080			573,080		1,524,454		3,485,514
CCAH Specialty Care Incentive (SCI)			200			1,250				38,532		700	40,682
Other Managed Care - Prop 56	60,098	72,380	53,971	106,631	42,444	65,786	93,394	67,523	66,432	110,609	78,401	83,261	900,929
Sales Cafetena	53,965	51,106	59,538	63,911	49,296	45,368	64,498	49,314	52,537	63,109	51,934	61,750	666,326
IGT Sub-Fund Transfer In/(Out)		30,311,492	8,709,656	480,535	12,525,403	-	480,535	24,020,762	17,384,620	480,535	-	-	94,393,538
Fund 404 Transfer		2,317,846		1,611,472	618,328	4,825,236	3,755,656	1,884,104	2,645,160	1,300,000			18,957,803
Interest Income				3,791,572			3,791,572			3,791,572			11,374,716
Miscellaneous Revenue	60,411	74,401	230,643	344,948	155,907	401,270	235,219	128,790	335,328	373,049	208,962	450,380	2,999,307
Total Cash Receipts	29,436,069	78,363,146	39,752,864	147,554,211	32,062,345	27,701,690	73,575,316	53,361,922	51,569,274	120,817,452	32,480,026	28,886,574	715,560,890
CASH DISBURSEMENTS													
Purchased Services and Supplies	11,763,827	10,245,073	10,350,576	13,733,229	12,949,985	14,084,709	11,305,429	14,381,092	(7,011,590)	15,544,925	12,198,317	11,091,784	130,637,355
Rate Range IGT CY25					12,525,403								12,525,403
HD Residency Support				125,000				125,000		125,000			375,000
IGT Medi-Cal GME		480,535		480,535			480,535			480,535			1,922,140
IGT MCal Waiver CY26 (GPP)	8,692,310		8,709,656						8,692,310				26,094,276
IGT MCal Waiver CY27 (GPP)									8,692,310				8,692,310
IGT EPP		22,874,969						12,448,373					35,323,342
IGT QIP		6,955,987						11,572,389					18,528,377
PNPP FYE 6/30/25 (IR)			395,530						17,747,153				18,142,682
Unfunded Actuarial Liability (UAL) Annual Allocation									17,747,153				17,747,153
COP Principal & Interest Payments				4,808,633					223,728				5,032,360
Payroll and Benefits	21,293,479	21,208,971	21,228,757	20,519,661	20,095,836	29,538,715	21,548,034	21,423,069	22,425,762	21,227,968	20,657,802	30,598,457	271,766,512
Workers Comp Allocation				5,572,265									5,572,265
Property Insurance	14,177												14,177
General Liability Ins - Non Recoverable				693,352									693,352
General Liability Ins - Recoverable				1,480,980									1,480,980
Professional Liability Ins	592,903			725,965						725,965			2,044,833
Cyber Insurance	25,079											24,921	50,000
COWCAP	7,552,862												7,552,862
Data Processing						1,455,699				872,427	291,132	582,185	3,201,443
NMC Solar	68,011	-	-	1,357,687	315,680	315,680	315,680	315,680					2,688,419
SB1732										333,222			333,222
ERP Cost Allocation			1,089,273										1,089,273
Transfer From 451 to 404													-
Transfer From 451 to IGT											123,708,610		123,708,610
Capital Expenditures	224,674	225,245	1,754,524	797,879	4,818,299	3,277,443	2,858,268	3,025,790	3,268,539	861,440	217,019	1,754,524	23,084,644
Total Cash Disbursements	50,227,322	61,991,781	43,528,315	50,295,187	50,705,203	48,672,246	36,507,947	63,291,393	71,785,365	40,171,483	157,072,880	44,051,872	718,300,992
Increase/(Decrease)	(20,791,253)	16,371,366	(3,775,451)	97,259,025	(18,642,858)	(20,970,555)	37,067,369	(9,929,471)	(20,216,090)	80,645,970	(124,592,855)	(15,165,297)	(2,740,102)
Ending Cash Fund 451	89,348,397	105,719,763	101,944,312	199,203,337	180,560,479	159,589,923	196,657,293	186,727,822	166,511,731	247,157,701	122,564,846	107,399,549	107,399,549
(+) Cash In Transit						6,114,065							
(+) Petty Cash and CC	7,149	7,149	7,149	8,559	8,559	8,559	8,559	8,559	8,559	7,149	7,149	7,149	
Ending Cash as per G/L	89,355,546	105,726,912	101,951,461	199,211,896	180,569,038	165,712,547	196,665,852	186,736,380	166,520,290	247,164,850	122,571,995	107,406,698	
Fund 404													
Beginning Balance	157,435,973	157,435,973	155,118,126	155,118,126	153,506,654	152,888,326	148,063,090	144,307,434	142,423,330	139,778,170	138,478,170	138,478,170	
Transfer Out fund 404	-	(2,317,846)	-	(1,611,472)	(618,328)	(4,825,236)	(3,755,656)	(1,884,104)	(2,645,160)	(1,300,000)	-	-	
Capital Expenditures													
Ending Cash Fund 404	157,435,973	155,118,126	155,118,126	153,506,654	152,888,326	148,063,090	144,307,434	142,423,330	139,778,170	138,478,170	138,478,170	138,478,170	
Ending Cash Fund 451 & 404	246,784,370	260,837,889	257,062,438	352,709,991	333,448,805	307,653,014	340,964,727	329,151,151	306,289,901	385,635,871	261,043,016	245,877,719	

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Credentials Committee: 10/9/2026
Medical Executive Committee: 10/13/2026
Joint Conference Committee: 10/22/2026
Board of Trustees: 11/6/2026

CREDENTIALS REPORT

INITIAL APPOINTMENTS: The following practitioners have applied for initial appointment to the Medical Staff or Allied Health Professional staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, education, training and current clinical competence, NPDB, litigation history, peer references and current and prior affiliations, etc. Membership and/or privilege requirements are satisfactorily met, unless specified below. **Initial appointments will be granted Provisional staff status along with privileges or practice prerogatives for a period not to exceed twenty-four (24) months.**

NAME	SPECIALTY / SERVICE	NOTES	PROCTOR	APPOINTMENT PERIOD	RECOMMEND
Abbey, Yasmine C., MD	Internal Medicine Hospitalist / Medical Specialties		Dr. Medawar	**1/06/2026 – 11/01/2028** ***Temporary Privileges:*** *10/02/2026 – 11/06/2026*	Srv. Dir: 10/01/2026
Ajam, Firas A., MD	Cardiovascular Disease / Medical Specialties		Dr. Medawar	**11/06/2026 – 11/01/2028** ***Temporary Privileges:*** *10/01/2026 – 11/06/2026*	Srv. Dir: 09/16/2026
Chapman, Tara E., AGACNP-BC	Sexual Assault Report Team / Emergency Medicine		Dr. Burke	**11/06/2026 – 11/01/2028**	Srv. Dir: 09/30/2026
Custo Greig, Eugenia, MD	Teleophthalmology / Surgical Specialties		Dr. Di Stante	**11/06/2026 – 11/01/2028**	Srv. Dir: 09/14/2026
Devulapalli, Pushpa, MD	Nephrology / Medical Specialties		Dr. Medawar	**11/06/2026 – 11/01/2028**	Srv. Dir: 09/29/2026
LaRiviere, Alejandro A., MD	Pediatric Hospitalist / Pediatrics		Dr. Junqueira	**11/06/2026 – 11/01/2028** ***Temporary Privileges:*** *10/31/2026 – 11/06/2026*	Srv. Dir: 09/15/2026
St. Clair-Brown, Tanen T., DO	Family Medicine Hospitalist / Family Medicine		Dr. Nothnagle	**11/06/2026 – 11/01/2028** ***Temporary Privileges:*** *10/21/2026 – 11/06/2026*	Srv. Dir: 09/17/2026

LOCUMS TENENS: The following practitioner(s) were granted Temporary privileges to fulfill an important patient care, treatment, service need and to see only the patients of the practitioner for whom he/she is providing locum tenens services.

NAME	SPECIALTY	SERVICE	REASON	TIMEFRAME	RECOMMEND
None					

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

REAPPOINTMENTS: The following practitioners have applied for reappointment to the Medical or AHP Staff. Review and recommendation for staff membership and/or privileges is based on quantitative and qualitative factors such as: current licensure, DEA, professional liability insurance, board certification, continuing education, review of health status, current clinical competence, NPDB, litigation history, peer references, OPPE and peer review data. Membership and/or privilege requirements are satisfactorily met, unless specified below. Membership requirements are met, unless specified below.
Practitioners will be reappointed to their current staff status, unless specified below, for a period not to exceed 24 months.

NAME	SPECIALTY / SERVICE	NOTES	STATUS	REAPPOINTMENT PERIOD	RECOMMEND
Atkinson, Ian L., MD	Family Medicine / Family Medicine		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 10/05/2026
Lowery, Janel M., CRNA	Certified Registered Nurse Anesthetist / Anesthesia		Advanced Practice Professional	**12/01/2026 – 12/01/2028**	Srv Dir: 09/17/2026
Palmer, Baron Mark F., MD	Colon and Rectal Surgery / Surgical Specialties		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/16/2026
Reddy, Vijayalakshmi M., MD	Anesthesiology / Anesthesiology		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/14/2026
Rostami, Nahid, MD	Neonatal-Perinatal Medicine / Pediatrics		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/17/2026
Scannell, Michael C., MD	Anesthesiology / Anesthesiology		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/17/2026
Serio, M Kerala, MD	Cardiovascular Disease / Medical Specialties		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/16/2026
Walls, Craig A., MD, PhD	Emergency Medicine / Emergency Medicine		Administrative Medical Staff	**12/01/2026 – 12/01/2028**	Srv Dir: 09/21/2026
Weinstein, Joel A., MD	General Surgery / Surgical Specialties		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/17/2026
Weyland, Richard S., ACNP-BC, DNP	Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	**12/01/2026 – 12/01/2028**	Srv Dir: 09/28/2026
Zhou, Elaine J., MD	Ophthalmology / Surgical Specialties		Active	**12/01/2026 – 12/01/2028**	Srv Dir: 09/16/2026
Carter, Rebecca L, MD	Neonatal-Perinatal Medicine / Pediatrics		Provisional to Active	**01/01/2027 – 01/01/2029**	Srv Dir: 09/17/2026
Karasek, Lauren N., FNP-C	Sexual Assault Nurse Practitioner / Emergency Medicine		Advanced Practice Professional	**01/01/2027 – 01/01/2029**	Srv Dir: 09/28/2026
Marble, Mary E., DNP	Acute Care Nurse Practitioner / Trauma		Advanced Practice Professional	**01/01/2027 – 01/01/2029**	Srv Dir: 09/17/2026
Snyder, Orrenzo B., MD	Urology / Surgical Specialties		Provisional	**01/01/2027 – 01/01/2029**	Srv Dir: 09/29/2026

INITIAL FPPE / RELEASE FROM PROCTORING: The following practitioner(s) have completed their basic and/or advanced procedure proctoring requirements.

NAME	SPECIALTY / SERVICE	PRIVILEGES / PRACTICE PREROGATIVES
Haase, Tyler C., MD	Internal Medicine Hospitalist / Medical Specialties	Internal Medicine core proctor completed

Confidential and Privileged: This document and the peer review data contained herein are privileged and protected under California Evidence Code Section 1157, the federal Health Care Quality Improvement Act of 1986, and other applicable law.

CATEGORY CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) category or status were changed as described.				
NAME	**SPECIALTY / SERVICE LINE**	**CURRENT / NEXT**	**REASON**	**EFFECTIVE DATE**
Chen, Michael C., MD	Urology / Surgical Specialties	Provisional / Administrative Suspension	Expired malpractice insurance	10/2/26
Colliton, Helen M., DO	FM OB Fellow / Family Medicine	OB Fellow / Administrative Suspension	OB Fellowship completion, pending new contract	08/04/2026
Guerrero, Jacqueline M., MD	OBGYN / OBGYN	Active / Administrative Suspension	Expired malpractice insurance	11/1/26
Haase, Tyler C., MD	Internal Medicine Hospitalist / Medical Specialties	Provisional to Active	Proctor completion	11/06/2026
Ricci, Orlando, MD	Anesthesia / Anesthesia	Provisional to Active	Proctor completion	11/06/2026

PRIVILEGE CHANGES OUTSIDE OF REAPPOINTMENT: The following practitioner(s) have requested an increase or decrease of privileges. An increase in privileges shall be granted for the remainder of the current appointment period.			
NAME	**SPECIALTY / SERVICE**	**REQUEST**	**PROCTOR**
Hu, Chun Ning, DO	Family Medicine w/ OB / Family Medicine	Additional privileges requested: Post-Partum Tubal ligation, Cesarean Section and Cesarean Section with tubal ligation, D&C, ECV, Vacuum-Assisted delivery, VBAC – Temporary Privileges starting: 10/02/26	Dr. Nothnagle / Dr. Chandler

RESIGNATIONS: The following practitioner(s) have voluntarily resigned their staff membership and privileges or AHP status. Practitioners were in good standing with the Medical Staff of Natividad at the time of the resignation, unless specified below.			
NAME	**SPECIALTY / SERVICE**	**REASON**	**EFFECTIVE DATE**
Arias, Ana A., MD	Family Medicine w/ OB / Family Medicine	Voluntary Resignation	12/18/2026
Battino, Eleanor C., MD	FM OB Fellow / Family Medicine	Voluntary Resignation	07/10/2026
Bergen, Kathryn M., DO	Family Medicine Hospitalist / Family Medicine	Voluntary Resignation	11/27/2026
Donayre, Carlos E., MD	Vascular Surgery / Surgical Specialties	Retired	10/02/2026
Fields, Darlene M., CRNA	Certified Registered Nurse Anesthetist / Anesthesia	Voluntary Resignation	10/06/2026
Gawrys, Breanna L., DO	Family Medicine w/ OB / Family Medicine	Voluntary Resignation	12/01/2026
Haase, Tyler C., MD	Internal Medicine Hospitalist / Medical Specialties	Voluntary Resignation	12/25/2026
Hanlon-Milanesa, Stacey C., MD	Anesthesiology / Anesthesiology	Voluntary Resignation	12/01/2026
Hlavacek, James M., MD	Anesthesiology / Anesthesiology	Voluntary Resignation	12/01/2026
Huang, Wei C., MD	Internal Medicine Hospitalist / Medical Specialties	Voluntary Resignation	12/25/2026
Kong, Anna W., MD	Family Medicine / Family Medicine	Failure to Reappoint	07/01/2026

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Lopez, Daniel P., MD	OBGYN / OBGYN	Failure to Complete Proctoring	08/31/2026
Power, Matthew R., MD	Internal Medicine Hospitalist / Medical Specialties	Voluntary Resignation	12/25/2026
Taylor, Elizabeth L., CNM	Sexual Assault Forensic Examiner / Emergency Medicine	Voluntary Resignation	09/19/2026
Turk, David B., MD	Physical Medicine and Rehabilitation / Medical Specialties	Voluntary Resignation	08/31/2026
Zhang, Yixi, MD	Internal Medicine Hospitalist / Medical Specialties	Failure to Submit Proof of Liability Coverage	10/02/2026

RELEASE FROM ADVANCED PROCEDURE TEACHING / TRAINING: The following Advanced Practice Professional(s) have completed their advanced procedure teaching/training requirements in the following privileges as per MSP008-4. They are eligible to apply for these practice prerogatives.

NAME	SPECIALTY	SERVICE	REASON	RECOMMEND
None				

TRAUMA NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Trauma Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-4.

NAME	PROCEDURE
None	

NEONATAL NURSE PRACTITIONER ADVANCED PROCEDURE TEACHING / TRAINING: The following Neonatal Nurse Practitioner(s) meet the qualifications and request to participate in the Advanced Procedure Teaching / Training, MSP008-5.

NAME	PROCEDURE
None	

Emergency Medicine Physician Assistant, Nurse Practitioner ADVANCED PROCEDURE TEACHING AND TRAINING: The following meet the qualifications and request to participate in the Advanced procedure Teaching / Training, MSP008-6

NAME	PROCEDURE	RECOMMEND
None		

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Natividad
Inspiring healthy lives℠

PROPOSED
NMC Board of Trustees Meeting
2027 Meeting Dates

Natividad Room
1st Floor, Building 200
1441 Constitution Blvd. Salinas, CA 93906

Regular Board of Trustees Committee meetings take place the **first** Friday monthly at 9:00 am in the Natividad Room, and via Zoom and Teleconference, unless otherwise notified. All cancellations and Special meetings scheduled are subject to Brown Act.

Friday, January 8, 2027

Friday, February 5, 2027

Friday, March 5, 2027

Friday, April 2, 2027

Friday, May 7, 2027

Friday, June 4, 2027

Friday, July 2,2027

Friday, August 6, 2027

Friday, September 3, 2027

Friday, October 1, 2027

Friday, November 5, 2027

December: NO MEETING